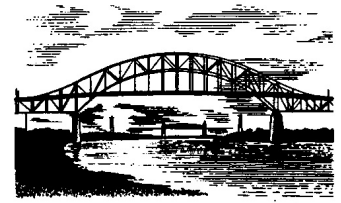


# Town of Bourne

## Select Board



www.townofbourne.com



24 Perry Ave, Bourne, MA 02532

### Strategic Plan – Prioritized Focus Areas

August 15, 2023

#### **STRATEGIC INITIATIVE 1:** Operate as a best practice, customer focused and engaging government

	WHO?	1 YR/MULTI	PRIORITY
Implement Office 365 migration to the cloud.	Town Administrator	1 yr.	Highest
Complete HR Policy update – Collins Center contract.	Town Administrator	1 yr.	Highest
Curbside Pickup/Plowing/Road acceptance Policies	Select Board	1 yr.	High
Comprehensive overhaul of the Town's website & strengthen online service provision.	Town Administrator	Multi	Medium
Evaluating the option of bringing IT services back in house, or staying with contracted services through BCIT or investigating other contract service models.	Town Administrator	Multi	Medium
Assessing the long-term needs and resources needed by DPW.	Town Administrator	Multi	Medium

#### **STRATEGIC INITIATIVE 2:** Support sound transparent Fiscal Management Practices and Policies

	WHO?	1 YR/MULTI	PRIORITY
Revise Financial Policy	Select Board	1 yr.	High

#### **STRATEGIC INITIATIVE 5:** Initiate and support economic development efforts that leverage the Town's unique characteristics to create, attract, and retain jobs and businesses that ensure a diverse local economy.

	WHO?	1 YR/MULTI	PRIORITY
Policies & procedures for competitively soliciting marijuana retailers & negotiating host community agreements (HCA) / licensing requirements.	Town Administrator/ Select Board	1 yr.	Depends on STM Vote

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**STRATEGIC INITIATIVE 7:** Embrace, foster and pursue sustainable development practices and initiatives while ensuring environmental stewardship in our unique coastal setting.

		WHO?	1 YR/MULTI	PRIORITY
	Continued progress on the CWMP	Town Administrator/ Select Board		High
	Water Infrastructure Investment Fund (WIIF) and CC&I Water Protection Fund, in relation to CWMP	Town Administrator/ Select Board	Multi	Medium
	Investigate regional (Barnstable County) options and create General bylaw, policies & procedures for the creation of a RME (responsible management entity) to serve as a public utility for I/A septic systems.	Town Administrator	Multi	Medium

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**STRATEGIC INITIATIVE 8:** Develop and maintain our physical infrastructure in a way that actively supports the town's priorities and maximizes the useful life of both new and existing infrastructure.

		WHO?	1 YR/MULTI	PRIORITY
	Major building projects: (1) Resolve significant construction issues with the Police Station (2) Bring a plan and capital funding article forward to Town Meeting for a new South Side Fire Station	Town Administrator	1 yr.	High
	Water Infrastructure Investment Fund (WIIF) and CC&I Water Protection Fund, in relation to CWMP	Town Administrator/ Select Board	Multi	Medium
	Formalize infrastructure planning into the capital and long term financial plans.	Town Administrator	Multi	Medium

<b>FUTURE PLANNING INITIATIVES</b>	<b>WHO?</b>	<b>1 YR/MULTI</b>	<b>PRIORITY</b>
Comprehensive, town-wide strategic planning effort with robust public participation & input leading to a broad-based updated plan.	TBD	TBD	TBD
GFOA “best practices” budget (Phase 1 – may require multiple years for full implementation) to better tell the story behind the budget numbers – are we achieving what we want to achieve & how are we doing it?	TBD	TBD	TBD

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**FOR SELECT BOARD/SEWER COMMISSIONER GOALS:**

- Improve coordination, logistics and process in advance of Town Meeting – define roles, responsibilities & expectations.
- Plan for the former Police Station.
- Improve communication with Wareham and Sewer Capital Planning
- MBTA Adjacent Community Zoning – Workforce/Affordable Housing