

Board of Selectmen
Minutes of Executive Session, May 15, 2017
Bourne Community Building
Bourne, MA 02532

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2017 AUG 23 PM 1:49
TOWN CLERK BOURNE

In attendance -

Selectmen: Don Pickard, Chair; Peter Meier, Vice Chair; George Slade, Clerk; Michael Blanton; Stephen Mealy (certified Stephen Mealy participated remotely via telephone and was alone.)

Town Counsel, Robert Troy;

6:30 p.m. Chairman Pickard called to order to convene in Executive Session. Motion to enter Executive Session for the purpose stated by Meier; seconded by Slade: **Roll call vote to convene: Meier – yes; Slade – yes; Mealy - yes; Pickard – yes;**

A one year contract that was discussed at one time warranted consideration by the board. It was prepared by Attorney Troy. The Chair reported a discussion with the Town Administrator in which he described a proposal made by the Town Administrator for either a one year contract or a one year buy out.

A letter from Attorney Galvin, representing the town administrator in final stages of the contract negotiations, was discussed. Scheduling challenges, such as availability for both Galvin and Selectmen was discussed. In addition, exiting member Mealy, as well as new member Froman was discussed as to its impact.

Revised contract for town administrator was discussed and will be updated by town counsel. Paragraph 3 was the subject of the discussion and it will be reviewed by staff in the finance office to verify accuracy.

At 7:25 p.m., a motion was made and seconded to adjourn executive session. **Roll Call Vote: Blanton – Yes; Slade – Yes; Mealy – Yes; Meier – Yes; Pickard – Yes;**

Motion to Approve, Unencumber, and refer to RAO 08/08/2017

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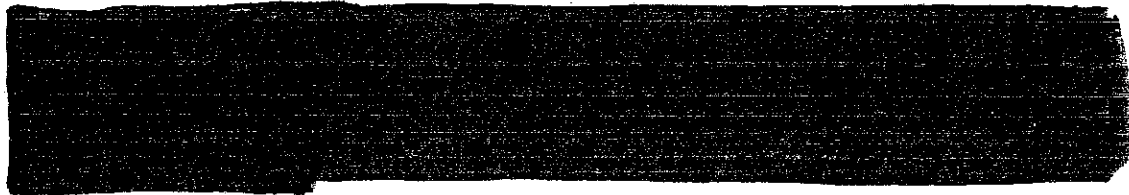
In attendance -

Selectmen: Don Pickard, Chair; Peter Meier, Vice Chair; George Slade, Clerk; Michael Blanton; Judith Froman

Town Counsel, Robert Troy; Town Administrator, Tom Guerino; Attorney Robert Galvin representing Guerino;

6:30 p.m. Chairman Pickard called to order to convene in Executive Session. Motion to enter Executive Session for the purpose stated by Meier; seconded by Slade; Roll call vote to convene: Meier - yes; Slade - yes; Froman - yes; Pickard - yes;

Troy brought the board up to date on the current status of the contract; he is prepared to adjust the length of time and make other appropriate changes to of the contract as a result of a discussion and vote.



A discussion ensued about a change in the provision of the contract that would allow selectmen to review the performance of the TA on a quarterly basis leading up to the summary review near the end of the fiscal year.

The discussion then centered around the length of the term of the contract, one, two or three years. Three year was not given serious consideration; Discussion went on to a one or two year or even the offer of a buyout. The one year option, while discussed, was set aside as the TA attorney would not accept a one-year contract. The two year contract was seen as viable in that it shortened the term, but allows the selectmen a little more than a year before contract negotiations should begin again. The provision of quarterly reviews will mitigate, and put the TA on notice he can prosper or fail, but be assessed more often. A roll call vote was taken to offer the town administrator a two year contract: Slade - YES; Blanton - YES; Froman - YES; Meier - YES; Pickard - NO.

After the vote was taken, Troy stated that he would need to update the provisions of the contract before signing. The other items that were discussed for inclusion regarding exact amount of salary, vacation buy-back provision, and insurance reimbursement that should also been included in the final copy.

Chairman Pickard stated his displeasure with the process.

At 7:25 p.m., a motion was made and seconded to adjourn executive session and enter into regular session. **Roll Call Vote: Blanton – Yes; Slade – Yes; Froman – Yes; Meier – Yes; Pickard – Yes;**

Motion to Approve with Edits, Unencumber, and refer to RAO 08/15/2017