



## Town of Bourne

## 24 Perry Avenue, Buzzards Bay, MA 02532-3441 (508) 759-0600

Board of Selectmen Minutes, October 8, 2021

The Board of Selectmen meet in Emergency Session on October 8, 2021 to discuss the Director of Police Services Contract.

In attendance:
Peter J. Meier- Chair
Judith MacLeod Forman – Vice Chair
George Slade - Clerk
Mary Jane Mastrangelo
Jared MacDonald (arrived 4:01 PM)

Town Administrator Timothy King Assistant Town Administrator Glenn Cannon Director of Police Services, Paul Shastany Town Counsel Robert Troy

Public: Amy Sharpe, Jerry Ellis, Brian Lucier, Lt. Brandon Esip, Lt. John Stowe, Renee Gratis and Mike Esip.

The Open Meeting is brought to order by Chairman Peter Meier at 4:00 PM. Renee Gratis is recording the meeting.

Peter Meier read the motion voted on last night in Executive Session.

Attorney Troy reviewed the 3:00 PM meeting between Town Administrator King, Attorney Bob Troy and Director of Police Services Paul Shastany. Attorney Troy will have a DRAFT report by the next Board of Selectmen's meeting.

Jerry Ellis addressed the Selectmen. He discussed the excellence of the Bourne Police Department. Mr. Ellis does not support a person outside of Bourne to lead the Police Department. He also does not want the Selectmen to create a "Director of Police Services" position.

Brian Lucier spoke in support of the Director of Police Services noting that police morale is sky-rocketing under Paul Shastany. Brian is concerned that the contract with the Director of Police Services was signed nine (9) months ago and only now is the contract being challenged.

Jared MacDonald addressed the former state of the Police Department. Mr. MacDonald supports the work of the Director of Police Services. Jared believes that the Selectmen select the best Town Administrator who then selects the best Police Chief for Bourne.

Paul Shastany then addressed the board. Followed by Lt. Brandon Esip (BPD.) Lt. Esip wants to be a Lieutenant in the Bourne Police Department. He stated that he does not want to be a Chief of Police in Bourne. He also stated that the former Town Administrator did not speak with either Lt. before going outside the Department.

Jerry Ellis re-addressed the board.

**Selectmen** Judy Froman addressed the former speakers and stated that no candidate was rejected to be the next Police Chief. Ms. Froman believes that we need to be looking at all candidates, both internal and external to select the best candidate for Bourne.

Lt. Mike Brandon Esip re-addressed the Selectmen thinking that a mistake was made nine (9) months ago and we should know how the mistake was made.

Ms. Froman stated that a technicality was made in the Charter and the Board of Selectmen is addressing that technicality.

Jared MacDonald said that the board is adjusting the Charter and that a Charter Review Committee is in place and that the Charter changes on a regular basis.

Mike Esip (resident) feels that the decision is being rushed through.

Mary Jane Mastrangelo said that the Board of Selectmen is following the Charter. She then reviewed the Executive Session and the need for an **emergency** open session **to make the vote taken in Executive Session public as soon as possible**.

**Motion**: Mary Jane Mastrangelo makes the motion to authorize the Interim Town Administrator (Tim King) to work with Paul Shastany and Town Counsel Troy to draft a position description and duties for the position of Interim Director of Police Services for the approval of the Board of Selectmen. Judy Froman seconds the motion.

**Roll Call Vote:** Jared MacDonald - Yes, Judith Forman - Yes, Peter Meier - Yes, George Slade - Yes, Mary Jane Mastrangelo - Yes; 5-0-0

**Motion**: Jared MacDonald makes the motion to adjourn. Judy Froman seconds the motion.

Roll Call Vote: Jared MacDonald - Yes, Judith Forman - Yes, Peter Meier - Yes, George Slade - Yes, Mary Jane Mastrangelo - Yes; 5-0-0

Respectfully submitted,
Assistant Town Administrator Glenn Cannon