## Board of Selectmen - Executive Minutes of Tuesday, November 29, 2016 Bourne Community Building Bourne, MA 02532

TA Tom Guerino

## Selectmen -

Don Pickard, Chairman
Peter Meier, Vice-Chairman recused from Executive Session
George Slade, Clerk
Stephen Mealy
Michael Blanton - Excused

2017 AUG 23 PH 1: 48

Note this meeting is being televised and recorded. If anyone in the audience is recording or videotaping, they need to acknowledge such at this time – Michael Rausch Bourne Enterprise.

All items within the meeting agenda are subject to deliberation and vote(s) by the Board of Selectmen.

## **Documents**

5:45 p.m. Call to order in open session Executive Session:

5:55 Meeting was called to order.

2. Motion for Executive Session to discuss non-union contract negotiations regarding the Town Administrator's Contract renewal and return to open session at approximately 6:30 P.M

Don Pickard wanted to have a brief discussion on the eligibility for Mr. Meier to participate in the negotiations of the Town Administrator's contract.

**Roll call Vote** to convene in Executive Session for the purpose stated. The Board will reconvene in open session following the Executive Session at approximately 7:00 PM.

**Voted** Stephen Mealy moved and seconded by George Slade by roll call vote to go into Executive Session for the non-union discussion

Roll Call Vote: Mr. Slade - Yes; Mr. Mealy - Yes; Mr. Pickard - Yes. Vote: 3-0.

Stephen Mealy went over the spreadsheets of the Administrator's contracts/compensation from previous years.

The Board reviewed the contract summary as prepared by Mr. Mealy comparing the last three contracts.

Don Pickard spoke about previous contracts for the Town Administrator, and what the Town Administrator is requesting under his proposed contact. Mr. Pickard said we need to look at the wording of his contract.

George Slade said we have to look at the fact that he is the Town Administrator of a town of 20,000+ people and doesn't have an assistant. There's value being a sole administrator without an Assistant Town Administrator

Stephen Mealy said we need to clarify some of the wording on the proposed contract.

Mr. Pickard said our next Executive session on December 13<sup>th</sup> we should know if the Town Administrator is going to accept the other employment opportunity he may be offered.

Stephen Mealy said some of the language in the contract could be improved. We want to familiarize ourselves with what has happened in our town to our Administrator in the last three contract and are there parts we want to change or make better for the clarity of the town's purposes and also the Town Administrators purposes.

Roll call Vote to adjourn executive session at 6:30 and to reconvene in open session.

**Voted** Stephen Mealy moved and seconded by George Slade by roll call vote to reconvene in open session.

Mr. Mealy - Yes; Mr. Slade - Yes; Mr. Pickard - Yes. Vote 3-0.

Respectfully submitted – Carole Ellis, secretary.

Motion to Approve, Unencumber and refer to RAO 8/15/17