

Board of Selectman
Executive Session
March 8, 2011

Attendees:

John Ford, Chairman

Jamie Sloniecki, ~~Vice Chair~~

Mary Meli, Clerk

Stephen Mealy

Donald Pickard *VICE CHAIR*

Thomas Guerino, Town Administrator

Robert Troy, Town Counsel

At 6:00 p.m. Mr. Sloniecki made the motion to enter executive session to discuss non-union personnel. Mr. Mealy seconded the motion and Chairman Ford asked for a roll call vote. Mr. Sloniecki: yes, Mr. Pickard: yes, Mr. Ford: yes, Ms. Meli: yes, and Mr. Mealy: yes.

Attorney Troy explained that the Town Administrator (TA) would not be present at the beginning of meeting, but would be called in later. Chairman Ford asked the Board of Selectman (BOS) to offer any comments or changes regarding the draft one-year contract for the TA. Discussion ensued regarding the proposed 4% increase in salary. Attorney Troy explained that the 4% was more of an off-set than an increase because mileage and automobile usage were adjusted in the contract. Chairman Ford added that severance was decreased to three months from the six months in the previous three-year contract. Mr. Pickard stated that he would not support a one-year contract. Ms. Meli pointed out that the one-year contract was proposed as a form of a warning, indicating that the BOS has some concern with the TA's performance. She added that she could not comprehend offering a one-year contract and an increase simultaneously. Attorney Troy commented that there have been improvements made over the past year.

Chairman Ford asked if the BOS wanted to table this item until the following week and asked for a roll call. Mr. Sloniecki: yes, Mr. Pickard: yes, Mr. Ford: yes, Ms. Meli: yes, and Mr. Mealy: yes.

At 6:45 p.m. the TA was asked to join the meeting. Attorney Troy discussed the fact that Attorney Michael Gilman, who has served as labor counsel to the Town, now resides in North Carolina. Discussion ensued and it was determined that Attorney Troy should now serve in this roll. Mr. Pickard made the motion that, as of March 8, 2011, Attorney Robert Troy would serve the Town of Bourne in all labor matters. Mr. Mealy seconded the motion and Chairman Ford asked for a roll call vote. Mr. Sloniecki: yes, Mr. Pickard: yes, Mr. Ford: yes, Ms. Meli: yes, and Mr. Mealy: yes.

At 6:55 p.m. Mr. Sloniecki made the motion to adjourn executive session and to return to open meeting. Roll call vote was taken. Mr. Sloniecki: yes, Mr. Pickard: yes, Mr. Ford: yes, Ms. Meli: yes, and Mr. Mealy: yes.