

Board of Selectman
Executive Session
March 15, 2011

Attendees:

John Ford, Chairman

Jamie Sloniecki, ~~Vice Chair~~

Mary Meli, Clerk

Stephen Mealy

Donald Pickard *vice chair*

At 6:00 p.m. Chairman Ford made the motion to enter into executive session to discuss non-union personnel. The motion was seconded by Mr. Sloniecki. Chairman Ford asked for a roll call vote. Mr. Sloniecki: yes, Mr. Pickard: yes, Mr. Ford: yes, Ms. Meli: yes, and Mr. Mealy: yes.

Chairman Ford asked the Board of Selectman (BOS) if there were any changes or recommendations regarding the draft proposed one-year contract for the Town Administrator (TA). Discussion ensued regarding the percentage, if any, for an increase. Chairman Ford suggested a 2% increase on the TA's base salary, which would bring his earnings to \$131,675. Mr. Pickard stated that he would not support a one-year contract. Ms. Meli, noting that a one-year contract was being offered due to concerns the BOS has with the TA's performance, could not justify an increase to salary at this time.

After further discussion changes were agreed upon and Mr. Mealy made the motion to offer the TA a one-year contract including the following changes: the term of the contract will be from June 30, 2011 to June 30, 2012, the salary will be \$131,675. Section 6 Automobile, shall now read, "The Employee shall use a vehicle owned by the Employer that relates to the official business of the Town. In the event the Employee is required to use his personal vehicle for official business for the Town, Employee shall be entitled to reimbursement for such use in accordance with standards of the Internal Revenue Service." The motion was seconded by Chairman Ford at which time he asked for a roll call vote. Mr. Sloniecki: yes, Mr. Pickard: no, Mr. Ford: yes, Ms. Meli: no, and Mr. Mealy: yes.

At 6:45 Mr. Sloniecki made the motion to return to adjourn the executive session and to return to open session. Mr. Mealy seconded the motion and Chairman Ford asked for a roll call vote. Mr. Sloniecki: yes, Mr. Pickard: yes, Mr. Ford: yes, Ms. Meli: yes, and Mr. Mealy: yes.

Minutes Board of Selectmen Executive session September 27, 2011 Meeting

Called to order at 6:02 P.M.

In open session Mr. Sloniecki made a motion to enter executive session regarding contract negotiations and the Town Administrator's contract and to return to open session at the conclusion of the Executive session. The motion was seconded by Mr. Baldwin and by roll call vote was agreed to by the Board.

Mr. Sloniecki —yes; Mr. Ford yes; Mr. Baldwin — yes; Mr. Meier yes; Chairman Pickard —yes.

It was discussed that section 11 of the Town Administrator's contract needed language changes as the disability and life insurance Sections were cut and pasted from the previous contract, thus discussing year 2 and three of the contract. Given that the TA's current contract agreement is for one year that language needed to be changed. There are no dollar amounts to be changed.

Mr. Sloniecki made a motion to make the necessary changes to the Town Administrator's contract to reflect the required changes to Section 11 regarding Life and Disability insurances by inserting the word "...4500 dollars during the term of this agreement...". The motion was seconded by Mr. Meier and by roll call vote agreed to by the Board.

Mr. Sloniecki —yes; Mr. Ford yes; Mr. Baldwin —yes; Mr. Meier—yes; Chairman Pickard —yes.

The issue regarding the re-issuance of 24 hour municipal vehicle use for the Town Administrator was brought up for discussion. Mr. Guerino was requesting that the BOS reinstate usage of the vehicle which he had for the previous 5 years of his employment. Mr. Ford indicated that there was a tradeoff for the 4800 stipend for the car and other expenses, the Board had agreed to this during the contract negotiations in the spring. He was in absolute disagreement that this should be discussed or re-voted as the contract was negotiated in good faith. Mr. Sloniecki responded that this was taken away not in good faith at all and was more spiteful than substantive. There was considerable additional discussion amongst the Board and Town Administrator.

Mr. Sloniecki Made a motion to re-instate The Town Administrator's vehicle for 24 hour use Monday Through Friday only. Mr. Meier seconded the motion and the motion was agreed to by a majority of the Board pursuant to a roll call vote.

Mr. Sloniecki yes; Mr. Ford —no; Mr. Baldwin —yes; Mr. Meier yes; Chairman Pickard — no.