

**Town of Bourne Board of Selectmen  
Executive Session  
Meeting Minutes**

April 7, 2015

2015 JUL 29 PM 4 21  
TOWN CLERK'S OFFICE  
BOURNE, MASS

**Members Present:** Selectman Mealy, Selectman Zuern, Selectman Ellis, Selectman Meier, Selectman Pickard

**Also Present:** Town Administrator Guerino, Susan Shillue, Karen Girouard

**Mr. Meier called the Public Session to order at 6:01 PM. Mr. Pickard moved to enter into Executive Session to discuss contract negotiations. The motion was seconded by Ms. Zuern. Roll Call Vote 5-0. Mr. Mealy – Yes, Ms. Zuern – Yes, Mr. Ellis – Yes, Mr. Meier – Yes, Mr. Pickard - Yes**

- Susan Shillue and Karen Girouard presented to the committee health insurance programs available to the Town. They explained that due to the Affordable Care Act, many changes in health care coverage will be implemented. During the course of a semi-annual review of the Town's health insurance programs conducted by the Town Administrator and the Town Treasurer, the Town sought out possible alternate providers for the Municipal health insurance programs.

Cape and Islands Municipal Group did not have an interest in submitting a quote. The Town then went to The Mayflower Group of Plymouth County, and has been negotiating with them for several months. It was indicated that the Mayflower's Legacy and Indemnification Plans, were similar to that of the Town of Bourne and Mayflower would also have other programs available to the employees. The treasurer would have the authority to choose the programs under state statute.

After reviewing the plans, programs and costs, it was recommended that the Town stay with its current self-insured program with Blue Cross Blue Shield. While the product of the Mayflower Group was competitive, there is an approximate \$2 million dollar buy-in; thus, negating the savings over a 5-8 year period. A brief discussion by the board transpired.

**Mr. Mealy made a motion to stay with the existing Town of Bourne health insurance plan for FY 2016/2017. Ms. Zuern seconded the motion. Roll Call Vote 5-0. Mr. Mealy – Yes, Ms. Zuern – Yes, Mr. Ellis – Yes, Mr. Meier – Yes, Mr. Pickard - Yes**

**Executive Session adjourned at**

Respectfully Submitted,

*Thomas M. Guerino*

Town Administrator