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Board of selectmen  
Executive Session Minutes  
May 22, 2012 6:00 P.M.  
Bourne Veterans Memorial Community Building

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Chairman Pickard called the meeting to order in open session. Mr. Meier made a MOTION was made to go into Executive Session to discuss the ongoing negotiations for LIUNA and BEA contracts and to return to open session. The MOTION was seconded by Mr. Baldwin and by roll call vote was unanimously agreed to by the Board.

Mr. Pickard, yes: Mr. Ford, yes: Mr. Baldwin, yes: Ms. Zuern, yes: Mr. Meier, yes.

TA Guerino and HR director Thompson were present and explained the final contents of the DPW contract as negotiated to date. Mr. Guerino indicated that the same language was contained as the LIUNA units regarding the re-institution of steps and a 2% COLA for years one and two of the Contract with a wage re-opener in year three. Steps would be reduced for new employees hired July 1, 2012 or thereafter to 2.50%. Language was also changed to reduce the bereavement leave for in laws, reduction in call back time from a layoff from 24 to 18 months and only having one opportunity to refuse a position of a similar nature. ( ...if refused once the employee would be taken off the recall list). All other provisions of the contract were brought into conformance with all of the other LIUNA contracts to provide continuity within the LIUNA bargaining groups. Additionally the sick leave buy back provision would be eliminated for new employees commencing on July 1 or thereafter.

Mr. Meier made a MOTION to support the contract as presented. The MOTION was seconded by Mr. Baldwin and by roll call vote was unanimously agreed to by the Board as follows;

Mr. Pickard, yes: Mr. Ford, yes: Mr. Baldwin, yes: Ms. Zuern, yes: Mr. Meier, yes.

BEA Contract negotiations – Mr. Guerino and Ms. Thompson reported that the BEA group had concurred with the same wage package ( institution of steps and 2% COLA ) for years one and two of the contract term with a wage reopener for year three. Bereavement leave changes similar to those in LIUMA were also agreed with. A one year agreement was rejected with the understanding that discussions would take place regarding the elimination of the unit and the institution of a pay plan. Additionally there is a need for one more meeting regarding the elimination of sick-leave buy back for new employees in the unit after July 1, 2012.

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The Board accepted the report and Mr. Ford made a MOTION to adjourn the Executive Session and return to open session. The MOTION was seconded by Mr. Meier and unanimously agreed to by the Board via a roll call vote as follows;

Mr. Pickard, yes: Mr. Ford, yes: Mr. Baldwin, yes: Ms. Zuern, yes: Mr. Meier, yes.

The Executive session was adjourned at 6:48 P.M.

Submitted,

Thomas M. Guerino