

**Board of Selectmen
Executive Minutes of May 1, 2012
Bourne Town Hall – Bourne Veterans Memorial Community Building
Bourne, MA 02532**

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In open session Mr. Ford made a motion to enter executive session for the purposes of Non-union Personnel, Fire Contract negotiations, and litigation. The motion was seconded by Mr. Meier and the Chair proceeded to take a roll call vote. Mr. Ford, Yes – Mr. Pickard, Yes – Mr. Meier – Yes, and Mr. Baldwin – Yes.

Additional attendees

Chief Greene,
HR Director, Thompson

The TA, Fire Chief and HR Director informed the Board that the Fire Union 1717 had rejected the contract as presented. Mr. Ford suggested that the Town move to arbitrate and this was agreed to by Chief Green and the TA. The main issue is the “drug language” along with what could be considered minor phrasing. There are some issues related to wage but it is believed that these could easily be worked out. The drug language is the key. It was noted that this language is what the Union had originally offered through the negotiating team. The Full membership has rejected.

MR Meier questioned how long this could go on in Boston. It was estimated that the arbitration could last up to 6 to 9 months.

DOHERTY – The Board was informed that the County has concurred with the Medical panel’s recommendation regarding the Doherty disability claim. The case will now move to PERAC. This is similar to the other case involving a former member of the Police Department.

COA Recruitment process – Mr. Pickard questioned how Background checks were done. HR Director indicated through CORI check. He responded that there are many additional methods of background checking that does not cost a lot of money and can provide a much more detailed scenario.

– Yes.

MR. Ford made a motion to adjourn and the motion was seconded by Mr. Meier. Upon a roll call vote the Executive Session was adjourned to reconvene in public session. Ford, Yes – Mr. Pickard, Yes – Mr. Meier – Yes, and Mr. Baldwin.

Meeting adjourned at 6:56 P.M.

Respectfully submitted,

Thomas Guerino