

**One Hundred and Thirty-Ninth**

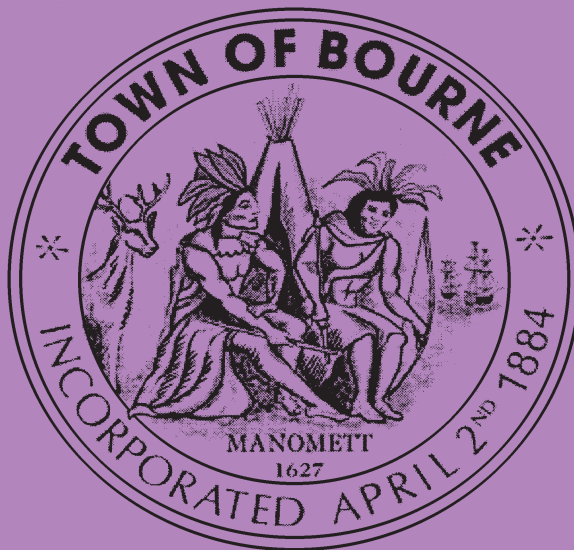
**Annual Report**

**of the**

**TOWN OFFICERS**

**of the**

**TOWN OF BOURNE**



**FOR JULY 1, 2021 THROUGH**

**JUNE 30, 2022**

This Year's Town Report is dedicated to Nancy Sundman.

We thank you for an incredible and admirable  
52 years of service to Bourne's town offices,  
its staff and most importantly, to the citizens that have  
benefitted from your experience, wisdom and efficiency.  
Wishing you all the best in your new chapter.

**One Hundred and Thirty-Ninth**

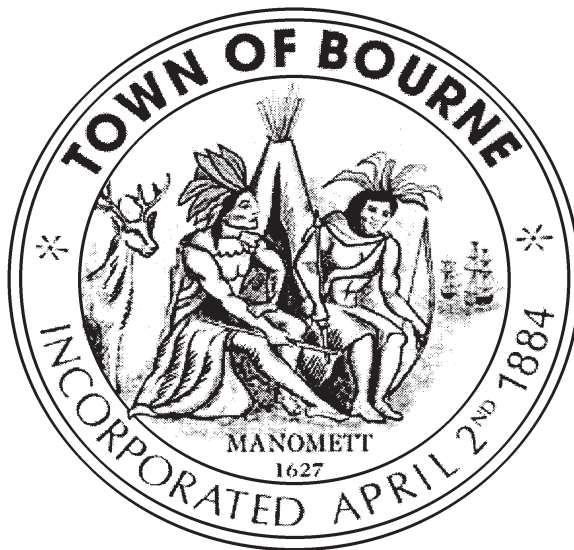
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## Bourne at a Glance

Settled in 1627

Formerly a part of Sandwich

Incorporated in 1884

### Population

Winter – 2020 Town Census	20,452
Summer (Estimated)	40,000

### Registered Voters

	15809
Precinct 1 – Bourne Veterans Memorial Community Center	2600
Precinct 2 – Bourne Veterans Memorial Community Center	2427
Precinct 3 – Bourne Veterans Memorial Community Center	1334
Precinct 4 – Bourne Middle School	2639
Precinct 5 – St. John's Church	2162
Precinct 5A – St. John's Church	456
Precinct 6 – St. John's Church	1888
Precinct 7 – Bourne Middle School	2303

### Approximate land acreage figures

Total acreage	26,200
Fresh Water Acreage	300
County owned	71
Federal owned acreage	1,378
Housing Authority	30
State owned	11,695
Town owned	2,035
Upper Cape Cod Regional Vocational-Technical School District owned	76
Water Districts	561
Balance privately owned	10,054

## ELECTIVE OFFICERS

Name	Term Expires
<b>Board of Selectmen</b>	
Peter J. Meier, Chairman	2025
Jared P. MacDonald, Vice Chairman	2024
Melissa Ferretti, Clerk	2025
Judith MacLeod Froman	2023
Mary Jane Mastrangelo	2024
<b>Town Clerk</b>	
Barry H. Johnson	2024
<b>Constable</b>	
Richard F. White	2022
<b>Board of Health</b>	
Stanley Andrews	2023
William Meier	2023
Galon "Skip" Barlow	2024
Donald C. Uitti	2024
Barbara Princiotta	2025
<b>Housing Authority</b>	
Karin H. Benedict	2023
Frederic Bartholomew	2025
Thomas C. Spence	2026
Kathleen Durant	2027
Paula McConnell, Chm. State Appointee	2023
<b>Trustees Jonathan Bourne Library</b>	
Kathleen Fox Alfano	2023
Kristina Prodouz	2023
Susan Barlow	2024
Susan Schmidt	2024
Todd R. Benedict	2025
Perry P. Davis	2025
<b>Trustees Veterans' Memorial Community Building</b>	
Donel Beals	2023
Christopher Farrell	2023
Gary Maloney	2024
William Meier	2024
Joseph Gordon	2025
Peter J. Meier, Chairman of Board of Selectmen	
<b>Moderator</b>	
Amy B. Kullar	2023

**Planning Board**

Jeanne L. Azarovtiz	2023
M. Elizabeth Brown	2023
Sandra E. Goldstein	2023
John G. Carroll	2024
Daniel L. Doucette	2024
Christopher Farrell	2024
Patricia Ann Nemeth	2025
David O'Connor	2025
Amanda D. Wing	2025
Shaun D. Handy, Assoc.	2024
William Meier, Assoc.	2023

**Recreation Authority**

Gregory A. Folino	2023
Louis Gallo	2024
George M. Sala	2024
John Coughlin	2025
Donald Pickard, State Appointee	

**School Committee**

Ryan A. Bagdonas	2023
Erin Perry	2023
Kerri Maria Schofield	2023
Kari D. MacRae	2024
Paul Daniel McMaster	2024
Emily G. Berry	2025
Maureen E. Fuller	2025

**Board of Sewer Commissioners**

Judith MacLeod Froman	2023
Jared P. MacDonald, Vice Chairman	2024
Mary Jane Mastrangelo, Chairperson	2024
Peter J. Meier	2025
Melissa A. Ferretti	2025

**Upper Cape Cod Regional Vocational Technical School Committee**

David P. Sampson
Mary Crook

**APPOINTMENTS BY TOWN ADMINISTRATOR****ADA Coordinator**

Marlene V. McCollem
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## ASSESSORS' OFFICE

### Board of Assessors

Michael E. Leitzel	2023
Donna Barakauskas	2024
Ellen Doyle Sullivan	2025

### Director of Assessing

Rui T. Pereira

### Account Clerk

Jean Potter

### Data Collector

Traci Langley

## TOWN CLERK'S OFFICE

### Assistant Town Clerk

### Administrative Assistant

Mary Fernandes

### Clerk II

Cheryl Cobb

### Coastal Oil Spill Coordinator

David Cody

## COUNCIL ON AGING

### Director

Debora Oliviere

### Administrative Assistant

Linda Rush

### Account Clerk

Joel P. Smith

### Outreach Coordinator

Kari Phinney

### Outreach Worker – P/T

Merry James

### COA Program Assistant – P/T

Megan McWilliams

### Transportation Coordinator

Shauna Carpenter

### Activity Coordinator

Sherrie Best

## CONSERVATION COMMISSION

### Conservation Agent

Stephanie Fitch

## INFORMATION TECHNOLOGY DEPARTMENT

### IT Director

Robert Przewozeny

## DIRECTOR OF FINANCE

### Finance Director

Erica Flemming

**Town Accountant**

Michael R. Ellis

**Assistant Accountant**

Caroline Burke

**Account Clerk II**

Sophia Kelly

**Emergency Management Director**

Charles K. Noyes

**BOARD OF HEALTH**

**Health Agent**

Terri Guarino

**Health Inspector**

Kaitlyn Shea

Deon Wills

**Secretary**

Syreeta Amaral

**INSPECTION DEPARTMENT**

**Animal Inspectors**

Todd Bailey

Terri Guarino

Patricia S. Hamilton

Graham Lebica

Christopher Southwood

John Thompson

**Building Inspector for Public Safety**

David Cody

**Inspector of Buildings**

Kenneth L. Murphy

Brendon Brides, Assistant

Daniel Garte, Assistant

**Administrative Assistant**

Ann Gutterson

**Secretary II**

Cassie Hammond

**Sewer Maintenance Technician**

Thomas J. Parrott

**Weigher of Commodities and Merchandise**

Ernest A. Plante, III

**Inspector of Wires**

Edward E. Eacobacci

Frank Kodzis, Assistant

Joseph McGuire, Assistant

Kenneth L. Murphy, Assistant

## INTEGRATED SOLID WASTE MANAGEMENT

### General Manager

Daniel T. Barrett

### Operations Manager

Asa Mintz

### Manager of Facility Compliance & Technology Development

Philip A. Goddard

### Assistant Coordinator of Finance & Recycling

Paula Coulombe

### Secretary

Jane E. Henzie

### Crew Chiefs

Salvatore A. Barbetto Jr. – Landfill Division

Errol A. Campbell – Residential Division

Russell Conway – Mechanic Division

### Scalehouse Operator

Jeffrey Blumenthal

### Equipment Operator II

Ronald Busnengo

Alexander Frew

Charles Ruggiero

James Speers

Patrick Watt

### Skilled Laborer

David Cunningham

Brian Slowik

### Mechanic

James Stec

### Laborers

Francisco Fortes

Marcos Rocha dePina

Denise Scott

### Truck Driver

## NATURAL RESOURCES DEPARTMENT

### Natural Resources

Christopher Southwood, Director

Patricia S. Hamilton – Senior Officer

John Thompson

Todd Bailey

Graham Lebica

### Administrative Assistant

Jennifer Chisser

### Account Clerk II – P/T

Sharon Baptiste

### Marina Manager

Emily E. Bacchiocchi

### Cove Masters

Andrew Campbell

Stephen Carey

Kurt Chisser

Sean T. Conlon

David Crane

David Curtin

Little Bay/Megansett/Monks Park/

Squeteague/Southeast Scraggy Neck

Buttermilk Bay/Wallace Point

Mashnee/Tobey's Island

Scotch House Cove

Gray Gables

Wings Cove/Wings Neck Trust

DNR – Christopher Southwood

Joseph Drago  
Lawrence Frawley  
Leonard B. Hills  
Frederick Hunt  
Robert Leonard  
Richard F. Libin  
Henry McLarey  
Jack Murray  
Scott L. Northrop  
John O’Keefe  
Donald Parkinson  
Brian Rooney  
Matthew Shenker  
Yuri Slepchuck  
Roger Stokey  
Matthew D. Swift  
David J. Tibbets  
Jeffrey Wales

Great Herring Pond  
Phinney’s Harbor  
Sagamore Beach  
Hideaway  
Dolphin/Hayfield  
Pocasset River/Wenauomet Bluffs  
Hen Cove West  
Back River  
Barlows Landing  
Hen Cove East  
Wings Neck North  
Bassetts Island/ Mill Pond  
Cohasset Narrows/Electric Avenue  
Patuisset North/South  
Little Buttermilk  
Handy Point/Red Brook Harbor  
Winnepoc  
Scraggy Neck-Anchorage-Channel-Riley’s Cove-Sunrise Beach  
Hospital Cove/Winsor Cove  
Queen Sewell Cove  
Tahanto

**Deputy Shellfish Constables**

Patricia S. Hamilton  
John Thompson  
Michael Corson

Todd Bailey  
Graham Lebica  
Richard Libin

**PLANNING/ENGINEERING DEPARTMENT**

**Town Planner**

Jennifer Copeland

**Assistant Town Planner**

**Administrative Assistant**

Tracy A. Sullivan

**Engineering Technician II**

Timothy Lydon

**Assistant Zoning Enforcement Officer**

Timothy Lydon

**RECREATION DEPARTMENT**

**Director**

Krissanne Caron

**Recreation Program Coordinator**

Kathryn Matthews

**SELECTMEN’S OFFICE**

**Executive Assistant**

Kathleen C. Thut

**Administrative Assistant**

Maria Simone

**TOWN TREASURER'S/COLLECTORS OFFICE**

**Treasurer/Collector**

Erica Flemming

**Asst. Treasurer/Collector**

Jean Garvey

**Administrative Assistant I**

Ann Dastous

**Account Clerk II**

Shelly Murphy

**BOURNE VETERANS' MEMORIAL COMMUNITY CENTER**

**Custodian**

Kevin Mason

**FOREST WARDEN**

David Cody

**KEEPER OF THE LOCKUP**

Paul J. Shastany

**HAZARDOUS WASTE MATERIALS COORDINATOR**

David Cody

**HEARING/PARKING CLERK**

Marlene V. McCollem

**South Side Fire Station Building Committee**

Robb C. Christensen

Marlene V. McCollem

David Cody

Peter J. Meier

Kyle Lima

William Meier

Peter Lindberg

Scott H. Meyer

Carol Lynch

Wayne Sampson

**Town Administrators Advisory Committee on Pedestrian Bicycle Pathway**

John G. Carroll

David J. McPherson

Kenneth A. Cheitlin

Marlene V. McCollem

Mark Emmons

George G. Slade, Jr.

**Wastewater Advisory Committee**

Voting:

Stanley D. Andrews

Keith Barber

Christopher Farrell

Kathy Fox-Alfano

Melvin Peter Holmes

Non-Voting:

Jennifer Copeland

Stephanie Fitch

Terri Guarino

Timothy Lydon

Marlene V. McCollem



Chris Hyldburg  
Neil F. Langille  
Mary Jane Mastrangelo  
James D. Sullivan

Allen G. Metcalfe, Jr.  
Thomas Parrott  
Robert E. Prophet  
Matt Sawicki  
Steven Souza

#### **APPOINTMENTS BY INSPECTOR OF BUILDINGS**

##### **Part-Time Plumbing and Gas Inspector**

Michael Golden  
Michael Kneelan, Assistant

#### **APPOINTMENTS BY LIBRARY BOARD OF TRUSTEES**

##### **Interim Library Director**

Irja Finn

##### **Information Systems Librarian**

Sara Rose Bevilacqua

##### **Children's Librarian**

Terry L. Johnson

##### **Children's Assistant**

Loretta Brochu

##### **Circulation Assistant**

Elizabeth Poirier  
Barbara Lorentzen

Rebecca Duncan  
Judith Santangelo

##### **Technical Services Assistant**

Kathleen Hayes

##### **Custodian**

Hazel Currence

#### **FIRE DEPARTMENT**

##### **Fire Chief**

David Cody

##### **Assistant Chief**

David Pelonzi

##### **Administrative Secretary**

Kimberly Griffin

##### **Deputy Chiefs**

Joseph J. Carrara, Jr.  
Paul C. Weeks

Ryan M. Haden  
Richard Emberg

##### **Lieutenants**

Phillip W. Tura  
Penny M. Eldridge  
Jason Silva  
Shawn Silva

Gilbert N. Taylor  
Kyle Lima  
David Cleary III  
Gregory C. Edgcomb

**Firefighters**

Christopher G. Santos  
Adam Hawkes  
Scott R. LaBelle  
Brian Rooney  
Thomas R. Egan  
Matthew Langler  
Eric Audette  
Kevin Cambra  
Joshua Barrette  
Peter McEntee  
Daniel Babineau  
Gregory Stock  
Jared Shaughnessy

Drew Girouard  
Jonathan Simmons  
Nicholas Robbins  
Emily Olsson  
Joseph Burchill  
Jonathan Ross  
Daniel Kelly  
Troy Boudro  
Aaron Grundy  
John Guidetti  
Nicholas Ricardo  
Colby Atwood  
Cody Craveiro

**Call Officers**

Capt. Kenneth W. Girouard III

Lt. Timothy Young, Jr.

**Call Firefighters**

Dana A. Dupuis  
Stephen Marzelli  
Jonathan Raynor

Paul Cody  
Tyler Lysakowski  
Foster Rubinstein

**POLICE DEPARTMENT****Interim Director of Police Services**

Paul J. Shastany

**Lieutenants**

Brandon M. Esip

John R. Stowe, Jr.

**Sergeants**

James M. Czyryca  
Eric M. Diauto  
Francis H. Dougherty  
Theodore C. Economides

Timothy N. Derby  
Michael J. Mulligan  
Wallace J. Perry IV

**Detectives**

Daniel Cox  
Nicole J. Bevilacqua-Sharpe

Brian D. Lucier  
David J. Wilson

**Patrolmen**

Nicole A. Anthony  
Lance C. Bergman  
Michael J. Brito  
Jamie L. Bunavicz  
Brendan M. Burke  
Angela H. M. Clarke  
Matthew D. Coakley  
James J. Devens  
Brian J. Doble

Alexander Lemowitz-Prunier  
Kylar K. Macoratti  
Colleen M. Marzelli  
Connor J. McAnaugh  
Brendan M. McDonnell  
Richard R. Mingace  
Wendy A. Noyes  
Joshua A. Parsons  
Vincent A. Pizzi

Christopher S. Gelson  
Tiffany R. Hamel  
Krystal A. Harrington  
John J. Hubbard  
Ryan C. Kulik  
Steven P. LaCerde Jr.

Michael B. Rubin  
Ryan M. Sweeney  
Matthew R. Wahlers  
Christopher W. Wrighter  
Tyler T. Walsh

**Dispatchers**

Brittany D. Andersen  
Liberty L. Evans

Krystal N. Semple  
Jodi L. Young

**Administrative Assistant**

Ashley V. Spellman

**Account Clerks**

Jessie Hennrikus  
Debi McCarthy

**Custodian**

Phillip M. Frye

**Special Police Officer**

Kenneth S. Gelson

Mikayla A. Young

**Community Service Officer**

Michael M. Eldridge

**DEPARTMENT OF PUBLIC WORKS**

**Director of Public Works**

Shawn Patterson

**Facilities Manager**

Sean Feeney

**Assistant Coordinator for Finance & Contracts**

Michelle L. Freeman

**Secretary II**

Karen A. D'Angelo-Abrams

**Vehicle Maintenance Supervisor**

Anthony Bosari

**Operations Manager**

Matthew Quinn

**Facilities Electrician**

Edward Eacobacci (part time)

**Facilities - Janitorial**

Mathew Rose

**Crew Chief**

Joshua Howard

**Mechanics**

Lawrence Ray

Michael Resendes

**Heavy Equipment Operator**

Edgardo Gutierrez

**Equipment Operators**

James Boyle

Christopher Gerrior

Michael Hingston

Jason Placentino

**Truck Driver/Craftsman**

Erik Anoja

**Skilled Laborer – Facilities**

Rider Cavallo

**Sewer Tech**

Thomas Parrott

**Truck Drivers**

Brian Campbell

Chuck Lai

Maxwell Lens

Jeffrey Tirrell

Christopher Washburn

**Laborers**

John Michael Ballard

William Brown

Lauren Chagnon

Gabriel Demosthene

Marissa Donahue

Keith Dykens

Mathew Kearns

Cameron McWade

Adam Prunier

Joshua Ruggiero

Michael Sanborn

Ethan Townsend

**DISTRICT DEPARTMENT OF VETERANS' SERVICES**

Gregory Quilty, Director and Agent

Guy Gottschalk, Local Agent

**APPOINTMENTS BY SELECTMEN**

**Town Administrator**

Marlene V. McCollem

**Constables**

Charles T. Devlin

Russell H. McAllister

**Town Counsel**

Miyares and Harrington

Robert S. Troy

**Registrars of Voters**

Penny A. Bergeson

Adelaide M. Carrara

Barbara R. Jacobs

Barry H. Johnson, Town Clerk

## COMMITTEE APPOINTMENTS BY SELECTMEN

### **Affordable Housing Action Plan Committee/ Bourne Housing Partnership Committee**

James J. Donoghue  
Robert Frangieh  
Terri Guarino  
Al Hill

Debra Jordan  
Jennifer Copeland  
Susan Ross

### **Affordable Housing Trust Committee**

James J. Donoghue  
Peter J. Meier  
Judith A. Riordan

Susan R. Ross  
Stephen Walsh

### **Housing Specialist**

Kerry Horman

### **Administrative Support**

James Chapman

### **Barnstable County Coastal Resources Committee**

Stephanie Fitch

### **Barnstable County Dredge Advisory Committee**

Richard F. Libin

### **Barnstable County Human Rights Commission**

Jo Ann Johnson, Alternate

### **Barnstable County HOME Consortium - Bourne's Representative**

David Quinn

### **Board of Appeals**

Chris Pine	2022
Pat Nemeth	2023
James Beyer	2024
John E. O'Brien	2025
Wade M. Keene	2026
Karl Spilhaus, Assoc.	2022

### **Board of Sewer Commissioners Policy Subcommittee**

Jared MacDonald	2022
Mary Jane Mastrangelo	2022

### **Bourne Cultural Council**

Patti Parker	2022
Elizabeth Dussan	2023
Nicole Fox	2023
Melissa Healy	2023
Maria Winter Mitchell	2023
Christine Stock	2023
Kathy Fox Alfano	2024
Alexander Fleming	2024

**Bourne Housing Partnership**

James J. Donoghue  
Robert Frangieh  
Terri Guarino

Susan Ross  
Director Housing Authority

**Bourne Human Services Committee**

Kara Garcia	2022
Wendy Welsh-Manley	2022
Leona Bombaci	2023
Debra Oliviere	2023
Haiden Powers	2023
Brandon M. Esip	2024
Merry James	2024
Christopher Powers	2024

**Bourne Landfill Business Model Working Group**

Stanley Andrews	Amanda Bongiovanni
Shawn T. Patterson	Jared P. MacDonald
Robert Schofield	Phil Goddard, Ex-Officio

**Buzzards Bay Action Committee**

Stephanie Fitch

**Bylaw Committee**

M. Elizabeth Brown	2022
Francesca Ferguson	2022
Kathleen M. LeGacy	2022
Brandon Esip	2023
George M. Sala	2023
David T. Gay	2024
Deb Bryant	2024
Paul J. Shastany, Ex Officio	

**Cable Advisory Committee**

Paul Abbott	Richard Kantor
Robert Frangieh	Jeffrey Leshin
Justin Heckman	Benjamin C. Spaulding
Gerald Johnson	Robert Wheeler

**Cape & Vineyard Electric Cooperative**

Janice Marks	2022
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**Cape Cod and Islands Water Protection Fund**

Mary Jane Mastrangelo	2022
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**Cape Cod Commission**

Stephen F. Mealy	2022
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**Cape Cod Joint Transportation Committee**

Shawn T. Patterson	2022
Timothy Lydon, Alternate	2022

**Cape Cod Regional Transit Authority**

George G. Slade, Jr.	2022
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**Cape Cod Water Protection Collaborative**

Mandy Holway	2022
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**Cape Light Compact Committee**

Bourne's Representative	
Robert Schofield	2022
Francis Erdman, Alternate	2022

**Capital Outlay Committee**

Carol Lynch	2022
Mary Jane Mastrangelo	2023
James D. Sullivan	2023
John E. O'Brien	2024
Arthur Wayne Sampson	2024
Erica Flemming, Ex Officio	

**Charter Review Committee**

Michael James Carlowicz	Stephen F. Mealy
Griffin Girard	Barbara Princiotta
Dr. Joseph P. Gordon, LP. D.	Ann Marie Siroonian
Renee N. Gratis	

**Chief Procurement Officer**

Marlene V. McCollem
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**Commission on Disabilities**

Nathan Carr	2022
Victoria Carr	2022
Lori Cooney	2022
Patricia Morley	2022
Patty Duffy-Krauspe	2023
David S. Pelonzi	2023
Patricia Ruggles	2023
Marc Brunco	2024
Kristin J. Weisker	2024

**Community Engagements Committee**

Lorna Ciavola	2022
Judith McLeod Froman	2022
Pamela Chmielinski	2023
Kathy Fox Alfano	2024
Katherine Conner Jones	2024
Rhonda D. Jones Tobey	2024
M. Elizabeth Brown	2025

**Community Preservation Committee**

Richard Anderson  
 Frederic Bartholomew  
 Andrew Cooney  
 Daniel Doucette  
 Melvin Peter Holmes

Barry H. Johnson  
 Neil F. Langille  
 Penny Myers  
 George Sala

**Conservation Commission**

Elise Leduc	2022
Paul S. Szwed	2022
Thomas L. Ligor	2023
Robert Palumbo	2023
Robert Gray	2024
Melvin Peter Holmes	2024

**Associates:**

Timothy Lydon	2022
Steven P. Solbo, Jr.	2022
Susan J. Weston	2022

**Council on Aging**

Beverly Armando	2022
Diane Carter	2022
Jean Hills	2022
Kenneth Blanchard	2023
Eda Cardoza	2023
Sandra M. Barnard	2024
Marilyn A. Jackson	2024
Geraldine J. Parham Andos	2024
Lorraine Young, Alt. Member	2023

**Education/Scholarship Committee**

Linda Palo-Barlow	2022
Carl Georgeson	2022
Patti Parker	2023
Kerri Anne Quinlan-Zhou	2023
Jason Tardiff	2024

**Ethics Liaison**

Marlene V. McCollem	2022
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**Historic Commission**

Carl Georgeson	2022
Neil F. Langille	2022
Judith A. Riordan	2022
Debra M. Burgess	2023
Jean Campbell	2024
Blanche E. Cody	2024
Mary P. Reid	2024

**Associates:**

Toni Dering	2022
Judith House	2022
Rich Kantor	2022
Karl Spilhaus	2022



**Local Emergency Planning Committee**

Charles Noyes, Director  
David Cody  
Stephanie Fitch  
Philip Goddard  
Joseph Gordon  
Terri Guarino  
Dave Lundell  
Timothy Lydon  
Debora Oliviere-Llanes

Shawn T. Patterson  
David Pelonzi  
John Pribilla  
Ann Marie Riley  
Paul J. Shastany  
George G. Slade, Jr.  
Christopher Southwood  
John R. Stowe, Jr.

**MBTA Advisory Committee**

Peter J. Meier

**Massachusetts Military Reservation Community Advisory Council**

Andrew G. Campbell

**Joint Base Cape Cod - Military Civilian Community Council**

George G. Slade, Jr.

**Open Space Committee**

Patrick Sweeney	2022
Richard Anderson	2023
Andrew Cooney	2023
Barry H. Johnson	2023
Penny Myers	2024
Leslie Perry	2024
Richard Rheinhardt	2024

**Staff**

Stephanie Fitch	2022
Timothy Lydon	2022
Jennifer Copeland	2022

**Other Post-Employee Benefits Trust**

Karen Girouard	2022
Peter J. Meier	2022

**Recreation Committee**

Roger Maiolini	2022
George Sala	2022
Karen Wilson	2022
Linda Fletcher	2023
James Linsky	2023
Jason Tardiff	2023
Lori E. Cooney	2024
Alice Howe	2024
Teddy O'Rourke	2024

**Recycling Committee**

Roseanne Bottaro	2022
Jean Hills	2022
James Boyle	2023
Heather A.M. DiPaolo	2023
Kelly Heede	2023
Maria Winter Mitchell	2024

**Road Acceptance Advisory Committee**

Jennifer Copeland	Paula L. McConnell
Louis Gallo	Shawn T. Patterson
Timothy Lydon	Mary Jane Mastrangelo

**Roadway Traffic Safety Committee**

David Cody	Timothy Lydon
Judith MacLeod Froman	Shawn T. Patterson
Jennifer Copeland	Matt Smith
Mandy Holway	John R. Stowe, Jr.
Richard Libin	

**Board of Selectmen Policy Sub-Committee**

Mary Jane Mastrangelo	George G. Slade, Jr.
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**Selectmen's Energy Advisory Committee**

Carl Georgeson	Robert E. Schofield
Frank M. Kodzis	Robert Wheeler
Janice Marks	

**Shore and Harbor Committee**

Andrew Campbell	2022
Richard Libin	2022
David Crane	2023
Paul Forsberg	2023
B. Paul Bushueff, Jr.	2024
Irving C. Salley	2024
David Wiggin	2024

**Special Works Opportunities Program Committee**

Elizabeth Bohacs	Don Rhodes
Susan E. Cronin	Judith Shorrock

**Upper Cape Regional Transfer Station Board of Managers**

Dan Barrett	Philip Goddard
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**Veteran's Graves Officer**

Thomas Barclay

## APPOINTMENTS BY MODERATOR

### **Charter Compliance Committee**

Paul Gilroy	2022
Lorna A. Ciavola	2023
Robert W. Parady	2023
Debbie Bryant	2024
Stephen Mealy	2024

### **Finance Committee**

Richard A. Lavoie	2022
James D. Sullivan	2022
Dr. William C. Towne	2022
Renee Naomi Gratis	2023
Katherine Connor Jones	2023
Kathleen LeGacy	2023
Arthur Wayne Sampson	2023
Amanda Bongiovanni	2024
Thomas Joyce	2024
David Newcombe	2024

## **Report of the Affordable Housing Trust Fund**

To the Honorable Board of Selectmen  
and the Citizens of the Town Bourne:

The Bourne Affordable Housing Trust is committed to creating and preserving affordable housing in a manner that encourages diversity of income, ethnicity, religion, and age. During the past year we have worked to achieve some of these goals.

1. Recognizing the negative financial impacts of the Covid-19 epidemic, we worked on a rental/mortgage assistance program to help families with emergency financial assistance. This program was executed with the Housing Assistance Corporation under contract with the Bourne Affordable Housing Trust to utilize funds as approved by the CPA Committee and Town. With HAC's existing resources, they are able to utilize multiple funding streams, so Town money is used last.
2. We have begun an extensive Critical Repair Program using funds from the recapture of loans made with the HUD Bloc Grant and repaid when these homes are sold. The process for the applicants for these new repair loans is very complex and time consuming but extremely beneficial. We hope to soon start the actual repairs and look forward to great results.
3. We have coordinated the resale of one single family home and one condo. We were able to provide funds from our Down Payment Assistance Program to help with one of these purchases.
4. We have worked with two families to refinance their homes while interest rates were still low resulting in substantial monthly savings.

Respectfully submitted,

Susan Ross  
Chairperson

## **Report of the Board of Assessors**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

It is an honor to present the annual report of the Board of Assessors for Fiscal Year 2022, which ended on June 30, 2022.

The Board of Assessors is comprised of three members; Chairperson Michael Leitzel, Clerk Ellen Doyle Sullivan and member Donna Barakauskas. This Board typically meets once per month at Town Hall, however, due to the Covid-19 Pandemic, meetings were held remotely with the availability of public participation.

In Fiscal Year 2022 total assessed value of taxable property in the Town was \$5,596,045,620. The Department of Revenue, on December 1, 2021, approved the property tax rate of \$10.09 per \$1,000 valuation. The total new growth was \$61,226,190, which generated \$659,406 in new tax revenue for Town.

The Board granted exemptions to 310 qualified residents for a total tax credit of \$191,683.69. These exemptions are allowed to qualified applicants primarily among the elderly, blind, veterans, widows and widowers.

In the calendar year of 2021, a total of 24,847 motor vehicle excise bills were issued generating \$3,396,905.93 in revenue. There were 2296 boat excise tax bills issued representing \$117,480.00 in revenue.

The Board completed an interim year valuation of all properties in compliance with state regulations for fiscal year 2022 by the Department of Revenue. Assessments for fiscal year 2022 were adjusted primarily using calendar year 2020 and 2021 market sales

The median single family residential value for fiscal year 2022 was \$413,600. This was an increase of approximately 10.4% from fiscal year 2021.

Residential condominiums had a median assessed value of \$253,650. This was an increase of approximately 11.5% from fiscal year 2021.

The median Commercial/Industrial value for fiscal year 2022 was \$412,700. This was an increase of approximately 2.1% from fiscal year 2021

Taxpayers can view their assessments on the town's website via the internet, or at the assessor's office 8:30 am to 4:30pm Monday through Friday.

The assessor's office continues to work on the cyclical re-inspection program, which includes a measure and list of all residential and commercial properties. This program is required to maintain data quality and includes an exterior measurement of buildings and an interior inspection, typically by appointment with the property owner. The inspection usually takes 10-15 minutes and is completed by the assessing staff.

The Board of Assessors wishes to thank the town residents, business owners, municipal departments, committees and senior workers for their assistance and cooperation during the year.

Respectfully submitted,

Rui Pereira, M.A.A.  
Director of Assessing

## **Report of the Barnstable County Dredge Sub-Committee**

To The Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

The former dredge advisory committee was disbanded after a restructuring of the County Dredge Program and a new sub-committee was formed to enable the towns of Barnstable County to have more involvement and representation in county dredge operations. The sub-committee first convened in February 2021.

Over the past 25 years, the county dredges have removed approximately 2.3 million cubic yards of material from Cape Cod with over 300 projects being completed. 95% of that material went to rebuilding the beaches around Cape Cod.

Barnstable County's Dredge program started its 26th season this year after its inception in September of 1996.

In 1996 the program purchased its first cutterhead suction dredge, the Cod Fish, which has been used many years since. Two more cutterhead suction dredges have been added to the fleet. The Sand Shifter was added in 2017 followed by the Cod Fish II in 2019.

The County Dredge program is critical for our region because it helps maintain the changing coastal landscape while protecting its environmental and economic vitality in addition to offering each town a significant cost savings.

The County's Dredge program operates as an enterprise fund which establishes a separate accounting & financial reporting mechanism for municipal services for which a fee is charged in exchange for goods or services.

Under enterprise accounting, the revenues and expenditures of the service are segregated into a separate fund with its own financial statements, rather than commingled with the revenues and expenses of all other governmental activities.

The use of the funds held in reserve must be used within the dredge department for dredge related expenses. The dredging "season" typically runs from October to mid-June and is subject to time of year (TOY) restrictions that range from protecting Winter Flounder and Piping Plovers as well as summer tourism. In most cases, dredging and recreational activities such as swimming, boating, beach activities are not compatible.

Fourteen out of fifteen towns on the Cape use the County's Dredge services (with the exception of Brewster - they do not have any harbors or channels along their coast).

The demand for dredging on Cape Cod has increased in recent years due to climate change implications, annual sand dynamics brought about by seasonal storms, as well as the availability of additional state grant funding (MA Dredge) for projects. There has also been interest in the dredging of freshwater ponds.

Looking ahead...requests were made to each town to collect their dredging needs for the next five years. There is no doubt that the needs for each of our towns are extensive, and as we move ahead, it is clear that there is more demand than capacity unless additional resources and modifications of the work schedule are made.

In winter 2022 dredging of the Pocasset River was completed. Due to the high concentration of silt materials in the river, alternative dredging methods were deployed. A special dredge was used for this project (Looked more like a snowblower). This innovative methodology was successfully deployed for the first time to be used in Barnstable County on the Pocasset River project. Geo-fabric bags were used to contain the dredge spoils in the Pocasset River marina parking lot. The dewatering process took approximately three months to complete and an estimated 4,000 yards of materials was removed. The Bourne Department of Public Works transported the material to the landfill as none of the material was deemed suitable for any type of beach nourishment.

This type of dredge may be used to expand the County Dredge program to be able to do smaller ponds and areas that the larger dredges are not able to perform projects that consist of fine-grained sediments (muck, mayonnaise, pluff, etc.) that are not suitable for beach nourishment.

The current program is run by Kenneth Cirillo, Dredge Administrator/Business Manager, and his very qualified and hardworking staff.

Respectfully submitted,

Richard F. Libin  
Member



**Report of the  
Inspector of Buildings**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

This department is charged with enforcement of the State Building Code and the Town Zoning Bylaws. We are responsible for the review and issuance of building permits along with follow-up inspections as the construction projects proceed.

We assist the general public with any questions or concerns they may have on construction taking place within the town as well as with the enforcement of the zoning bylaws. The office is open from 8:30am to 4:30pm and we can be reached at 508-759-0600 ex. 1512.

During the 2022 fiscal year a total of 1,318 building permits were issued for the following:

New Single Family	26
Single Family Demo/Rebuild	6
New Condo	2 (1 building)
Mixed Use (residential/commercial)	1
New Commercial	1
Solar	196
In-law (Accessory Dwelling Units)	3
Other (additions, renovations, etc.)	1,083
Shed Registration (as of 1/1/2020)	39

In this fiscal year we have generated \$188,940 in permit fees.

Respectfully submitted,

Ken Murphy,  
Inspector of Buildings  
Zoning Enforcement Officer

## **Report of the Bylaw Committee**

To the Honorable Board of Selectmen  
and Citizens of the Town of Bourne:

As you may know, the Bourne Bylaw Committee is charged to review the Town's General Bylaws and recommend appropriate changes as may become necessary during the course of the year because of changes in Federal or State law; or changes to our Bylaws that are submitted by Town Officials or citizens of the Town.

During this past fiscal year, the Board scheduled eight meetings and held six, with two cancelled due to Covid issues. We discussed and recommended to the Town for consideration changes to various bylaw sections, including potential changes to use of the Barrows Landing Road and boat launch area; Section 3.1.44 of the bylaws; discussed potential modifications to Section 1.3.1, concerning members of the Finance Committee holding another Town office. We also reviewed a request to consider modifying the bylaws as to unregistered and registered automobiles being allowed on residential property. After further review and discussion and consideration from the Police Department, no further action was required.

We reviewed and proposed potential modifications to Section 1.27, involving the filing dates for annual budgets from Town departments; and reviewed and suggested changes to Article 2.10 by creating a bylaw authorizing departmental revolving funds, pursuant to M.G.L. c. 44 §53E½.

Some of these requests were simply discussed and tabled, others like the departmental revolving fund accounts are forwarded on for further action by the Selectmen and at Town Meeting, if appropriate.

The Committee meets only as required to handle matters that have been referred to it, either through a Town department or official or directly from Town citizens. Committee members may also present matters that have been brought to them. Presently we have a full complement of members and are available to assist the Town Boards and citizens as requested.

Respectfully submitted,

David T. Gay, Esquire  
Chairman

# **Report of the Bourne Representative to the Cape Cod Commission**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

The 19-member appointed Cape Cod Commission board includes representatives from each of the 15 Cape Cod towns, a minority representative, a Native American representative, a Barnstable County Commissioner, and a Governor's appointee. The board is supported by approximately 35 professional staff and an executive director.

## **About the Cape Cod Commission**

The Cape Cod Commission was created by an Act of the Massachusetts state legislature in 1990 and is charged with coordinating a balanced relationship between economic progress and environmental protection. "Keeping a special place special" describes the agency's mission to protect the region's unique qualities.

The Commission carries out its mission by leading, supporting, and enforcing the development of regional plans, policies, regulations, and infrastructure to guide and manage growth, and by supporting the 15 Cape Cod towns with professional and cost-effective planning and technical support services.

The Cape Cod Commission board members are all citizen volunteers who serve in a quasi-judicial capacity, supported by a professional staff, all managed by the agency's Executive Director.

This report represents broad areas of the Commission's work and responsibilities, highlighting several specific projects and initiatives.

## **Climate Action: Low-Lying Roads**

Low-lying roadways have been identified as vulnerabilities through the Municipal Vulnerability Preparedness Plan process, hazard mitigation planning process, and through the Climate Action Plan stakeholder process. Consistent with recommendations of the Climate Action Plan, the Cape Cod Commission is working with Cape Cod towns, including Bourne, to examine vulnerabilities in the roadway network and identify solutions.

With funding support from the U.S. Economic Development Administration (EDA) and the Massachusetts Municipal Vulnerability Preparedness (MVP) Program, the Commission has contracted with the Woods Hole Group (WHG) to conduct a vulnerability assessment of roadway segments, bridges, and culverts due to flooding from the combined effects of sea level rise and storm surge.

A virtual workshop was held for Bourne residents on December 8, 2021. The presentation provided an understanding of coastal climate hazards, reviewed flood projections and impact on roadways for the town under future scenarios and discussed priority vulnerable low-lying roads or other transportation infrastructure. With the help of state-of-the-art modeling, community members and staff worked together to prioritize low-lying roads to target for coastal resiliency action.

The group identified portions of Wings Neck Road and Circuit Avenue as the top two priority low-lying roads. Staff is currently gathering additional data and conducting site visits. A second workshop will be scheduled in the winter, with a final report due in Summer 2023.

Each town will receive three conceptual designs and estimated costs for alternative solutions for two roadway segments. The designs delivered should provide communities with enough information to choose a solution and seek funding for implementation.

Details on the Low-Lying Roads project can be found by visiting:  
[www.capecodcommission.org/our-work/low-lying-roads-bourne](http://www.capecodcommission.org/our-work/low-lying-roads-bourne)

### **District Local Technical Assistance funds to help ensure MBTA Community compliance**

Each year, the Cape Cod Commission receives funding through the Massachusetts Department of Housing and Community Development to provide technical assistance to towns in our region. The District Local Technical Assistance (DLTA) program helps municipalities with sustainable development and encourages partnerships to achieve planning and development goals that align with state and regional priorities.

DLTA funds are awarded and administered by the Cape Cod Commission through a competitive process. Over the years, funding has been used to support initiatives in housing and wastewater, study redevelopment options, and support local planning efforts.

The Town of Bourne will receive assistance to examine its current Zoning By-Laws to determine compliance with new multi-family housing zoning requirements for Massachusetts Bay Transportation Authority (MBTA) communities, and, if needed, to develop a targeted action plan to adopt a multi-family district compliant with new regulations.

Region-wide, DLTA funds will help the Cape Cod Commission contract with a consultant to update and expand upon the 2017 Regional Housing Market Analysis. The completion of this updated analysis will provide critical town-level data to aid local housing planning and production efforts.

### **2023-2027 Transportation Improvement Program includes three Bourne projects**

The Cape Cod Transportation Improvement Program (TIP) is a list of transportation system projects to be implemented with federal and state funds available for Cape Cod. The TIP is developed and approved by the Cape Cod Metropolitan Planning Organization, the regional body comprised of local, regional, state, and federal officials charged with overseeing the region's transportation planning process. Funding comes from a combination of state and federal sources, and totals more than \$275 million over the five-year plan. Typical projects include reconstruction of existing intersections or roadways, construction of new multi-use paths, and the purchase of new buses to support regional bus service. Projects are designed to address safety and congestion concerns for all transportation modes, including vehicle, transit, bicycle, and pedestrian travel.

On May 23, 2022, the MPO voted to endorse the 2023-2027 TIP. Three projects in Bourne are included:

- Bourne, Bourne Rotary Improvements (2023)
- Bourne, Rail Trail – Phase 1 (2025)
- Bourne, Route 6 Scenic Highway Median Installation (2025)

The TIP also including funding to support Cape Cod Regional Transit Authority Service in Bourne and the other fourteen Cape Cod towns.

### **Cape Rail Study**

The final report for the Cape Rail Study was presented to the Cape Cod Metropolitan Planning Organization in November 2021.

The study evaluated the potential for year-round passenger rail to the Cape Cod region, and provides data and information about projected ridership, auto usage, emissions, and costs. The study was led by the MassDOT with support of consultant teams and the Cape Cod Commission. It was guided by an Advisory Group consisting of elected officials and representatives from the Towns of Bourne, Wareham, and Middleborough; representatives of local interest groups; and representatives of regional agencies and organizations.

The study team developed and analyzed service alternatives that would provide safe and reliable public transportation options to, from, and within the Cape and surrounding areas; reduce automobile usage and greenhouse gas emissions; and support and strengthen opportunities for economic growth, transit-oriented development, and access to employment in the Boston region for commuters and occasional riders. It does not identify a recommended alternative, but rather provides a foundation for discussions about potential future rail service to the Cape Cod region.

View the final Cape Rail study report: <https://capecodcommission.org/our-work/cape-rail-study/>

### **Canal Bridges**

The Cape Cod Canal Bridges are owned and maintained by the U.S. Army Corps of Engineers. In April 2020, the Army Corps released a Major Rehabilitation Evaluation Report (MRER) where it recommended replacing the Cape Cod bridges with two entirely new structures at a total estimated cost of \$1.6 billion over 50 years. In July 2020, following this report, the Army Corps signed a Memorandum of Understanding (MOU) with the Massachusetts Department of Transportation (MassDOT), which formalized a federal-state partnership to replace the two Cape Cod Bridges.

Public outreach and engagement with local towns and citizens is paramount as the project moves forward. In November 2021, the Cape Cod Commission participated in a pair of virtual public information meetings held by MassDOT. The Commission will continue to work with the Army Corps, MassDOT, the Town of Bourne and others, assisting in connecting citizens and key stakeholders with critical information.

More information can be found by visiting [www.capecodcommission.org/canal](http://www.capecodcommission.org/canal)

### **Complete Streets Prioritization Plan**

Seeking to improve the travel experience for all users of its streets – motorists, pedestrians, and bicyclists – and with funding provided by the Massachusetts

Department of Transportation (MassDOT), the Town of Bourne retained the services of the Cape Cod Commission to develop a Complete Streets Prioritization Plan. The study explored transportation improvement alternatives to reduce conflicts, improve traffic flow and incorporate multi-modal transportation options in Bourne while furthering the creation of vibrant pedestrian and bicycle-oriented mixed-use centers throughout the town.

Guided by the input from public meetings and in conjunction with the Town of Bourne, Cape Cod Commission staff prepared a final report, and MassDOT approved the Bourne Complete Streets Prioritization Plan in March 2022. As a result, the Town is now eligible to apply for construction grant funding up to \$400,000 from MassDOT for any project listed on the Prioritization Plan.

### **Three Bourne Students Participate in 2022 Climate Ambassador Program**

The Climate Ambassador Program is an initiative to educate, engage and empower young people on Cape Cod to work together to combat climate change. Selected students in grades 9-12 attended a series of virtual meetings to develop a better understanding of climate change, learn how to communicate effectively about climate, and learn what actions can be taken individually and collectively to bring about change. The second cohort was held from January-May 2022. Twenty-two students participated, including two students from Bourne: one attends Bourne High School and the other attends Upper Cape Regional Technical High School.

### **2021 OneCape Summit**

Returning after a one-year hiatus and pivoting to a virtual format just weeks before the event, the 2021 OneCape Summit epitomized the resilient spirit of the region. To create a dynamic virtual conference experience, Cape Cod Commission staff transformed the Commission's conference room into a broadcast studio to combine live presentations with virtual presentations from speakers across the country. OneCape provides opportunities to learn about best practices and strategies for meeting the environmental and economic needs of the region.

The OneCape award was presented to Wendy Northcross in recognition of her commitment to keeping Cape Cod a special place. She was instrumental in developing the Cape Cod and Islands Water Protection Fund and has led the Cape on issues involving transportation, housing, and the economy.

### **Data Cape Cod**

In February 2022, the Cape Cod Commission launched its new Data Cape Cod website [www.datacapecod.org](http://www.datacapecod.org), a site that aims to make complex data and information about the region's people, places, and economy more accessible.

Data Cape Cod includes information across a host of topics such as the region's year-round and seasonal populations, real estate trends, housing affordability, unemployment data, small business information, and other economic metrics. Features like the Cape Cod Census Data Viewer allow users to explore a map showing median home values, household earnings, and per capita income.

### **New Homeowner Survey**

To better understand changes in home ownership brought on by the Covid-19 pandemic, the Cape Cod Commission engaged the UMass Donahue Institute to conduct a survey those buying homes between April 2020 and May 2021. The survey was designed to

shed light on the motivations and demographics of recent new homeowners, as well as future plans for their new homes in the context of the pandemic and widespread work-from-home and hybrid employment policies. The report provides an important first glimpse at the motivations and thinking of new homeowners entering the Cape Cod housing market during an ongoing pandemic. Results can be explored online at [www.datacapecod.org](http://www.datacapecod.org).

### **Second Homeowner Survey**

The Cape Cod Commission periodically surveys the second homeowner population on Cape Cod to understand how second homes are used, how they might be used in the future, and how second homeowners participate in the local economy. The findings of this research inform economic development and land-use planning across Cape Cod. Surveys were conducted by the University of Massachusetts Donahue Institute in 2008, 2017, and 2021.

The average age of respondents to the 2021 survey was 66, up from 65 in 2017 and 60 in 2008. Second homeowners cited access to the coast, the Cape's historic character, environmental quality, and outdoor recreational activities as key factors that led to the decision to buy a home here. Results can be explored online at [www.datacapecod.org](http://www.datacapecod.org).

### **Early Education and Childcare Needs Assessment**

Supported by \$200,000 in state funding, the Cape Cod Commission collaborated with Barnstable County and the Rennie Center for Education Research and Policy to conduct a survey-based needs assessment related to early education and childcare on Cape Cod and the Islands. The research will lead to a report detailing existing levels of services and needs, identifying gaps in services, and exploring potential strategies for mitigating gaps in services, providing a baseline and recommendations for improving the accessibility of services in the region.

### **Regulatory Program**

Through its Regulatory Program, the Cape Cod Commission reviews projects presumed to have impacts on more than one town relative to issues identified in the Cape Cod Commission Act, including but not limited to water quality, traffic, community design, housing, open space, natural resources, and economic development, as Developments of Regional Impact (DRIs) and negotiated Development Agreements.

### **Bourne Decisions**

- Bourne Integrated Solid Waste Management Facility, Phases 7, 8 & 9, DRI, Approved, 9/29/21

As Bourne's Representative to the Commission I wish to express my thanks to my fellow Commission members, our Director, Kristy Senatori, Deputy Directors Erin Perry, also of Bourne and Steven Tupper; Chief Regulatory Officer Jordan Velozo, Commission Counsel Jessica Wielgus, Commission Clerk Lisa Dillon, Communications Manager Sarah Colvin, and the entire staff of the Commission. All have assisted in supporting the regional planning and regulatory work for our Town of Bourne and the entire Cape Cod Community.

Respectfully submitted,

Stephen F. Mealy  
Vice Chair

## **Report of the Cape Cod Regional Transit Authority**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

The Cape Cod Regional Transit Authority (CCRTA) has provided a total of 12,336 one-way passenger trips across all services in the town of Bourne from July 2021 through June 2022 (FY22).

CCRTA provided 903 ADA trips for Bourne residents. CCRTA also provided 19 Bourne residents with 76 trips to Boston area hospitals through the Boston Hospital Transportation service.

CCRTA provided 138 Bourne residents with 4,100 DART (Dial-a-Ride Transportation) trips during FY22. Total DART passenger trips in the fifteen towns of Cape Cod were 117,714 in FY22.

The fixed route Bourne Run line serves the towns of Bourne, Falmouth, and Mashpee. A total of 6,127 one-way trips originated in Bourne for the Bourne Run line for the period July 2021 through June 2022. Total ridership for the Bourne Run line for this period was 17,228.

The fixed route Sandwich Line serves the towns of Bourne, Barnstable and Sandwich via Route 6A, Route 130, Quaker Meeting House Rd, Race La, and West Main St. A total of 1,130 one-way trips originated in Bourne for the Sandwich Line for the period July 2021 through June 2022. Total ridership for the Sandwich Line for this period was 16,939.

CCRTA also operates the CapeFLYER, a seasonal rail connection between Boston and Cape Cod, with two stations in Bourne. 153 riders boarded and 247 riders alighted the CapeFLYER train at the Buzzards Bay station, and 791 riders boarded and 1,113 riders alighted the CapeFLYER train at the Bourne Bridge for the 2022 season. Total ridership for the CapeFLYER in 2022 was 9,473 compared to 7,037 in 2021.

CCRTA supplied the Bourne Council on Aging with two Mobility Assistance Program (MAP) vehicles that provided 1,623 rides from July 2021 to June 2022.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at [www.capecodrta.org](http://www.capecodrta.org), as well as links to many other transportation resources.

Respectfully submitted,

Tom Cahir  
Administrator



# **Report of the Cape Light Compact**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

Cape Light Compact JPE is an intergovernmental organization consisting of the 21 towns on Cape Cod and Martha's Vineyard and Duke's County. The Compact's mission is to serve our 205,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, and renewable competitive electricity supply.

Effective July 1, 2017, the Cape Light Compact reorganized and reconstituted itself as a joint powers entity pursuant to Massachusetts General Law Chapter 40 Section 4A1/2, becoming the first joint powers entity in Massachusetts. Reorganizing as a joint powers entity protects member towns from potential liabilities and mandates greater financial accountability through expanded reporting requirements to the Massachusetts Department of Revenue and member Towns, and designation of Treasury functions to an independent entity.

## **Power Supply**

During fiscal year 2022 (FY22), the Compact's power supplier for all residential, commercial, and industrial customers was NextEra Energy Services of Massachusetts (NextEra). The Compact is pleased that our residential price in FY22 remained price-competitive with the utility's basic service residential price, while also being 100% renewable.

The Compact has been a green aggregation since January 2017, matching Compact power supply customers' annual electricity usage above the mandated state requirements with voluntary renewable energy certificates (RECs) to provide a 100% renewable product. By retiring RECs to match the Compact's customers' usage, Compact customers are financially supporting renewable energy resources, including resources located on Cape Cod. In addition, NextEra deposits all premiums paid for voluntary RECs, plus their supplier and retail fees (expected to total over \$3 million per year), into a trust fund to be used solely for the development of new renewable energy resources. By purchasing electricity through the Compact, customers are supporting renewable energy and acting locally to combat climate change.

In the Fall of 2021, the Compact began receiving energy and RECs from a solar PV project, Farmington Solar, in Maine. The Compact entered into a long-term fixed price contract for energy and Class 1 RECS from just under 5 MW of this project as part of the Compact's commitment to renewable energy and price stability.

In December of 2021, the Compact updated CLC Local Green 50 and CLC Local Green 100. The CLC Local Green program gives customers an option to support local renewable energy development by paying a small premium on their monthly electric bill. The Compact uses this premium to purchase and retire Massachusetts Class 1 RECs such that a total of either 50% or 100% of customers' annual electricity usage is matched with Class 1 RECs, inclusive of the RECs retired as part of the Compact's

standard power supply product. These additional Class 1 RECs are sourced from renewable energy projects in New England, including solar installations on Cape Cod. By participating in CLC Local Green, customers are driving the market to bring new renewable energy resources to New England.

At a regional level, New England continues to face electricity pricing spikes during the winter months. Over the last fifteen years, New England has greatly increased its reliance on natural gas for electricity production; however, natural gas pipeline capacity has not substantially increased during that same period. This creates a supply shortage of natural gas for electricity production during winter cold snaps, and therefore increases prices for electric generators, which is passed on to all New England power supply customers. Until such time as this issue is resolved, either through additional natural gas or electric transmission infrastructure, demand reduction, or other targeted programs, the possibility of future high winter pricing remains, and as such, consumers should still expect seasonal pricing fluctuations for the foreseeable future.

This winter especially, consumers should expect to see a significant increase in electricity prices. These increases in prices reflect the increase in New England-wide wholesale electricity market prices which is largely driven by increased natural gas prices due to the war in Ukraine and a reduced supply of alternative fuels (e.g., coal). The Compact will continue to seek ways to help customers reduce their electricity costs through innovative energy efficiency programs to mitigate the impacts of higher winter electricity pricing.

As of June 2022, the Compact had approximately 9,517 electric accounts in the Town of Bourne on its power supply.

### **Consumer Advocacy**

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha's Vineyard at the local and state level.

In FY22, the Compact focused on the following regulatory proceedings at the Massachusetts Department of Public Utilities (DPU):

- Grid modernization (DPU docket 21-80):
  - The Compact participated in this docket with a focus on ensuring that customers on the Cape and Vineyard are able to benefit from Eversource's proposed grid modernization and advanced metering infrastructure (AMI) investments. The Compact's key concern is that municipal aggregations and their competitive suppliers be able to access the data available through smart meters in order to design and offer time varying electric rates to their customers. The docket remains open.
- Electric vehicles (DPU docket 21-90):
  - The Compact participated in this docket with a focus on ensuring that Cape & Vineyard customers are able to benefit from the Make Ready incentives available to customers for installing electric vehicle supply equipment. The docket remains open.

- Eversource rate case (DPU docket 22-22):
  - This rate case will determine the charges Eversource is allowed to impose on the distribution side of the electric bill, meaning that this rate case is going to affect all residents and businesses on Cape Cod and Martha's Vineyard.
  - The Compact focused on Eversource's rate design proposal to advocate for equitable allocation of costs between rate groups and rate classes.
  - The Compact also focused on the bill impacts of Eversource's proposed increase to the fixed customer charge. The docket remains open.
- Solar Massachusetts Renewable Target (SMART) (DPU docket 20-145):
  - The Compact participated in this docket with a focus on allowing customers of municipal aggregations to benefit from the SMART program's Low-Income Community Shared Solar incentives. The docket remains open.

### **Energy Efficiency**

In FY22, approximately \$1,861,686, of energy efficiency rebates and incentives, was awarded to over 1,510 Participants of the Compact's Energy Efficiency Programs, yielding about 1,774,562 kWh in annual electricity savings. Notable activity includes:

- 349 Participants in comprehensive Home Energy Assessments
- 72 Low-Income participants
- \$22,577 spent on municipal energy efficiency projects, saving 6,146 kWh annually. *Municipal entities served include Bourne DPW and Public Schools.*
- 74 non-government Commercial & Industrial participants, implementing a wide variety of projects, resulting in \$403,412 of awarded incentives and approximately 379,078 kWh of annual electricity savings.

Cape Light Compact's Energy Efficiency Programs are funded by Cape and Vineyard consumers through the Energy Conservation and Distribution lines, itemized under the Delivery Services section of their electric bill.

Cape Light Compact encourages Bourne residents and businesses to sign up for a free energy assessment. These assessments will identify opportunities for improving energy efficiency and apply any available rebates and incentives. For more information, please call 1-800-797-6699.

Cape Light Compact's energy education program reaches many Cape and Vineyard schools and supports teachers in their efforts to bring the world of energy science, conservation, and efficiency to their students. Teacher workshops, educational kits, teacher materials are available free of charge as part of the Compact's commitment to helping to shape an energy literate and energy efficient society.

## Bourne Energy Efficiency Funds (Collected and Paid Back)

Customer Type	Funds Available*	Funds Paid Back to Participating Customers	Percent of Funds Used by Customers	Town wide Annual Efficiency Savings (kWh)
Low Income	\$356,674	\$339,381	95.15%	73,785
Residential	\$1,185,712	\$1,008,222	85.03%	717,363
Commercial/Industrial & Government	\$804,100	\$514,119	63.94%	983,413
<b>Total</b>	<b>\$2,346,486</b>	<b>\$1,861,722</b>	<b>79.34%</b>	<b>1,774,561</b>

\*Funds are collected through consumer's electric utility bills.

**Note:** In the Residential Retail Initiative, several measures may reduce energy use from one fuel source but may increase use of another fuel resulting in negative kWh savings. Strategic electrification for example is primarily focused on the adoption of Heat Pump technology which reduces the use of oil or propane but increase the use of electricity and increase peak demand. These measures are cost effective, and provide benefits to customers in a more holistic, integrated approach that helps customers address their energy use and associated costs based on their individual needs and goals, while aligning with the broader Commonwealth energy and greenhouse gas emissions reduction goals.

Respectfully submitted,

Robert Schofield  
Bourne's Representative

## **Report of the Capital Outlay Committee**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

The Capital Outlay Committee met a total three times in preparation for FY 2023.

The first meeting was held on September 28, 2022 for the purpose of reorganization in preparation of the upcoming budget season. Select Board Chairman Peter Meier called the meeting to order and solicited nominations and votes for Committee Chair, Vice Chair and Clerk. The following officers were elected by unanimous votes.

Donald J. Pickard	Chair
James Sullivan	Vice Chair
Parker Freedman	Clerk

The second meeting was held on December 13, 2022. The acting town administrator presented hard copies of the Capital Improvement Plan and the finance director provided revised numbers of the FY2023 requests. Upon completion of the updated information being distributed the acting town administrator and staff provided an overview of the requests by department for the FY 2023 Capital Plan. It should be noted that there are no Capital projects this year and a south side fire station will likely be discussed in FY 2024.

The Capital Outlay Committee met on December 20, 2022. Presentations were received from the department heads of the Police, Fire, Department of Public Works, & Schools to go over the final draft of the 2023 Capital Outlay Plan. Notable changes include the Police no longer needing funding for body cameras, & the school's intercom system repairs now only costing \$100k.

The remainder of departments Capital Projects were presented by the Town Administrator and discussed without department heads.

The capital outlay committee voted to authorize the chair of the capital outlay committee to forward the Capital Outlay Report in the amount of \$4,509,101 to the board of selectman & the finance committee.

Respectfully submitted,

Donald J. Pickard  
Chair

## **Report of the 2020 Charter Review Committee**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

Per our Charter, a Charter Review Committee is required to be formed every five years. This resulted in previous reviews taking place in 2005, 2010, 2015, and in 2020. And, per the charter, our Board of Selectmen will be forming a new Charter Review Committee immediately after the Annual Town Meeting in 2025, less than three years from now.

As outlined within our Charter, the members of the Board of Selectmen shall appoint a Review Committee, and the charge shall be to conduct public meetings, listen to the comments of interested citizens, town officials and invited guests and prepare a report to be presented to the Board of Selectmen and the Town Meeting.

Our first meeting of organization, conducted with the Board of Selectmen, was on October 14, 2020. Updates to the Committee's progress were presented to the Board of Selectmen on February 2, 2021, at the May 3, 2021, Annual Town Meeting, and at the November 15, 2021, Special Town Meeting. Town Meeting members voted unanimously to adopt the changes as presented by the Committee. A final report was presented to the Board on August 16, 2022.

At the conclusion of our presentation and adoption by Town Meeting, additional tasks were undertaken to advance your approved changes to the General Court of Massachusetts for adoption.

On January 11, 2022, the Board of Selectmen voted to advance the recommended changes to the Town of Bourne's State Representatives and Senator for submission to the General Court of Massachusetts. By February 1, 2022, our Town Counsel had completed drafting the text of a "special act" for submittal to the General Court in accordance with the General Court's Legislative drafting manual, based upon the blackline voted and approved by the November Special Town Meeting.

This submission followed with a review by the Attorney General, to ensure the submission is consistent with the Constitution and laws of the Commonwealth. The Attorney General has four (4) weeks to make this determination. On March 9, now as Bill H4576, our changes were referred to the House Committee on Municipalities and Regional Government. The following day, on March 10, the Senate concurred, and the Bill was scheduled for a Virtual Hearing on March 14. By April 14, The Bill was reported favorably by committee and referred to the committee on House Steering, Policy, and Scheduling.

The 2020 Review process was conducted during more than thirty public meetings of the Committee and a complete summary of all work was presented to the Town Administration contained in the two volumes. In addition to copies of agendas and minutes for each of the thirty meetings the committee held, there are copies of the following:

- Notes from interviews held and a listing of all interviewees
- All interim reports provided by the committee to your Board and Town Meeting
- Copies of Town Meeting warrant articles
- Copy of the draft charter documents generated by town counsel for submission to the Legislature
- Copies of all Legal Opinions requested by the committee
- A timeline of the Committee's work by date to aid future committees in setting a comprehensive review schedule

Changes to the Town of Bourne Charter as accepted may affect how the town conducts business.

**Article 2-5(b) - Initiation of Warrant Articles.** Allows the Board of Selectmen the opportunity to call an emergency special town meeting and waive days for warrant articles if there is a 4/5 vote and not simply a majority vote of members present. Also, while currently a customary practice, all warrant articles must be published on the town website has been codified in the charter.

**Article 2-9 – Finance Committee.** The chair of the Finance Committee may not chair any other governmental body

**Article 3-3 Policy Role.** Annual goals, once voted by the Board of Selectmen must be filed with the Town Administrator no later than September 1st, a change from July 1st.

**Article 3-7 Intergovernmental Relations.** The Board of Selectmen must maintain an active list of governmental bodies and their representation and make this information accessible to the public on the town's website.

**Article 4-1 Appointments, Qualifications, Terms.** (Town Administrator) The Town Administrator contract is not an automatic renewal at the end of the contract period and the Board of Selectmen must have an affirmative vote by 4 of its 5 members to renew the TA contract.

**Article 4-6(a),(c) Powers and Duties (Town Administrator).** The Town Administrator is to carry out the policies and goals established by the Board of Selectmen, and also carry out the goals of the Strategic Plan.

**Article 5-1 Table of Organization.** Now called the Organizational Chart, must be approved by June 30th with a simple majority vote of the Board of Selectmen.

**Article 7-2 Capital Improvement Plan and Capital Improvement Budget.** Within the Capital Improvement Budget, the First Year of that budget must now contain the estimated cost of operating and maintaining the facilities included within that budget.

**Article 7-4 Finance Committee Action.** A minor change in number of days for the Finance Committee to make their report available to the town from 21 days to 20 days

**Article 8-6 Procedures for Governmental Bodies.** Additional language added for clarity concerning the recording and posting of meetings and minutes on the town

website for the Board of Selectmen, School Committee, Planning Board and Board of Health. Meetings of the Board of Selectmen, School Committee, Planning Board and Board of Health shall be televised, recorded, livestreamed, or broadcast and made available to the public.

With much appreciation, we would like to thank Anthony Schiavi; Town Administrator (retd.), the members of the Board of Selectmen; Robert Troy, Town Counsel, and each of the elected officials, committee members and residents who appeared before the Committee providing comments and suggestions to the Review Committee.

Thank you for this opportunity to provide you with final report for the 2020 Bourne Charter Review process, and for the opportunity to serve on this committee. In addition to myself, I would like to recognize the committee members who have all have been outstanding in their preparation for meetings and contributions.

Respectfully submitted,

Stephen F. Mealy  
Chair



## **Report of the Community Preservation Committee**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

Pursuant to the vote taken under Article 7 of the November 8, 2004 Special Town Meeting, it was voted to adopt Section 298 of Chapter 149 of the Acts of 2004. This change was confirmed at the April 6, 2005, Town Election. The acceptance of this section means the Community Preservation Act shall effectively replace the Cape Cod Open Space Land Acquisition Program. Currently, 3% excise on real property is levied for the provisions of the Cape Cod Open Space Land Acquisition Program. Acceptance of Section 298 allows the town to access the state matching funds of up to 100% of the excise on real property currently levied. These funds are placed in a special fund entitled "Community Preservation Fund." These funds can only be used for open space/recreation, the preservation and restoration of historic resources, and community housing projects. These funds totaled \$1,625,394.78 at the end of fiscal year 2022, with an estimated state match of \$250,000. There are 194 municipalities that have joined the CPA program, which represents over 70% of the state population.

Under Article 8 of the November 8, 2004 Special Town Meeting, it was unanimously voted to add to the town's General Bylaws a new Article 8 and Sections 8 through 8.6 that created the Community Preservation Committee (CPC) and defined its responsibilities. The CPC is comprised of nine voting members: four from the Open Space Committee, one from the Planning Board, one from the Conservation Commission, one from the Bourne Housing Authority, one from the Historic Commission, and one from the Recreation Committee. Each member is chosen by their respective town entity and serves for three year terms. Members can be reappointed by their respective commission or committee or be appointed by the Board of Selectmen if any of these town entities cease to exist.

A listing of the 2021-2022 CPA projects that were approved at various town meetings is included in the Town Clerk's compilation of warrant articles from each meeting, along with the votes taken under each article. The status of the Community Preservation Fund is included as part of Finance Director's report. To further research said projects for our town and other CPA communities, go to the following website: [www.communitypreservation.org/databank/projectsdatabase](http://www.communitypreservation.org/databank/projectsdatabase).

Respectfully submitted,

Barry H. Johnson  
Chairman

# Report of the Conservation Commission

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

The Bourne Conservation Commission is empowered to administer and enforce the Massachusetts Wetlands Protection Act, M.G.L. Ch. 131 s. 40 and the Bourne Wetlands Protection Bylaw, Article 3.7. The Commission is responsible for reviewing and issuing decisions on all permit applications under the jurisdiction of these laws.

The Conservation Commission is comprised of seven members and two alternates. For Fiscal Year 2022, the Commission included Robert Gray, Chairman, Robert Palumbo, Vice Chairman and the remainder of the Commission consisted of Elise Leduc-Fleming, Melvin Peter Holmes, Greg Berman, Thomas Ligor, and Paul Szwed. The two additional alternate Commissioners were Steven Solbo Jr. and Timothy Lydon.

For the first half of the year, the staff of the Conservation Commission consisted of Conservation Agent Samuel Haines and Administrative Assistant Amalia Amado. Samuel Haines resigned in October and the Town hired Stephanie Fitch as the new Conservation Agent in December.

During Fiscal Year 2022 the Commission met 24 times and issued the following number of permits:

Determinations of Applicability	36
Orders of Conditions	55
Amended Order of Conditions	2
Extended Order of Conditions	7
Certificates of Compliance	35
Abbreviated Notice of Resource Area Delineation	1

In addition to formal filings, the Commission conducted numerous pre-filing site inspections and responded to numerous complaints. A total of 10 Enforcement Orders were ratified by the Commission.

The Commission collected a total of \$35,333.62 in filing fees. The filing fees collected by the Commission help to offset the costs associated with administering the Massachusetts Wetlands Protection Act, M.G.L. Ch. 131 s. 40, and the Bourne Wetlands Protection Bylaw, Article 3.7. The Commission continues to work towards restoring and enhancing Wetland Resource Areas throughout town.

The Commission is grateful for the support received from the Department of Natural Resources and for all the help and assistance that they provide. The DNR officers provide an extra set of eyes in the field, as well as valuable commentary on many shoreline projects in town. The Commission would also like to thank the Shore and Harbor Committee for their suggestions and consultation on Conservation projects involving docks, piers and marinas.

The Commission would like to thank the Department of Public Works for all the help and assistance they provide whenever they are called upon. This includes the maintenance of Conservation Area parking lots throughout town, the use of equipment for the removal of debris/trash from Conservation Land, and any other tasks that are asked of them.

The Commission would like to recognize all the volunteers who worked to maintain Conservation Lands and helped to protect the Town of Bourne's wetlands over the past year. During Fiscal Year 2022, the Conservation Commission implemented a Land Steward Program for volunteers who would like to assist with trail maintenance and monitoring. Anyone interested in joining the program can contact the Conservation office. Additionally, the Conservation Department is grateful for the Town residents who joined them in celebrating national Arbor Day by planting 100 white oak saplings throughout Bourne as part of a broader Cape-wide goal of planting 1,000 native trees on Cape Cod in honor of Arbor Day 2022.

Citizens who are uncertain about the rules, regulations, or jurisdiction of the Conservation Commission can contact the Conservation office with any questions or concerns.

Respectfully submitted,

Stephanie Fitch  
Conservation Agent

# **Report of the Council on Aging**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

The Bourne Council on Aging is honored to submit their Annual Report for the Fiscal Year 2022.

The Mission of the Council on Aging is to plan, develop, implement and provide programs and services that enhance the quality of life for residents of Bourne who have reached their 60th year of age and to advocate for programs and services that support seniors. Further, the COA will promote the well-being of Bourne residents of any age by acting as the Human Services Agency for the Town of Bourne. The Council on Aging is located in the Bourne Veteran's Memorial Community Center, 239 Main Street, in Buzzards Bay. Hours of operation: Mon-Fri 8:30 am-4:30 pm Telephone: 508-759-0600 Ext.5300.

## **Statistical Highlights FY22**

All statistical data for the COA is maintained through the *MySeniorCenter* software. This database tracks all events, activities, and services throughout the year. There were a total of 10,403 program check-ins and the COA Staff handled a total of 14,035 phone calls.

## **Outreach Services**

The Council on Aging Outreach Coordinators provide case management to at risk older adults with a variety of services assisting homeless individuals, fuel assistance, SNAP and Housing applications and make referrals to Elder Services of Cape Cod for Meals on Wheels, Home Care, Grocery Shopping, and Protective Services. This year the Outreach Coordinator established an Elders at Risk Working group and meets regularly with the Bourne Fire, Police, Health, and Housing departments along with several area agencies such as VNA of Cape Cod, the Bourne Food Pantry and HAC to ensure Bourne's older adult community receives the services they require to remain safely in their homes. Outreach served 1,020 older adults with 2,891 units of service and installed 19 Knox boxes with BFD.

The Council on Aging acts as the Human Services agency for all ages; assisting with information and referral, fuel assistance, rides for the disabled and information and support for caregivers. Many of the constituents are in emergency situations. Outreach served 49 non-elders (under the age of 60) with 154 units of service.

## **The Transportation Program**

The program provides older adults with rides for medical appointments, personal errands, grocery shopping, pharmacy, outreach, and day trips. The COA provided a total of 1,660 rides for Bourne residents in FY22.

### **Elder Law Attorneys**

Attorneys assisted 89 clients with 94 appointments (pro bono) ranging from estate planning, trusts, wills, probate, disability, nursing home asset protection, power of attorney, guardianships and housing/rent issues and 11 notary appointments.

### **AARP Tax Assistance**

This program provided free income tax prep for 232 low income individuals.

### **SHINE Counseling**

Counselors provided free assistance with Medicare coverage for 214 clients.

### **Fitness Classes**

Programs included: Yoga, Senior Fitness, Strength Training, Chair Yoga with Sound Meditation, Zumba, Chair Zumba, Tai Chi, Balance and Conditioning, Mens Fitness, Walk n' Talk on the canal, and Senior Basketball Shoot-around. There were 240 participants with 3,585 check-ins.

### **Group Support and Dementia Friendly Programs**

Dementia Friendly Exercise, The Connection Café, Alzheimer's Family Caregiver & Companion Support Group companion program, Grandparents Raising Grandchildren, Domestic Abuse Counseling, and Sight-Loss & Low Vision Support group serviced 75 participants with 197 check-ins.

### **Nutrition-Meal Programs & Events**

- 2,423 To-go meals were provided by Cyd's Kitchen
- 350 Meals for the Wednesday Lunch Program
- 164 Free Thanksgiving Meals
- Several free food events and presentations were held throughout the year including: Food Truck events, a Summer Cook-out, The Annual Volunteer Appreciation Luncheon, a Welcome Back Breakfast, VNA Nutrition Presentation, and The Greek Diet Presentation by Therapy Gardens.

### **Health Screenings/Services**

Podiatry, Mobile Dental, Flu Shots, Bone Density, a weekly Wellness-Blood Pressure Clinic and Reiki appointments: 228 participants with 853 appointments.

### **Community & Health Education Programs**

Several presentations included: An overview of Joint Base Camp Edwards, Coffee with a Cop, Men in Retirement, Tech Talk, Pickle making with Therapy Gardens, The USSR & Russia, Your Life Your Legacy, Parkinson Disease Information, and Senior Safe-Fire & Fall Prevention with the Bourne Fire Dept. for a total of 126 participants with 137 check-ins.

### **Recreation, Social, & Cultural Arts**

Several groups that meet regularly are The COA Crafters, The Canalside Artists, Knitters, Quilters, Rug Hookers, Garden Club, Canasta, Mah Jongg, Book Club, Drum Circle, and the Coffee Talk Social Club. The COA hosted several presentations such as: A Live Walking Tour through the streets of Paris, Musical Performances, Ice cream socials, Monthly Movies, and a Holiday Dance for a total of 356 participants with 2,436 check-ins.

Volunteers returned to the COA this year providing almost 2,000 hours of service and the *Senior Tax Work-Off Program* placed several older adults in volunteer positions throughout town departments allowing them to earn a \$500 credit on their real estate taxes.

All COA services and programs can be found in our newsletter "The Bridge" on the Town of Bourne website at: [www.townofbourne.com/council-on-aging/pages/newsletter](http://www.townofbourne.com/council-on-aging/pages/newsletter) or a paper copy can be delivered via mail by purchasing an annual subscription with the Friends of Bourne Council on Aging, P.O. Box 144, Buzzards Bay, 02532.

Respectfully submitted,

Debora Oliviere  
COA Director

## **Report of the Electrical Inspector**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

A total of 794 electrical permits were issued for Fiscal Year 2022. The sum of \$66,571 was collected and turned over to the Town Treasurer's Office.

The Electrical Inspector is located in the Inspection Department, 24 Perry Avenue, Buzzards Bay. The telephone number is 508-759-0600 ex. 1338. The Inspector can be reached in the office Monday, Wednesday & Friday 8:30-9:30am.

Respectfully submitted,

Edward Eacobacci  
Electrical Inspector

## **Report of the Emergency Management Director**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

The continuing program of educational messaging developed and shared with the community during the past year, has been this office's main focus. The town is adequately prepared with supplies to come to the aide of our residents during a major event, but I cannot emphasize the importance of each household and family to have a plan to provide for themselves for at least three days post event. This office has repeatedly relayed the need to prepare to take care of one's self during the past twelve months.

I remind residents again to make sure they have signed up for the BourneAlerts system to receive notifications via telephone, text messages, and emails.

The residents of Bourne continue to enjoy the absence of a catastrophic disaster that many other areas of the country experienced this past year. While we do not suffer the effects of these events, residents should not be lulled into a false sense of immunity. Preparation and preparedness is the key to reducing the human suffering when the extreme event eventually occurs.

As always, I thank all of the town's departments for their assistance and support in this office's programs and services.

Respectfully submitted,

Charles K. Noyes  
Director



# **Report of the Engineering Department**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

The Engineering Department is honored to submit an official Report that memorializes the specialized work and efforts it continues on behalf of the residents of the Town of Bourne.

During FY2022, the Engineering Department office was staffed by one and a half full-time employees, Timothy Lydon and Amalia Gallo Amado.

The Engineering Department is employed to assist both Town residents as well as each and every department in Town. The wide array of subjects and work responsibilities require the proper training and tools to accomplish the several tasks that the Town depends on the Department for such as GIS, CAD, and other engineering and surveying software and tools. Engineering staff involvement for departments such as Sewer require the ability to work with the Bourne DPW as well as the several consultants and engineers who provide us with the design and planning services we require.

The Department is responsible for maintaining all engineering plans and records for the Town, including roads, sewer, drain, wetlands, brooks and streams, assessing plans, zoning plans, subdivision layouts and others. The digitization of Town ways has been a rainy day initiative that will amass a digital collection of data for future reference. GIS data and mapping is crucial to planning initiatives and for presentations for the Boards and Committees. Staff has been involved assisting and attending meetings for Boards and Committees such as Open Space Committee, the Road Advisory Committee, the Road Traffic Safety Committee, the Board of Sewer Commissioners, Selectmen, Planning Board and the TA's Bike and Pedestrian Advisory Committee.

The Department has initiated several projects and seen many projects through completion during FY2022. Highlights include: the Bourne Rail Trail design review process with MassDOT for design of the 6.5 mile bikeway (Phase 1 at 75%, Phase 4 at 25%); coordinating design work with APCC to improve stormwater runoff at Electric Ave and Barlows Landing Rd boat ramps; continuing the work required for the Comprehensive Wastewater Management Plan; coordinating with Cape Cod Commission for projects using their technical assistance for a Prioritization Plan for the MassDOT Complete Streets program; and designing drainage improvements at Monk's Park with NRCS/USDA.

Overall, the Engineering Department remains dedicated to being multifaceted and prepared to accomplish the wide array of tasks that the Town needs to accomplish at this crucial time. The amount of several new initiatives will continue to be juggled by our limited staff to deliver on our priorities and necessities to the standards required in today's world. We look forward to another year of accomplishments and grant funding to make Bourne the best it can be.

Plans and work products can be found on our Engineering Department page on the Town website at [www.townofbourne.com/engineering](http://www.townofbourne.com/engineering).

Respectfully submitted,

Timothy P. Lydon, SIT, CFM  
Engineering Department

## **Report of the Finance Committee**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

As detailed in the Bylaws and the Charter, the Finance Committee is an advisory committee composed of 12 members, all appointed by the Moderator in a volunteer capacity to serve three-year terms. The function of the Finance Committee is not just limited to overseeing all Town financial matters and approving Reserve Fund Transfer requests; the committee also reviews, votes, and makes recommendations to Town Meeting on the annual budget and all articles within the warrant. While there can be differing opinions about the Finance Committee's role at Town Meetings, its involvement as an advisory committee provides valuable input from a unique perspective when the opinions of its volunteers can differ from those of town employees and elected officials.

Additionally, the Finance Committee designates members to liaison on other town committees, as required by town bylaws or at the request of the Town Administrator and/or Board of Selectmen. In FY22 liaisons served on the Bylaw Committee, Capital Outlay Committee, Community Engagements Committee, ISWM (Integrated Solid Waste Management) Business Model Working Group, OPEB (Other Post-Employment Benefits) Trustees, School Building Committee, Southside Fire Station Building Committee, and Wastewater Facility Design and Building Committee. A previous Finance Committee member continues to be a liaison on the Police Station Facility Building Committee, as previously voted.

Meetings to review the annual budget and to prepare for the annual occur between January and May, usually on a weekly basis. The committee also meets when town staff presents finalized finance reports, when financial issues arise, and when any special town meetings are scheduled. The committee assists in closing out the fiscal year and reviews important issues that affect the Town of Bourne.

This year all meetings January through May were held via Zoom, and after that meetings were held at the Community Building while continuing as a Zoom hybrid. The hybrid model encourages transparency and allows participation from committee members, town staff, and Bourne residents while federal Covid restrictions remain in place. The committee intends to continue using the hybrid model even after Covid restrictions are lifted, as it makes the committee more technologically accessible. Meetings are also videotaped and broadcast live by the Bourne Community TV on the local cable TV channel as well as Bourne TV's website.

Through June 30th 2022, the Finance Committee reviewed and voted on articles for the November 2021 Special Town Meeting and the May 2022 Annual and Special Town Meetings. This year the Finance Committee decided to not meet jointly with the Board of Selectmen to review the annual budget. Since the two separate entities conduct business with different objectives for questioning, meetings occasionally would be too long and wander off-topic.

The Finance Committee examined FY23 expenses and revenues, and ensured the proposed budget was within financial policy guidelines. The committee would like to acknowledge that Bourne's financial policy guidelines are due for review. As with FY22, the FY23 budget did not use any Free Cash as a revenue source, and this should be a continued pattern to ensure the town's financial health.

As in past practice, individual members of the Finance Committee presented articles at Town Meeting and provided the committee's article recommendations. The chair also completed the Finance Committee's annual report, which was reviewed and finalized by the committee during a public meeting. This report was included in the voter handbook and was made available to the public, as outlined in the Town Charter.

I would like to highlight Bourne's dedicated staff, notably Town Administrator Marlene McCollem, Finance Director Erica Flemming, Town Accountant Michael Ellis, Superintendent Kerri-Anne Quinlan Zhou, School Business Director Jordan Geist, and Upper Cape Tech and Superintendent Roger Forget. I'd like to thank all department heads, supporting staff, and every person serving on board and committees. Whether these people were hired, elected, or appointed, their hard work, effort, and energy should not go unrecognized.

I also could not imagine a more diligent recording secretary than Kim Johnson. Her service allows Finance Committee members to give their full attention to meetings.

Lastly, I would like to personally thank all the volunteers who serve on the Finance Committee for their patience and continuing dedication. The year welcomed a new chair to the committee and a new Town Administrator, and members were flexible with the changes without holding their opinion back if they felt something wasn't working. I thank and respect each person who has voiced their opinion. We may be 12 separate members, but we function well together as a whole.

Respectfully submitted,

Renee N. Gratis  
Chair

# **Report of the Fire Department**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

It is my honor to submit to you the annual report of the Fire Department for the fiscal year ending June 30, 2022.

This year was the busiest year on record for the Fire Department. We responded to 4,854 fire and emergency medical incidents while also conducting hundreds of state mandated commercial and residential fire inspections. In addition to responding to these emergencies and conducting these inspections, our personnel provided public fire safety education, assisted with regional COVID 19 vaccination clinics and conducted fire prevention code enforcement.

While emergency response is a core function of any fire department, reducing emergencies in the Town of Bourne is one of our primary missions. Our Community Risk Reduction Program introduced several new services to our most vulnerable residents. These services included home fire safety surveys, home fall prevention evaluations, naloxone training for opioid emergencies and many others. In addition, we continued delivering both senior and child fire safety education through our Senior SAFE and SAFE (Student Awareness of Fire Education) Programs. Our staff also provided Stop the Bleed® and first aid training for other town departments to protect our employees and community.

Firefighting is a dangerous profession and fire service personnel face an increased risk of occupational cancer compared to other occupations. With the support of our residents, we were able to help mitigate that risk during FY22 by providing a second set of firefighting personal protective gear and installing gear washers and dryers in two of our stations. This will substantially reduce the amount of carcinogens which are absorbed into our personal protective gear. In conjunction with the Massachusetts Department of Fire Services, we participated in multiple cancer screenings for our personnel as well as cancer education programs.

In FY22, we welcomed Firefighter/Paramedics Colby Atwood and Cody Craveiro to our ranks. As a department, similar to many other fire departments across the Commonwealth, we are still struggling to fill several long term firefighter/paramedic positions.

The Southside Fire Station Building Committee was recharged under the Board of Selectmen and welcomed several new members. The Committee is working diligently to find the best possible location for the replacement of the Monument Beach and Pocasset fire stations. I would like to thank each member for their efforts and time in this process.

In closing I would like to thank our citizens, our Town Administrator, the Board of Selectmen, other town departments, the various committees and the entire fire department staff for their continuous cooperation and support.

Respectfully Submitted,

David S. Cody  
Fire Chief

<b>Incident Type</b>	<b>Total Incidents</b>
Aircraft standby . . . . .	2
Alarm system activation, no fire - unintentional . . . . .	155
Alarm system sounded due to malfunction . . . . .	63
Animal problem . . . . .	4
Animal rescue . . . . .	5
Arcing, shorted electrical equipment . . . . .	32
Assist invalid . . . . .	15
Assist police or other government agency . . . . .	7
Authorized controlled burning . . . . .	2
Brush or brush-and-grass mixture fire . . . . .	5
Building Fire . . . . .	21
Building or structure weakened or collapsed . . . . .	6
Carbon monoxide detector activation, no CO . . . . .	32
Carbon monoxide incident . . . . .	27
Central station, malicious false alarm . . . . .	1
Chemical hazard (no spill or leak) . . . . .	11
Chemical spill or leak . . . . .	11
Chimney or flue fire, confined to a chimney or flue . . . . .	2
Citizen complaint . . . . .	10
CO detector activation due to malfunction . . . . .	15
Confined space rescue . . . . .	1
Cooking fire, contained to a container . . . . .	5
Cover assignment, standby, moveup . . . . .	20
Defective elevator, no occupants . . . . .	1
Detector activation, no fire - unintentional . . . . .	17
Dispatched and cancelled en route . . . . .	78
Dumpster or other outside trash receptacle fire . . . . .	1
EMS call, excluding vehicle accident with injury . . . . .	3595
EMS call, party transported by non-fire agency . . . . .	8
Excessive heat, scorch burns with no ignition . . . . .	2
Explosive, bomb removal . . . . .	2
Fire in a motor home, camper, recreational vehicle . . . . .	1
Fire in a structure other than a building . . . . .	2
Flood assessment . . . . .	2
Fuel burner/boiler malfunction, fire confined . . . . .	7
Gas leak (natural gas or LPG) . . . . .	18
Gasoline or other flammable liquid spill . . . . .	13
Good intent call, other . . . . .	29
Grass fire . . . . .	1
Hazmat release investigation with no hazmat . . . . .	32
Heat detector activation due to malfunction . . . . .	7
Heat from short circuit (wiring), defective/worn . . . . .	6
Lightning strike (no fire) . . . . .	2
Lock-in . . . . .	1
Lock-out . . . . .	11
Medical assist, assist EMS crew . . . . .	2
Motor vehicle accident with injuries . . . . .	171
Motor vehicle accident with no injuries . . . . .	17
Motor vehicle/pedestrian accident (MV Ped) . . . . .	7

Natural vegetation fire, other . . . . .	3
No incident found on arrival at dispatch address . . . . .	7
Off-road vehicle or heavy equipment fire . . . . .	1
Oil or other combustible liquid spill . . . . .	8
Outside equipment fire . . . . .	1
Outside rubbish, trash or waste fire . . . . .	3
Overheated motor . . . . .	6
Passenger vehicle fire . . . . .	12
Power line down . . . . .	19
Public service . . . . .	38
Removal of victim(s) from stalled elevator . . . . .	2
Rescue or EMS Standby . . . . .	9
Ring or jewelry removal . . . . .	1
Road freight or transport vehicle fire . . . . .	1
Search for person in water . . . . .	1
Search for person on land . . . . .	3
Smoke detector activation due to malfunction . . . . .	70
Smoke detector activation, no fire - unintentional . . . . .	70
Smoke from barbecue, tar kettle . . . . .	6
Smoke or odor removal . . . . .	3
Smoke scare, odor of smoke . . . . .	29
Special type of incident, other . . . . .	1
Sprinkler activation due to malfunction . . . . .	5
Sprinkler activation, no fire - unintentional . . . . .	9
Steam, vapor, fog or dust thought to be smoke . . . . .	4
Swimming/recreational water areas rescue . . . . .	2
Unauthorized burning . . . . .	23
Vehicle accident, general cleanup . . . . .	1
Vicinity alarm (incident in other location) . . . . .	1
Water or steam leak . . . . .	22
Water vehicle fire . . . . .	3
Watercraft rescue . . . . .	2
Wrong location . . . . .	3
<b>Total Incidents . . . . .</b>	<b>4854</b>

# **Report of the Board of Health**

To the Honorable Select Board  
and the Citizens of the Town of Bourne:

It is a great honor and privilege to submit the annual report of the Board of Health for this year ending June 30, 2022.

During fiscal year 2022, the Board of Health office recruited one new employee and was staffed by a full-time Health Agent, Terri Guarino; a full-time Secretary, Syreeta Amaral; a full-time Health Inspector, Kaitlyn Shea who was promoted to Assistant Health Agent in February of 2022; a full-time Health Inspector, Stephanie Fitch until December of 2021 and a new full-time Health Inspector, Deon Wills as of May 2022. During the summer of 2022, the Health Department received additional administrative and technical support from Viveca Stucke, who worked on a full-time basis to assist with the increase in workload and staffing transitions.

The Board of Health Office is responsible for the enforcement of federal, state and local public health laws, rules, and regulations. Public Health is a dynamic field which requires participation in a multitude of different coalitions, committees, task forces, and other community organizations. This office conducts inspections, issues permits and licenses, offers trainings and resources, maintains vital records and databases, responds to complaints, investigates communicable disease, oversees health clinics, and facilitates Board of Health meetings. The Health Agent and Health Inspectors are regularly attending conferences and seminars to keep abreast of new public health issues while maintaining continued education units required by the division of professional licensure. Balancing field work and office time is always a challenging task. This department expresses deep gratitude to Jean Cirillo for her assistance with general office work and record keeping while participating in the Tax Work-Off Program, and all of the generous volunteers which contribute to the successful operation of the office.

The elected five-person Board of Health continued to volunteer their time to address public health issues in fiscal year 2022. It is the responsibility of the Board members to discuss and vote on Title V variance and waiver requests, non-compliance issues, promulgate and amend local regulations, and address any other health concerns raised by the office or public. Meetings were occasionally remote for the fiscal year due to the COVID-19 pandemic and changes to the open meeting law. There were 21 meetings in total. In person meetings were typically held in Conference Room 2 of the Bourne Veteran's Memorial Community Building at 5:30pm.

In addition to the Board of Health's regular business, in Fiscal Year 2022 the Board held several public hearings to consider an application for major modification of the existing Board of Health site assignment to allow the vertical and horizontal expansion of the Bourne landfill pursuant to M.G.L. c. 111, §§ 150A -150A ½, and 310 CMR 16.00: Site Assignment Regulations for Solid Waste Facilities. This was a major undertaking which resulted in a decision on March 14, 2022 to approve this major modification to the Town's solid waste management facility, with 16 conditions established by the Board of Health. There was no appeal to this unanimous decision.



During FY22, the Health Department worked with public health nurses to track COVID-19 cases within the Town of Bourne and provided essential COVID-19 education to all Town of Bourne businesses. Permitting and inspections were maintained utilizing online software called ViewPoint or OpenGov. We feel it will be extremely beneficial to our residents and persons who conduct business in Bourne to be able to accept online payments, applications, and inspection requests.

This department is grateful for the services offered by the Visiting Nurse Association of Cape Cod (VNA) to perform communicable disease investigations and to facilitate vaccination and health clinics. There was one vaccination clinic in the Town of Bourne during fiscal year 2022 in addition to monthly clinics and support groups offered by public health nurses for various health issues.

The Health Department staff conducts foodborne illness investigations, keeps record of communicable diseases, and reports cases to the Massachusetts Department of Public Health (MDPH). These cases require a multi-agency response and collaboration. The Health Department received multiple shipments of at home COVID-19 rapid tests and offered them for free to residents and staff on an ongoing basis.

**Reportable Diseases:**

Babesiosis	2	Influenza	23
Calicivirus/Norovirus	3	Legionellosis	1
Campylobacteriosis	3	Meningitis	1
Group A streptococcus	1	Novel Coronavirus (SARS, MERS, etc.)	2605
Group B streptococcus	1	Salmonellosis	5
Hepatitis C	8	Shigellosis	1

The Massachusetts Virtual Epidemiologic Network (MAVEN) is the electronic disease surveillance system which provides us with a framework for public health surveillance and the information which is presented to you in the table above for the Town of Bourne. This health-related data above is imperative to the planning, implementation, and evaluation of public health practice. Utilizing this data guides public health policy and strategy to develop and implement disease prevention and control measures specific to the community. There were 2605 confirmed cases of the novel coronavirus amongst Bourne residents during the fiscal year reported from laboratory tests. This figure does not include probable or suspect cases, or any case which may have been clinically diagnosed or positive from an at home test. Health Officials believe that other illnesses may have been underreported since the onset of the pandemic as people may be delaying diagnostic health care services.

Additionally, in disease prevention news, the Health Department staff participated in the Cape Cod Oral Rabies Vaccination Program during FY22. This program helps to reduce rabies in wildlife by distributing two types of oral vaccines. We thank the USDA-APHIS staff and program coordinator Brian Bjorklund and the Cape Cod Rabies Taskforce for making these important efforts possible. This program is ongoing and anticipated to continue in the Fall of 2022.

The following encompasses all of various licenses and permits issued by the Health Department from July 1, 2021 to June 30, 2022:

**Licenses and Permits Issued:**

Bed & Breakfast	3	Public Beaches	9
Body Art Technicians	12	Recreational Camps	12
Body Art Establishments	5	Residential Kitchens	4
Body Works Establishments	1	Retail Food Establishments	39
Body Works Practitioners	1	Rubbish Collectors	6
Burial Permits	173	Semi-Public Beaches	9
Campgrounds	4	Septage Haulers	30
Catering	8	Septic Installer Licenses	108
Food Licenses	141	Septic System Permits	194
Funeral Directors	2	Swimming Pools	18
Horse Stables	28	Tanning Facilities	0
Industrial Waste Haulers	1	Temporary Food Licenses	22
Ice Cream Licenses	7	Title 5 Transfer Reports	307
Mobile Food Licenses	15	Tobacco Licenses	30
Motel/Hotel Licenses	9	Well Drilling Permits	8
Percolation Tests	113		

The pandemic has continued to make an impact on the number of permits processed for certain enterprises. Some enterprises made changes or closed their doors, so these figures are slightly different from years past.

I would also like to express gratitude for the assistance and cooperation from other Town departments and elected/ appointed officials, Barnstable County Offices, state and federal public health agencies, and to the general public. It is truly a pleasure working with you all. Citizens interested in discovering more about the Board of Health and Health Department are encouraged to visit us online at [www.townofbourne.com/health](http://www.townofbourne.com/health).

Respectfully submitted,

Terri A. Guarino, R.S., C.H.O.  
Health Agent

## **Report of the Bourne Historic Commission**

To the Board of the Selectmen  
and the Citizens of the Town of Bourne:

The Bourne Historic Commission (BHC) was established at the 1972 Annual Town Meeting with the adoption of Chapter 40, Section 8D of the Massachusetts General Laws. We meet on the second Tuesday of the month at the Jonathan Bourne Historical Center, 30 Keene Street in Bourne Village at 10:00 a.m. Our mailing address is P.O. Box 3131, Bourne, MA 02532. We also hold on an as needed basis Demolition Delay Hearings on the fourth Tuesday of the month. Copies of our agendas and minutes are available through the Clerk's office.

In accordance with Section 3.14 of the Town's Bylaws, we hold public Demolition Delay Hearings on all building applications pertaining to the alteration or demolition of any structure 75 years or older. We held 37 such hearings on 28 properties in Fiscal Year 2022. Nineteen of the applications which came before us were about alterations to a historically "Significant Building" as defined in the Bylaw; eight were for applications to demolish and rebuild a Significant Building; and two were for demolition of a Significant Building that was not replaced. In rare cases we place a formal Demolition Delay Order on a property, whereby the owner is prohibited from demolishing a "preferably preserved, Significant Building" for up to 12 months. In such cases both the Cape Cod Commission and the Massachusetts Historical Commission are formally notified of our action. In FY2022 we only placed two such orders: 380 Wings Neck (which was lifted 4 months later), and 9 Sandwich Road.

We encourage owners and contractors of all properties that come before us to incorporate features that complement and harmonize with the architectural style(s) of their neighborhoods as well as to restore or rebuild those structures that have significant historical and architectural features complementary to our Town. When a property has deteriorated so much that it is infeasible to restore it, we encourage owners to replace it with a structure that is in harmony with the design and size of other properties in the neighborhood.

Our other primary focus is to continue our efforts to inventory all of Bourne's historical features - i.e., those 75 years and older. Features are defined by the State as Areas, Buildings, Objects, Burial Grounds, Structures, Bridges, and Parks and Landscapes. We have contracted with a private firm, The Public Archaeology Laboratory Inc. (PAL) of Pawtucket, RI for this work, which has been funded by a series of grants from the Community Preservation Committee. Once a survey is completed the features included in it are listed on the Massachusetts Historical Commission's MACRIS database (<https://mhc-macris.net>). In FY2022 we completed the survey for Scraggy Neck, which included 157 properties being added to the database. Bourne currently has 865 listings on MACRIS. Some of the listings are for features that are less than 75 years old.

In January 2022 the BHC reached out to Drew Anderson, Conservator of Objects at The Metropolitan Museum of Art in NYC. Drew's work encompasses conservation of the Met's stained glass collection. He referred us to Brianne Van Vorst, owner of Liberty

Stained Glass Conservation in Freehold, NJ who had worked with Drew on several projects including the restoration of the stained glass windows in Trinity Church, which is located at the head of Wall Street in NYC. We contracted with Brianne to do a condition assessment of the stained and leaded glass windows in the Jonathan Bourne Historical Center, which, after a site visit, she delivered to us in May 2022. This report set in motion our efforts to finally get the Center's windows properly restored. This effort is being funded by CPC grant 9026/6138 approved at the May 2012 ATM.

In May 2022 we began the process of getting the Eagle atop the Soldiers' and Sailors' Monument cleaned. It was last cleaned in 2016. This effort is being funded by CPC grant 9033/6315 approved at the October 2014 STM.

Finally, in FY2022 we welcomed two new Associate Members to the Commission: Judith House in March 2022, and Toni Dering in April 2022. We no longer have any vacancies.

The members of the Commission are enthusiastic and dedicated to preserving Bourne's history.

Respectively submitted,

Carl Georgeson  
Chair

## **Report of the Bourne Housing Partnership**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

The Bourne Housing Partnership has had a very active year. With the outstanding and professional cooperation of the Town Planner and the Town Administrator and her staff, we have finally become part of the Town Hall communication grid. We have better access to our town email, the town website, and have an easily accessible phone extension from the Bourne Town Hall's main phone number. This has given us the ability to have better communication with town citizens which is instrumental to our ability to operate and provide efficient service.

We have updated our files for our deed restricted properties and entered into a contract with Housing Assistance Corporation to monitor all our deed restricted properties to insure continued affordability as well as compliance with their deed restrictions.

We have contracted with Community Opportunity Group to work with us on a future HUD Bloc Grant. If awarded, this grant could result in the Town receiving thousands of dollars toward another repair program. These grants have been successfully implemented by our Town in the past and resulted in many homeowners receiving funds to have critical repairs done to their homes.

The Partnership is actively working with the Town Planner on reviewing possible rental projects, which if found to be appropriate, could result in some much needed rental opportunities for those seeking year round housing.

Respectfully submitted,

Susan Ross  
Chairperson

## **Report of the Human Services Committee**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

In FY 2022, the Bourne Human Services Committee reviewed the Request for Proposals applications for human service agencies seeking funding from the Town of Bourne. These requests are reviewed and the recommendations of the committee are submitted to the Town Administrator. The FY22 budget approved at Town Meeting was \$20,000.

### **The following agencies received grant funding for FY22:**

- Alzheimer's Family Support Services
- Capeabilities
- Bourne Food Pantry
- Consumer Assistance Council
- Elder Services of Cape Cod
- Sight Loss Services
- Cape Cod Children's Place
- Independence House
- South Coastal Legal Services

The committee updated the Human Services Resource guide that lists several local Human Service agencies with their contact information and location. We then distributed these booklets throughout the town and are available to the public at Bourne Schools, Police, Fire, COA, Town Hall, Library, Post offices, St. Vincent DePaul, etc.

This year the committee had a Giving Tree located at the BVMCC lobby and collected hats, gloves, socks, toiletries, etc. to have a supply on hand at the Council on Aging (COA). The COA is an outreach department that consults, interacts, and counsels several homeless and needy individuals throughout the year. This supply is on hand to give to these individuals.

Respectfully submitted,

Debora Oliviere  
COA Director  
Co-Chair of the Human Services Committee

# **Report of the Information Technology Department**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

It is my honor to submit to you the annual report of the IT Department for the fiscal year ending June 30, 2022.

Projects during the year have included:

## **Bourne IT Remote Monitoring and Management (RMM)**

- Implemented and installed RMM agent for all PCs, Laptops, and Servers
- Set up policies for Antivirus scans, threat protection, quarantine, and removal
- Web Protection and Intrusion prevention for all web browsing
- Automation of Windows Updates and third party program updates
- Server schedules i.e. reboots, virus scans, disk optimization etc.
- 24-7 monitoring checks and daily safety checks for all devices i.e. memory, disk space, network, etc.

## **Devices (Servers, Computers, Laptops, Tablets)**

- Operating System patching and reporting via Bourne IT RMM
- Backup process confirmation
- Updated current VEEAM backup software to current version
- Replaced several PC's having hardware issues, low resources, or out of date components
- Purchase, Configured, Installed new devices town wide where necessary/needed
- Software installation and maintenance
- Operating System versions
  - Upgraded existing Operating Systems for all servers to Server 2016
- Upgraded two servers to 2019

## **Infrastructure (Network and Wireless Access)**

- Replaced and configured end of life FortiGate firewalls at Town Hall, Sagamore Fire Station, and the Bourne Public Library
- Update VPN access accounts
- Configured VPN tunnel access for Bourne Public Schools
- Configured the Bourne Library with direct connection to the town domain
- Replaced network switches with Cisco Meraki
- Upgraded network to Meraki Cloud platform, including 10 year enterprise license for Meraki Cloud and Support.
- Upgraded wireless network access points
- Created two separate WiFi networks.
  - Bourne Staff WiFi – Secure, password protected, wireless access to the local area network
  - Bourne Public WiFi – Open access for internet without being able to access the local area network
- Replaced network switches with Cisco Meraki

**Other tasks performed during the year:**

- Acquired new domain to be implemented (BOURNE-MA.GOV)
- Maintain the Town of Bourne website with plans to update using new domain name
- Upgrading current phone system to a cloud based solution phone system and upgrading phones
- Manage the aging Exchange E-MAIL 2010 server while Outlining plans for Office 365 migration
- Manage the E-MAIL Archiver
- Research, upgrade and purchasing of all hardware and software as required
- Assisting all departments with their technology needs whether it's software and hardware or application based and training
- Maintain all printers and scanners
- Manage technology vendors for the town
- User and device management and support
- Updated written Town of Bourne IT Policy to be submitted for approval

Respectfully submitted,

Robert Przewożeny  
Director of IT



# **Report of the Department of Integrated Solid Waste Management**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

During Fiscal Year 2022 (FY22) the Department of Integrated Solid Waste Management (ISWM) continued the necessary task of expansion and development of the landfill operations while maintaining pursuit of future sustainable growth and improvement of existing operations. Listed below are some of the highlights on ISWM's FY22 performance.

Through all of our efforts, ISWM maintained its primary goals; to work toward improving its environmental performance, enhance site safety for the general public, our customers and our employees and improve its economic solvency. ISWM continues to pursue environmentally-sound, sustainable solid waste management alternatives for Cape Cod and southeastern Massachusetts and provide the Town of Bourne with a viable, long-term revenue stream.

## **Financial**

In FY22 ISWM posted revenues of \$17,599,524.63 which is well above ISWM's ten-year average. The FY22 Administrative Fee, paid to the General Fund by the ISWM Enterprise Fund and consisting of ISWM employee fringe benefits and expenses associated with the weekly curbside collection of trash and recyclables, accounted for \$2,329,937.00 in expenses while an additional \$260,000.00 Total Annual Contribution was made to defray the Other Post-Employment Benefits (OPEB) future liability expense. The FY22 Host Community Fee, transferred from ISWM directly to the Town's General Fund equaled \$906,034.87.

FY22 saw continues increases in expenses associated with the transfer and processing of single stream recycling and construction and demolition debris (C&D). Overall, the industry is still recovering from the reconfiguration of international commodities markets in the aftermath of China restricting imports, however there are encouraging signs such as new processing capacity coming online in the U.S. and increases in market prices, especially for cardboard. Of note, however, is that the entire southern New England region continues to face increasing pressure on capacity as facilities close, such as a major MSW combustor in Hartford, CT. additionally, regularly changes for C&D processors in Maine have affected disposal options for C&D residuals disposal. These conditions not only affect pricing, but also can limit daily throughput during peak times. Recent acquisitions of local processors and haulers in MA by two of the largest waste management companies in the country, could potentially ease capacity limitations. ISWM will continue to review and adjust tip fees for its customers accordingly.

The presence of per and polyfluoroalkyl substances (PFAS) known as "forever chemicals" gain prominence as contaminants of emerging concern in the air, soils, ground and waste water including landfill leachate. This is a group of manmade chemicals widely used for their exceptional resistance to heat, water and oil and their durability, they are nearly indestructible. They are found in nearly every American household. Recent health studies have indicated a relationship between the presence of these chemicals

in the human body and various human health maladies. Their omnipresence and associated health complications have led federal, state and local regulators to begin to develop guidelines to stop production and for use and disposal of the chemicals into the environment. In an effort to find a solution to this global problem, utilizing funds approved at Town Meetings in 2020 and 2021, ISWM has been conducting a field-scale pilot test of technology that will remove these chemicals and permanently sequester them in the landfill, thus improving the quality of its leachate. ISWM is pleased to report that the second season of testing, with the application of an additional removal technology, has demonstrated that removal of PFAS compounds from our leachate can be achieved to levels that will meet MA drinking water standards. Based on these successful test results, ISWM anticipates coming before Town Meeting seeking further funding to design and constructed a full-scale treatment plant in the near future.

## **Operations**

Landfilling operations are currently conducted in Phase 6. This phase is located in the area where the former DPW facility and ISWM offices were located. The majority of waste handled at the landfill remains municipal solid waste (MSW) combustor ash from Covanta Energy's SEMASS Facility in Rochester, Massachusetts under a long-term contract which was recently extended through 2024. The other major waste stream is MSW received from the Town of Bourne, collected at the curb and at our residential recycling center, and the Town of Falmouth under a 10-year long-term contract which began in January 2015. Phase 4 Stage 2 and Phase 5 have reached final grades and were capped along the western slopes. The top of these areas will have an intermediate cover system as the Phase 9 vertical expansion will be built in these areas as well as over Phase 1, Phase 2, Phase 3 and Phase 6. ISWM anticipates receiving approval to construct Phase 9 in late 2022 or early 2023, with capacity becoming available by the fall of 2023.

In FY22 the Residential Recycling Center (RRC) continued to be a very popular destination for residents, ISWM continues to successfully maintain all of the RRC operations including Dorothy's Swap Shop, textile collection and mattress collection. Calendar year 2023 RRC stickers will go on sale in mid-December of 2022. Beginning in August 2022, ISWM began offering residents the option to divert their food waste through a collection program at the RRC. Organics are collected in special designated carts which are then serviced by a third-party vendor who composts the material off-site. While the program is new, there was increasing interest this summer. Details of how to participate are on the ISWM website.

As the facility continues to expand, so too does the size and complexity of the systems the facility staff manages on a daily basis. Landfill gas collection piping, wells, blowers and flares, leachate collection force mains, pumps and tanks operate 24 hours/day, 365 days per year. Constant updates to computer operating software across facility operations including scale, solid and waste placement,. Billing, sticker services and heavy equipment requires the staff to constantly update and learn, to stay on top of changes that increase our efficiency and keep us competitive. The facility is open and operating seven days per week in all kinds of weather, with what seems to be effortless ease the staff keeps this multifaceted and complex operation moving forward. I would like to thank them and commend them for their dedication and commitment to our common goal of providing top level service to the residents of the Town of Bourne. It is an honor and a privilege to be associated with this outstanding group of solid waste professionals.

Additionally, the Town continues to maintain a seat on the Upper Cape Regional Transfer Station (UCRTS) Board of Managers. The facility located on Joint Base Cape Cod continues operating under a contract to handle both MSW and C&D with Cavossa Disposal. As a member of the Board of Managers, ISWM will work the Board to ensure that all operations are conducted in a safe and environmentally sound manner.

### **Project Development**

ISWM continues to plan for the future development of the site including maximizing the life of the landfill.

During the summer of 2019, ISWM presented a plan for how the landfill could be developed into the late 2030s and potentially beyond, at a public meeting with the Board of Selectmen, Board of Health, Finance Committee and the Energy Advisory Committee. The presentation and video, which are available on the ISWM webpage, detailed a landfill sequence that included a horizontal expansion of the existing landfill into Phase 7 and Phase 8 to the south where the residential recycling center is now located, and Phase 9 vertical expansion over the existing landfill. The proposed landfill expansion site master plan will require relocation of all the structures at the southern end of the facility onto the 12-acre parcel purchased by ISWM in 2016.

ISWM is pleased to report that we have successfully completed review by the Massachusetts Environmental Policy Act Group (MEPA), Massachusetts Department of Environmental Protection (MADEP), the Cape Cod Commission and the Bourne Board of Health for locating the full build-out design of the landfill as envisioned. This fall ISWM will seek a site plan review from the Bourne Planning Board that will discuss the overall site development plan including the clearing of an area for a new, permanent ISWM office/garage complex. Also this fall, ISWM will finalize the design of the Phase 9 vertical expansion and will submit an application to construct the first portion of the expansion. After construction, operations in Phase 9 are anticipated to commence in the fall of 2023. By first constructing the vertical expansion over the existing landfill phases, ISWM will be afforded time to carefully plan the horizontal expansion southward to maximize the life of existing assets before they are removed and displaced onto the 12-acre parcel.

With the approval of this new capacity, ISWM anticipates that the landfill could last well into the late 2030s. Beyond that, ISWM will have a relocated and newly constructed transfer station and residential recycling center designed to operate into the future beyond the life of the landfill. Bourne's MSW will then be managed at the Covanta Energy SEMASS Facility in Rochester, Massachusetts in accordance with the existing disposal agreement.

Developing a site master plan is a complex blend of permitting and financial planning that involves all the key stakeholders in Bourne. In FY23, ISWM will continue to work intensively with the Working Group which consists of a member from the Board of Selectmen, the Board of Health, the Finance Committee, the Energy Advisory Committee and a Member At-Large. This cross section of viewpoints and business expertise is invaluable in providing ISWM management a sounding board for ideas. This is helpful not only for development of the site master plan, but also for reviewing and making improvements to department operations, financial management of the ISWM Enterprise Fund and it is essential to maintain communication between ISWM and Bourne Residents.

## **Diversions**

ISWM continues to work closely with the Recycling Committee and the Bourne DPW to develop and distribute educational materials to keep Bourne residents updated on the latest developments in curbside recycling protocols. ISWM and the Recycling Committee also worked together with cadets from the MA Maritime Academy to organize a litter cleanup event at multiple locations in Bourne for Earth Day. Additionally, the Town has joined in a regional effort to promote recycling and prevent litter with unified messaging with an organization called Take Care Cape Cod. More information can be found on the ISWM website. The curbside collection program overseen by the DPW, has an average diversion rate of 30% resulting in the diversion of 2,010.78 tons of recyclables from the landfill in FY22. Like all communities, Bourne continues to feel the impact of changes in the global recycling system and quality control is even more important than ever to mitigate increased costs. The number on contaminant in recycling is plastic bags, either put in loosely or used to bundle recyclables. Additionally, residents are asked to put your carts out with the lid facing the street and three feet between carts so that the new fully automated collection trucks can easily access the carts.

During FY22 ISWM continued to oversee the Cape Cod Latex Paint Collection program in cooperation with the Town of Dennis. In 2022, almost 2,446 gallons was diverted for recycling at a one-day event in August. This program will continue in the summer of 2023. ISWM continues to monitor pending legislation that would help create a permanent collection program for not only paint, both latex and oil, but also for mattresses, which will be banned from disposal beginning November 2022. Such legislation and programs currently exist in several other New England states. Additionally, in 2022 ISWM again participated in a boat shrink wrap collection and recycling program in association with WHOI and NOAA Sea Grant, as well as the towns of Chatham, Eastham, Dennis and Wellfleet. The Cape AmeriCorps volunteers also contributed many hours to ensuring we had a quality product to market. As a result approximately five tons of boat shrink wrap was diverted from disposal and will be made into new products domestically, including metal coffee can lids, new boat wrap or insulation for wires.

Finally, I would also like to thank the Board of Selectmen, the Board of Health, the Landfill Business Model Working Group, all the dedicated volunteers serving on various boards and committees that provide support and assistance to the ISWM operation, and to you, the residents of Bourne for your continued support day-to-day and at Town Meetings. ISWM represents a truly collaborative effort by many in town and would not exist today if it were not for those efforts.

If you'd like to learn more about ISWM programs and operations we encourage you to call us at 508-759-0600, extension 4 to arrange for a tour. In addition, we suggest that you visit our website at [www.townofbourne.com](http://www.townofbourne.com), where you'll find detailed information about our operations and other useful information.

Respectfully submitted,

Daniel T. Barrett  
General Manager

## **Report of the Jonathan Bourne Public Library**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

We are pleased to report FY22 was the reset year for services at the Jonathan Bourne Public Library. When the library physically reopened, we all wondered would the patrons return, or were they now entrenched in ZOOM, digital offerings and working from home.

Happily, patrons returned for materials, book clubs, meetings and free and fun programming for the whole family. Circulation and program attendance was close to pre-COVID levels, with the hybrid offerings here to stay.

As a reference point, over 89,000 physical items were checked out from our front desk at 19 Sandwich Road – books, magazines, large print, DVDs and audiobooks. An additional 57,000 checkouts were digital items – eBooks, downloadable films, music, newspapers, e-audiobooks, and the ever popular Cape Cod Times digital edition.

Our meeting rooms were bustling with 214 outside groups, committees and nonprofit organizations booking space, especially in the evening. By providing groups with access to a projector, laptop and Wi-Fi hot spots, ZOOM meetings and presentations were “almost” seamless.

Programs sponsored by the library totaled 196 in FY22, with over 3500 in person attendees. We also offered fifteen virtual programs. Families played trivia, took cooking lessons, discussed books, interacted with bestselling authors and learned a bit about the history of film. In all, 300 sessions were logged.

The backbone of excellent service to patrons rests with a dedicated library staff. JBPL staff continued to roll with the evolving changes, and dealt with every challenge with aplomb. In April, Irja Finn was appointed as Library Director after serving as Interim Library Director since February of 2021. After many years of dedicated reader’s advisory, Barbara Lorentzen retired in the fall of 2021.

The elected Board of Trustees also had a busy year. New member Todd Benedict joined the Board and Perry Davis was elected for a full three year term. Tasked with care and custody of the building, the Board pressed for an environmental assessment of the library. After ongoing water penetration issues, mold was a concern, but fortunately none was found. Before any larger renovation or construction projects can be planned, dealing with water leaks needs to be addressed.

The Friends of Bourne Library again this year funded items not included in the municipal appropriation - fourteen museum passes (\$5500), dozens of Adult and Childrens' Programs (\$15,000), and \$4500 in scholarships to Bourne students headed to college. Without the generous support of the Friends of the Library our enrichment and entertainment offerings would be very slim. Please consider becoming a Friend of the Library today.

Respectfully submitted,

Irja Finn  
Library Director

Kathy Fox-Alfano  
Library Trustee Chair

## **Report of the Joint Base Cape Cod – Military Civilian Community Council**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

The purpose of the Military Civilian Community Council is to provide a forum to exchange information about the municipalities that are primary stakeholders on Joint Base Cape Cod (JBCC). Meetings are generally conducted once per month at the Welcome Center. During early 2021, the Covid-19 pandemic seemed to abate, but as summer approached it was evident that there was a reverse of the encouraging downward trend of positive cases; so, the in-person meetings were again suspended in favor of virtual and hybrid format.

In addition to discussing ongoing events on JBCC that may affect activities in the neighboring towns, the representatives of the towns and other entities in Southeastern Massachusetts inform the council of activities that have a regional impact. By sharing ideas and information, the mission is to foster a solid understanding among the surrounding municipalities, Barnstable County, and JBCC.

Joint Base Cape Cod is host to many traditional military units as well as state agencies. It has open acreage and available support that has potential as a regional training area serving federal, state, county and local municipal agencies including public safety.

The Police Training Academy that had provided a regional benefit to Cape and Southeastern Massachusetts communities that need to train candidates efficiently, experienced disruption in launching its fourth class because of a need to determine the long-term responsibility for managing the academy. After several meetings with Barnstable County, it was determined that the class could proceed, but that the County and the Academy would be asking the state to take over the responsibility for oversight. The full class of candidates was expected to graduate in July, 2022.

Since summer 2020, the Massachusetts Army National Guard has stepped up its desire for a new machine gun training range. If the project moves forward, it will provide a local venue for guard members from JBCC and units all over New England to complete weapons qualifications. The controversy of the expansion is centered on concerns with possible increased noise levels, clean drinking water, traffic levels, and other environmental effects. The regulatory hurdles from the agencies of the Massachusetts Department of Environmental Protection have been postponed until there is a review from the U.S. Environmental Protection Agency of potential effects of the range to the sole source aquifer. Beginning in April, JBCC resumed hosting tours of the proposed sites each month through October to allow interested parties the opportunity to see first-hand the machine gun range area.

After decades of trying to divest itself of responsibilities over the wastewater treatment facility, the Air Force and Massachusetts Air National Guard have successfully turned over these duties to Converge, LLC. This is the initial step in a public private partnership among federal, state and municipal entities with the private sector to address the significant water quality issues facing the Upper Cape towns.

The Massachusetts National Cemetery off Connery Boulevard continues to expand its area to 750 acres. It is presently home to 78,000 graves for eligible citizens.

Respectfully submitted,

George Slade



# Report of the Department of Natural Resources

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

## Function and Purpose

The Department of Natural Resources (DNR) was established on April 3, 1972 when the duties of Conservation, Dog Officer, Fish and Game, Harbor Master, Herring Run Agent, Town Forest Management and Shellfish Constable were combined. This also created the position of Natural Resources Officer (NRO), which holds all titles associated with and is empowered to carry out and enforce all aspects of the Department. Primary duties are to manage, protect, enhance and enforce Federal, State and Town laws, bylaws, rules and regulations pertaining to boats, conservation, dogs, fish & game, herring, shellfish, waterways and wetlands; and to educate the public regarding them. Additional duties include assisting boaters in distress and responding to other maritime emergencies, maintaining Town navigational aids, operation of the Taylor Point, Monument Beach and Pocasset River Marinas, operation of the Pump out Boat Program, maintaining the shellfish and mooring permit systems, and the management and propagation of the shellfish beds. The Department also assists and works with other Federal, State and Town agencies in fulfilling the above duties, as needed.

## Conservation and Wetlands

The Department of Natural Resources continues to work with Conservation Agent Stephanie Fitch in reviewing Conservation Commission proposals and keeping an eye on active projects to ensure that wetlands violations and negative impacts to the environment are kept to a minimum. The DNR, Engineering, DPW, and Conservation work together on storm water remediation projects, improvements to the town's marinas, coastal access, recreational area improvements, as well as improvements to the town's fish passages.

## Dogs

Though the Department responds to a wide variety of calls involving dogs, the DNR and the Town Clerk's Office have actively taken concerted enforcement action against those who have not licensed their dogs, as required by MA General Laws and the Town By-Laws. The calendar year licensing requirements work hand in hand with the rabies vaccination requirements; both to ensure that the possible spread of rabies is minimized, as well as being able to quickly investigate incidents and keep track of problem animals.

## ANIMAL CONTROL COMPLAINTS & INVESTIGATIONS:

Animal Bites	3
Animal Cruelty/Neglect	2
Citations	148
Court Hearings Scheduled	47
Criminal Complain Applications Filed	5
Dogs – Aggressive	6
Dogs - Barking	17
Dogs – Bites	29
Dogs – Cruelty	5

Dogs – Found	15
Dogs – Lost/Missing	8
Dogs – Unlicensed	182
Dogs – Unrestrained	69
Dogs/Cats Hit by M/V or Injured	3
Other Domestic Animals	8
Abandoned Domestic Animals	0
Other Miscellaneous	9
Quarantines	21
Wildlife	112

#### **ANIMAL CITATIONS ISSUED:**

<b>Citation Amount</b>	<b>Citations Issued</b>	<b>Revenue</b>
\$50.00	120	\$6,000.00
\$75.00	1	\$75.00
\$100.00	22	\$2,200.00
\$150.00	4	\$600.00
\$200.00	1	\$200.00

#### **Fish and Game**

The Department receives a variety calls regarding wildlife as their natural habitat is encroached upon. Reports of foxes and coyotes in populated neighborhoods have become common. Other animals that were rarely seen for decades on Cape Cod and southern New England like the Fisher have been confirmed in Bourne and in other nearby towns. Rabies in recent years had been confirmed on both sides of the canal in the Town of Bourne. The rabies baiting program coordinated by the USDA has all but eliminated rabies cases on the Cape side of the bridges. Most wild animals have the potential to carry the disease and should be treated accordingly. Precautions should be taken. We encourage you not to feed wildlife. Do not leave pet food or any other food source outdoors. Do not approach or try to pet wildlife. Always secure your trash in containers that cannot be opened. Secure your pets (small pets are especially susceptible to wildlife encounters), and encourage your neighbors to follow these guidelines. Over the last fiscal year this department has responded to 172 wildlife related calls. Many of the calls involved injured animals that were transported to the Cape Wildlife Center, a wildlife rehabilitator located in Barnstable. If you would like more information regarding the local wildlife, please contact the Department and we will help you with any of your concerns.

During the spring of 2022, the USDA with placed thousands of Oral Rabies Vaccine Baits on mainland Bourne via aerial placement, as well as on the Cape side of Town in an effort to control the spread of rabies.

#### **Herring Runs**

In response to recent drastic declines of many river herring spawning runs, the harvest, possession, or sale of river herring in the Commonwealth or in the waters under the jurisdiction of the Commonwealth by any person is prohibited indefinitely. The recorded population over the last several seasons does not support a harvest. The Massachusetts Division of Marine Fisheries (DMF) reports that the population estimate for the 2022 Bournedale River Herring Run, via their electronic counter is approximately 127,410 adults. At the time of writing we have not yet received from DMF a breakdown of Alewives and Blueback Herring.

### **Monument Beach, Pocasset River and Taylors Point Marinas**

The Department of Natural Resources manages the Monument Beach, Pocasset River and Taylors Point Marinas under the direction of Marina Manager Emily Bacchiocchi. In total, the marinas contain 226 slips as well as 36 commercial moorings and operate seasonally from May 1st – October 31st.

We are pleased to report 100% occupancy in all three marinas for another season commencing May 1st 2022. It was very beneficial that it was achieved so early this year as it allowed the marinas to maximize its slip revenue income. 94% of our customers from the previous season returned. The remaining 6% of spaces were filled by turning to the marinas' waiting lists and adding 16 new customers to our marinas. Most of the marina's turnover occurs with our moorings and small dock space at Taylors Point Marina. These spots remain a challenge to fill as many prefer slips over moorings. Taylors Point has a larger number of small dock spaces. We tend to find small boat owners have many more options available to them in the Buzzards Bay area.

Revenues from the marina operations continued to contribute substantially to the town's overall income. Gross income for the three marinas totaled \$1,368,376.65 in FY 2022, an increase from FY 2021's total of \$1,261,562.60. With this year's expenses of \$583,150.39 the marinas were left with a net income of \$785,226.26. No marina slip fees were increased in FY2022. Much of the increase in gross sales can be attributed to higher fuel prices, an active boating community, as well as the on-going effects of Covid-19. Full occupancy of slip rentals, increase at Taylors Point Marina's commercial boat ramp fees, and an increase in fuel prices had positive effects in FY 2022. All financial information is un-audited.

There were no named storms that occurred during this marina season. In past seasons, some storms had impacts on the Buzzards Bay boating community. We did experience a couple of fall and spring northern storms as well as a much milder winter. As a result we are happy to report no major damage to the marinas.

During the off-season, DNR employees completely reconstructed the dingy dock pier at Hen Cove. Assistant Harbormaster John O'Keefe worked through the winter months to replace the old pressure treated material with new composite decking and rails that would give the pier a much needed upgrade. This pier at Hen Cove provides dock space for 66 dinghies to tie up to. The new pier came out amazing and was a great upgrade to the existing pier that has suffered through many seasons of weather and storms. This hard work was greatly appreciated by local community that utilizes this facility.

We are very fortunate to have many seasonal staff members return this year. Our newer members were also eager to learn and help. Our dedicated employees offer the boaters excellent service and a clean environment daily. Each year they perform many in-house maintenance projects, as well as respond to emergency breakdowns saving the town significant amounts of money.

## **Shellfish**

From July 1, 2021 through December 31, 2021 the department:

- Planted approximately 100,000 oysters in Little Bay all of which were grown in the town's upwellers.
- Grew approximately 250,000 softshell clams that were started in upwellers. Eventually all the clams with very little mortality were planted in various locations including Little Buttermilk Bay, and Windsor Cove.
- 650,000 quahogs were planted in various locations including, Phinney's Harbor, Cohasset Narrows, Winsor Cove. These hard shell clams were also initially grown in the town's upwellers.
- A moratorium on issuing new grants was put in place by the Board of Selectmen in November of 2017. The intent was to allow the new and expanded grants time to meet the permitting requirements of multiple state and federal agencies prior to issuing more new permits. The permitting process is lengthy and the areas suitable for these operations are few and far between.
- Wintered over approximately 150,000 oyster seed at Monument Beach Marina for future planting in 2023.

From May 1, 2022 through June 30, 2022 the department:

- Placed approximately 550,000 quahogs in the town's upwellers. The quahogs were purchased from Aquaculture Research Corp of Dennis. All 550,000 quahogs were planted in Cohasset Narrows, Phinney's Harbor and Windsor Cove.
- Placed approximately 400,000 oysters in the town's upwellers. The oysters were purchased from Muscongus Bay Aquaculture of Maine. Approximately 150,000 oyster were planted in Little Bay. 250,000 oysters will be over-wintered and planted in the fall of 2023.
- Placed 250,000 soft shell clams in the town's upwellers. All 250,000 soft shell clams were planted in Little Buttermilk Bay and Little Bay.

Also of note, Deputy Shellfish Constable Richard Libin and Shellfish Technician Mike Corson held two more successful "learn to shellfish" classes in the 2022 summer season for town residents. Natural Resource Officer Todd Bailey created an educational PowerPoint for the Learn to Shellfish program posted on the town website. The informative classes are enjoyed by all.

## PERMITS SOLD AND REVENUE RECEIVED

Type	Unit Price	Amount	Revenue
<b>SHELLFISH:</b>			
Resident/Tenant	\$ 35.00	1218	\$ 42,630.00
Senior	\$ 10.00	752	\$ 7,520.00
MA Resident	\$ 175.00	150	\$ 26,250.00
Herring Permits	CLOSED	0	\$ 0.00
Duplicate	\$ 2.00	24	\$ 48.00

<b>COMMERCIAL:</b>			
Commercial Master	\$ 625.00	0	\$ 0.00
Commercial Quahog	\$ 250.00	7	\$ 1,750.00
Commercial Clam	\$ 250.00	0	\$ 0.00
Commercial Scallop	\$ 250.00	0	\$ 0.00
Apprentice	\$ 100.00	0	\$ 0.00
Commercial Eel	\$ 100.00	1	\$ 100.00

<b>PARKING STICKERS:</b>			
Resident Sticker	\$ 25.00	2,869	\$ 71,725.00
Resident Senior	\$ 15.00	2,040	\$ 30,600.00
Non-Resident	\$ 50.00	321	\$ 16,050.00
Non-Resident w/SF Permit	\$ 25.00	221	\$ 5,525.00
Sandwich Resident w/SF Permit	\$ 25.00	106	\$ 2,650.00
1 Week Mo.Bch.	\$ 40.00	6	\$ 240.00
2 Week Mo.Bch.	\$ 60.00	1	\$ 60.00

<b>OTHER REVENUE:</b>			
Town of Sandwich			\$ 4,000.00
Duplicate	\$ 2.00	83	\$ 166.00
Gauges	\$ 2.00	337	\$ 674.00
Holders	\$ 0.50	571	\$ 285.50
Postage	\$ 1.50	1,164	\$ 1,746.00

**TOTAL** **\$ 212,019.50**

### CONSERVATION & SHELLFISH COMPLAINTS & INVESTIGATIONS:

Conservation	4
Shellfish	67
Other/Miscellaneous	4

### FISHERIES CITATIONS ISSUED:

Citation Amount	Citations Issued	Revenue
\$ 100.00	2	\$ 200.00
\$ 125.00	2	\$ 250.00

## **Harbors and Waterways**

The Town of Bourne has approximately 50 miles of shoreline when you take in to consideration all of the bays and harbors. Every day of the week the patrol boat can be found cruising Bourne's coastline from Peaked Cliff in Cape Cod Bay to Megansett Harbor. Our Harbormaster Department provides the best possible service to local and transient boaters in the town's waterways. On any given day the patrol boat could be delivering fuel to a boater that ran out, conducting vessel safety inspections, providing information to transients, securing boats that have gone adrift, dewatering sinking boats, providing services to disabled boats, and assisting the boating public as needed. Like many other coastal towns, the Bourne Harbor Patrol has noted a marked increase in recreational boating due to the Covid-19 pandemic. These new boaters are primarily inexperienced having little or no training. This has translated into more calls for service on the water which has taxed the ability of the Harbor Patrol to respond with our single patrol boat. The Bourne Harbor Patrol continues to be an active participant in the Buzzards Bay Marine Task Force and responds to distress calls where mutual aid is requested from the U.S. Coast Guard, Bourne Fire and neighboring agencies. With assistance from the Boat US Foundation and a couple of generous local boaters, the Harbor Patrol has continued to provide loaner life jackets to boaters. These are available at the Harbormaster shack at Monument Beach Marina. The Harbor Patrol continues to cooperate with local commercial tow and salvage companies which has resulted in a decrease in the number of vessels towed by this department.

At the time of writing, the Department currently oversees approximately 1,632 private moorings, 229 outhauls, 661 commercial moorings in the Town of Bourne. A great effort has been made in recent years to create and enforce regulations specific to moorings that would address both the lengthy waiting lists and the volume of unused moorings.

During the last year a total of 73 permits were released. 71 permits were voluntarily surrendered. Many of these permit holders gave up their mooring as they no longer owned a boat. One mooring permit was revoked for various reasons including failure to pay the annual fee, unsatisfactory maintenance of the mooring, or failure to provide required documentation. As a result, no coves remain over the maximum number of mooring permits allotted as set forth in the 2006 mooring moratorium study. At the time of this writing, there were approximately 824 waiting list applications on file for moorings. It should be noted that some people are on two lists. Areas that provide public parking such as Phinney's Harbor or Barlow's Landing have the most people waiting. Areas with limited public access have far less. Fewer people give up their moorings each year as the available space in the Commonwealth's waters diminishes and becomes more precious. We encourage those who do not actively use their moorings to consider giving them up to create available space for others. We would also encourage next generation property owners, if interested, to apply for mooring permits in their own names as permits are only transferable to a surviving spouse. During the 2022 boating season, 73 new mooring permit offers were issued, of those, 56 were accepted and installed.

The Town's free Pump-out service for local and transient boaters continues to be used extensively throughout town. The service is available 24 hours a day at four shore stations located at Taylor's Point Marina, Monument Beach Marina, Parker's Boat Yard, and Kingman Yacht Center. Generally, there is a Town operated pump-out boat on duty seven days a week throughout the peak boating season conditions and staff permitting.

The pump-out boats provide service to transient boaters as well as any boat on a mooring, in a slip, or at anchor. From July 1st of the 2021 boating season to June 30th of the 2022 boating season, the pump out boats serviced 711 boats removing upwards of 12,766 gallons of sewage. The service is free to all boaters and is invaluable to the waters of Bourne. For fiscal 2022 the Town received a reimbursement of \$20,000 from the Clean Vessel Act Grant Program. The reimbursement covered 30% of our total expenses (\$65,542.98).

#### **MOORING PERMITS SOLD AND REVENUE RECEIVED**

<b>Type</b>	<b>Unit Price</b>	<b>Amount</b>	<b>Revenue</b>
Mooring Application	\$ 15.00	317	\$ 4,755.00
Waiting List Renewal	\$ 10.00	583	\$ 5,830.00
Recreational Permit	\$ 100.00	1903	\$ 190,300.00
Commercial Permit	\$ 200.00	694	\$ 138,800.00
Changes	\$ 15.00	137	\$ 2,055.00
Late Fees	\$ 25.00	110	\$ 2,750.00
Decals	\$ 1.00	0	\$ 0.00
<b>Total</b>			<b>\$ 344,490.00</b>

#### **WATERWAYS COMPLAINTS & INVESTIGATIONS**

Aids to Navigation	59
Assist Other Agencies	19
Assist Person/Disabled Vessel	20
Buzzards Bay Marine Task Force Responses	5
Cape & Islands Mutual Response	1
Deterrent Patrols	165
Disabled Vessels	5
Distress Calls	15
Diver Flag Violations	3
Fishing Violations (Environmental Police)	1
Marine Mammal/Wildlife	1
Marine Medical Calls	3
Miscellaneous Investigations	23
Mooring/Anchoring Violations	35
Mutual Aid – Out of Town	1
Oil Pollution Response	3
Shellfishing Inspections	11
Special Assignments	1
Training Exercises	10
Vessel Safety Inspections	77
Vessels Adrift	4
Vessels Aground	5
Vessels Dewatered	12
Vessels Recovered	3
Vessels Lost/Stolen	3
Vessels Sinking/Sunk	4
Vessels Towed	4
Warnings – Written	7
Waterways Violation Notices	17

# **WATERWAYS CITATIONS ISSUED:**

<b>Citation Amount</b>	<b>Citations Issued</b>	<b>Revenue</b>
\$100.00	10	\$ 1,000.00
\$200.00	3	\$ 600.00
\$250.00	1	\$ 250.00

In conclusion we would like to thank all of the departments in town that we work with on a regular basis. Without their help we would never be able to get our various jobs done. We would also like to thank our volunteers and the public who have donated to the Animal Rescue Fund and the Shellfish Donation Fund. Additional thanks especially to the Shore and Harbor Committee, and all of the other related committees. Your efforts are appreciated.

Respectfully submitted,

Christopher Southwood  
Director



## **Report of the Open Space Committee**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

During Fiscal Year 2022, the Open Space Committee (OSC) has continued its mission to try and identify possible land acquisitions for open space/passive recreation purposes throughout the town. Once a parcel has been identified, the first step is to contact the owner to gauge their interest in working with the OSC. If the owner is interested, the OSC then reaches out to a qualified Real Estate Appraiser to perform an appraisal on the parcel. After the OSC receives the appraisal report, negotiations can begin with the owner of the parcel. When an agreement has been reached, an article is filed in the upcoming town meeting warrant. The Board of Selectmen and Finance Committee review all articles and provide their recommendations. After review, the article will be discussed and voted upon at the town meeting. If favorably acted upon, the final step in the process involves Town Counsel preparing the deed, which is then executed and recorded in the Barnstable County Registry of Deeds.

In FY22, the OSC has continued to work towards implementing the goals and objectives of the seven-year Open Space/Recreation Plan, part of which includes working with the Commission on Disabilities to improve access to all town-owned open space parcels. Additionally, we have continued to work on completing the Trail Mapping Project of the Town Forest and the Four Ponds area along with installing Kiosks throughout. Along with trail mapping, the OSC has been working with the Bike Committee on the creation of a bike trail from Gray Gables to the Shining Sea bike trail in North Falmouth. The OSC, Planning Board, and developers of the last parcel on Kendall Rae Place Road have been working together to install handicap parking spaces and better define access into the Canal Crossways playground. The playground has proven to be very popular, and many others use the nearby trail network to gain access to the Canal Service Road. Another project the OSC will continue to work on is trying to create a "Green Belt" pathway map. This pathway will begin at Buzzards Bay Park, go along Main Street to the Canal Crossways playground, onto Town Hall to visit the 3-Mile Overlook, along the path next to the Overlook continuing on the Canal Service Road, and back to Buzzards Bay Park.

Finally, the OSC wants to express our sincere thanks and appreciation to former OSC members Alex Joyce and Patrick Sweeny. Thank you for all of the meaningful contributions made in furtherance of the missions of the OSC.

Respectfully submitted,

Barry H. Johnson  
Chairman

**Pending Litigation**  
**Town Counsel's Office**  
**As of June 30, 2022**

*Carr v. Selectmen of the Town of Bourne*, No. 1:21-cv-11808-FDS, Federal District Court

*Cumberland Farms, Inc. v. Daniel Doucette et al*, No. 17MISC000063, Land Court

*Conefrey v. Shastany*, No. 2189cv000222, District Court

*The Haven Center, Inc. et al v. Town of Bourne et al*, No. 1972CV00164,  
Barnstable County Superior Court

*Kennedy v. Town of Bourne*, No. 2189cv000193, District Court

*MacDonald v. Bourne & others*, No. 2083cv00144, Superior Court

*Michaud v. Town of Bourne Police Dep't*, No. 1989cv000170, District Court

*Michienze v. Murphy*, No. 2072cv00221, Superior Court

*Swartz v. Town of Bourn Fire Department & another*, No. 1792cv00512,  
Superior Court

*Town of Bourne Fire Department v. Civil Service Comm'n & another*,  
No. 2172cv000314, Superior Court

# **Report of the Town Planner**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

The following is a report of the Office of the Town Planner for the Fiscal Year of 2022.

The Office of the Town Planner is responsible for the overall management of the planning initiatives for the Town, including implementation of the Local Comprehensive Plan, input on development projects, comprehensive planning, supporting and offering recommendations to the Planning Board, Design Review Committee, Historical Commission, and being the liaison to the Cape Cod Commission for Developments of Regional Impact.

This past year has been a dynamic year for the Planning Office. In January, upon retirement of the former Town Planner, Coreen V. Moore, who served as Town Planner for 26 years, I served as the Interim Town Planner. In April, I enthusiastically accepted the opportunity to serve as Town Planner. Subsequently, a search was commissioned for an Assistant Town Planner and Julia Gillis accepted the position in the new fiscal year. Lastly, I would like to acknowledge Kerry Horman, the Affordable Housing Programs Administrator for his efforts on many housing projects in Bourne throughout the years. His insight and knowledge of affordable housing was remarkable and he assisted many Bourne residents.

This year, the Planning Board and the Planning Office transitioned into one comprehensive department. With the diligent efforts of our Administrative Assistant, Tracy Sullivan, we continued operations responding to the day-to-day requests of the public, developers, town departments, boards, and other governmental agencies. Public hearings were held regularly and we continued to permit temporary outdoor restaurant dining areas into permanent areas as a result of the pandemic. The office gathered and analyzed data, made presentations, conducted site reviews, utilized the Town's GIS land use database, and performed administrative and supervisory functions.

## **Planning Projects**

The office participated in many special projects, such as the Cape Cod Canal Area road safety audit, zoning ordinance for MBTA multi-family housing compliance, comprehensive wastewater management planning, and continued revitalization of Downtown Buzzards Bay.

## **Regulatory Review**

Part of the staff assistance for the Planning Board and the Building Department is the Planning Department's review of many development projects and building permits.

During the past year, The Planning Department reviewed or processed the following:  
27 Site Plan-Special Permits

- 10 Approval Not Required Plans (land division plans not considered subdivisions)
- 1 Court Remand
- 1 Preliminary Wastewater Allocation
- 30 Historic referrals
- 263 Building Permits
- 36 gross floor area/lot coverage worksheets for Zoning Board of Appeals applications
- Multiple business licenses and potential development inquires

### **Conclusion**

As the Town Planner, I would like to acknowledge and thank the residents, the Planning Board members and various committee members of Bourne for the encouragement and support throughout the year.

I would like to encourage all citizens to visit the Planning Department/Planning Board web page and to participate actively in community meetings. The webpage will provide you with meeting agendas, minutes, notices, misc. forms, the Zoning Bylaw, Subdivision and Special Permit Regulations, along with other planning-related links and documents.

Please feel free to contact the Planning Department with any land use questions and or comments. As always, I welcome your suggestions to make serving you more efficient.

Respectfully submitted,

Jennifer Copeland  
Town Planner

## **Report of the Planning Board**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

The Planning Board consists of nine elected members with three-year terms and two associate members (appointed). Meetings are held on the second and fourth Thursday of most months, in-person and via Zoom meeting during the pandemic.

The purpose of the Planning Board is to review and make final judgement of plans submitted for proposed subdivisions and proposed or amended site plans regarding commercial properties. We are the granting authority for Special Permits pertaining to commercial construction and restaurants as well as other variations from the Bourne Zoning Bylaw.

During the fiscal year, twenty-four regularly scheduled meetings were convened to review Site Plan Review and/or Special Permit applications, ANR (Approval Not Required) applications, court remands, preliminary wastewater applications, compliance reviews of existing projects, occupancy permit requests, and refining the Zoning Bylaw.

The Bourne Planning Board would like to thank all of the Town Departments who have readily assisted in the completion of our actions taken during the year through their technical assistance to include the Departments of Planning, Building, Engineering, Health, Fire, Public Works, and the Water Districts. We would like to acknowledge Louis Gallo, Elmer Clegg, and Steven Strojny for their dedication and volunteer services to the Planning Board.

Respectfully submitted,

Daniel Doucette  
Chair

## **Report of the Plumbing and Gas Inspector**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

A total of 380 Plumbing, 574 Gas, 110 Water Heaters and 63 Mechanical permits were issued for fiscal year 2022. The sum of \$101,125 was collected and turned over to the Town Treasurer's Office.

The Plumbing & Gas Inspector also assists in the approval process of various building permit applications.

The Plumbing & Gas Department is located in the Inspection Department, 24 Perry Avenue, Buzzards Bay. The telephone number is 508-759-0600 ex. 1337. The Inspector can be reached in the office Monday, Wednesday and Friday 8:30-9:30am.

Respectfully submitted,

Michael Golden  
Plumbing & Gas Inspector

## **Report of the Police Department**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

In the past year, we have seen the department returning to more of a normal operation after dealing with several years of the COVID-19 pandemic. While the virus still impacts the way officers ensure their personal safety when responding to calls, it is promising to see normalcy returning to day-to-day life. Community events, such as the Pan-Mass Challenge, have returned in full and, with them, community activity has increased. Our officers continue to fully embrace the community policing mindset while answering the increased calls for service.

During this year we saw the retirement of Sergeant Kenneth Gelson, who served this department and town honorably for more than 33 years. Sergeant Gelson performed many roles within the department, from Patrol Officer to Motorcycle Officer to Detective before he was promoted to Sergeant and sharing his knowledge with the patrol officers that thrived under his guidance. His service to this town will not be forgotten and we wish him all the best in his retirement.

The department continues to do its best to fill vacancies. Throughout the state, there is a shortage of qualified applicants and departments throughout the Commonwealth are competing for the same pool of candidates. I am pleased to inform you that despite this extremely competitive market, we were able to hire five exceptional officers who excelled during their MPTC police academy trainings. Two of these officers have successfully completed their field training and are eagerly patrolling our community. The remaining three are progressing well in their field training and we look forward to their completion of this intensive program.

As policing continues to evolve and progress, your department stands ready to protect, serve, and enrich our community. You should be proud to know that our officers exemplify modern community policing and proudly engage with the community in a positive way every day. I look forward to expanding this community involvement as we move forward together.

Respectfully Submitted,

Brandon M. Esip  
Chief of Police

<b>PART I CRIMES</b>	<b>FY22</b>
Murder	0
Rape	7
Robbery	1
Assault (simple)	150
Aggravated Assault	38
Breaking & Entering	186
Larceny	110
Auto Theft	16
Arson	0
Burglary	0
Kidnapping/abduction	0
Forcible Fondling	15
Intimidation	66
Total Calls Service	13925

#### **FY-21 MOTOR VEHICLE VIOLATIONS**

Civil Infractions	362
Citation Arrest	132
Criminal Complaint	187
Citation Warnings	2097
Speeding Citations	1296
Total Citations Issued	2778
Parking Violations Total	390

#### **FY-21 DEPARTMENT ACTIVITIES (SELECTED)**

Alarm Burglar	830
Alarm of Fire	40
Annoying Phone Calls	20
Assist Citizen	108
Assist other agencies	305
Bad Checks	1
By-law Violations	27
Counterfeiting/Forgery	28
Credit Card Theft	4
Disorderly Conduct	0
Disturbance General	229
Disturbance Loud Noise	143
Disturbance Neighbor	57
Disturbance School	1
Domestic Abuse	372
Drugs/Narcotics	96
Embezzlement	2
E-911 Calls Received	12747
E-911 Required Response	262
False Pretenses/Swindle	83
Impersonation/ Identity Fraud	41
Larceny(All other)	105
Liquor Law Violation	27



Missing Person	19
Motor Vehicle Theft	15
OUI	90
Pocket-Picking	0
Pornography	4
Protective Custody	16
Receiving Stolen Property	0
Recovered Motor Vehicle	4
Repossession	13
Rescue Calls	463
Runaway	12
Shoplifting	12
Suicide Attempt	10
Suspicious Activity	408
Theft from a Building	13
Theft from a Vehicle	31
Theft of Motor Parts	2
Total Arrests	290
Trespass	67
Vandalism	101
Violation Abuse Prevention Order	16
Violation Harassment Prevention Order	5
Warrant Arrest	67
Weapons Violations	20
<b>FY-21 MOTOR VEHICLE ACCIDENTS</b>	
Accident Investigated	471
Accident No-Report	402

**Investigated Accident Breakdown**  
**07/01/2021 – 06/30/2022**

<b>Street / Location Names</b>	<b>INJURY</b>	<b>FATAL</b>	<b>OUI INVLD</b>	<b>PEDESTRIAN</b>	<b>BICYCLISTS</b>	<b># of ACC</b>
ACADEMY DR	0	0	0	0	0	3
ADMIRALTY CT	1	0	0	0	0	1
ARMSTRONG AV	0	0	0	0	0	1
BARLOWS LANDING RD	1	0	0	0	0	10
BEACH ST	1	0	0	0	0	2
BOURNE BRIDGE	0	0	0	0	0	10
BOURNE BRIDGE APPROACH	0	0	0	0	0	2
BOURNE EAST ROTARY	0	1	0	0	0	10
BOURNE SOUTH ROTARY	4	0	0	0	0	28
BOURNE WEST ROTARY	1	0	0	0	0	3
BOURNEDALE RD	1	0	0	0	0	6
BRIGGS AV	0	0	0	0	0	1
CANAL RD	0	0	0	0	0	1
CANAL SERVICE RD	3	0	0	1	3	2
CANAL ST	0	0	0	0	0	4
CLARK RD	0	0	0	0	0	2
CLAY POND RD	0	0	0	0	0	6
COMMONWEALTH AV	0	0	0	0	0	1
COUNTY RD	9	0	0	0	0	17
CRANBERRY HWY	2	0	0	0	0	5
CRANBERRY RD	0	0	0	0	0	1
DRY CEDAR SWAMP RD	0	0	0	0	0	1
EAST ROTARY	4	0	0	0	0	11
EEL POND RD	1	0	0	0	0	1
ELECTRIC AV	0	0	0	0	0	1
EMMONS RD	0	0	0	0	0	1
EVERETT RD	0	0	0	0	0	1
FACTORY OUTLET WAY	0	0	0	0	0	5
HARBOR HILL DR	0	0	0	0	0	1
HARBOR LIGHTS RD	0	0	0	0	0	1
HEAD OF THE BAY RD	8	0	0	1	1	14
HERRING POND RD	0	0	0	0	0	1
HOWARD AV	1	0	0	0	0	1
HUNTERS BROOK RD	0	0	0	0	0	1
LINCOLN AV	0	0	0	0	0	2
MACARTHUR BLVD	22	0	1	0	0	48
MAIN ST	5	1	0	1	0	22
MEETINGHOUSE LN	4	0	0	0	0	6
MID-CAPE (ROUTE 6)	0	0	0	0	0	3
MID-CAPE CONNECTOR	1	0	0	0	0	5
MILLBROOK RD	0	0	0	0	0	1
MONUMENT NECK RD	0	0	0	0	0	1
NIGHTINGALE POND RD	0	0	0	0	0	1
OLD BRIDGE RD	0	0	0	0	0	2
OLD HEAD OF THE BAY RD	0	0	0	0	0	1
OLD PLYMOUTH RD	2	0	0	0	0	2

Street / Location Names	INJURY	FATAL	OUI INVLD	PEDESTRIAN	BICYCLISTS	# of ACC
OTIS ROTARY	2	0	0	0	0	7
POST OFFICE LN	0	0	0	0	0	1
PUFFIN CIR	0	0	0	0	0	1
PURITAN RD	1	0	0	0	1	3
ROUTE 25 OFF CAPE	0	0	0	0	0	1
ROUTE 25 OFF-RAMP	0	0	0	0	0	1
ROUTE 25 ON CAPE	0	0	0	0	0	1
ROUTE 25 ON-RAMP	0	0	0	0	0	1
ROUTE 28 (SO OF OTIS ROT)	0	0	0	0	0	4
ROUTE 28A	6	0	0	0	0	8
ROUTE 3	0	0	0	0	0	2
ROUTE 6 & 28 BY-PASS	2	0	0	0	1	5
SAGAMORE BRIDGE	3	0	0	0	0	12
SANDWICH RD	18	0	1	0	0	48
SCENIC HWY	10	0	1	0	0	55
SCRAGGY NECK RD	0	0	0	0	0	3
SCRAGGY NECK RD EXT	2	0	0	0	0	1
SHAKER DR	0	0	0	0	0	1
SHIPYARD LN	0	0	0	0	0	1
SHORE RD	7	0	0	1	2	15
SPINNAKER LN	1	0	0	0	0	1
ST MARGARETS ST	0	0	0	0	0	2
STANDISH RD	0	0	0	0	0	1
STATE RD	5	0	0	0	0	11
TAHANTO RD	2	0	0	1	0	1
TROWBRIDGE RD	0	0	0	0	0	9
WATERHOUSE RD	4	0	1	0	0	6
WEST ROTARY	1	0	0	0	0	12
WHIMBREL DR	0	0	0	0	0	1
WILLETT CIR	0	0	0	0	0	1
WILLIAMS AV	0	0	0	0	0	1
WILLISTON RD	0	0	0	0	0	1
WILSON AV	0	0	0	0	0	1
WINGS NECK RD	1	0	0	1	0	1
YEARLING RUN RD	0	0	0	0	0	1
<b>TOTALS</b>	<b>136</b>	<b>2</b>	<b>4</b>	<b>6</b>	<b>8</b>	<b>471</b>

## **Report of the Department of Public Works**

To The Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

This is my second year in the position as the Director of Public Works for the Town of Bourne and it's a privilege to serve my own community in this capacity. This year we took on a variety of different projects to enhance our community.

The Sanitation Department collected 6,426 tons of household trash, and the Recycling Department collected 2,854 tons of recyclables. This is the eighth year since the town has implemented the single stream curbside collection.

The Department would like to thank the residents of Bourne for continuing to take the time to make our single stream program a success.

The Highway Division has focused on roadside mowing, street signs, line painting, road sweeping, drainage repairs, crack sealing, catch basin cleaning, and continues to assist all town departments. This Division is also responsible for overseeing 98 miles of town owned roadways. The pavement program for the spring of 2022 included Old Bridge Road, Everett Road and Perry Avenue. Fall of 2022 will be Wings Neck Road and Bournedale Road.

The winter of 2021 – 2022 was a moderate to heavy winter in terms of snow and ice. The Department responded to 15 snow & ice events. Snow accumulation was a total of 38 inches. On January 29th and 30th we had a very powerful Nor'easter bury the town in two feet of snow, ice and blizzard conditions. Our snow and ice team came through once again and our roads were bare pavement within 12 hours of the storm passing!

The Municipal Maintenance Division is responsible for the maintenance of all grass mowing at all parks and town owned facilities, playgrounds, recreational ball fields, beaches; and installation of all town marina docks. The Division also assists in the set up and break down of all election equipment, as well as holiday lighting and decorations for the town to enjoy.

The Vehicle Maintenance Division services all town owned vehicles and small engine equipment. They continue to do an excellent job in keeping all town equipment operating in a safe manner.

The Facilities Maintenance Division responded to 304 works orders for maintenance on all town buildings. The Division does a great job with two and a half employees.

In total the Bourne Department of Public Works responded to 3,958 calls for service outside of the normal rubbish and recycling pick up.

As always, it is my pleasure to thank all of the residents; Department Heads and their staff; town committees; Honorable Board of Selectmen; and our Town Administrator and her staff for their continued support of our department. The Town of Bourne is very fortunate to have such a great team overall.

I would especially like to thank and compliment the hard working staff of the Department of Public Works for continuing to go above and beyond each year, especially during the most trying times such as these.

Respectfully Submitted,

Shawn T. Patterson  
Director of Public Works

#### **Work Order Complaints and Requests FY22**

<b>Type of Complaint</b>	<b>Number of Complaints</b>
Beach Raking/Maintenance	64
Berm	59
Brush	18
Catch Basins	120
Dead Animals (excluding cats & dogs)	17
Drains & Drainage	53
Erosion	7
Facilities	304
Grading	44
Graffiti	19
Illegal Dumping	24
Items in the Road	11
Litter Pick-Up	45
Miscellaneous	551
Mowing	79
Paving Concerns	56
Potholes	151
Request for Line Painting & Crosswalks	0
Request for Trash/Recycling Assistance	247
Sanding or Plowing Issues/Requests	56
Sewer Calls	83
Signs Missing or Damaged	179
Sign Requests	40
Sinkholes	13
Sweeping	51
Trash/Recycling Driver Reports	958
Traffic Lights	12
Trash Barrels Missing or Damaged	84
Trash/Recycling Missed	371
Trees & Limbs	229
Vandalism	13
<b>Total</b>	<b>3958</b>

## **Report of the Bourne Recreation Authority**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

The Bourne Recreation Authority hereby submits their Annual Report for the year ending June 30, 2022.

The Bourne Recreation Authority owns & operates both the John Gallo Ice Arena & Bourne Scenic Park Campground. In addition to managing these venues, we sponsor various youth organizations & charitable causes within the Town of Bourne & its surrounding communities. We take great pride in providing these two wonderful amenities for our community & thank all of our dedicated employees who continue to work tirelessly for us.

As one of the best rinks in the northeast, "Gallo" is the perfect spot to watch any on-ice activity & serves as host to several skating programs & events, including: Bourne Skating Club; Canal Youth Hockey; Bourne, Sandwich, Wareham & UCT Boys High School Hockey; Sandwich Girls High School Hockey; South Shore Conference Youth Hockey, & MIAA State Tournament Games to name a few. Gallo also plays host to "Learn to Sk8" for Tots - Adults, "Learn to Play Hockey", "Public Sk8", "Senior Sk8", "Stick Time", Birthday Parties, Adult Hockey Groups & various summer Hockey Camps. This year we replaced our roof, gutters, translucent panels & front door package. Our facility continues to be well known for its cleanliness, a compliment in which we take great pride.

Located on the banks of the Cape Cod Canal, "Scenic Park" remains one of the most popular campgrounds in New England, welcoming campers from across the United States. In partnership with students from Upper Cape Tech we continue building our Rustic Lodge accommodations. We purchased a replacement for our ever-popular jumping pillow & have repaired our dump-station in phases. We continue to applaud our campers for their participation in our festive theme-weekends.

We sadly acknowledge the passing of Board Member Jane Dumas-Otis & are appreciative of her impact to the Authority since 2018. We welcome Donald J. Pickard as the Governor's Appointee & look forward to his contributions as a Member of the Board.

The Bourne Recreation Authority would like to thank members of the various Town Departments, the New England Division of the Corps of Engineers & the citizens of Bourne for their continued patronage of our facilities.

Respectfully submitted,

George M. Sala  
Chairman

**Bourne Recreation Authority**  
**Profit & Loss**  
July 2021 through June 2022

**Jul 2021 - Jun 2022**

<b>Income</b>	
<b>Bourne Scenic Park Revenues</b>	
Camping - Electric	\$ 2,765,223.42
Camping - NonElectric	\$ 29,317.00
Cabins	\$ 42,944.00
Lodges	\$ 143,515.00
Ice Sales	\$ 5,179.00
Wood Sales	\$ 26,821.03
Store Sales	\$ 121,290.08
Visitor Fees	\$ 31,602.79
Propane Sales	\$ 5,100.00
Recreation Room	\$ 6,995.71
Commissions	\$ 199.00
Golf Cart Rentals	\$ 40,910.00
Misc. Park Income	\$ 13,273.15
<b>Total Bourne Scenic Park Revenues</b>	<b>\$ 3,232,370.18</b>
<b>Gallo Ice Arena Revenue</b>	
Hockey School	\$ 42,320.00
Skating Academy	\$ 13,995.00
Learn To Skate	\$ 1,451.00
Ice Rentals	\$ 510,465.00
Snack Bar Sales	\$ 25,344.08
Snack Bar Lease	\$ 1,500.00
Snack Bar Vending Commission	\$ 380.00
Public Skating	\$ 22,364.00
Skate Rentals	\$ 9,030.00
Skate Shop Lease	\$ 1,200.00
Vending Machine	\$ 3,683.00
Video Games	\$ 754.00
High School Tourney Games	\$ 10,875.00
Dasher Advertising	\$ 23,300.00
Miscellaneous Rink Income	\$ 2.62
<b>Total Gallo Ice Arena Revenue</b>	<b>\$ 666,663.70</b>
<b>Other Income &amp; Expense</b>	
Interest Income	\$ 2,982.22
<b>Total Other Income &amp; Expense</b>	<b>\$ 2,982.22</b>
<b>Total Income</b>	<b>\$ 3,902,016.10</b>
<b>Cost of Goods Sold</b>	
<b>Cost of Sales - Bourne SP</b>	
Cost of Sales - Ice	\$ 1,901.30
Cost of Sales - Wood	\$ 15,089.03
Cost of Sales - Store	\$ 69,101.03
Cost of Sales - Propane	\$ 3,568.98
Cost of Sales-Golf Carts	\$ 7,366.00
<b>Total Cost of Sales - Bourne SP</b>	<b>\$ 97,026.34</b>

**Bourne Recreation Authority**  
**Profit & Loss**

July 2021 through June 2022

	Jul 2021 - Jun 2022
<b>Cost of Sales Gallo Ice Arena</b>	
Cost of Sales Snack Bar	\$ 14,723.94
Cost of Sales - Learn to Skate	\$ 43.19
Cost of Sales-Ice Rentals	\$ 812.00
Cost of Sales-Vending Machines	\$ 1,796.47
Cost of Sales-Dasher Adver	\$ 250.00
<b>Total Cost of Sales Gallo Ice Arena</b>	<b>\$ 17,625.60</b>
<b>Total COGS</b>	<b>\$ 114,651.94</b>
<b>Gross Profit</b>	<b>\$ 3,787,364.16</b>
<b>Expense</b>	
<b>Operating Exp Bourne SP</b>	
Park Payroll Gross Wages	\$ 508,437.90
Park Payroll OT	\$ 2,596.60
Park Light & Power	\$ 250,137.75
Park Telephone	\$ 6,044.65
Park Fuel	\$ 310.97
Park Water	\$ 29,904.91
Park Supplies	\$ 14,234.87
Park Maintenance	\$ 175,489.67
Park Cable TV	\$ 100,672.90
Park Recreation	\$ 7,369.85
Park Trash Collection	\$ 26,797.14
Park Vehicles - Fuel	\$ 5,478.52
Park Vehicles Maintenance	\$ 3,848.57
Park Insurance	\$ 53,402.00
Park Uniforms	\$ 9,843.18
Park Advertising	\$ 22,853.69
Park Entertainment	\$ 10,100.00
Memberships & Fees	\$ 5,078.18
Professional Development	\$ 2,910.74
Unemployment Ins	\$ 21,773.83
Unemp Health Insurance	\$ 558.59
Health Insurance	\$ 31,180.68
Dental Insurance	\$ 1,509.75
Professional Services	\$ 3,418.15
Merchant Service Charges	\$ 85,044.42
Retirement Contribution	\$ 24,484.96
Park Fica Tax	\$ 30,314.57
Workers Comp Insurance	\$ 8,000.00
Life Insurance	\$ 117.36
Store Payroll Gross Wages	\$ 40,920.24
Store Payroll Overtime	\$ 209.52
Store Fica Tax	\$ 3,146.41
Store Workers Comp Ins	\$ 400.00
Store Light & Power	\$ 4,895.58



**Bourne Recreation Authority**  
**Profit & Loss**

July 2021 through June 2022

	<u>Jul 2021 - Jun 2022</u>
Store Telephone	\$ 2,331.54
Depreciation Expense-Park	\$ 94,880.60
<b>Total Operating Exp Bourne SP</b>	<b>\$ 1,588,698.29</b>
<b>Operating Exp. Gallo Ice Arena</b>	
Rink Payroll Gross Wages	\$ 233,775.57
Rink Payroll OT	\$ 4,958.61
Light & Power	\$ 115,342.56
Telephone	\$ 4,006.64
Fuel	\$ 18,512.66
Water	\$ 2,256.50
Supplies	\$ 7,162.52
Maintenance	\$ 100,359.09
Advertising	\$ 255.20
Uniforms	\$ 5,773.36
Insurance	\$ 28,687.52
Health Insurance	\$ 35,977.68
Dental Insurance	\$ 2,359.50
Professional Services	\$ 1,888.00
Retirement Contributions	\$ 40,808.26
Rink Fica Taxes	\$ 6,073.41
Workers Comp Insurance	\$ 4,604.00
Life Insurance	\$ 156.48
Rink Membership & Fees	\$ 2,870.70
Professional Development	\$ 96.60
Unemployment Ins	\$ 693.50
Unemp Health Ins	\$ 558.59
Snack Bar Payroll Gross Wages	\$ 8,766.67
Snack Bar Fica Tax	\$ 670.65
Depreciation Expense-Gallo	\$ 105,502.24
<b>Total Operating Exp. Gallo Ice Arena</b>	<b>\$ 732,116.51</b>
<b>Operating Exp. Maint. Dept</b>	
Payroll Gross Wages	\$ 217,929.61
Payroll OT	\$ 15,790.18
Light & Power	\$ 2,403.97
Supplies	\$ 5,631.04
Fuel	\$ 1,879.40
Vehicles - Fuel	\$ 12,255.08
Vehicles - Maintenance	\$ 3,813.15
Heavy Equipment-Parts	\$ 2,233.87
Uniforms	\$ 1,219.17
Health Insurance	\$ 92,516.12
Dental Insurance	\$ 4,578.75
Life Insurance	\$ 78.24
Unemp Health Ins	\$ 558.57
Workers Comp Insurance	\$ 4,604.00

9:13 AM  
10/19/22  
Accrual Basis

**Bourne Recreation Authority**  
**Profit & Loss**

July 2021 through June 2022

	<u>Jul 2021 - Jun 2022</u>
Retirement Contributions	\$ 36,144.46
Maint Fica Tax	\$ 3,141.94
Depreciation Expense-Maint	\$ 7,400.89
<b>Total Operating Exp. Maint. Dept</b>	<b>\$ 412,178.44</b>
<b>Authority Administrative</b>	
Payroll Gross Wages	\$ 171,769.07
Administrative Expenses	\$ 29,686.17
Advertising-Sponsorships	\$ 3,830.00
Health Insurance	\$ 17,403.84
Dental Insurance	\$ 1,509.75
Professional Services	\$ 2,717.97
Retirement Contributions	\$ 34,038.32
Admin Fica Tax	\$ 4,163.12
Workers Comp Insurance	\$ 200.00
Life Insurance	\$ 117.36
Unemp Health Ins	\$ 558.56
<b>Total Authority Administrative</b>	<b>\$ 265,994.16</b>
<b>Total Expense</b>	<b>\$ 2,998,987.40</b>
<b>Net Income</b>	<b>\$ 788,376.76</b>

## **Report of the Bourne Recreation Committee**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

The Bourne Recreation Committee hereby submits their Annual Report for the year ending June 30, 2022.

The Recreation Committee is made up of nine members that are appointed by the Bourne Select Board. The Committee is very enthusiastic and caring about recreation programs and the recreational facilities. (Parks and Playgrounds)

The Committee currently has bylaws which date back several decades and are now obsolete since they were written before the Recreation Department was created. The Committee reviewed and started rewriting its bylaws and will submit the changes for approval to the Select Board in FY2023.

The Committee supported two Community Preservation Committee applications by recommending the Town Administrator's Advisory Committee on Pedestrian Bicycle Pathway's (The Bourne Rail Trail) continuation of phases 1, 2, and 4, and the Recreation Department's redesign of the recreation fields and courts behind the Community Building.

This year we joined with the Commission on Disabilities and applied for and were granted Community Preservation Committee funding to both rehabilitate and create accessibility for residents of all abilities to the eligible basketball and tennis/pickleball courts.

We supported the Recreation Department's Trunk or Treat event by registering a trunk. Some members enjoyed seeing all the young residents in costume happy to receive their treats. The Committee will continue to support future events and programs.

We started ongoing discoveries and discussions about how we can help the town better maintain the Town's recreation areas and equipment by keeping them safe and extending their useful lives. One of the Committee's main goals moving forward is to work with the town to create a Parks and Grounds Department.

I would like to take this opportunity to thank the Citizens of the Town of Bourne, the Select Board, the Town Administrator, the Town Departments, and the Recreation Department for their continued support.

In closing, I would like to give a special thank you to the Recreation Committee members Roger Maiolini (Vice-Chairman), Karen Wilson (Clerk), Lori Cooney, Linda Fletcher, Alice Howe, James Linsky, Teddy O'Rourke, and Jason Tardiff for their hard work and dedication.

Respectfully submitted,

George M. Sala  
Chairman

# **Report of the Bourne Recreation Department**

To the Honorable Select Board  
and the Citizens of the Town of Bourne:

The Bourne Recreation Department hereby submits its Annual Report for the year ending June 30, 2022.

The Recreation Department is responsible for youth and family recreational programming opportunities, scheduling of outdoor ballfields, and the scheduling and day-to-day operations of the Bourne Veteran's Memorial Community Center.

The Recreation Department continues to offer a variety of programs and special events for the community. Last year's programs included:

- Backyard Basketball
- Basketball Bootcamp with Coach Bob
- Basketball Shoot-around
- BHS Volleyball Clinic with Coach Look
- Canalman Hoop School
- Coding for Kids
- Disney on Ice
- Family Shoot-Around Basketball
- Hoop Group with Coach Abbie
- Intro to Spec Tennis
- Kids Test Kitchen
- Kids Fishing Derby with ConfiKids!
- Learn to Play Tennis with Coach Jack
- Minds in Motion After School Programs
- MultiSports with MA Sports League
- Next Level Soccer Clinic with Challenger Sports
- Pickup Volleyball
- Pickleball Lessons
- Play Pickleball Open Play
- Pre-Teen Business Bonanza
- Slide into Learning
- South Shore ESports
- Swimming Lessons
- Swish Basketball League for grades 3-8
- Swish Instructional with Coach Abbie for grades K-2
- Taekwondo
- Women's Self Defense

## **Special Events Included:**

### **AbraKidAbra! A Family Magic Show with Mike Bent**

Families enjoyed a funny, enthralling afternoon with a magician voted one of the "Best of Boston". What better way to spend the day after Thanksgiving?

**Trunk or Treat**

After a wild October storm, much of Bourne was still without power on the day of our Trunk or Treat event. We decided to go for it anyway, and what a response! Many thanks to volunteers who were able to make it and to the hundreds of families who attended, it was an unforgettable event!

**Santa's Sleigh Jam (Drive Thru Event)**

After the success of last year's inaugural Sleigh Jam, we geared up for another fun night! A custom holiday playlist added to the fun, as families drove through, getting treats, dropping off letters to Santa, and admiring the fabulous light display created by our Department of Public Works!

**Cookies with Mr. & Mrs. Claus!**

In 2021 we added a second holiday event that we held at Buzzards Bay Park. Many thanks to the DPW and Facilities Departments for decorating the park gazebo for our meet and greet with Mr. and Mrs. Claus!

**Flashlight Egg Hunt**

This was the second annual egg hunt and once again the kids made fast work of clearing over 1,500 eggs off of the baseball field behind the community center!

**Special Thanks**

We would like to thank the Department of Public Works, ISWM, Department of Natural Resources, Bourne Police, Bourne Fire and the Bourne Public Schools for their continued support of the Recreation Department.

We would like to thank the people in Bourne who volunteer their time to make Bourne's youth sports organizations so successful. Bourne Youth Baseball, Babe Ruth, Bourne Youth Lacrosse, Bourne Youth Soccer are wonderful groups providing great opportunities for our youth.

**Bourne Veteran's Memorial Community Center**

The Community Center is home to the Council on Aging, Recreation Department and Veteran's Agent. It is so nice to be fully operational after the pandemic!

Offices for the Recreation Department are located at the Bourne Veteran's Memorial Community Center. We can be reached by phone at (508) 759-0600 ext. 5302 or by email to: Krissanne Caron, Recreation Director: [kcaron@townofbourne.com](mailto:kcaron@townofbourne.com) or Katie Matthews, Assistant Recreation Director: [kmatthews@townofbourne.com](mailto:kmatthews@townofbourne.com).

Respectfully submitted,

Krissanne Caron  
Recreation Director

# **Report of the Bourne Public Schools 2021-2022**

## **School Committee**

Emily Berry, Chair	Term Expires 2025
Paul McMaster, Vice Chari	Term Expires 2024
Erin Perry, Secretary	Term Expires 2023
Ryan Bagdonas	Term Expires 2023
Maureen Fuller	Term Expires 2025
Kari MacRae	Term Expires 2024
Kerri Schofield	Term Expires 2023

## **Bourne Public Schools Administration**

36 Sandwich Road  
Bourne, MA 02532  
508-759-0660

Dr. Kerri Anne Quinlan-Zhou	Superintendent of Schools
Dr. Barbara Starkie	Assistant Superintendent for Learning and Teaching
Jordan Geist	Director of Business Services
Dr. Ryan Place	Director of Special Education and Student Services
Christopher Oliver	Director of Technology
Melissa F. Coelho	Executive Assistant
Teresa Griffin-Vicente	Executive Assistant
Karen Paulsen	Special Education Executive Assistant
Katie Russo	Accounts Payable/Payroll Lead
Susan Meikle	Grant/Revenue Analyst
Sue Downing	Transportation Coordinator
Nik Outchcunis	Desktop Support Specialist

**Maintenance Department** – Manuel Chaves,  
Part time, Richard Dobbins, Edward Buckley

## **Bournedale Elementary School**

41 Ernest Valeri Road  
Bournedale, MA 02532  
508-743-3800

Elizabeth Carpenito	Principal
Kelly Mooney	Early Education and Student Services Director
Lisa Dix	Elementary Curriculum Director K-5
Deb Tyser	Administrative Assistant
Noreen Baranowski	Administrative Assistant
Kathy Anderson	Administrative Assistant

**School-Wide**

Rebecca Esip  
 Abby Downing  
 Bethany Magnatta  
 Nicole Hawkins  
 Kathy Aftosmes  
 Rachel Sellers  
 Maura Dankert  
 Kathleen McMakin

School Nurse  
 Social Worker  
 Social Worker  
 Academic Interventionist  
 Title 1 Teacher  
 ESL Teacher  
 Early Childhood Liaison  
 In House Substitute

**Custodial Staff**

Samuel Currence  
 Frank Fowler

Alyssa Walsh  
 Kyle Duval

**Lunchroom and Recess Monitors**

Rebecca Andrews  
 Dana Olson

Martha Breheny

**Art, Music, Physical Education, World Language**

Eva Sheehy  
 Michelle Bowlin  
 Kathleen Cleary  
 Kristyn Alexander  
 Jen Ward  
 Elaine Griffith  
 Antonia Perry

Art  
 Music  
 Physical Education  
 District Adaptive Physical Education  
 Health & Wellness  
 Media Center  
 STEAM

**Preschool Teachers**

Mackenzie Mulhern  
 Alexandra Caldwell  
 Kristen Rothera  
 Laurie Bannon

**Preschool Educational Support Personnel**

Georgia Strudwick	Julie Smith
Florence Kleimola	Debra Whelihan
Josh Nameika	Cindy Shorey
Darren Gray	Gayle Doyle
Kristin Lavery	Alissa O'Brien

**Kindergarten Teachers**

Doreen Whalen-O'Shea  
 Lisa Green  
 Kristi Wawkes  
 Emily Bunker  
 Danielle Bonn  
 Karen Howes

**Kindergarten Education Support Personnel**

Lauren Kelsch  
 Mackenzie Cunningham  
 Jen Mello  
 Amy Swift  
 Lynne Throckmorton  
 Kate Gliniski

**Grade One Teachers**

Kerry DeGowin  
 Tammy Kelley  
 Trish Rubin

Kerin Gangi-Holt  
 Erica Murray  
 Hanna Saja

**Grade Two Teachers**

Sarah Iodice  
Tara Stanton  
Stacy Reddy  
Melanie Herrick

Jessica MacDonald  
Michael Rzepka  
Alison Shanahan

**Special Education Department**

Jin Chung  
Brigitte Bass  
Kelly Mckenna  
Maggie Peterson  
Dianne Steele  
Suzanne Blunt  
Kristine Sheehan  
Gail Casassa  
Pam Fasciani  
Kristyn Alexander

Psychologist  
Occupational Therapist  
Special Education Teacher for 2nd Grade  
Special Education Teacher for 1st Grade  
Special Education Teacher for Kindergarten  
Physical Therapist  
Speech Therapist  
Speech Therapist  
BCBA  
Adaptive Physical Education

**ILC Teachers**

Lisa Grobleski  
Emily Hurley  
Aaron Wujcik  
Marlene Small

**ILC Educational Support Personnel**

Robin Duberger  
Verissa Klucevsek  
Erin Sullivan

**Educational Support Personnel**

Bev Callagy  
Heather Donovan

Nancy Johnson  
Heather Long

**Bourne Intermediate School**

70 Trowbridge Road  
Bourne, MA 02532  
508-759-0680

Jane Norton  
Kate Hartley  
Lisa Niland  
Mary Jo Coggheshall  
Kathy Anderson

Principal  
Student Services Director  
Administrative Assistant  
Administrative Assistant  
Administrative Assistant

**School-Wide**

Donna Beers  
Annmarie Ridings  
Margaret Gilber  
Julie Rigo-Vogel  
Patricia Coady  
Meghan Briscoe  
Ryan Werner

School Nurse  
Social Worker  
Social Worker  
Title 1 Teacher  
Title 1 ESP  
Academic Interventionist  
Academic Interventionist



**Custodial Staff**

Jonathan Vickery  
Miguel Negrón

Ken Lewis

**Lunchroom and Recess Monitors**

Anne Ladner  
Suzannah Honan

Lori Marquez  
Kristin Tarantino

**Art, Music, Physical Education, World Language**

Jillian Donovan  
Michael Smith  
Larry Kelsch  
Kathleen Cleary  
Kristina Lerardi  
Mary Weatherby  
Sherrie Correia  
Kristyn Alexander  
Cathy Johannessen

Art  
Music  
Physical Education  
Physical Education  
Digital Literacy  
Library/Media  
Idea Lab  
Adaptive Physical Education  
Health

**Grade Three Teachers**

Kimberly Colella  
Laurianne Gilbert  
Kelley Solorzano  
Kayla Way

Stephanie Drew  
Kristina Kelsch  
Neeve Sullivan

**Grade Four Teachers**

Courtney Costa  
Nellie Kelsch  
Gail O'Hara  
Nicole Tanguay

Danielle Golden  
Bryan Lefcourt  
Judy Shorrock

**Grade Five Teachers**

Linda Eldridge  
Anne Jones  
Katherine Kulis  
Marilyn Linn

Maureen Holden  
Jennifer Kennedy  
Catherine Olson

**Special Education Department**

Caroline Braley  
Christina Farley  
Heather Sivil  
Margaret Smith  
Sue Vincent  
Jin Chung  
Bailee Clarke  
Suzanne Blunt  
Brianne Fitzpatrick  
Kyle Slavik

Special Education Teacher  
Special Education Teacher  
Special Education Teacher  
Special Education Teacher  
Special Education Teacher  
Psychologist  
Occupational Therapist  
Physical Therapy  
Speech Therapy  
BCBA

**Educational Support Personnel**

Danielle Willet	Deb Bisnette
Maureen Boyd	Kathy Corsano
Jill Delancey	Elaine Esip
Mary Ellen Goulet	Carol Maley-Makrys
Sue Mazzola	Julie Muldoon
Rebecca Snover	

**Bourne Middle School**

77 Waterhouse Road  
Bourne, MA 02532  
508-759-0690

Christine Borning	Principal
David Lundell	Assistant Principal
Leslie Sullivan	Director of Student Services 6-12
Kelly Cook	Curriculum Director 6-12
Martina Canterbury	Administrative Assistant
Michelle LaFlamme	Administrative Assistant
Nancy Devaney	Administrative Assistant

**Custodial Staff**

James Martin, Sr.	Dave Gordon
John Kelsch	John Cunningham

**School-Wide**

Hannah Rittershaus	School Nurse
Kate Conlon	Adjustment Counselor
Marie Feehan	Guidance Counselor
Christina Burwell	Adjustment Counselor
Michelle Maia	ESL Teacher
Taylor Murkland	Direct Support Teacher

**Art, Music, Physical Education, World Language**

Elizabeth Nolan	Health
Andrew Mather	Physical Education
Samantha Ziehl	Physical Education
Mariela Gomez	World Language
Emily Hogan	World Language
Ryan Doughty	Engineering Technology
Meg Girouard	Visual Art
Judy Lunedei	Computer Coding
Ben Haskell	Band
Rebecca Salgado	Music - Chorus
Keri Boisclair	ELA/ Theater
Sara Riggle	Library/Media Specialist

**Special Education Department**

Bailee Clark	Occupational Therapist
Anne Bradley	Psychologist
Lacey Vreeland	Speech Therapist
Pam Fasciani	BCBA

**Special Education Department Teachers**

Janice Casey-Frase	Laura Perry
Joshua Durepo	Jennifer Reilly
Michael Colella	Kathleen Cornell
Sean Sullivan	Gregory Gibbons

**Educational Support Personnel**

Brian Becker	Kerri Souto
Dianne Good	Lisa Fretschl
Jean Johnston	

**Grade Six Teachers**

Peggy King	Karen Doble
Lisa Bisgounis	Kathering Heiberger
Catherine Lyons	Olivia Rauss
Theresa Clifford	Samantha Fasoli

**Grade Seven Teachers**

Kimberly McKanna	Kellie Wells
Eve Vidito	Sarah Lavoie
Megan Canterbury	Paula Leavenworth
Dennis Reynolds	Mark Ponte

**Grade Eight Teachers**

Betsy Murphy	Thelma Mellin
Cyndy Beaudoin	Angela Ribeiro
Sharon Moore	Lisa DiBiasio
Melissa Parrish	Shaunna Aflague

**Bourne High School**

75 Waterhouse Road  
Bourne, MA 02532  
508-759-0670

Amy Cetner	Principal
Kenneth Girouard	Assistant Principal
Leslie Sullivan	Director of Student Services 6-12
Kelly Cook	Curriculum Director 6-12
Tracey Francis	Administrative Assistant
Ann Donovan	Administrative Assistant

**School-Wide**

Scott Ashworth  
Catherine Crosby-Norton  
Michelle Maia  
Patricia Parker

Athletic Director  
School Nurse  
ESL Teacher  
Nye Grant Coordinator

**Guidance Department**

Janake Christensen  
Kimberly Iannucci  
Elizabeth Boucher  
Morgan DiNello  
Donna Cox

Guidance Counselor  
Guidance Counselor  
School Adjustment Counselor  
School Adjustment Counselor  
Registrar and Guidance Dept. Admin Assistant

**Custodial Staff**

Kendall Aflague  
William Scully

Paul Lima  
Kevin Robado

**World Language Department**

Julie Angell  
Rand Pugh  
Anna Gilfoy

**Fine Arts**

Lisa Fournier-Donley  
Tristan Burke  
Molly Henriksen-Rowland  
Christopher Mazara

Music  
Theater  
Visual Arts  
Visual Arts

**English Department**

Elizabeth Sylvia  
Elizabeth Karagosian  
William Dow

Kevin Chapman  
Josh Newhouse, Librarian

**Math Department**

Elizabeth Bar  
Jeffrey Lanctot  
Josh Shireman

Katherine Wheeler  
John McIntyre

**Physical Education/Health Department**

Andrew Arki  
Scott Ashworth

Colby Congel

**Science Department**

Andrew Collins  
Jeffrey Farrington  
Jane Perkoski

Aimee Jarominski  
Greg Seery

**Social Studies Department**

Terence Donovan  
Heather Hogue  
Robert Pacheco Jr.

Stephen McCarthy  
Nora Center  
Ann-Maria Strode, Career Readiness

**Special Education Department**

Tara Dalmau	Administrative Assistant
Dan Nault	Teacher
Cynthia Solomon	Teacher
Lisa Rutledge	Teacher
Laura Brophy	Teacher
Brewster Anderson	Teacher
Katie Day	Teacher
Lacey Vreeland	Speech Therapist
Kyle Slavik	BCBA
Pamela Rasciani	BCBA
Kristyn Alexander	Adaptive Physical Education
Brigitte Bass	Occupational Therapist
Ann Bradley	Psychologist
Suzanne Blunt	Physical Therapist

**Educational Support Personnel**

Kim Enos	Kerri Ford
Sue Ledwidge	Patricia Pratt-Macleod
Marie DiBartolomeo	Robin Stafford
Melissa Ball-Roemer	Barbara Surrette
Loretta Snover	Deb Bisnette, Technology
Andrea Uronis	

**Class of BHS 2022 Graduates**

Nathan Aldrich	Delaney Jensen
Darren Barbosa De Andrade	Patrick Kelley
Norma Barmashi	Savannah Kelley
Rhiannon Bearce	Robert Koosa
Tyler Beaupre	Devonia Lewis
Bridget Berestecky	Colby Lindner
Elizabeth Black	Gianna Lowden
Jasmine Blake	Mia Madge
Angelina Bonito	Kacie Mannie
Audrey Caron	Shawn Marquebreuck
Michael Carrara	Leonard Mastandrea
Kai Chen	Jenna McKay
Maxwell Civilinski	Kelsey McMaster
Alyssa Collazo	Lyvia Migliaccio
Logan Cook	Kalista Mitchell
John Corbett	Alexis Morriset
Xavier Corralejo	Shane Murray
Emma Correira	Kenny Nauta

Penelope Coulstring  
Breanne Crowley  
Nathan Cushing  
Juliet Danis  
Emily DeGowin  
Ally DelGavero  
Anjelina D'Italia  
Jaelyn Dohring  
Tahjeem Dorisca  
Ciearra DosSantos  
Zachary Drew  
Ethan Dunn  
Jeffrey Ellis  
Xavier Enokian  
Ashlyn Ethier  
Tyler Evan  
Ava Fenton  
Sydney Fitzpatrick  
Erin Flynn  
Kennedy Ford  
Aidan Fox  
Mykayla Garvey  
Grady Gobeil  
Grace Gobeil  
Kyleigh Gomes  
Ian Gray  
Hannah Greene  
Ashley Gustafson  
Catherine Harrington  
Jayvn Harris  
Thomas Heino  
Savannah Hooper  
Eric Ierardi  
Michael Ivy  
Javarie James

Jayden Nieves  
Yasmin Nyman  
Landry O'Shea  
Murphy O'Shea  
Lily Palmariello  
Caroline Peddicord  
Zachary Pike  
Lauren Raftery  
Anne Rapoza  
Silas Rauch  
Kiley Reed  
Andrew Ricketts  
Christina Rogers  
Bailey Rose  
Grace Russle  
Connor Ryan  
Mark Santonastaso  
Grant Savage  
Grace Smalley  
Zachary Smith  
Mark Smith  
Viveca Stucke  
Thomas Sullivan  
Emily Sullivan  
Benjamin Sullivan  
Alyson Thomas  
Alexis Tosca  
Gregory Towers  
Isabella Trepanier  
Shahzab Tufail  
Emma Undzis  
Faith Unwin  
Levi Vickstrom  
Mallory West  
Taylor Wing

## **Report of the Sewer Department/Sewer Commissioners**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

The Sewer Department/Sewer Commissioners submits their Annual Report for the fiscal year ending June 30, 2022.

The Town of Bourne Sewer System was completed in 1992 under an Intermunicipal Agreement with Wareham for 200,000 gallons per day of sewerage treatment capacity. That system is now three decades old and is showing significant signs of degrading and will require significant repairs in the upcoming years. In August 2021 the new Bourne Wastewater Facility with an additional 100,000 gallons per day came on-line. There are approximately 1,069 users tied into the system that has 2 treatment facilities. The addition of the new Wastewater Facility has allowed the Sewer Commissioners to approve new projects to be connected to the system in the future. There are several projects in the construction/planning stages that will be connected to the system in the next few years. COVID-19 has had an impact on projects that were projected to come on-line which has resulted planning and construction delays.

The Annual Town Meeting in May of 2022 appropriated the funding for the FY23 Sewer Budget. The Town Meeting appropriation of \$1,488,138 was an increase of \$8,700 over the prior year budget which should result in stable sewer rates for FY23. The projected budget included \$1,414,138 to be raised from Sewer Enterprise Receipts and \$74,000 from retained earnings. Use of retained earnings included \$50,000 that was the same amount of retained earnings utilized for the FY22 budget plus \$24,000 which was equal to the amount received from new Allocation Fees. There are approximately 1,069 users on the system. Retained earnings as of June 30, 2022, were relatively stable at \$856,819 down \$2,215 from the June 20, 2021.

### **Accomplishments in 2021-2022:**

- Completed the Inflow & Infiltration study to comply with DEP regulations.
- Identified and addressed system repairs with ARPA funding – emergency repairs to two pump stations as well as addressing necessary low pressure system repairs.
- Updated Sewer Regulations were drafted and Interim Sewer Regulations adopted in August 2022. Updated regulations were needed and Environmental Partners was hired to draft new regulations. Town Administrator McCollem worked diligently to finalize updated interim regulations. After the completion of the repairs to the low-pressure system final regulations will be adopted.
- Updated Sewer Fees – clarified fees in conjunction with the Interim Sewer Regulations and revised the Allocation Fees to reduce fees to smaller users.
- Environmental Partners continued work on the sewer rate structure which is planned to be reviewed by the Sewer Commissioners in preparation for 2023 rates.
- Comprehensive Wastewater Management Plan (CWMP) – completed Phase One and started work on Phase Two.

- Continued Monitoring of Sewer Allocations – Sewer Commissioners had six-month updates from projects that have allocations and followed up on payment of fees.
- Approved Sewer Allocations after the Buzzards Bay Water district received approval for increased water and the moratorium was lifted.
- Established the new Wastewater Advisory Committee to work with Environmental Partners on the CWMP.
- Transferred the operation of the Wastewater Treatment Facility from the Wastewater Facility Design and Building Committee (WFDBC) to the Sewer Department/Sewer Commissioners in February 2022. After substantial completion the operation was turned over to the Sewer Department who has contracted an operator for the plant. Kubota completed an upgrade in March of 2022 at no cost to address some issues that had occurred. The WFDBC will active until all outstanding punch-list items have been addressed.

The Board put regional sewer discussions on hold during 2021-2022 due to the Town Administrator transitions and the pending the outcome of the CWMP. There was discussion with the Cape & Islands Water Protection Management Fund on potential mechanisms that would allow Bourne to access CCIWPF funds if a regional option with Wareham is part of the CWMP. However, discussion with Mas DEP was also put on hold due to Town Administrator transitions.

Sewer Department personnel is on call 24 hours a day and can be contacted Monday - Friday between 8:30 AM and 4:30 PM at (508) 759-0600 x1503. For after normal business hours and weekends contact the Bourne Police Department at 508-759-4453.

Respectfully submitted,

Mary Jane Mastrangelo – Chairman  
Bourne Board of Sewer Commissioners



# **Report of the Shore and Harbor Committee**

To the Honorable Select Board  
and the Citizens of the Town of Bourne:

Your Shore and Harbor Committee is pleased to submit this report on the 63rd year of its establishment. This committee was created to replace the Greater Beach Committee in 1959 and was instituted as a By-law through Town Meeting vote in 2002. Its duties: The Shore and Harbor Committee shall initiate, encourage and carry out improvements on the land along the shores now or later owned by the Town, and all adjacent waters thereto, for the purpose of increasing the use and safety thereof, all in the public interest, for bathing, boating, recreational fishing, shellfishing and any other related water activities. In addition, said Committee may plan and construct, consistent with the foregoing purposes, facilities for the development and convenient accommodation of bathing and boating on the shores and contiguous tidal waters. Subject to the approval of the Town Administrator, said Committee may enter into contracts in the name of the Town, subject to necessary appropriation, if applicable, and also subject to the approval of the Town Administrator, to engage secretarial assistance and do such other things as may be necessary for the accomplishment of its lawful purposes, as provided herein.

## **Projects completed in FY22:**

- Completion of dredging project of the Pocasset River.
- Revision of Waterway Regulations.
- Repairs and rebuilding the Hens Cove Pier.
- Review and assist with recommendations to The Conservation Commission for seasonal recreational docks in the velocity zone

## **Town Docks and Boat Ramps**

Boat Ramps are a very important part of being a coastal community with all of the local townspeople along with the public access to the water. The Shore and Harbor Committee has made a commitment to maintain and improve access to the waters of Buzzards Bay for recreation, fishing, and public safety. A survey in 2007 - 2008 identified 27 public access points, including marinas, boat ramps and walking access points.

Each year the committee, in coordination with DNR, Conservation, Engineering, and Public Works has prioritized renovations and improvements, dredging needs, and ramp repairs or replacements that should be completed. A schedule is established, and projects have been initiated.

Funding for these activities come out of the waterway funds generated by excise taxes on boats and are required by law to be reinvested in the infrastructure.

Ramps require particular attention due to their heavy usage, seasonal effects of wind, currents and ice. Most of the big ramps are constructed on large concrete blocks that have been paved over. Each year the annual review identifies necessary short-term and long-term repairs. Many of the repairs are completed by the highway department such as sand removal, placement of stone at the end of a ramp, re-tarring in conjunction

with other road repair, seawall and ramp patching. Along with making sure each ramp is posted with signage, no powering on and off trailers. Enforcing the powering on and off trailers at each ramp is very important to the longevity of the ramps. Ramps/ Seawalls at Barlows Landing, Red Brook Harbor, Sagamore Beach and Pocasset River have been identified as needing repair. In 2022, the rebuilding of the walkway at Hens Cove Pier was completed. In addition, Discussions were held on the need to replace and reengineer the Hens Cove boat ramp.

### **Dredging**

Dredging is important and on-going for many coastal communities to maintain navigable channels, mooring areas and maintain proper water flow. Permitting is, typically a three to four years to process, requiring approval from and permitting by the Bourne Conservation Commission, Massachusetts Department of Environmental Protection, Massachusetts Division of Marine Fisheries, and Army Corps of Engineers and then signed off by the Governor of Massachusetts.

2021 saw dredging of the entrance to Little Bay and around the piers at Monument Beach Marina. 17,000 - 19,000 cubic yards were removed and stockpiled in the parking area. Most of the materials were taken away by the Town of Sandwich for their beach renourishment projects.

In winter 2022 dredging of the Pocasset River was completed. Due to the high concentration of silt materials in the river, alternative dredging methods were deployed. A special dredge was used for this project (looked more like a snowblower). This innovative methodology was successfully deployed for the Pocasset River for its first time to be used in Barnstable County. Geo-fabric bags were used to contain the dredge spoils in the marina parking lot. The dewatering process took approximately three months to dewater. An estimated 4,000 yards of materials were removed. The Bourne Department of Public Works transported the material to the landfill as none of the material was suitable for any type of beach nourishment.

### **Dock Regulations**

Shore and Harbor was asked by Conservation Commission to provide comments on a proposal to lift the current moratorium on residential docks and allow a change in regulations to allow for seasonal private docks in velocity zones. The Committee held a number of public meetings to discuss the current and proposed regulations. This review included looking at state regulations and review of nearby town regulations. A Final Draft of Recommendation were forwarded to Conservation Commission for their consideration.

### **Waterways Regulations**

Review and revision of Waterway Regulations with DNR. Several meetings have been held to review the current waterway regulations. The purpose of the review is to remove any inconsistencies, clarifications, and changes to reflect current needs. This is an on-going activity.

With much appreciation, we would like to thank Marlene McCollem, Town Administrator and the Board of Selectmen, Community Preservation and Finance Committee's for their continued support. We wish to thank Stevie Fitch and the Conservation Commission; and Tim Lydon of the Engineering Department., In addition we wish to

thank Shawn Patterson Director of the Bourne DPW and his crew and all the other Town Departments. Additionally, we especially want to thank The Department of Natural Resources (DNR) and Chis Southwood for all their help and support in getting these projects done. Great teamwork by all.

Finally, we encourage the citizens of the Town of Bourne to attend and participate in our meetings.

Respectfully submitted,

Richard F. Libin  
Chairman

# **Report of the Town Accountant**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

The following pages are the various financial reports for the fiscal year 2022 submitted  
by the Town Accountant, for inclusion in the Town's Annual Report. The reports include:

## **Combined Balance Sheet – All Funds**

### **General Fund**

- Balance Sheet
- Statement of Revenues, Expenditures & Changes in Fund Equity
- Statement of State & Local Receipts – Budget vs. Actual
- Detail Summary of General Fund Receipts
- Summary of Appropriations & Expenditures – Budget & Special Articles
- Reserve Fund Transfers

### **Special Revenue Summaries**

- School Grants & Funds (Including School Lunch)
- Town Grants & Funds

### **Community Preservation Fund**

- Balance Sheet
- Statement of Revenues, Expenditures & Changes in Fund Equities

### **Septic Title 5 Betterment Fund**

- Statement of Changes in Receipts Reserved for Appropriations

### **Capital Projects Fund**

- Balance Sheet
- Summary of Appropriations & Expenditures – Special Articles
- Statement of Revenues, Expenditures & Changes in Fund Equity

### **Sewer Enterprise Fund**

- Balance Sheet
- Statement of Revenues, Expenditures & Changes in Retained Earnings
- Statement of Revenues – Budget vs Actual
- Summary of Appropriations & Expenditures – Budget & Special Articles
- Sewer Reserve Fund Transfers

### **Integrated Solid Waste Management Facility Enterprise Fund**

- Balance Sheet
- Statement of Revenues, Expenditures & Changes in Retained Earnings
- Statement of Revenues – Budget vs. Actual
- Summary of Appropriations & Expenditures – Budget & Special Articles
- ISWM Reserve Fund Transfers

### **Agency Fund**

- Balance Sheet

### **Trust Funds**

- Balance Sheet
- Trust Fund Summary

### **Other Information**

- 2021 Calendar Year Annual Salaries

Respectfully Submitted,

Michael Ellis  
Town Accountant

Town of Bourne Combined Balance Sheet - All Funds Fiscal Year 2022														
	GENERAL FUND	SCHOOL REVOLVING	SPECIAL REVENUE SCHOOL	SPECIAL REVENUE GENERAL	SEPTIC TITLE 5 FUND	CPA FUND	CAPITAL PROJECTS FUND	SEWER ENTERPRISE FUND	LANDFILL ENTERPRISE FUND	INTERNAL SERVICE	LONG TERM DEBT	AGENCY/ ASSOCIATED ACCOUNTS	TRUST FUNDS	TOTALS (MEMORANDUM ONLY)
ASSETS														
CASH	17,684,252.06	393,543.80	3,389,906.36	5,324,276.19	222,309.99	6,198,907.71	2,396,564.42	1,117,699.82	26,217,856.30	8,637,835.35		99,433.95	16,534,385.02	88,496,969.97
RECEIVABLES:														
PERSONAL PROPERTY TAXES	134,478.81													134,478.81
REAL ESTATE TAXES	644,811.78					17,747.76								662,559.54
DEFERRED REAL ESTATE TAXES	90,373.79													90,373.79
ALLOWANCE FOR ABATEMENTS	(1,027,400.12)													(1,027,400.12)
SPECIAL ASSESSMENTS														0.00
TAX LIENS RECEIVABLE	629,000.29				338.00	19,357.76		22,824.52						670,220.57
TAX FORECLOSURES	81,222.01													81,222.01
TAXES IN LITIGATION														0.00
MOTOR VEHICLE EXCISE	657,342.72													657,342.72
BOAT EXCISE	75,122.03													75,122.03
AMBULANCE SERVICE USER CHARGES	3,384,180.86													3,384,180.86
LANDFILL RECEIVABLES									1,512,704.67					1,512,704.67
DIRECTIONAL SIGNS	360.00													360.00
BOAT MOORINGS	635.00													635.00
MARINA RECEIVABLES	11,640.44													11,640.44
WATERWAY TOWN FEE														0.00
SEWER USER CHARGES								67,075.65						67,075.65
PILOTS	7,875.75													7,875.75
UNAPPORTIONED SEWER BETTERMENTS	300,935.82													300,935.82
APPORTIONED SEWER BETTERMENTS	1,230.29													1,230.29
COMMITTED INTEREST SEWER BETTERMENTS	561.40													561.40
SEWER LIENS ADDED TO TAXES								2,816.92						2,816.92
UNAPPORTIONED STREET BETTERMENTS														0.00
APPORTIONED STREET BETTERMENTS														0.00
COMMITTED INTEREST														0.00
UNAPPORTIONED SEPTIC BETTERMENTS					5,060.53									5,060.53
APPORTIONED SEPTIC BETTERMENTS					141.89									141.89
COMMITTED INTEREST SEPTIC BETTERMENTS					40.49									40.49
DUE FROM OTHER GOVERNMENTS:														0.00
FROM COMMONWEALTH OF MASS-REVENUE														0.00
DUE FROM TOWN OF WAREHAM														0.00
DUE FROM FEDERAL GOVERNMENT														0.00
AMOUNT TO BE PROVIDED FOR BONDS PAYABLE											51,008,251.00			51,008,251.00
TOTAL ASSETS	22,056,625.93	393,543.80	3,389,906.36	5,324,276.19	227,890.90	6,235,013.23	2,396,564.42	1,210,116.91	27,730,559.97	8,637,835.35	51,008,251.00	99,433.95	16,534,385.02	146,644,403.03

Town of Bourne Combined Balance Sheet - All Funds Fiscal Year 2022													
	GENERAL FUND	SCHOOL LUNCH REVOLVING	SPECIAL REVENUE SCHOOL	SPECIAL REVENUE GENERAL	SEPTIC TITLE 5 FUND	CPA FUND	CAPITAL PROJECTS FUND	SEWER ENTERPRISE FUND	LANDFILL ENTERPRISE FUND	INTERNAL SERVICE	LONG TERM DEBT	AGENCY/ ESCROW ACCOUNTS	TOTALS (MEMORANDUM ONLY)
LIABILITIES													
ACCOUNTS PAYABLE - TEACHERS ESCROW	2,134,294.47												2,134,294.47
PAYROLL DEDUCTIONS	91,523.01												91,523.01
TAILINGS	41,216.09												41,216.09
DEFERRED REVENUE:													
PROPERTY TAXES	(248,110.03)					18,357.76							(229,752.27)
DEFERRED REAL ESTATE TAXES	90,373.79												90,373.79
TAX LENS & FORECLOSURES	710,222.40				338.00	17,747.76		22,524.52					759,832.68
TAXES IN LITIGATION													0.00
MOTOR VEHICLE EXCISE	657,342.72												657,342.72
BOAT EXCISE	75,122.03												75,122.03
AMBULANCE SERVICE	3,384,180.86												3,384,180.86
DEPARTMENTAL	12,635.44								1,512,704.67				1,525,340.11
SECURITY SERVICES													0.00
SEWER USER CHARGES								69,892.57					69,892.57
UNAPPORTIONED SEWER BETTERMENTS					5,060.53								5,060.53
APPORTIONED SEWER ASSESSMENTS					182.38								182.38
ASSAULT PAID IN ADVANCE													0.00
UNAPPORTIONED SEPTIC BETTERMENTS													0.00
APPORTIONED SEPTIC													0.00
SPECIAL ASSESSMENTS													0.00
PILOTS	362,727.51												362,727.51
INTERGOVERNMENTAL	7,878.75												7,878.75
CHAPTER 90 FUNDS - HIGHWAY													0.00
TRUST FUND LIABILITIES													0.00
AGENCY FUND LIABILITIES										609,000.00			609,000.00
NOTES PAYABLE:												99,433.95	99,433.95
BOND ANTICIPATION													0.00
BONDS PAYABLE							10,260,674.00				51,500,251.00		61,768,925.00
TOTAL LIABILITIES	7,259,407.04	0.00	0.00	0.00	5,880.91	36,105.52	10,260,674.00	92,417.09	1,512,704.67	609,000.00	51,500,251.00	99,433.95	71,383,574.18
FUND BALANCE													
RESERVED FUND BALANCE:													
ENCUMBRANCES	368,316.65							167,323.24	91,141.07				624,780.96
PRIOR YEARS ARTICLES	4,584,706.37					3,015,588.02	7,864,109.58	14,603.23	4,104,636.04				3,855,384.08
RESERVED FOR SPECIAL PURPOSE						1,010,387.73		4,954.75	41,487.44				1,222,006.13
RESERVED FOR CHARTER SCHOOL ASSESSM													104,606.00
RESERVED FOR EXPENDITURES								74,000.00					0.00
UNRESERVED FUND BALANCE:													0.00
REVENUE DEFICIT													0.00
APPROPRIATION DEFICITS													0.00
COURT JUDGEMENT													0.00
UNPROVIDED ABATEMENTS & EXEMPTIONS													0.00
DESIGNATED		393,543.80	3,389,906.36	5,324,276.19									46,541.25
UNDESIGNATED	10,550,413.26				222,509.09	2,172,861.96				11,760,613.96			37,462,364.33
RETAINED EARNINGS ENTERPRISE								856,818.00	10,219,776.76				11,076,595.39
TOTAL FUND BALANCE	15,087,218.49	393,543.80	3,389,906.36	5,324,276.19	222,509.09	6,189,807.71	(7,864,109.58)	1,117,609.82	26,217,635.30	8,028,835.35	0.00	0.00	73,390,828.46
TOTAL LIABILITIES & FUND EQUITY	22,996,625.53	393,543.80	3,389,906.36	5,324,276.19	227,890.90	6,235,013.23	2,396,564.42	1,710,116.91	27,730,959.97	8,637,635.35	51,500,251.00	99,433.95	146,644,002.63

TOWN OF BOURNE  
GENERAL FUND  
Balance Sheet  
June 30, 2022

Assets:

Cash	\$	17,964,252.06
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Receivables:

Real Estate Taxes:

Levy of 2022	556,499.06	
Levy of 2021	93,912.20	
Levy of 2020	(468.97)	
Levy of 2019	(448.04)	
Levy of 2018	(835.79)	
Levy of 2017	(6,928.47)	
Levy of 2016	128.58	
Levy of 2015	406.83	
Levy of 2013	105.83	
Levy of 2011	2,440.00	
Levy of 2003	0.05	
		644,811.28

Personal Property Taxes

Levy of 2022	17,997.79	
Levy of 2021	16,580.03	
Levy of 2020	12,819.70	
Levy of 2019	10,914.41	
Levy of 2018	9,001.90	
Levy of 2017	8,709.30	
Levy of 2016	6,825.67	
Levy of 2015	6,509.85	
Levy of 2014	8,190.37	
Levy of 2013	3,054.93	
Levy of 2012	4,822.39	
Levy of 2011	2,166.99	
Levy of 2010	10,804.09	
Levy of 2009	10,119.96	
Levy of 2008	1,935.56	
Levy of 2007	1,491.44	
Levy of 2006	1,507.87	
Levy of 2005	1,734.38	
Levy of 2000	0.80	
	(708.62)	134,478.81

TOWN OF BOURNE  
GENERAL FUND  
Balance Sheet  
June 30, 2022

Deferred Real Estate Taxes		90,373.79
Allowance for Abatements & Exemptions		(1,027,400.12)
Pay. In Lieu Taxes		7,878.75
Tax Liens		629,000.39
Tax Foreclosures/Possessions		81,222.01
Motor Vehicle Excise:		
Levy of 2022	252,729.99	
Levy of 2021	123,183.16	
Levy of 2020	32,307.91	
Levy of 2019	25,654.63	
Levy of 2018	16,045.34	
Levy of 2017	21,074.43	
Levy of 2016	13,488.38	
Levy of 2015	11,159.51	
Levy of 2014	9,847.00	
Levy of 2013	11,583.01	
Levy of 2012	8,676.31	
Levy of 2011	10,039.91	
Previous Years Motor Vehicle Excise	<u>121,553.14</u>	
		657,342.72
Boat Excise:		
Levy of 2022	14,495.02	
Levy of 2021	4,591.50	
Levy of 2020	3,235.50	
Levy of 2019	2,207.00	
Levy of 2018	1,973.00	
Levy of 2017	2,395.33	
Levy of 2016	1,840.58	
Levy of 2015	1,586.00	
Levy of 2014	2,193.00	
Levy of 2013	2,076.42	
Levy of 2012	2,199.67	
Levy of 2011	2,686.17	
Previous Years Boat Excise	<u>33,642.84</u>	
		75,122.03
Ambulance Charges		3,384,180.86
Departmental Receivables:		
Boat Moorings	35.00	
Marina Slip Rentals	11,640.44	
Commercial Moorings	<u>600.00</u>	
		12,275.44
Departmental Receivables:		
Directional Sign Receivable	<u>360.00</u>	
		360.00
Special Assessments:		
Unapportioned Street Betterments	300,935.82	
Apportioned Street Betterments	1,230.29	
Committed Interest	<u>561.40</u>	
		302,727.51
	Total Assets	<u>22,956,625.53</u>



TOWN OF BOURNE  
GENERAL FUND  
STATEMENT OF REVENUES, EXPENDITURES & CHANGES IN FUND EQUITY  
Year Ended June 30, 2022

Fund Balance July 1, 2021 \$ 10,095,802.25

Increases:

Revenue - Tax Liens & Foreclosures	\$	176,449.43
Revenue - Real & Personal Property Taxes	\$	56,125,394.30
Revenue - General	\$	9,432,037.58
Revenue - State Aid	\$	8,148,176.00
Revenue - Fed Aid	\$	81,844.45
Revenue - Host Fee	\$	906,034.87
Other Financing Sources	\$	5,631,612.41

Fund Balances - 7/1/2021:

Encumbrances	\$	668,694.00
Fund Balance Reserved for Prior Years	\$	4,858,671.37
Reserved for Premiums	\$	192,183.40
Reserved for Expenditures	\$	-

\$ 86,221,097.81

Decreases:

Expenditures - Articles	\$	2,423,908.23
Expenditures - School	\$	24,693,943.13
Expenditures - General	\$	51,236,999.40
Other Financing Uses	\$	2,264,830.81

Fund Balances 6/30/2022:

Encumbrances	\$	366,316.65
Fund Balance Reserved for Prior Years	\$	4,584,706.37
Reserved for Premiums	\$	165,176.21
Reserved for Expenditures	\$	-

\$ 85,735,880.80

Fund Balance June 30, 2022 \$ 10,581,019.26

TOWN OF BOURNE  
GENERAL FUND  
Balance Sheet  
June 30, 2022

Liabilities & Fund Equities:		
Teachers Escrow Payroll		2,134,294.47
Payroll Withholdings		91,523.01
Entailings		41,216.09
Deferred Revenue:		
Property Taxes	(248,110.03)	
Deferred Real Estate Taxes	90,373.79	
Deferred Tax Liens	629,000.39	
Deferred Tax Possessions	81,222.01	
Motor Vehicle Excise	657,342.72	
Boat Excise	75,122.03	
Ambulance Charges	3,384,180.86	
Departmental	12,635.44	
Special Assessments	302,727.51	
Deferred Pay In Lieu Taxes	7,878.75	
		<u>4,992,373.47</u>
	Total Liabilities	7,259,407.04
Fund Balances Reserved for:		
Encumbrances	366,316.65	
Articles Carried Forward	4,584,706.37	
Reserved for Premiums	165,176.21	
Reserved for Expenditures	-	
		<u>5,116,199.23</u>
Unreserved Fund Balance:		
Undesignated	12,014,204.66	
		<u>10,581,019.26</u>
	Total Fund Equities	<u>15,697,218.49</u>
	Total Liabilities & Fund Equity	<u>\$ 22,956,625.53</u>

General Fund Revenue Report Detail  
FY2022

Type Control #	500	Description	July	August	September	October	November	December	January	February	March	April	May	June	Grand Total
1	500	Other Priority Taxes-Ord (R.E. Taxes	-	-	-	-	-	-	-	-	-	-	-	-	-
1	501	Personal Property Taxes Receipts	480,586.85	23,344.21	8,072.29	314,783.66	11,877.40	4,081.06	469,375.56	152,880.11	8,495.46	415,452.99	12,176.84	16,440.09	1,917,346.32
1	501	Personal Property Taxes Refunds	-	(70.36)	-	-	-	(738.53)	-	-	-	(485.81)	-	(626.08)	(2,220.78)
901	901	Total	480,586.85	23,273.85	8,072.29	314,783.66	11,877.40	3,342.53	469,375.56	152,880.11	8,495.46	414,967.18	12,176.84	15,813.91	1,915,125.54
1	502	Real Estate Taxes Receipts	11,078,845.08	2,803,875.74	504,178.09	7,999,728.22	2,784,488.48	457,024.46	12,787,589.41	2,999,154.53	612,950.99	8,557,842.15	2,432,765.67	919,938.00	54,348,490.82
1	502	Real Estate Taxes Refunds	-	(8,611.79)	(6,610.32)	(12,499.92)	-	(15,569.58)	-	(1,778.32)	(597.83)	(11,580.11)	(180.72)	(80,003.47)	(13,222.06)
902	902	Total	11,078,845.08	2,894,263.95	497,567.77	7,987,228.30	2,784,488.48	441,454.88	12,797,589.41	2,997,376.21	612,353.16	8,546,262.04	2,432,584.95	839,934.53	54,210,268.76
502	502	Refabric Taxes	-	-	-	-	-	-	-	-	-	-	-	-	-
502	502	Total	-	-	-	-	-	-	-	-	-	-	-	-	-
2	503	Motor Vehicle Receipts	421,325.62	219,235.15	77,851.43	108,190.71	74,555.85	81,743.32	12,908.99	77,331.53	2,019,613.77	396,411.31	203,340.87	212,031.13	3,875,146.88
2	503	Motor Vehicle Refunds	-	(10,070.54)	(9,560.57)	(6,555.68)	-	(4,987.53)	-	-	-	(9,586.54)	-	-	(59,228.19)
903	903	Total	421,325.62	208,964.61	68,000.86	103,441.03	74,555.85	467,559.39	12,908.99	77,331.53	2,019,613.77	386,824.77	203,340.87	197,565.36	3,815,918.69
2	504	Boat Enclose Receipts	40.00	2,242.68	685.00	1,116.83	255.00	345.00	-	4,773.00	33,312.15	16,809.71	2,321.66	1,245.40	106,148.23
2	504	Boat Enclose Refunds	-	(83.00)	(324.67)	(144.58)	-	(221.13)	-	-	-	(232.00)	-	(172.71)	(1,188.09)
2	504	Hotel Tax	-	-	254,976.43	-	-	327,744.64	-	-	-	-	-	-	(172.71)
2	504	Local Meat Tax	-	-	178,450.41	-	-	162,295.07	-	-	-	-	-	-	126,522.06
504	504	Total	40.00	2,149.68	433,917.17	972.05	255.00	490,163.58	-	4,773.00	236,050.91	16,577.71	2,321.66	239,886.18	1,470,034.94
2	505	Interest - Motor Vehicle Excise	699.67	4,381.57	1,422.85	2,873.43	2,682.30	1,401.36	226.14	1,954.39	1,242.22	2,551.27	4,754.12	3,470.11	27,639.49
2	505	Interest - Boat Excise	1.10	132.88	102.32	90.88	32.36	26.39	-	1.00	-	-	38.72	139.85	666.24
2	505	Interest - Real Estate & Personal Property	14,806.58	9,451.76	6,545.89	8,837.52	9,101.44	10,556.41	22,519.35	14,965.54	12,547.77	10,474.31	8,079.56	29,152.75	156,588.28
2	505	Interest - Real Estate & Personal Property	-	-	-	-	-	-	-	-	-	-	-	-	-
2	505	Interest - Marina	-	-	9.33	-	-	1.14	-	-	-	-	-	-	156,588.28
2	505	Interest - Mornings	-	-	-	-	-	-	-	-	-	-	-	-	-
2	505	Interest - Tax Liens	2,454.71	1,024.56	2,498.14	18.75	-	5,866.80	2,371.11	164.02	5,235.16	7,242.77	3,814.44	1,988.87	33,233.31
2	505	Interest - Taxes in Litigation	-	-	-	-	-	-	-	-	-	-	-	-	-
905	905	Total	17,862.08	14,960.77	10,076.53	11,370.88	11,796.10	17,772.10	25,135.49	17,884.05	19,365.02	20,731.41	16,762.09	35,056.04	218,623.54
2	506	Pay in Lieu of Taxes	-	-	-	-	-	-	-	-	-	-	-	-	-
2	506	Pocasset Trailer Park	-	972.00	972.00	972.00	972.00	1,944.00	-	972.00	972.00	972.00	948.00	948.00	10,644.00
2	506	Worcester Surfcasting Club	-	-	-	-	-	-	-	-	-	-	-	-	-
906	906	Total	-	972.00	972.00	972.00	972.00	1,944.00	-	972.00	972.00	972.00	948.00	948.00	10,644.00
2	507	Marina/Slip Payments (RIOT)	250.00	-	399.76	-	-	28,544.00	258,935.00	362,996.50	49,471.51	17,122.37	4,955.00	9,502.18	731,596.32
2	507	Marina/Slip Fees Refunds	-	-	-	-	-	-	-	-	-	-	-	-	-
2	507	Boat Mooring Receipts	100.00	-	-	-	-	-	152,565.00	16,000.00	9,400.00	-	-	-	316,465.00
2	507	Boat Mooring Refunds	-	-	-	-	-	-	-	-	-	-	-	-	-
2	507	Commercial Fee Receipts	-	-	-	-	-	-	-	-	-	-	-	-	-
2	507	Commercial Fee Refunds	-	-	-	-	-	-	-	-	-	-	-	-	-
2	507	Other Marina Revenue	116,024.35	108,854.47	77,693.03	26,490.04	8,491.51	908.12	940.00	-	-	4,722.69	75,008.83	105,367.72	524,378.76
2	507	DNR - Other Dept Revenue	2,758.50	2,329.50	340.00	339.00	97.00	336.00	5,610.00	2,115.50	724.00	653.50	-	1,123.50	17,279.00
2	507	Department of Natural Resources - Refund	-	-	-	-	-	-	-	-	-	(5,338.50)	-	(600.00)	(638.50)
907	907	Total	119,130.85	111,483.97	79,832.79	26,529.04	8,588.51	132,195.12	474,650.00	403,172.00	62,236.51	18,481.06	81,127.33	115,593.40	1,639,972.56

General Fund Revenue Report Detail  
FY2022

Type	Type #	Description	July	August	September	October	November	December	January	February	March	April	May	June	Grand Total
2	508	Water District Fees - Assessors	-	-	-	-	-	-	150.00	2,235.00	690.00	-	-	-	3,075.00
2	508	DNR Demand fees - Moorings	-	-	-	-	-	-	-	-	-	-	-	-	-
2	508	Tax Title Redemption Fees & Foreclosures	-	-	-	-	-	-	-	-	-	-	-	-	-
2	508	Municipal Lien Certificates	4,450.00	4,000.00	4,200.00	3,350.00	5,350.00	5,300.00	1,800.00	3,050.00	2,550.00	4,250.00	2,950.00	3,000.00	44,350.00
2	508	Betterment Release Fees	-	4.00	4.00	4.00	8.00	4.00	8.00	4.00	8.00	4.00	12.00	4.00	64.00
2	508	Demand Fees	7,337.00	10,080.00	3,295.00	8,630.00	9,865.96	5,735.00	1,350.00	6,160.00	2,620.00	5,270.00	26,325.00	23,365.00	169,279.96
2	508	Discretionary Fees	-	-	400.00	240.00	160.00	-	-	800.00	-	-	-	-	1,600.00
2	508	Liquor User Fees	-	-	-	-	-	-	-	-	-	-	-	-	-
2	508	Planning Board/Passport Fees	210.00	210.00	350.00	35.00	210.00	315.00	385.00	540.00	980.00	280.00	70.00	700.00	4,285.00
2	508	Tennis User Fees	-	-	-	-	-	-	-	-	-	-	-	-	-
2	508	Cable Franchise Fee	-	-	-	-	-	-	-	-	-	-	-	-	-
2	508	10% Administrative Fee - Details	479.96	551.48	1,130.70	622.00	1,025.10	183.60	2,470.85	925.65	974.10	1,326.00	1,427.63	599.25	11,767.42
2	508	School Department Fees	-	604.50	178.60	-	178.60	-	-	900.70	-	-	309.22	-	3,680.02
2	508	Assessor Department Fees	230.00	241.00	160.00	160.00	110.00	90.00	-	260.00	470.00	160.00	184.00	222.00	2,397.00
2	508	Police Department Fees	1,037.00	680.00	1,204.00	603.00	565.00	1,743.10	262.00	1,272.50	920.00	1,615.00	91.00	748.50	11,851.10
2	508	Fire Department Fees	400.00	805.00	200.00	417.00	300.00	325.00	300.00	160.00	325.00	500.00	275.00	400.00	4,177.00
2	508	Fire Department False Alarms	-	-	-	-	-	-	-	-	-	-	-	-	-
2	508	Appeals Board Fees	780.00	2,380.00	130.00	130.00	-	260.00	390.00	130.00	260.00	-	-	390.00	5,090.00
2	508	Cam & Custody of Dogs	-	1,196.00	462.50	-	-	-	25.00	-	25.00	-	-	75.00	1,743.50
2	508	Conservation Commission Fees	-	-	-	-	-	-	-	-	-	-	-	-	-
2	508	Engineering Fees	10.20	40.00	-	-	-	-	-	-	-	100.00	10.00	5.00	163.20
2	508	Planning Board Fees	-	-	-	-	-	-	-	-	-	-	-	-	-
2	508	Sales of Weights & Measures Fees	-	150.00	225.00	-	75.00	-	-	-	300.00	150.00	300.00	-	1,350.00
2	508	Tax Collector Fees	25.00	75.00	250.00	75.00	75.00	25.00	25.00	140.00	1,332.28	275.00	275.00	25.00	2,597.28
2	508	Town Clerk Fees	9,231.30	3,837.05	4,437.00	2,821.35	3,870.45	3,297.52	7,706.10	11,403.45	7,206.55	5,819.40	2,720.55	9,036.40	71,103.12
2	508	Treasurer Fees	25.00	-	-	75.00	-	50.00	25.00	25.00	75.00	25.00	75.00	35.00	410.00
2	508	Town Planner	-	-	-	-	-	-	-	-	-	-	-	-	-
2	508	Culinar Detail Fee	750.00	600.00	750.00	500.00	250.00	150.00	1,100.00	150.00	500.00	250.00	400.00	400.00	5,800.00
2	508	Safe of Inventory	-	-	-	-	-	-	-	-	-	-	-	-	-
2	508	Snow Removal-Storage Neck DPW	-	-	-	-	-	-	-	-	-	-	-	-	-
2	508	Police Recruit Training	-	-	-	-	-	-	-	-	-	-	11,910.00	-	11,910.00
2	508	Other Departmental Revenues - Refunds	(30.00)	(27.75)	(40.50)	-	-	(45.00)	-	(30.00)	(50.00)	-	-	-	(223.20)
508	Total Fees	25,058.46	24,771.78	17,762.20	17,862.35	22,760.11	17,433.22	13,727.05	13,727.05	26,119.30	19,885.93	20,384.40	48,209.40	39,035.15	286,996.35
2	508	Alcoholic Beverages Licenses	1,697.00	-	670.00	14,550.00	46,450.00	-	-	275.00	1,250.00	-	75.00	-	63,067.00
2	508	Police Department Permits	787.50	87.50	860.00	325.00	875.00	825.00	512.00	275.00	1,287.50	325.00	1,187.50	225.00	7,562.50
2	508	Fire Department Permits	2,700.00	2,300.00	2,400.00	2,000.00	3,200.00	3,200.00	1,950.00	1,600.00	1,800.00	2,550.00	2,900.00	2,950.00	21,275.00
2	508	Planning Board Permits	4,454.46	2,716.12	4,484.08	1,944.22	1,450.34	1,815.99	-	1,411.31	1,550.90	2,331.67	-	1,534.38	24,303.67
2	508	Selective Permits	670.00	340.00	295.00	1,655.00	846.00	3,345.00	350.00	50.00	460.00	95.00	282.00	115.00	16,310.00
2	508	Town Clerk Permits	-	-	-	-	-	-	-	-	-	-	-	-	-
2	508	Department of Natural Resources Permits	15,763.00	5,442.00	987.00	696.00	665.00	5,371.00	12,171.00	10,520.00	17,862.00	19,261.00	38,385.00	49,200.00	175,415.00
2	508	Board of Health Permits	7,282.00	8,246.00	8,097.00	4,995.00	23,056.00	18,164.00	22,515.00	4,320.00	7,640.00	10,480.00	7,680.00	8,919.50	132,943.60
2	508	Building Permits	20,601.43	16,363.00	18,647.20	25,266.30	18,567.20	13,664.30	17,441.30	12,963.80	12,840.00	20,678.50	19,301.20	19,301.20	210,593.13
2	508	Gas & Plumbing Permits	4,455.00	4,860.00	8,865.00	14,555.00	7,056.00	8,365.00	6,915.00	16,800.00	9,885.00	5,550.00	5,740.00	7,480.00	100,676.00
2	508	Wire & Electrical Permits	4,049.00	4,120.00	4,653.00	8,225.00	6,475.00	5,375.00	5,451.50	6,379.50	6,390.00	6,160.00	4,265.00	6,845.00	68,680.00
2	508	Gasoline Removal Permits	-	-	-	-	-	-	-	-	-	-	-	-	-
2	508	Off Premises Parking Permits	-	-	-	-	-	-	-	-	-	-	-	-	-
2	508	Licenses & Permit Refunds	(60.00)	(180.00)	(60.00)	-	-	-	-	(1,250.00)	-	(50.00)	(175.00)	(50.00)	(1,825.00)
508	Total Licenses	61,789.39	44,344.62	49,864.28	73,811.52	115,279.54	58,800.29	70,308.30	70,308.30	50,076.61	60,165.00	68,191.37	75,619.20	95,720.18	826,975.90
2	510	Court Fees	425.00	610.00	275.00	550.00	250.00	75.00	240.00	660.00	302.00	75.00	197.50	302.00	3,666.00
2	510	Registry of Motor Vehicle Fees	8,544.35	3,480.00	8,302.14	8,815.95	7,558.13	5,461.35	5,914.86	6,441.13	5,343.79	10,460.75	11,274.79	9,725.32	91,310.16
2	510	Library Fees	-	-	-	-	-	-	-	-	-	-	-	-	-
2	510	Town Clerk R.M.V. Fees	-	-	-	-	-	-	-	-	-	-	-	-	-

General Fund Revenue Report Detail  
FY2022

Type Control #	Description	July	August	September	October	November	December	January	February	March	April	May	June	Grand Total
2	510 Public Records Reel. Fees	-	-	-	-	-	-	-	-	-	-	-	-	-
2	510 Zoning Enforcement Citations	-	-	-	-	-	-	-	-	-	-	-	-	-
2	510 DNR Fines	-	-	-	-	-	-	-	-	-	-	-	-	-
2	510 Parking Tickets / Non-criminal Fines	3,731.00	7,740.25	9,126.00	6,302.00	800.00	850.00	1,705.00	1,000.00	1,540.00	1,730.00	941.00	1,285.50	36,755.25
2	510 Total Fines	12,703.56	11,280.25	17,703.14	19,668.06	8,613.13	6,767.82	4,188.13	4,188.13	6,188.13	12,853.75	12,215.35	1,285.50	131,739.14
2	510 Total Fines on Investments	1,703.14	1,703.14	1,703.14	1,703.14	1,703.14	1,703.14	1,703.14	1,703.14	1,703.14	1,703.14	1,703.14	1,703.14	17,031.40
2	511 Total Investment Income	2,107.36	1,982.22	1,982.22	1,209.11	1,213.93	2,061.82	1,119.58	1,284.73	1,703.62	2,678.63	3,659.35	5,847.57	26,547.02
2	512 Other Miscellaneous Revenue	12,870.00	6,000.00	1,479.00	16,554.84	6,482.74	12,032.00	6,482.74	12,032.00	6,482.74	12,032.00	3,659.35	2,652.90	44,407.73
2	512 Police Recruit Training Pay-Back	750.00	-	-	-	-	-	-	-	-	-	-	-	750.00
2	512 Police Recruit Training Pay-Back	98,770.00	-	78,572.46	-	61,966.18	123,425.73	74,806.21	43,402.76	44,755.90	77,718.44	208,762.79	19,517.51	813,176.00
2	512 Inter-Gov. Homeless Transportation	-	-	-	-	-	-	-	-	-	-	-	-	-
2	512 Total Miscellaneous Revenue	112,694.69	18,554.84	80,222.11	18,554.84	76,617.18	129,008.47	12,032.00	81,162.35	49,186.36	11,402.06	90,671.24	216,802.59	907,391.73
2	512 Miscellaneous Revenue	38,331.84	302.81	10,162.69	19,572.92	1,793.93	302.81	26,770.63	11,808.47	187.03	12,188.90	7,777.50	1,744.18	93,301.56
2	512 Total Street Belongings	2,793.93	302.81	10,162.69	19,572.92	1,793.93	302.81	26,770.63	11,808.47	187.03	12,188.90	7,777.50	1,744.18	93,301.56
3	520 Allocations to the Blind	-	-	-	-	-	-	-	-	-	-	-	-	-
3	520 Allocations to the Elderly	-	-	-	-	-	-	-	-	-	-	-	-	-
3	520 Charter School	439,073.00	439,073.00	439,073.00	439,073.00	439,073.00	439,073.00	439,073.00	439,073.00	439,073.00	439,073.00	439,073.00	439,073.00	4,390,730.00
3	520 Additional Assistance-General Government	40,023.00	40,023.00	40,023.00	40,023.00	40,023.00	40,023.00	40,023.00	40,023.00	40,023.00	40,023.00	40,023.00	40,023.00	400,230.00
3	520 Additional Assistance-General Government	134,258.00	134,258.00	134,258.00	134,258.00	134,258.00	134,258.00	134,258.00	134,258.00	134,258.00	134,258.00	134,258.00	134,258.00	1,342,580.00
3	520 Voluntary Contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
3	520 Tuition for State Wide-Education Distrib.	-	-	-	-	-	-	-	-	-	-	-	-	-
3	520 Lottery	58,132.00	58,132.00	58,132.00	58,132.00	58,132.00	58,132.00	58,132.00	58,132.00	58,132.00	58,132.00	58,132.00	58,132.00	581,320.00
3	520 Sales and Use Tax	67,117.00	765,703.00	765,703.00	765,703.00	765,703.00	765,703.00	765,703.00	765,703.00	765,703.00	765,703.00	765,703.00	765,703.00	7,657,030.00
4	3920 Interfund Operating Transfer - Host Fee	82,289.39	76,028.54	44,259.19	50,781.31	68,147.05	87,208.91	83,623.21	81,645.12	77,549.08	87,682.11	76,332.70	90,568.26	966,034.87
5	3930 Total Host Fee	82,289.39	76,028.54	44,259.19	50,781.31	68,147.05	87,208.91	83,623.21	81,645.12	77,549.08	87,682.11	76,332.70	90,568.26	966,034.87
5	3930 Total Medicaid	-	-	-	-	-	-	-	-	-	-	-	-	-
6	400 Tax Lens Redeemed	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
6	400 Total Tax Title	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
6	480 Total Taxes in Lagdon	-	-	-	-	-	-	-	-	-	-	-	-	-
7	3930 Refunds & Reimbursements	-	-	-	-	-	-	-	-	-	-	-	-	-
7	3930 Total	-	-	-	-	-	-	-	-	-	-	-	-	-
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	415.19	-	40,238.19	13,442.59	-	26,853.82	41,947.50	557.66	26,561.72	176,449.43
8	3940 Total	17,650.46	5,300.33	3,091.97	41									

TOWN OF BOURNE  
GENERAL FUND  
Appropriations & Expenditures  
Year Ended June 30, 2022

	Carry-Forward Balance 7/1/2021	Appropriation	Expenditures	Reserve Fund, Budget Transfers & Year End Transfers In (Out)	Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance 6/30/2022	Encumbrance 6/30/2022
<b>General Government:</b>							
Town Reports							
Expense		6,500.00	4,165.54			2,334.46	
Town Meeting							
Salaries		4,144.00	2,215.66			1,928.34	
Expense		6,000.00	7,338.33	1,440.00	RFT 7.11.22	101.67	
Selectmen							
Salaries		18,870.00	18,870.00			-	
Expense	11.80	15,300.00	11,695.98			3,615.82	
Town Administrator							
Salaries		580,066.00	454,081.33	(91,000.00)	BT 7.5.22	34,984.67	
Expense	18,525.00	86,500.00	73,903.00	60,000.00	BT 7.5.22	3,927.00	87,195.00
Human Resources							
Salaries		100,000.00	-			100,000.00	
Expense		14,875.00	8,359.00			6,516.00	
Finance Department							
Salaries		850,760.00	711,590.04	(38,100.00)	BT 3.2.22	101,069.96	
Expense	14,455.44	162,955.00	91,463.17	(30,384.00)	BT 5.25.22	53,936.35	1,626.92
Employment Services							
Expense	740.00	30,500.00	31,148.48			91.52	
Independent Audit							
Expense		70,000.00	57,750.00			2,000.00	10,250.00
Legal							
Salaries		12,000.00	5,607.15			6,392.85	
Expense	1,413.75	300,000.00	288,174.42	15,000.00	BT 7.5.22	-	28,239.33
Mgmt. Info Systems							
Salaries		183,327.00	55,622.84			127,704.16	
Expense	487.00	253,500.00	238,434.82			4,708.18	10,844.00
Postage & Copy Machine							
Expense		89,000.00	101,863.69	15,000.00	RFT 7.11.22	2,136.31	
Town Clerk							
Salaries		235,512.00	220,486.98			15,025.02	
Expense	124.31	18,250.00	15,945.76			2,428.55	
Election & Registration							
Salaries		30,500.00	28,571.02			1,928.98	

TOWN OF BOURNE  
GENERAL FUND  
Appropriations & Expenditures  
Year Ended June 30, 2022

		Carry-Forward Balance 7/1/2021	Appropriation	Expenditures	Reserve Fund, Budget Transfers & Year End Transfers In (Out)	Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance 6/30/2022	Encumbrance 6/30/2022
	Expense	32.48	37,700.00	19,620.32			15,712.16	2,400.00
	Conservation Commission							
	Salaries		78,677.00	85,314.59	38,100.00	BT 3.2.22	31,462.41	
	Expense		55,250.00	29,354.07			25,895.93	
	Planning							
	Salaries		230,047.00	197,300.09			32,746.91	
	Expense	33.14	7,550.00	2,235.96			4,378.06	969.12
	Planning Board							
	Expense	132.83		132.83			-	
	Zoning Board of Appeals							
	Expense	330.06	2,850.00	1,251.12			1,486.54	442.40
	Engineering							
	Salaries		79,954.00	79,953.18			0.82	
	Expense	33.28	18,050.00	13,263.49			4,714.79	105.00
	Facilities Maintenance							
	Salaries		293,362.00	194,561.63			98,800.37	
	Expense	710.99	185,710.00	250,315.75	97,168.00	RFT 3.14.22, 7.11.22 & BT 5.25.22	13,259.66	20,013.58
	Buzzards Bay Action Committee							
	Expense		2,125.00	2,124.00			1.00	
	Telephone Account							
	Expense	2,601.00	26,500.00	26,211.99			-	2,889.01
	<b>General Government Total</b>	<b>\$ 39,631.08</b>	<b>\$ 4,086,334.00</b>	<b>\$ 3,328,926.23</b>	<b>\$ 67,224.00</b>	<b>\$ -</b>	<b>\$ 699,288.49</b>	<b>\$ 164,974.36</b>
	<b>Public Safety:</b>							
	Police							
	Salaries		4,434,825.00	4,436,182.29	23,900.00	BT 7.5.22	22,542.71	
	Expense	610.10	346,870.00	407,505.43		Nov STM 11.15.21	27,254.43	635.24
	Emergency Medical Service							
	Expense		16,500.00	9,995.00			6,505.00	
	Fire							
	Salaries		3,926,452.00	4,136,024.89	209,600.00	BT 7.5.22	27.11	
	Expense	7,590.89	667,000.00	586,246.44			76,644.45	11,700.00

TOWN OF BOURNE  
GENERAL FUND  
Appropriations & Expenditures  
Year Ended June 30, 2022

		Carry-Forward Balance 7/1/2021	Appropriation	Expenditures	Reserve Fund, Budget Transfers & Year End Transfers In (Out)	Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance 6/30/2022	Encumbrance 6/30/2022
Inspection								
Salaries			297,804.00	308,554.00	10,750.00		-	
Expense		146.16	28,210.00	23,416.16			4,940.00	
Emergency Preparedness								
Salaries			19,258.00	19,256.59			1.41	
Expense			13,590.00	40,540.53	27,500.00		549.47	
Department of Natural Resources								
Salaries			794,041.00	768,521.53			25,519.47	
Expense		29,323.76	515,635.00	542,585.12			14.63	2,359.01
GNAT Fly Control								
Expense			2,400.00	2,400.00			-	
<b>Public Safety Total</b>		<b>\$ 37,670.91</b>	<b>\$ 11,062,385.00</b>	<b>\$ 11,281,227.98</b>	<b>\$ 271,750.00</b>	<b>\$ 88,115.00</b>	<b>\$ 163,998.68</b>	<b>\$ 14,694.25</b>
<b>Education:</b>								
Bourne Schools								
Salaries &								
Expense		489,490.93	24,251,247.00	24,693,943.13			6,612.16	40,182.64
Vocational School								
Expense			3,274,672.00	3,274,672.00			-	-
<b>Education Total</b>		<b>\$ 489,490.93</b>	<b>\$ 27,525,919.00</b>	<b>\$ 27,968,615.13</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 6,612.16</b>	<b>\$ 40,182.64</b>
<b>Public Works &amp; Utilities:</b>								
DPW								
Salaries			1,801,030.00	1,762,253.34			38,776.66	
Expense		9,939.24	557,620.00	568,328.68	20,000.00		4,667.29	14,563.27
Snow Removal								
Salaries			110,000.00	162,722.25	52,722.25		-	-
Expense			228,000.00	347,202.39	119,202.39		(0.00)	-
Street & Traffic Lights								
Expense		1,950.00	30,000.00	46,522.11	15,500.00		-	927.89



TOWN OF BOURNE  
GENERAL FUND  
Appropriations & Expenditures  
Year Ended June 30, 2022

		Carry-Forward Balance 7/1/2021	Appropriation	Expenditures	Reserve Fund, Budget Transfers & Year End Transfers In (Out)	Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance 6/30/2022	Encumbrance 6/30/2022
	<b>Public Works &amp; Utilities Total</b>	<b>\$ 11,889.24</b>	<b>\$ 2,726,650.00</b>	<b>\$ 2,887,028.77</b>	<b>\$ 207,424.64</b>	<b>\$ -</b>	<b>\$ 43,443.95</b>	<b>\$ 15,491.16</b>
	<b>Human Services:</b>							
	Board of Health							
	Salaries		274,577.00	253,449.52			21,127.48	
	Expense	378.23	15,925.00	8,718.18			7,585.05	
	Spec. Workshop Opp. Prog.							
	Expense		4,000.00	4,000.00			-	
	Council on Aging							
	Salaries		363,397.00	361,785.35			1,611.65	
	Expense		26,495.00	24,283.15			2,211.85	
	Veteran's Services							
	Expense		229,000.00	197,766.59			29,733.41	1,500.00
	Memorial Community Building							
	Salaries		60,379.00	59,496.51			882.49	
	Expense	2,377.25	110,200.00	109,499.36			3,077.89	
	Human Services Organizations							
	Expense	350.00		350.00			-	
	Visiting Nurses of Cape Cod							
	Expense	95.00	22,000.00	11,126.73			10,778.27	190.00
	<b>Human Services Total</b>	<b>\$ 3,200.48</b>	<b>\$ 1,105,973.00</b>	<b>\$ 1,030,475.39</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 77,008.09</b>	<b>\$ 1,690.00</b>
	<b>Culture &amp; Recreation:</b>							
	Library							
	Salaries		582,029.00	493,468.84			88,560.16	
	Expense	1,356.81	184,600.00	185,865.44			91.37	
	Recreation							
	Salaries		223,237.00	203,292.40			19,944.60	
	Expense		13,100.00	12,198.11			901.89	

TOWN OF BOURNE  
GENERAL FUND  
Appropriations & Expenditures  
Year Ended June 30, 2022

		Carry-Forward Balance 7/1/2021	Appropriation	Expenditures	Reserve Fund, Budget Transfers & Year End Transfers In (Out)	Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance 6/30/2022	Encumbrance 6/30/2022
Historical Commission								
Expense			500.00	130.33			209.24	160.43
Archives Committee								
Expense			4,000.00	3,730.81			124.96	144.23
<b>Culture &amp; Recreation</b>								
<b>Total</b>	<b>\$</b>	<b>1,356.81</b>	<b>\$ 1,007,466.00</b>	<b>\$ 898,685.93</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 109,832.22</b>	<b>\$ 304.66</b>
<b>Debt Services:</b>								
Debt Service								
Expense			6,856,500.00	6,881,451.48	24,951.48		(0.00)	
Interest Exp								
Expense			500.00	826.82	326.82		(0.00)	
<b>Debt Services Total</b>	<b>\$</b>	<b>-</b>	<b>\$ 6,857,000.00</b>	<b>\$ 6,882,278.30</b>	<b>\$ 25,278.30</b>	<b>\$ -</b>	<b>\$ (0.00)</b>	<b>\$ -</b>
<b>Shared Costs:</b>								
Public Utilities								
Expense		85,454.55	1,615,000.00	1,454,483.64	(21,855.34)	11,15.21	17,776.65	118,223.92
Other Post Employment Benefits								
Expense			213,397.00	213,397.00			-	
Unemployment								
Expense			70,000.00	23,576.93			46,423.07	
FICA/Social Security								
Expense			530,000.00	558,035.64	28,035.64	RFT&IBT 7.11.22	(0.00)	
Group Insurance								
Expense			8,638,500.00	8,098,691.90			208,779.80	
County Retirement					(331,028.30)	BT 7.5.22		
Expense			4,221,252.00	4,221,252.00			-	
State Retirement								
Expense			866.00	865.96			0.04	
Special Legislation Retirement								

TOWN OF BOURNE  
GENERAL FUND  
Appropriations & Expenditures  
Year Ended June 30, 2022

	Carry-Forward Balance 7/1/2021	Appropriation	Expenditures	Reserve Fund, Budget Transfers & Year End Transfers In (Out)	Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance 6/30/2022	Encumbrance 6/30/2022
Expense		70,800.00	70,433.82			366.18	
Insurance							
Expense		1,702,034.00	1,714,931.97	23,653.63	RFT&IBT 7.11.22	0.00	10,755.66
LIUNA Pension Fund							
Expense		300,000.00	257,136.45			42,863.55	
Medicaid Reimbursement							
Expense		2,000.00	1,885.49			114.51	
<b>Shared Costs Total</b>	<b>\$ 85,454.55</b>	<b>\$ 17,363,849.00</b>	<b>\$ 16,614,690.80</b>	<b>\$ (301,194.37)</b>	<b>\$ (88,115.00)</b>	<b>\$ 316,323.80</b>	<b>\$ 128,979.58</b>
<b>General Fund Budget Total</b>	<b>\$ 668,694.00</b>	<b>\$ 71,735,576.00</b>	<b>\$ 70,891,928.53</b>	<b>\$ 270,482.57</b>	<b>\$ -</b>	<b>\$ 1,416,507.39</b>	<b>\$ 366,316.65</b>
<b>State &amp; County Charges:</b>							
County Expense		397,743.00	397,743.00			-	-
State Expense		4,948,597.00	4,641,271.00			307,326.00	-
<b>State &amp; County Charges Total</b>	<b>\$ -</b>	<b>\$ 5,346,340.00</b>	<b>\$ 5,039,014.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 307,326.00</b>	<b>\$ -</b>
<b>SUMMARY OF GENERAL FUND ARTICLES:</b>							
<b>General Government:</b>							
Town Meeting							
Art 1, Nov 2021 STM - Unpaid Bills							
		2,688.45	2,521.16	(167.29)			(0.00)
Art 1, May 2022 STM - Unpaid Bills							
		3,931.85	3,931.85				-
Selectmen							
Annual Article - Elected Officials							
	572.53			(572.53)			-
Art 1-6, May 2021 ATM - Acc.Contract Comp Absence							

TOWN OF BOURNE  
GENERAL FUND  
Appropriations & Expenditures  
Year Ended June 30, 2022

		Carry-Forward Balance 7/1/2021	Appropriation	Expenditures	Reserve Fund, Budget Transfers & Year End Transfers In (Out)	Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance 6/30/2022	Encumbrance 6/30/2022
		100,000.00		100,000.00				-
	Art 1-6, May 2022 ATM - Acc.Contract Comp Absence		100,000.00					
	Town Administrator			8,754.26				91,245.74
	Art 23 May 2019 ATM - Community Engagements Comm.							
	Art 17 Oct 2019 STM - County Land Acquisition	47,740.90		10,075.00				37,665.90
		900,000.00		7,500.00				892,500.00
	Art 8 Nov 2021 STM - Investment Grade Audit		71,500.00					71,500.00
	Art 4 May 2022 STM - Comm. Bldg. Environmental Remediation		50,000.00					50,000.00
	Finance Department							
	Art 9-26, May 2019 ATM - E-Permitting							
		7,516.12						7,516.12
	Finance Committee							
	Annual Article - Reserve Fund							
		236,900.00	350,000.00		(586,900.00)	RFT 7.11.22		-
	Mgmt. Info Systems							
	Art 5-1, May 2022 ATM Network Switches		40,000.00					40,000.00
	Town Clerk							
	Art 7 Oct 2019 STM - Wireless Electronic Voting System							
		22,394.35		7,577.28				14,817.07
	Conservation Commission							
	Art 13-1 Oct 2019 STM - Scanning Conservation Documents							
		51,000.00						51,000.00
	Engineering Department							
	Art 5-2 May 2022 ATM - Municipal Vulnerability Assessment		20,000.00					20,000.00
	Art 5-3 May 2022 ATM - Monk's Cover Stormwater Improvement		75,000.00					75,000.00
	Town Hall Maintenance							
	Art 9-25, 2016 May ATM - Fire Station Operation & Feasibility study			2,725.92				212,148.72
		214,874.64						

TOWN OF BOURNE  
GENERAL FUND  
Appropriations & Expenditures  
Year Ended June 30, 2022

		Carry-Forward Balance 7/1/2021	Appropriation	Expenditures	Reserve Fund, Budget Transfers & Year End Transfers In (Out)	Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance 6/30/2022	Encumbrance 6/30/2022
	Art 9-20, 2018 May ATM - Veterans Comm Bldg Repair	9,179.87		7,853.03				1,326.84
	Art 9-14, May 2019 ATM - Archives - Fire Alarm							
		25,000.00						25,000.00
	Art 9-15, May 2019 ATM - Archives - Carpet Replacement							
		25,000.00						25,000.00
	Art 9-17, May 2019 ATM - Town Hall - Boiler Circulator Pump							
		24,592.13						24,592.13
	Art 9-18, May 2019 ATM - Facilities Management Software							
		11,648.77						11,648.77
	Art 13-5 Oct 2019 STM - Facilities Mgmt Software							
		20,500.00						20,500.00
	Art 5-1 June 2020 ATM - Roof Repairs							
		158,337.20		158,337.20				-
	Art 7-7 Nov 2020 STM Fire Station EMS Upgrade							
		45,000.00		9,050.00				35,950.00
	Art 7-8 Nov 2020 STM - Pick-Up/Plow Truck							
		82,400.00		82,400.00				-
	Art 5-4 May 2022 ATM - DPW Fueling Station							
		500,000.00						500,000.00
	Art 5-5 May 2022 ATM - Fire Station 1 Roof Repair Part 2							
		200,000.00						200,000.00
	Art 5-6 May 2022 ATM - Electric Man Lift							
		31,395.00						31,395.00
	<b>General Government</b>							
	<b>Total</b>	<b>\$ 1,982,656.51</b>	<b>\$ 1,444,515.30</b>	<b>\$ 400,725.70</b>	<b>\$ (587,639.82)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,438,806.29</b>
	<u><b>Public Safety:</b></u>							
	Police							
	Art 7-1 Nov 2020 STM - Police Vehicles							
		9,492.79		9,492.79				-
	Art 5-2 May 2021 ATM - Police Vehicles							

TOWN OF BOURNE  
GENERAL FUND  
Appropriations & Expenditures  
Year Ended June 30, 2022

		Carry-Forward Balance 7/1/2021	Appropriation	Expenditures	Reserve Fund, Budget Transfers & Year End Transfers In (Out)	Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance 6/30/2022	Encumbrance 6/30/2022
		210,560.00		164,255.39				46,304.61
	Art 5-1 May 2021 ATM - Tasers/Electronic Weapons							
		100,000.00		100,000.00				-
	Art 5-7 May 2022 ATM - Radio Replacement Upgrade							
			53,400.00	14,550.55				38,849.45
	Art 5-8 May 2022 ATM - Police Vehicles							
			252,876.00					252,876.00
	Fire							
	Art 5-3 May 2021 ATM - Replace C-146 Pick-Up							
		51,000.00		50,629.08				370.92
	Art 5-4 May 2021 ATM - Replace C-144 Pick-Up							
		51,000.00		50,629.08				370.92
	Art 5-5 May 2021 ATM - PIPE & Extractor Dryer							
		200,000.00		138,395.00				61,605.00
	Art 5-6 May 2021 ATM - COMIRS Radio Upgrade							
		91,000.00		91,000.00				-
	Art 5-9 May 2022 ATM - Power Cot Fastener System							
			60,000.00					60,000.00
	Art 5-10 May 2022 ATM - Lucas Chest Compression							
			16,000.00					16,000.00
	Emergency Preparedness							
	Art 9-25, May 2019 ATM - Variable Message Boards, Trailer Mounted							
		620.00		620.00				-
	Art 7-9, Nov 2020 STM - AM Radio							
		25,000.00						25,000.00
	Department of Natural Resources							
	Art 10, Oct 2014 STM - Remove Derelict Moorings & Boats							
		2,396.50						2,396.50
	Art 9-8, May 2016 ATM - Municipal Harbor Plan							
		58,807.67						58,807.67
	Art 9-9, May 2017 ATM - Monument Beach Boat Launch							
		23,922.93						23,922.93
	Art 9-8, May 2017 ATM - Repowe Y-53 2008 Parker							
		12,687.84						12,687.84

TOWN OF BOURNE  
GENERAL FUND  
Appropriations & Expenditures  
Year Ended June 30, 2022

		Carry-Forward Balance 7/1/2021	Appropriation	Expenditures	Reserve Fund, Budget Transfers & Year End Transfers In (Out)	Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance 6/30/2022	Encumbrance 6/30/2022
	Art 9-5, May 2018 ATM - Pave Poc River Marina	50,000.00						50,000.00
	Art 9-13, May 2019 ATM - Dredging	86,264.15		86,264.15				-
	Art 9-6, May 2019 ATM - Repower 2012 Alcar Pumpout Boat	11,701.00						11,701.00
	Art 13-2 Oct 2019 STM - Barlows Landing Dinghy Dock	8,941.03		534.33				8,406.70
	Art 13-3 Oct 2019 STM - Garage Heating System	2,071.00						2,071.00
	Art 5-2 June 2020 ATM - Dredging	200,000.00		74,237.60				125,762.40
	Art 7-2 Nov 2020 STM - Taylor's Point Guardrail	719.88						719.88
	Art 5-12 May 2021 ATM - Dredging	200,000.00						200,000.00
	Art 5-11 May 2022 ATM - Dredging	200,000.00						200,000.00
	Art 5-12 May 2022 ATM - Replace Pumpout System Kingman	25,000.00						25,000.00
	Art 5-13 May 2022 ATM - Replace Concrete Walkways/Steps Taylor's Point	46,500.00						46,500.00
	<b>Public Safety Total</b>	<b>\$ 1,396,184.79</b>	<b>\$ 653,576.00</b>	<b>\$ 780,607.97</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,269,152.82</b>
	<b>Education:</b>							
	Bourne Schools							
	Art 9-9, May 2015 - BHS Repair Columns	7,416.90						7,416.90
	Art 9-12, May 2016 - Flooring BMS & Admin Bldg	2,291.36						2,291.36
	Art 9-13, May 2017 - Repair Exterior Columns	40,000.00						40,000.00

TOWN OF BOURNE  
GENERAL FUND  
Appropriations & Expenditures  
Year Ended June 30, 2022

		Carry-Forward Balance 7/1/2021	Appropriation	Expenditures	Reserve Fund, Budget Transfers & Year End Transfers In (Out)	Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance 6/30/2022	Encumbrance 6/30/2022
	Art 9-6, May 2018 ATM - Wastewater Facility	5,997.00			(5,997.00)			-
	Art 9-8, May 2018 ATM - BHS Masonry Work	19,060.00						19,060.00
	Art 9-9, May 2018 ATM - BHS Paving Campus							85,191.25
	Art 7, Oct 2018 STM - BHS Feasibility & Schematic Design	85,191.25						-
	Art 7-12 Nov 2020 STM - Replacement Loader	2,265.63			(2,265.63)			-
	Art 5-8 May 2021 ATM - Minibus/Van Purchase	367,122.81		347,192.50	(9,930.31)			(0.00)
	Art 5-7 May 2021 ATM - Technology Plan	123,000.00		121,782.00	(1,218.00)			-
	Art 5-14 May 2022 ATM - Technology Plan	293,000.00		280,835.00				12,165.00
	Art 5-15 May 2022 ATM - BMS Roof Replacement Design		206,000.00					206,000.00
	Art 5-17 May 2022 ATM - Feasibility Study Jackson Field		50,000.00					50,000.00
	Art 5-18 May 2022 ATM - Upgrade Intercom System BHS		50,000.00					50,000.00
			100,000.00					100,000.00
	<b>Education Total</b>	<b>\$ 935,344.95</b>	<b>\$ 406,000.00</b>	<b>\$ 749,809.50</b>	<b>\$ (19,410.94)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 572,124.51</b>
	<b>Public Works &amp; Utilities:</b>							
	Art 9-19, May 2012 ATM - DPW Electrical Service Upgrade							
		4,210.60			(4,210.60)			-
	Art 9-10, May 2018 ATM - M-2							
		2,286.71			(2,286.71)			-
	Art 9-1, Oct 2018 STM - Holiday Lighting							
		6,131.85						6,131.85
	Art 7-5 Nov 2020 STM - F-550 Dump/Plow							



TOWN OF BOURNE  
GENERAL FUND  
Appropriations & Expenditures  
Year Ended June 30, 2022

	Carry-Forward Balance 7/1/2021	Appropriation	Expenditures	Reserve Fund, Budget Transfers & Year End Transfers In (Out)	Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance 6/30/2022	Encumbrance 6/30/2022
	81,370.00		81,370.00				-
Art 7-6 Nov 2020 STM - Truck Body Replacement							-
	22,000.00		22,000.00				-
Art 5-9 May 2021 ATM - 3CY Front-End Loader							-
	208,450.00		197,850.00	(10,600.00)			-
Art 5-10 May 2021 ATM - Chassis Rehab R4 Packers							-
	148,035.96		148,035.96				-
Art 5-11 May 2021 ATM - Air Compressor							-
	25,000.00			(25,000.00)			-
Art 5-19 May 2022 ATM - Vehicle Refurbishment Program							150,000.00
		150,000.00					
Art 5-20 May 2022 ATM - Road Maintenance							50,000.00
		50,000.00					
<b>Public Works &amp; Utilities Total</b>	<b>\$ 497,485.12</b>	<b>\$ 200,000.00</b>	<b>\$ 449,255.96</b>	<b>\$ (42,097.31)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 206,131.85</b>
Art 11, May 2021 ATM - Human Services Grant Program							
	20,000.00		17,355.00				2,645.00
Art 12, May 2022 ATM - Human Services Grant Program							
		20,000.00					20,000.00
<b>Council on Aging Total</b>	<b>\$ 20,000.00</b>	<b>\$ 20,000.00</b>	<b>\$ 17,355.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 22,645.00</b>
Library							
Art 5-21 May 2022 ATM - Building Assessment Study							
	\$	25,000.00					25,000.00
Recreation							
Art 5-13 May 2021 ATM - Ford Transit Connect							
	\$ 27,000.00		\$ 26,154.10				845.90
Art 5-22 May 2022 ATM - Community Center Bleachers							
		\$ 50,000.00					50,000.00

TOWN OF BOURNE  
GENERAL FUND  
Appropriations & Expenditures  
Year Ended June 30, 2022

	Carry-Forward Balance 7/1/2021	Appropriation	Expenditures	Reserve Fund, Budget Transfers & Year End Transfers In (Out)	Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance 6/30/2022	Encumbrance 6/30/2022
<b>Culture and Recreation Total</b>	\$ 27,000.00	\$ 75,000.00	\$ 26,154.10	\$ -	\$ -	\$ -	\$ 75,845.90
<b>General Fund Articles Total</b>	\$ 4,858,671.37	\$ 2,799,091.30	\$ 2,423,908.23	\$ (649,148.07)	\$ -	\$ -	\$ 4,584,706.37
<b>General Fund Grand Total</b>	\$ 5,612,819.92	\$ 25,111,537.30	\$ 78,354,850.76	\$ (378,665.50)	\$ -	\$ 1,723,833.39	\$ 4,951,023.02

GENERAL FUND RESERVE FUND TRANSFERS VOTED FOR FISCAL YEAR 2022		
Finance Committee Voted	Budget and Line Item	Amount Needed
3/14/2022	Repair/Maintenance Buildings & Grounds	\$ 32,500.00
6/30/2022	Town Meeting	\$ 1,440.00
6/30/2022	Postage - Contracted Services	\$ 8,600.00
6/30/2022	Postage - Communications	\$ 6,400.00
6/30/2022	Facilities-R&M Bldgs & Grounds	\$ 4,284.00
6/30/2022	Snow & Ice - Salaries	\$ 52,722.25
6/30/2022	Snow & Ice - Expenses	\$ 119,202.39
6/30/2022	Street & Traffic Lights	\$ 15,500.00
6/30/2022	FICA	\$ 16,833.93
	Liability Insurance	\$ 13,000.00
	General Fund Grand Total	\$ 270,482.57
6/30/2021	Rescind Reserve Fund	\$ (79,517.43)
	Ending Balance	\$ -

TOWN OF BOURNE SPECIAL REVENUE SUMMARY - SCHOOL GRANTS & FUNDS FISCAL YEAR 2022							
Special Revenue - School	Balance 7/1/2020	Revenue	Transfer In	Transfer Out	Salaries Expended	Expenses Expended	Balance 6/30/2021
SCHOOL LUNCH REVOLVING	\$ 128,397.88	\$ 909,563.54	\$ -	\$ -	\$ -	\$ 644,417.62	\$393,543.80
SCHOOL GRANTS & OTHER FUNDS:							
Bourne Pride Account	3,470.50	-	-	-	-	-	3,470.50
Mini Grants	24,537.00	12,547.80	-	-	-	16,205.27	20,879.53
Snack Time Account	1,409.00	-	-	-	-	-	1,409.00
School Library Donations	540.00	-	-	-	-	-	540.00
National Center for Health	500.00	-	-	-	-	-	500.00
Circuit Breaker School Reimbursement	293,461.10	473,111.00	-	-	-	482,445.68	284,126.42
P.L. 874 Grant	225,562.43	128,391.00	-	200,000.00	-	-	153,953.43
Title I FY2018	0.01	-	-	-	-	0.01	-
SPED Program Improve FY2019	(250.00)	-	-	-	-	(250.00)	-
Title IV A FY2019	-	-	-	-	-	-	-
Title I FY2020	25,763.62	4,606.00	-	-	-	30,369.62	0.00
SPED 94-142 FY2020	42,810.87	-	-	-	2,420.94	40,389.93	0.00
Title IV A FY2020	(6,863.26)	18,351.00	-	-	-	11,487.74	0.00
Teacher Quality FY2020	210.74	432.00	-	-	-	642.74	(0.00)
SPED Early Childhood Allocation 2022	-	5,423.00	-	-	5,423.00	-	-
SPED 94-142 FY2021	(43,632.72)	239,243.00	-	-	163,145.23	-	32,465.05
SPED 94-142 FY2022	-	482,850.00	-	-	423,137.37	-	59,712.63
Title I FY2021	(27,205.72)	91,906.00	-	-	56,179.76	2,757.67	5,762.85
Title I FY2022	-	224,806.00	-	-	173,810.75	-	51,095.25
Title IV A FY2021	11,192.00	-	-	-	5,425.00	5,711.26	55.74
Title IV A FY2022	-	17,074.00	-	-	-	2,827.80	14,246.20
Teacher Quality FY2021	(1,147.57)	-	-	-	(1,685.26)	(38.16)	575.85
Teacher Quality FY2022	-	36,934.00	-	-	31,450.00	172.93	5,311.07
CVRP School Reopening	-	19,441.00	-	-	-	19,441.00	-
SPED Early Childhood Allocation FY2021	95.00	-	-	-	-	95.00	-
CARES Esser II Funds	(299,997.62)	769,099.00	-	-	347,120.65	59,692.91	62,297.82
ARPA IDEA	-	98,891.00	-	-	-	76,813.12	22,077.88
ARPA EARLY CHILDHOOD	-	9,213.00	-	-	-	5,392.95	3,820.05
Esser III	-	360,231.00	-	-	258,116.91	120,234.02	(18,119.93)
FY22 CARES Summer Program	-	15,825.00	-	-	-	158,252.00	(142,427.00)
SPED Program Improve FY2021	6,113.58	-	-	-	600.00	5,513.58	-
Medicaid II	806.51	30,471.54	-	-	1,427.91	-	29,850.14
Foundation Reserve	1,202,170.55	782,175.00	-	-	27,192.23	585,923.33	1,371,229.99
School Choice Receiving Tutlon	804,586.40	573,629.00	-	-	484,056.50	71,331.00	822,827.90
Enhanced Health Grant	102.50	-	-	-	-	-	102.50
Secondary Transition Improve	500.00	-	-	-	-	-	500.00
CPC Coord. Family & Comm FY2021	289.02	-	-	-	1,228.54	(939.52)	(0.00)
FY21 Innovations Pathways	-	3,000.00	-	-	16,443.00	7,165.00	(20,608.00)
CPC Coord. Family & Comm FY2022	-	45,700.00	-	-	36,863.50	7,137.14	1,899.36
Pandemic EBT Admin Reimbursement	-	2,456.00	-	-	-	-	2,456.00
FY22 Fund Code 195 Special Sup	-	30,000.00	-	-	-	26,963.61	3,036.39
MYCAP Development & Implementation	-	4,800.00	-	-	3,000.00	-	1,800.00
Accelerating Literacy Learning	-	100,950.00	-	-	8,168.75	91,826.95	954.30
Transportation School (ESSA)	-	5,180.00	-	-	-	-	5,180.00
Transportation Revolving	5,156.67	10,075.00	-	-	-	5,709.25	9,522.42
Kindergarten Revolving Fund	29,728.06	-	-	-	5,083.11	-	24,644.95
School Athletic Fund	40,559.33	84,627.45	-	-	21,100.47	84,000.26	20,077.05
F.A.S.T. Revolving Account	70,952.43	120,843.47	-	-	24,954.19	5,740.13	170,101.58
Adult & Continuing Education	-	18,575.00	-	-	-	400.00	18,175.00
Summer Camp Revolving	(1,582.50)	-	-	-	-	(1,582.50)	-
Bledzien Family Foundation	3,797.50	-	-	-	-	-	3,797.50
School Music Activity Fund	2,519.33	-	-	-	-	-	2,519.33
Bourneville Natural Classroom	4,922.70	-	-	-	-	-	4,922.70
Special Education Reserve	54,873.49	300,501.42	-	-	-	-	355,374.91
<b>Total School Grants &amp; Other Funds</b>	<b>\$ 2,604,348.83</b>	<b>\$ 6,040,022.22</b>	<b>\$ -</b>	<b>\$ 200,000.00</b>	<b>\$ 2,094,662.55</b>	<b>\$ 2,566,258.34</b>	<b>\$3,783,450.16</b>

TOWN OF BOURNE SPECIAL REVENUE SUMMARY - TOWN GRANTS & FUNDS FISCAL YEAR 2022							
Special Revenue - Town	Balance 7/1/2021	Revenue	Transfer In	Transfer Out	Salaries Expended	Expenses Expended	Balance 6/30/2022
Coastal Pollutant Remediation	\$ 7,185.84	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,185.84
Animal Rescue Donations	3,275.21	-	-	-	-	545.08	2,730.13
Plymouth County Interoperability	2,958.43	-	-	-	-	-	2,958.43
GAP Affordable Housing Program	20,000.00	-	-	-	-	-	20,000.00
Barnstable County Land Mgmt	1,774.56	-	-	-	-	-	1,774.56
Tech & Civic Life	7,960.00	-	-	-	-	-	7,960.00
Bike Rack & Securing Devices	(3,032.00)	1,895.00	-	-	-	-	(1,137.00)
Global Fire Protection	(0.08)	-	-	-	-	(0.08)	-
Healing Communities Study	(3,864.00)	10,171.40	-	-	-	6,307.40	-
Municipal Waterways Fund Receipts Reserved	729,081.25	2,561.00	416,717.12	340,000.00	-	-	808,359.37
Ambulance Maintenance Fund Receipts Reserved	1,683,179.29	1,853,998.68	-	1,325,000.00	-	70,301.88	2,141,876.09
Conservation Fund Receipts Reserved	42,244.89	35,333.62	-	30,000.00	-	-	47,578.31
County Dog Fund Receipts Reserved	730.00	-	-	-	-	-	730.00
Massachusetts Cultural Council	18,072.15	7,438.60	-	-	-	9,145.00	16,365.75
Law Enforcement Trust Fund	17,867.95	4,725.50	-	-	-	12,998.55	9,594.90
Fire Department Hazardous-Materials Account	59,921.32	42,903.99	-	-	43,895.91	7,222.02	51,707.38
Library Incentive & M.I.G. Grant	33,834.04	31,763.44	-	-	-	44,013.89	21,583.59
Shellfish Propagation Donation Fund	22,052.62	8,436.00	-	-	-	-	30,488.62
Library Gift and Donation Account	53,422.78	21,932.92	-	-	-	26,757.94	48,597.76
Small Cities Program Grant	1,918.40	4.41	-	-	-	-	1,922.81
Pollution Task Force Fund	161.06	-	-	-	-	-	161.06
Community Building Needs/Donation Fund	275.00	351.00	-	-	-	-	626.00
Shellfish Propagation Revolving Fund	61,744.20	26,861.00	-	-	-	26,064.83	62,540.37
Bourne To Play Fund	246.40	-	-	-	-	-	246.40
Council on Aging Donation Account	40,833.71	7,280.55	-	-	-	4,303.46	43,810.80
Wings Neck Donation Account	8,641.00	-	-	-	-	-	8,641.00
Hideaway Village Escrow Account	9,052.18	-	-	-	-	-	9,052.18
Cape Cod Commission - LPCP Grant	4,346.72	-	-	-	-	-	4,346.72
State Election Grant	-	-	-	-	-	-	-
David Duca Fund	1,210.00	-	-	-	-	-	1,210.00
Historical Building Donations	2,413.83	-	-	-	-	-	2,413.83
Ins. Recovery 150,000 or Less	57,405.42	9,589.12	-	-	-	12,298.23	54,696.31
Ins. Recovery Over 150,000	-	-	-	-	-	-	-
All Hazards EOP Grant	1,345.45	-	-	-	-	-	1,345.45
Federal Law Enforcement Trust Fund	23,836.66	-	-	-	-	4,512.47	19,324.19
SAFER Grant	(0.00)	-	-	-	-	-	(0.00)
Assistance to Fire Fighters Grant	2,668.16	-	-	-	-	-	2,668.16
Safety For Older Consumers	2,796.00	-	-	-	-	-	2,796.00
COVID-19 CARES	(103,076.22)	165,416.56	-	-	24,909.99	37,430.35	(0.00)
ARPA	1,034,229.99	-	-	-	-	57,283.75	976,946.24
COVID-19 FEMA	(129,661.01)	104,696.09	-	-	-	(24,964.92)	0.00
DEA Local Task Force	-	6,724.83	-	-	8,483.63	-	(1,758.80)
Council on Aging Formula Grant	9,354.77	61,992.00	-	-	21,118.86	20,861.74	29,366.17
Police Bullet Proof Vests	(1,699.47)	3,482.50	-	-	-	4,295.00	(2,511.97)
MRIP Coordinator	21,944.57	-	-	-	-	-	21,944.57
Red Brook Harbor TMDL Development	0.30	10,210.23	-	-	-	-	10,210.53
Emergency Mgmt. Program Grant	4,138.48	-	-	-	-	4,138.48	-
State 911 Dept Training Grant	(22,712.36)	61,631.07	-	-	18,048.91	21,625.00	(755.20)
911 Support & Incentive Grant	(44,830.16)	125,442.28	-	-	90,619.75	15,134.95	(25,142.58)
Community Development Block Grant	180.35	12,908.45	-	-	-	12,908.45	180.35
Mass Clean Energy Grant	168.93	-	-	-	-	-	168.93
Traffic Enforcement Grant	(567.11)	921.40	-	-	894.36	-	(540.07)
Pedestrian & Bicycles Safety	-	662.67	-	-	662.67	-	-
Open Space Land Bank grant	250,000.00	-	-	-	-	-	250,000.00
Governor's Highway Safety Grants	-	-	-	-	-	-	-
Local Emergency Planning	250.00	-	-	-	-	-	250.00
Injury Prevention Project	541.63	-	-	-	-	-	541.63
Municipal Relief	107.00	-	-	-	-	-	107.00
Ambulance Task Force Grant	2,000.00	-	-	-	-	-	2,000.00
Monument Beach Marina Pier	16,739.68	-	-	-	-	-	16,739.68
Pumpout Boat Grant	-	20,000.00	-	-	9,088.32	10,911.68	-
Safe Fire Grant	7,980.24	10,749.41	-	-	5,993.05	4,417.54	8,319.06
Mass Historical Commission Grant	500.00	-	-	-	-	-	500.00
DEM Greenways & Trails Grant	662.19	-	-	-	-	-	662.19
Mass Zero Tolerance	139.95	-	-	-	-	-	139.95
Fire Equipment Grant	7,740.94	-	-	-	-	-	7,740.94

TOWN OF BOURNE SPECIAL REVENUE SUMMARY - TOWN GRANTS & FUNDS FISCAL YEAR 2022							
Special Revenue - Town	Balance 7/1/2021	Revenue	Transfer In	Transfer Out	Salaries Expended	Expenses Expended	Balance 6/30/2022
Chapter 43D Economic Development	30,000.00	-	-	-	-	-	30,000.00
Sustain MAT Recovery Program	1,099.11	6,000.00	-	-	-	6,007.90	1,091.21
CDBG Program Income	102,863.34	26,793.25	-	-	-	-	129,656.59
Economic Development Self Assessment	5,000.00	-	-	-	-	-	5,000.00
Small Scale Initiative	-	-	-	-	-	-	-
TNC Transport Network	5,725.30	1,355.90	-	-	-	-	7,081.20
Bourne Rail Trail Phases 1 & 2	(75,228.94)	100,000.00	-	-	-	24,771.06	0.00
Mass Emergency Mgmt Grant	(4,138.48)	-	-	-	-	(4,138.48)	-
Recycling Dividend Program	22,090.07	16,900.00	-	-	-	22,830.60	16,159.47
Brianwood Bridge	152,401.66	-	-	-	-	131,537.45	20,864.21
FY21 Firefighter Equipment Grant	(12,184.07)	14,895.24	-	-	-	2,711.17	0.00
Red Brook Modeling	-	3,144.05	-	-	-	1,713.24	1,430.81
COMIRS Radio Upgrade	-	214,893.28	-	-	-	214,893.28	-
Dredging Grant	-	110,566.30	-	-	-	110,566.30	-
Complete Streets Tier 2	-	19,987.00	-	-	-	19,987.00	-
Police COMIRS Radio Upgrades	-	-	-	-	-	74,476.50	(74,476.50)
Erosion Study Sagamore Beach	-	25,000.00	-	-	-	25,000.00	-
AED Equipment	-	2,206.60	-	-	-	-	2,206.60
FDP: Caregiving Respite Services	-	451.50	-	-	-	451.50	-
FY22 Firefighters Equipment Grant	-	-	-	-	-	19,000.00	(19,000.00)
Wildfire Plan Implementation	1,000.00	-	-	-	-	-	1,000.00
Upper Cape Cons Elders at Risk	11.87	-	-	-	-	-	11.87
Land Management Grant Program	87.94	-	-	-	-	-	87.94
Bourne Pond Fishway Donation	1,000.00	-	-	-	-	-	1,000.00
Green Grant Youth Council Grants	218.96	-	-	-	-	-	218.96
Title III CARES	1,500.00	-	-	-	-	1,500.00	-
CC Conservation District	-	-	-	-	-	27,220.00	(27,220.00)
COA Supportive Day Program	15,282.74	-	-	-	-	-	15,282.74
Tax Title Revolving Fund	82,227.71	21,061.67	-	-	-	30,300.03	72,989.35
School Rental Revolving Fund	35,421.92	5,332.50	-	-	6,706.99	-	34,047.43
Recreation Revolving Fund	31,148.87	71,356.00	-	-	5,423.25	53,918.83	43,162.79
Police Patrolmens Detail Revolving Fund	18,087.47	228,210.25	-	-	225,539.97	-	20,757.75
COA Program Revolving	2,697.97	23,727.00	-	-	-	21,105.96	5,319.01
Outside consultants B.O.H.	3,205.00	-	-	-	-	-	3,205.00
Community Building Rental Revolving	14,762.11	5,975.00	-	-	-	9,681.83	11,055.28
Composting Bins Revolving Fund	520.00	90.00	-	-	-	-	610.00
Library Book Revolving Fund	7,619.85	2,121.44	-	-	-	7,814.47	1,926.82
Community Partnership Revolving Fund	86,079.18	51,052.85	-	-	3,649.71	-	133,482.32
ZBA Consultant's Revolving Fund	13,822.50	5,400.00	-	-	-	13,712.50	5,510.00
Conservation Consultant's Revolving	1,627.42	12,700.00	-	-	-	12,600.00	1,727.42
Planning Consultant's Revolving	6,273.85	30,950.00	-	-	-	7,720.00	29,503.85
PEG Access	3,882.50	-	-	-	-	-	3,882.50
Affordable Housing Project	-	1,052.62	-	-	-	-	1,052.62
State Aid To Highways Fund	(518,225.40)	2,506,828.37	-	-	-	2,364,685.31	(376,082.34)
Education Fund Donations	4,535.20	813.83	-	-	-	-	5,349.03
Scholarship Fund Donations	3,119.84	1,705.42	-	-	-	4,500.00	325.26
Premium From Sale of Bonds	363,545.28	94,821.43	-	-	-	15,658.68	442,708.03
Police Donation Fund	1,504.56	-	-	-	-	-	1,504.56
Fire Donation Fund	18,205.54	375.00	-	-	-	6,242.56	12,337.98
USTA/ Tennis Grant	28.51	-	-	-	-	-	28.51
Recreation Donations	10,035.18	-	-	-	-	-	10,035.18
Drug Task Force	-	9,452.35	-	-	2,586.47	-	6,865.88
Playground Donation Fund	388.95	-	-	-	-	-	388.95
Waste Water Mapping Grant - CCC	29.22	-	-	-	-	-	29.22
Energy Efficient Lights CLC	10,200.00	-	-	-	-	-	10,200.00
Monks Park Revitalization	90.17	-	-	-	-	-	90.17
School Education Donations	173.89	-	-	-	-	-	173.89
Walkway to Education	1,417.00	-	-	-	-	-	1,417.00
Dept. HLTH & EVNMT - Barnstable	-	5,000.00	-	-	-	5,000.00	-
Howard Ave	-	8,994.00	-	-	-	7,980.00	1,014.00
<b>Total Town Grants &amp; Other Funds</b>	<b>\$ 4,418,844.72</b>	<b>\$ 6,279,296.57</b>	<b>\$ 416,717.12</b>	<b>\$ 1,695,000.00</b>	<b>\$ 467,621.84</b>	<b>\$ 3,627,960.38</b>	<b>\$ 5,324,276.19</b>

TOWN OF BOURNE  
COMMUNITY PRESERVATION

Balance Sheet  
June 30, 2022

Assets:

Cash General Fund		\$ 6,219,702.36
CPA Accounts Receivable:		
Tax Liens Receivable	\$ 18,357.76	
CPA Surcharge		
Levy of 2022	13,243.68	
Levy of 2021	3,579.24	
Levy of 2020	0.26	
Levy of 2019	(27.21)	
Levy of 2018	(750.25)	
Levy of 2017	1,709.41	
Levy of 2016	(15.46)	
Levy of 2015	12.21	
Levy of 2013	(79.19)	
Levy of 2011	75.07	
		<u>36,105.52</u>
Total Assets		<u>\$ 6,255,807.88</u>

Liabilities & Fund Equities:

Deferred Revenue:		
Tax Liens	\$ 18,357.76	
CPA Surcharge	<u>17,747.76</u>	
		\$ 36,105.52
Fund Balances Reserved for Special Purposes:		
Reserved for Open Space	579,160.11	
Reserved for Historic Resources	265,966.01	
Reserved for Community Housing	163,256.52	
Reserved for CAP from Prem	2,005.09	
Fund Balance Designated for Continued Appropriations:		
Reserved for Open Space	1,645,953.86	
Reserved for Historic	793,012.64	
Reserved for Housing	<u>597,386.17</u>	
		4,046,740.40
Unreserved CPA Fund Balance		<u>2,172,961.96</u>
Total Liabilities & Fund Equity		<u>\$ 6,255,807.88</u>

TOWN OF BOURNE  
COMMUNITY PRESERVATION FUND  
Changes in Fund Equities  
Year Ended June 30, 2022

Fund Balance, July 1, 2021			\$	5,142,559.10
Revenues:				
State Trust Fund Match		\$	787,194.00	
Tax Liens Redeemed			5,014.73	
Community Preservation Surcharge Tax:				
	Levy of 2022	\$	1,612,480.42	
	Levy of 2021		12,253.14	
	Levy of 2020		945.14	
	Prior Years		69.99	
	Total CPA Tax			1,625,748.69
CPA Fund Interest				15,439.38
	Total Other Revenue			<u>15,439.38</u>
	Total Revenue			2,433,396.80
Expenditures:				
ATM May 2018 - Open Space & Passive Rec Improvement			7,454.08	
ATM May 2018 - Inclusive Playground			7,350.00	
ATM May 2018 - Trail Map			1,002.00	
ATM May 2018 - ADA Improvements to Parcels			47,670.35	
ATM May 2019 - Queen Sewell Playground			136,561.22	
ATM May 2019 - Inclusive Playground BMS			540.00	
STM Oct 2019 - Shore Rd. Park Pocasset			13,461.01	
STM Oct 2019 - Engineering Evaluation			1,959.00	
STM Nov 2020 - Cont. of Bike Trail Project			121,155.65	
STM Nov 2020 - Community Center Playground			1,100.00	
ATM May 2021 - Services - Consultants			20,189.56	
ATM May 2013 - Assist Low Income to Rehab			4,155.00	
ATM May 2015 - Affordable Housing Down Payment			5,844.42	
ATM May 2016 - Affordable Housing Down Payment			2,056.28	
ATM May 2019 - Improvements to 89 Waterhouse			200,000.00	
ATM June 2020 - Housing Rehab Technical Support			3,275.00	
ATM May 2021 - Affordable Housing Services			53,013.35	
STM Nov 2021 - Grant Writing			1,200.00	
STM Nov 2012 - Repair Historical Center			3,000.00	
ATM May 2013 - Laserfiche Clerk, Insp., BOH, Archives			11,310.98	
ATM May 2014 - Laserfiche Clerk, Insp., BOH, Archives			28.73	
ATM May 2017 - State & Federal Register			2,750.00	
ATM May 2017 - Preservation of Portraits			30,105.48	
STM Oct 2017 - Binding Permanent Records			31.63	
STM Oct 2017 - Inventory of Historic Homes			7,956.80	
ATM May 2018 - Binding Permanent Records			9,614.00	
ATM May 2018 - Upgrade Archives Website			7,124.00	
STM Oct 2019 - Website Upgrade			1,250.00	
STM Oct 2019 - Pocasset Community Building			3,360.00	
Transfers to General Fund:				
	ATM May 2022 - Debt Service for Open Space & Recreation		651,735.00	
	Total Expenditures			<u>1,356,253.54</u>
Revenue over Expenditures				<u>1,077,143.26</u>
Fund Balance, June 30, 2022			\$	<u>6,219,702.36</u>

Detail Fund Balance at June 30, 2022				
Undesignated			\$	2,172,961.96
Designated for Continued Appropriations:				
Open Space/Recreation	\$	1,645,953.86		
Community Housing		597,386.17		
Historic		<u>793,012.64</u>		
				3,036,352.67
Reserves:				
Open Space	\$	579,160.11		
Historic Resources		265,966.01		
Community Housing		163,256.52		
Premium Reserve	\$	<u>2,005.09</u>		
				1,010,387.73
Total Fund Balance			\$	<u>6,219,702.36</u>



TOWN OF BOURNE  
SEPTIC TITLE 5 BETTERMENT FUND  
Changes in Receipts Reserved for Appropriation  
Year Ended June 30, 2022

Balance July 1, 2021			\$	237,037.59
Increases:				
Apportioned Septic Betterments:				
Levy of 2022	\$	4,449.51		
Levy of 2020	\$	(131.25)		
			\$	4,318.26
Apportioned Septic Interest:				
Levy of 2022	\$	465.39		
Levy of 2020	\$	<u>(26.25)</u>		
			\$	439.14
			\$	4,757.40
Decreases:				
Transfers to General Fund:				
Article 3, May 2021 ATM	\$	19,485.00		
			\$	<u>19,485.00</u>
Balance June 30, 2022			\$	<u>222,309.99</u>

TOWN OF BOURNE  
CAPITAL PROJECTS  
Balance Sheet  
June 30, 2022

Assets:

Cash Capital Projects	\$	1,657,192.06
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Total Assets	\$	<u>1,657,192.06</u>
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Liabilities & Fund Equities:

Notes Payable-Bond Anticipation Note	\$	5,055,753.00
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Fund Balances Reserved:

Reserved for Capital Articles	\$	<u>(3,398,560.94)</u>
	\$	<u>(3,398,560.94)</u>

Total Liabilities & Fund Equity	\$	<u>1,657,192.06</u>
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**Town of Bourne**  
**Capital Projects Summary**  
**Fiscal Year 2022**

Capital Projects	Balance July 1, 2021	Borrowing	Transfers In (Out)	Expended	Balance June 30, 2022
<b>Wastewater Mgmt. Plan</b>					
Art 7-11 2020 STM Nov Buzzards Bay Wastewater Mgmt Plan	\$ (108,169.10)	\$ -	\$ -	\$ 194,378.30	\$ (302,547.40)
<b>Sub-Totals</b>	<b>\$ (108,169.10)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 194,378.30</b>	<b>\$ (302,547.40)</b>
<b>Facilities Management</b>					
Art 9-28 2013 ATM May Emergency Power Upgrades	\$ 70,911.25	\$ -	\$ -	\$ 51,542.98	\$ 19,368.27
<b>Sub-Totals</b>	<b>\$ 70,911.25</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 51,542.98</b>	<b>\$ 19,368.27</b>
<b>Police Department</b>					
Art 5 2016 STM Oct New Police Station	\$ 381,845.26	\$ -	\$ -	\$ 99,379.55	\$ 282,465.71
Art 9-1 2017 ATM Cruisers	\$ 8,228.50	\$ -	\$ -	\$ -	\$ 8,228.50
Art 9-1 2018 ATM Cruisers	\$ (132,491.95)	\$ 67,000.00	\$ -	\$ -	\$ (65,491.95)
Art 9-1 2019 ATM May Cruisers	\$ 191.80	\$ -	\$ -	\$ -	\$ 191.80
<b>Sub-Totals</b>	<b>\$ 257,773.61</b>	<b>\$ 67,000.00</b>	<b>\$ -</b>	<b>\$ 99,379.55</b>	<b>\$ 225,394.06</b>
<b>Fire Department</b>					
Art 9-4 2017 ATM May Replace Engine 125	\$ 2,173.02	\$ -	\$ -	\$ -	\$ 2,173.02
Art 9-4 2019 ATM May Ambulance A-134	\$ (325,567.88)	\$ -	\$ -	\$ -	\$ (325,567.88)
Art 9 2019 STM May Ambulance A-133	\$ (326,567.88)	\$ -	\$ -	\$ -	\$ (326,567.88)
<b>Sub-Totals</b>	<b>\$ (649,962.74)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (649,962.74)</b>
<b>School Department</b>					
Art 16 2014 STM Oct Feasibility Study Peebles	\$ 30,531.25	\$ -	\$ -	\$ -	\$ 30,531.25
Art 9-10 2016 ATM VOIP Telephone	\$ 2,293.74	\$ -	\$ -	\$ -	\$ 2,293.74
Art 1 2016 STM Oct New Peebles Elementary School	\$ (1,466,545.89)	\$ -	\$ -	\$ 110,412.44	\$ (1,576,958.33)
Art 9-10 2017 ATM Tech Plan VOIP Tel & Servers	\$ 2,197.89	\$ -	\$ -	\$ -	\$ 2,197.89
Art 9-12 2017 ATM Asbestos Abatement	\$ 34,942.97	\$ -	\$ -	\$ 7,903.82	\$ 27,039.15
Art 9-2 2019 ATM Technology Plan	\$ 12,272.24	\$ -	\$ -	\$ -	\$ 12,272.24
Art 1 2019 STM May BHS Partial Roof Replacement	\$ (1,054,956.43)	\$ -	\$ 71,739.00	\$ -	\$ (983,217.43)
Art 7-3 STM 2020 Nov WWTP Repairs	\$ 8,367.00	\$ -	\$ -	\$ 4,192.50	\$ 4,174.50
<b>Sub-Totals</b>	<b>\$ (2,430,897.23)</b>	<b>\$ -</b>	<b>\$ 71,739.00</b>	<b>\$ 122,508.76</b>	<b>\$ (2,481,666.99)</b>
<b>Department of Public Works</b>					
Art 12 2013 ATM New DPW Facility	\$ 95,671.41	\$ -	\$ (95,671.41)	\$ -	\$ -
Art 9 2014 STM Oct Rep Road & Wall Old Bridge Road	\$ 220,000.00	\$ -	\$ 45,113.69	\$ 265,113.69	\$ -
Art 24 2016 ATM Betterment Shaker/Friend/Lanc	\$ 0.28	\$ -	\$ -	\$ -	\$ 0.28
Art 4 2016 STM Oct Betterment Laura Lane	\$ 0.21	\$ -	\$ -	\$ -	\$ 0.21
Art 9-15 2017 ATM May M-3	\$ 8.79	\$ -	\$ -	\$ -	\$ 8.79
Art 9-16 2017 ATM May T-16 Dump Sander	\$ 7,809.30	\$ -	\$ -	\$ -	\$ 7,809.30
Art 9-18 2017 ATM May Kubota Mini Excavator	\$ 73.80	\$ -	\$ -	\$ -	\$ 73.80
Art 24 2017 ATM Betterment Elgin Road	\$ 8,964.28	\$ -	\$ -	\$ -	\$ 8,964.28
Art 25 2017 ATM Betterment Naim Road	\$ 3,524.89	\$ -	\$ -	\$ -	\$ 3,524.89
Art 9-12 2018 ATM May Catch Basin Cleaner	\$ (364,924.50)	\$ 185,000.00	\$ -	\$ -	\$ (179,924.50)
Art 9-10 2019 ATM May M-6 F550 Dump/Plow	\$ 3,233.00	\$ -	\$ -	\$ -	\$ 3,233.00
Art 9-11 2019 ATM May Kubota Tractor	\$ 1,652.07	\$ -	\$ -	\$ -	\$ 1,652.07
Art 6 2019 STM Oct Nuovo Road Betterment	\$ (46,356.00)	\$ -	\$ 46,356.00	\$ -	\$ -
Art 13-4 2019 STM Oct Sanitation/Recycling Packer	\$ 9,019.85	\$ -	\$ -	\$ -	\$ 9,019.85
<b>Sub-Totals</b>	<b>\$ (61,322.62)</b>	<b>\$ 185,000.00</b>	<b>\$ (4,201.72)</b>	<b>\$ 265,113.69</b>	<b>\$ (145,638.03)</b>
<b>Board of Health</b>					
Art 9-19 2019 ATM May 1 New & 1 Replacement Pickup Truck	\$ 1,908.89	\$ -	\$ -	\$ -	\$ 1,908.89
<b>Sub Total</b>	<b>\$ 1,908.89</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,908.89</b>
<b>Community Building</b>					
Art 9-30 ATM Comm Bldg Tile Floor & Carpet	\$ 21,150.00	\$ -	\$ -	\$ -	\$ 21,150.00
Art 9-31 ATM Comm Bldg Support columns	\$ 32,000.00	\$ -	\$ -	\$ -	\$ 32,000.00
<b>Sub Total</b>	<b>\$ 53,150.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 53,150.00</b>
<b>Recreation</b>					
Art 9-22 2018 ATM Replace Poles & Lights Keith Field	\$ (142,841.00)	\$ 18,000.00	\$ -	\$ -	\$ (124,841.00)
<b>Sub Total</b>	<b>\$ (142,841.00)</b>	<b>\$ 18,000.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (124,841.00)</b>
<b>Library</b>					
Art 9-21 2019 ATM May New Carpeting Bourne Library	\$ 6,274.00	\$ -	\$ -	\$ -	\$ 6,274.00
<b>Sub Total</b>	<b>\$ 6,274.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 6,274.00</b>
<b>Grand Total</b>	<b>\$ (3,003,174.94)</b>	<b>\$ 270,000.00</b>	<b>\$ 67,537.28</b>	<b>\$ 732,923.28</b>	<b>\$ (3,398,560.94)</b>

TOWN OF BOURNE  
CAPITAL PROJECTS FUND  
REVENUES, EXPENDITURES & CHANGES IN FUND EQUITIES  
Year Ended June 30, 2022

Expenditures:	
Capital Projects Summary Expenditures	\$ 732,923.28
Capital Projects Transfers	\$ 95,671.41
	<u>828,594.69</u>
Revenues over (under) Expenditures	(828,594.69)
Other Financing Sources & Uses:	
Proceeds from Bond Issue	361,469.69
MSBA Reimbursements	71,739.00
	<u>433,208.69</u>
Revenues & Other Financing Sources over (under)	
Expenditures & Other Financing Uses	(395,386.00)
Fund Equities at Beginning of Year	<u>(3,003,174.94)</u>
Fund Equities at End of Year	<u>\$ (3,398,560.94)</u>

TOWN OF BOURNE  
SEWER ENTERPRISE FUND  
BALANCE SHEET  
June 30, 2022

Assets:

Cash Sewer Fund		\$	1,117,699.82
Cash Capital Projects		\$	297,701.75
Sewer Accounts Receivable:			
Tax Liens Receivable		\$	22,524.52
Sewer User Charges:			
Levy of 2022		\$	67,075.65
Sewer Liens Added to Taxes:			
Levy of 2022	\$	1,721.10	
Levy of 2021	\$	1,053.21	
Levy of 2019	\$	(1,624.84)	
Levy of 2015	\$	832.58	
Levy of 2014	\$	834.87	\$ 2,816.92
Total Sewer Accounts Receivable		\$	92,417.09
	Total Assets	\$	<u>1,507,818.66</u>

Liabilities & Fund Equities:

Deferred Revenue:			
Tax Liens	\$	22,524.52	
Sewer User Charges	\$	69,892.57	
			\$ 92,417.09
Notes Payable-Bond Anticipation Note		\$	5,204,921.00

Fund Balances Reserved:

Reserved for Expenditures	\$	74,000.00	
Reserved for Articles	\$	14,603.23	
Reserved for Capital Articles	\$	(4,907,219.25)	
Reserved for Capital Premiums	\$	4,954.75	
Reserved for Encumbrances	\$	167,323.24	
			\$ (4,646,338.03)
Retained Earnings			\$ 856,818.60
	Total Fund Equities	\$	<u>(3,789,519.43)</u>
	Total Liabilities & Fund Equity	\$	<u><u>1,507,818.66</u></u>

TOWN OF BOURNE  
SEWER ENTERPRISE FUND  
Changes in Retained Earnings  
Year Ended June 30, 2022

Balance July 1, 2021				\$	859,034.62
Increases:					
Sewer User Charges	\$	1,349,828.26			
Sewer User Charges Added to Taxes	\$	39,267.15			
Other Departmental Revenue	\$	12,650.99			
Investment Income	\$	839.94			
Other Financing Sources					
Reserve Beg of Year Fund Balances:					
Encumbrances	\$	17,262.95			
Reserved for Budget 7.1.2021	\$	50,000.00			
Reserve for Article CFWD	\$	270,694.68	\$	337,957.63	
				\$	1,740,543.97
Decreases:					
Sewer Budget Expenditures	\$	1,095,893.54			
Sewer Articles	\$	212,624.98			
Indirect Costs	\$	148,315.00			
Transfer to OPEB Trust Fund	\$	30,000.00			
Transfer to Town Capital Project					
Transfer to Capital Project Accounts					
Reserve End of Year Fund Balances:					
Encumbrances	\$	167,323.24			
Reserved for Budget Expend 2022	\$	74,000.00			
Reserve for Article CFWD	\$	14,603.23			
			\$	255,926.47	
				\$	1,742,759.99
Balance June 30, 2021				\$	856,818.60

TOWN OF BOURNE  
SEWER ENTERPRISE FUND  
Revenues - Budget vs. Actual  
Year Ended June 30, 2022

	<u>Fiscal 2022 Budget</u>	<u>Fiscal 2022 Actual</u>	<u>Over/Under Budget</u>	<u>%</u>
User Charges:				
Sewer User Fees:				
Levy of 2022		\$ 1,336,151.35		
Levy of 2019	\$ -	\$ 13,676.91	\$ -	
Levy of 2020	-	-	-	
Sewer User Charges Added to Taxes				
Levy of 2022		34,347.44		
Levy of 2021	-	5,053.85	-	
Levy of 2020	-	(134.14)	-	
Total User C	<u>\$ 1,394,438.00</u>	<u>\$ 1,389,095.41</u>	<u>\$ (5,342.59)</u>	99.62%
Other Departmental Revenue:				
Interest on Sewer User Fees	\$ -	\$ 4,937.41	\$ -	
Other Sewer User Fees	-	135.00	-	
Demand Fees	-	1,110.00	-	
Other Departmental Revenue	25,000.00	-	-	
Bond Sale Premium	-	-	-	
Filing Fees - Design Review	-	3,000.00	-	
Total Other	<u>\$ 25,000.00</u>	<u>\$ 12,650.99</u>	<u>\$ (12,349.01)</u>	50.60%
Investment Income:				
Total Invest	10,000.00	\$ 839.94	\$ (9,160.06)	
Retained Earnings				
Total	<u>50,000.00</u>	<u>50,000.00</u>	<u>-</u>	
	<u>\$ 1,479,438.00</u>	<u>\$ 1,452,586.34</u>	<u>\$ (26,851.66)</u>	98.19%

TOWN OF BOURNE  
SEWER ENTERPRISE  
Appropriations & Expenditures  
Year Ended June 30, 2022

	Balance 7/1/2021	Appropriation	Expenditures	Transfers In (Transfer Out)	Closed to Fund Balance	Balance 6/30/2022
Operating Budget:						
Salaries	\$ -	\$ 214,020.00	\$ 198,527.58	\$ -	\$ 15,492.42	\$ -
Expenses	17,262.95	446,375.00	236,363.32	9,625.36	69,576.75	167,323.24
Wareham - Operation Expense	-	420,250.00	420,250.00	-	-	-
Wareham - Capital Assessment	-	188,478.00	228,852.64	40,374.64	(0.00)	-
Debt Service	-	12,000.00	11,900.00	-	100.00	-
Reserve Fund	-	50,000.00	-	(50,000.00)	-	-
Sub-Total	\$ 17,262.95	\$ 1,331,123.00	\$ 1,095,893.54	\$ -	\$ 85,169.17	\$ 167,323.24
Indirect Costs Total	-	-	-	(148,315.00)	-	(148,315.00)
OPEB	-	-	-	(30,000.00)	-	(30,000.00)
Total Expenses	\$ 17,262.95	\$ 1,331,123.00	\$ 1,095,893.54	\$ (178,315.00)	\$ 85,169.17	\$ (10,991.76)
Articles						
Art 10 2014 Oct STM						
Sewer Pipes Old Bridge Rd	\$ 158,336.75	-	158,336.75	-	-	\$ -
Art. 9-29 2017 May ATM						
Generator Hideaway Village Pump	6,499.42	-	-	-	6,499.42	-
Art 6 2017 Oct STM						
Sewer Audit	35,422.05	-	-	-	35,422.05	-
Art. 9-29 2019 May ATM						
Inspection Camera Systems	1,545.00	-	-	-	1,545.00	-
Art. 5-3 2020 June ATM						
Pumps & Alarms	56,000.00	-	49,253.23	-	-	6,746.77
Art. 5-41 2020 June ATM						
Safety Upgrades	12,891.46	-	5,035.00	-	-	7,856.46
Subtotal Articles	\$ 270,694.68	\$ -	\$ 212,624.98	\$ -	\$ 43,466.47	\$ 14,603.23
Capital Articles						
Art. 2 2017 October STM						
Wastewater Treatment Facility	#####	233,585.00	1,128,436.08	-	-	\$ (4,914,225.25)
Art. 9-26 2015 May ATM						
Replace lights, waterline well	5,400.00	-	-	-	-	5,400.00
Art. 9-30 2019 May ATM						
Pumps & Alarm Panels	21,609.00	-	21,609.00	-	-	-
Subtotal Capital Articles	#####	\$ 233,585.00	\$ 1,150,045.08	\$ -	\$ -	\$ (4,908,825.25)
Grand-Total	#####	\$ 1,564,708.00	\$ 2,458,563.60	\$ (178,315.00)	\$ 128,635.64	\$ (4,905,213.78)



SEWER RESERVE FUND TRANSFERS VOTED FOR FISCAL YEAR 2022		
Finance Committee Voted	Budget and Line Item	Amount Needed
4/21/2022	Capital Assessment	\$ 40,374.64
4/21/2022	Replacement Equipment	\$ 9,625.36
	General Fund Grand Total	\$ 50,000.00
	Ending Balance	\$ -

TOWN OF BOURNE  
INTEGRATED SOLID WASTE MANAGEMENT  
Balance Sheet  
June 30, 2022

Assets:

Cash - Fund 61	\$ 26,217,855.30
Cash - Fund 31 Capital	<u>422,481.96</u>
	\$ 26,640,337.26

Landfill Accounts Receivable	\$ 1,499,699.48
Recycling Accounts Receivable	<u>\$ 13,005.19</u>

Total Assets \$ 28,153,041.93

Liabilities & Fund Equities:

Deferred Revenue	\$ 1,512,704.67
Notes Payable-Bond Anticipation Notes	<u>\$ -</u>

Total Liabilities \$ 1,512,704.67

Fund Balances Reserved:

Reserved for Capital Articles Carried Forward	\$ 422,481.96
Reserved for Articles Carried Forward	\$ 4,104,636.04
Reserved for Encumbrances	\$ 91,141.07
Reserved for Capital from Premiums	\$ 41,487.44
Post-Closure Account	\$ 5,168,654.83
C&D Transfer Station	\$ 142,576.09
Phase 4 Closure	\$ 1,452,544.88
Phase 5 Closure	\$ 65,727.41
Phase 6 Closure	<u>\$ 4,931,310.75</u>
	\$ 16,420,560.47

Retained Earnings:

Undesignated	<u>\$ 10,219,776.79</u>
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Total Fund Equities \$ 26,640,337.26

Total Liabilities & Fund Equity \$ 28,153,041.93

TOWN OF BOURNE  
INTEGRATED SOLID WASTE MANAGEMENT  
Changes in Retained Earnings  
Year Ended June 30, 2022

Balance July 1, 2021				\$	10,800,612.31
Increases:					
Revenues		\$	17,533,163.05		
Interest Income		\$	61,280.10		
Reversal of Beginning of Year Fund Balances:					
Encumbrances	\$	253,711.00			
Capital Expense	\$	365,000.00			
Article CFWD	\$	4,252,806.92			
			\$	4,871,517.92	
				\$	22,465,961.07
Decreases:					
Actual Expenditures	\$	9,589,281.54			
Actual Expenditures-Articles	\$	2,756,362.12			
Indirect Costs	\$	2,329,937.00			
Transfer to OPEB	\$	260,000.00			
Increase to Post Closure Fund	\$	250,000.00			
Increase to C&D Transfer Fund	\$	4,152.70			
Increase to Phase 4 Closure	\$	1,350,914.10			
Increase to Phase 6 Closure	\$	2,310,372.02			
Reserve End of Year Fund Balances:					
Encumbrances	\$	91,141.07			
Article CFWD	\$	4,104,636.04			
			\$	4,195,777.11	
				\$	23,046,796.59
Balance June 30, 2022				\$	<u>10,219,776.79</u>

TOWN OF BOURNE  
INTEGRATED SOLID WASTE MANAGEMENT  
Revenues - Budget vs. Actual  
Year Ended June 30, 2022

	<u>Fiscal 2022 Budget</u>	<u>Fiscal 2022 Actual</u>	<u>Budget Savings (Deficiency)</u>	<u>%</u>
User Charges:				
Landfill Accounts Receivable	\$ 12,305,188.00	\$ 15,086,204.98		
Landfill Credit Card Accounts	\$ -	\$ 1,830,067.15		
Landfill Fees Over/Under	\$ -	\$ 8,980.65		
Landfill Fees	<u>\$ -</u>	<u>\$ 380,328.00</u>		
Total User Charges	\$ 12,305,188.00	\$ 17,305,580.78	\$ 5,000,392.78	140.64%
Other Departmental revenue:				
Recycling Revenue	\$ 185,000.00	\$ 227,532.27		
Premium Sale of Bonds	\$ -	\$ -		
Premium Used for Capital	\$ -	\$ -		
Miscellaneous	<u>\$ 20,000.00</u>	<u>\$ 50.00</u>		
Total Other Departmental	\$ 205,000.00	\$ 227,582.27	\$ 22,582.27	111.02%
Investment Income:				
Total Investment Income	\$ 75,000.00	\$ 61,280.10	\$ (13,719.90)	81.71%
Retained Earnings				
Total Retained Earnings	<u>\$ 365,000.00</u>	<u>\$ 365,000.00</u>		100%
Total	<u>\$ 12,950,188.00</u>	<u>\$ 17,959,443.15</u>	<u>\$ 5,022,975.05</u>	<u>138.68%</u>
	\$ -			

TOWN OF BOURNE  
INTEGRATED SOLID WASTE MANAGEMENT  
Appropriations & Expenditures  
Year Ended June 30, 2022

	Balance 7/1/2021	Appropriation/ Borrowing	Expenditures	Transfers In (Transfer Out)	Closed to Fund Balance	Balance 6/30/2022
Operating Budget:						
Salaries	\$ -	\$ 2,230,751.00	\$ 1,948,380.77	\$ -	\$ 282,370.23	
Expenses	253,711.00	6,053,500.00	5,904,233.28	55,000.00	366,836.65	91,141.07
Debt Service	-	836,000.00	830,632.62	-	5,367.38	
Reserve Fund	-	600,000.00	-	(55,000.00)	545,000.00	-
Host Community Fee	-	900,000.00	906,034.87	-	(6,034.87)	-
Sub-Total	\$ 253,711.00	\$ 10,620,251.00	\$ 9,589,281.54	\$ -	\$ 1,193,539.39	\$ 91,141.07
Indirect Costs Total	-	\$ -	-	\$ (2,261,996.00)	-	\$ (2,261,996.00)
OPEB	-	\$ -	-	\$ (260,000.00)	\$ -	\$ (260,000.00)
Articles:						
Art 8 2016 STM Feb Single Stream Recycle	\$ 39,360.33	\$ -	\$ 21,850.00	\$ -	\$ -	\$ 17,510.33
Art 3 2016 STM-Oct Gas Extraction Wells	48,930.06	-	-	-	-	48,930.06
Art 9-23 2018 ATM-May 3/4 Ton Crew Cab Utility	5,078.48	-	-	-	-	5,078.48
Art 9-27 2019 ATM-May Phase IV Stage 2 Cap & Closure	1,349,158.09	-	1,277,934.32	-	-	71,223.77
Art 9-28 2019 ATM-May Phase V Cap & Closure	1,100,000.00	-	-	-	-	1,100,000.00
Art 11 2019 STM-May Replace Caldozer	52,123.23	-	-	-	-	52,123.23
Art 15 2019 STM Oct Lot 1 Property Acquisition	175,000.00	-	1,800.00	-	-	173,200.00
Art 16 2019 STM Oct Lot 2 Property Acquisition	127,749.80	-	127,749.80	-	-	-
Art 6 2020 STM Nov Leachate Pilot Program	262,559.78	800,000.00	511,299.54	-	-	551,260.24
Art 7-12 2020 STM Nov Replacement Loader	32,347.15	-	-	-	-	32,347.15
Art 7-13 2020 STM Nov Litter Fence Repair	58,000.00	-	58,000.00	-	-	-
Art 5-14 2021 ATM May Ford F-550 1-Ton Container Truck	100,000.00	-	-	-	-	100,000.00
Art 5-15 2021 ATM May 25-Ton Hydraulic Excavator	282,000.00	-	259,935.57	-	-	22,064.43
Art 5-16 2021 ATM May Low-Ground Pressure Bulldozer	597,000.00	-	497,731.65	-	-	99,268.35
Art 5-17 2021 ATM May Roll-Off Containers (4-40 Yards)	23,500.00	-	-	-	-	23,500.00
Art 5-14 2022 STM May Unpaid Bills	-	61.24	61.24	-	-	-
Art 5-24 2022 ATM May 2022 CAT 826K Compactor	-	880,000.00	-	-	-	880,000.00
Art 5-25 2022 ATM May 2022 CAT 279D Skid Steer	-	98,130.00	-	-	-	98,130.00
Art 5-26 2022 ATM May 2022 CAT 966M Loader	-	650,000.00	-	-	-	650,000.00
Art 5-27 2022 ATM May 2022 Ford F-350 Plow	-	60,000.00	-	-	-	60,000.00
Art 5-28 2022 ATM May Leachate Tank Roof Replacement	-	120,000.00	-	-	-	120,000.00
Sub-Total	\$ 4,252,806.92	\$ 2,608,191.24	\$ 2,756,362.12	\$ -	\$ -	\$ 4,104,636.04
Capital Articles:						
Art 9-24 2015 ATM 15 5CY Wheel Loader	\$ 144.23					\$ 144.23
Art 9-25 2015 ATM 35 Ton Articulated Truck	950.87					950.87
Art 9 2016 Feb STM 20 Metric Ton Excavator	19,218.58	-	-	-	-	19,218.58
Art 9-28 2016 ATM Phase V Liner	164,966.28	-	-	-	-	164,966.28
Art 9-27 2017 ATM Packer Truck	3,123.60	-	-			3,123.60
Art 9-26 2017 ATM Phase VI Liner Const & App	213,982.38	-	240.00	-	-	213,742.38
Art 4 2019 STM Oct Sanitation/Recycling Packer	(344,663.98)	365,000.00	-	-	-	20,336.02
Sub-Total	\$ 57,721.96	\$ 365,000.00	\$ 240.00	\$ -	\$ -	\$ 422,481.96
Grand Total	\$ 4,564,239.88	\$ 13,593,442.24	\$ 12,345,883.66	\$ (2,261,996.00)	\$ 1,193,539.39	\$ 2,356,263.07

ISWM RESERVE FUND TRANSFERS VOTED FOR FISCAL YEAR 2022		
Finance Committee Voted	Budget and Line Item	Amount Needed
6/6/2022	Public Works Supplies Landfill	\$ 55,000.00
	General Fund Grand Total	\$ 55,000.00
	Ending Balance	\$ 545,000.00

Town of Bourne  
Agency Fund  
Balance Sheet  
June 30, 2022

Assets:

Cash	\$ 99,433.95
	<u>99,433.95</u>

Liabilities:

Deputy Collector Fees	(9.00)
Due to State - Police Licenses	8,310.00
Town Clerk Dog Fees	8.50
Special Detail - Fire	(1,966.81)
Received in Error	(85.34)
Recordings	(836.25)
General Escrow	-
Escrow IT Homeowner's Assoc.	54,120.16
Mass Meals Tax	(579.02)
Rental Deposits	450.00
Bourne Water District	3,210.12
Buzzards Bay Water District	4,961.05
North Sagamore Water District	15,184.44
Water District Tax Title	8,732.74
Solar/Energy Credit	-
Special Duty DPW	58.56
Sales Tax Marina	7,874.80
	<u>\$ 99,433.95</u>

TOWN OF BOURNE  
TRUST FUNDS  
Balance Sheet  
June 30, 2022

Assets:

Cash Trust Funds	\$ 25,172,220.37
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Total Assets	<u>\$ 25,172,220.37</u>
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Liabilities & Fund Equities:

Incurred But Not Reported	\$ 609,000.00
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Fund Balances Reserved:

Reserved for Special Purposes	\$ 24,563,220.37
	\$ 24,563,220.37

Total Fund Equities	<u>\$ 25,172,220.37</u>
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Total Liabilities & Fund Equity	<u>\$ 25,172,220.37</u>
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TOWN OF BOURNE TRUST FUND SUMMARY Fiscal Year 2022							
Trust Fund Account	July 1 Balance	Interest Earned	Deposits/ Transfers	Amounts Expended	June 30 Balance	Non- Expendable	Expendable
Bourne High School Student Activity Fund	\$ 118,119.63	\$ 12.79	\$ 90,077.60	99,188.47	\$ 108,961.55	\$ -	\$ 108,961.55
Peebles School Student Activity Fund	11,685.08	1.32	13,590.41	10,014.54	15,262.27	-	15,262.27
Bourne Middle School Student Act. Fund	75,981.82	8.31	15,703.95	-	91,674.08	-	91,674.08
Bourne Middle School Student Act. Fund	11,010.93	1.21	6,235.21	3,124.43	14,122.92	-	14,122.92
Bourne Middle School Student Act. Fund	9,681.48	(611.00)	-	-	9,050.48	5,000.00	4,050.48
Mary Susan Cobb Library Trust Fund	83,312.79	(1,397.32)	75,000.00	104,773.80	52,141.67	-	52,141.67
Grace Swift Nye Trust	5,955,768.14	(424,035.27)	8,417,816.67	8,044,897.24	5,904,652.30	-	5,904,652.30
Self Insurance Claims Trust	2,098,768.95	(144,791.83)	2,852,290.60	2,682,074.67	2,124,183.05	-	2,124,183.05
Employees Insurance Withholding	1,003.82	(59.60)	-	49.86	894.36	-	861.51
Albert C. Cobb Cemetery	863.05	(50.66)	-	42.43	759.36	732.06	32.85
Old Bourne Cemetery	6,798.41	(403.72)	-	337.85	6,056.84	5,834.38	222.46
Sagamore Cemetery Association	683.01	(43.19)	-	-	639.82	200.00	439.82
Carol Ann Swift Fund	32,331.76	(2,044.67)	-	-	30,287.09	10,000.00	20,287.09
Emily Bourne Fund	3,245.96	(285.25)	-	-	3,040.70	1,000.00	2,040.70
Walker Trust Fund	13,631.56	(374.70)	-	-	12,956.86	10,000.00	2,956.86
Lewis Scholarship Fund	1,463.53	(86.92)	-	72.73	1,303.88	1,256.01	47.87
Cataumet Cemetery	1,408.70	(83.63)	-	70.01	1,295.06	1,208.95	46.11
Gray Gables Cemetery (Monument Neck)	1,697.82	(100.82)	-	84.40	1,512.60	1,451.13	61.47
Oakland Grove Cemetery	6,274.72	(372.63)	-	311.90	5,590.19	5,384.93	205.26
Old Bourne Cemetery Lots	3,902.16	(231.70)	-	193.94	3,476.52	3,348.84	127.68
Pocasset Cemetery	306.96	(18.23)	-	15.25	273.48	263.44	10.04
Sullivan Ryder Cemetery	30,843.68	(1,950.55)	-	-	28,893.13	-	28,893.13
Waterhouse Scholarship Fund	62,210.80	(3,934.26)	-	-	56,276.54	-	56,276.54
Conservation Trust Fund	335,433.67	646.20	-	-	336,079.87	-	336,079.87
Performance Bonds	47,698.37	(3,255.40)	4,000.00	-	48,442.97	-	48,442.97
Jean & Abram Krakower Scholarship	562,548.54	1,293.19	-	3,962.50	559,879.23	-	559,879.23
Affordable Housing Trust	5,629,143.70	(414,785.84)	805,000.00	(213,397.00)	6,232,754.86	-	6,232,754.86
OFEB Trust Fund	56,983.31	-	23,673.09	16,300.00	64,366.40	-	64,366.40
Bourne High School Scholarship Fund	4,472,718.74	(139,351.97)	100,000.00	-	4,433,366.77	-	4,433,366.77
Stabilization Fund	3,498,732.11	(16,597.71)	248,531.00	-	3,728,665.40	-	3,728,665.40
Stabilization Fund-Capital Projects	533,353.55	963.47	-	-	534,307.02	-	534,307.02
Future Solid Stabilization	-	-	-	-	-	-	-
Climate Resiliency Stabilization	-	92.48	150,000.00	-	150,092.48	-	150,092.48
Totals	\$ 23,867,756.76	\$ (1,152,277.90)	\$ 12,799,858.53	\$ 10,752,117.02	\$ 24,563,220.37	\$ 46,541.25	\$ 24,516,679.12

Town of Bourne, MA  
Wages Paid - Calendar 2021

Last Name	First Name	Middle	Title	Regular	Overtime	Other	Total
AFLAGUE	KENDALL	G	CUSTODIAN	\$ 58,533.29	\$ 5,721.84	\$ -	\$ 64,255.13
AFLAGUE	SHAUNNA	A	TEACHER	\$ 68,054.74	-	\$ -	\$ 68,054.74
AFTOMES	KATHLEEN	A	TEACHER	\$ 95,802.61	-	\$ -	\$ 95,802.61
ALEXANDER	KRISTYN	T	TEACHER	\$ 92,006.16	-	\$ 7,968.00	\$ 99,974.16
ALMEDER	WILLIAM	J	TRUCK DRIVER	\$ 43,979.44	\$ 4,756.25	\$ 6,756.41	\$ 55,492.10
AMADIO	AMALIA	M	SECRETARY II	\$ 29,544.20	-	\$ -	\$ 29,544.20
AMARAL	SYREETA	N	SECRETARY II	\$ 41,564.20	-	\$ -	\$ 41,564.20
ANASTASIA	CHARLES	J	CONSULTANT	\$ 420.00	-	\$ 60.00	\$ 480.00
ANDERSEN	BRITTANY	D	DISPATCHER I	\$ 54,545.85	-	\$ -	\$ 54,545.85
ANDERSON	BREWS/TER	W	SPECIAL ED TEACHER	\$ 88,488.39	\$ 3,599.12	\$ -	\$ 92,087.51
ANDERSON	KATHY	G	ADMINISTRATIVE ASST.	\$ 45,832.50	-	\$ 1,400.00	\$ 47,232.50
ANDERSON	RICHARD	J	ELECTION	\$ 27.00	-	\$ -	\$ 27.00
ANDREWS	REBECCA	A	RECESS/LUNCH MONITOR	\$ 7,491.57	-	\$ -	\$ 7,491.57
ANGELL	JULIE	A	TEACHER	\$ 91,316.17	-	\$ -	\$ 91,316.17
ANOJA	ERIK	P	LABORER	\$ 49,968.98	\$ 4,842.34	\$ -	\$ 54,811.32
ANTHONY	NICOLE	A	PATROLMAN	\$ 55,545.10	\$ 14,186.53	\$ -	\$ 69,731.63
ARKE	ANDREW	J	TEACHER	\$ 89,588.39	-	\$ -	\$ 89,588.39
ARMANDO	BEVERLY	J	SENIOR TAX WORKOFF	\$ 6,780.00	-	\$ -	\$ 6,780.00
ARRIGHI	GAYLE	A	SUBSTITUTE TEACHER	\$ 105,395.16	-	\$ -	\$ 105,395.16
ASHWORTH	SCOTT	J	ATHLETIC DIRECTOR	\$ 73,273.20	\$ 19,745.70	\$ -	\$ 93,018.90
AUDEITE	ERIC	J	FIREFIGHTER/PARAMEDIC	\$ 70,847.72	\$ 23,324.56	\$ 4,449.55	\$ 98,621.83
BABINEAU	DANIEL	S	FIREFIGHTER/EMT	\$ 64,561.75	\$ 1,597.08	\$ -	\$ 66,158.83
BACCHIOCCHI	EMILY	E	MARINA MANAGER	\$ 180.00	-	\$ -	\$ 180.00
BAG	MARIA	V	SUBSTITUTE	\$ 57,827.12	\$ 2,494.11	\$ -	\$ 60,321.23
BAILEY	TODD	A	DNR OFFICER	\$ 1,750.00	-	\$ -	\$ 1,750.00
BAKER	STEPHEN	L	ALT PLUMBING INSPECTOR	\$ 38,011.72	\$ 859.42	\$ -	\$ 38,871.14
BALLARD	JOHN MICHAEL	J	LABORER	\$ 25,768.18	-	\$ -	\$ 25,768.18
BALL-ROEMER	MELISSA	A	ESP	\$ 94,740.92	-	\$ -	\$ 94,740.92
BANNON	LAURE	A	ACCOUNT CLERK	\$ 9,037.50	-	\$ 900.00	\$ 9,937.50
BAPTISTE	SHARON	A	SPED TEACHER	\$ 89,488.39	-	\$ 3,687.50	\$ 93,175.89
BAR	ELIZABETH	J	TEACHER	\$ 466.13	-	\$ -	\$ 466.13
BARAKAUSKAS	DONNA	L	APPOINTED ASSESSOR	\$ 58,038.95	\$ 1,600.00	\$ -	\$ 59,638.95
BARANOWSKI	NOREEN	A	ADMINISTRATIVE ASST.	\$ 81,049.52	\$ 27,403.08	\$ 1,632.76	\$ 110,085.36
BARBETTO	SALVATORE	A	ISWM CREW CHIEF	\$ 144,630.88	-	\$ 500.00	\$ 145,130.88
BARLOW	SUSAN	T	SENIOR TAX	\$ 77,464.44	\$ 27,173.64	\$ 3,713.22	\$ 108,351.30
BARRETT	DANIEL	R	GENERAL MANAGER	\$ 84,936.06	-	\$ 1,485.25	\$ 86,421.31
BARRETTE	JOSHUA	P	FIREFIGHTER/PARAMEDIC	\$ 94,740.92	-	\$ 1,250.00	\$ 96,000.92
BASS	BRIGITTE	N	OCCUPATIONAL THERAPIST	\$ 94,740.92	-	\$ 1,250.00	\$ 96,000.92
BEAUCHEMIN	MARELA	P	TEACHER	\$ 30,229.26	-	\$ 3,725.00	\$ 33,954.26
BEAUDOIN	CYNTHIA	J	TEACHER	\$ 90,311.49	-	\$ 2,429.35	\$ 92,740.84
BECKER	BRIAN	J	SPED ASSISTANT	\$ 31,716.48	-	\$ 2,860.00	\$ 34,576.48
BEERS	DONNA	R	SCHOOL NURSE	\$ 1,927.89	-	\$ -	\$ 1,927.89
BENNETT	JENNIFER	A	SUBSTITUTE TEACHER	\$ 71,071.05	\$ 6,076.73	\$ 500.00	\$ 77,647.78
BENNETT	PENNY ANN	A	SENIOR TAX WORKOFF	\$ 21,508.36	\$ 670.61	\$ -	\$ 22,178.97
BERGESON	LANCE	W	PATROLMAN	\$ 60,747.12	\$ 12,771.13	\$ 14,122.02	\$ 87,640.27
BERGMAN	ZACHARY	C	EQUIPMENT OPERATOR II	\$ 6,786.75	-	\$ -	\$ 6,786.75
BERNARD	RICHARD	M	MARINA ATTENDANT	\$ 50,629.95	-	\$ -	\$ 50,629.95
BERUBER	SHERRIE	R	ACTIVITY LEADER	\$ 52,048.56	-	\$ -	\$ 52,048.56
BEST	ROBERT	E	INFORMATION SYSTEMS LIBRARIAN	\$ 74,727.44	\$ 4,675.08	\$ 4.00	\$ 79,406.52
BEVLACQUA	SARA	J	PATROLMAN	\$ 409.16	-	\$ -	\$ 409.16
BEVLACQUA-SHARP	NICOLE	E	MONITOR	\$ 97,521.67	-	\$ -	\$ 97,521.67
BIANCHINI	SARA	M	TEACHER	\$ 94,740.92	-	\$ 2,725.00	\$ 97,465.92
BISCOE	MEGHAN	M	TEACHER	\$ 94,740.92	-	\$ 2,725.00	\$ 97,465.92
BISGOUNIS	LISA	M	TEACHER	\$ 94,740.92	-	\$ 2,725.00	\$ 97,465.92

Town of Bourne, MA  
Wages Paid - Calendar 2021

Last Name	First Name	Middle	Title	Regular	Overtime	Other	Total
BISNETTE	DEBORAH	L	ESP TECH	\$ 36,142.72	\$ -	\$ 8,389.59	\$ 44,532.31
BLAKE	ESTELLE	H	ELECTION	182.25	\$ -	\$ -	\$ 182.25
BLUMENTHAL	JEFFREY	F	SCALEHOUSE OPERATOR	\$ 59,814.10	\$ -	\$ -	\$ 59,814.10
BLUNT	SUZANNE	F	PHYSICAL THERAPIST	\$ 83,170.72	\$ 11,426.28	\$ 909.83	\$ 95,506.83
BOISCLAIR	KERI	A	TEACHER	\$ 29,238.64	\$ -	\$ 2,845.00	\$ 32,083.64
BONN	DANIELLE	T	TEACHER	\$ 56,335.19	\$ -	\$ 25.00	\$ 56,360.19
BOOKER	LAURA	M	TEACHER	\$ 47,637.77	\$ -	\$ 21.28	\$ 47,659.05
BORNING	CHRISTINE	K	PRINCIPAL	\$ 117,113.25	\$ -	\$ -	\$ 117,113.25
BORNING	GWENDOLYN	A	SUBSTITUTE TEACHER	\$ 120.00	\$ -	\$ 3,115.29	\$ 3,235.29
BOSARI JR	ANTHONY	G	VEHICLE MAINT SUPERVISOR	\$ 68,876.70	\$ 16,802.70	\$ -	\$ 85,679.40
BOUCHER	ELIZABETH	R	COUNSELOR	\$ 18,103.30	\$ -	\$ -	\$ 18,103.30
BOUDRO	TROY	C	FIREFIGHTER/EMT	\$ 61,879.20	\$ 8,642.40	\$ -	\$ 70,521.60
BOULRISE	RICHARD	C	COACH	\$ 17,528.00	\$ -	\$ -	\$ 17,528.00
BOWERS	LISA	M	BUS DRIVER/MONITOR	\$ 15,788.26	\$ -	\$ -	\$ 15,788.26
BOWLIN	MICHELLE	P	TEACHER	\$ 88,488.39	\$ -	\$ 900.00	\$ 89,388.39
BOYLE	MAUREEN	P	TEACHER ASSISTANT	\$ 29,557.95	\$ -	\$ -	\$ 29,557.95
BRADLEY	JAMES	K	RECYCLING	\$ 66,258.58	\$ 13,943.44	\$ 1,352.76	\$ 81,554.78
BRALEY	ANNE	C	SCHOOL PSYCHOLOGIST	\$ 118,012.26	\$ -	\$ 900.00	\$ 118,912.26
BREHENY	MARTHA	M	SPED TEACHER	\$ 67,240.61	\$ -	\$ 1,261.39	\$ 68,502.00
BRENNEN	NANCY	C	RECESS MONITOR	\$ 7,284.49	\$ -	\$ 498.82	\$ 7,783.31
BRIDES	BRENDAN	J	SENIOR TAX WORKOFF	\$ -	\$ -	\$ -	\$ -
BRITO	MICHAEL	W	ALTERNATE INSPECTOR	\$ 375.00	\$ -	\$ 500.00	\$ 875.00
BROCHU	LORETTA	J	PATROLMAN	\$ 52,770.36	\$ 9,168.96	\$ 1,702.40	\$ 63,641.72
BROPHY	LAURA	L	CHILDRENS ASST.	\$ 45,439.01	\$ -	\$ -	\$ 45,439.01
BROWN	JNORRIS	M	SPED TEACHER	\$ 89,288.39	\$ -	\$ -	\$ 89,288.39
BROWN	TYLER	J	LABORER	\$ 59,249.70	\$ 31.28	\$ 10,542.24	\$ 69,791.94
BROWN	WILLIAM	C	LABORER	\$ 13,546.44	\$ 2,130.62	\$ 1,877.13	\$ 17,554.19
BRYANT	DEBRA	J	ELECTION	\$ 285.75	\$ -	\$ -	\$ 285.75
BUCKLEY	DONNA	J	SUBSTITUTE	\$ 61,017.01	\$ -	\$ 3,500.00	\$ 64,517.01
BUCKLEY	EDWARD	J	MAINTENANCE	\$ 81,292.44	\$ 5,153.41	\$ 10,400.00	\$ 96,845.85
BUNAVICZ	JAMIE	L	PATROLMAN	\$ 70,919.92	\$ 26,033.19	\$ 4,520.50	\$ 101,473.61
BUNKER	EMILY	C	TEACHER	\$ 79,123.47	\$ -	\$ 29.30	\$ 79,152.77
BURBANK	MARY	E	TRANS. VAN DRIVER	\$ 35,321.43	\$ -	\$ -	\$ 35,321.43
BURCHILL	JOSEPH	H	FIREFIGHTER/EMT	\$ 61,140.00	\$ 38,209.65	\$ 1,679.35	\$ 101,029.00
BURGESS	PHILLIP	M	E&R WARDEN	\$ 470.13	\$ -	\$ 470.13	\$ 940.26
BURKE	BRENDAN	E	PATROLMAN	\$ 63,245.91	\$ 3,746.31	\$ 7,474.00	\$ 74,466.22
BURKE	CAROLINE	E	ASSISTANT ACCOUNTANT	\$ 66,452.26	\$ -	\$ -	\$ 66,452.26
BURKE	DANIELLE	E	PT SECRETARY	\$ 641.49	\$ -	\$ -	\$ 641.49
BURKE	TRISTAN	M	TEACHER	\$ 41,661.44	\$ -	\$ 15,714.25	\$ 57,375.69
BURWELL	CHRISTINA	M	COUNSELOR	\$ 15,474.27	\$ -	\$ -	\$ 15,474.27
BUSNIGO	RONALD	J	EQUIPMENT OPERATOR II	\$ 77,156.50	\$ 2,574.48	\$ 1,573.71	\$ 81,304.69
CALDWELL	ALEXANDRA	HS	SPED TEACHER	\$ 90,316.17	\$ -	\$ 650.00	\$ 90,966.17
CALLAGY	BEVERLY	J	TEACHER ASSISTANT	\$ 21,271.82	\$ -	\$ 2,012.62	\$ 23,284.44
CAMBRA	KEVIN	J	FIREFIGHTER/PARAMEDIC	\$ 73,663.35	\$ 1,974.57	\$ 1,737.49	\$ 77,375.41
CAMPBELL	ANDREW	G	ELECTION	\$ 378.01	\$ -	\$ -	\$ 378.01
CAMPBELL	BRIAN	A	TRUCK DRIVER	\$ 44,064.36	\$ 6,454.64	\$ 589.20	\$ 51,008.20
CAMPBELL	ERROL	A	EQUIPMENT OPERATOR II	\$ 81,055.68	\$ 28,569.44	\$ 1,632.81	\$ 111,257.93
CANNON	GLENN	D	ASST TOWN ADMINISTRATOR	\$ 115,173.21	\$ -	\$ -	\$ 115,173.21
CANTERBURY	JONATHAN	P	SUBSTITUTE	\$ 16,216.80	\$ -	\$ -	\$ 16,216.80
CANTERBURY	MARTINA	L	ADMINISTRATIVE ASST.	\$ 58,038.95	\$ -	\$ 1,400.00	\$ 59,438.95
CANTERBURY	MEGAN	L	TEACHER	\$ 17,096.73	\$ -	\$ 125.00	\$ 17,221.73
CARDOZA	EDA	M	SENIOR TAX WORKOFF	\$ 30.38	\$ -	\$ 500.00	\$ 530.38
CARON	KRISSANNE	M	RECREATION DIRECTOR	\$ 100,482.56	\$ 535.92	\$ 1,018.94	\$ 102,037.42

Town of Bourne, MA  
Wages Paid - Calendar 2021

Last Name	First Name	Middle	Title	Regular	Overtime	Other	Total
CARPENITO	ELIZABETH	A	PRINCIPAL	120,736.83	\$	\$	126,458.17
CARPENITO	FRANK	A	SPORT COACH	7,577.00	\$	\$	7,577.00
CARPENITO	PHYLLIS	A	POLL WORKER	189.00	\$	\$	189.00
CARPENTER	SHAUNA	M	BUS DRIVER	39,711.28	\$	\$	39,711.28
CARRARA	ADELAIDE	M	SENIOR TAX WORKOFF	1,979.99	\$	\$	2,479.99
CARRARA	JOSEPH	J	DEPUTY FIRE CHIEF	108,442.92	\$	\$	148,795.23
CARRARA	MICHAEL	J	COACH	150.00	31,212.61	500.00	400.00
CASASSA	GAIL	Y	SPEECH THERAPIST	87,022.23	\$	\$	88,272.23
CASEY-FRASE	JANICE	M	SPEED TEACHER	91,828.17	\$	\$	93,078.17
CAVALLO	RIDER	B	LABORER	41,873.26	3,302.52	\$	45,175.78
CELIA	ANGELA	M	EARLY LITERACY CONSULTANT	1,200.00	\$	\$	1,200.00
CETNER	AMY	K	PRINCIPAL BHS	129,249.35	\$	7,002.08	136,251.43
CHAGNON	LAUREN	E	LABORER	38,062.83	2,456.24	\$	40,519.07
CHAPMAN	KEVIN	J	TEACHER	90,092.52	\$	1,250.00	91,342.52
CHAPMAN	WENDY	J	ASSISTANT TOWN CLERK	58,831.09	\$	14,122.10	69,953.19
CHAVES	MANUEL	M	MAINTENANCE	45,305.88	272.75	\$	45,578.63
CHISSER	JENNIFER	M	ADMIN ASSISTANT I	55,688.29	\$	650.00	56,338.29
CHITTIM	AMMIE	M	SUBSTITUTE	1,230.00	\$	\$	1,230.00
CHRISTENSEN	JANAKE	M	GUIDANCE COUNSELOR	76,935.88	\$	2,124.68	79,060.56
CHUNG	HYUN JIN	M	PSYCHOLOGIST	97,994.07	\$	\$	97,994.07
CRILLO	JENNIFER	L	SENIOR TAX	\$	\$	500.00	500.00
CLARKE	ANGELA	J	SUBSTITUTE TEACHER	45.00	\$	\$	\$
CLARKE	ANGELA	HM	PATROLMAN	54,627.27	8,859.70	\$	64,387.97
CLARKE	BAILEE	E	OCCUPATIONAL THERAPIST	71,137.13	\$	799.66	71,936.79
CLARKE	MAYLIN	A	LONG TERM SUB	40,631.44	\$	\$	40,631.44
CLAUSS	DALLAS	A	SUMMER ESP	1,474.00	\$	\$	1,474.00
CLEARY	DOUGLAS	J	PUMP OUT BOAT OPERATOR	15,322.00	56.25	\$	15,378.25
CLEARY II	DAVID	G	TEACHER	95,990.92	\$	\$	97,040.44
CLEGG	KATHLEEN	M	FIREFIGHTER/PARAMEDIC	85,516.20	19,546.57	\$	107,173.37
CLIFFORD	JENNIFER	L	SUBSTITUTE TEACHER	18,175.00	\$	\$	16,175.00
COADY	THERESA	M	TEACHER ASSISTANT	88,488.39	\$	325.00	88,813.39
COAKLEY	PATRICIA	S	TEACHER	29,887.74	9,428.58	900.00	30,787.74
COBB	MATTHEW	D	PATROLMAN	59,595.15	\$	901.00	70,222.73
CODY	CHERYL	S	ACCOUNT CLERK II	40,226.48	184.32	128.80	40,539.60
CODY	DAVID	S	FIRE CHIEF	145,381.60	\$	1,000.00	146,381.60
CODY	PAUL	D	CALL FIRE FIGHTER	\$	\$	296.50	296.50
COGESHALL	MELISSA	F	EXECUTIVE ASSISTANT	62,926.55	\$	2,841.84	65,768.39
COLELLA	MARY-JO	A	ADMINISTRATIVE SECRETARY	58,098.95	\$	1,100.00	59,198.95
COLELLA	KIMBERLY	F	TEACHER	94,740.92	\$	\$	95,640.92
COLLELLA	MICHAEL	M	SPEED COORDINATOR	96,726.26	\$	900.00	97,976.26
COLLINS	ANDREW	M	TEACHER	89,288.34	\$	1,250.00	90,727.06
COLLINS	DOLORES	E	SENIOR TAX WORKOFF	2,867.17	\$	1,438.72	4,305.89
COMOLLETTI	AMANDA	E	PUMP OUT BOAT	8,338.00	198.00	500.00	8,536.00
CONGEL	GLENN	M	MARINA ATTENDANT	2,281.25	\$	\$	2,281.25
CONLON	COLBY	E	PHYSICAL ED TEACHER	18,103.30	\$	85.00	18,188.30
CONWAY	KATHERINE	R	TEACHER	96,244.42	\$	3,300.00	99,544.42
COOK	RUSSELL	W	MECHANIC	79,538.64	\$	700.00	105,167.49
CORCORAN	KELLY	M	DIRECTOR	100,103.80	\$	9,014.72	109,118.52
CORCORAN	JENNIFER	L	ASST TOWN PLANNER	62,031.76	\$	\$	62,031.76
CORDEIRO	KIMBERLY	A	TEACHER	91,116.17	\$	\$	91,116.17
CORNEILL	ERICA	E	COACH	4,687.00	\$	\$	4,687.00
CORREIA	KATHLEEN	P	SPEED TEACHER	71,120.83	\$	3,496.00	74,616.83
CORREIA	RUI	L	COACH	11,696.00	\$	\$	11,696.00
CORREIA	SHERRIE	L	TEACHER	88,988.39	\$	4,027.44	93,015.83

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Last Name	First Name	Middle	Title	Regular	Overtime	Other	Total
CORREIRA	JASON	M	SUMMER CUSTODIAN	\$ 2,640.31	-	-	\$ 2,640.31
CORSANO	KATHRYN	H	ESP	\$ 42,146.11	-	\$ 1,384.81	\$ 43,530.92
CORSON	MICHAEL	A	SHELLFISH PROPOGATION	\$ 48,667.96	\$ 349.41	-	\$ 47,217.37
COSTA	COURTNEY	L	TEACHER	\$ 89,738.39	-	\$ 900.00	\$ 90,638.39
COULOMBE	PAULA	J	ASST COORDINATOR FOR FINANCE & C	\$ 88,296.64	\$ 7,057.80	\$ 1,790.70	\$ 97,145.14
COULTER	JOSEPH	E	ASST ICE HOCKEY COACH	\$ 5,207.00	-	-	\$ 5,207.00
COX	DANIEL	T	DETECTIVE	\$ 70,398.48	\$ 6,048.98	-	\$ 84,269.46
COX	DONNA	M	BHS GUIDANCE ADMIN ASST	\$ 58,658.95	-	\$ 2,300.00	\$ 60,958.95
COX	HEATHER	M	RECESS/LUNCH MONITOR	\$ 1,646.12	-	-	\$ 1,646.12
CRABBE	RICHARD	W	MARINA ATTENDANT	\$ 3,135.38	-	-	\$ 3,135.38
CREMEANS	KATHLEEN	A	LIFEGUARD INSTRUCTOR	\$ 4,800.00	-	-	\$ 4,800.00
CRISTADORO	KATHLEEN	A	SUBSTITUTE TEACHER	\$ 5,597.86	-	-	\$ 5,597.86
CROSBY-NORTON	CATHERINE	M	SCHOOL NURSE	\$ 98,409.16	-	\$ 715.00	\$ 99,124.16
CROWLEY	TIMOTHY	R	COACH	\$ 5,848.00	-	-	\$ 5,848.00
CRYAN	ETHAN	J	LUNCH MONITOR	\$ 442.45	-	-	\$ 442.45
CUNNINGHAM	DAVID	J	SKILLED LABORER	\$ 53,348.57	\$ 10,461.36	\$ 400.00	\$ 64,209.93
CUNNINGHAM	JOHN	F	SCHOOL CUSTODIAN	\$ 55,764.41	\$ 892.68	-	\$ 56,657.09
CUNNINGHAM	MACKENZIE	L	ESP	\$ 7,607.10	-	\$ 3,827.80	\$ 11,434.90
CURRENCE	HAZEL	A	CUSTODIAN	\$ 27,480.96	-	\$ 351.35	\$ 27,832.31
CURRENCE	SAUEL	G	CUSTODIAN	\$ 58,322.03	-	\$ 1,155.00	\$ 59,477.03
CZARNETZKI	HAROLD	G	SUBSTITUTE TEACHER	\$ 150.00	-	\$ 120.00	\$ 270.00
CZEPIEL	CHRISTOPHER	G	PUMP/OUT BOAT/ASST HARB MASTER	\$ 1,333.00	-	-	\$ 1,333.00
CZYRYCA	TARA	M	SERGEANT	\$ 108,851.30	\$ 26,871.08	\$ 1,950.00	\$ 137,672.38
DALMAU	JAMES	J	SPED SECRETARY BHS	\$ 45,832.50	-	\$ 700.00	\$ 46,532.50
DANGELO-ABRAMS	KAREN	A	SECRETARY II	\$ 55,330.18	\$ 1,121.87	\$ 650.00	\$ 57,102.05
DANKERT	MAURA	A	EARLY CHILDHOOD GRANT LAIS	\$ 31,690.62	-	-	\$ 31,690.62
DASTOUS	ANNE	M	ADMIN ASSISTANT I	\$ 55,764.79	-	\$ 650.00	\$ 56,414.79
DAY	KATHERINE	E	TEACHER	\$ 23,093.64	-	-	\$ 23,093.64
DEAN	LISA	L	TEACHER	\$ 60,473.32	-	\$ 10,687.68	\$ 71,161.00
DEGOWIN	KERRY	M	TEACHER	\$ 88,989.39	-	\$ 1,250.00	\$ 90,238.39
DELANCEY	JILL	T	LIBRARY TSP	\$ 29,633.26	-	\$ 176.96	\$ 29,810.22
DELANO	MARY	D	SENIOR TAX WORKOFF	\$ 37,824.15	\$ 1,032.83	\$ 499.50	\$ 38,856.98
DEMOSTHENE	GABRIEL	J	LABORER	\$ 80,333.20	-	-	\$ 80,333.20
DEPESA	JENNA	L	TEACHER	\$ 26,298.28	-	\$ 25.00	\$ 26,323.28
DERBY	KERRY	A	TRANS. VAN DRIVER	\$ 84,737.74	\$ 9,985.68	\$ 21,543.88	\$ 116,267.30
DERBY	TIMOTHY	N	PATROLMAN	\$ 937.62	-	-	\$ 937.62
DESKOSIERS	KRISTINA	D	SUBSTITUTE TEACHER	\$ 153.12	-	-	\$ 153.12
DETINNE	VIBEKKA	C	PER DIEM SECRETARY	\$ 41,508.85	-	\$ 1,321.38	\$ 42,830.23
DEVANEY	NANCY	P	TEACHER ASSISTANT	\$ 7,833.60	-	-	\$ 7,833.60
DEVENS	JAMES	C	PATROLMAN	\$ 37,348.05	\$ 148.91	-	\$ 37,496.96
DEVRIES	BRIAN	P	ACCOUNT CLERK II	\$ 88,692.09	-	\$ 1,433.00	\$ 90,125.09
DIAUTO	ERIC	M	ES @ BHS	\$ 26,253.57	\$ 30,517.01	-	\$ 56,770.58
DIBARTOLOMEO	MARE	L	TEACHER	\$ 91,038.39	-	\$ 900.00	\$ 91,938.39
DIBIASIO	LISA	J	MARINA ATTENDANT	\$ 6,753.07	-	-	\$ 6,753.07
DILAURO	JOSEPH	D	MARINA ATTENDANT	\$ 7,850.50	-	-	\$ 7,850.50
DILAURO	KENNETH	J	COUNSELOR	\$ 18,103.30	-	-	\$ 18,103.30
DINELLO	MORGAN	M	MARINA ATTENDANT	\$ 7,744.88	-	-	\$ 7,744.88
DIOTTE	DARYL	F	DIRECTOR	\$ 96,209.62	-	-	\$ 96,209.62
DIX	LISA	M	MAINTENANCE	\$ 61,434.88	\$ 4,156.19	\$ 4,907.00	\$ 70,498.07
DOBBS JR	RICHARD	H	PATROLMAN	\$ 76,461.02	\$ 6,788.15	\$ 1,055.00	\$ 84,304.17
DOBLE	BRIAN	J	TEACHER	\$ 94,740.92	-	\$ 12,049.75	\$ 106,790.67
DOBLE	KAREN	D	LABORER	\$ 12,510.81	\$ 1,471.86	\$ 1,575.00	\$ 15,557.67
DONAHUE	MARISSA	L	ADMINISTRATIVE ASST.	\$ 49,372.50	-	-	\$ 49,372.50
DONOVAN	ANN	E				\$ 1,600.00	\$ 1,600.00

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DONOVAN	HEATHER	M	TEACHER ASSISTANT	29,758.78	\$	1,428.96	\$ 31,187.74
DONOVAN	JILLIAN	C	TEACHER	88,488.34	\$	900.00	\$ 89,388.34
DONOVAN	SEAN	P	SUBSTITUTE TEACHER	11,505.00	\$	420.00	\$ 11,925.00
DONOVAN	TERENCE	M	TEACHER	90,488.39	\$	4,376.00	\$ 94,864.39
DOUGHERTY	FRANCIS	H	SERGEANT	94,614.39	\$	950.00	\$ 95,564.39
DOUGHTY	RYAN	S	TEACHER	73,406.63	17,477.50	-	\$ 90,884.13
DOW	CARLY	E	SUBSTITUTE	360.00	\$	-	\$ 360.00
DOW	WILLIAM	J	TEACHER	90,280.57	\$	2,299.00	\$ 92,579.57
DOWNING	ABBY	B	SOCIAL WORKER	95,240.92	\$	1,313.92	\$ 96,554.84
DOWNING	SUE	E	TRANSPORTATION COORDINATOR	73,731.80	\$	2,728.58	\$ 76,460.38
DOYLE	FALLON	M	RECORDING SECRETARY	1,571.72	\$	-	\$ 1,571.72
DOYLE	GAYLE	M	PRE-K ESP	23,631.17	\$	705.86	\$ 24,337.03
DREW	STEPHANIE	M	TEACHER	88,488.39	\$	2,391.07	\$ 90,879.46
DUBERGER	ROBIN	M	SPED ASSISTANT	32,569.26	\$	1,613.24	\$ 34,182.50
DUCHNOWSKI	WALTER	M	SENIOR TAX	-	\$	499.50	\$ 499.50
DUNCAN	REBECCA	J	CIRCULATION ASSISTANT	43,678.16	\$	-	\$ 43,678.16
DUNN	MAJREEN	E	OFFICE PART TIME	319.38	\$	-	\$ 319.38
DUPUIS	DANA	A	CALL FIRE	4,064.76	\$	15,067.92	\$ 19,132.68
DURAN	RYAN	J	PATROLMAN	71,641.79	15,033.18	2,416.00	\$ 89,090.97
DUREPO	JOSHUA	A	TEACHER	94,812.76	\$	650.00	\$ 95,462.76
DUVAL	ALEXANDER	L	SUMMER CUSTODIAN	2,706.75	\$	-	\$ 2,706.75
DUVAL	KYLE	A	CUSTODIAN	40,189.09	2,824.92	-	\$ 43,014.01
DYKENS	KEITH	S	LABORER	32,496.37	3,238.75	-	\$ 35,735.12
EACOBACCI	EDWARD	R	MAINTENANCE/ELECTRICIAN	65,064.56	\$	650.00	\$ 65,714.56
EAKINS RYAN	MELISSA	L	ASSIST. SUPERINT.	68,838.88	1,793.62	22,061.15	\$ 88,900.03
EARLEY	JANE	S	SUBSTITUTE	900.00	\$	-	\$ 900.00
EBERHART	STEPHANIE	M	CONSERVATION AGENT	59,662.75	\$	-	\$ 59,662.75
ECONOMIDES	THEODORE	C	PATROLMAN	95,302.20	26,487.60	950.00	\$ 122,739.80
EDGECOMB	GREGORY	C	FIRE LIEUTENANT	81,856.77	26,177.77	2,138.62	\$ 110,173.16
EGAN	THOMAS	R	FIREFIGHTER/PARAMEDIC	73,463.52	8,055.29	2,974.57	\$ 84,493.38
ELDRIDGE	LINDA	M	TEACHER	88,488.39	\$	650.00	\$ 89,138.39
ELDRIDGE	NOLAN	K	ASST HARBOR MASTER	8,760.00	1,111.70	-	\$ 9,871.70
ELDRIDGE WEEKS	PENNY	M	FIRE LIEUTENANT	84,495.02	9,085.66	-	\$ 93,580.68
ELIA	MEGHAN	R	SUBSTITUTE TEACHER	2,580.00	-	-	\$ 2,580.00
ELLIS	CAROLE	L	PART TIME SECRETARY	3,568.50	-	-	\$ 3,568.50
ELLIS	M	E	F&R CHECKER	192.38	-	-	\$ 192.38
ELLIS	MARY	E	E&R CHECKER	225.00	-	-	\$ 225.00
ELLIS	MICHAEL	R	TOWN ACCOUNTANT	105,681.45	\$	-	\$ 105,681.45
ELLIS JR	JEFFREY	W	SCOREBOARD OPERATOR	150.00	-	-	\$ 150.00
ELISON	WILLIAM	R	EQUIPMENT OPERATOR I	59,175.28	13,636.81	200.00	\$ 86,912.43
ELMORE	MELISSA	R	LPN ESP	15,268.04	-	14,100.34	\$ 29,368.38
EMBERG	RICHARD	W	DEPUTY FIRE CHIEF	99,422.40	20,082.25	2,383.40	\$ 121,888.05
ENOS	KIM	K	SPED ASSISTANT	31,133.26	13,541.85	1,000.00	\$ 32,133.26
ESIP	BRANDON	M	LIEUTENANT	128,672.66	-	1,617.24	\$ 130,289.90
ESIP	ELAINE	M	SPED ASSISTANT	29,557.95	\$	-	\$ 29,557.95
ESIP	REBECCA	A	SCHOOL NURSE	84,706.15	-	-	\$ 84,706.15
EVANS	LIBERTY	L	DISPATCHER I	59,666.15	8,682.90	650.00	\$ 68,999.05
EVANS	CHRISTINA	L	SPECIAL ED TEACHER	82,078.12	-	962.08	\$ 83,040.20
FARLEY	JEFFREY	W	TEACHER	95,740.92	-	900.00	\$ 96,640.92
FARRINGTON	JEFFREY	W	DISTRICT BEHAVIORIST	88,488.04	-	12,584.12	\$ 101,072.16
FASCIANI	PAMELA	J	TEACHER	60,821.60	-	7,502.00	\$ 68,323.60
FASOLI	SAMANTHA	N	TEACHER	90,488.39	-	775.00	\$ 91,263.39
FEENAN	MARIE	T	GUIDANCE COUNSELOR	31,939.70	-	-	\$ 31,939.70
FEENAN	MICHAEL	W	LONG TERM SUB	-	-	-	\$ -
FEENEY JR	SEAN	F	FACILITIES MANAGER	75,945.44	9,101.63	-	\$ 85,047.07

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FELLOWS	BARBARA	R	SUBSTITUTE TEACHER	\$ 2,385.00	\$ -	\$ -	\$ 2,385.00
FENTON	EMMA	C	SUMMER ESP	\$ 4,388.00	\$ -	\$ -	\$ 4,388.00
FERNANDES	MARY	C	ADMIN ASSISTANT I	\$ 50,490.79	\$ 271.53	\$ 609.70	\$ 51,372.02
FERNANDES	STEVEN	C	SENIOR TAX WORKOFF	\$ -	\$ -	\$ 499.50	\$ 499.50
FERROLITO	SANDRA	C	SENIOR TAX	\$ -	\$ -	\$ 499.50	\$ 499.50
FERRARI JR	DAVID	B	TEACHER	\$ 57,390.58	\$ -	\$ 5,980.00	\$ 63,370.58
FERRI	LAURA	E	CIRCULATION ASSISTANT	\$ 2,668.82	\$ -	\$ -	\$ 2,668.82
FIGUEROA	CESAR	G	LABORER	\$ 10,816.90	\$ 601.52	\$ 1,413.78	\$ 12,832.20
FINN	IRJA	S	ASST LIBRARY DIRECTOR	\$ 86,723.05	\$ -	\$ 346.80	\$ 87,069.85
FINN	JANICE	S	Election	\$ 301.75	\$ -	\$ -	\$ 301.75
FISH	AMY	M	TEACHER	\$ 63,436.10	\$ -	\$ -	\$ 63,436.10
FISHER	KRISTINE	M	SUBSTITUTE TEACHER	\$ 189.00	\$ -	\$ -	\$ 189.00
FITZPATRICK	BRIANNE	N	SPEECH PATHOLOGIST	\$ 63,685.70	\$ -	\$ -	\$ 63,685.70
FLAHERTY	DEBORAH	N	SUBSTITUTE	\$ 14,963.50	\$ -	\$ -	\$ 14,963.50
FLANDERS	CYNTHIA	M	SPED ASSISTANT	\$ 25,206.47	\$ -	\$ 2,009.86	\$ 27,216.33
FLEMING	ERICA	R	TEACHER	\$ 35,229.64	\$ -	\$ 4,333.10	\$ 39,562.74
FLEMING	MICHELLE	R	SUBSTITUTE	\$ 1,777.54	\$ -	\$ -	\$ 1,777.54
FLEMING	ERICA	M	FINANCE DIRECTOR	\$ 131,427.09	\$ -	\$ -	\$ 131,427.09
FLYNN	DIANE	R	E&R CLERK	\$ 2,117.75	\$ -	\$ -	\$ 2,117.75
FLYNN	JOHN	B	MARINA ATTENDANT	\$ 6,334.96	\$ -	\$ -	\$ 6,334.96
FORD	KERRI-ANNE	B	ESP	\$ 25,299.04	\$ -	\$ -	\$ 25,299.04
FORGET	CAMERON	D	CALL FIRE	\$ 80,019.71	\$ 405.00	\$ 3,162.00	\$ 83,586.71
FORSBERG	CAROLYN	D	TEACHER	\$ 42,348.96	\$ -	\$ 3,035.88	\$ 45,384.84
FORTES	FRANCISCO	R	LABORER	\$ 86,486.06	\$ -	\$ 6,500.00	\$ 92,986.06
FOURNIER-DONLEY	LISA	J	TEACHER	\$ 54,680.50	\$ 11,800.32	\$ -	\$ 66,480.82
FOX	FRANCIS	L	CUSTODIAN	\$ 35,567.86	\$ 1,988.53	\$ -	\$ 37,556.39
FOX	STACY	L	SCHOOL MONITOR	\$ 47,857.02	\$ 2,076.57	\$ -	\$ 49,933.59
FRANCIS	TRACEY	L	ADMIN ASST/ESP	\$ 88,206.64	\$ 5,021.18	\$ 1,387.05	\$ 94,614.87
FREEMAN	NICHELLE	L	ASST COORDINATOR FOR FINANCE	\$ 30,133.26	\$ -	\$ 750.00	\$ 30,883.26
FRETSCHL	LISA	A	SPED ASSISTANT	\$ 50,237.28	\$ 8,722.52	\$ 1,854.51	\$ 60,814.31
FRETSCHL	ALEXANDER	A	EQUIPMENT OPERATOR II	\$ 279.38	\$ -	\$ -	\$ 279.38
FRITZELL	KATHY	M	SUBSTITUTE TEACHER	\$ 39,611.39	\$ 81.32	\$ 31.98	\$ 39,724.69
FRYE	PHILLIP	E	CUSTODIAN	\$ 4,950.00	\$ -	\$ -	\$ 4,950.00
FULLER	ROBERT	M	TEACHER	\$ 88,488.39	\$ -	\$ 68.72	\$ 88,557.11
GANGHOLT	KERIN	M	BUILDING INSPECTOR	\$ 10,976.00	\$ -	\$ -	\$ 10,976.00
GARTE	DANIEL	A	ASST TREASURER/COLLECTOR	\$ 71,036.56	\$ -	\$ -	\$ 71,036.56
GASMAN	JEAN	F	LONG TERM SUB	\$ 32,097.70	\$ -	\$ -	\$ 32,097.70
GATLEY	TREATHER	M	ELECTION POLL CHECKER	\$ 195.75	\$ -	\$ -	\$ 195.75
GATLEY	ELLEN	M	DIRECTOR OF BUSINESS SERVICE	\$ 27,197.59	\$ 202.50	\$ 7,676.23	\$ 35,076.32
GAULIN	JORDAN	A	MARINA MANAGER	\$ 124,760.05	\$ -	\$ 3,686.04	\$ 128,446.09
GEIST	CHRISTOPHER	S	PATROLMAN	\$ 64,168.05	\$ 13,912.24	\$ 800.00	\$ 78,880.29
GELSON	KENNETH	S	SPECIAL POLICE	\$ 96,817.98	\$ 27,562.63	\$ 1,950.00	\$ 126,330.61
GERRIOR	CHRISTOPHER	M	TRUCK DRIVER	\$ 48,949.74	\$ 7,919.98	\$ -	\$ 56,869.72
GIBBONS	GREGORY	J	SPED TEACHER	\$ 67,900.84	\$ -	\$ -	\$ 67,900.84
GIFFORD	GLEN	R	COACH	\$ 6,028.00	\$ -	\$ -	\$ 6,028.00
GILBERT	LAURIANNE	R	TEACHER	\$ 85,711.87	\$ -	\$ 480.00	\$ 86,191.87
GILBERT	MARGARET	L	COUNSELOR	\$ 66,435.70	\$ -	\$ 1,483.82	\$ 67,919.52
GILFOY	ANNA	R	TEACHER	\$ 17,096.73	\$ -	\$ 242.57	\$ 17,339.30
GILL	BARBARA	R	POLL CHECKER	\$ 189.00	\$ -	\$ -	\$ 189.00
GILLOUARD	BRIANNA	R	SUBSTITUTE TEACHER	\$ 99.00	\$ -	\$ -	\$ 99.00
GILLOUARD	DREW	T	FIREFIGHTER	\$ 68,458.12	\$ 37,136.15	\$ 2,287.39	\$ 107,881.66
GILLOUARD	MARGARET	W	TEACHER	\$ 91,116.17	\$ -	\$ 1,475.00	\$ 92,591.17
GILLOUARD II	KENNETH	W	ASST. PRINCIPAL BHS	\$ 106,213.28	\$ -	\$ 7,365.76	\$ 113,579.04

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GUNSKI	KATHRYN	M	TEACHER ASSISTANT	29,557.95	\$	\$	\$ 31,350.19
GODDARD	PHILIP	M	ISWM ADMIN	107,140.72	\$	\$	\$ 108,239.43
GOLDEN	DANIELLE	M	TEACHER	67,900.84	\$	\$	\$ 70,028.34
GOLDEN	MICHAEL	J	PLUMBING INSPECTOR	38,744.02	\$	\$	\$ 38,744.02
GOOD	DIANNE	L	SPED ASSISTANT	30,318.00	\$	\$	\$ 31,563.17
GORDON	DAVID	J	CUSTODIAN	50,127.20	\$	\$	\$ 52,048.83
GOULDING	SCOTT	P	COACH	695.00	\$	\$	\$ 2,915.00
GOULET	MARY-ELLEN	P	ESP	27,723.54	1,887.51	\$	\$ 28,039.92
GRADY	EILEEN	P	SENIOR TAX WORKOFF	185.63	\$	\$	\$ 685.13
GRADY	THOMAS	P	BASKETBALL ASST. COACH	5,207.00	\$	\$	\$ 5,279.00
GRAHAM	KEVIN	L	SUBSTITUTE CUSTODIAN	408.00	\$	\$	\$ 408.00
GRANDMONT	LAURE	A	TEACHER	59,249.70	\$	\$	\$ 59,249.70
GRANT	JEANNIE	E	SUBSTITUTE NURSE	10,840.02	\$	\$	\$ 10,840.02
GRAY	DARREN	E	ESP	9,987.23	\$	\$	\$ 10,122.23
GRAY SHULTZ	LAURA		SUBSTITUTE	174.29	\$	\$	\$ 174.29
GREEN	KATELYN		SUBSTITUTE	90.00	\$	\$	\$ 90.00
GREEN	LISA	M	TEACHER	91,092.57	\$	\$	\$ 91,592.57
GRiffin	KIMBERLY	A	ADMIN ASSISTANT I	55,688.29	\$	\$	\$ 56,338.29
GRIFFITH	ELAINE	M	TEACHER	28,425.36	\$	\$	\$ 28,425.36
GROBLESKI	LISA	M	SPED TEACHER	75,906.63	\$	\$	\$ 80,464.17
GRUNDY	AARON	W	FIREFIGHTER/PARAMEDIC	48,236.76	7,918.62	\$	\$ 57,466.58
GUARINO	TERRI	A	HEALTH AGENT	105,561.12	\$	\$	\$ 105,561.12
GUIDETTI	JOHN	P	FIREFIGHTER/ PARAMEDIC	63,502.92	\$	\$	\$ 84,085.51
GURKIN JR	ROBERT	A	COACH	15,674.00	18,841.47	\$	\$ 15,674.00
GUTIERREZ	EDGARDO	A	EQUIPMENT OPERATOR II	71,372.50	7,380.93	\$	\$ 80,153.43
GUTTERSON	ANN	T	ADMIN ASSISTANT II	56,491.90	\$	\$	\$ 57,281.90
HADEN	RYAN	M	DEPUTY FIRE CHIEF	97,689.92	35,929.45	\$	\$ 138,128.12
HAGLOF	MICHAEL	P	PATROLMAN	18,606.66	\$	\$	\$ 22,944.88
HAINES	SAMUEL	O	CONSERVATION AGENT	64,363.11	90.57	\$	\$ 68,913.31
HALL	BETTY	J	SUMMER PROGRAM	528.00	\$	\$	\$ 528.00
HAMEL	TIFFANY	R	PATROLMAN	55,091.91	12,678.89	\$	\$ 75,122.55
HAMILTON	PATRICIA	S	DNR OFFICER	76,978.00	1,226.28	\$	\$ 78,864.28
HAMMOND	CASSIE	H	SECRETARY II	41,512.24	\$	\$	\$ 41,512.24
HARRINGTON	KRYSTAL	A	PATROLMAN	\$	\$	\$	\$ 72,135.52
HARRINGTON	SUSAN	E	SENIOR TAX WORKOFF	\$	\$	\$	\$ 86,168.84
HARTLEY	KATE	M	STUDENT SERVICES DIRECTOR	\$	\$	\$	\$ 2,679.04
HARWOOD	LILLIAN	M	Election	83,489.80	\$	\$	\$ 189.00
HASKELL	BENJAMIN	E	TEACHER	189.00	\$	\$	\$ 59,631.48
HAWKES	ADAM	D	FIREFIGHTER/EMT	59,181.48	\$	\$	\$ 106,922.34
HAWKES	KRISTI	F	TEACHER	73,348.67	\$	\$	\$ 76,467.96
HAWKINS	NICOLE	A	TECH SERVICES ASSISTANT	76,467.96	\$	\$	\$ 24,227.65
HAYNES	KATHLEEN	A	SENIOR TAX WORKOFF	23,920.53	\$	\$	\$ 24,517.10
HECKLER	JANE	B	TEACHER	24,517.10	\$	\$	\$ 776.76
HEIBERGER	KATHERINE	M	ACCOUNT CLERK II	276.76	\$	\$	\$ 500.00
HENNRICKUS	JESSIE	L	ACCOUNT CLERK II	19,650.64	\$	\$	\$ 19,650.64
HENRIKSEN-ROWLAND	MOLLY	A	TEACHER	40,460.84	\$	\$	\$ 40,460.84
HENZIE	JANE	A	ACCOUNT CLERK II	81,261.47	\$	\$	\$ 81,261.47
HERRICK	MELANIE	A	TEACHER	58,165.86	\$	\$	\$ 76,371.44
HIGGINS	BEVERLEY	L	ELECTION	95,515.92	\$	\$	\$ 95,628.05
HINGSTON	MICHAEL	D	TRUCK DRIVER	195.75	\$	\$	\$ 195.75
HODGE	MICHAEL	R	PT SECRETARY	47,872.78	8,055.52	\$	\$ 305.04
HOFFMEISTER	ASHLINN	R	LIFEGUARD	861.48	\$	\$	\$ 56,233.34
HOGAN	EMILY	D	TEACHER	5,581.27	202.69	\$	\$ 5,783.96
HOGUE	HEATHER	D	TEACHER	24,306.77	\$	\$	\$ 24,306.77
				90,316.17	\$	\$	\$ 1,525.00
							\$ 91,841.17



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Last Name	First Name	Middle	Title	Regular	Overtime	Other	Total
HOLDEN	MAUREEN		TEACHER	\$ 83,436.06	\$ -	\$ 1,950.00	\$ 85,386.06
HONAN	SUSANNAH	M	RECESS/LUNCH MONITOR	\$ 3,063.86	\$ -	\$ -	\$ 3,063.86
HOPWOOD	JOYELE	R	SUBSTITUTE TEACHER	\$ 2,368.93	\$ -	\$ -	\$ 2,368.93
HOWARD	JOHUA	J	TRUCK DRIVER/CRAFTSMAN	\$ 65,975.78	\$ 10,215.41	\$ 1,743.26	\$ 77,934.45
HOWES	KAREN	L	SPED TEACHER	\$ 88,988.39	\$ -	\$ 900.00	\$ 89,888.39
HUFF	SALLY		SENIOR TAX WORKOFF	\$ -	\$ -	\$ 499.50	\$ 499.50
HURLEY	EMILY	M	TEACHER	\$ 19,650.64	\$ -	\$ -	\$ 19,650.64
IANNUCCI	KIMBERLY	J	GUIDANCE COUNSELOR	\$ 92,739.40	\$ -	\$ -	\$ 97,874.40
IERARDI	KRISTINA	M	LITERACY TEACHER	\$ 98,140.92	\$ -	\$ -	\$ 98,140.92
IODICE	SARAH	A	TEACHER	\$ 31,304.82	\$ -	\$ 900.00	\$ 32,204.82
JACOBS	BARBARA	R	SENIOR TAX WORKOFF	\$ 1,061.59	\$ -	\$ 500.00	\$ 1,561.59
JAMES	MERRY	A	OUTREACH COORDINATOR	\$ 31,668.00	\$ -	\$ -	\$ 31,668.00
JAROMINSKI	AMIEE	K	TEACHER	\$ 91,316.17	\$ -	\$ 650.00	\$ 91,966.17
JESPERSSEN	KATHLEEN	W	TUTOR	\$ 3,600.00	\$ -	\$ -	\$ 3,600.00
JOHANNESSEN	CATHERINE	M	TEACHER	\$ 29,238.64	\$ -	\$ 650.00	\$ 29,888.64
JOHNSON	BARRY	H	TOWN CLERK	\$ 43,086.71	\$ -	\$ 2,433.06	\$ 45,519.77
JOHNSON	KIMBERLEY	J	ADMINISTRATIVE SECRETARY	\$ 9,445.18	\$ -	\$ -	\$ 9,445.18
JOHNSON	NANCY	C	SPED ASSISTANT	\$ 31,377.04	\$ -	\$ 2,840.48	\$ 34,217.52
JOHNSON	TERRY	P	CHILDRENS LIBRARIAN	\$ 67,776.86	\$ -	\$ 650.00	\$ 68,426.86
JOHNSON	TIMOTHY	L	SUBSTITUTE	\$ 11,164.94	\$ -	\$ 754.75	\$ 11,919.69
JOHNSTON	JEAN	C	ESP	\$ 26,970.50	\$ -	\$ -	\$ 26,970.50
JOHNSTON	SAMUEL	F	SUBSTITUTE	\$ 660.00	\$ -	\$ -	\$ 660.00
JONES	STACEY	L	SCHOOL BUS MONITOR	\$ 32,264.84	\$ 609.39	\$ -	\$ 32,874.23
JONES	ANNE	L	TEACHER	\$ 91,357.03	\$ -	\$ 35.54	\$ 91,392.57
KADEHJIAN	ROBERT	S	SUBSTITUTE CUSTODIAN	\$ 20,196.00	\$ -	\$ -	\$ 20,196.00
KALLO-VINCENT	SUSAN	M	SPED TEACHER	\$ 68,000.93	\$ -	\$ 791.69	\$ 68,792.62
KANE	MARIE		Election	\$ 286.88	\$ -	\$ -	\$ 286.88
KARAGOSIAN	ELIZABETH	A	TEACHER	\$ 57,569.56	\$ -	\$ 241.17	\$ 57,800.73
KARALES	LINDA	A	SUBSTITUTE TEACHER	\$ 2,715.00	\$ -	\$ -	\$ 2,715.00
KEANE	ERIN	F	SUBSTITUTE	\$ 15,375.00	\$ -	\$ -	\$ 15,375.00
KEARNS	MATTHEW	J	LABORER	\$ 54,694.98	\$ 11,528.58	\$ 650.00	\$ 67,043.56
Keefe	Lily	M	Recreation Assistant	\$ 1,541.25	\$ -	\$ -	\$ 1,541.25
KEITH	LUCINDA	L	SUBSTITUTE	\$ 15,751.12	\$ -	\$ -	\$ 15,751.12
KELLER	LIESL	A	DRAMA CLUB	\$ 2,000.00	\$ -	\$ -	\$ 2,000.00
KELLEY	NICOLE		SUBSTITUTE NURSE	\$ 300.00	\$ -	\$ -	\$ 300.00
KELLEY	TAMMY	M	TEACHER	\$ 88,688.39	\$ -	\$ -	\$ 88,688.39
KELLY	DANIEL		FIREFIGHTER/ PARAMEDIC	\$ 66,351.96	\$ 4,827.33	\$ 2,318.83	\$ 73,498.12
KELSCH	KRISTINA	J	TEACHER	\$ 74,823.85	\$ -	\$ 1,284.91	\$ 76,108.76
KELSCH	LARRY	M	TEACHER	\$ 85,711.87	\$ -	\$ 900.00	\$ 86,611.87
KELSCH	LAUREN	J	ESP BES PK	\$ 29,633.26	\$ -	\$ 2,051.24	\$ 31,684.50
KELSCH	NELLIE	B	TEACHER	\$ 90,316.17	\$ -	\$ -	\$ 90,316.17
KELSCH JR	JOHN	F	CUSTODIAN	\$ 54,728.72	\$ -	\$ -	\$ 54,728.72
KENNEDY	JENNIFER	K	TEACHER	\$ 65,023.20	\$ 2,561.46	\$ 37.23	\$ 67,321.41
KILEY	ERIN	E	LIFEGUARD	\$ 5,445.25	\$ -	\$ 3,396.18	\$ 8,419.38
KING	PEGGY		TEACHER	\$ 96,140.92	\$ 172.50	\$ -	\$ 96,313.42
KING	TIMOTHY	J	TOWN ADMINISTRATOR	\$ 37,413.90	\$ -	\$ 2,100.00	\$ 39,513.90
KLEIMOLA	FLORENCE	M	ESP	\$ 23,631.17	\$ -	\$ -	\$ 23,631.17
KLUCEVSEK	VERISSA		ALT PLUMBING INSPECTOR	\$ 20,021.13	\$ -	\$ 1,505.62	\$ 21,526.75
KNEELAND	MICHAEL	L	ALT ELECTRICAL INSPECTOR	\$ 259.09	\$ -	\$ -	\$ 259.09
KODZIS	FRANK	M	SUBSTITUTE TEACHER	\$ 1,200.00	\$ -	\$ -	\$ 1,200.00
KOSEWSKI	SHEILA		PATROLMAN	\$ 900.00	\$ -	\$ -	\$ 900.00
KULIK	RYAN	C	TEACHER	\$ 65,094.62	\$ 24,382.80	\$ 9,111.25	\$ 98,588.67
KULIS	KATHERINE	R	TEACHER	\$ 27,185.89	\$ -	\$ -	\$ 27,185.89
KUTIL	JESSICA	M	SUBSTITUTE TEACHER	\$ 1,980.00	\$ -	\$ -	\$ 1,980.00

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LABELLE	SCOTT	R	FIREFIGHTER PARAMEDIC	73,943.35	\$	\$	96,987.55
LACERDA JR	STEVEN	P	PATROLMAN	82,476.93	15,438.53	3,933.07	\$ 129,404.59
LADNER	ANNE	P	MONITOR	28,238.12	1,074.66	-	\$ 29,312.78
LADNER	MEGAN	P	SUBSTITUTE	4,293.00	-	-	\$ 4,293.00
LAFLAMME	JESSICA	P	SUBSTITUTE	120.00	-	-	\$ 120.00
LAFLAMME	MICHELLE	M	SECRETARY	42,167.72	-	700.00	\$ 42,867.72
LAHTAINE	FRANCES	M	SENIOR TAX WORKOFF	-	-	337.50	\$ 337.50
LAI	CHUCK	W	LABORER	44,533.68	3,245.50	300.00	\$ 48,079.18
LAINE	DAVID	J	SUBSTITUTE	180.00	-	-	\$ 180.00
LANCOT	JEFFREY	P	TEACHER	96,744.37	-	650.00	\$ 96,394.37
LANGILLE	NEIL	F	ELECTION WORKER	296.25	-	-	\$ 296.25
LANGLER	MATTHEW	B	FIREFIGHTER/PARAMEDIC	73,273.20	21,173.10	4,235.44	\$ 98,681.74
LANGLEY	TRACI	M	DATA COLLECTOR	59,590.56	-	800.00	\$ 59,390.56
LASPADA	MARTIN	M	ELECTION & REGISTRATION	307.13	-	-	\$ 307.13
LAVELLE	CHRISTINA	M	SUMMER ESP	2,024.00	-	-	\$ 2,024.00
LAVERY	KRISTIN	M	ESP	23,631.17	-	803.24	\$ 24,434.41
LAVOIE	SARAH	A	TEACHER	90,316.17	-	675.00	\$ 90,991.17
LEAVENWORTH	PAULA	J	TEACHER	95,240.92	-	1,000.00	\$ 96,240.92
LEBICA	GRAHAM	A	DNR OFFICER	23,901.60	1,266.53	-	\$ 25,168.13
LEDWIDGE	SUSAN	L	ESP	36,664.58	-	557.78	\$ 37,222.36
LEFCOURT	BRYAN	E	TEACHER	83,936.06	-	-	\$ 83,936.06
LEITZEL	MICHAEL	E	APPOINTED ASSESSOR	750.00	-	-	\$ 750.00
LEMOVITZ-PRUNIER	ALEXANDER	J	PATROLMAN	7,833.60	-	-	\$ 7,833.60
LENS	MAXWELL	S	TRUCK DRIVER	43,739.96	4,161.84	276.60	\$ 48,178.40
LEWIS JR	KENNETH	A	CUSTODIAN	54,728.72	2,690.53	-	\$ 57,419.25
LEBIN	RICHARD	F	ASST HARBORMASTER	1,227.68	-	-	\$ 1,227.68
LIMA	KYLE	C	FIREFIGHTER/PARAMEDIC	85,239.00	22,361.97	1,110.34	\$ 108,711.31
LIMA	PAUL	J	CUSTODIAN	50,127.18	3,642.08	2,000.00	\$ 55,769.26
LINN	MARILYN	D	TEACHER	95,740.92	-	1,450.00	\$ 96,190.92
LOCKWOOD	KATHERINE	M	COUNSELOR	29,557.95	-	810.24	\$ 30,368.19
LONG	HEATHER	M	ESP	7,560.00	-	-	\$ 7,560.00
LOOK	DONNA	P	COACH	67,373.69	13,785.87	2,416.00	\$ 83,575.56
LOONEY	PATRICK	D	PATROLMAN	49,486.13	-	-	\$ 49,486.13
LOONEY	JESSICA	J	SPED TEACHER	21,222.50	-	-	\$ 21,222.50
LORENTZEN	BARBARA	A	LIBRARY AIDE	810.00	-	7,034.44	\$ 7,844.44
LOTT	SARAH	D	SUBSTITUTE	70,418.34	-	-	\$ 70,418.34
LUIGER	BRIAN	D	DETECTIVE	105,544.45	13,720.99	3,088.00	\$ 122,353.44
LUNDELL	DAVID	A	ASST. PRINCIPAL BMS	70,595.83	-	3,100.27	\$ 73,696.10
LUNEDEI	JUDITH	A	CODING TEACHER	12,296.99	-	125.00	\$ 12,421.99
LUNN	MYA	P	SUBSTITUTE	75,038.46	2,463.36	-	\$ 77,501.82
LYDON	TIMOTHY	E	ENGINEERING TECH	95,744.42	-	1,900.00	\$ 97,644.42
LYONS	KATHERINE	A	TEACHER	-	-	256.50	\$ 256.50
LYSAKOWSKI	TYLER	E	CALL FIRE FIGHTER	3,570.00	-	-	\$ 3,570.00
MACDONALD	JARED	P	SELECTMEN	61,069.71	-	-	\$ 61,069.71
MACDONALD	JESSICA	A	TEACHER	4,080.00	-	23.09	\$ 4,103.09
MACLEOD-FROMAN	JUDITH	P	SELECTMEN	18,523.05	-	-	\$ 18,523.05
MACORATTI	KYLAR	G	PATROLMAN	2,024.00	-	-	\$ 2,024.00
MADIGAN	MOLLY	E	SUMMER PROGRAM	58,714.37	-	27.96	\$ 58,742.33
MAGNATTA	BETHANY	L	COUNSELOR	6,135.00	-	-	\$ 6,135.00
MAHONEY	DONALD	L	SUBSTITUTE TEACHER	97,043.88	-	-	\$ 97,043.88
MAIA	MICHELE	V	TEACHER	21,841.46	-	1,250.00	\$ 23,091.46
MALEY-MAKRYS	CAROL	P	ESP	36,178.80	-	58.03	\$ 36,236.83
MALOUIN	BRITNEY	P	TEACHER	195.75	-	550.00	\$ 745.75
MANNING	SHIRLEY	P	ELECTION WORKER	-	-	-	\$ -

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MARQUEZ	LORI		SCHOOL BUS MONITOR	\$ 20,057.02	\$ -	\$ -	\$ 20,057.02
MARSHALL	JONATHAN	N	TRUCK DRIVER	\$ 45,475.68	\$ 3,696.53	\$ 295.80	\$ 49,468.01
MARSHALL	PATRICK	W	LIBRARY DIRECTOR	\$ 59,365.48	\$ -	\$ 71,467.38	\$ 130,832.86
MARSHALL	TREVOR		SHELLFISH PROPOGATION	\$ 6,511.75	\$ -	\$ -	\$ 6,511.75
MARTIN SR	JAMES	F	CUSTODIAN	\$ 58,938.29	\$ 1,496.47	\$ -	\$ 60,434.76
MARZELLI	COLLEEN	M	PATROLMAN	\$ 70,411.84	\$ 22,930.62	\$ 6,154.50	\$ 99,496.96
MARZELLI	STEPHEN	J	CALL FIREFIGHTER	\$ -	\$ -	\$ 1,404.00	\$ 1,404.00
MASON	KEVIN	J	CUSTODIAN	\$ 54,961.92	\$ 260.55	\$ 650.00	\$ 55,872.47
MASSEY	PETER	J	MARINA ATTENDANT	\$ 5,186.00	\$ -	\$ -	\$ 5,186.00
MASSMANN	MICHAEL	J	SCHOOL COACH	\$ 18,154.00	\$ -	\$ 50.00	\$ 18,204.00
MASSON	HENRI	O	MARINA ATTENDANT	\$ 7,023.25	\$ -	\$ -	\$ 7,023.25
MASTRANGELO	MARY	J	SELECTMEN	\$ 2,207.26	\$ -	\$ -	\$ 2,207.26
MATHER	ANDREW	A	TEACHER	\$ 88,488.39	\$ -	\$ 900.00	\$ 89,388.39
MATRISCANO IV	JOSEPH	S	FIRE FIGHTER	\$ 48,202.02	\$ -	\$ 1,720.37	\$ 53,149.07
MATTHEWS	KATHRYN	A	ASSISTANT DIRECTOR	\$ 51,964.57	\$ 3,226.68	\$ -	\$ 51,964.57
MATTSON	SHEILA		ELECTION	\$ 189.00	\$ -	\$ -	\$ 189.00
MAZARA	CHRISTOPHER		TEACHER	\$ 66,403.16	\$ -	\$ -	\$ 66,403.16
MAZZOLA	SUSANNE	S	SPED ASSISTANT	\$ 29,633.26	\$ -	\$ 1,443.03	\$ 31,076.29
MCALESTER	JUDITH	H	POLL WORKER	\$ 195.75	\$ -	\$ -	\$ 195.75
MCAUGH	CONNOR	J	PATROLMAN	\$ 61,200.18	\$ 31,999.08	\$ 3,127.00	\$ 96,326.26
MCABE	TESSA		SUBSTITUTE	\$ 240.00	\$ 82.65	\$ -	\$ 322.65
MCCARTHY	DEBI		ACCOUNT CLERK II	\$ 50,629.95	\$ -	\$ 650.00	\$ 51,362.60
MCCARTHY	STEPHEN	J	TEACHER	\$ 94,740.93	\$ -	\$ 980.00	\$ 95,720.93
MCCONNELL	PAULA		Election	\$ 189.00	\$ -	\$ -	\$ 189.00
MCDONNELL	BRENDAN	M	PATROLMAN	\$ 56,764.35	\$ 12,818.87	\$ 3,953.63	\$ 72,536.85
MCDENTEE JR	PETER	T	FIREFIGHTER/PARAMEDIC	\$ 74,588.35	\$ 4,185.75	\$ 1,387.12	\$ 80,161.22
MCGONAGLE	DONNA		SUBSTITUTE	\$ 270.00	\$ -	\$ -	\$ 270.00
MCGUIRE	JOSEPH	M	PT ELECTRICAL INSPECTOR	\$ 875.00	\$ -	\$ -	\$ 875.00
MONTYRE	JOHN	F	TEACHER	\$ 96,840.92	\$ -	\$ 20,735.00	\$ 118,575.92
MCKANNA	KIMBERLY	G	TEACHER	\$ 94,740.92	\$ -	\$ 925.00	\$ 95,665.92
MCKAY	TYLER		ASST HARBORMASTER	\$ 7,009.88	\$ -	\$ 650.00	\$ 7,659.88
MCKENNA	KELLI	A	SPED TEACHER	\$ 96,240.92	\$ -	\$ -	\$ 96,240.92
MCKEON	TIMOTHY	J	ASSISTANT HARBOR MASTER	\$ 9,879.83	\$ -	\$ -	\$ 9,879.83
MCMARIN	KATHLEEN		SUBSTITUTE TEACHER	\$ 25,050.00	\$ -	\$ -	\$ 25,050.00
MCWHEENEY	THOMAS	R	PATROLMAN	\$ 16,499.54	\$ 1,200.07	\$ 3,224.29	\$ 20,923.90
MCWADE	CAMERON	F	SEWER MAINT. TECHNICIAN	\$ 40,836.13	\$ 3,138.32	\$ 382.86	\$ 44,357.31
MCWILLIAMS	MEGHAN	J	PROGRAM ASSISTANT	\$ 20,984.40	\$ -	\$ -	\$ 20,984.40
MEIER	PETER	J	SELECTMEN	\$ 4,080.00	\$ -	\$ -	\$ 4,080.00
MEIER	WILLIAM	W	SENIOR TAX	\$ -	\$ -	\$ -	\$ -
MEKLE	SUSAN	L	GRANT ANALYST	\$ 42,207.75	\$ -	\$ 344.25	\$ 43,007.75
MELCHIANDA	KATILYN	R	CAMP COUNSELOR	\$ 3,850.50	\$ -	\$ 800.00	\$ 4,650.50
MELCHIANDA	LAUREN	M	CAMP COUNSELOR	\$ 3,931.25	\$ -	\$ -	\$ 3,931.25
MELLIN	THELMA	A	TEACHER	\$ 88,488.39	\$ -	\$ 1,450.00	\$ 89,938.39
MELLO	JENNIFER	A	ESP	\$ 22,602.39	\$ -	\$ 1,284.84	\$ 23,887.23
MICHEL	CATHIE	E	BUS MONITOR/DRIVER	\$ 33,855.28	\$ 545.76	\$ -	\$ 34,401.04
MICHENZI	HALEY	E	SUBSTITUTE	\$ 630.00	\$ -	\$ -	\$ 630.00
MILLER	JERRY	K	LUNCH MONITOR	\$ 275.93	\$ -	\$ -	\$ 275.93
MINTZ	ASA		ISWM OPERATIONS MANAGER	\$ 124,064.48	\$ -	\$ 1,887.03	\$ 125,951.51
MOEK	SUSAN	H	ELECTION & REGISTRATION	\$ 13.50	\$ -	\$ -	\$ 13.50
MOERMAN	JESSICA	J	SUBSTITUTE TEACHER	\$ 270.00	\$ -	\$ -	\$ 270.00
MOONEY	KELLY	L	STUDENT SERVICES DIRECTOR	\$ 92,754.69	\$ -	\$ 1,985.50	\$ 94,740.19
MOORE	COREEN	V	TOWN PLANNER	\$ 105,681.45	\$ -	\$ 1,083.78	\$ 106,765.23
MOORE	DAVID	D	COACH	\$ 11,696.00	\$ -	\$ -	\$ 11,696.00
MOORE	GRACE	C	SENIOR TAX WORKOFF	\$ -	\$ -	\$ 499.50	\$ 499.50

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MULDOON	JULIE		ESP	19,565.32	\$	908.20	\$ 20,473.52
MULHERN	MACKENZIE		TEACHER	35,471.97	\$	-	\$ 35,471.97
MULLIGAN	MICHAEL	J	SERGEANT	102,940.31	\$	-	\$ 118,431.91
MUNIER	CHRISTY	L	CIRCULATION ASSISTANT	2,397.77	\$	1,525.00	\$ 3,922.77
MURKLAND	TAYLOR	R	TEACHER	80,799.47	\$	-	\$ 88,451.47
MURPHY	ALEXANDER	J	CONSULTANT	450.00	\$	-	\$ 450.00
MURPHY	CLAIRE	P	SUBSTITUTE TEACHER	900.00	\$	-	\$ 900.00
MURPHY	ELIZABETH	K	TEACHER	94,740.93	\$	-	\$ 94,740.93
MURPHY	KENNETH	L	BUILDING INSPECTOR	100,217.68	\$	-	\$ 100,217.68
MURPHY	MARY	L	DRAMA CLUB	4,000.01	\$	-	\$ 4,000.01
MURPHY	SALLIE	A	SUMMER ESP	3,349.50	\$	-	\$ 3,349.50
MURPHY	SHELLY	R	ADMINISTRATIVE ASSISTANT	46,696.72	\$	-	\$ 46,696.72
MURPHY	VIVIAN	J	SUMMER PROGRAM	1,936.00	\$	-	\$ 2,088.00
MURRAY	ERICA	M	TEACHER	95,744.37	\$	152.00	\$ 96,682.14
MUTTART	THOMAS	W	SCHOOL COACH	7,452.00	\$	-	\$ 7,452.00
MYERS	PHYLLIS	B	E&R CHECKER	192.38	\$	-	\$ 192.38
NAMEKA	JOSHUA	S	ESP	10,941.87	\$	249.00	\$ 11,190.87
NARDINI	RICHARD	G	MARINA ATTENDANT	5,226.86	\$	-	\$ 5,226.86
NATHAN	JOHN	F	PHYSICAL THERAPIST	7,897.03	\$	-	\$ 7,897.03
NATOLI	SHIRLEY	L	CHECKER	135.00	\$	-	\$ 135.00
NAULT	DANIEL	R	TEACHER	102,241.92	\$	-	\$ 109,142.92
NEGRON	MIGUEL	A	CUSTODIAN	58,322.03	\$	6,901.00	\$ 59,477.03
NELSON	RICHARD	J	CUSTODIAN	58,485.90	\$	1,155.00	\$ 61,262.57
NETMET	AMANDA	L	GUIDANCE COUNSELOR	43,059.43	\$	-	\$ 44,559.43
NEUWOMB	KIMBERLY	N	SUBSTITUTE	1,260.00	\$	1,500.00	\$ 2,760.00
NEUHOUSE	JOSHUA	D	TEACHER	28,425.36	\$	-	\$ 28,425.36
NICOTRA	SARAH	A	SUMMER PROGRAM	5,040.00	\$	-	\$ 5,040.00
NILAND	LISA	M	ADMINISTRATIVE ASST.	48,832.50	\$	700.00	\$ 49,532.50
NOLAN	SANDRA	L	SUBSTITUTE TEACHER	2,655.00	\$	-	\$ 2,655.00
NORTON	ELIZABETH	R	TEACHER	91,338.39	\$	-	\$ 93,738.39
NOTES	JANE	K	PRINCIPAL	118,363.25	\$	-	\$ 121,928.54
NOTES	CHARLES	A	CIVIL DEFENSE DIRECTOR	18,969.78	\$	12,827.99	\$ 31,797.77
NOTES	WENDY	A	PATROLMAN	80,611.28	\$	-	\$ 80,611.28
OBRIEN	ALISSA	C	ESP	5,942.69	\$	-	\$ 5,942.69
OBRIEN	NOREN	R	TEACHER	85,413.02	\$	-	\$ 85,413.02
OHANLEY	LISA	A	NURSE	37,283.83	\$	-	\$ 37,283.83
OHARA	GAIL	A	TEACHER	96,544.42	\$	-	\$ 96,544.42
OKEEFE	JOHN	J	ASST HARBORMASTER	14,266.00	\$	24.75	\$ 14,290.75
OLIVER	CHRISTOPHER	D	DIRECTOR OF TECHNOLOGY	6,551.73	\$	-	\$ 6,551.73
OLIVIERE-LLANES	DEBORA	I	COA DIRECTOR	82,023.90	\$	-	\$ 82,023.90
OLSON	CATHERINE	A	TEACHER	88,488.39	\$	-	\$ 88,488.39
OLSON	DANA	ANN	SCHOOL MONITOR	6,871.81	\$	34.91	\$ 6,906.72
OLSON	MARGARET	E	LIFEGUARD	3,995.00	\$	-	\$ 3,995.00
OLSSON	EMILY		FIREFIGHTER/EMT	63,572.70	\$	150.00	\$ 63,722.70
ORLOWSKI	KEITH		LABORER	20,221.50	\$	2,344.92	\$ 22,566.42
OUTCHCUNIS	NIKOLAS	J	COMP SUPPORT SPECIALIST	84,677.12	\$	1,515.66	\$ 86,192.78
PACHECO JR	ROBERT	A	TEACHER	38,295.64	\$	-	\$ 38,295.64
PAGE	ELIZABETH	A	COUNSELOR	41,819.85	\$	-	\$ 41,819.85
PAIVA	SANDRA	J	ACCOUNT CLERK II	6,742.60	\$	263.99	\$ 6,996.59
PALO	RUTH	J	POLL WORKER	185.63	\$	-	\$ 185.63
PARKER	PATRICIA		NYE ADMINISTRATOR	17,225.22	\$	-	\$ 17,225.22
PARRISH	MELISSA	A	TEACHER	94,740.92	\$	975.00	\$ 95,715.92
PARROTT	THOMAS	J	SEWER MAINT. TECHNICIAN	59,953.68	\$	-	\$ 59,953.68
PARSONS	JOSHUA	A	PATROLMAN	70,347.44	\$	5,974.00	\$ 76,321.44

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PATTERSON	SHAWN	T	SUPERINTENDENT OF DEPT. OF PUBLIC	113,877.91			113,877.91
PATTON	DEBRA	J	ESP	6,108.52		\$ 56.68	\$ 6,165.20
PAULSEN	KAREN	L	ADMINISTRATIVE ASST.	60,384.29		4,654.72	65,039.01
PECK	SHERY	L	ELECTION CHECKER	70.88			70.88
PELONZI	DAVID	E	ASST FIRE CHIEF	119,814.72		13,702.88	133,517.60
PEREIRA	MAUREEN	S	PART TIME SECRETARY	237.24			237.24
PEREIRA	RUI	F	ASSISTANT ASSESSOR	85,192.94			85,192.94
PERKOSKI	JANE	T	TEACHER	91,566.14			91,566.14
PERRY	ANTONIA	E	TEACHER	86,511.87		1,400.00	87,911.87
PERRY	LAURA	M	SPED TEACHER	90,891.17		1,450.00	92,341.17
PERRY IV	WALLACE	J	DETECTIVE	103,426.52	27,454.30		132,355.82
PERSON	TRACEY	C	TEACHER	64,108.05		3,300.00	67,408.05
PETERSON	MAGGIE	E	SPED TEACHER	65,135.84			65,135.84
PETRILLO	JOHN	P	MARINA ATTENDANT	3,434.00			3,434.00
PHINNEY	KARI	J	PT OUTREACH COORDINATOR	61,547.43			61,547.43
PICKARD	DONALD	P	MODERATOR	644.00		525.00	1,169.00
PIZZI	VINCENT	A	PATROLMAN	60,329.98	14,320.08		74,650.06
PLACE	RYAN	M	SPED DIRECTOR	103,607.65			103,607.65
PLACENTINO	JASON	C	EQUIPMENT OPERATOR I	52,324.68	8,465.85	6,012.64	66,803.17
POIRIER	ELIZABETH	C	CIRCULATION ASSISTANT	39,180.40		1,295.78	40,476.18
POIRIER	PHILIP	J	MARINA ATTENDANT	6,872.50		16.00	6,888.50
PONTE	MARK	H	TEACHER	87,219.42			87,219.42
POTTER	JAMES	D	SELECTMEN	1,362.74			1,362.74
POTTER	JEAN	L	ADMIN ASSISTANT I	55,688.29			55,688.29
POULTON	MCKAYLA	J	ESP	13,223.09		248.21	13,471.30
PRATT-MACLEOD	PATRICIA	A	ESP	26,468.04		21.99	26,489.03
PRODUZ	WILLIAM	A	SENIOR TAX			500.00	500.00
PRUNIER	ADAM	A	LABORER	50,838.84	2,001.99		52,840.83
RUGH	RAND	E	TEACHER	89,738.39		1,388.72	91,127.11
QUINLAN-ZHOU	KERRI ANNE	F	SUPERINTENDANT OF SCHOOLS	169,099.42		3,297.05	172,396.47
QUINN	MATTHEW	AD	CREW CHIEF	82,080.64	10,539.52		92,620.16
RAUCH	HEATHER	F	SUBSTITUTE TEACHER	13,108.96			13,108.96
RAUSS	OLIVIA	AD	TEACHER	65,700.93			65,700.93
RAY	LAWRENCE	L	MECHANIC	31,484.88	2,345.22	175.00	33,905.10
RAY	SHANNON	L	RECESS/LUNCH MONITOR	2,252.31			2,252.31
RAYNOR	JONATHAN	L	CALL FIRE			532.00	532.00
REBELLO	MARY	L	PART TIME SECRETARY	27,289.75		220.68	27,510.43
REDDY	STACY	P	TEACHER	56,335.19		2,500.00	58,835.19
REID	MARY	L	ELECTION	185.63			185.63
REILLY	JENNIFER	S	SPED TEACHER	98,613.17			98,613.17
RESENDES	MICHAEL	A	MECHANIC	45,953.36		900.00	56,853.36
REYNOLDS	DENNIS	C	TEACHER	85,711.87	11,902.74		97,614.61
RHEINHARDT	LYDIA	M	LIFEGUARD	4,557.00			4,557.00
RIBEIRO	ANGELA	W	TEACHER	95,240.92	149.63		95,390.55
RICARDO	NICHOLAS	M	FIREFIGHTER PARAMEDIC	63,502.92	11,773.62		75,276.54
RIDINGS	DAVID	K	SUBSTITUTE	1,515.00			1,515.00
RIDINGS	ANNMARIE	K	SOCIAL WORKER	91,807.03			91,807.03
RIGGLE	SARA	L	TEACHER	94,616.17		685.54	95,301.71
RIGO-VOGEL	JULIE	A	TEACHER	30,874.82		1,603.26	32,478.08
RINELLA	PEGGY	C	SUBSTITUTE TEACHER	2,380.00			2,380.00
RING	ANDREW	C	TRUCK DRIVER	361.60			361.60
RITTERSHAUS	HANNAH	B	SCHOOL NURSE	73,466.17	67.80		73,533.97
ROBADO	KEVIN	F	CUSTODIAN	58,322.03			58,322.03
ROBBINS	NICHOLAS	F	FIREFIGHTER/ PARAMEDIC	69,393.44	25,304.50		94,697.94

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ROBERTS	HEATHER	M	SUBSTITUTE	\$ 11,367.38	\$ -	\$ -	\$ 11,367.38
ROCHA DE PINA	MARCOS	E	LABORER	\$ 9,949.60	\$ 2,700.14	\$ -	\$ 11,649.74
RONHAVE	SUZANNE	R	PART TIME TEACHER	\$ 17,472.35	\$ -	\$ -	\$ 17,472.35
ROONEY	BRIAN	E	FIREFIGHTER/PARAMEDIC	\$ 73,339.81	\$ 3,653.95	\$ 2,853.01	\$ 79,846.77
ROSE	MATHEW	B	CUSTODIAN	\$ 37,892.12	\$ -	\$ -	\$ 37,892.12
ROSS	JONATHAN	D	FIREFIGHTER/EMT	\$ 61,879.20	\$ 7,605.45	\$ 1,523.80	\$ 71,008.45
ROSSIGNOL	PAUL	L	RECESS MONITOR	\$ 1,929.22	\$ -	\$ -	\$ 1,929.22
ROTHERA	KRISTIN	L	SPEED TEACHER	\$ 88,488.39	\$ -	\$ 900.00	\$ 89,388.39
ROWLAND	GLENN	T	SUBSTITUTE TEACHER	\$ 8,460.00	\$ -	\$ -	\$ 8,460.00
RUBIN	MICHAEL	B	PATROLMAN	\$ 71,598.36	\$ 29,724.93	\$ 3,224.00	\$ 104,547.29
RUBIN	TRISHA	L	TEACHER	\$ 88,488.39	\$ -	\$ 1,434.36	\$ 89,922.75
RUBINSTEIN	FOSTER	J	CALL FIRE FIGHTER	\$ 77,160.88	\$ -	\$ -	\$ 77,160.88
RUGGIERO	CHARLES	J	EQUIPMENT OPERATOR II	\$ 24,153.44	\$ 7,796.49	\$ 1,564.94	\$ 33,514.87
RUGGIERO	JOSHUA	A	LABORER	\$ 43,686.09	\$ 2,477.00	\$ 2,481.11	\$ 48,644.20
RUSH	LINDA	J	ADMINISTRATIVE ASSISTANT	\$ 68,015.80	\$ -	\$ -	\$ 68,015.80
RUSSO	KATHLEEN	A	ACCOUNT CLERK	\$ 79,754.49	\$ -	\$ 3,692.50	\$ 83,446.99
RUTLEDGE	LISA	M	SPEED TEACHER	\$ 20,362.43	\$ -	\$ -	\$ 20,362.43
RZEPKA	MICHAEL	S	TEACHER	\$ 192.38	\$ -	\$ -	\$ 192.38
SABULIS	BARBARA	A	POLL CHECKER	\$ 84,527.94	\$ -	\$ 570.05	\$ 85,097.99
SAJA	HANNAH	L	TEACHER	\$ 81,644.42	\$ -	\$ -	\$ 81,644.42
SALGADO	REBECCA	M	ELECTION WORKER	\$ 353.38	\$ -	\$ -	\$ 353.38
SAMPSON	PAULINE	E	LABORER	\$ 50,838.84	\$ 4,753.09	\$ 1,220.15	\$ 56,812.08
SANBORN	MICHAEL	C	LABORER	\$ 195.75	\$ -	\$ -	\$ 195.75
SANIUK	PATRICIA	F	E&R CHECKER	\$ 39,911.28	\$ -	\$ -	\$ 39,911.28
SANTANGELO	JUDITH	M	CIRCULATION ASSISTANT	\$ 78,382.43	\$ 6,733.94	\$ -	\$ 85,116.37
SANTOS	CHRISTOPHER	G	FIREFIGHTER	\$ 21,072.80	\$ -	\$ -	\$ 21,072.80
SANTOS	ANTHONY	C	DIRECTOR OF TECHNOLOGY	\$ 117,896.16	\$ -	\$ 3,325.68	\$ 121,221.84
SCHIAVI	BARBARA	E	TOWN ADMINISTRATOR	\$ 192.38	\$ -	\$ 500.00	\$ 692.38
SCOTT	WILLIAM	P	SENIOR TAX WORKOFF	\$ 58,322.03	\$ 207.80	\$ 1,355.00	\$ 59,884.83
SCULLY	GREGORY	R	CUSTODIAN	\$ 17,096.73	\$ -	\$ -	\$ 17,096.73
SEERY	KAREN	L	TEACHER	\$ 232.50	\$ -	\$ -	\$ 232.50
SEIDEN	RACHEL	G	E&R CHECKER	\$ 85,897.72	\$ -	\$ -	\$ 85,897.72
SELLERS	KRYSTAL	L	TEACHER	\$ 60,986.15	\$ 10,511.13	\$ 650.00	\$ 72,147.28
SEMPLE	ALISON	N	DISPATCHER I	\$ 87,510.99	\$ -	\$ 1,877.44	\$ 89,388.43
SHANAHAN	PAUL	F	INTERIM DIRECTOR	\$ 134,255.76	\$ -	\$ 1,504.23	\$ 135,760.00
SHASTANY	JARED	J	FIREFIGHTER/PARAMEDIC	\$ 68,458.12	\$ 18,969.88	\$ -	\$ 87,428.00
SHAUGHNESSY	KAITLYN	M	HEALTH INSPECTOR	\$ 59,459.20	\$ -	\$ -	\$ 59,459.20
SHEA	KATRINE	A	SPEECH THERAPIST	\$ 88,488.39	\$ -	\$ 650.00	\$ 89,138.39
SHEEHAN	EVA	M	TEACHER	\$ 72,253.04	\$ -	\$ 4,909.80	\$ 77,162.84
SHEEHY	DOROTHY	K	SENIOR TAX WORKOFF	\$ 189.00	\$ -	\$ 499.50	\$ 688.50
SHIREMAN	JOSHUA	J	TEACHER	\$ 80,881.77	\$ -	\$ -	\$ 80,881.77
SHORROCK	JUDITH	A	TEACHER	\$ 85,711.87	\$ -	\$ 1,250.00	\$ 86,961.87
SILVA	JASON	S	FIRE LIEUTENANT	\$ 46,117.20	\$ 7,479.57	\$ 41,038.41	\$ 94,635.18
SILVA	SELINA	G	BUS DRIVER/MONITOR	\$ 18,608.50	\$ -	\$ -	\$ 18,608.50
SILVA	SHAWN	M	LIEUTENANT	\$ 84,454.43	\$ 8,751.42	\$ -	\$ 93,205.85
SIMMONS	JONATHAN	E	FIREFIGHTER/EMT	\$ 56,521.74	\$ 2,202.81	\$ 8,050.96	\$ 66,775.51
SIMONE	MARIA	C	ADMINISTRATIVE ASSISTANT	\$ 2,032.89	\$ -	\$ -	\$ 2,032.89
SIVIL	HEATHER	A	SPEED TEACHER	\$ 91,416.17	\$ -	\$ 2,247.64	\$ 93,663.81
SLACK	KIMBERLY	A	TEACHER	\$ 33,425.03	\$ -	\$ -	\$ 33,425.03
SLADE JR	GEORGE	G	SELECTMEN	\$ 3,570.00	\$ -	\$ -	\$ 3,570.00
SLATTERY	CHRISTOPHER	J	SPECIAL POLICE OFFICER	\$ 23,261.44	\$ -	\$ 2,323.00	\$ 25,584.44
SLAVIK	KYLE	R	DISTRICT BEHAVIORIST	\$ 47,924.48	\$ 16,528.08	\$ -	\$ 64,452.56
SLOWIK	BRIAN	D	LABORER	\$ -	\$ -	\$ 625.00	\$ 625.00

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SMALL	MARLENE	M	ESP	19,695.28	\$	\$	19,791.98
EDWIN	M		E & R CLERK	360.51	\$	\$	360.51
SMITH	JOEL	P	ACCOUNT CLERK II	40,602.92	\$	\$	40,602.92
SMITH	JOEL		ESP	15,991.56	\$	1,822.66	17,814.22
SMITH	KELLY		RECORDING SECRETARY	721.62	\$	\$	721.62
SMITH	MARGARET	A	SPED TEACHER	86,051.33	\$	\$	87,500.73
SMITH	MICHAEL	F	MUSICIAN	98,544.42	\$	\$	96,544.42
SMITH	SCOTT	F	MECHANIC	48,229.44	\$	\$	48,229.44
SMITH	LORETTA	K	ESP KINDERGARTEN	31,721.25	7,926.91	\$	1,426.71
SMITH	REBECCA	F	ESP KINDERGARTEN	30,953.26	\$	\$	57,583.06
SMITH	CYNTHIA	A	LIBRARY ASST.	33,415.76	\$	\$	33,415.76
SMITH	REBECCA	D	SPED TEACHER	78,143.66	\$	2,173.94	33,127.20
SNOVER	KELLY	A	TEACHER	88,488.39	\$	900.00	79,043.66
SOLORZANO	CHRISTOPHER	M	DIRECTOR	96,209.68	\$	\$	89,138.39
SOUTHWOOD	KERRI	A	ESP	29,368.41	\$	\$	96,209.68
SOUZA	LOUISE	A	SUBSTITUTE TEACHER	1,963.17	\$	\$	29,368.41
SPAGNUOLO	LUCIANO		COMPUTER NETWORK TECH	70,190.47	\$	\$	1,963.17
SPEERS	JAMES		EQUIPMENT OPERATOR II	77,160.88	11,187.46	1,664.94	70,190.47
SPELLMAN	ASHLEY	V	ADMINISTRATIVE ASSISTANT	49,374.57	\$	\$	90,013.28
SPENCER	KAREN	A	ESP	9,865.61	\$	\$	48,374.57
STAFFORD	ROBIN	M	ESP @ BHS	30,133.26	\$	912.00	10,013.19
STANOVITCH	IRENE	A	SENIOR TAX CREDIT	\$	\$	499.50	31,045.26
STARKE	TARA	M	TEACHER	94,528.17	\$	3,900.00	499.50
STEC	JAMES		ASST SUPERINTENDENT	64,716.41	\$	\$	98,428.17
STEELE	DIANNE	M	MECHANIC	71,743.68	\$	\$	64,716.41
STICKLEY	GERALDINE	E	RECESS/LUNCH MONITOR	88,488.39	\$	\$	80,183.19
STOCK	GREGORY	M	FIRE/FLIGHT/EMT	824.12	\$	1,863.97	90,352.36
STOWIE	VIVIAN	R	POLL CHECKER	69,622.38	\$	\$	824.12
STOWIE JR	JOHN	R	DETECTIVE SERGEANT	315.75	7,929.09	\$	81,171.91
STRODE	ANNMARIE	C	TEACHER	124,797.84	5,591.47	\$	131,511.51
STRODE	EMMA	K	SUMMER HELP	109,077.75	\$	4,350.00	113,427.75
STRODE	GEORGIA	E	PRE K1/C ESP	2,400.00	\$	\$	2,400.00
STROUDWICK	JANET	D	SENIOR TAX	23,637.53	\$	757.52	24,395.05
SULLIVAN	ELLEN	C	APPOINTED ASSESSOR	750.00	\$	499.50	750.00
SULLIVAN	ERIN	C	ESP	28,820.13	\$	\$	30,416.74
SULLIVAN	JENNIE	I	SENIOR TAX	\$	\$	1,596.61	\$
SULLIVAN	LESLIE	P	DIRECTOR	109,787.40	\$	500.00	500.00
SULLIVAN	NEEVE	E	TEACHER	74,823.87	\$	2,567.68	112,355.08
SULLIVAN	SEAN	M	SPED TEACHER	69,476.93	\$	1,250.00	76,073.87
SULLIVAN	TRACY	ANNE	ACCOUNT CLERK II	55,688.29	\$	3,726.00	73,202.93
SUNDMAN	NANCY	K	ADMINISTRATIVE COORDINATOR	96,710.03	\$	525.00	56,213.29
SURRETTE	BARBARA	M	ESP	30,133.26	\$	21,397.54	118,107.57
SWEENEY	RYAN	L	PATROLMAN	71,436.22	29,249.35	874.96	31,008.22
SWIFT	AMY	A	PRE SCHOOL ASSISTANT	26,325.66	\$	2,416.00	103,101.57
SYLVIA	ELIZABETH	L	TEACHER	94,740.92	\$	4,558.24	30,883.90
TANGUAY	NICOLE	M	RECESS/LUNCH MONITOR	91,116.17	\$	\$	94,166.17
TARRANTINO	KRISTIN	A	SENIOR TAX WORKOFF	4,832.36	\$	\$	4,832.36
TATLOW	HAL	R	SUBSTITUTE BUS DRIVER	38,822.26	2,589.02	\$	500.00
TAVARES	KELLY	A	ACTING FIRE LIEUTENANT	85,849.25	2,232.36	\$	3,089.02
TAYLOR	GILBERT	N	MARINA ATTENDANT	10,345.75	13,142.98	4,704.28	41,054.62
TERRA	PAUL	E	COACH	480.00	\$	\$	103,696.51
THOMAS	WILLIAM	P	DNR OFFICER	72,107.44	5,097.15	720.00	1,200.00
THOMPSON	JOHN		SPED ASSISTANT	31,393.25	\$	1,641.86	77,854.59
THROCKMORTON	LYNNE			\$	\$	\$	33,035.11

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THUT	KATHLEEN		ADMINISTRATIVE ASSISTANT	\$ 76,662.96	\$ -	\$ 1,418.82	\$ 78,081.78
TIRRELL	JEFFREY	M	TRUCK DRIVER	\$ 36,194.30	\$ 1,683.70	\$ -	\$ 37,878.00
TOWNSEND	ETHAN	C	LABORER	\$ 13,246.74	\$ 492.28	\$ -	\$ 13,739.02
TRANT	CAROL	A	SPED ASSISTANT	\$ 8,720.57	\$ -	\$ 600.00	\$ 9,320.57
TREPANIER	ISABELLA		SUMMER ESP	\$ 2,024.00	\$ -	\$ -	\$ 2,024.00
TRINGALI	KEVIN	M	MECHANIC DPW	\$ 10,345.86	\$ -	\$ 9,946.26	\$ 21,099.54
TROY	ROBERT	S	TOWN COUNSEL	\$ 11,724.27	\$ 807.42	\$ -	\$ 11,724.27
TRUDEAU	DONALD	L	LABORER	\$ 57,322.00	\$ -	\$ -	\$ 58,183.95
TURA	JACOB	F	SUBSTITUTE	\$ 17,070.75	\$ -	\$ 871.95	\$ 18,410.75
TURK	PHILIP	W	FIRE LIEUTENANT	\$ 85,089.49	\$ 38,413.67	\$ 1,340.00	\$ 127,907.40
TYLER	DEBORAH		ADMIN ASSISTANT	\$ 28,277.59	\$ -	\$ 1,682.15	\$ 29,959.74
URONIS	ANDREA	L	ESP	\$ 29,207.90	\$ -	\$ -	\$ 29,207.90
VAHEY	COLLEEN	M	SUBSTITUTE NURSE	\$ 960.00	\$ -	\$ -	\$ 960.00
VALIERE	CAROLE	G	SUBSTITUTE TEACHER	\$ 289.00	\$ -	\$ -	\$ 289.00
VALLIERE	RONALD		SUMMER PROGRAM	\$ -	\$ -	\$ 3,724.00	\$ 3,724.00
VELISSARIS	SHEILA	M	SUBSTITUTE TEACHER	\$ 23,925.00	\$ -	\$ -	\$ 23,925.00
VICENTE-GRIFFIN	TERESA		EXECUTIVE ASSISTANT	\$ 57,559.43	\$ -	\$ -	\$ 60,327.55
VICKERY	EMMA		SUMMER CUSTODIAN	\$ 10,209.60	\$ -	\$ -	\$ 10,209.60
VICKERY	JONATHAN	B	CUSTODIAN	\$ 58,533.29	\$ 7,987.92	\$ -	\$ 66,521.21
VIDITO	EVE	M	TEACHER	\$ 90,316.17	\$ -	\$ 650.00	\$ 90,966.17
VREELAND	LACEY		SPEECH PATHOLOGIST	\$ 49,513.42	\$ -	\$ -	\$ 49,513.42
WAGNER	LINDA	A	SUBSTITUTE	\$ 21,241.35	\$ -	\$ -	\$ 21,241.35
WAGNERS	MATTHEW	R	PATROLMAN	\$ 70,990.89	\$ -	\$ 10,803.50	\$ 98,567.14
WALSH	ALYSSA		CUSTODIAN	\$ 33,945.16	\$ 522.07	\$ -	\$ 34,467.23
WALSH	ANDREW		PUMP OUT BOAT OPERATOR	\$ 13,049.00	\$ 177.00	\$ -	\$ 13,226.00
WALSH	RYAN	J	PUMP OUT BOAT OPERATOR	\$ 12,870.13	\$ -	\$ -	\$ 12,870.13
WALSH	TYLER	J	PATROLMAN	\$ 7,833.60	\$ -	\$ -	\$ 7,833.60
WARD	JENNIFER	M	TEACHER	\$ 86,257.42	\$ -	\$ 180.00	\$ 86,437.42
WARNCKE JR	DANIEL	H	MARINA ATTENDANT	\$ 10,606.38	\$ -	\$ -	\$ 10,606.38
WASHBURN	CHRISTOPHER	W	TRUCK DRIVER	\$ 44,392.26	\$ 5,876.66	\$ -	\$ 50,270.92
WATSON	CARMEL	J	SUBSTITUTE	\$ 18,142.05	\$ 16,824.67	\$ 1,911.38	\$ 20,063.43
WATT	PATRICK	J	LABORER	\$ 77,160.88	\$ -	\$ 882.37	\$ 94,867.92
WAY	KAYLA	J	TEACHER	\$ 65,700.93	\$ -	\$ -	\$ 65,700.93
WEATHERBY	MARY	D	TEACHER	\$ 51,967.78	\$ -	\$ 2,150.00	\$ 54,117.78
WEBB MOORE	SHARON	L	TEACHER	\$ 91,606.17	\$ -	\$ 1,422.00	\$ 93,028.17
WEDDELL	ANDREW	G	PATROLMAN	\$ 65,594.17	\$ 18,070.99	\$ 1,279.75	\$ 84,944.91
WEEKS	PAUL	C	DEPUTY FIRE CHIEF	\$ 92,215.20	\$ 25,752.87	\$ 4,446.66	\$ 122,414.73
WELLS	KELLIE	A	TEACHER	\$ 22,141.48	\$ -	\$ -	\$ 22,141.48
WENZEL	HEATHER	M	SUMMER ESP	\$ 3,645.00	\$ -	\$ -	\$ 3,645.00
WENZEL	MERRILYNN		ELECTION WORKER	\$ 225.00	\$ -	\$ -	\$ 225.00
WENZEL	STEPHEN		COACH	\$ 6,818.00	\$ -	\$ -	\$ 6,818.00
WERNER	RYAN	L	SENIOR TAX WORKOFF	\$ 87,405.49	\$ -	\$ -	\$ 87,405.49
WESTON	DALE	E	SENIOR TAX WORKOFF	\$ 39,111.16	\$ 2,862.98	\$ 141.47	\$ 42,115.61
WESTON	MATTHEW	G	FIREFIGHTER/PARAMEDIC	\$ 9,766.00	\$ -	\$ 499.50	\$ 10,265.50
WHELAN-OSHEA	RODNEY		SENIOR TAX WORKOFF	\$ 76,468.00	\$ -	\$ 8,264.00	\$ 84,732.00
WHEELER	DOREEN	T	TEACHER	\$ 85,757.42	\$ -	\$ -	\$ 85,757.42
WHELIHAN	KATHERINE	L	SPED ASSISTANT	\$ 23,631.17	\$ -	\$ 3,111.89	\$ 26,743.06
WHITE	DEBRA	A	ADMINISTRATIVE ASST.	\$ 57,482.88	\$ -	\$ 963.62	\$ 58,446.50
WHITE	JEAN		SPECIAL POLICE OFFICER	\$ -	\$ -	\$ 7,900.00	\$ 7,900.00
WHITE	TIMOTHY	R	LIFEGUARD	\$ 4,674.01	\$ 276.76	\$ 1,416.00	\$ 6,366.77
WIELER	KATHLEEN		CUSTODIAN	\$ 29,695.99	\$ -	\$ -	\$ 29,695.99
WILLBANKS	JEFFREY	M	ESP	\$ 20,712.86	\$ -	\$ 679.41	\$ 21,392.27
WILLET	DANIELLE		PATROLMAN / SRO	\$ 81,370.10	\$ 10,699.39	\$ 11,339.00	\$ 103,408.49
WILSON	DAVID	J					



Town of Bourne, MA  
Wages Paid - Calendar 2021

Last Name	First Name	Middle	Title	Regular	Overtime	Other	Total
WILSON	RACHAEL	A	BUS MONITOR	\$ 16,848.56	\$ -	\$ -	\$ 16,848.56
WOOD	ROBYN	R	SUBSTITUTE	\$ 630.00	\$ -	\$ -	\$ 630.00
WOODS	JANICE	M	SENIOR TAX WORKOFF	\$ -	\$ -	\$ 499.50	\$ 499.50
WOODSIDE	DENNIS	R	CHIEF OF POLICE	\$ 6,403.20	\$ -	\$ -	\$ 6,403.20
WORRALL	CULLEN	T	LABORER	\$ 2,213.34	\$ -	\$ 144,369.75	\$ 150,772.95
WRIGHTER	CHRISTOPHER	W	PATROLMAN	\$ 81,327.96	\$ 14,154.47	\$ 1,459.39	\$ 97,941.81
WUJCIK	AARON	J	ESP	\$ 18,093.19	\$ -	\$ 39,493.38	\$ 57,586.57
YOUNG	JODI	L	DISPATCHER I	\$ 46,691.61	\$ 6,068.82	\$ 91.73	\$ 52,852.16
YOUNG	MIKAYLA	A	SPECIAL POLICE OFFICER	\$ 2,247.55	\$ 455.26	\$ -	\$ 2,702.81
YOUNG JR	TIMOTHY	P	CALL FIRE	\$ -	\$ -	\$ 24,681.75	\$ 24,681.75
ZIEHL	SAMANTHA	E	COORDINATOR OF PE & HEALTH	\$ 94,740.92	\$ -	\$ 1,271.00	\$ 96,011.92
				\$ 36,263,200.94	\$ 1,815,846.15	\$ 1,542,660.80	\$ 39,621,707.89

## **Report of the Town Administrator**

To the Honorable Select Board  
and the Citizens of the Town of Bourne:

It is my great privilege to serve as your Town Administrator and am sincerely grateful for the opportunity every day. There have been enormous changes over the past year and I am proud of the town staff and dedicated committee members for taking it in stride, pulling together, and moving forward. My deepest thanks is extended to Glenn Cannon who ably served as Acting Town Administrator prior to my arrival on February 28, 2022. Mr. Cannon has since departed to become the Town Administrator in Rochester, MA, and I know I speak for everyone when I say that we all wish him the best of luck.

Selectman Peter Meier was returned to the Board and joined by first-term Member Melissa Ferretti. Ms. Ferretti assumed the seat that was vacated by Mr. George Slade, and the entire town wishes to thank Mr. Slade for his tireless service over the years and offer a warm welcome to Ms. Ferretti. The Board continues to work diligently on many emerging issues facing the community, as well as making progress on long-standing goals and initiatives.

The Town's financial position remains stable and in excellent fiscal shape as of June 30, 2022. The budget continues to be balanced without the use of free cash, which remains a goal for future building future budgets. The strong financial position is a direct result of diligent work by the Board of Selectmen, Finance Committee, Town Meeting voters, and Town staff. The ongoing leadership of many department heads overseeing the operating budget is an excellent example of the staff's strong management skills. We continue to meet all financial policies, and maintain adequate reserves.

The Town has done an enormous amount of hiring to fill long-standing vacancies and we have made great progress towards reaching a full staff. Mr. Brandon Esip has been appointed as the next Chief of Police, Ms. Elise Zarcaro has joined us as the Human Resources Director, Ms. Irja Finn has been appointed permanent Library Director, and Mr. Robert Przewozeny has joined the team as the next Information Technology Director, to just name a few of the many appointments and promotions made this year. There has been a lot to celebrate and we are excited to work together as a team long into the future.

There are numerous exciting projects underway that will hopefully lead to positive change for the Town, including, ongoing work to find a location for a new South Side Fire Station; comprehensive planning for the future wastewater needs; growing momentum to extend the rail trail; and a capital-intensive energy services contract (ESCO) to address some of the deferred maintenance in the town's buildings. The Town is privileged to have so many citizens volunteering their services and hard work to make Bourne a better place for all our residents and visitors. It goes without saying that our elected and appointed boards and committees are wholly dedicated to making Bourne an exceptional community and we thank them all.

The Town's employees continue to strive to provide exceptional service to the residents and I am extremely proud of their work. I would like to sincerely thank all of the employees for their support. I could not do it without them.

Respectfully submitted,

Marlene McCollem  
Town Administrator

## Report of the Town Clerk

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

In Fiscal Year 2022... The Annual Town Election was held on May 17, 2022, and the results of said election are included in this report. There was a non-binding referendum question on the ballot concerning Holtec Pilgrim LLC's plans to possibly dispose of nuclear wastewater in Cape Cod Bay. The results were: **AGAINST: 1897; IN-FAVOR: 131.**

There were two (2) Special Town Meetings that were held: one on November 15, 2021, and the second on May 2, 2022. The Annual Town Meeting was also held on May 2, 2022. The articles and votes taken at each of these town meetings are included as part of this report.

Also included is a listing of the Town Clerk fees that were collected and a listing of the vital record statistics (birth, marriage, and death records) recorded in the Clerk's office. For fiscal year 2022, the Clerk's office received 201 requests for public documents.

Finally, on behalf of everyone she has worked with in the Clerk's office, I want to take this opportunity to offer our most sincere gratitude and congratulations to Wendy Chapman for her 32 years of dedicated service to the citizens of Bourne. We wish you all the best in your well-deserved retirement.

Respectfully submitted,

Barry H. Johnson  
Town Clerk and Records Access Officer

**TOWN CLERK'S  
2021-2022 FEES**

<b>Category</b>	<b>Number Issued</b>	<b>Revenue</b>
Births	424	\$ 4928.50
Deaths	1393	\$ 15060.75
Marriage Certificates	275	\$ 3399.50
Marriage Intentions	69	\$ 2050.00
Dogs	349	\$ 4383.50
Spay/Neutered	2593	\$ 20735.50
Gas Permits/Raffles	11	\$ 480.00
Business Certificates	165	\$ 8600.00
Business Discontinuance	11	\$ 35.00
Street List	6	\$ 170.00
Certified Copies	1	\$ 2.00
Misc.		\$ 2895.80
<b>Total</b>		<b>\$ 67694.70</b>

**Vital Statistics  
2021/2022**

**Births 2021**

14-July  
18-August  
8-September  
9-October  
14-November  
11-December

**Marriages 2021**

11-July  
11-August  
14-September  
5-October  
1-November  
4-December

**Deaths 2021**

27-July  
22-August  
26-September  
27-October  
24-November  
30-December

**Births 2022**

13-January  
12-February  
11-March  
13-April  
7-May  
10-June

**Marriages 2022**

2-January  
4-February  
8-March  
6-April  
7-May  
7-June

**Deaths 2022**

33-January  
30-February  
27-March  
29-April  
15-May  
22-June

<b>Election Summary Report</b> <b>Annual Town Election</b> <b>Bourne, MA</b> <b>Summary for Jurisdiction Wide, All Counters, All Races</b>	Date:05/17/22 Time:20:58:24 Page:1 of 2
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Registered Voters 15525	Cards Cast 2183	14.06%	Num. Report Precinct 8	Num. Reporting 8	100%
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<b>Moderator</b> Number of Precincts Precincts Reporting Times Counted Total Votes  AMY B KULLAR Write in Vote	<b>Total</b> 8 8 100.0% 2183/15525 14.1% 1646 1634 99.27% 12 0.73%	<b>Veteran Trustee</b> Number of Precincts Precincts Reporting Times Counted Total Votes  JOSEPH P GORDON WILLIAM J DOHERTY Write in Votes	<b>Total</b> 8 8 100.0% 2183/15525 14.1% 1659 1171 70.58% 485 29.23% 3 0.18%
<b>Selectmen/Sewer</b> Number of Precincts Precincts Reporting Times Counted Total Votes  PETER J MEIER MELISSA ANN FERRETTI JAMES L POTTER GEORGE M SALA Write in Votes	<b>Total</b> 8 8 100.0% 2183/15525 14.1% 3867 1570 40.60% 1109 28.68% 564 14.58% 618 15.98% 6 0.16%	<b>Planning Board</b> Number of Precincts Precincts Reporting Times Counted Total Votes  DAVID B O'CONNOR PATRICIA ANN NEMETH AMANDA D WING Write in Votes	<b>Total</b> 8 8 100.0% 2183/15525 14.1% 3922 1322 33.71% 1261 32.15% 1329 33.89% 10 0.25%
<b>Constable</b> Number of Precincts Precincts Reporting Times Counted Total Votes  RICHARD F WHITE Write in Votes	<b>Total</b> 8 8 100.0% 2183/15525 14.1% 1553 1546 99.55% 7 0.45%	<b>Housing Authority</b> Number of Precincts Precincts Reporting Times Counted Total Votes  Write in Votes	<b>Total</b> 8 8 100.0% 2183/15525 14.1% 128 128 100.00%

<b>Election Summary Report</b> <b>Annual Town Election</b> <b>Bourne, MA</b> <b>Summary for Jurisdiction Wide, All Counters, All Races</b>	Date:05/17/22 Time:20:58:24 Page:2 of 2
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Registered Voters 15525	Cards Cast 2183	14.06%	Num. Report Precinct 8	Num. Reporting 8	100%
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<b>Board of Health</b> Number of Precincts Precincts Reporting Times Counted Total Votes BARBARA J PRINCIOTTA BELINDA L RUBINSTEIN Write in Votes	<b>Total</b> 8 8 100.0% 2183/15525 14.1% 1628 991 60.87% 630 38.70% 7 0.43%	<b>School Comm 3 year</b> Number of Precincts Precincts Reporting Times Counted Total Votes EMILY GIBNEY BERRY MAUREEN E FULLER F. A. CICHOWSKI, JR JOHN M MORRILL Write in Votes	<b>Total</b> 8 8 100.0% 2183/15525 14.1% 3790 1178 31.08% 1331 35.12% 567 14.96% 710 18.73 4 0.11%
<b>Library Trustee</b> Number of Precincts Precincts Reporting Times Counted Total Votes TODD R BENEDICT PERRY P DAVIS Write in Votes	<b>Total</b> 8 8 100.0% 2183/15525 14.1% 2837 1431 50.44% 1395 49.17% 11 0.39%	<b>School Comm 1 year</b> Number of Precincts Precincts Reporting Times Counted Total Votes KERRIE M SCOFIELD Write in Votes	<b>Total</b> 8 8 100.0% 2183/15525 14.1% 1469 1460 99.39% 9 0.61%
<b>Recreation Authority</b> Number of Precincts Precincts Reporting Times Counted Total Votes JOHN A COUGHLIN Write in Votes	<b>Total</b> 8 8 100.0% 2183/15525 14.1% 1613 1605 99.50% 8 0.50%	<b>Ballot Question</b> Number of Precincts Precincts Reporting Times Counted Total Votes YES NO	<b>Total</b> 8 8 100.0% 2183/15525 14.1% 2028 1897 93.54% 131 6.46%

**Special Town of November 15, 2021**  
**Meeting began at 7:11pm with 373 registered voters.**

**A motion was made and seconded that the Moderator is not required to read all of the articles. VOTED: Ayes 356; Nays 34**

**ARTICLE 1:** To see if the Town will vote to appropriate a sum of money for the purpose of the payment of **unpaid bills** from a previous fiscal year that are legally unenforceable due to the insufficiency of appropriation, or take any other action in relation thereto.

***Sponsor – Board of Selectmen***

***MOTION: We move that the Town vote to appropriate the sum of \$2,688.45 for the purposes of this article and to meet this appropriation to transfer the sum of \$2,688.45 from free cash satisfy the unpaid bills of the Town as listed in the chart below.***

Unpaid Bills		
Department	Vendor	Amount
Police	CTS, Inc.	\$ 475.00
Police	GTS, Inc.	1,090.16
Fire	Specialty Vehicles, Inc.	30.88
Natural Resources	Cape Cod Ice	176.31
Natural Resources	WB Mason	493.51
Natural Resources	Wareham Ford	100.00
Natural Resources	West Marine Pro	322.59
<b>Total</b>		<b><u>\$ 2,688.45</u></b>

***VOTED: the AYES have it; declared the motion passes.***

**ARTICLE 2:** To see if the Town will vote to appropriate, borrow or transfer from available funds a sum of money for the purpose of supplementing and/or reducing the **Fiscal Year 2022 Sewer Department Expenses** as voted under Article 3



(Sewer Budget) of the 2021 Annual Town Meeting, or take any other action in relation thereto.

*Sponsor – Board of Sewer Commissioners*

**MOTION:** *We move that the Town vote to amend the action taken under Article 3 (Sewer Budget) of the 2021 Annual Town Meeting by reducing expenses by \$26,100 from \$1,093,203 to \$1,067,103 and reducing the amount raised from Sewer Enterprise Receipts from \$1,455,538 to \$1,429,438.*

*VOTED: the AYES have it; declared the motion passes.*

**ARTICLE 3:** To see if the Town will vote to appropriate, borrow or transfer from available funds a sum of money to the **Capital Stabilization Fund**, or take any other action in relation thereto.

*Sponsor – Board of Selectmen*

**MOTION:** *We move that the Town vote to appropriate the sum of \$310,000 for the purpose of this article and to meet this appropriation to transfer the sum of \$310,000 from free cash.*

*VOTED: the Ayes have it; declared the motion passes.*

**ARTICLE 4:** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to the **Special Education Reserve Fund**, or take any action in relation thereto.

*Sponsor – Board of Selectmen*

**MOTION:** *We move that the Town vote to appropriate the sum of \$150,000 for the purposes of this article and to meet this appropriation to transfer the sum of \$150,000 from free cash.*

*VOTED: the AYES have it; declared the motion passes.*

**ARTICLE 5:** To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the purpose of funding the Town's **Other Post-Employment Benefits (OPEB) Liability**, or take any other action in relation thereto.

*Sponsor – Board of Selectmen*

**MOTION: We move that the Town vote to appropriate \$805,000 for the purpose of funding the Town’s Other Post-Employment Benefits Liability and to meet this appropriation transfer the sum of \$515,000 from free cash, \$260,000 from ISWM retained earnings and \$30,000 from Sewer retained earnings to the OPEB Trust Fund.**

***VOTED: the AYES have it; declared the motion passes.***

**ARTICLE 6:** To see if the Town will vote to establish a **Climate Resiliency and Infrastructure Stabilization Fund** pursuant to General Laws Chapter 40, Section 5B, and further, to raise and appropriate, borrow or transfer from available funds a sum of money for the Climate Resiliency and Infrastructure Stabilization Fund, or take any other action in relation thereto.

***Sponsor – Board of Selectmen***

**MOTION: We move that the Town vote to establish a Climate Resiliency and Infrastructure Stabilization Fund in accordance with the provisions of General Laws Chapter 40, Section 5B, and further to appropriate the sum of \$150,000 for the purposes of this Article, and to meet this appropriation, to transfer the sum of \$150,000 from free cash.**

***VOTED: Ayes 196; Nays 16; declared the motion passes.***

**ARTICLE 7:** To see if the Town will vote to **rescind the authorization for unissued debt** which has been determined to be no longer needed for the completion of various projects, or take any other action in relation thereto.

***Sponsor – Board of Sewer Commissioners***

Debt Authorized & Unissued		
Town Meeting	Authorization Description	Amount
Article 8 of 2019 ATM	Community Septic Disposal System to Upgrade the Savary Community Septic System	\$ 265,000.00

**MOTION: We move that the Town vote to rescind the authorization for unissued debt for the “Community Septic Disposal System to Upgrade the Savary Community Septic System” voted by Article 8 of the 2019 Annual Town Meeting.**

***VOTED: the Ayes have it; declared the motion passes; Unanimous Vote.***

**ARTICLE 8:** To see if the Town will vote to appropriate, borrow, or transfer from available funds a sum of money for the purpose of entering into a contract for an **Investment Grade Energy Audit** including, but not limited to, a detailed energy audit presenting an optimized project including long-term sustainable energy efficiency and infrastructure upgrades commercially acceptable to the Town, or take any action in relation thereto.

*Sponsor – Board of Selectmen*

**MOTION: We move that the Town vote to appropriate the sum of \$71,500 for the purpose of this article and to meet this appropriation to transfer the sum of \$71,500 from free cash.**

*VOTED: the Ayes have it; declared the motion passes.*

**ARTICLE 9:** To see if the Town will vote, upon recommendation of the Community Preservation Committee, to appropriate a sum of money for the following **Community Preservation Fund** purposes, and to meet said appropriation, to transfer from available funds or reserves from the FY2022 estimated Community Preservation Fund Revenues a sum of money for the purposes of this article, or take any other action in relation thereto.

*Sponsor - Community Preservation Committee*

<i>Item</i>	<i>Sponsor</i>	<i>Project Description</i>	<i>CPA Purpose</i>	<i>Amount</i>
<i>A</i>	<i>Bourne Affordable Housing Trust</i>	<i>Technical Support</i>	<i>Community Housing</i>	<i>\$12,500 From Community Housing Reserves</i>
<i>B</i>	<i>Bourne Housing Partnership</i>	<i>Grant Writing</i>	<i>Community Housing</i>	<i>\$20,000 From Community Housing Reserves</i>
		<b><i>Total Community Housing Reserves Requested</i></b>		<b><i>\$32,500</i></b>
<i>C</i>	<i>Bourne Historical Commission</i>	<i>Continued Inventory of Historic Buildings</i>	<i>Historic Preservation</i>	<i>\$20,000 From Historic Reserves</i>
<i>D</i>	<i>Trustees of the Jonathan Bourne Public Library</i>	<i>Architectural/Engineering/Construction Services for Making Certain Repairs to Library Roof, Cupola</i>	<i>Historic Preservation</i>	<i>\$150,000 From Historic Reserves</i>

		<i>and Associated Windows</i>		
E	Trustees of the Jonathan Bourne Public Library	Library Front-Door Replacement	Historic Preservation	\$60,000 From Historic Reserves
		<b>Total Historic Reserves Requested</b>		<b>\$230,000</b>
F	Bourne Recreation Department	Design and Engineering for the Community Center Outdoor Area	Open Space/Recreation	\$70,000 From Open Space Reserves
G	Bicycle Pathway Committee	Continuation of Bike Trail Project: Phases 1,2,&4	Open Space/Recreation	\$225,000 From Open Space Reserves
		<b>Total Open Space/Recreation Reserves Requested</b>		<b>\$295,000</b>
			<b>Total Requests</b>	<b>\$557,500</b>

**MOTION:** *We move that the Town vote, upon the recommendation of the Community Preservation Committee, to appropriate the sum of \$557,500 for the Community Preservation Fund projects as printed in the Article and to meet this appropriation to transfer the sum of \$32,500 from Community Housing Reserves, transfer \$230,000 from Historic Preservation reserves, and transfer \$295,000 from Open Space/Recreation reserves.*

*Mr. Thomas Barnes offered the following Amendment to the main motion: “motion to divide article 9 separating item g from article 9 to be taken up at a future time”. The vote on the Amendment was Ayes 108; Nays 307...declared the Amendment does not pass.*

***VOTED on the Main Motion: the Ayes have it; declared the motion passes.***

**ARTICLE 10:** To see if the Town will vote to enact Article 4.2.5 of the Town of Bourne’s General Bylaws, entitled “**Stretch Energy Code**” for the purpose of regulating the design and construction of buildings for the effective use of energy, pursuant to Appendix 115.AA of the Massachusetts Building Code, 780 CMR, the Stretch Energy Code, including future editions, amendments or modifications thereto, with an effective date of July 1, 2022, a copy of which is on file with the Town Clerk, or take any other action in relation thereto.

***Sponsor – Bylaw Committee***



**MOTION: We move that the Town vote to enact Article 4.2.5 of the Town of Bourne’s General Bylaws, entitled “Stretch Energy Code” for the purpose of regulating the design and construction of buildings for the effective use of energy, pursuant to Appendix 115.AA of the Massachusetts Building Code, 780 CMR, the Stretch Energy Code, including future editions, amendments or modifications thereto, with an effective date of July 1, 2022, a copy of which is on file with the Town Clerk**

## **Article 4.2.5 Stretch Energy Code**

### **Section 4.2.5.1**

#### **Definitions**

**International Energy Conservation Code (IECC)** - The International Energy Conservation Code (IECC) is a building energy code created by the International Code Council. It is a model code adopted by many state and municipal governments in the United States for the establishment of minimum design and construction requirements for energy efficiency, and is updated on a three-year cycle. The baseline energy conservation requirements of the MA State Building Code are the IECC with Massachusetts amendments, as approved by the Board of Building Regulations and Standards.

**Stretch Energy Code** - Codified by the Board of Building Regulations and Standards as 780 CMR Appendix 115.AA of the Massachusetts Building Code, the Stretch Energy Code is an appendix to the Massachusetts Building Code, based on further amendments to the International Energy Conservation Code (IECC) to improve the energy efficiency of buildings built to this code.

### **Section 4.2.5.2**

**Purpose** - The purpose of 780 CMR 115.AA is to provide a more energy efficient alternative to the Base Energy Code applicable to the relevant sections of the building code for new buildings.

### **Section 4.2.5.3**

**Applicability** - This code applies to residential and commercial buildings. Buildings not included in this scope shall comply with 780 CMR 115.AA, as indicated.

#### **Section 4.2.5.4**

Stretch Energy Code - The Stretch Energy Code, as codified by the Board of Building Regulations and Standards as 780 CMR Appendix 115.AA, including any future editions, amendments or modifications, is herein incorporated by reference into the Town of Bourne General Bylaws, Chapter 4, Inspection and Development Regulations, Article 4.2, Commonwealth of Massachusetts State Building Code, Article 4.2.5.

The Stretch Energy Code is enforceable by the Inspector of Buildings or Building Commissioner and effective as of July 1, 2022.

***VOTED: the Ayes have it; declared the motion passes.***

**ARTICLE 11:** To see if the Town will vote to request that the Board of Selectmen and Sewer Commissioners oppose any federal, state, or local wastewater permits for a collection system for the Massachusetts Maritime Academy in the Taylor's Point area of Buzzards Bay, and the subsequent disposal by direct discharge of treated or untreated wastewater into the Cape Cod Canal or the waters immediately adjacent thereto.

***Sponsor – W. Thomas Barlow and others***

**MOTION: We move that the Town so vote.**

***VOTED: the Ayes have it; declared the motion passes.***

**ARTICLE 12:** To see if the Town will authorize the Board of Selectmen to petition the General Court, under the Home Rule Amendment to the Massachusetts Constitution, for certain Amendments to the Town of Bourne Charter, as described in the draft report of the Town of Bourne 2021 **Charter Review Committee**, October 5, 2021, a copy of which is on file at the Office of the Town Clerk, or take any action in relation thereto.

***Sponsor – Charter Review Committee***

**Motion: We move that the Town vote to authorize the Board of Selectmen to file a Petition with the General Court, pursuant to the Home Rule Amendment to the Massachusetts Constitution, to amend the Town of Bourne Home Rule Charter, with certain amendments, in substantially the same form as it appears in the "Town of Bourne Charter with Recommendations for Changes," a copy of**

**which is on file at the Office of the Town Clerk and included in the Appendix of the Voter Handbook for the November 15, 2021 Special Town Meeting.**

***VOTED: the Ayes have it; declared the motion passes.***

**ARTICLE 13:** To see if the Town will vote to appropriate, borrow or transfer from available funds a sum of money for the purpose of supplementing and/or reducing the Fiscal Year 2022 Regular Annual Expenses as voted under Article 2 (Annual Budget) of the 2021 Annual Town Meeting, or take any other action in relation thereto.

***Sponsor – Board of Selectmen***

<b><u>FY2022 Budget Amendments</u></b>			
<b>Source of Funds (Transfer from)</b>		<b>Use of Funds (Transfer to)</b>	
Shared Costs	<u>\$ 88,115</u>	Public Safety	<u>\$ 88,115</u>
<b>Total</b>	<b><u>\$ 88,115</u></b>		<b><u>\$ 88,115</u></b>

**MOTION: We move that the Town vote to transfer the sum of \$88,115.00 from the “Shared Costs” line item voted under Article 2 of the 2021 Annual Town Meeting approving the FY2022 Annual Budget to supplement the appropriation for “Public Safety” voted under Article 2 of the 2021 Annual Town Meeting.**

***VOTED: the Ayes have it; declared the motion passes; Unanimous Vote.***

**ARTICLE 14:** To see if the Town will vote to authorize the Board of Selectmen to dispose of real property located at **175 Main Street, Buzzards Bay**, formerly known as the Town of Bourne Police Station in accordance with the provisions of Massachusetts General Law Chapter 30B, Section 16 or take any other action in relation thereto.

***Sponsor - Board of Selectmen***

**MOTION: We move that the Town vote to authorize the Board of Selectmen to dispose of real property located at 175 Main Street, Buzzards Bay, formerly known as the Town of Bourne Police Station, in accordance with the provisions of Massachusetts General Law Chapter 30B, Section 16 on terms and conditions**

*deemed by the Board of Selectmen to be in the best interest of the Town and any other applicable Laws.*

*VOTED: the Ayes have it; declared the motion passes; Unanimous Vote.*

**ARTICLE 15:** To see if the Town will vote to transfer from available funds from the Integrated Solid Waste Management (ISWM) Enterprise Fund retained earnings, a sum of money for the purpose of funding an amendment to Article 6 voted at the November 16, 2020 Special Town Meeting for the purpose of funding development, installation and operational costs associated with a Pilot Leachate Treatment System to be installed at the ISWM Facility, or take any other action in relation thereto.

*Sponsor – Board of Selectmen*

*MOTION: We move that the Town vote to appropriate the sum of \$350,000 for the purposes of this Article and to meet this appropriation to transfer the sum of \$350,000 from the ISWM Enterprise Fund Retained Earnings.*

*VOTED: the Ayes have it; motion passes; declared an Unanimous Vote.*

**ARTICLE 16:** To see if the Town will vote to authorize the Board of Selectmen to accept a gift of real property the following parcels of land: Assessor's Map Sheet 16 Lots 7, 8 and 9 including 49.950 acres +/- as shown as the "Premises" on a plan entitled NextGrid and dated July 13, 2021 and which is on file with the Town Clerk; and further that such gift be subject to a right of reversion to the donor after twenty five years or the useful life of a solar facility which may be constructed thereupon, whichever is longer, said right of reversion would be further subject to approval of the Great and General Court authorizing the Town, notwithstanding any other law to the contrary, to accept such a condition as part of the gift and further to authorize the Board of Selectmen to submit a home rule petition effectuating same to the Great and General Court at a time they deem in the best interest of the community to do so, or take any other action relative thereto.

*Sponsor – Board of Selectmen*

*MOTION: We move that the Town vote to authorize the Board of Selectmen to accept a gift of real property for the following parcels of land: Assessor's Map Sheet 16 Lots 7, 8 and 9 including 49.950 acres +/- as shown as the*



*“Premises” on a plan entitled NextGrid and dated July 13, 2021 and which is on file with the Town Clerk; and further that such gift be subject to a right of reversion to the donor after 25 years or the useful life of a solar facility which may be constructed thereupon, whichever is longer, said right of reversion would be further subject to approval of the Great and General Court authorizing the Town to accept such a condition as part of the gift and further to authorize the Board of Selectmen to submit a home rule petition effectuating same to the Great and General Court at a time they deem in the best interest of the community to do so.*

*VOTED: Ayes 386; Nays 29...declared the motion passes.*

*ARTICLE 17:* To see if the Town will vote to authorize the Board of Selectmen to enter into a lease for twenty five years with a ten year extension for the property located at Assessor’s Map Sheet 16 Lots 7, 8 and 9, including approximately 49.950 acres +/- in area or a portion thereof as shown as the “Premises” on a plan entitled NextGrid and dated July 13, 2021 and which is on file with the Town Clerk, and to negotiate terms and conditions in the best interest of the Town, or take any action relative thereto.

*Sponsor – Board of Selectmen*

*MOTION:* *We move that the Town vote to authorize the Board of Selectmen to negotiate and enter into a lease for twenty five years with a ten year extension for the property located at Assessor’s Map Sheet 16 Lots 7, 8 and 9, including approximately 49.950 acres +/- in area or a portion thereof as shown as the “Premises” on a plan entitled NextGrid and dated July 13, 2021 and which is on file with the Town Clerk and to negotiate terms and conditions in the best interest of the Town.*

*VOTED: Ayes 408; Nays 17; declared the motion passes.*

*This Special Town Meeting was dissolved at 10:23pm..*

**Special Town Meeting of MAY 2, 2022**

**ARTICLE 1:** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of the payment of unpaid bills from a previous fiscal year, in accordance with G.L. c. 44, § 64, or take that are legally unenforceable due to the insufficiency of appropriation or take any other action in relation thereto.

***Sponsor – Board of Selectmen***

**MOTION:** *We move that the Town vote to appropriate the sum of \$3,993.09 for the purposes of this article and to meet this appropriation to transfer the sum of \$3,931.85 from Free Cash and the sum of \$61.24 from ISWM retaining earnings to satisfy the unpaid bills of the town as listed in the chart below.*

Unpaid Bills		
Department	Vendor	Amount
Finance	Hobin & Hobin	\$ 1,262.25
Fire	Convenient MD	400.00
Fire	Convenient MD	270.00
Fire	Stryker	666.40
Fire	Stryker	333.20
Human Services	Big Brother Big Sisters of Cape Cod & Islands	1,000.00
ISWM	WB Mason	61.24
<b>Total</b>		<b><u>\$ 3,993.09</u></b>

**VOTERD:** *AYES 149; Nays 4; declared the motion passes.*

**ARTICLE 2:** To see if the Town will vote to raise and appropriate or transfer from available funds including but not limited to the Integrated Solid Waste Management (ISWM) Enterprise Fund retained earnings, a sum of money for the purpose of funding an amendment to **Article 6** voted at the November 16, 2020 Special Town Meeting for the purpose of funding development, installation and operational costs associated with a Pilot Leachate Treatment System to be installed at the ISWM Facility, or take any other action in relation thereto.

***Sponsor – Board of Selectmen***

**MOTION:** *We move that the Town vote to appropriate the sum of \$450,000.00 for the purposes of this article and to meet this appropriation to transfer the sum of \$450,000.00 from ISWM Retained Earnings.*

**VOTED:** *AYES 143; NAYS 9; declared the motion passes.*

**ARTICLE 3:** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of funding an amendment to **Article 9** voted at the October 27, 2014

Town Meeting for the purposes of construction, reconstruction, preservation, maintenance, and improvement, related to the repair and replacement of the roadway and retaining wall, and all infrastructure related thereto, on Old Bridge Road in Buzzards Bay, or take any other action in relation thereto.

*Sponsor – Board of Selectmen*

**MOTION: We move that the Town vote to appropriate the sum of \$45,113.69 for the purposes of this article and to meet this appropriation to transfer the sum of \$45,113.69 from free cash.**

**VOTED: AYES 143; NAYS 10; declared the motion passes.**

**ARTICLE 4:** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of assessing, monitoring, regulatory reporting, clean up and remediation, pursuant to G.L. c. 21E, in connection with 229-239 Main Street or take any other action in relation thereto.

*Sponsor – Board of Selectmen*

**MOTION: We move that the Town vote to appropriate the sum of \$50,000 for the purposes of this article and to meet this appropriation to transfer the sum of \$50,000 from free cash.**

**VOTED: AYES 143; NAYS 12; declared the motion passes.**

**ARTICLE 5:** To see if the Town will vote to amend the Town of Bourne Bylaws by inserting a new Article 2.10 for the purpose of establishing departmental revolving funds under authority of G.L. c. 44, § 53E½, as amended by Section 86 of Chapter 218 of the Acts of 2016, as follows:

**Article 2.10 Departmental Revolving Funds**

Pursuant to chapter 44, section 53E½ of the General Laws, the following departmental revolving funds are hereby established and authorized for use by Town departments, boards, committees, or officers in connection with the operation of programs or activities that generate fees, charges, or other receipts to support all or some of the expenses of those programs or activities:

Revolving Fund	Department Board, Committee, or Officer Authorized to Spend from Fund	Fees, Charges, or Other Receipts Credited to Fund	Program or Activity Expenses Payable from Fund	Other Requirements / Reports
Recreation Programs Fund	Recreation Department with the Approval of the Town Administrator	All fees charged for all programs run by the Recreation Department	Purchase and acquire recreational equipment and materials; part-time seasonal staff for seasonal recreational programs	None
Shellfish Propagation Fund	Department of Natural Resources with the Approval of the Town Administrator	Fees for commercial shellfish licenses	Part-time salaries & expenses related to the propagation, cultivation, protection, and study of shellfish	None
Transportation Revolving Fund	School Department with the approval of the School Committee	Fees for transportation services	Expenses, including salaries, for the provision of school	None

			transportation services	
Public Library Book Fund	Library with the approval of the Town Administrator	Fines and fees charged for overdue, lost, or damaged materials	Purchase of new or replacement books and materials	None
COA Supportive Day/Bridging the Years	COA with the approval of the Town Administrator	Fees and charges received from clients for program services	Expenses for and related to providing supportive day programs	None
COA Programs	COA with the approval of the Town Administrator	Fees and charges from COA classes and programs	Expenses, including instructor fees and salaries, for programs offered	None
Community Building Rental Fund	Recreation Director with the approval of the Town Administrator	Building rental fees	Expenses, including part-time salaries, related to building rentals	None
Tax Title Collection Fund	Town Collector/ Treasurer, with the approval of the Town Administrator	Fees from tax title takings, redemptions, and foreclosures	Expenses related to tax title takings, redemptions, and foreclosures	None

or take any other action relative thereto.

***Sponsor – Board of Selectmen***

***MOTION: We move that the Town vote to approve Article 5 as set forth in the Warrant.***

***VOTED: AYES 143; NAYS 12; declared the motion passes.***

## **ANNUAL TOWN MEETING of MAY 2, 2022**

**ARTICLE 1:** To see if the Town will vote the **following Consent Articles** or pass any vote or take any action relative thereto.

**Sponsor – Board of Selectmen**

1. **Regular Required Authorizations** - To see if the Town will vote the **following regularly required authorizations**:
  - a. Assumption of Liability – To see if the Town will vote to assume liability as specified in Section 1 Chapter 814 of the Acts of 1972, in the manner provided by G.L. c. 91, §§ 29 and 29A, as most recently amended, for all damages that may be incurred by work performed by the Department of Environmental Protection of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a public beach, and, further, to authorize the Selectmen to execute and deliver a bond indemnity therefore to the Commonwealth.
  - b. Road Contracts - To see if the Town will vote to authorize the Town Administrator to enter into a contract with the Massachusetts Highway Department Commissioner or the Federal Government for construction and maintenance of public highways in the Town of Bourne for the ensuing year;
  - c. Grant Program Authorization - To see if the Town will vote to authorize the Board of Selectmen and the Town Administrator to apply for, accept and enter into contracts from time to time for the expenditure of any funds allotted to Bourne by the Commonwealth of Massachusetts or the U. S. Government under any State or Federal grant program;
  - d. Contracts in Excess of Three Years - To see if the Town will vote in accordance with the provision: G.L. c. 30B, § 12(b) to authorize the Town Administrator or the Superintendent of Schools to solicit and award contracts for terms exceeding three years, including any renewal, extension, or option, provide each instance that the term in excess of three years is determined to be in the best interest of the Town a vote of the Board of Selectmen (if solicited and awarded by the Town Administrator) or the School Committee (if solicited and awarded by the Superintendent);
  - e. Authorize the Treasurer and the Town Collector, pursuant to G.L. c. 44, § 53F, with the approval of the Board of Selectmen, to enter into agreements with banking institutions to maintain deposits in exchange for banking services, for periods not to exceed three years.
  - f. Authorize the Board of Selectmen, pursuant to G.L. c. 44, § 72, to allocate any funds received as part of the Medicaid Medical Services Program to the School Committee for use, without further appropriation for the benefit of educational programs.
2. **Elected Officials Salaries** - To see if the Town will vote to fix the **salaries and compensation of the following elected officials** of the Town as provided by G.L. c. 41, § 108 for the fiscal year commencing 2022-as follows:
  - a. Town Moderator: **\$644**
  - b. Selectmen 4 @ \$3,570 for total of **\$14,280**
  - c. Selectman (Chair) 1 @ \$4,590 for a total of **\$4,590**
  - d. Town Clerk: **\$44,565**



3. Chapter 90 - To see if the Town will vote to appropriate a sum of money from funds received or to be received from the Commonwealth of Massachusetts, pursuant to G.L. c. 90, for the construction, reconstruction, preservation, maintenance, and improvement of all public ways accepted by the Town, the acquisition of easements and other interests in real property related to the laying out of ways, and other related costs, which qualify under the **State Aid Highway** (Chapter 90) guidelines adopted by the Public Works' Commission, said funds to be expended under the direction of the D.P.W. Superintendent, with the approval of the Board of Selectmen.
4. Reserve Fund - To see if the Town will vote to raise and appropriate or transfer from available funds the sum of **\$350,000** to establish the **Finance Committee Reserve Fund**.
5. Revolving Funds - To see if the Town will vote to set the total amount that may be expended from each revolving fund established by Article 2.10 of the General Bylaws, pursuant to G.L. c. 44, § 53E½, for the fiscal year beginning July 1, 2022, as follows:

Revolving Fund	FY 2023 Spending Limit
Recreation Programs Fund	\$ 175,000
Shellfish Propagation Fund	\$ 75,000
Transportation Revolving Fund	\$ 50,000
Public Library Book Fund	\$ 20,000
COA Supportive Day/Bridging the Years	\$ 100,000
COA Programs	\$ 100,000
Community Building Rental fund	\$ 10,000
Tax Title Collection Fund	\$ 60,000
Total Spending	\$ 590,000

6. Accrued Contractual Compensated Absences - To see if the Town will vote to raise and appropriate or transfer from available funds the sum of **\$100,000** to fund the costs related to payments of **accrued contractual compensated absences upon retirement**.

**MOTION: We move that the Town approve Article 1 as set forth in the Warrant and, further, that: (a) with respect to Article 1, Item 4, to raise and appropriate the sum of \$350,000 for the Finance Committee Reserve Fund; and (b) with respect to Article 1, Item 6, to transfer \$100,000 from Free Cash to fund costs related to payments for Accrued Contractual Compensated Absences.**

**VOTED: AYES 149; NAYS 9; declared the motion passes.**

**ARTICLE 2:** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to defray the **regular annual expenses** of the Town, or take any other action in relation thereto.

**Sponsor – Board of Selectmen**

**MOTION: We move that the sum of Seventy Three Million Three Hundred Seventy One Thousand Three Hundred Forty One Dollars (\$73,371,341) be hereby appropriated from the funding sources listed below to**

defray the expenses of the Municipal Town Departments in the chart entitled “These Amounts are to be Voted” as shown below for the fiscal year starting on July 1, 2022 to and including June 30, 2023:

<b>Funding Sources:</b>	
Raise and Appropriate from the FY23 Tax Levy and other General Revenues from the Town	\$ 70,645,618
PL874 Grant Funds	150,000
Ambulance Fund	1,300,000
Conservation Commission Receipts Reserved for Appropriation	30,000
Community Preservation Fund Revenues for Debt Expense	454,753
Community Septic Management Program	19,470
Waterway Improvement Fund	140,000
Capital Stabilization for Debt Expense	631,500
Free Cash	-
<b>Total</b>	<u><b>\$ 73,371,341</b></u>

<b>These Amounts are to be Voted:</b>	
General Government	\$ 4,176,483
Public Safety	11,981,562
Public Works	2,825,884
Health & Human Services	982,255
Culture & Recreation	1,017,469
Bourne Public Schools	24,938,159
Upper Cape Cod Regional Technical High School	3,262,825
Shared Costs	17,711,204
Debt Service	6,475,500
<b>Total</b>	<u><b>\$ 73,371,341</b></u>

**VOTED: AYES 140; NAYS 16; declared the motion passes.**

**ARTICLE 3:** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the **Sewer Department**, or take any other action in relation thereto.  
*Sponsor – Board of Sewer Commissioners*

**MOTION:** *We move the sum of \$1,334,551 be authorized to be expended by the Sewer Commissioners for the operation of the Sewer Department for fiscal year starting on July 1, 2022 to and including June 30, 2023 as follows:*

<u>Salaries &amp; Wages</u>	<u>\$ 189,441</u>
<u>Expenses</u>	<u>\$ 1,095,110</u>
<u>Reserve Fund</u>	<u>\$ 50,000</u>

**And we further move that the sum of \$153,587 be transferred to the General Fund to offset Sewer Enterprise indirect expenses, and in order to meet this appropriation, we move that the sum of \$1,414,138 be raised from Sewer Enterprise Receipts and \$74,000 be transferred from Sewer Retained Earnings.**

**VOTED: AYES 139; NAYS 18; declared the motion passes.**

**ARTICLE 4:** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the **Integrated Solid Waste Management Program**, or take any other action in relation thereto.

*Sponsor – Board of Selectmen*

**MOTION:** *We move that the sum of \$10,872,047 be authorized to be expended for the operation of the Integrated Solid Waste Management Enterprise Fund for fiscal year starting on July 1, 2022 to and including June 30, 2023 as follows:*

<i>Salaries &amp; Wages</i>	<i>\$2,234,137</i>
<i>Expenses</i>	<i>\$7,137,910</i>
<i>Reserve Fund</i>	<i>\$ 600,000</i>
<i>Host Community Fee</i>	<i>\$ 900,000</i>

**And we further move that the sum of \$2,390,996 be transferred to the General Fund to offset the ISWM Enterprise Fund indirect expenses and in order to meet this appropriation, we move that the sum of \$13,263,043 be raised from ISWM Enterprise Receipts.**

**VOTED: AYES 149; NAYS 7; declared the motion passes.**

**ARTICLE 5:** To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the purpose of funding the Fiscal Year 2023 Capital Budget, or take any other action in relation thereto.

*Sponsor – Capital Outlay Committee and Board of Selectmen*

**MOTION:** *We move that the Town vote to appropriate \$4,509,101 to pay costs of the capital outlay projects listed in the schedule printed with the motion and to meet this appropriation, we move to: (1) utilize \$50,000 from grant funding opportunities; (2) transfer the sum of \$95,671 from General Fund Articles; (3) transfer the sum of \$1,808,130 from ISWM Retained Earnings; (4) transfer the sum of \$200,000 from the Waterways Improvement Fund; and (5) transfer the sum of \$1,905,300 from Free Cash. We further move to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$450,000 under and pursuant to Chapter 44, Sections 7 of the General Laws as amended and supplemented, or any other enabling authority and to issue bonds or notes of the Town therefor. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.*

Capital Budget - Fiscal Year 2023					
Department	Category	Purpose	MGL Borrow Statute	Amount	Source
Information Management Systems	Technology	Network Switches		\$ 40,000	Free Cash
Engineering	Planning	Municipal Vulnerability Assessment		20,000	Free Cash
Engineering	Planning	Monk's Cove Stormwater Improvement Project		75,000	Free Cash
Facilities	Infrastructure	DPW Fueling Station		500,000	Transfer \$404,329 from free cash & transfer \$95,671 from A#12 of the ATM May 2013 DPW Facility
Facilities	Infrastructure	Fire Station #1 Roof Repair P2		200,000	Free Cash



Facilities	Equipment	Electric Man Lift		31,395	Free Cash
Police	Equipment	Radio Replacement/Upgrade		53,400	Free Cash
Police	Transportation	Police Vehicles		252,676	Free Cash
Fire	Equipment	Power Load Cot Fastener System		60,000	Free Cash
Fire	Equipment	Lucas Chest Compression		16,000	Free Cash
Shore and Harbor	Infrastructure	Annual Dredging/Ramp/Pier Repair & Improvement		200,000	Waterways
Natural Resources	Infrastructure	Replace Pump out System @ Kingman Yacht Center		25,000	Free Cash
Natural Resources	Infrastructure	Replace concrete walkway/steps @ TP		46,500	Free Cash
Bourne Public Schools	Technology	Technology Plan		206,000	Free Cash
Bourne Public Schools	Infrastructure	BMS Roof Replacement - Design		50,000	Free Cash
Bourne Public Schools	Infrastructure	BHS D Wing Roof Replacement	Ch 44, Sec 7(1)	450,000	Borrowing
Bourne Public Schools	Infrastructure	Jackson Field Bleachers Feasibility Study		50,000	Free Cash
Bourne Public Schools	Infrastructure	Upgrade Intercom System @ BHS		100,000	Free Cash
DPW	Equipment	Vehicle Refurbishment Program		150,000	Free Cash
DPW	Infrastructure	Road Maintenance		50,000	Free Cash
Library	Planning	Building Assessment Study		25,000	Free Cash
Recreation	Infrastructure	Community Center Bleachers		50,000	Free Cash
SEWER	Infrastructure	Repairs to Electrical Manholes		50,000	ARPA Grant Funding
ISWM	Equipment	2022 Cat 826K Landfill Compactor		880,000	ISWM Retained Earnings
ISWM	Equipment	2022 CAT 966M Loader		650,000	ISWM Retained Earnings
ISWM	Equipment	2022 CAT 279D Skid Steer		98,130	ISWM Retained Earnings
ISWM	Transportation	2022 Ford Super Duty F350 Utility Truck with Plow		60,000	ISWM Retained Earnings
ISWM	Infrastructure	Leachate Tank Roof Replacement		120,000	ISWM Retained Earnings
				<b>\$ 4,509,101</b>	

**VOTED: AYES 144; NAYS 15; declared the motion passes.**

**ARTICLE 6:** To see if the Town will vote to hear **Reports and Recommendations** of Committees and Town Officers, or take any other action in relation thereto.

**Sponsor – Board of Selectmen**

**MOTION: We move that the Town vote to hear reports and recommendations of Committees and Town Officers.**

**VOTED: AYES 140; NAYS 12; declared the motion passes.**

**ARTICLE 7:** To see if the Town will vote to close out and transfer available balances in previous Town Meeting Articles whose purposes have been satisfied or take any other action in relation thereto.

**Sponsor – Board of Selectmen/Community Preservation Committee**

Community Preservation Articles				
	Article Description	Voted	Balance	Fund To Return To
A	Keith Field Renovations	STM May 2014	\$16,503.94	Open Space/Recreation Reserves
B	Convert Tennis Courts	STM Oct. 2014	\$12,963.33	Undesignated Fund Balance
Total Open Space			\$29,467.27	
C	Emergency Rent	ATM May 2021	\$2,000.00	Community Housing Reserves
Total Community Housing			\$2,000.00	
D	Conservator	STM Oct. 2011	\$2,000.00	Historic Reserves
E	Vault Renovations	ATM May 2013	\$1,335.60	Historic Reserves
F	Pocasset Community Building	STM Oct 2019	\$79,306.69	Historic Reserves
Total Historic			\$82,642.29	

**MOTION:** *We move that the Town vote to close out the articles as printed in the schedule in Article 7 of the Town Meeting Warrant and to transfer the balances as follows: \$16,503.94 to Open Space/Recreation Reserves, \$12,963.33 to Undesignated Fund Balance, \$2,000.00 to Community Housing Reserves and \$82,642.29 to Historic Reserves.*

**VOTED:** *AYES 144; NAYS 5; declared the motion passes.*

**ARTICLE 8:** To see if the Town will vote, upon the recommendation of the Community Preservation Committee, to appropriate a sum of money for the following **Community Preservation Fund purposes**, and to meet said appropriation, to transfer from available funds or reserve from the FY2023 estimated Community Preservation Fund Revenues a sum of money for the purposes of this article, or take any other action in relation thereto:

***Sponsor – Community Preservation Committee***

Item	Sponsor	Project Description	CPA Purpose	Community Preservation Committee Recommend	
A	Bourne Housing Partnership	Affordable Housing Services and Support	Community Housing	\$59,200 from Community Housing Revenues	
B	Bourne Affordable Housing Trust	86 Waterhouse Road Rehab	Community Housing	\$70,140.99 from Undesignated Fund Balance and \$18,841.01 from Community Housing Reserves	
C	Housing Assistance Corp.	Cape View Way 40B	Community Housing	\$185,000 from Community Housing Revenues	
D	Bourne Archives	Repairs to Handicap Ramp, Safety Inspection	Historic Preservation	\$7,500 from Historic Preservation Reserves	
E	Town Clerk	Town Flag Restoration/Preservation	Historic Preservation	\$13,000 from Historic Preservation Reserves	
F	Town Clerk	Purchase/Restoration of 1857 HF Walling Map of Sandwich	Historic Preservation	\$18,000 from Historic Preservation Reserves	
G	Bourne Recreation Committee	Hardcourt and ADA Improvements to Certain Parks	Recreation	\$330,000 from Open Space/Recreation Reserves	
SUBTOTAL REQUESTS				\$701,682	
H	Community Preservation Committee	Reserve for Open Space	Open Space	\$1,082,766.72	2023 Open Space/Rec Estimated Revenues
I	Community Preservation Committee	Reserve for Community Housing	Community Housing	\$192,189.90	2023 Housing Estimated Revenues
J	Community Preservation Committee	Reserve for Historic Preservation	Historic Preservation	\$192,189.90	2023 Historic Estimated Revenues

			SUBTOTAL RESERVES	\$1,467,146.53
			TOTAL REQUESTS & RESERVES	\$2,168,828.53

**MOTION:** We move that the Town vote, upon the recommendation of the Community Preservation Committee, to raise and appropriate and reserve the sum of \$2,168,828.53 for the Community Preservation Fund Projects and Special Purpose Reserves listed in the Community Preservation Fund Committee report as printed in Article 8; and to meet this appropriation and reserve, to appropriate the sum of \$1,711,346.53 from FY2023 Estimated CPA Revenues, transfer \$18,841.01 from Community Housing Reserves, transfer \$38,500 from Historic Preservation Reserve, transfer \$330,000 from Open Space Reserves and transfer \$70,140.99 from Community Preservation Undesignated Fund Balance.

VOTED: AYES 133; NAYS 12; declared the motion passes.

**ARTICLE 9:** To see if the Town will vote, upon the recommendation of the Community Preservation Committee, to appropriate a sum of money for the purposes of the **administrative and operating expenses of the Community Preservation Committee**, or take any other action in relation thereto.  
Sponsor – Community Preservation Committee

**MOTION:** We move that the Town vote, upon recommendation of the Community Preservation Committee, to appropriate the sum of \$75,000 for the purpose of administrative and operating expenses of the Community Preservation Committee for FY2023 and to meet this appropriation to transfer the sum of \$75,000 from the Community Preservation Undesignated Fund Balance.

VOTED: AYES 142; NAYS 16; declared the motion passes.

**ARTICLE 10:** To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to the **Stabilization Fund**, or take any other action in relation thereto.  
Sponsor – Board of Selectmen

**MOTION:** We move that the Town vote to appropriate the sum of \$100,000 for the purposes of this article and to meet this appropriation to transfer the sum of \$100,000 from Free Cash.

VOTED AYES 149; NAYS 10; declared the motion passes.

**ARTICLE 11:** To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds a sum of money to the **Capital Stabilization Fund**, or take any other action in relation thereto.  
Sponsor – Board of Selectmen

**MOTION:** We move that the Town vote to appropriate the sum of \$428,000 for the purposes of this article and to meet this appropriation to transfer the sum of \$428,000 from Free Cash.

VOTED: AYES 150; NAYS 8; declared the motion passes.

**ARTICLE 12:** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the **Human Services Grant** program, or take any other action in relation thereto.  
Sponsor – Board of Selectmen

**MOTION:** We move that the Town vote to appropriate the sum of \$20,000 for the Human Services Grant

Program and to meet this appropriation to transfer the sum of \$20,000 from Free Cash.

VOTED: AYES 139; NAYS 18; declared the motion passes.

ARTICLE 13: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to the **Special Education Reserve Fund**, or take any other action in relation thereto.

Sponsor – Board of Selectmen

MOTION: We move that the Town vote to appropriate the sum of \$150,000 for the purposes of this article and to meet this appropriation to transfer the sum of \$150,000 from Free Cash.

VOTED: AYES 147; NAYS 9; declared the motion passes.

ARTICLE 14: To see if the Town will vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth for passage of special legislation allowing for the Town to establish a Shellfish Mitigation Receipts Reserved for Appropriation Fund “Shellfish Mitigation Fund” for monies to be deposited from mitigation funds obtained by the Bourne Conservation Commission for projects impacting public waterways and shellfish habitats, and further, that said fund shall be used exclusively for shellfish resource enhancements, shellfish habitats or capital improvements, or take any other action in relation thereto.

Sponsor – Department of Natural Resources and Conservation Department

MOTION: We move that the Town vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth for passage of special legislation allowing for the Town to establish a Shellfish Mitigation Receipts Reserved for Appropriation Fund “Shellfish Mitigation Fund” for monies to be deposited from mitigation funds obtained by the Bourne Conservation Commission for projects impacting public waterways and shellfish habitats, and further, that said fund shall be used exclusively for shellfish resource enhancements, shellfish habitats or capital improvements, as specified below, provided, however, that the General Court may make clerical or editorial changes of form only to said legislation, unless the Board of Selectmen votes to approve amendments to the same; and provided further that the Board of Selectmen is hereby authorized to approve amendments that shall be within the scope of the general public objectives of said petition and special legislation:

An Act establishing a shellfish mitigation receipts reserved fund in the town of Bourne

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:-

SECTION 1. Notwithstanding section 53 of chapter 44 of the General Laws or any other general or special law, rule or regulation to the contrary, there shall be a special fund in the town of Bourne to be known as the Shellfish Mitigation Fund. There shall be deposited into said fund monies collected by the town of Bourne conservation commission as mitigation payments for projects that impact public waterways and shellfish habitats. The fund shall be used exclusively for shellfish resource enhancements, shellfish habitats or capital improvements.

SECTION 2. The Shellfish Mitigation Fund shall be maintained by the town of Bourne Treasurer as a separate account, subject to applicable provisions of chapter 44 of the General Laws and any interest accrued shall be credited to and become part of the fund.

SECTION 3. This Act shall take effect upon its passage.



**VOTED: AYES 145; NAYS 7; declared the motion passes.**

**ARTICLE 15:** To see if the Town will vote to amend the Town of Bourne Bylaws, Article 3.1 Public Safety and Good Order, Section 3.1.28 – Temporary Repairs of Private Ways, by deleting the current section 3.1.28 and inserting in its place Section 3.1.28 – Temporary Repairs of Private Ways as follows:

In accordance with chapter 40, section 6N of the General Laws, the purpose of this bylaw is to set forth the level of service the Town will provide for temporary repairs to private ways that have not been accepted by the Town but have been continuously open to public use for six years and which will remain open to public use. Private ways posted as restricted in use to owners and/or their guests will not be maintained under this bylaw.

- A. **Owners Responsible for Private Ways.** The owners abutting private ways are responsible for the maintenance of such ways. Constructed private ways must be maintained so there are no defects to impede the safe passage of emergency vehicles. The making of temporary repairs to private ways by the Town pursuant to this section 3.1.28, no matter how often or to what extent, shall not constitute acceptance, maintenance, or use of such a way or any portion thereof as a public way.
- B. **Emergency Temporary Repairs.** The Town may perform emergency temporary repairs to private ways if such repairs are determined by the Superintendent of Public Works, in consultation with the Police Chief and/or Fire Chief, to be required to correct a defect or condition that impairs the safe transit of public safety vehicles or poses an imminent and substantial risk to the public safety. Said repairs shall be considered a public necessity and shall be limited to abating the immediate hazard caused by the defect or condition. . Defects, such as potholes, shall be repaired with materials similar to the road surface and base.
- C. **Temporary Repairs.** For all repairs that are not emergency repairs pursuant to subsection b, said repairs shall be undertaken only if petitioned for by the abutters who own at least 50% of the lineal footage of such way and only if the Board of Selectmen shall declare that said repairs are required by the public necessity and convenience. The cost of such repairs shall be paid by the abutters by a cash deposit or by betterment assessment as hereinafter provided, and no work shall commence unless and until such cash deposit in the amount of the estimated cost of such repairs as determined by the Superintendent of Public Works to do the work is paid over to the Town or the Board of Selectmen have made a determination that betterments will be assessed. If the Selectmen determine that betterments will be assessed, the Selectmen shall assess betterments upon the owners of estates which derive particular benefit or advantage from the making of such repairs on any such private way. Such assessment shall be a sum equal, in the aggregate, to the total cost of such repairs and, in the case of each such estate, in proportion to that frontage thereof of such way. Except as otherwise provided, the provisions of Chapter 80 of the General Laws relating to public improvements and assessments therefor shall apply to repairs to private ways ordered to be made under this section; provided, that no assessment amounting to less than twenty-five dollars shall be apportioned and no assessment may be apportioned into more than five portions. Before any work commences, the Town shall be held harmless on account of any damages whatever caused by such repairs by suitable indemnity agreements executed by the abutters who petitioned therefor.
- D. **Scope of Authorized Temporary Repairs.** The scope of temporary repairs that may be authorized pursuant to this section 3.1.28 include and are limited to: (1) filling or patching of potholes or cracks; (2) grading and leveling of surfaces; (3) oiling and tarring of road surfaces and the covering of the oil or tar with sand or gravel; (4) installation of guardrails or other infrastructure; (5) installation of stormwater drainage infrastructure; (6) cleaning of catch basins and drainage structures; (7) skim coating or armor

coating of road surfaces; (8) reconstructing a way, including the removal of roadway surface and the regarding and installation of fill and roadway surface materials, including asphalt and concrete; and (9) any other temporary repair that the Superintendent of Public Works determines to be necessary to protect the public health, safety, or welfare.

- E. Liability of the Town. The Town shall not be liable for any damage or injury related to any defect or condition in a private way, or any temporary repairs or failure to make such repairs pursuant to this section 3.1.28 or otherwise. Subsequent repair or failure to make repairs to private ways. In any legal action brought against the Town for damages or injury to persons or property suffered by reason of a defect or want of repair in a private way that has been so repaired, the Town may deny that the repaired way is a public way.

*Sponsor – Board of Selectmen*

*MOTION: We move that the Town vote to approve Article 15 as set forth in the Warrant.*

*VOTED: AYES 139; NAYS 16; declared the motion passes.*

*ARTICLE 16:* To see if the Town will vote to accept the provisions of G.L. c. 71, § 71E relative to establishing a revolving fund for adult education and continuing education programs to be conducted by the Bourne Public Schools or take any other action in relation thereto.

*Sponsor – School Committee*

*MOTION: We move the Town vote to accept the provisions of G.L. c. 71, § 71E, relative to establishing a revolving fund for adult education and continuing education programs.*

*VOTED: AYES 144; NAYS 15; declared the motion passes.*

## **Report of the Treasurer/Collector**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

The Office of the Treasurer/Collector is a dual role that carries out several financial functions of the Town. Along with accounting and assessing, these functions are carried out within the department of finance, which is responsible for fiscal and financial affairs of the town.

The Town Treasurer/Collector manages the Town's finances through the collection of taxes, handling of receipts, disbursing municipal funds, investing town funds, managing cash flow, coordination and issuance of debt obligations, administering the town's payroll system and the coordination of employee benefits.

Real estate and personal property tax bills are due quarterly on August 1st, November 1st, February 1st and May 1st. These bills are mailed semiannually in June and December. Excise tax bills are due 30 days from the date of issuance. These bills are mailed throughout the year as directed by the Registry of Motor Vehicles. The first and largest commitment of the year is generally billed in March.

In fiscal year 2022, we billed 11,237 real estate parcels and 2,275 personal property assessments each quarter. We achieved a high tax collection rate of 99.9% and 99.1% for the real estate and personal property tax assessments, respectively. We also billed more than 25,000 motor vehicle excise tax bills during fiscal year 2022. Approximately 91.9% of these bills were collected by the end of the fiscal year. Firm collection procedures and a multitude of payment options attribute to our strong collection rate. We continue to offer payments via mail, in-person, drop box and online. These options have also been extended to other departments.

The Office of the Treasurer/Collector is committed to delivering exceptional and professional customer service to taxpayers and employees. I would like to take this opportunity to applaud and thank staff for carrying out this mission. While we are often faced with various challenges, it is always embraced professionally and with a positive attitude. I would also like to wish Anne Dastous, Administrative Assistant, well on her retirement and recognize for 17 years of service to the town. I would also be remiss if I did not recognize Jean Garvey, Assistant Treasurer/Collector, for more than 8 years of service to the Town. We wish her luck in her new position with the Buzzards Bay Water District. I am pleased to promote Shelly Murphy to the position of Assistant Treasurer/Collector and welcome to new administrative assistants Victoria Swank and Melissa Wood.

I am pleased to submit the following schedules in connection with the Town of Bourne's Fiscal Year 2022 Annual Report of the Treasurer/Collector:

- Treasurer's Cash
- Trust Fund Balances
- Outstanding Tax Receivables and Other Revenue
- Tax Title Activity
- Schedule of Indebtedness

Respectfully Submitted,

Erica Flemming, CPA, CCMT, CMMC  
Finance Director – Treasurer/Collector



**Schedule of Treasurer's Cash**  
**June 30, 2022**

General Cash Summary

Cash Balance – July 1, 2021		\$ 82,591,764.25
Receipts – 7/1/22 – 6/30/22	\$ 125,978,255.24	
		\$ 125,978,255.24
Disbursements 7/1/21- 6/30/22		
Payroll Warrants	\$ 40,404,280.45	
Vendor Warrants	\$ 79,668,769.07	
		<u>\$ 120,073,049.52</u>
Cash Balance – June 30, 2022		<u><u>\$ 88,496,969.97</u></u>

**TOWN OF BOURNE  
TRUST FUNDS**

<b>PERPETUAL CARE OF CEMETERY FUNDS</b>	<b>Balance July 1, 2021</b>	<b>Fiscal 2022 Deposits</b>	<b>Fiscal 2022 Expended</b>	<b>Net Earnings</b>	<b>Change in FMV</b>	<b>Balance June 30, 2022</b>
Cataumet Cemetery	\$ 1,463.53	\$ -	\$ 72.73	\$ 34.33	\$ (121.25)	\$ 1,303.88
Albert C. Cobb Cemetery	1,003.82	-	49.86	23.56	(83.16)	894.36
Gray Gables Cemetery	1,408.70	-	70.01	33.05	(116.68)	1,255.06
Oakland Grove Cemetery	1,697.82	-	84.40	39.83	(140.65)	1,512.60
Old Bourne Cemetery	853.05	-	42.43	20.00	(70.66)	759.96
Old Bourne Cemetery Lots	6,274.72	-	311.90	147.17	(519.80)	5,590.19
Pocasset Cemetery	3,902.16	-	193.94	91.54	(323.24)	3,476.52
Stillman Ryder Cemetery	306.96	-	15.25	7.20	(25.43)	273.48
Sagamore Cemetery	6,798.41	-	337.85	159.45	(563.17)	6,056.84
<b>TOTALS</b>	<b>\$ 23,709.17</b>	<b>\$ -</b>	<b>\$ 1,178.37</b>	<b>\$ 556.13</b>	<b>\$ (1,964.04)</b>	<b>\$ 21,122.89</b>
<b>SCHOLARSHIP FUNDS</b>	<b>Balance July 1, 2021</b>	<b>Fiscal 2022 Deposits</b>	<b>Fiscal 2022 Expended</b>	<b>Interest Earned</b>	<b>Change in FMV</b>	<b>Balance June 30, 2022</b>
BHS Scholarship Fund	\$ 56,993.31	\$ 27,655.00	\$ 16,300.00	\$ 1,401.27	\$ (5,383.18)	\$ 64,366.40
Jean & Abram Krakower Scholarship	47,698.37	4,000.00	-	1,221.09	(4,476.49)	48,442.97
Josephine V. Lewis Scholarship	13,831.58	-	-	331.37	(1,206.07)	12,956.88
Harry & Irene Walker Scholarship	3,245.95	-	-	77.77	(283.02)	3,040.70
Estate of Georgetta Nye	-	-	-	-	-	-
Waterhouse Scholarship	30,843.68	-	-	738.94	(2,689.49)	28,893.13
Grace Swift Nye Trust Fund	83,312.79	75,000.00	104,773.80	1,365.81	(2,763.13)	52,141.67
<b>TOTALS</b>	<b>\$ 235,925.68</b>	<b>\$ 106,655.00</b>	<b>\$ 121,073.80</b>	<b>\$ 5,136.25</b>	<b>\$ (16,801.38)</b>	<b>\$ 209,841.75</b>
<b>MISCELLANEOUS</b>	<b>Balance July 1, 2021</b>	<b>Fiscal 2022 Deposits</b>	<b>Fiscal 2022 Expended</b>	<b>Interest Earned</b>	<b>Change in FMV</b>	<b>Balance June 30, 2022</b>
Conservation Trust	\$ 62,210.80	\$ -	\$ -	\$ 1,490.36	\$ (5,424.62)	\$ 58,276.54
Emily Howland Bourne Fund	32,331.76	-	-	774.55	(2,819.22)	30,287.09
Mary Susan Cobb Fund	9,661.48	-	-	231.47	(842.47)	9,050.48
Stabilization Fund	4,472,718.74	100,000.00	-	80,633.72	(219,985.69)	4,433,366.77
Capital Stabilization Fund	3,498,732.11	738,000.00	491,469.00	42,688.09	(59,285.80)	3,728,665.40
Climate Resiliency and Infrastructure F	-	150,000.00	-	92.48	-	150,092.48
Future Solid Waste Stabilization	533,353.55	-	-	953.47	-	534,307.02
Carol Ann Swift Memorial	683.01	-	-	16.39	(59.58)	639.82
<b>TOTALS</b>	<b>\$ 8,609,691.45</b>	<b>\$ 988,000.00</b>	<b>\$ 491,469.00</b>	<b>\$ 126,880.53</b>	<b>\$ (288,417.38)</b>	<b>\$ 8,944,685.60</b>
<b>INSURANCE FUNDS</b>	<b>Balance July 1, 2021</b>	<b>Fiscal 2022 Deposits</b>	<b>Fiscal 2022 Expended</b>	<b>Interest Earned</b>	<b>Change in FMV</b>	<b>Balance June 30, 2022</b>
OPEB Trust Fund	\$ 5,629,143.70	\$ 1,018,397.00	\$ -	\$ 138,078.13	\$ (552,863.97)	\$ 6,232,754.86
Employee Insurance Fund	2,259,508.95	2,851,848.38	2,690,132.45	54,408.49	(199,200.32)	2,276,433.05
Self Insurance Claims Fund	6,438,018.14	8,417,816.67	8,070,397.24	159,473.72	(583,508.99)	6,361,402.30
<b>TOTALS</b>	<b>\$ 14,326,670.79</b>	<b>\$ 12,288,062.05</b>	<b>\$ 10,760,529.69</b>	<b>\$ 351,960.34</b>	<b>\$ (1,335,573.28)</b>	<b>\$ 14,870,590.21</b>

Town of Bourne  
Schedule of Outstanding Tax Receivables and Other Revenue  
Fiscal 2022

	Balance Due 7/1/2021	Commitments	Payments	Abatements	Refunds	Transfer to Tax Title/Lien	Balance Due 6/30/2022
<b>Motor Vehicle Excise Tax</b>							
2017 and prior	\$ 210,659.41		\$ (3,237.72)			\$ -	\$ 207,421.69
2018 MV Excise	18,917.84		(2,872.50)				16,045.34
2019 MV Excise	36,942.10	153.75	(11,226.01)				25,654.63
2020 MV Excise	82,655.58	26.06	(49,911.95)	(155.21)	40.00		32,307.91
2021 MV Excise	177,431.91	960,005.78	(1,005,274.05)	(3,091.61)	2,629.83		123,183.16
2022 MV Excise	-	3,101,064.44	(2,602,625.64)	(46,542.67)	37,562.19		252,729.99
				(60,637.61)	14,928.80		
Subtotal Motor Vehicle Excise Tax	\$ 526,506.84	\$ 4,061,250.03	\$ (3,875,147.87)	\$ (110,427.10)	\$ 55,160.82	\$ -	\$ 657,342.72
<b>Boat Excise Tax</b>							
2017 and prior	\$ 48,736.01		\$ (118.00)				\$ 48,620.01
2018 Boat Excise	2,558.00		(205.00)	(380.00)			1,973.00
2019 Boat Excise	2,845.25		(148.25)	(490.00)			2,207.00
2020 Boat Excise	5,228.50		(1,208.17)	(877.83)	93.00		3,235.50
2021 Boat Excise	10,570.33	-	(4,094.14)	(2,620.07)	725.38		4,591.50
2022 Boat Excise	-	123,271.00	(100,340.87)	(8,805.02)	369.71		14,496.02
				(13,172.92)	1,189.09		
Subtotal Boat Excise Tax	\$ 69,940.09	\$ 123,271.00	\$ (106,104.23)	\$ (13,172.92)	\$ 1,189.09	\$ -	\$ 75,122.03
<b>Moorings</b>							
2020 Moorings	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2021 Moorings	100.00	-	(100.00)				-
2022 Moorings	-	321,000.00	(318,365.00)	(3,000.00)	400.00		35.00
				(3,000.00)	400.00		
Subtotal Moorings	\$ 100.00	\$ 321,000.00	\$ (318,365.00)	\$ (3,000.00)	\$ 400.00	\$ -	\$ 35.00
<b>Marina</b>							
2019 Marina	\$ 200.00						\$ 200.00
2019 Town Fee	(200.00)						(200.00)
2020 Marina	200.50						200.50
2020 Town Fee	(200.00)						(200.00)
2021 Marina	899.76						200.00
2021 Town Fee	(200.00)		(649.76)	(50.00)			(200.00)
2021 State Fee	-						-
2022 Marina		801,745.50	(730,946.56)	(64,297.50)	5,138.50		11,639.94
2022 Town Fee	-	49,900.00	(45,200.00)	(4,400.00)	400.00		600.00
2022 State Fee	-	2,250.00	(1,812.50)	(437.50)			-
				(69,185.00)	5,538.50		
Subtotal Marina	\$ 700.26	\$ 853,795.50	\$ (778,608.82)	\$ (69,185.00)	\$ 5,538.50	\$ -	\$ 12,240.44
<b>Real Estate Tax</b>							
2017 and prior	\$ (1,533.75)	\$ -	\$ (2,313.43)	\$ -	\$ -	\$ -	\$ (3,847.18)
2018 Real Estate	(639.99)		4.20				(635.79)
2019 Real Estate	(2,529.94)	-	-	-	2,081.90		(448.04)
2020 Real Estate	80,707.92	-	(37,502.99)	-	376.41	(44,052.31)	(468.97)
2021 Real Estate	703,080.65	-	(607,877.97)	(10,157.18)	56,329.87	(47,463.17)	93,912.20
2022 Real Estate	-	54,533,296.13	(53,700,800.63)	(250,965.05)	79,437.88	(104,463.27)	556,499.06
				(261,122.23)	138,222.06	(195,978.75)	
Subtotal Real Estate Tax	\$ 778,864.89	\$ 54,533,296.13	\$ (54,346,490.82)	\$ (261,122.23)	\$ 138,222.06	\$ -	\$ 644,811.28
<b>CPA Tax</b>							
Prior Years Land Bank	\$ 190.60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 190.60
2017 and prior	1,881.43		(69.99)				1,511.44
2018 Community Preservation Act	(750.25)	-	-	-			(750.25)
2019 Community Preservation Act	2,350.21	-	(959.45)				(2,111.21)
2020 Community Preservation Act	17,551.71	-	(17,718.16)	(304.71)	13.31	(1,284.81)	(2,111.21)
2021 Community Preservation Act	-	1,631,121.43	(1,613,880.65)	(2,265.92)	5,465.02	(1,414.62)	3,579.24
2022 Community Preservation Act	-			(2,265.92)	1,380.23	(3,131.41)	13,243.68
Subtotal Community Preservation Act	\$ 20,776.49	\$ 1,631,121.43	\$ (1,632,607.25)	\$ (2,270.63)	\$ 6,855.56	\$ (5,830.64)	\$ 17,747.76

Town of Bourne  
Schedule of Outstanding Tax Receivables and Other Revenue  
Fiscal 2022

	Balance Due 7/1/2021	Commitments	Payments	Abatements	Refunds	Transfer to Tax Title/Lien	Balance Due 6/30/2022
Personal Property Tax							
2017 and prior	\$ 67,218.06		\$ (53.08)			\$	67,164.98
2018 Personal Property	9,079.63		(77.73)				9,001.90
2019 Personal Property	10,939.62		(23.21)				10,916.41
2020 Personal Property	11,258.86		(1,258.86)				10,000.00
2021 Personal Property	20,284.56		(4,727.47)				15,557.09
2022 Personal Property	-	1,930,817.95	(1,911,047.07)	(2,970.93)	1,022.84		16,580.03
Subtotal Personal Property Tax	\$ 121,755.73	\$ 1,930,817.95	\$ (1,917,344.72)	\$ (2,970.93)	\$ 1,197.84	\$	17,987.79
Sewer Belterments/Liens/Usage					2,220.78		134,478.81
Prior Year Sewer Belterments	\$ (4.07)		4.07			\$	-
2012 Committed Interest	(0.01)		0.01				-
2014 Sewer Lien	834.87						834.87
2015 Sewer Lien	832.58						832.58
2019 Sewer Lien	(1,624.84)		-				(1,624.84)
2020 Sewer Lien	341.87		(1,428.03)			(476.01)	(1,562.17)
2021 Sewer Lien	7,347.77		(3,525.85)			(1,240.15)	3,581.77
2022 Sewer Lien	-	40,340.06	(34,347.44)			(4,271.52)	1,721.10
2017 Septic Belterment	487.50						487.50
2017 Septic Committed Interest	167.40						167.40
2018 Septic Belterment	(162.11)						(162.11)
2018 Septic Committed Interest	(101.26)						(101.26)
2019 Septic Belterment	(261.00)						(261.00)
2019 Septic Committed Interest	(39.15)						(39.15)
2020 Septic Belterment	(131.25)		131.25				-
2020 Septic Committed Interest	(26.25)		26.25				-
2021 Septic Belterment	-						-
2021 Septic Committed Interest	-						-
2022 Septic Belterment	-	4,517.01	(4,449.51)				67.50
2022 Septic Committed Interest	-	478.89	(465.39)				13.50
2020 Sewer Usage	48,725.12						-
2021 Sewer Usage	-	930.00	(13,676.91)	(730.00)		(35,248.21)	-
2022 Sewer Usage	57,397.17	1,403,818.50	(1,398,213.65)	(691.50)	2,062.30		67,075.05
Subtotal Sewer Belterments/Liens/Usage	\$ 67,397.17	\$ 1,450,094.46	\$ (1,397,473.20)	\$ (1,327.150)	\$ 2,062.30	\$ (41,236.45)	68,512.78
Total Outstanding Receivables	\$ 1,575,991.47	\$ 64,504,636.50	\$ (64,374,241.91)	\$ (463,770.31)	\$ 211,651.11	\$ (243,046.04)	1,610,290.82
Other Revenue and Fees			\$ 311,454.06				
Waterways			2,951.00				
Utility Fees			20,950.00				
Edgemoor Fund			20,800.00				
Scholarship Fund			1,699.24				
Municipal Lien Fees			44,350.00				
Landfill			15,086,373.78				
Belterment Release Fee			64.00				
Pocasset Trailer Park			10,644.00				
Street Belterment			44,435.71				
Street Interest			632.60				
Electronic File Fee			800.00				
Total Other Revenue and Fees			\$ 15,524,019.10				

**Tax Title Activity**  
**July 1, 2021 – June 30, 2022**

**Tax Title Receipts**

Tax Title Redemptions	\$	189,055.68	
Tax Title Interest	\$	35,529.46	
Recording/Redemption/Legal Fees	\$	<u>21,461.48</u>	
Total Tax Title Receipts			<u>\$ 246,046.62</u>

**Statement of Accounts**

Beginning Balance, July 1, 2021	\$	605,806.93	
FY22 Taxes Transferred to Tax Title	\$	253,469.42	
Less: Tax Title Redemptions	\$	<u>(189,055.68)</u>	
Ending Balance, June 30,2022			<u><u>\$ 670,220.67</u></u>

**TOWN OF BOURNE**  
**Statement of Indebtedness**

<b>Purpose of Debt</b>	<b>Outstanding July 1, 2021</b>	<b>New Debt Issued</b>	<b>Retirements</b>	<b>Outstanding June 30, 2022</b>	<b>Interest Paid in FY2022</b>
<b>INSIDE THE DEBT LIMIT</b>					
<b>Buildings</b>					
Community Center	326,000	-	168,000	158,000	4,840
Community Building Renovations	50,000		10,000	40,000	900
DPW Repairs	16,000		4,000	12,000	280
DPW Public Works Facility	4,730,000		320,000	4,410,000	147,388
DPW Facility	750,000		50,000	700,000	23,375
DPW Public Works Facility	280,000		30,000	250,000	11,000
New Police Station	2,000,000		125,000	1,875,000	73,956
DPW Public Works Facility	170,000		10,000	160,000	7,350
Fire Sagamore Station remodel	50,000		10,000	40,000	2,250
New Police Station	9,000,000		500,000	8,500,000	387,500
Community Building Security Cameras	50,000		10,000	40,000	2,250
Wastewater Facility Study	275,000		20,000	255,000	12,050
New Police Station	3,845,000		205,000	3,640,000	117,900
Library Carpet	75,000		15,000	60,000	3,600
	-	-	-	-	-
	21,617,000	-	1,477,000	20,140,000	794,639
<b>Departmental Equipment</b>					
DNR Fuel System Replacement	77,000		7,000	70,000	2,398
Fire Breaker 127	6,000		6,000	-	60
Police Cruisers	40,000		40,000	-	1,000
Police Dispatch Console	100,000		20,000	80,000	4,500
DPW Bucket Truck	30,000		30,000	-	750
DPW T-3	55,000		55,000	-	1,375
DPW Sidewalk Loader/Plow	25,000		25,000	-	625
Police Cruisers	60,000		30,000	30,000	2,250
Fire Replace Engine 125	390,000		130,000	260,000	16,250
Fire Replace Car 141	15,000		10,000	5,000	500
DPW M-3	20,000		10,000	10,000	750
DPW T-16 Dump Sander	85,000		45,000	40,000	3,125
DPW Kubota Mini Excavator	30,000		15,000	15,000	1,125
BOH Vehicle	45,000		15,000	30,000	2,150
DPW - Plow Truck	60,000		15,000	45,000	2,850
DPW - Tractor	50,000		15,000	35,000	2,350
DPW - Recycle Packer	265,000		70,000	195,000	12,600
Police Cruisers	120,000		30,000	90,000	5,700
	-	-	-	-	-
	1,473,000	-	568,000	905,000	60,358
<b>School Buildings</b>					
School Plans	60,000		15,000	45,000	2,400
BHS Window Replacement	135,000		27,000	108,000	5,117
Elementary School	875,000		125,000	750,000	34,313
BHS Roof	70,000		14,000	56,000	2,653
BHS Bathrooms	23,000		4,000	19,000	886
BHS Roof	82,000		14,000	68,000	3,163
Elementary School	2,250,000		250,000	2,000,000	78,594
Repair Greenhouse & Entrance Roof	34,000		5,000	29,000	1,148
Upgrade BHS Security System	56,000		7,000	49,000	1,921
Elementary School	830,000		80,000	750,000	25,744
Upgrade High School Security system	77,000		7,000	70,000	2,398
BHS Convert all Burners to Gas	36,000		8,000	28,000	640
BHS Remove Underground Tanks	2,000		2,000	-	20
Elementary School	120,000		24,000	96,000	2,160
School Asbestos Abatement	35,000		15,000	20,000	1,375
School Asbestos Abatement	40,000		10,000	30,000	1,450
BHS Replace/Repair Elevator	10,000		10,000	-	250
School Asbestos Abatement	50,000		10,000	40,000	2,400
BMS HVAC System	125,000		20,000	105,000	5,750
School Asbestos Abatement	110,000	-	15,000	95,000	5,125
	5,020,000	-	662,000	4,358,000	177,504

**TOWN OF BOURNE**  
**Statement of Indebtedness**

<b>Purpose of Debt</b>	<b>Outstanding July 1, 2021</b>	<b>New Debt Issued</b>	<b>Retirements</b>	<b>Outstanding June 30, 2022</b>	<b>Interest Paid in FY2022</b>
<b>School-All Other</b>					
BHS Replace Gym Bleachers	15,000		3,000	12,000	270
School Technology Hardware	9,000		9,000	-	90
School Technology Hardware	13,000		13,000	-	130
School Technology Hardware	60,000		20,000	40,000	2,500
School Technology Hardware	80,000		20,000	60,000	2,900
School Technology Hardware	95,000		20,000	75,000	4,550
School VOIP Telephone System	35,000		35,000	-	875
School Mini Sped Bus	20,000		20,000	-	500
School Technology Plan	100,000		50,000	50,000	3,750
School Replace Sped Bus	25,000		15,000	10,000	875
School Technology Hardware	180,000		20,000	160,000	7,600
	-	-	-	-	-
	632,000	-	225,000	407,000	24,040
<b>Sewer</b>					
Sewer Pumps	40,000	-	10,000	30,000	1,900
	-	-	-	-	-
	40,000	-	10,000	30,000	1,900
<b>Solid Waste</b>					
Landfill Road Repair	87,000		18,000	69,000	2,310
DPW Public Works Facility-ISWM	750,000		50,000	700,000	23,375
	-	-	-	-	-
	837,000	-	68,000	769,000	25,685
<b>Other Inside</b>					
Land Acquisition	66,000		66,000	-	660
Land Acquisition	113,000		113,000	-	1,130
Land Acquisition	95,000		48,000	47,000	1,420
Septic Loan	28,251		9,417	18,834	-
<b>Septic Loan ***</b>	50,000		10,000	40,000	-
Land Acquisition	580,000		145,000	435,000	23,200
Turf Fields	238,000		119,000	119,000	6,024
Road Resurface	40,000		10,000	30,000	1,013
Salt Marsh Herring Run Restoration	58,000		7,000	51,000	1,734
Road Repair Club House Drive	220,000		44,000	176,000	3,960
Clark Field Playground	20,000		4,000	16,000	360
Pocasset Playground	25,000		5,000	20,000	450
Server Update	8,000		8,000	-	80
DNR Hen Cove Pier/Dinghy Dock	100,000		20,000	80,000	3,325
Road Repair Whimbrel Drive	280,000		35,000	245,000	8,750
Road Repair Old Bridge Road	100,000		20,000	80,000	3,325
Outdoor Track-Jackson Field	475,000		50,000	425,000	19,200
Taylor's Point Marina Parking lot	65,000		15,000	50,000	3,150
DNR Mo. Beach Boat Ramp	155,000		15,000	140,000	7,025
Road Repair - Shaker Drive	110,000		10,000	100,000	4,950
Road Repair - Laura Lane	30,000		5,000	25,000	1,375
CPC Buzzards Bay Park	430,000		40,000	390,000	19,100
	-	-	-	-	-
	3,286,251	-	798,417	2,487,834	110,231
<b>Totals Inside the Debt Limit</b>	<b>\$ 32,905,251</b>	<b>\$ -</b>	<b>\$ 3,808,417</b>	<b>\$ 29,096,834</b>	<b>\$ 1,194,356</b>

**TOWN OF BOURNE**  
**Statement of Indebtedness**

<b>Purpose of Debt</b>	<b>Outstanding July 1, 2021</b>	<b>New Debt Issued</b>	<b>Retirements</b>	<b>Outstanding June 30, 2022</b>	<b>Interest Paid in FY2022</b>
<b>OUTSIDE THE DEBT LIMIT</b>					
<b>School Buildings</b>					
Peebles School Study	195,000	-	20,000	175,000	7,850
Peebles School	2,000,000		125,000	1,875,000	73,906
Peebles School	8,500,000		500,000	8,000,000	330,000
Peebles School	5,060,000		285,000	4,775,000	217,875
	-	-	-	-	-
	15,755,000	-	930,000	14,825,000	629,631
<b>Sewer</b>	-	-	-	-	-
	-	-	-	-	-
<b>Solid Waste</b>					
Landfill Phase 3, Stage 3	145,000		21,000	124,000	5,680
Landfill Processing Center	151,000		17,000	134,000	5,264
Landfill Residential Recycling Center	466,000		52,000	414,000	16,268
Landfill Phase IIA/IIIA Area 1 Capping	990,000		110,000	880,000	34,581
Landfill North Slope Cap & Odor Mit	121,000		11,000	110,000	3,768
Landfill Phase IV Liner	975,000		65,000	910,000	30,388
	-	-	-	-	-
	2,848,000	-	276,000	2,572,000	95,948
<b>Total Outside the Debt Limit</b>	<b>\$ 18,603,000</b>	<b>\$ -</b>	<b>\$ 1,206,000</b>	<b>\$ 17,397,000</b>	<b>\$ 725,579</b>
<b>Total Long-term Debt</b>	<b>\$ 51,508,251</b>	<b>\$ -</b>	<b>\$ 5,014,417</b>	<b>\$ 46,493,834</b>	<b>\$ 1,919,935</b>
<b>SHORT TERM DEBT ISSUANCE</b>					
<b>Other BANs</b>					
Peebles School	1,537,986		1,537,986	-	24,950
High School Roof	1,160,429		1,160,429	-	18,825
Ambulances	652,136		652,136	-	10,579
Keith Field Lights	142,841		142,841	-	2,317
Police Cruisers	132,492		132,492	-	2,149
Basin Truck	364,925		364,925	-	5,920
School - Wastewater Treatment Plant	741,633		741,633	-	12,031
Water Management Plan	593,311		593,311	-	9,625
Peebles School	-	1,537,986		1,537,986	
High School Roof	-	1,160,429		1,160,429	
Ambulances	-	652,136		652,136	
Keith Field Lights	-	124,841		124,841	
Police Cruisers	-	65,492		65,492	
Basin Truck	-	179,925		179,925	
School - Wastewater Treatment Plant	-	741,633		741,633	
Water Management Plan	-	593,311		593,311	
Nuovo Road	46,356		46,356	-	176
Sewer - BBWTF	1,186,606		1,186,606	-	19,249
Sewer - BBWTF	-	1,186,606		1,186,606	-
Sewer - Replace Wet Well Lights, Waterlir	-			-	-
Sewer - MCWT - State Revolving Fund	3,399,557	618,758		4,018,315	
	-	-	-	-	-
	9,958,272	6,861,117	6,558,715	10,260,674	105,821
<b>Short Term Debt Totals</b>	<b>9,958,272</b>	<b>6,861,117</b>	<b>6,558,715</b>	<b>10,260,674</b>	<b>105,821</b>
<b>Total ALL Debt</b>	<b>\$ 61,466,523</b>	<b>\$ 6,861,117</b>	<b>\$ 11,573,132</b>	<b>\$ 56,754,508</b>	<b>\$ 2,025,756</b>



## **Report of the Upper Cape Cod Regional Technical School**

To the citizens of Bourne, Falmouth, Marion, Sandwich, and Wareham:

### **Elected School Committee Representatives:**

Town of Bourne	Mary Crook David P. Sampson
Town of Falmouth	Thomas Corriveau, Vice Chair Maryann Smith
Town of Marion	Christine Marcolini
Town of Sandwich	Michael Degan, Treasurer Ellen Barber
Town of Wareham	Dominic Cammarano Robert Fichtenmayer, Chair
Superintendent	Robert D. Forget

Upper Cape Cod Regional Technical School foundation enrollment, as of October 1, 2021 consisted of one hundred eighty (180) students from Bourne, one hundred ninety-five (195) from Falmouth, twenty-one (21) from Marion, one hundred forty-seven (147) from Sandwich, and two hundred twenty-nine (229) from Wareham. The school also has a self-sufficient adult Licensed Practical Nursing program with both full-time and part-time day and evening programs available to students. Due to the success of quality career and technical education garnering praise on regional, statewide, and national fronts, the interest in attending Upper Cape Tech is increasing while the number of school age children is decreasing.

Upper Cape Tech continues to expand its offerings for adults and other out of school individuals. Adult tuition students, specialized afternoon and evening occupational programs, and summer programs are additional to the 772-pupil school day enrollment. Upper Cape Tech continues to offer valuable cost-effective services to its communities via its day and evening programs. During this fiscal year 791 adult students were enrolled in evening courses.

At Upper Cape Tech, students may choose Automotive Collision Repair, Automotive Technology, Carpentry, Cosmetology, Culinary Arts, Electrical, Engineering Technology, Environmental Technology, Health Technology, Horticulture, HVAC, Information Technology, Marine Technology, Plumbing & Heating, or Veterinary Science.

Another unique offering for students at Upper Cape Tech is the cooperative employment program which allows qualifying juniors and seniors to work for employers in their trades on alternating weeks during their shop time. In FY2022, 214 students had cooperative employment placements earning over \$1,100,000.00 collectively, marking it the most

lucrative year on record for UCT co-op students. The number of students placed on cooperative work assignments is an increase of 50 students from the previous school year with Upper Cape Tech having the third highest percentage of students participating in cooperative employment of all the technical schools in the Commonwealth.

Students spent a great deal of time on projects in the communities this past year. Carpentry students assisted in the construction of cabins at Bourne Scenic Park, the bandstand in Sandwich, and docks for the Falmouth and Marion Department of Public Works. Electrical students also assisted with the cabins at Bourne Scenic Park while Horticulture students offered to assist in the reconstruction of the playground at the Wing School in Sandwich. In Onset, Marine students completed the retrofit of a Coast Guard boat to a patrol boat for the fire department. Environmental Science and Technology students participated in a cleanup of Sandy Neck Beach in Sandwich and assisted the Falmouth Department of Natural Resources with oyster farm stewardship. Finally, the Veterinary Science students provided veterinary services to municipal dogs.

In this fiscal year, construction was completed on an additional outbuilding to house the Engineering shop. As enrollment in that area continues to grow, the shop space the program was utilizing within the building was no longer adequate. The nearly 5,000 square foot building is equipped with state-of-the-art equipment to include CNC and 3-D printers. The majority of the work on the building was done by staff and students in the construction trades.

Upper Cape Tech staff and students are able to undertake much of the maintenance of the building, along with monitoring the facility's complex ventilation and heating, saving thousands of dollars in outside labor costs. Additionally, significant savings were again realized this past fiscal year as a result of the solar canopies in the staff and student parking lot. The canopies resulted in over \$56,000 in net metering credits in fiscal year 2020. The district also earned revenues of nearly \$33,000 as a result of a power purchase agreement with Future Generation Wind.

The Regional School District Committee also extends its appreciation to the many advisory boards that assist us in developing and maintaining educational programs, various town and school officials who support our efforts, and school staff members. It is the combined effort of all of these individuals that has enabled the success of the school and its graduates for the benefit of our communities. We look forward to your continued support.

Respectfully submitted,

Roger D. Forget  
Superintendent

## **Upper Cape Cod Regional Technical School – Class of 2022**

220 Sandwich Road, Bourne, MA

### **Bourne Students (43)**

Cheyenne Anderson – Health Technology	Meghan Keefe – Health Technology
Molly Baptist – Health Technology	Molly Keefe – Health Technology
Delilah Barton – Health Technology	Charlotte Lane – Cosmetology
Jocelyn Bonilla – Culinary Arts	Christopher Lupton – Plumbing & Heating
Siena Bos – Culinary Arts	Ryan Lynch – Auto Collision Repair
Tylor Brown – Marine Technology	Kaitlyn MacDonald – Environmental Tech
Paige Bourgault – Health Technology	Zachary Martin – Culinary Arts
David Butler – Health Technology	Thomas McGrady – Marine Technology
Nicholas Denver – Environmental Tech	Danielle Medeiros – Horticulture
Heather DiCarlo – Health Technology	Christian Mell – Marine Technology
Paul Duggan – Information Technology	Brandy Oaks – Carpentry
Tyler Ferson – Information Technology	Caleb Poley – Culinary Arts
Eva Fischer – Health Technology	Gwendolyn Reader – Cosmetology
Isabella Fusco – Environmental Tech	Brenden Sert – Culinary Arts
Luke Gallagher – Automotive Technology	Emily Taylor – Horticulture
Megan Glifort – Auto Collision Repair	Dalton Watring - Carpentry
Adina Grant – Culinary Arts	Marcus Wellington - Carpentry
Christopher Hanly – Plumbing & Heating	Robert Wick – Horticulture
Donovan Hassett – Information Technology	Jamie Wing – Bourne
Lukas Heras – Culinary Arts	Clare Wurlitzer – Environmental Tech
Cassidy Honen – Electrical	Jake Yarnell – Automotive Technology
Faith Kalkanis – Health Technology	

# **Report of the Veterans Services Department**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

The following report is of the activities of the Department of Veterans' Services for the Town of Bourne for the period July 1, 2021 to June 30, 2022. Our duties are categorized in two basic areas: State/Town Benefits and Federal Benefits.

## **Chapter 115**

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably discharged veterans and qualified dependents who establish need and worthiness and are residents of the Town of Bourne. During the year the Town of Bourne, through our office, obtained benefits to qualified veterans and dependents totaling \$154,323.40 for housing, food, heat, medical and other related costs. The amount expended is reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

## **Federal Benefits**

We assisted veterans and their dependents in obtaining federal benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals and records. During the year, this office assisted in obtaining \$8,392,312.80 in cash payments for compensation and pensions for Bourne veterans. This tax free income greatly reduces the need for Chapter 115 benefits.

We extend our thanks to the Board of Selectmen, the Town Administrator and Finance Director, town veterans' organizations and the many town employees who assist us for their outstanding support throughout the year. Town employees were especially helpful during COVID to ensure uninterrupted delivery of Chapter 115 benefits to the veterans and dependents of Bourne.

We are happy to report we have implemented our first District wide web site at [www.capevets.org](http://www.capevets.org) where veterans can obtain information, start claims and reach out to us online.

## **Contact Information**

Our current office hours in the Bourne Veterans Memorial Community Center are Wednesdays from 8:30-4:00 and by appointment five days per week at any of our offices. We also do home visits for our homebound veterans and dependents. Please call 508-778-8740 for or an appointment.

In Service to Veterans,

Greg Quilty  
Director/Veterans Agent  
Town of Bourne

Guy Gottschalk  
Veterans Service Officer  
Town of Bourne

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# Town Hall

**24 Perry Avenue, Buzzards Bay, MA 02532**  
**OFFICE HOURS: 8:30 A.M. TO 4:30 P.M.**  
**TELEPHONE NUMBERS**

Office	(Area Code 508 Telephone)	
Archives (Tues 9:30 am-2:30 pm - or by appointment)	508-274-2174	
Assessors	759-0600	Dial 1510
Chamber of Commerce	759-6000	
Conservation Commission	759-0600	Dial 1344
Council on Aging	759-0600	Dial 5222/5226/5300
Emergency Management	759-7509	
Engineering	759-0600	Dial 1345
Finance	759-0600	Dial 1508
Fire Department (continuous service)	759-0600	Dial 2220
Emergency & Fire Calls Only	911	
Food Pantry	759-3351	
Board of Health	759-0600	Dial 1513
IT Room	759-0600	Dial 1325
Landfill Gate Guards	759-0643	
Integrated Solid Waste Management	759-0600	Dial 4236/4235
Scale House	759-0639	
Inspectors' Department	759-0600	Dial 1512
Building Inspector, Gas Inspector,		
Sewer Inspector, Wire Inspector		
Jonathan Bourne Public Library	759-0644	
Memorial Community Building	759-0600	Dial 5302
Natural Resources Department	759-0600	Dial 1504
Dog Officer	759-4453	
Planner	759-0600	Dial 1346
Planning Board	759-0600	Dial 1301
Police Department - business line	759-4452	
Emergency Calls Only	911	
Public Works	759-0600	Dial 3221/3222
Recreation Director	759-0600	Dial 5302
Sealer of Weights and Measures	759-0600	Dial 1503
Selectmen/Town Administrator	759-0600	Dial 1503
Sewer Department	759-0600	Dial 1503
School Administration Building	759-0660	
Bourne High School	759-0670	
Guidance Office	759-0676	
Athletic Office	759-0674	
Bourne Middle School	759-0690	
Bournedale Elementary School	743-3800	
Bourne Immediate School	759-0680	
Town Collector	759-0600	Dial 1507
Town Clerk	759-0600	Dial 1505
Town Treasurer	759-0600	Dial 1506
Town Hall Facsimile (Fax)	759-8026	
Veterans' Office (Wed 8:30-4:00) or by appointment	743-3009	
Hyannis Office - Anytime	778-8740	
Web Page	<a href="http://www.townofbourne.com">www.townofbourne.com</a>	

