

Board of Selectmen Meeting Notice AGENDA



Date October 9, 2018

Time 6:00 P.M. Location Bourne Veterans' Memorial Community Center 239 Main Street, Buzzards Bay

Note this meeting is being televised and recorded. If anyone in the audience is recording or video-taping, they need to acknowledge such at this time.

All items within the meeting agenda are subject to deliberation and vote(s) by the Board of Selectmen.

6:00 P.M. Call Public Session to Order in Open Session

Executive Session: Motion to enter into Executive Session to conduct to discuss strategy with respect to litigation regarding the Buzzards Bay Park. The Chair has declared that an open meeting may have a detrimental effect on the litigating position of the public body. Fire Department update on litigation related to Civil Service and MCAD matters regarding Gordon inasmuch as an Open Meeting will have a detrimental effect on the litigating position of the Town in each of these cases and the Chair has so declared.

Roll call Vote to convene in Executive Session for the purpose stated. The Board will reconvene in open session following the Executive Session at approximately 7 P.M. Roll call Vote to reconvene in Open Session.

7:00 P.M. Call public session to order in Open Session

Moment of Silence for our Troops and our public safety personnel Salute to the Flag

- 1. Public Comment on Non-Agenda Items
- 2. Approval of minutes: 09.25.18
- 3. Correspondence
- 4. Town Administrator Report
 - a. Technology
 - b. Priority based budgeting (Glenn Cannon)
 - c. County Land
 - d. Organizational Chart (Distribution only discussion for a future meeting)
- 5. Michael & Janet Maxim Unsafe structure located at 328 Main Street
- 6. Licenses/Appointments
 - a. Use of Town Roads Cape Cod Harley
- 7. Selectmen's Business
 - a. Signing November 6 State Election Warrant
 - b. Special Town Meeting Debrief
 - c. Goals Workshop
- 8. Adjourn



Selectmen's Correspondence

October 9, 2018

- A. Letter from Sean McArdle, State Director re: Bourne Police Patrolmen's Association, NEPBA Local 60
- B. Cape Light Compact monthly Energy Efficiency Report
- C. DEP announced last month a groundbreaking, statewide recycling education initiative to reduce contamination in recycling by asking residents to "do their part and recycle smart". Inviting the town to become a partner in this effort.
- D. Cape Cod Commission Hearing Notice for Regional Policy Plan Sub-Regional Public Hearings



HEADQUARTERS
7 Technology Drive, Suite 102
Chelmsford, MA 01863
Phone: 978-453-2500
Fax: 978-453-2555

RECEIVED

SEP 2 4 2018

SEAN R. McARDIAN OF BOURNERepresenting New England's Finest"
State Director BOARD OF SELECTMEN www.nepba.org

BOSTON REGIONAL OFFICE 308 Victory Road, 3rd Floor Quincy, MA 02171

Phone: 617-770-2929 Fax: 617-770-9669

Mailing Address: 72 Huntress Street Quincy, MA 02169

September 17, 2018

Board of Selectmen Bourne Town Hall 24 Perry Avenue Buzzards Bay, MA 02532

RE: Bourne Police Patrolmen's Association, NEPBA Local 60

Dear Honorable Board,

I am writing you today in accordance to Article 28, Duration of Contract, of the current collective bargaining agreement between the Town of Bourne and the New England Police Benevolent Association local 60.

Article 28, paragraph two, states "On or after September 1, 2018, either party may notify the other of its intention to commence bargaining for a successor agreement relative to all lawful subject for collective bargaining, and the parties shall proceed forthwith to bargain collectively with respect thereto."

Therefore, at this time the New England P.B.A. is requesting to begin collective bargaining for a new agreement between the Town of Bourne and the New England Police Benevolent Association local 60. Please contact me so we can schedule mutual agreeable dates and time to meet.

Sincerely,

Sean R. McArdle State Director

CC:

Matt Wahlers, President NEPBA Local 60 (via email)

File



Cape Light Compact JPE 261 Whites Path, Unit 4, South Yarmouth, MA 02664 Energy Efficiency 1.800.797.6699 | Power Supply 1.800.381.9192 Fax: 774.330.3018 | capelightcompact.org

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SEP 1 9 2018

BOARD OF SELECTMEN

April 18, 2018

Mr. Thomas Guerino Town Administrator 24 Perry Avenue Buzzards Bay, MA 02532

Dear Mr. Guerino,

Attached for your information and dissemination to your Board of Selectmen/Town Council is the Cape Light Compact's (Compact) monthly Energy Efficiency Report. The Report reflects the program activity for all of Cape Cod & Martha's Vineyard and breaks out the detail on a town-by-town basis.

Below is a summary of the activity in your town for the month of Bourne. To view each of your monthly reports from 2006 forward, please visit our website at www.capelightcompact.org/reports.

- 3548 residents and/or businesses participated* in the program.
- \$192025 in incentive dollars were distributed to the 3548 participants.
- 847316 kWh was saved through implementation of these energy efficiency measures.

If you have any questions on the attached report, please contact me at (508) 375-6636.

Sincerely,

Margaret T. Downey

Wargant Downey

Administrator

Enclosure

cc: Robert Schofield

*Please note that the number of participants may not correspond directly to the number of customers in your Town. As required, the Compact reports a customer as a participant for each energy efficiency program in which a customer participates. For example, if a customer has a home energy assessment and submits a dehumidifier rebate, they are counted as "two participants." Additionally, pre-determined lighting assumptions quantify participants dependent upon number of bulbs sold.

Energy Efficiency Program Activity by Town

BOURNE 2018 7/1/2018 - 7/31/2018 1/1/2018 - 7/31/2018 Program Period: Current Dates: Cumulative Dates: Town Name:

		Current Period			O	Cumulative Period		
Program Initiative	Annual kWh A Savings E	Actual Expenditures	Participants	Annual kWh Savings	Actual Expenditures	Participants	Budget /	Actual % of Budget
Residential New Construction	1,794.16	\$434.12	Т	1,794.16	\$1,477.54	7	\$0.00	0.00%
Residential New Construction (Low-Income)	0.00	\$0.00	0	0.00	\$0.00	0	\$0.00	0.00%
Residential Multi-Family Retrofit	1,943.80	\$720.71	9	12,872.40	\$8,405.11	15	\$0.00	0.00%
Residential Home Energy Services - Measures	32,632.00	\$66,158.96	09	268,160.90	\$308,868.20	262	\$1,295,573.91	23.84%
Residential Home Energy Services - RCS	00.00	\$4,835.00	23	0.00	\$41,405.00	163	\$166,424.73	24.88%
Residential Behavior/Feedback Program	00.00	\$0.00	0	0.00	\$0.00	0	\$0.00	0.00%
Residential Heating & Cooling Equipment	9,540.00	\$5,566.00	17	42,325.40	\$28,150.00	63	\$0.00	0.00%
Residential Consumer Products	22,269.30	\$4,622.00	41	48,459.90	\$8,703.50	76	\$0.00	0.00%
Residential Lighting	718,517.50	\$64,298.60	3,364	1,334,445.70	\$106,752.80	6,085	\$0.00	0.00%
Residential HEAT Loan	00:00	\$9,482.98	10	0.00	\$32,681.79	34	\$0.00	0.00%
Res Subtotal	786,696.76	\$156,118.37	3,522.00	1,708,058.46	\$536,443.94	6,726	\$1,461,998.64	
Res % of Total	92.85%	81.30%	99.27%	72.65%	26,00%	96.62%	61.08%	
Low-Income Single Family Retrofit	9,000.40	\$5,362.92	11	30,570.26	\$53,289.02	35	\$256,714.28	20.76%
Low-Income Multi-Family Retrofit	488.00	\$2,422.20	-	230,458.80	\$207,864.81	127	\$0.00	0.00%
LI Subtotal	9,488.40	\$7,785.12	12.00	261,029.06	\$261,153.83	162	\$256,714.28	
LI % of Total	1.12%	4.05%	0.34%	11.10%	27.26%	2.33%	10.72%	
C&I New Buildings & Major Renovations	10,385.00	\$3,120.00	2	10,385.00	\$3,120.00	2	\$0.00	0.00%
C&I New Buildings & Major Renovations - Municipal	0.00	\$0.00	0	0.00	\$0.00	0	\$0.00	0.00%
C&I Initial Purchase & End of Useful Life	00.00	\$600.00	Т	3,830.00	\$6,003.75	3	\$0.00	0.00%
C&I Upstream Food Services	00.00	\$0.00	0	0.00	\$0.00	0	\$0.00	%00.0
C&I Upstream HVAC	00.00	\$0.00	0	2,848.59	\$1,969.50	4	\$0.00	0.00%
C&I Existing Building Retrofit - LARGE	00.00	\$0.00	0	0.00	\$0.00	0	\$0.00	0.00%
C&I Existing Building Retrofit - MEDIUM	14,941.89	\$5,620.01	1	14,941.89	\$5,895.01	2	\$176,276.06	3.34%
C&I Existing Building Retrofit - Municipal	0.00	\$700.00	1	0.00	\$700.00	П	\$0.00	0.00%
C&I Small Business	25,804.06	\$17,966.00	8	132,683.25	\$106,143.95	24	\$498,714.98	21.28%
C&I Multifamily Retrofit	00.00	\$0.00	0	6,443.00	\$7,565.79	П	\$0.00	0.00%
C&I Multifamily - Municipal	00.00	\$0.00	0	0.00	\$0.00	0	\$0.00	0.00%
C&I Upstream Lighting	00.00	\$115.78	1	210,905.19	\$28,922.86	36	\$0.00	0.00%
C&I Subtotal	51,130.95	\$28,121.79	14.00	382,036.92	\$160,320.86	73	\$674,991.04	
C&I % of Total	6.03%	14.64%	0.39%	16.25%	16,74%	1.05%	28.20%	
Total	847,316.12	\$192,025.28	3,548	2,351,124.45	\$957,918.63	6,961	\$2,393,703.96	-

^{*}Costs include those costs that has been recorded through this period and are not necessarily representative of all activity through this month



Commonwealth of Massachusetts Executive Office of Energy & Environmental Affairs

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Department of Environmental The Estion

One Winter Street Boston, MA 02108 • 617-292-5500

Charles D. Baker Governor

Karyn E. Polito Lieutenant Governor Matthew A. Beaton Secretary

> Martin Suuberg Commissioner

September 27, 2018

Mr. Thomas M. Guerino Town Administrator Town of Bourne 24 Perry Avenue Buzzards Bay, MA 02532

Dear Mr. Guerino,

Last month, the Massachusetts Department of Environmental Protection (MassDEP) announced a groundbreaking, statewide recycling education initiative to reduce contamination in recycling by asking residents to "do their part and recycle smart." We are inviting you to become our partner in this effort.

The cornerstone of this initiative is our new website called <u>RecycleSmartMA.org</u> that features the "<u>Smart Recycling Guide</u>." The Guide identifies the four categories of materials that every materials recovery facility (MRF) across the state accepts:

- Mixed paper and cardboard
- Metal food and beverage cans
- Glass bottles and jars
- Plastic bottles, jars, jugs, and tubs

The guide also identifies the top five contaminants that MRFs do <u>not</u> want in recycling loads and explains that these materials should be managed in other ways. The top five contaminants are:

- Bagged recyclables and bagged garbage
- Loose plastic bags/plastic wrap
- Food and liquids
- Clothing or linens
- "Tanglers" hoses, wires, chains, strings of lights, etc.

The website includes the "Recyclopedia" search tool, where residents can search for hundreds of items (from paper bags to pizza boxes) to find out how to properly manage them. There is also a video showing the recycling sorting process inside a MRF and answers to frequently asked questions

about why and how to recycle smart. But, the most important element of this initiative is your participation and partnership in helping to get the word out about smart recycling.

Sign up to be our Partner! Community partners will receive resources to help raise awareness of the Recycle Smart initiative. Go to the <u>Partner page</u> on RecycleSmartMA.org to sign up. As a partner, we will ask that you:

- Follow the RecycleSmartMA social media channels and share content.
- Add a link to RecycleSmartMA.org to your recycling webpage.
- Add the Recyclopedia search tool "widget" to your webpage (access embedding code here). If you're already using the Recollect app, Recollect will help you sync your list of acceptable materials to the statewide list.

Further, if your community participates in the <u>Recycling Dividends Program</u>, these activities will count toward your education and outreach point!

These suggestions may not work for all communities, but that doesn't mean you cannot become our partner. We'd like to hear from you! Tell us how you are spreading the word to recycle smart.

For more information, click on Become a Partner at the top of the RecycleSmartMA.org website. You may also contact Janice Paré at RecycleSmartMA@mass.gov.

This letter will be sent electronically to your municipal recycling contact, copied below, and will include active hyperlinks.

Sincerely,

Martin Suuberg Commissioner

cc via email: Phil Goddard, Environmental Manager

RECEIVED TOWN OF BOURNE BOARD OF SELECTMEN



3225 MAIN STREET . P.O. BOX 226 BARNSTABLE, MASSACHUSETTS 02630

(508) 362-3828 • Fax (508) 362-3136 • www.capecodcommission.org

CAPE COD COMMISSION

HEARING NOTICE CAPE COD COMMISSION REGIONAL POLICY PLAN SUB-REGIONAL PUBLIC HEARINGS

Pursuant to Sections 7 and 8 of the Cape Cod Commission Act, the Cape Cod Commission has prepared a draft amendment to its Regional Policy Plan (RPP) for Barnstable County ("Draft 2018 RPP"), which Plan is intended to present a coherent set of regional planning policies and objectives to guide development throughout Barnstable County and to protect the region's resources. The Commission Act requires that the RPP be reviewed and amended at regular intervals; the RPP was first adopted in 1991 and previously amended in 1996, 2002 and in 2009. The Commission will hold three sub-regional public hearings on the Draft 2018 RPP by hearing officer at which oral and written public comments will be taken. This notice is being published as required by Section 5 of the Cape Cod Commission Act. The three sub-regional public hearings will be held on the following dates:

Regional Policy Plan Sub-Regional Public Hearings

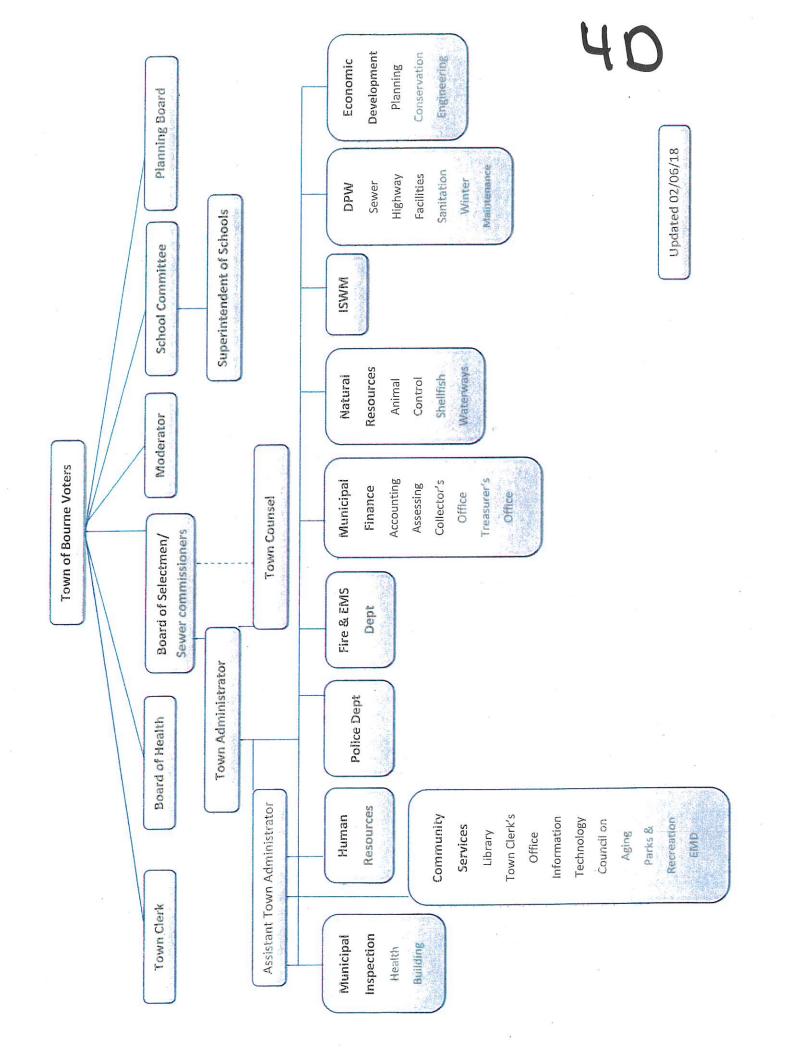
- · October 11, 2018, 4:00 p.m. Sandwich Town Hall, 130 Main Street, Sandwich, MA 02563
- October 17, 2018, 1:00 p.m. Truro Public Library, 7 Standish Way, North Truro, MA 02652
- October 24, 2018, 6:00 p.m. Cape Cod and Islands Association of Realtors, 22 Mid-Tech Drive, West Yarmouth, MA 02673

A copy of the draft plan is available for review at http://www.capecodcommission.org/RPPupdate and is also available at the Cape Cod Commission offices to review by calling the Commission office at (508)362-3828 to schedule an appointment between the hours of 8:30 a.m. and 4:30 p.m.

Anyone wishing to testify orally will be welcome to do so. Written comments will be received through **November** 19, 2018 and may be submitted at the hearing, or delivered or mailed to the Cape Cod Commission, Attn. Cape Cod Regional Policy Plan, P.O. Box 226, 3225 Main Street, Barnstable, MA 02630 or emailed to rpp2018@capecodcommission.org

If you are deaf or hard of hearing or are a person with a disability who requires an accommodation, contact the Cape Cod Commission at (508)362-3828; for Telecommunications Relay Services (TRS) dial 711.

Caso estas informações sejam necessárias em outro idioma, por favor, contate o Coordenador de Título VI da MPO pelo telefone (508)362-3828 or Para servicos de retransmissão de telecomunicações, disque 711.



Sundman, Nancy

5

From:

Guerino, Thomas

Sent:

Monday, September 24, 2018 8:13 AM

To:

Meier, Peter; Sundman, Nancy

Subject:

Fwd: Request to be on Selectmans agenda Oct. 2

Sent from my iPhone

Begin forwarded message:

From: Michael Maxim < herringwamp@comcast.net > Date: September 24, 2018 at 8:09:47 AM EDT

To: <tguerino@townofbourne.com>

Cc: janet maxim < jmmaxim1@comcast.net>

Subject: Request to be on Selectmans agenda Oct. 2
Reply-To: Michael Maxim herringwamp@comcast.net

Dear Mr. Thomas M. Guerino,

As per our conversation in your office on Thursday September 20, 2018 we are requesting that we be added to the selectman's agenda on October 2, 2018.

RE: To address certified letters

Certified mail # 91 7199 9991 7038 4342 0829 stating; building 'unsafe' should be demolished as soon as possible to avoid a potential threat of danger to the public as well as first responders.

Certified mail # 91 7199 9991 7037 4651 5394 calling; for the demolition of a structure that constitutes a public nuisance and must be abated by the demolition and removal of said structure.

Building being noted:

328 Main Street, Bourne, MA 02532

Respectfully,



Town of Bourne Interdepartmental Advisory Form



		•			*	
Start Date:		9/6/2018	·			
Owner/Appl	licant:	Richard LeBlanc [7 [Director of HOGS Cape Cod Harley-D			0@yahoo.com]	
Project Loca	ition:	750 MacArthur Blv				
Nature of Re	equest:	10.20.18 - 10:00 a.m Use of Bourne Tow **will be requesting Info under separate	n Road Police	s for motorcycle bil Detail for traffic**	ke ride	
Liability Inst Naming Tow Bourne as Additional In	n of	Has applicant prov			Yes	□ No
Map:		Pai	rcel:		District:	
Engin	eering	:				
Date of Recording:		Lot Area:		Frontage:	Zone:	
Resource District:		Town Road:	· · · · · · · · · · · · · · · · · · ·	Paved:	Contigue Lots:	nous
Flood Zone:		Within 100' of Wetland:				
Owner: Remarks:						
9/11/2	018	Timothy P Ly	don			
Dat	te	Department H				
Planning Remarks: 9/11/20 Date	018	Jennifer Cope	oncurs land	☐ Does	s Not Concur	
Dati		Town Planner	 .			
Planning	g Boar	d: 🛭 Con	ıcurs	Dog	es Not Concur	
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Date

Clerk's Office

Assessors: This individual has	(have) completed the Form of List? Yes No
Remarks: N/A	Tes 110
9/10/2018	Sandi Daire
Date	Sandi Paiva Assessors Office
Department of P	ublic Works: Approved Disapproved Not Under DPW Jurisdiction
Remarks:	
9/14/2018	George M. Sala
Date	Department Head
Department of Na	ntural Resources: Approved Disapproved Not Under DNR Jurisdicti
9/7/2018	Tim Mallan
Date	Tim Mullen Department Head
Police Departmen	t: Does Not Concur
Remarks:	
9/10/2018	Chief Dennis R. Woodside
Date	Department Head
Fire Department:	Concurs Does Not Concur
Remarks:	
	·
9/10/2018	Chief Sylvester
Date	Department Head
Board of Selectme	
	n: Does Not Concur
emarks:	
Date	Chairman
Date	Спан прац



TOWN OF BOURNE

Board of Selectmen
24 Perry Avenue – Room 101
Buzzards Bay, MA 02532-3496 www.townofbourne.com



Phone: 508-759-0600 x1503 Fax: 508-759-0620

APPLICATION	FOR THE USE OF TOWN PROPERTY HAVIEY - LOUVIDSON
Individual/Organization Aicka	d beblanc
Address (mailing) 750 Ma	CAPTHUR BIVE
locasset ma	02539
Home/Business Address	Aug C
Home Telephone # 774 – 40	6-4885
Business Telephone #	
Contact Person Rick Less	lanc
Email address: <u>[/eblanc 455</u>	o @ Yahoo, com
(we) request the use of the following	g town owned property:
Name:	
Location: Road wa	43
urpose: *** Moldro Y (1-2	Bike Kide
Pate(s) _ 10 - 18	ent will be used or food served/available at event***
ime(s) From 10/100 or 1 To 3/00 Pus	(time first person will arrive)
To 3:00 Pus	(time last person will leave)
From	(time first person will arrive
То	(time last person will leave)
*****Copy of Liability Insuran	ce with town named as additional insured**
(PLEASE COMPLETE	E THE REVERSE SIDE OF THIS FORM)

I (we) agree to pay the Town of Bourne a fee, if required, for use of such facilities
Estimated Attendance 50 70 100
Will the affair be policed? Yes No Will admission be charged: Yes No Signed Mular & Jaffance
Identification Presented
HOLD HARMLESS AGREEMENT
It is agreed by <u>Calc Cod HAlley + lichard L Leslanc</u> Hereinafter called the Organization, that the Town of Bourne be absolved of any and all liability brought about by actions of the portion of the portion.
liability brought about by actions of the participants and/or patrons of the organization while using the facilities of the Town of Bourne for the purpose of
It is further agreed that the Organization accepts responsibility for any and all damages caused by the participants and/or patrons of the Organization that are determined to be above and beyond what is considered normal wear and tear of the facilities. Signature of Organization C.
Printed Name Richard L LeBlanc
Title DiReTar Caro Cod HOG5 Dated 9-6-18

FOR TOWN ADMINISTRATOR'S USE ONLY
Estimated Facility Costs
Total Estimated Costs
APPROVED NOT APPROVED
Town Administrator
Thomas M. Guerino Town Administrator

Approval is contingent upon your acceptance of the estimated costs as listed above. If for any reason, you no longer wish to use our facility, please contact us immediately.



GZ Riders, Inc.

d/b/a Cape Cod Harley-Davidson®

750 MacArthur Blvd Pocasset, MA 02559 Phone: 508-563-7387

Fax: 508-563-6527

Rich Leblane 774-406-6885 Email Meblane 4530 & Yahov, com LIVE FREE[ER] RIDE: BEACH & BACKROADS

Hosted by Cape Cod Harley-Davidson

Date: October 20, 2018

Time: Kickstands up at 11 A.M. (Registration from 10 A.M. to 10:45 A.M.)

Estimated attendance: 50-100 motorcycles

Ride Route: Ride begins and ends at Cape Cod Harley-Davidson. Route goes through Bourne and Falmouth.

Estimated time in Bourne: ~20 minutes there and ~20 minutes back.

~45 minutes total time in Bourne (including there and back).

Estimated time in Falmouth: ~45 minutes there and ~45 minutes back.

~1.5 hours total time in Falmouth (including there and back).

Cost: Next year, we would like to do this same ride and attach an fee for tickets that will be donated to charity. This year, the ride cost is free to riders (no charity involved).

Events: When riders get back to Cape Cod Harley-Davidson, there will be free lunch provided by Foodzilla catering (a food truck).

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Goal 1: To improve the user-ability, organizational structure, and timely posting of the town website by January 2019.

Action Steps	Person(s) Responsible	Timeline	Communication	Risk Management	Resources Needed	Status Update
1. Identify a working group consisting of staff, BoS, public.	Glenn Cannon	Oct 10				
2. Working group identifies generally what works, what could be improved.						
3. Reach out to website provider for names of towns which use the same provider. Review. Evaluate. Recommend. Meet with website provider for solutions. Create an initial staffing solution.						
4. Update BoS on findings and recommendations. Hold discussion.						
5. Present plan of action to BoS, including staffing recommendation short and long term.				E.		
Work with software team on integration with website.						

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Goal 2: To develop a town-wide unified economic growth plan by February 2019 with a five-year strategic implementation plan.

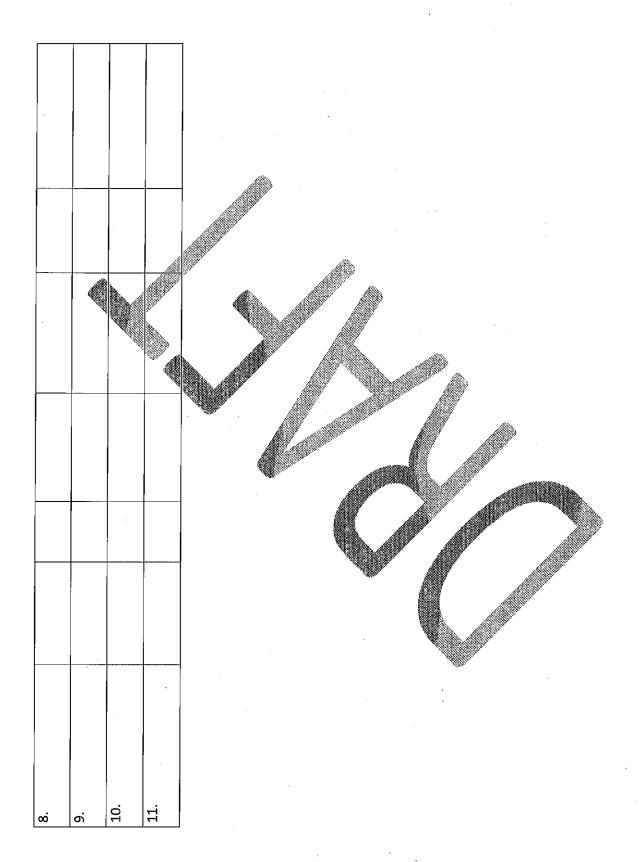
Action Steps	Person(s) Responsible	Timeline	Timeline Communication	Risk Management	Resources Needed	Status Update
1. To hold a symposium for the BoS including the LCP, Cape Cod Commission, Planning Board, BFDC, and Planning Dept, wastewater commission, Zoning Board, MMA, Chamber of Commerce, MSSC, current businesses and developers, to gain insight into what is in place. What's fact, what's optional, what's no longer on the table.	Guerino					
Director including what that person's job would be; how to finance; and who to involve with making the position happen.						
3. BoS appoint a commission comprised of representatives of the Planning Dept, planning Board, wastewater, Buzz Bay Water District, MMA, BoS, TA, to take the lead on an economic development townwide collaborative plan of action reporting monthly to						

:	the board. Creating opportunities for public involvement.									
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Goal 3: To implement financial software package for town services by May 2019.

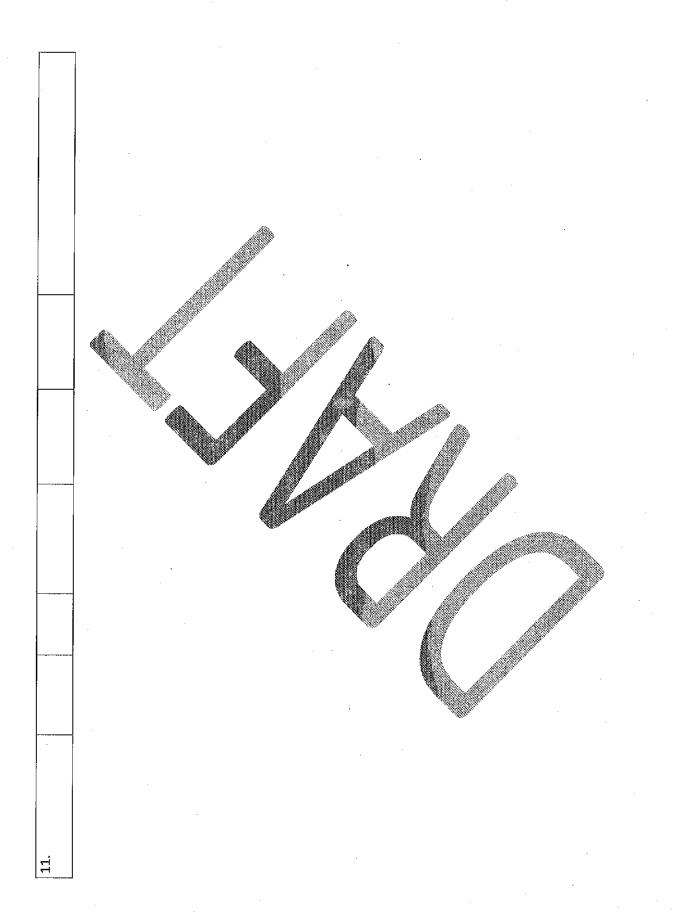
Action Steps	Person(s)	Timeline	Timeline Communication	Risk Management	Resources	Status Undate
	Responsible			0	Needed	
Hire the Finance Director/Town Accountant.	Tom Guerino					
2. Town financial software study committee to include top financial employee, financial committee rep, IT staff, ATA. Gather potential options.	Tom Guerino					
3. Present findings and 2-3 options to BoS/Fin Com. Discuss.						
4. Financial Software Study Committee to create comprehensive proposal of rationale, cost, and return on investment. Identify potential funding source.						•
6.						
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Goal 4: To prioritize town policies for need and review by August 1, 2018, mapping out the timeline to address 10 policies by May 31, 2019.

Action Steps	Person(s)	CE SOURCE DOCUMENT	Timeline Communication	Risk	Resources	Status Update
1. Identify top 10 policies to be reviewed and/or written.	Peter Meier					
2. Determine process for writing drafts. Individuals write drafts to present in workshop or subcommittee (needing to have posted meetings) to write.						
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Goal 5: To establish a multi-year financial and strategic plan involving Priority Based Budgeting and quarterly reporting with implementation by April 2019.

Action Steps	Person(s)	Timeline	Timeline Communication Risk	Risk	Resources Needed	Status Update
	Responsible			Management		
1. Town Administrator		Dec				
establish expectation for use of PBB for FY2019.		2018				
2. Update the BoS/Fin	Tom Guerino	Nov				
the implementation of PBB.		0107				
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