

**Town of Bourne  
Insurance Rates  
Effective July 1, 2022  
(3% Increase Health, 0% Increase Dental)**

	Employee Weekly Share 52 Pays	Employee Weekly Share 42 Pays (ESP)	Employee Weekly Share 39 Pays (Bus Drivers)	Employee Monthly Share (25%)	Full Cost Premium (100%)
<b>ACTIVE EMPLOYEES</b>					
<b><u>BLUE CARE ELECT - PPO</u></b>					
IND	\$ 62.36	\$ 77.21	\$ 83.15	\$ 270.23	\$ 1,080.91
FAMILY	\$ 149.74	\$ 185.39	\$ 199.66	\$ 648.88	\$ 2,595.52
<b><u>NETWORK BLUE - HMO</u></b>					
IND	\$ 53.20	\$ 65.87	\$ 70.94	\$ 230.55	\$ 922.19
FAMILY	\$ 127.48	\$ 157.83	\$ 169.98	\$ 552.42	\$ 2,209.66
<b>RETIREES - COUNTY</b>					
<b><u>BLUE CARE ELECT - PPO</u></b>					
IND	N/A	N/A	N/A	\$ 270.23	\$ 1,080.91
FAMILY	N/A	N/A	N/A	\$ 648.88	\$ 2,595.52
<b><u>NETWORK BLUE - HMO</u></b>					
IND	N/A	N/A	N/A	\$ 230.55	\$ 922.19
FAMILY	N/A	N/A	N/A	\$ 552.42	\$ 2,209.66
<b>JANUARY 2021 THRU DECEMBER 31, 2021</b>					
MEDEX II	N/A	N/A	N/A	\$ 52.35	\$ 209.40
BLUE MEDICARE RX	N/A	N/A	N/A	\$ 41.53	\$ 166.11
<b>TOTAL</b>				<b>\$ 93.88</b>	<b>\$ 375.51</b>
<b>SUBSIDIZED RATE***</b>					<b>\$ 342.31</b>
<b>JANUARY 2022 THRU DECEMBER 31, 2022</b>					
MEDEX II	N/A	N/A	N/A	TBD	TBD
BLUE MEDICARE RX	N/A	N/A	N/A	TBD	TBD
<b>TOTAL</b>				<b>TBD</b>	<b>TBD</b>
<b>SUBSIDIZED RATE***</b>					<b>\$ -</b>
<b><u>DENTAL</u></b>					
IND	\$ 2.28	\$ 2.82	\$ 3.04	\$ 9.88	\$ 39.52
FAMILY	\$ 6.11	\$ 7.57	\$ 8.15	\$ 26.49	\$ 105.95
				<b>Employee Monthly Share (50%)</b>	<b>Full Cost Premium (50%)</b>
<b><u>BASIC LIFE INSURANCE</u></b>					
Active Employees	\$ 0.83	\$ 1.03	\$ 1.11	3.60	\$ 7.20
Retirees	NA	NA	NA	1.80	\$ 3.60
<b>\$10,000 term life policy for active; \$5,000 term life policy for retiree</b>					
				<b>Employee Monthly Share (100%)</b>	
CP FEE - ACTIVE ONLY	\$ 0.23	\$ 0.29	\$ 0.31	<b>\$ 1.00</b>	<b>NA</b>