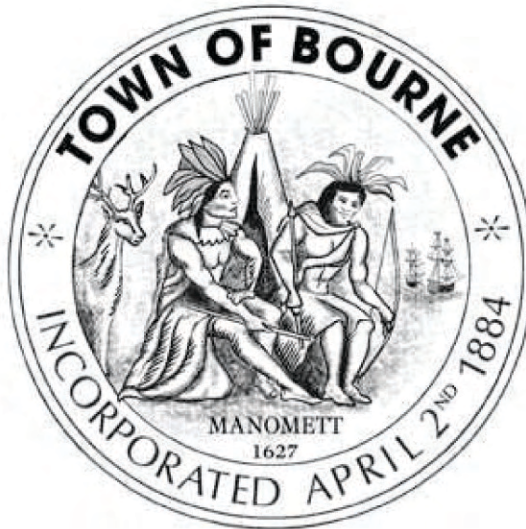


**One Hundred and Twenty-Eighth  
Annual Report  
of the  
TOWN OFFICERS  
of the  
TOWN OF BOURNE**



**FOR JULY 1, 2010 THROUGH  
JUNE 30, 2011**

This Town Report is Dedicated To The  
Following Deceased Town Officials



Clarence L. Merritt  
Director, Department of Natural Resources  
August 1, 1972 - September 14, 2001

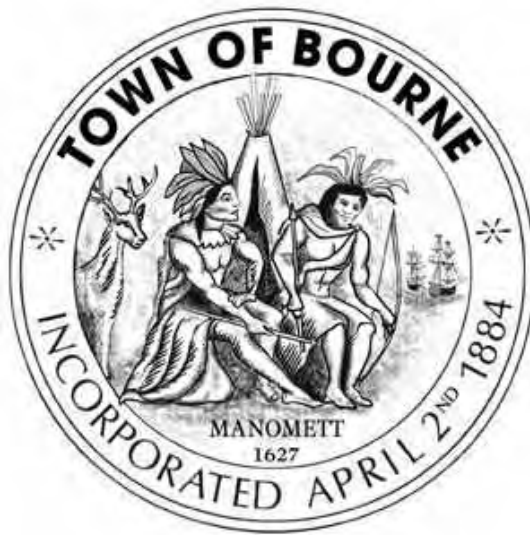


Roland J. Dupont  
Board of Selectmen  
March 2, 1994 - April 5, 2000



Sergeant Gary H. Devillez  
Bourne Police Department  
July 25, 1968 - February 15, 2011

**One Hundred and Twenty-Eighth  
Annual Report  
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## **Bourne at a Glance**

Settled in 1627

Formerly a part of Sandwich

Incorporated in 1884

### **Population:**

Winter - 2010 Town Census	20,351
Summer (Estimated)	40,000

Registered Voters	12,766
Precinct 1 – Bourne Veterans Memorial Community Center	2,257
Precinct 2 – Sagamore Beach Fire Station	2,218
Precinct 3 – Bourne Middle School	1,757
Precinct 4 – Bourne Middle School	2,454
Precinct 5 – St. John's Church	2,429
Precinct 6 – St. John's Church	1,651

### **Approximate land acreage figures**

Total acreage	26,200
Fresh Water Acreage	300
County owned	55
Federal owned acreage	1,378
Housing Authority	30
State owned	11,695
Town owned	1,979
Upper Cape Cod Regional Vocational-Technical	
School District owned	76
Water Districts	530
Balance privately owned	10,157



## ELECTIVE OFFICERS

Name	Term Expires
<b>Board of Selectmen</b>	
Donald J. Pickard	2012
Jamie J. Sloniecki	2012
John A. Ford, Jr.	2013
Peter J. Meier	2013
Earl V. Baldwin	2014
<b>Town Clerk</b>	
Barry H. Johnson	2012
<b>Constable</b>	
Nancy J. Sundman	2013
<b>Board of Health</b>	
Galon "Skip" Barlow	2012
Donald C. Uitti	2012
Carol P. Tinkham	2013
Stanley Andrews	2014
Kathleen M. Peterson	2014
<b>Housing Authority</b>	
Michael A. Blanton	2012
Laurence Olson	2013
Frederic Bartholomew	2015
Peter J. Meier	2016
<b>Trustees Jonathan Bourne Library</b>	
Penny B. Myers	2012
Linda M. Zuern	2012
Heather A.M. DiPaolo	2013
Diane Flynn	2013
Stephanie G. Kelly	2014
Joan T. Simpson	2014
<b>Trustees Veterans' Memorial Community Building</b>	
James Stowe	2012
Arthur R. Parrott, Sr.	2013
George Sala	2014
Charles Noyes	2014
Donald J. Pickard, Chairman of Board of Selectmen	

<b>Name</b>	<b>Term Expires</b>
<b>Moderator</b>	
Robert W. Parady	2012
<b>Planning Board</b>	
Daniel L. Doucette	2012
Jonathan Nelson	2012
Douglas Shearer	2012
Donald M. Duberger	2013
Christopher Farrell, Chairman	2013
Louis Gallo	2013
Gerald Carney	2014
John P. Howarth	2014
Dudley M. Jensen	2014
Michael Leitzel, Assoc.	
Vincent Michienzi, Assoc	
Ann Gratis, Secretary	
<b>Recreation Authority</b>	
W. Curt Duane, Chairman	2012
Paul R. Forsberg	2012
John Coughlin	2013
Gregory A. Folino	2014
Rickie Tellier, State Appointee	Annually
<b>School Committee</b>	
William Gibbons	2012
Ann Marie Siroonian	2012
David Harrison	2013
Matthew Stuck	2013
Jonathan O'Hara	2014
Laura Scena	2014
Catherine D. Walton	2014
<b>Board of Sewer Commissioners</b>	
Donald J. Pickard	2012
Jamie J. Sloniecki	2012
John A. Ford, Jr.	2013
Peter J. Meier	2013
Earl V. Baldwin	
<b>Upper Cape Cod Regional Vocational Technical School Committee</b>	
Joseph Agrillo	2012
Lisa Dumont	2014



## BY TOWN ADMINISTRATOR

### **ADA Coordinator**

Dody Adkins-Perry

### **ASSESSORS' OFFICE**

#### **Board of Assessors**

J. Malcolm Whitney, Chm.	2011
Priscilla Koleshis, Clerk	2012
Anne Ekstrom, Member	2013

#### **Principal Assessor**

Donna Barakauskas

#### **Assistant Assessor**

Janet M. Black

#### **Assistant Assessors**

Kathleen Burgess	Michael Leitzel
Cheryl Campbell	

#### **Account Clerk**

Jean Allison	Debi McCarthy
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#### **Data Collector**

Traci Langley

### **TOWN CLERK'S OFFICE**

#### **Assistant Town Clerk**

Wendy Chapman

#### **Clerk**

Ann Dastous

#### **Election Workers**

Beth Adkins-Perry	Dorothy Harrington
Estelle Blake	Albert Hill
Helen Blankenship	Henrietta Holden
Frances Bogden	Kathleen Kelley
Clarence Boucher	Michael D. Kelley
Eleanor "Teddy" Brown	Frances Lahteine
Ralph Brown	Traci Langley
Kathleen Burgess	Monica M. Layton
Phillip Burgess	Priscilla Lyons

Sally Butler  
Arlene Cardoza  
Eda Cardoza  
Phyllis Carpenito  
Nancy Carritte  
Barbara Cavanaugh  
Wendy Clifford  
Mary Cocuzzo  
Lisa Collett  
Diane Cremonini  
Marie Dimitro  
Jane Downing  
Maureen Dunn  
M. Elizabeth Ellis  
Mary E. Ellis  
Jan Finton  
John Garity  
Lita M. Gasper  
Sally Gibbs  
Joel Gould  
Norma Goulding  
Ann Gratis  
Janis Guiney  
Marjorie R. Haddad

**Coastal Oil Spill Coordinator**

Martin Greene

**COUNCIL ON AGING**

**Director**

Amanda Speakman

**Assistant COA Director**

Patricia Houde

**Administrative Assistant**

Elizabeth Connolly

**Secretary II**

Esther Bernardo

Joan MacNally  
Joan Marsh  
Patricia Maskery  
Judith McAlister  
Debi McCarthy  
Mary C. McDonough  
Penny Myers  
Ruth Palo  
Martha Parady  
Bette L. Puopolo  
Mary Reid  
James Russo  
Patricia Saniuk  
Karen Seiden  
Richard Sheets  
Cindy Smith  
Edwin M. Smith  
William Thomas  
Judith Thrasher  
Pauline Townsend  
Carole G. Valeri  
Joann Weinert  
Susanne Willey  
Dorothy Woodside

**Account Clerk II**  
Stephanie Comick

**Outreach Coordinator**  
Lois Carr

Kari Leighton

**Formula Grant**  
Sherrie Best  
Joyce Lindberg

Jean Hills

**Van Driver**  
Eve Aseltine

**CONSERVATION COMMISSION**  
**Conservation Agent**  
Brendan Mullaney

**DATA PROCESSING DEPARTMENT**  
**NT Administrator/PC Technician**  
Cheryl Campbell

**DIRECTOR OF FINANCE**  
**Finance Director**  
Linda A. Marzelli

**Account Clerk IV**  
Christine Ensko

**Account Clerk III**  
Lisa Collett

**BOARD OF HEALTH**  
**Health Agent**  
Cynthia Coffin

**Health Inspector**  
Carrie Furtek

**Secretary**  
Kathleen Burgess

**INSPECTION DEPARTMENT**  
**Animal Inspectors**  
Cynthia A. Coffin  
Michael J. Gratis, Sr.  
Sharon Hamilton

Timothy Mullen  
John Thompson  
Daniel Warncke

**Building Inspector for Public Safety**  
Fire Chief

**Inspector of Buildings**  
Roger M. Laporte  
Paul Murphy, Assistant

**Secretary**  
Kimberly Griffin

**Sewer Inspector**  
George W. Tribou

**Weigher of Commodities and Merchandise**  
Ernest A. Plante, III

**Inspector of Wires**  
Edward E. Eacobacci  
Joseph McGuire, Assistant  
Roger Laporte, Assistant

**INTEGRATED SOLID WASTE MANAGEMENT**  
**General Manager**  
Daniel T. Barrett

**Environmental Manager**  
Philip A. Goddard

**Assistant Coordinator of Finance & Recycling**  
Paula Coulombe

**Secretary**  
Jane E. Henzie

**Crew Chiefs**  
Salvatore A. Barbetto Jr. – Landfill  
Dennis Cooke - Garage  
John Howard, Jr. - Recycling

**Scalehouse Operator**  
Jeffrey Blumenthal

**Equipment Operator II**  
Ronald Busnengo  
Errol A. Campbell  
Patrick McCrum  
Roy Morse  
James Speers  
Patrick Watt  
Timothy Young

**Skilled Laborer**  
Donald Trudeau

**Equipment Operator 1**

William R. Ellison

**Laborers**

Dean Adams

Hector DeJesus

Steven Drake

Brent Fernandes

Ambrose (Jay) Redmond

**Mechanic**

James Stec

**Truck Driver**

William Almeder

Richard Bertram

**NATURAL RESOURCES DEPARTMENT****Natural Resources Director**

Timothy Mullen, Director

**Administrative Assistant**

Jennifer Chisser

**Natural Resource Officers**

Michael J. Gratis, Sr.

Sharon Hamilton

John Thompson

Daniel Warncke

**Marina Manager**

Robert Dawley

**Cove Masters**

Peter Callagy

Andrew Campbell

Kurt Chisser

Ron Cowan

Jean Roper Coye

David Crane

Joseph Drago

Lawrence Frawley

Daniel Hayes

Leonard B. Hills

Arch T. Hodge

Frederick Hunt

George Jenkins

Richard E. Kretschmer

Richard F. Libin

Michael Lyons

Ron Matheson

James A. Mulvey

Patuisset South

Little Bay/Megansett/Monks

Park/Squeteague

Mashnee Island

Hen Cove East

Scotch House Cove

Gray Gables

Hideaway

Dolphin/Hayfield

Handy Point/Red Brook Harbor

Pocasset River/Wenauget Bluffs

Scraggy Neck

Hen Cove West

Wings Neck

Queen Sewell Cove

Barlows Landing

Phinney's Harbor

Cohasset Narrows

Little Buttermilk

Scott L. Northrop  
Laurence H. Olson  
Michael Puopolo  
Jay Redmond  
Rick Spilhaus  
Matthew D. Swift  
William White

Mill Pond-Winnepoc-Bassetts Island  
Tobys Island  
Electric Ave/Buttermilk Bay Wallace Point  
Tahanto  
Back River  
Hospital Cove/Winsor Cove  
North Patuisset

**Deputy Shellfish Constables**

Michael J. Gratis, Sr.  
Sharon Hamilton

John Thompson  
Daniel Warcke

**Volunteer Deputy Shellfish Wardens**

Alcott L. Tobey

Richard F. Libin

**Deputy Herring Agents**

Michael J. Gratis, Sr.  
Sharon Hamilton  
Mark Gmyrek  
Steven MacNally

Brendan Mullaney  
John Thompson  
Daniel Warcke

**PLANNING/ENGINEERING DEPARTMENT**

**Town Planner**

Coreen V. Moore

**Engineering Technician II**

Michael E. Leitzel

**Engineering Technician I**

Dody Adkins-Perry

**RECREATION DEPARTMENT**

**Director**

Krissanne Caron

**SELECTMEN'S OFFICE**

**Selectmen's Administrative Secretary**

Nancy J. Sundman

**Selectmen's Secretary**

Debbie Judge

## **TREASURER'S OFFICE**

### **Treasurer**

Karen Girouard

### **Benefits Coordinator**

Wendy A. Lemieux

### **Clerk**

Patricia O'Connor, Part Time

## **BOURNE VETERANS' MEMORIAL COMMUNITY CENTER**

### **Community Center Director**

Lisa Plante

### **Custodian**

Kevin Mason

James Conlon, Part Time

## **TOWN COLLECTOR'S OFFICE**

### **Town Collector**

Kathleen Burgess

### **Assistant Town Collector**

Lori Oliva

### **Account Clerk**

Sally Gibbs

## **TOWN HALL CUSTODIANS**

### **Head Custodian**

David L. Raymond

### **Custodian**

Walter W. Burkhardt

## **FOREST WARDEN**

Martin Greene

### **Deputy**

Clyde Tripp

**KEEPER OF THE LOCK-UP**

Dennis R. Woodside

**HAZARDOUS WASTE MATERIALS COORDINATOR**

Martin Greene

**HEARING CLERK**

Thomas M. Guerino

**PARKING CLERK**

Thomas M. Guerino

**BY INSPECTOR OF BUILDINGS**

**Part-Time Plumbing And Gas Inspector**

George Tribou

John Cook, Assistant

**BY LIBRARY BOARD OF TRUSTEES**

**Director**

Patrick W. Marshall

**Assistant Director**

Diane M. Ranney

**Cataloger/Database Manager**

Randall J. Mason

**Children's Librarian**

Terry L. Johnson

**Children's Assistant**

Kathleen Gatoni

**Circulation Assistant**

Melissa A. Chase

Sandra Cortese

Barbara Lorentzen

Lee M. Savard

**Substitute Circulation Assistant**

Frances Bogden

Joy Dalton

Kathleen Haynes

**Custodian**

Hazel Currence



## **FIRE DEPARTMENT**

### **Chief**

Martin Greene

### **Administrative Secretary**

Marie C. Meier

### **Deputy Chiefs**

Joseph J. Carrara Jr.

David Cody

Daniel L. Doucette

David M. "Skip"

Kingsbury

### **Lieutenants**

James Brown

Penny M. Eldridge

David Pelonzi

Paul C. Weeks

### **Firefighters**

Dana A. Dupuis

Greg C. Edgcomb

Ronald H. Eldridge

Richard W. Emberg

Branden Ferro

Daniel Finn

Jeremy Gata

Ryan Haden

Adam Hawkes

Holly Kuhn

Daniel Lamme

Scott R. LaBelle

Michael J. Mahony

Antonino S. Miraglia

Frederick P. Murray

Craig Poirier

Julio Pomar

Christopher G. Santos

Jason Silva

Shawn M. Silva

Thomas Swartz

Gilbert N. Taylor

Mark W. Taylor

Philip W. Tura

Tara L. Warren

### **Call Officers**

Captain Russell Peck

Capt. Robert R. Ronayne

Lt. Kenneth W. Girouard III

### **Call Firefighters**

Robert L. Hodge

Stephen Marzelli

Mark H. MacNally

Jonathan MacNally

Lisa Plante

William J. Strojny

Timothy Young, Sr.

Timothy Young, Jr.

## **POLICE DEPARTMENT**

### **Chief**

Dennis R. Woodside

### **Lieutenants**

Richard E. Tavares

Martha McGonagle

### **Sergeants**

Gary H. Devillez\*\*

Richard J. Silvestro

Kim M. Young

John R. Stowe

Michael J. Mulligan

Michelle R. Tonini

James M. Czyryca

### **Detectives**

John F. Doble

Kenneth S. Gelson

David J. Lonergan

### **Patrolmen**

Steven W. Gendron\*

Kevin M. McMahon

Michael C. Kelley

Jeffrey A. Lanoie

David J. Wilson

Jared P. MacDonald

Timothy N. Derby

Christopher W. Wrighter

Wallace J. Perry

Eric M. Diauto

Wendy Noyes

David Ross

Thomas Morgello

Daniel Cox

Jonathan MacDougall

Lee Desrosier

Brandon M. Esip

Lauren Walsh

Steven P. LaCerde, Jr.

Joshua D. Connors

Thomas J. Spillane

Brian D. Lucier

Lance C. Bergman

Brian J. Doble

James P. Hightower, Cadet

Michael K. Mallard, Cadet

Lena A. Bevilacqua, Cadet

### **Dispatchers**

Liberty Evans

Cheryl Ann Gorveatt

Krystal Semple

### **Administrative Secretary**

Cheryl J. Gomes

### **Account Clerk**

Mary Beth Regan

### **Part-time Secretaries**

Lynn P. Shaughnessy\*

Maureen E. Pelonzi

### **Custodian**

Dana Tobey

**Specials**

Glen M. Lungarini  
Drew Lonergan  
Christopher Slattery  
Timothy Mullen

Daniel Warncke  
Christopher D. Perry  
Richard W. Morse  
Timothy R. White

**DEPARTMENT OF PUBLIC WORKS****Superintendent**

Rickie J. Tellier

**Assistant Superintendent**

George M. Sala

**Administrative Secretary**

Michelle L. Freeman

**Secretary II**

Karen A. D'Angelo

**Vehicle Maintenance Foreman**

Brian C. Wilson

**Crew Chief**

James Woollam

**Mechanics**

Charles J. Ruggiero  
William Abrams

Richard Bianco  
Russell Conway

**Heavy Equipment Operator**

Ricky McSweeney

**Equipment Operators**

Edgardo Gutierrez  
Mark McMahon

Matthew Quinn  
James Boyle

**Truck Drivers/Craftsmen**

Thomas Parrott

**Truck Drivers**

James Dean  
Ronald D. Chambers  
Dennis Look

David Moos  
Stephen Peckham  
Trevor Turner

**Laborers**

Adam Prunier  
David Cunningham  
Louis DeMatteo  
James Martin

Joshua Howard  
Matthew Kearns  
Mathews Roberts  
Michael Sanborn

**DISTRICT DEPARTMENT OF VETERANS' SERVICES**

Edward F. Merigan, Director and Agent  
James Crockett, Local Agent

**APPOINTMENTS BY SELECTMEN****Town Administrator**

Thomas M. Guerino

**Constables**

Lee M. Gresh

**Town Counsel**

Robert S. Troy

**Associate:**

Michael S. Gilman

**Registrars of Voters**

Penny A. Bergeson  
Adelaide M. Carrara

Barbara R. Jacobs  
Barry H. Johnson

**COMMITTEE APPOINTMENTS BY SELECTMEN****Affordable Housing Action Plan Committee/Bourne Housing Partnership Committee**

Cynthia A. Coffin  
Frances Garland Anderegg  
Al Hill

Coreen V. Moore  
Susan Ross  
Barbara Thurston

**Affordable Housing Trust Committee**

Lee M. Berger  
Thomas M. Guerino  
Judith A. Riordan

Susan R. Ross  
Stephen Walsh

**Barnstable County Coastal Resources Committee**

Timothy Mullen

**Barnstable County Dredge Advisory Committee**

William Curt Duane  
B. Paul Bushueff, Jr.

**Barnstable County Home Consortium**

Judith Riordan

**Barnstable County Human Rights Commission**

Alan Milsted  
Andrew E. Murray, Alternate

**Board of Appeals**

Wade M. Keene	2011
Lee Berger	2012
Robert Gaynor	2012
Timothy Sawyer	2013
Judith Riordan	2014
John Priestley, Jr.	2015
Harold Kalick	2011
John E. O'Brien, Assoc.	2011

**Bourne Cultural Council**

Theresa Stofa	2011
Mary Elizabeth Brown	2012
Patti Parker	2012
Marie Cheney	2013
Pat Cook	2013
Susan R. Cushing	2013

**The Bourne Efficiency/Operations Committee**

Edward Ellis	2011
Gerard Kelly	2011
Ken Legg	2011
Donald MacPhee	2011
Peter J. Meier	2011

**Bourne Financial Development Corporation Board of Directors**

Michael Giancola	2011
Marie Oliva	2011

**Bourne Human Services Committee**

Leona Bombaci	2011
Lois Carr	2011
Linda Morales-Morceau	2011
Ellen Varnerin	2011
Andrew E. Murray	2012

Richard Tavares	2012
Barbara Thurston	2013
Mandy Speakman	
<b>Bourne Landfill Business Model Working Group</b>	
Stanley D. Andrews	John Redman
Donald J. Pickard	William Ware
Robert Schofield	
<b>Buzzards Bay Action Committee</b>	
Brendan Mullaney	
<b>Bylaw Committee</b>	
Michael Butler	2011
Gerald Carney	2012
Cynthia A. Coffin	2012
David T. Gay	2012
Christopher Farrell	2013
Elinor D. Ripley	2013
Dennis R. Woodside, Ex Officio	
<b>Cable Television Advisory Committee</b>	
Kathleen V. Donovan	2011
Diane R. Flynn	2011
William G. Locke	2011
Thomas O'Reilly	2011
Patrick Sweeney	2011
Robert Schofield	2011
<b>Cape &amp; Vineyard Electric Cooperative</b>	
Paul O'Keefe	2011
<b>Cape Cod Commission</b>	
Michael A. Blanton	2013
<b>Cape Cod Joint Transportation Committee</b>	
Rickie Tellier	2011
George Sala, Alt.	2011
<b>Cape Cod Regional Transit Authority</b>	
Thomas M. Guerino	2011
<b>Cape Cod Water Protection Collaborative</b>	

**Cape Light Compact Committee  
Bourne's Representative**

Robert Schofield	2011
Elizabeth Caporelli, Alternate	2011

**Capital Outlay Committee**

Ken Legg	2011
Mary Jane Mastrangelo	2011
John E. O'Brien	2012
John Redman	2012
William Ware	2013
Linda Marzelli, Ex Officio	

**Central Information and Liaison Officer for Development**

Coreen V. Moore

**Charter Review Committee**

Judith W. Conron	2011
Wesley Ewell	2011
John A. Johnson	2011
Neil F. Langille	2011
Jacqueline M. Loring	2011
Joyce Lorman	2011
Stephen P. Mahoney	2011
Malcolm Parker McDowell	2011
William F. Rhatigan	2011

**Chief Procurement Officer**

Thomas M. Guerino

**Commission on Disabilities**

Janice Christian	2011
Susan Cygan	2011
Maurice Monice	2011
Susan Gallagher	2012
Donald Uitti	2012
Nathan Carr	2013
Victoria Carr	2013
Kendellynn Cavanaugh	2013
Michael Roberts	2013

**Community Preservation Committee**

Richard Anderson	Barry Johnson
Andrew Cooney	Jack MacDonald
Daniel Doucette	Peter Meier

Donald E. Ellis  
Melvin Peter Holmes

Donald M. Morrissey

**Conservation Commission**

Paul R. Lelito	2011
Robert Palumbo	2011
Robert Gray	2012
Melvin Peter Holmes	2012
Susan J. Weston	2012
Elizabeth Kiebala	2013
Martha Craig Rheinhardt	2013

**Associates:**

Michael J. Gratis, Sr.	2011
Michael E. Leitzel	2011
Thomas L. Ligor	2011

**Council on Aging**

Estelle Blake	2011
Mary C. Fuller	2011
Elizabeth M. Songer	2011
Susanne J. Arnold	2012
Donald E. Morrissey	2012
Lorraine Young	2012
Valerie Gudas	2013
Marjorie L. McClung	2013
Dorothy Wilcox	2013
Monica M. Layton	2014

**Designer Selection Committee**

John W. Priestly

**Education/Scholarship Committee**

Jordan Geist	2011
Steven Lamarche	2011
Patti Parker	2011
Tami Trask	2011

**Ethics Liaison**

Barry H. Johnson	2011
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**Historic Commission**

Donald E. Ellis	2011
Jean Campbell	2012
Mary P. Reid	2012
William S. Wright, Jr.	2012



Donald Jacobs	2013
Thelma Loring	2013
Jack MacDonald	2013
Associates:	
Gioia Dimock	2011
Neil F. Langille	2011
Judith A. Riordan	2011

### **Local Emergency Planning Committee**

#### **Local Hazard Mitigation Committee**

Charles Noyes, Director	
Sue Alma	Brendan Mullaney
Eve Aseltine	Timothy Mullen
Cynthia A. Coffin	John Pribilla
John A. Ford, Jr.	Joe Reynolds
Philip Goddard	Ann Marie Riley
Martin Greene	George Sala
Patricia Houde	Amanda Speakman
Stephan Kelleher	John M. Stofa
Carol Kibner	Rickie Tellier
Beverly Lane	Michele Tonini
Chrystal LaPine	George Tribou
Michael E. Leitzel	Linda M. Zuern

#### **Open Space Committee**

Richard Anderson	2011
Janice Christian	2011
Andrew Cooney	2011
Barry H. Johnson	2011
Mardi Mauney	2011
Penny Myers	2012
Richard Rheinhardt	2012
Colin J. Robin	2012
Brian D. Andrews	2013
Jack MacDonald	2013
Jim Sullivan	2013
Patrick Sweeney	2013

#### **Staff**

Michael Leitzel	2011
Coreen V. Moore	2011
Brendan Mullaney	2011

#### **Plymouth-Carver Aquifer Advisory Committee**

Valerie Massard

**Private Roads Acceptance Committee**

Michael E. Leitzel  
Coreen V. Moore

Rickie Tellier

**Recreation Committee**

Devan Atanian	2011
William Curt Duane	2011
Michael K. Tierney	2011
Priscilla Koleshis	2012
Donald M. Morrissey	2012
Mary Ellen Sanders	2012
Robert Horne	2013
Roger Maiolini	2013
George Sala	2013

**Recycling Committee**

James Boyle	2011
Betty Steudel	2011
Meredith Chase	2013
Roger W. Kemp	2013

**Route 6A Advisory Committee**

Donald E. Ellis	2011
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**Selectmen's Task Force on Local Pollution and Community Oversight Group for the Storm Water Management Group**

Stewart Bell	2011
Elaine Cook Graybill	2011
James Mulvey	2011
Leslie Perry	2011
Mort Toomey	2011

**Selectmen's Energy Advisory Committee**

Virginia Buckley	Chris Kapsambelis
Elizabeth Caporelli	Allyson Bizer Knox
Thomas Gray Curtis, Jr.	Paul O'Keefe
H. Alan Daniels	Robert E. Schofield

**Shore and Harbor Committee**

David Crane	2011
Charles Perry	2011
B. Paul Busheuff, Jr.	2012
Irving C. Salley	2012
David Wiggan	2012
Richard Libin	2013

R. Hunter Scott

2013

**Special Works Opportunities Program Committee**

Susan E. Cronin

Judith Shorrock

Felicia Jones

Kathleen A. Stubstad

Edward Linhares

**Transportation Advisory Committee**

Michael Blanton

Sallie Riggs

Don Cunningham

Rickie Tellier

Tom Moccia

Dennis R. Woodside

Robert W. Parady

**Upper Cape Regional Transfer Station Board of Managers**

Dan Barrett

Philip Goddard

**Veteran's Graves Officer**

Thomas Barclay

**Wastewater Advisory Subcommittee**

Stanley D. Andrews

William W. Locke

Michael F. Brady

Sally Riggs

Thomas M. Guerino

George Tribou

Michael E. Leitzel

**APPOINTMENTS BY MODERATOR**

**Charter Compliance Committee**

Renee D. Ziegner

2011

Wayne E. Covell

2012

Lucia Fulco

2012

James M. McNiff

2012

Susan B. Carpenter

2013

Diane R. Flynn

2013

Don C. Hayward

2013

**Finance Committee**

David T. Ahearn

2012

Glenn Galusha

2012

William F. Grant

2012

Mary Jane Mastrangelo

2012

L. Mark DeCicco

2013

Donald Montour

2013

C. Jeff Perry

2013

Elinor D. Ripley

2013

Harold DeWaltoff	2014
Michele W. Ford	2014
John E. Redman	2014
George Slade	2014

\* Retired  
\*\* Deceased

## **Annual Report of the Town of Bourne Affordable Housing Trust Fund**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

The Bourne Affordable Housing Trust Fund was established by Town Meeting in May of 2009, and it provides the Town with many tools to create affordable housing, including the ability to option, lease, purchase, renovate, and lease out or sell real estate. There are five Trustees appointed by the Board of Selectmen and the Trust is provided part-time staff support by the Affordable Housing Specialist through cooperation with the Bourne Housing Partnership and the use of Community Preservation Committee funding.

The Trust has been focused on three significant activities over the past year.

The first is the development of two new three-bedroom, affordable single-family homes, one in Sagamore Village and the other in the village of Cataumet. These homes are being built by Valle Group from Falmouth who was selected from a field of three quality builders. One of the units is under agreement and is expected to close in the first week of October 2011 and the second unit is being marketed, while still under construction, to families with incomes that meet the eligibility requirements of the program. The Trust is very proud of the design of these new homes which are attractive, highly energy efficient, and, easily convertible for the needs of a wheelchair user, which is of great importance to the family that is about to purchase one of the homes.

The second initiative has been the creation of a program to assist low and moderate income homeowners throughout the Town of Bourne in completing necessary health and safety repairs to their homes. The Trust, in cooperation with the Cape Cod Commission and the US Department of Agriculture office in the West Wareham, will be providing the services of a Housing Rehabilitation Specialist to provide inspection, specification writing, bid processing, and construction oversight for repairs funded by the US Department of Agriculture Rural Development grant program of up to \$7,500, and/or loans of 1% interest for 20 years up to \$20,000. This program, while open to all modest income applicants, is particularly geared to older homeowners of modest income. This USDA program, which is available through out the community, is seen as an ancillary program to be Community Development housing rehab program targeted for the Buzzards Bay neighborhood, which will be implemented through the Town Planner's office, in cooperation with the Bourne Housing Partnership. The Trust, at the time of this report, is reviewing the contract for the housing rehabilitation specialist and is beginning the marketing process to Town residents.

The third major initiative that the Trust has been working on is a building lot and real estate acquisition program, which will allow the Trust to purchase building lots and/or existing structures (where opportunities present themselves) for the creation of additional affordable homes. The Trust envisions utilizing the recently created special permit procedure under the Town's Zoning Bylaw to allow for the use of nonconforming lots of at least 10,000 ft.<sup>2</sup> for the construction of affordable homes. The Trust hopes to provide a number of new homes through this process.

The Trustees wish to thank the staff at Town Hall for their continued help and support.

Respectfully submitted,

Kerry Horman  
Affordable Housing Specialist

**Report Of The  
Ad Hoc Advisory Committee to Study  
the Feasibility of Contracting Ambulance Services**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

**COMMITTEE'S CHARGE:**

The Committee was charged with reviewing the financial implications of the potential use of an outside contractor to provide ambulance services that the Town of Bourne currently provides.

**COMMITTEE MEMBERSHIP:**

William Grant, Chairman  
Gary Seidelman, Vice-Chairman  
Richard Conron, Secretary  
Martin Greene, Chief, Bourne Fire Department  
Linda Marzelli, Town Finance Director  
Tom Guerino, Town Administrator

**ANALYSIS OF PLYMOUTH'S AMBULANCE SERVICE:**

Other towns have no-cost ambulance contracts, which obviously eliminates the expense of obtaining, maintaining and staffing the vehicles. To learn the details of this arrangement, on June 16, 2012 Plymouth's Fire Chief Edward Bradley met with the committee and described his town's no-cost ("zero bid") contract with AMR.

PLYMOUTH'S HISTORY---Outsourcing began in the late 1970's when Plymouth was faced with the cost of updating it's ambulance service. Rather than make the large capital investment, Plymouth paid for ambulance service.<sup>1</sup> Thereafter Jordan Hospital agreed to retain AMR for all its ambulance service and to arrange for all parties using its facilities to also use the service, thereby giving AMR and economy of scale - the large volume of service enabled it to allocate a large number of ambulances to the geographic area. As part of this overall agreement, AMR agreed to provide Plymouth town services at no cost ("zero bid").<sup>2</sup> Currently AMR provides 3 dedicated ambulances during the day, but after 8PM can use the third ambulance for other purposes. In 2010 approximately 13% of the time the town needed more than 3 ambulances, but because of the large number of AMR ambulances in use in Plymouth at any given time, there has been no problem getting an additional ambulance. Under the contract, AMR ambulances are housed in fire stations, and the practice has been AMR employees work with firefighters in routine maintenance of the facility.<sup>3</sup> AMR provides its own supplies, although town fire trucks also require some basic medical supplies.

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<sup>1</sup> There have been a number of ambulance services over the years that were sold or merged into what is now AMR. The town paid approximately \$370,000 annually for the service during this period.

<sup>2</sup> Chief Bradley believes the arrangement with Jordan has been key to enticing AMR to provide the kind of service it has, and would probably not be done for another town.

<sup>3</sup> This unique arrangement developed over time. Current AMR contracts limit work they do for towns, and do not involve this degree of interaction with town employees.

**TOWN CHARACTERISTICS**---Plymouth is much larger than Bourne, with a year round population of 57,000, which in the summer increases to between 80,000 to 100,000 people. It also has an abundance of medical facilities such as chronic care such as dialysis, nursing homes and assisted living, which need regular ambulance services. This is the most significant difference between Bourne and Plymouth: because Plymouth has so many health care facilities, AMR conducts between 20,000 and 21,000 non-emergency transports a year. Of that total, 5,700 are 911 calls. That provides AMR with cash flow from the private transfers in the area, and justifies routinely assigning a large number of ambulances in the geographic area.

Bourne on the other hand has few medical facilities and therefore few non-emergency transports. In Bourne there are approximately 2500 emergency (911) transports per year.

Additionally, Plymouth transports require less ambulance time because many are to Jordan Hospital. Since Bourne does not have a hospital in town, it takes longer to transport patients to the nearest medical facility.

**AMBULANCE OPERATIONS**---Plymouth's fire department employs 127 firefighters. It does not require firefighters to be EMT or Paramedics. Since 1998, Bourne has only hired Paramedics. Those higher skilled employees naturally earn more than a regular firefighter: Paramedics earn an additional \$4200 more per year, and EMT earn \$2400 more.

The percentage of 911 calls which are medically related are quite different - 54% of Plymouth's of its' 911 calls are medically related, while Bourne has 66% medically related. The dispatch systems in Bourne and Plymouth are also quite different. Under state law, beginning in July 2012 when a 911 call is received there will be Emergency Medical Dispatch ("EMD") guidelines which must be followed. In Plymouth fire and police calls are routed to the town dispatch service, while medical calls are transferred to AMR, which will provide EMD dispatch. Because of the integration of the two dispatch services, the dispatch protocols are quite elaborate.

The Bourne Fire Department receives and dispatches calls for service through direct phone line into Barnstable County Sheriff's Office Communications Division located on the Massachusetts Military Reservation, by phone transfer of a 911 call from the Bourne Police Department or in some cases from radio to radio contact from the Bourne Police Department to the Sheriff's Office Communications Division.

Under State law, all towns have to offer first responder services. This is the basic level of care. The State only permits a patient to be released to an equal or higher level of care. Since Plymouth firefighters are not trained for more extensive medical care, they release patients to AMR employees, who are EMT and Paramedics, and provide that higher level of care during transport.

In 2004 Plymouth examined providing transport services in-house. It assumed it would derive \$2.1 million in gross revenue for transport. In order to shift this the town it would have had to invest in at least 3 ambulances, train existing staff, and hire 24 additional people. Because of the substantial up front expenditures and the



positive long term relationship - existing AMR staff are well acquainted with the town roads and town protocols - Plymouth opted to continue with AMR, although it may revisit the issue in the future.<sup>4</sup>

**COMPARISON**---As can be seen, Plymouth and Bourne have different needs and histories. Plymouth would have to make a substantial investment in equipment and training to enable it to provide transport service. Bourne has already invested in the ambulances and assembled a highly trained staff. Although the committee is not charged with comparing the level of services, only costs, it is worth noting that in Bourne a citizen has the service of well trained emergency responders, while Plymouth first responders are limited in the services they can provide.

#### **TOWN OF BOURNE FINANCIAL CONSIDERATIONS:**

In order to determine the financial impact of using an outside contractor the Committee obtained estimates of the revenue generated by providing ambulance transport services and the associated costs including operating, vehicle capital costs and personnel. The impact of using an outside provider was then evaluated for each of these categories of revenue and cost.

**REVENUE**---The Committee assumed that an outside contractor would provide ambulance transport services in exchange for the revenue currently generated by the service. The Town would no longer receive approximately \$1,000,000 of net revenue annually.

**OPERATING COSTS**---The Committee assumed that approximately one half of the estimated \$80,000 of operating costs (Exhibit A) would be eliminated if an outside provider performed the transport services. The Town would still have first responder responsibility but would no longer transport individuals to a medical facility. Operating costs would be reduced by approximately \$40,000.

#### **EXHIBIT A**

Operating Costs	
Supplies	40,000
Fuel	25,000
Insurance	5,000
Repairs	5,000
Other	5,000
Total operating	80,000

**VEHICLE CAPITAL COST**---The Committee assumed the Town would eliminate the capital cost of ambulances if an outside provider performed the transport services. The Town has four ambulances with an estimated cost of \$175,000 each and an average useful life of 7 years. The annual cost per vehicle is estimated to be \$25,000 (\$175,000 over 7 years), \$100,000 annually for all four vehicles. Vehicle capital cost would be reduced by approximately \$100,000 annually.

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<sup>4</sup> The arrangement with AMR does require close cooperation with the Fire Department, which has evolved over time and by now operates efficiently, although with some effort and time of town employees.

**PERSONNEL---**The Committee was informed that the Fire Department's staffing model does not assign personnel exclusively to provide ambulance services. Two individuals who respond to a fire emergency using a fire truck or alternatively to a medical emergency using an ambulance generally staff the firehouse. Essentially there would be no reduction in staff if the Town did not provide the ambulance transport services. The current staffing level would still be required to maintain adequate staffing for a fire emergency. The majority of Fire Department personnel is trained to fight fires and are certified paramedics. In the event ambulance services were not provided by the Town the need for personnel to be certified paramedics would be reduced. The incremental cost for paramedic certification versus non-certification is approximately \$4,200 per individual annually. The Committee assumed that there was some potential reduction in cost if a lower percentage of the staff were certified as paramedics. Assuming a reduction of 25 paramedic certifications, personnel cost would be reduced by \$105,000.

**CONCLUSION:**

The use of an outside contractor to provide ambulance transport services would result in a reduction of \$1,000,000 in revenue and a cost reduction of approximately \$245,000 (Operations--- \$40,000, Vehicle Capital Cost---\$100,000 and Personnel---\$105,000), or a negative economic impact of \$755,000 to the Town. Accordingly, the Committee has concluded that the use of an outside contractor would NOT benefit the Town economically and the Committee recommends that the Town's Fire Department continue to provide ambulance transport services.

Respectfully submitted,

Richard Conron, Secretary

## **Report of the Town Archives**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

The Archives has grown each year as a dynamic center for both research as well as the fun of exploring Bourne's past. This year we have continued with the digitization and preservation of our glass plate negatives and lantern slides. As the project progresses, a print of each photograph is placed in notebooks so that visitors can browse through the entire collection. The prints made from glass plates are much sharper than those from modern negatives, and our collection covers a wide variety of topics. This year we have had many more visitors in looking through the prints and frequently getting copies of a few of them. We have also continued a project to organize, catalogue and rehouse the Archives collections using proper archival storage techniques. In addition the Archives database is being updated as necessary. This work has been carried out by a group of dedicated, enthusiastic volunteers including: Gioia Dimock, Fran Lahteine, Judith McAlister, and Dorothy Shepard. We are always looking for more volunteers to help in this interesting work, so everyone is welcome to visit and see if they find a project that looks intriguing.

This year in addition to the larger number of visitors/researchers coming in to see the glass plates, we continue to have more and more researchers who have an interest in a wide variety of topics. We are open Mondays and Tuesdays from 9:00 a.m. to 3:00 p.m. and the second and fourth Wednesday evenings from 6:30 p.m. to 8:30 p.m. at 30 Keene Street, Bourne Village. We look forward to having many more visitors--to research, to browse through the collections, and to tour the great Historical Center building.

Respectfully submitted,

Jean Campbell  
*Director*

**Report of the Assembly of Delegates**  
Cape Cod Regional Government (known as Barnstable County)  
First District Courthouse, Route 6A  
Barnstable, MA 02630

The Assembly of Delegates is the legislative branch of Cape Cod Regional Government (also known as Barnstable County government). Each town within the county is duly represented on the Assembly of Delegates. Delegates are elected by the voters from each town for a two-year (calendar) term.

On Tuesday, November 2, 2010, delegates were elected to serve and on January 5, 2011 assumed their duties and began the twelfth session (2011 – 2012) of the Assembly of Delegates. Ronald Bergstrom (Chatham) was elected Speaker and Richard Anderson (Bourne) was elected Deputy Speaker. Michelle Springer continued as the Acting Assembly Clerk following the sad passing of long-time Assembly Clerk Diane Thompson. In February 2011, Janice O'Connell was appointed and assumed her duties as the new Clerk for the Assembly of Delegates.

The Assembly of Delegates holds regular meetings on the first and third Wednesday of each month at 4:00 p.m. in the Chamber Hall of the Assembly of Delegates, First District Courthouse, Barnstable, MA. The vote of each delegate is a weighted vote based on the 2010 U. S. Decennial Census. Barnstable has the largest weighted vote of 20.92% and Truro has the smallest weighted vote of 0.93%.

The legislative powers of county government are vested in the Assembly of Delegates, and except as provided in the Barnstable County Home Rule Charter, the acts of the Assembly of Delegates are required to be by ordinance. Ordinances are brought forward to the Assembly of Delegates and then referred for review and discussion to a Standing Committee of the Assembly by the Speaker prior to receiving a recommendation from the committee for a vote by the full Assembly. The public has the opportunity to participate in the process when a proposed ordinance is scheduled for a public hearing by the appropriate Standing Committee.

Delegates are appointed to serve on the Standing Committees of the Assembly. There are six Standing Committees of the Assembly of Delegates:

- **Economic Affairs:** addresses economic development in Barnstable County
- **Finance:** reviews the budget and looks at every major decision rendered by the Barnstable County government that has financial implications including inter-governmental fiscal policies and procedures
- **Governmental Regulations:** address all matters relating to the Regional Policy Plan (committee composition consists of the Chairs of all other Standing Committees)
- **Health and Human Services:** addresses matters relating to public health, social services and housing
- **Natural Resources:** addresses matters relating to environmental matters
- **Public Services:** addresses matters relating to public services

Members of each Standing Committee will review the components of all proposed ordinances assigned to and under consideration by each appropriate committee prior to issuing a report to the full Assembly.

An important and significant responsibility of the Assembly is the review and adoption of the proposed FY budget that is submitted to the Assembly of Delegates by the Board of County Commissioners (executive branch of Barnstable County government). Standing Committees meet with department managers, review their budgets and programs, look at the goals and effectiveness of each program, and consider information that is gathered through the public hearing process prior to making a recommendation to the full Assembly for a vote. This budget process typically takes place between February and May of each year.

During FY 2011 (July 2010 through June 2011), the Assembly of Delegates adopted ten ordinances (#10-19 through 10-21 and 11-01 through 11-07). A complete list of all ordinances adopted by the Assembly of Delegates is available upon request or can be viewed on the county website at <http://www.barnstablecounty.org/assembly-of-delegates/ordinances>.

Below is a list of the Standing Committees and a description of the ordinances and subject matter that were reviewed by the committees and adopted by the Assembly during fiscal year 2011.

Finance:

- Authorized funds for the purpose of making loans to County residents for septic system repairs, replacement or upgrade – **Ordinance 10-20**
- Supplemental appropriation to FY 2011 budget for legal services – **Ordinance 10-21**
- Reviewed and recommended department budgets and appropriations for FY 2012 operating budget to the full Assembly – **Ordinance 11-06**
- Supplemental appropriation to FY 2011 budget for fuel costs and IT equipment – **Ordinance 11-07**

Government Regulations:

- Amended Chapter G, Growth Incentive Zone Regulations of the Cape Cod Commission – **Ordinance 10-19**
- Created the Craigsville Beach District of Critical Planning Concern Implementing Regulations (or DCPC) - **Ordinance 11-01**
- Amended the Regional Policy Plan per Section 8H of Chapter 716 for technical changes to the plan, and amended the Regional Land Use Vision Map in the 2009 Regional Policy Plan (or RPP) to incorporate changes - **Ordinance 11-02**
- Amended the Regional Land Use Vision Map in the 2009 Regional Policy Plan to incorporate changes - **Ordinance 11-03**

- Amended Chapter A, Enabling Regulations Governing Review of Developments of Regional Impact affecting regulatory the fee schedule of DRI's – **Ordinance 11-04**
- Amended the Regional Policy Plan per Section 8H of Chapter 716 for minimum performance standards for land based wind turbines – **Ordinance 11-05**

Economic Affairs

Health & Human Services

Natural Resources, and

Public Services:

- Reviewed and recommended various department budgets to the Finance Committee for FY 2012 proposed operating budget

**Town Representation for the  
Twelfth Session of the Assembly of Delegates  
2011 – 2012**

<u>Delegates</u>	<u>Town</u>	<u>% Weighted Vote</u>
Richard Anderson	Bourne	9.15%
Cheryl Andrews	Provincetown	1.36%
Ronald Bergstrom	Chatham	2.84%
Leo Cakounes	Harwich	5.67%
Christopher Kanaga	Orleans	2.73%
James Killion	Sandwich	9.58%
Marcia King	Mashpee	6.49%
Thomas K. Lynch	Barnstable	20.92%
Teresa Martin	Eastham	2.30%
Deborah McCutcheon	Truro	0.93%
Spyro Mitrokostas	Yarmouth	11.02%
John Ohman	Dennis	6.58 %
Paul Pilcher	Wellfleet	1.27%
Anthony Scalese	Brewster	4.55%
Julia C. Taylor	Falmouth	<u>14.61%</u>
		100.00%

If you have any questions about the operation or structure of the Assembly of Delegates please contact the Assembly Clerk via the following:

Janice O'Connell, Clerk  
Telephone (508) 375-6761  
Fax: (508) 362-6530  
E-mail: [aofd@barnstablecounty.org](mailto:aofd@barnstablecounty.org)

**Report of the  
Barnstable County Dredge Advisory Committee**

To the Honorable Board of Selectmen  
and Citizens of the Town of Bourne:

The Barnstable County Dredge Advisory Committee consists of Curt Duane and B. Paul Bushueff, Jr.

Meetings are held three times a year at the Barnstable County Court House. There is a meeting in the fall before the dredging season begins, one during the winter dredging season, and a meeting after all projects have been completed. I attended all three meetings this year.

If there is a dredging project going on in Bourne, individual meetings are held between Wayne Jedtke, the County Dredge Superintendent, and town officials (Mike Leitzel – DPW - BSC Engineering - Department of Natural Resources). Currently, a project in Hen Cove is under consideration for this year.

Respectfully submitted,

Curt Duane –Chairman  
B. Paul Bushueff, Jr. – Alternate

## **Report of the Board of Health**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

The Board of Health hereby submits its annual report for this year ending  
June 30, 2011.

In FY 2011, the Board of Health office was staffed by a Full-Time Health Agent, Cynthia Coffin; Full-Time Health Inspector, Carrie Furtek; and Full-Time Secretary, Kathleen Burgess. The Board of Health staff answers to the Town Administrator and Part-Time Board of Selectmen. In addition, we also answer to an elected five-person Board of Health. The elected Board meets at 7:00 P.M. the second and fourth Wednesdays of each month at the Bourne Town Hall. It is the responsibility of the Board members to discuss and vote on Title 5 variance and waiver requests, consider and vote on enforcement options for non-compliance issues, hold hearings to promulgate new Board of Health regulations, receive updates and vote as needed to approve Landfill operations, and address any public health concerns raised by the public.

For FY 2011 the Board of Health held 22 meetings. There were 30 hearings on Title 5 variance requests, amendments, or waivers; 3 hearings on non-compliance with the Board's Alternative Testing policy; 3 hearings on licensure issues; 10 hearings on various landfill issues; 3 reports on the Landfill Working Group; 9 hearings on housing code violations; 4 hearings to discuss and/or amend Board of Health regulations; 6 hearings on the Pocasset Mobile Home Park; 2 hearings on food related issues; 1 hearing on a swimming pool issue; 1 hearing on horse licensure; and 10 hearings on Wind Turbines and draft regulations on Wind Turbines. As always, I would like to thank the elected Board members for their dedication to helping enforce the existing state and local public health codes.

As in past years, the Board of Health office dealt with a variety of public health issues on a daily basis. Many people think 'Board of Health' and only think of food or septic issues. The truth is that Boards of Health are mandated through State and Federal Law to oversee and regulate a myriad of public health issues. The office issues septic permits and inspects the installation of those systems throughout various stages of construction; licenses and inspects food /retail establishments, bed and breakfasts, body art establishments, recreational camps, barns, ice cream establishments, semi-public pools, tanning salons, and tobacco retail stores. The Health Inspector also conducts inspections relative to housing complaints or when a homeowner needs an inspection for a rental program voucher. Housing complaint inspections are done free of charge, but housing program inspections are done for a fee of \$50.00. Trying to achieve compliance for housing violations can be one of the most time-consuming and challenging things that this office has to deal with. The office staff also responds to complaints about garbage, noise and odor nuisances, sanitary conditions in establishments, and septic overflows. We field questions on water quality, rabies, West Nile virus, lead paint, asbestos, bathing beaches, hoarding, pesticides, wells, and landfill issues, to name only a few. The Board of Health investigates food-borne illness complaints, issues burial permits, helps



organize and run the seasonal flu clinics, posts bathing beach closures, distributes KI pills, and operates the Towns Emergency Communication System. The Health Inspector also works with those desiring to open a food establishment by reviewing plans for Food Code compliance. I, as Agent, also review building permit applications to determine Title 5 compliance, and comment on Appeals Board and Conservation filings where Title 5 is an issue. The Board of Health is also the department responsible for updating our Public Health Emergency Management Plan and conducts drills throughout the year to meet the requirements of the State Department of Public Health.

Following is a list of inspections conducted and licenses issued by the Board of Health office from July 1, 2010 to June 30, 2011:

#### **Inspections:**

Barns	28	Recreational Camps	16
Bed & Breakfasts	10	Food Inspections	320
Body Art	2	Restaurant Complaints	14
Campgrounds	2	Review Title Transfer	169
Excavation Checks	78	Schools	12
Garbage Complaints	16	Semi-Public Pools	37
Housing Complaints	12	Septic Certifications	17
Housing Inspections	40	Septic Complaints	1
Miscellaneous Complaints	19	Septic Installations	122
Motels	16	Tanning	11
Nuisance	19	Title transfer inspections	10
Percolation Tests	124	Tobacco Compliance	60
Pocasset Mobile Home Park	76		

#### **Licenses and Permits Issued:**

Bakeries	7	Mobile Food Server	8
Bed & Breakfasts	13	Mobile Park/Campground	4
Body Art Tech	2	Motels	8
Body Art Establishment	2	Recreational Camps	13
Catering	5	Residential Kitchen	5
Cesspool Cleaning	28	Retail Food	56
Disposal Installers	75	Rubbish Collectors	6
Food Licenses	133	Septic System Permits	154
Funeral Directors	4	Swimming Pools	17
Horses	19	Tanning Facilities	5
Ice Cream	13	Title transfer Reports	133
		Tobacco	31

**Reportable Diseases:**

Babesiosis	1	Lyme Disease	6
Calicivirus/Norovirus	1	Malaria	1
Campylobacteriosis	5	Pertussis	2
Cryptosporidiosis	1	Salmonellosis	3
Giardiasis	2	Vibrio sp.	1
Group A Strep	1		
Group B Streptococcus	1		
Hepatitis C	9		

The Board of Health continued to receive fees for licensure, permits, and inspections. At the end of this reported year the office has taken in a total of \$74,303.25 in receipts.

The Health Inspector continued an aggressive inspection program and tried to make sure that she inspected all year-round food establishments a minimum of twice per year and did her best to increase the seasonal establishment inspections to two times per year. She inspected some of the semi-public swimming pools twice in FY11, but all had at least the minimum once per year inspection as required by State law. She maintained the inspection database, and also recorded ServSafe compliance, and ice cream machine testing. The record of ServSafe compliance allows her to notify food establishment operators before their ServSafe certification expires to keep everyone current on the State Code requirement for at least one trained full-time food protection manager. The office does not allow renewal of food licenses unless there is one employee who is in charge that has a current ServSafe Certification. Monthly bacterial testing of ice cream machine is also required under the State Food Code and this database allows her to track that compliance as well. Any bacterial testing failures are followed up with phone calls by the inspector to ensure that the proper sanitization and retesting of the machine in question is conducted. Our goal as a health department is to conduct more than the minimum number of State required inspections in order to better ensure the health and safety of the public, and the Inspector tries to do this as much as possible. This goal can only really be achieved with proper funding and staffing of this department.

At the end of 2010 the Department of Public Health passed an amendment to the Food Code requiring most food establishments to have employee allergen awareness training and allergy awareness signage. All establishments serving food were be required to have labels on their menu stating that those with food allergies needed to make the staff aware of those allergies upon ordering. Signs also had to be placed in any location where there were menu boards. The training was not required to be in place until Feb 2011 as the logistics of how to obtain said training had not been determined. The Health Inspector immediately sent letters to all those holding food permits to make them aware of the regulation, as most restaurants were not even aware of the change in the law. We also sent information on how business owners could use existing label templates to easily bring their menus into compliance. In addition, when the proper website links for the allergy awareness training were established, the Health Inspector sent this information to the restaurant owners. She visited all restaurants at the first of the year to determine compliance

with the signage portion of the regulation and later in 2011 she continued to document compliance with the required training. In addition, we had our existing restaurant inspection forms revised to include a check-off box for allergy awareness compliance which will assist with enforcement. The allergy awareness certification is valid for five years. Keeping track of renewal of this certification will be another task of the Health Inspector in the years to come.

Additionally, the Health Inspector took on the project of organizing Bourne's first Drug-Take back collection with assistance from Rich Silvestro of the Bourne Police Department. Prescription and non-prescription drugs reach waterways and groundwater from excretion and from flushing drugs down the toilet or down the sink into sewers and septic systems. The Drug Take Back collection was held on April 30, 2010 at the Police Station on Main Street and was very well attended. Roughly 80 pounds of unwanted or expired pharmaceuticals were collected and removed by Covanta. The Town hopes to be able to offer this collection again in the fall. It is important for residents to remember that while the drug collection is probably the best way to dispose of unwanted medications, there are also four steps you can take to properly dispose of unwanted medications. The first is to pour medication into a sealable plastic bag and crush it or add water to dissolve it if it is a solid. Then add cat litter, sawdust, coffee grounds or some other mixing material that makes it unpalatable. Next, seal the bag and put it in the trash and remember to remove and destroy all identifying personal information from medication containers before recycling them or throwing them in the trash. Everyone needs to do their part to help protect our drinking water, ponds, and coastal waters from contamination.

In FY2011 the Bourne Board of Health continued to work closely with the Department of Integrated Solid Waste Management regarding operation of the Town landfill. The hydrogen sulfide odor issues of the past year seemed to have been dealt with by the installation of the gas collection systems and by the fact that the landfill was no longer accepting sheet rock for disposal. ISWM Management reported to the Board of Health during our regular meetings and updated the Board on ISWM's progress with the installation of a new horizontal collection system and continued work on capping the Phase II section. While there were a few landfill odor complaints in early FY11, most were related to garbage odors and not the hydrogen sulfide odors that had been a problem in the past. The Board members requested that ISWM provide better odor monitoring in any case. In addition there were two surface fires in July 2010. In both instances response was timely and the area was excavated and material was wetted down. Work continued on the capping of the North face of the landfill and the Board of Health continued to be involved in the work by requesting updates from ISWM management at its Board of Health meetings. The Board supported the proposed work on a new horizontal gas collector with 9 new vertical wells to help address landfill gas collection. It was felt that there would not be any odors from the North section since that section did not contain the same materials that had caused the creation of the hydrogen sulfide. In the spring final grading and plastic was laid to cap Phase II. The work on the horizontal collection system continued through October. While there were five odor complaints during the installation, adjustments were made to the new wells and this seemed to correct the problem. In addition it was found that the excessive precipitation had resulted in a loss of vacuum in the collection system and this was corrected by pumping down the collected water. ISWM also brought the issues of Phase 1D

reclamation to the Board. During one lengthy meeting alternative technology uses for the 25 acre parcel of ISWM land was discussed and the Board of Health decided what types of technologies would be allowed under the current site assignment for the landfill. These discussions continued through Feb and April, but the Board voted their support of pursuing Alternative Technologies, such as biogas, digestion of food waste, use of generated landfill gas, and leachate evaporation with the understanding that any proposal would have to be brought before the Board of Health for approval and that any technology had to be within the scope of the existing landfill site assignment, or the site assignment would have to be reopened for further discussion and vote. The Board of Health members continue to view the landfill as an asset to the Town but maintain that any use of the landfill must be done with consideration to protect the public health of the residents of Bourne. ISWM management have also concurred wholeheartedly with the Board's concern and oversight in this regard.

Additionally the Board of Health had to deal with another issue in the realm of Solid Waste in FY11 when State Law was changed, to the surprise of most health departments, so that DEP (the Department of Environmental Protection) would no longer be reviewing site suitability reports for transfer stations of less than 50 tons per day. This placed a large burden on Boards of Health who had to review the site suitability report for these transfer stations, make determinations on the completeness of the site assignment application and hold the public hearing(s) for the Site Assignment. The Bourne Board of Health began its review of an application for Site Assignment for Sagamore Truck and Rail in November of 2010. The transfer station was existing but was changing its mode of handling fly ash from the Mirant Canal Power Plant. After several hearings, the Board made a determination that the application for site assignment was complete. In January 2011 the Board held additional hearings, following the State mandated timeline, to make a determination on Site Suitability after public hearings. Later in March and April, hearings on the actual site assignment were held with a hearing officer and Town Counsel. On April 6<sup>th</sup> a final vote was taken to issue the Site Assignment to Sagamore Truck and Rail in order for them to handle the transfer of less than 50 tons per day of fly ash from the Mirant Power Plant. This site assignment was signed by the Board of Health on April 13<sup>th</sup>.

FY 11 found us continuing work to address issues at the Pocasset Mobile Home Park relative to the condition of the Park's septic system and the continued noncompliance with the Department of Environmental Protection's order to install a wastewater treatment plant. Enforcement of the Court-ordered preliminary injunction continued with the witnessing of inspections of the Park's septic system and the ongoing remediation of any clogged pipes or backups in the Park. In addition, the Attorney General's office moved forward on filing a case for Summary Judgment with the Suffolk Superior Court on behalf of the Department of Environmental Protection. The Court ordered pumping of the entire septic system at least once per month and inspections of the system twice per month. In December of 2010 there were multiple overflows of the leaching system and the Town even had to fund the pumping of the overflowing pits on one occasion under its emergency powers, with the approval of the Town Administrator and the Board of Selectmen. The Attorney General's office also had to allow access to funds in a court-ordered escrow account to pay for additional pumping. In January of 2011 the Board of Health issued a

temporary 60-day license to the Park owner with several conditions of operation. Later in July, as part of the Superior Court process, Charles Sabatt was appointed as receiver of the Park and the Park license was extended. During the next few months Mr. Sabatt continued work to collect the rents due, to keep the system under control with necessary pumping, and worked with the Courts and the Barnstable County Betterment Program, the Board of Health, and DEP to install temporary overflow trenches to the leaching system that would prevent, at least temporarily, the discharge of septic effluent onto the ground at the Park. There were a few overflows at the trailers and distribution boxes near the trailers, but these were addressed in a timely manner. I, as Health Agent, helped to organize a meeting of the receiver with Park residents in April. As of June 30, 2011 there have not been any overflows of the leaching pits and the receiver continues to work to address Board of Health concerns and to follow the Superior Court's ruling as to what is required of him. At some point in the near future, a determination will be made as to the feasibility of the continued operation of the Park considering the cost of the installation of the required wastewater treatment plant. The Board of Health's main concern is to protect the residents from exposure to septic overflows and to see that the minimum standards for housing are met for all occupants of the Park.

In late 2010 the Board of Health took on the monumental task of reviewing and discussing possible health impacts of Wind Energy Conversion Systems after residents expressed concerns about a proposal for wind turbines to be constructed near residential areas. In early 2011 the Board of Health began to have hearings for public input from both opponents and proponents of wind turbines. Discussions relative to infrasound effects, flicker, ice throw, and hazardous materials were held over the months of February to June. There were at least ten Board of Health meetings during which Wind Turbines were on the agenda for discussion of some kind. The Board of Health members decided to focus on the issues of sound and flicker during its meetings and solicited input on those topics. After much fact finding, in late FY11 the Board members created a draft regulation to address the public health issues related to Wind Energy Conversion Systems and at the end of FY11 were still working on creating a final version for adoption.

The Town of Bourne continues to participate in the Barnstable County's Septic Betterment Loan Program. In FY11 Bourne residents have received \$ 247,431.02 in Betterment Loans for the upgrade of 18 failed septic systems. This money is paid back to the County through a betterment at a 5% interest rate over a period of up to 20 years. This program is of real benefit to many residents faced with the necessity to upgrade a failed system who do not have funds readily available to do so. The funding takes care of the perc test, engineering, and installation. There are still funds available so anyone interested should contact Kendall Ayers, administrator of the County Septic Betterment Program, at 508-375-6610.

The Board of Health still maintains and updates the Town's Reverse 911 system which in FY11 was updated to a computer based system known as Communicator NXT and GeoCast Web. Communicator NXT is the program used to conduct our required call-down drills for Public Health Emergency Preparedness. Groups of phone numbers are set up ahead of time and then these numbers are entered into call scenarios. The GeoCast web program is used to launch specific one-time or pre-built notifications to all residents of the Town or to specific defined sections of

the Town. The system has been used to notify residents of meetings, road paving, and bridge repairs on Sandy Pond Rd, as well as the main bridges. The GeoCast web system is a huge asset to the Town and affords us an avenue to reach out to citizens in times of emergency or whenever information needs to be disseminated in a quick manner. While the old system used take over 24 hours to reach all residents, the new system can call all residents in less than 2 hours. I have noticed on the reports generated after a mass call that one problem with the receiving of incoming calls is that many calls are dropped before the message is left on an answering machine. Residents need to make sure that their answering machines are set properly no pauses in the message as the computer recognizes a space in the recording as a hang up and often calls are not delivered to answering machines. Residents now are also now able to access a link on the Board of Health page on the Town of Bourne website that will direct them to a page called the Self-Registration Portal where they can update or add their phone numbers into the system. The landline numbers are also updated quarterly by the provider company. The Guardian Calling Program, now renamed the Community Care Program, is still available to any seniors living alone or anyone with a disability or home-care need. The Community Care Program is an automatic program that can make calls to anyone registered in the system. Anyone in the system must have at least one designated guardian responder. If you or anyone you know would benefit from this program please contact the Council on Aging or the Bourne Board of Health for information.

In FY11, amendments to 105 CMR 445.000, Minimum Standards for Bathing Beaches, went into effect. One requirement was that a beach permit application had to be sent to all beach operators. For the first year of the new requirement Bourne, along with most other Barnstable County Towns, asked the Barnstable County Health Department to license the Semi-Public Beaches, which are private association beaches separate from the regular Town Beaches. The County issued permits to those Semi-Public Beaches in FY11 at no charge to the associations. In addition permanent signs had to be posted at each beach, public and semi-public, stating the license number, the dates of operation, and the Board of Health contact information. The bathing beach sampling program continued for the summer of 2010 with the assistance of the summer intern from the Barnstable County Department of Health and the Environment. Their program is funded by the State Department of Public Health and is a great asset to this department. In the summer of 2010, 99 bathing beach water samples were taken from the Town's Public Beaches. There were seven (7) saltwater beaches sampled- Barlows Landing Beach, Cataumet Harbor Beach off of Megansett Rd, Electric Ave Beach, Gilder Road Beach, Monument Beach, Patuisset Beach, Sagamore Beach and two (2) freshwater pond beaches - Picture Lake, and Queen Sewell Pond. There were also 98 samples taken from Semi-Public Beaches, i.e. Association Beaches. The Associations contract privately with the County Lab for the running of these samples. Prior to the opening of the bathing beach season, a background test of the Cataumet Harbor Beach resulted in an exceedence above the 104 ppm for enterococci for one day, but a retest on the following day showed that the sample met bathing beach standards. During the FY11 bathing beach season only two beaches were closed. One was the public beach at Cataumet Harbor on August 26<sup>th</sup> and one was the semi-public beach, Wings Neck Trust North Beach on July 15. Both beaches were retested the next day and water there met the bathing beach standard. I still do not believe that

any of these closures are due to a continuing or sustained septic pollution source at the beach. I believe that most of the problems that resulted in these closures are due to high bacteria readings from stormwater run-off, geese and other waterfowl populations, and dog waste. The quality of Bourne's bathing beaches is generally very good. Therefore I believe that the results are due to conditions present on that day and are not indicative of a long-term septic problem. On a positive note for the second summer in a row we did not need to close Queen Sewell Pond due to algal blooms—a continuing sign that the stormwater system installed two years before is functioning to protect against contamination from run-off.

Since I have the opportunity here, I again ask that all pet owners vaccinate their pets against rabies. State Law requires the vaccination of cats and dogs against rabies. In addition vaccines are available for horses and ferrets. You should contact your veterinarian if you have any questions, or to see if the vaccine is available for any other species. The Rabies Baiting Program continues to focus on the Mid Cape and Lower Cape areas. Incidents of positive rabies cases in wildlife and domestic animals in these towns are also on the decline. At some point in the future, I hope that the baiting program will expand to bait the Upper Cape and push the disease back over the man-made barrier of the canal. There is still a concern that rabies cases may be seen in the wild animal population in Bourne at any time and you need to vaccinate your pets to protect them, yourself, and your family members. Also protect yourself and your children from exposure to bats, which can generally carry rabies; and do not feed wild or sick acting animals.

The Bourne Board of Health coordinated the running of our two flu clinics on October 25<sup>th</sup> at the Bourne Veteran's Memorial Community Building in Buzzards Bay and on November 1st at St. John's Hall in Pocasset. Staggered shipments of flu vaccine from the State made it difficult to schedule the clinics. We found that by the time the BOH clinics were run many people had already taken advantage of the many clinics held at local pharmacies and retail stores. In addition many seniors went to their own doctors, who received the vaccine early since it had been purchased privately. The Board of Health again received 840 doses of seasonal flu vaccine from the Department of Public Health. The vaccine in FY11 included the H1N1 strain for the first time. With the help of the VNA and volunteer residents, 309 doses of flu vaccine were administered to those 65 years of age or older or who had a chronic illness. The Board of Health then coordinated with the Bourne Schools and the Upper Cape Regional School to have flu vaccine offered to the teachers and nurses at the schools. 150 doses of flu vaccine were administered to teachers and nurses. The Board of Health offered one final clinic on November 16 but very few people attended and only 45 doses of vaccine were administered. A few children attended this last clinic. As a result 495 total doses of flu vaccine were administered and 425 doses were returned to the State. Unfortunately this will most likely result in our allotment being reduced next year. The main thing to remember is that no matter where residents are able to obtain the vaccine, whether it is at our clinics or at walk-ins in pharmacies and groceries stores, or at their own physician's office, vaccination is the goal in order to prevent spread of the flu, and that is being accomplished.

Again in FY11 the Board of Health participated in the Senior Tax Write Off Program. Joan MacNally and Jean Cirillo returned to work in our office. Ms. Cirillo continued to maintain the septic pumping records and also worked on the perc test database.

Mrs. MacNally assisted in general office work and was able to offer secretarial coverage to the office when our secretary, Kathy Burgess, was on vacation. Ms. Cirillo and Mrs. MacNally are an asset to the Department and I would like to personally thank them for working in the Board of Health office.

As Health Agent, I continue to serve the Cape Cod Rabies Task Force, the MYTEP sub-committee of the Cape & Islands Health Agent's Coalition, am a non-voting member of Bourne's Housing Partnership Committee, a member of the Local Emergency Planning Committee, and am one of the Town's Animal Inspectors, although I generally only conduct the yearly barn inspections. The Health Inspector and I alternately attend the meetings of the Cape & Islands Health Agent's Coalition, and attended State conferences such as the Massachusetts Health Officers Association Conference and the Yankee Conference which is run by the Massachusetts Environmental Health Association. Our Health Inspector continues her studies toward obtaining her Registered Sanitarian's License and is taking her exam on July 9, 2011. I am confident that she will obtain her certification at that time. The Board of Health office staff and the elected all must have certification in Incident Command Training and certification on the Open Meeting Law. The Health Inspector and I attend various training seminars and presentations on the swimming pool code, changes to the State Food code, lead law compliance, air quality and noise complaints, Title 5, recreational camps, housing compliance issues, ticks, and bedbugs. The Health Inspector completed the last phase of the Housing Inspection course by actual field inspections in the Boston area and now is a certified Housing Inspector. The office staff does what it can to keep abreast of changing issues in Public Health and to attend trainings to keep us on the forefront of public health issues. In that way we hope to be able to serve the public in a more informed manner.

Once again, I would like to thank the other Town departments, the Town Administrator, and the Board of Selectmen for their continued cooperation and support. The field of Public Health is continually growing and is a far cry from the days when septic systems and restaurants were the main daily topics that a Board of Health office had to deal with.

We, at the Board of Health, will continue to do its best to enforce local and State regulations and to provide information and assistance to the public on the myriad of public health issues that we deal with each day. It is our goal to do our best to protect the drinking water, coastal resources, and air quality within the Town, and to protect the public health of the residents who live here.

Respectfully submitted,

Cynthia A. Coffin, R.S.,C.H.O.  
Health Agent



## **Report of the Board of Appeals**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne

The Board of Appeals is governed by Massachusetts General Laws Chapter 40A. It is comprised of five (5) regular members and up to three (3) associate members.

The Board is empowered to hear and decide applications for Variances, Special Permits, and Appeals from Decisions of the Building Inspector. The Board is also the Comprehensive Permit granting authority for affordable housing projects under Chapter 40B. On almost all occasions when an application is approved, the Board attaches conditions to the approval that are in the best interest of the Town and the local neighborhood affected. Those conditions generally require the applicant to conform the project as closely as possible to the zoning bylaws. The Building Inspector enforces these conditions.

During the past year, the Board approved seven (7) applications for Variances and sixteen (16) requests for Special Permits. Three (3) requests for Special Permits were withdrawn after the Board expressed concerns that the requests were not in the best interests of the Town or the local neighborhood affected. The Board granted a Comprehensive Permit to Habitat for Humanity for one affordable home under Chapter 40B at 6 Flintlock Lane.

In addition, the Board has held several public hearings concerning an affordable housing project under Chapter 40B. The petitioner is seeking a Comprehensive Permit to construct 32 residential units, 8 being affordable under the New England Fund Program of the Federal Home Loan Bank of Boston. The site of this proposed development, called "Chase Estates", is located at 230 Sandwich Road, Map 25 Parcels 9 & 36.

The operations of the Board are revenue neutral. Board members are unpaid volunteers. Appropriate fees are charged to applicants to reimburse the Town for secretarial and other operational expenses.

Respectfully submitted,

Lee Berger  
Chairman

## **Report of the Board of Assessors**

To the Honorable Board of Selectmen  
And Citizens of the Town of Bourne

The Board of Assessors was organized in Fiscal "11 as follows:

J. Malcolm Whitney	Chairman	Appointed	2002-2011
Priscilla A. Koleshis	Clerk	Appointed	2003-2012
Anne Esktrom	Member	Appointed	2010-2013

The Board of Assessors meets on the second or fourth Tuesday of the month. The Board held nine meetings with all members in attendance.

Fiscal Year 2011 total assessed valuation of the Town was \$4,394,123,960 a decrease of 1.05% from fiscal year 2010. The Department of Revenue, on November 15, 2010, approved the property tax rate of \$8.21 per \$1,000 of assessed valuation. Total new growth was \$32,047,377 which generated \$241,638 in new tax revenue.

The Board granted exemptions to 336 qualified residents for a total tax credit of \$211,699.41 These exemptions are allowed to those who are qualified primarily from among the elderly, veterans, the blind, widows and widowers.

In calendar year 2011 a total of 20,507 motor vehicle excise bills were issued representing \$2,003,601.58 in revenue and 2,346 boat excise tax bills were issued representing \$117,221 in revenue.

The Board completed an interim revaluation of all property in compliance with state regulations for fiscal year 2011 and certified by the Department of Revenue. This process, based upon calendar year 2009 market sales, sets market value on all properties as of January 1, 2010.

The median single-family residential value for FY11 is \$318,600 down from FY10 median value of \$343,300 or 8%. The waterfront or water-influenced property still shows a slight upward rise in market sales.

Residential condominiums reflect a slight increase from a FY10 median value of \$202,300 to a FY11 median value of \$192,400 a decrease of 9%.

The average decrease in assessments for commercial/industrial properties was 2%.

Taxpayers can view the results of their assessment over the Internet. Pamphlets containing information on the assessment process "You And Your Property Taxes" were distributed and are still available at the town hall.

The office is undertaking a cyclical reinspection program, which includes a measure and list of all residential and commercial properties. This program is a recollection of all physical property data in order to maintain data quality and should include an

interior inspection and exterior measurements of all structures by appointment with the homeowner. The interior inspection takes only 5 to 10 minutes and will be completed by the assessing staff.

The Board wishes to thank all the Town Departments for their assistance and cooperation.

Respectively submitted,

J. Malcolm Whitney, Chairman  
Priscilla A. Koleshis, Clerk  
Anne Ekstrom, Member

## **Report of the Bourne Cultural Council**

To the Board of Selectman and the Citizens of the Town of Bourne

The Bourne Cultural Council and The Massachusetts Cultural Council have awarded the following grants for the 2011 fiscal year:

\$250 Cape Cod Arts & Alzheimer's Presentation  
\$400 Under the Sky – A Multi-cultural celebration  
\$250 Juliette Low, Founder Girl Scouts – Living history presentation  
\$250 Popular Music of the Golden Years – John Root  
\$600 Concerts in the Park – CC Chamber of Commerce  
\$250 Mass. Drama Guild Festival – B.H.S. Drama Club  
\$200 Antique Auto Show – Cataumet Schoolhouse Pres. Group  
\$450 All That Jazz – Friends of Bourne Council on Aging  
\$500 The Artist's Circle – Cataumet Arts Center  
\$400 American History Focus – Roger Tincknell  
\$480 Mandala Community Weaving – Kelly Burdge

Applications totaling \$11,920 were received from a variety of organizations and individuals. A total of \$4,110 was awarded to the aforementioned applicants through funding from the Massachusetts Cultural Council.

At present the Bourne Cultural Council has six members: Pat Cook, Marie Cheney, Patti Parker, Susan Cushing, Liz Brown. There are currently vacancies on the council and we are actively seeking members with an interest in promoting community based projects for the arts. Anyone interested in joining may submit a letter of interest to the Board of Selectmen.

Respectfully submitted,

Pat Cook  
Secretary

## **Report of the Bourne Housing Partnership**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

The Bourne Housing Partnership is a committee of seven members appointed by the Board of Selectman which serves as a liaison with affordable housing entities and reviews private sector and not for profit proposals for the development of affordable housing within the town. It serves to initiate affordable housing bylaws and advise the Town on affordable housing issues. In addition, it implements financial programs to assist buyers of affordable homes such as the B-HOPP and GAP programs, and serves as the Town's monitoring agent in reviewing the initial sale and resale of affordable homes within the community. The Partnership traditionally works very closely with the Town Planner and Planning Board, the Bourne Housing Authority, the Bourne Affordable Housing Trust, the Cape Cod Commission, Housing Assistance Corporation, the Massachusetts Department of Housing and Community Development, and the United States Department of Agriculture on activities related to affordable housing. The Partnership is provided part-time staff through the position of Affordable Housing Specialist which is funded by the Community Preservation Committee.

The focus of the Partnership over the past year has been in two very important areas. The first is in the role of monitoring agent of the initial sale, and especially, the resale of affordable housing units. The Partnership in the past year has reviewed and approved the sale of two new affordable houses in the Pilgrim Pines subdivision and has monitored the resale of two affordable homes. The Partnership was responsible for identifying a buyer for one of the "resales" and for updating the deed restriction requirements to the more modern "universal deed rider" which was instrumental in the successful resale. Further, the Partnership, recognizing the often short time it has available to identify eligible buyers and the consistency of affordable "resales" becoming available, sought and received approval from the Massachusetts Department of Housing and Community Development to establish its own affordable "resale ready buyers list" which it is now implementing.

The second area of focus, has been the Partnership's effort to establish a Community Development Block Grant program within the Town of Bourne. The Partnership was very happy to be informed by Governor Deval Patrick that Bourne had been approved for funding under the Community Development Block Grant (CDBG) program. Bourne will receive \$900,000, which will be utilized in the Buzzards Bay target area to renovate an estimated 15 homes of low and moderate income residents and to make substantial repairs to the roof and other portions of the Continental Apartments elderly housing facility owned and operated by the Bourne Housing Authority. The projects completed under this program are expected to be a key part of the effort to revitalize the Buzzards Bay Village. Implementation is expected to begin during the first part of 2012.

The CDBG Program funding application process is exceptionally competitive and comprehensive. The success of this effort is the result of the outstanding cooperation and hard work of the Bourne Housing Partnership, the Bourne Housing Authority, the Town Planner's office, Mr. Guerino, and the Town's consultant, Sharon Gay.

The Partnership is very much in agreement with the following quote from Congressman Bill Keating "The funds going to Bourne, as well as to the other towns in Massachusetts, are a perfect example of why Community Development Block Grants are vital to our communities. The \$900,000 awarded will improve the living conditions of many residents."The Committee wishes to thank the staff at Town Hall for their continued help and support.

Respectfully submitted,

Susan Ross  
Chairman

**Report of the  
Bourne Human Services Committee**

To the Honorable Board of Selectmen  
And the Citizens of Bourne

The Bourne Human Services Committee is a standing Committee established by the Board of Selectmen in 2007. It consists of nine members who represent various town departments as well as members at large from the community. Currently, there are openings on the Committee.

The Committee investigated the human service needs of Bourne residents by reviewing preliminary data from the 2010 Federal Census and Town of Bourne Census information. The Human Condition Survey by Barnstable County Human Services was also reviewed. All this information will be used in the development of a survey of unmet human services needs of Bourne residents.

The Committee met with several agencies that receive funding from the human services budget to learn how they service Bourne residents. Serious consideration and discussion was done on all funding requests before budget recommendations were submitted to the Town Administrator for review.

Respectfully submitted,  
Lois Carr  
Chairman

## **Report of the ISWM Landfill Business Model Working Group**

The ISWM Landfill Business Model Working Group (WG) had a very busy Fiscal Year 2011. It met 18 times, including twice in joint meetings with the Board of Selectmen, Board of Health, Finance Committee and Selectmen's Energy Advisory Committee. Additionally, members were present for a regional solid waste forum held by the Board of Selectmen in November at the Upper Cape Regional Technical High School.

The broad-based goal of the WG has been to develop an updated business model for the Department of Integrated Solid Waste Management (ISWM). This has been in response to the changing regulatory environment, decreased revenues during the recent economic downturn and the opportunity to develop site-assigned land abutting the landfill for alternative solid waste management options as new technologies are identified.

Generally, the strategy to tackle this challenge broke into two main efforts. First, to evaluate what land and what resources should be made available for alternative technology development and to identify the best procurement process to competitively solicit proposals. The second effort is to look at long-term utilization of the landfill asset and the potential for disposal contracts for wastestreams to stabilize revenues.

Once both processes are completed, the WG will work with ISWM to write an updated business model, along with financial pro-formas to better predict the future contributions to the General Fund that can be derived from the facility as a whole including all of its operations (landfill, recycling, composting, energy, leasing, etc.) while also recognizing the operating and capital needs required to remain competitive and viable.

During its work, the WG has also taken extra measures to ensure that the Board of Selectmen and the Board of Health, both of which have oversight of ISWM, were apprised of developments and had sufficient opportunity for input. Early in the process the WG decided that the Town would not entertain proposals to take over the operation of ISWM on a lease basis, or outright sale, that would include operating the landfill. Rather, the assumption for now is that ISWM would continue its normal functions and the Town would make available developable land abutting the landfill that has the significant added value of having a site assignment from the Board of Health as well as ISWM infrastructure such as utilities and a scale to support operations.

In order to address the first task, the WG spent, and still does, considerable effort focused on identifying the many details that must be addressed to determine the best process for developing technologies at the ISWM facility. These include: contract terms, what acreage would be available, what site assets would be made available and what types of technologies to consider along with their corresponding wastestreams.



Over the course of the fiscal year, the WG, along with ISWM General Manager, Dan Barrett, ISWM Environmental Manager, Phil Goddard and a consultant, Mr. George Aronson of Commonwealth Resource Management Corp., developed a list of critical questions that needed to be addressed to make a procurement process successful. These efforts have resulted in plans to offer three Requests for Proposals (RFPs) that will be made public sometime in late 2011 after final approval at a Special Town Meeting in the fall.

The first RFP will be for the leasing available land near the residential recycling center. This includes two parcels; one that is approximately 4.5 acres and another which is just under 2 acres and includes the potential to use the existing recyclables baling building. The second RFP will be for utilization options for landfill gas produced by the landfill from decomposing waste. This could include using the landfill gas as a fuel to create electricity. The third RFP will look at options for leachate (liquids from the landfill that are collected, predominantly water) evaporation equipment to reduce the cost of hauling leachate off site for disposal at another facility. There are possibilities that prospective vendors may submit proposals that address more than one of the RFPs. Therefore, the WG will also be tasked with the significant role of review and evaluating complex proposals, along with assistance from ISWM staff and Mr. Aronson.

With regard to the second task, there are two major opportunities. The first is negotiations with SEMASS Covanta which operates a waste-to-energy facility in Rochester, MA which needs to dispose of bottom ash, fly ash and bulky waste and municipal solid waste (MSW) when the plant is down. The other is the expiration of MSW disposal contracts with SEMASS that each town on Cape Cod has, other than Bourne, which expire at the end of calendar year 2014. The Cape Cod Commission is coordinating procurement efforts for the Cape communities for disposal options and Bourne has been identified as one the final choices that will be carried forward in the negotiating process. Finally, ISWM is also looking at its relationships with private waste haulers and possibilities for contract extensions and expansions with those customers.

Both of these tasks will be the focus of the WG during Fiscal Year 2012 and monthly meetings are expected to continue. The WG will also work with ISWM to educate the public about developments at the facility. All meetings are open to the public and are generally held at the Bourne Middle School during the school year and at the Veteran's Memorial Community Building during the summer.

Respectfully submitted,

Donald Pickard  
Chairman

## **Report of the Inspector of Buildings**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

This department is charged with enforcement of the State Building Code and the Town Zoning Bylaws. We are responsible for the review and issuance of building permits along with follow-up inspections as the construction projects proceed.

We assist the general public with any questions or concerns they may have on construction taking place within the town as well as with the enforcement of the zoning bylaws. The office is open from 8:30am to 4:30pm and we can be reached at 508-759-0615 ex. 3.

During the 2011 fiscal year a total of 995 building permits were issued for the following:

New Single Family	7	
New Condo	11	
Demo/Rebuild	6	
New Commercial	1	
Other (additions, renovations, etc.)		970

In this fiscal year we have generated \$86,795 in permit fees.

Respectfully submitted,

Roger Laporte,  
Inspector of Buildings  
Zoning Enforcement Officer

## **Report of the Buzzards Bay Action Committee**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

The Buzzards Bay Action Committee, begun in 1987, brings together town officials from 13 municipalities around Buzzards Bay on a monthly basis to foster regional cooperation and to discuss specific ways for communities to address environmental problems. The BBAC is funded primarily through contributions from participating towns.

The BBAC's stated goals are:

1. To facilitate regional communication and cooperation among municipal, state and federal agencies.
2. Utilize Coastal Zone Management's Buzzards Bay Technical Assistance Program to help improve water quality.
3. Assist member communities in the identification and pursuit of funding for pollution control projects.
4. To work together to improve the water quality within Buzzards Bay.

Members of the BBAC meet once a month to discuss pending issues that impact the water quality of Buzzards Bay. Bourne is able to access funding and technical assistance from the Buzzards Bay Project through the BBAC. Our membership in the BBAC also allows Bourne to have a voice in how the Buzzards Bay Project's grant monies are prioritized. Fiscal Year 2011 focused on evaluating priorities of concern for the Buzzards Bay Watershed, including stormwater remediation, water conservation, and the reduction of nutrient loading in our bays and harbors. The BBAC will continue to address the issues that plague the Bay and attempt to find solutions that will restore and protect the health of Buzzards Bay for future generations.

Respectfully Submitted,

Brendan Mullaney  
Bourne Representative  
Buzzards Bay Action Committee

## **Report of the Bylaw Committee**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

The Bylaw Committee is charged with reviewing the Town's General Bylaws and recommending desirable changes and with reviewing any proposed changes or additions and making recommendations to Town Meeting prior to any vote being taken. There are seven voting members including one from the Finance Committee and one from the Planning Board. In addition the Police Chief or his designee serves as an Ex-Officio member.

The Committee met in August and September, 2010 to elect officers and to review proposed bylaw additions and changes for the October 25 Special Town Meeting. It was agreed that we should continue our systematic review of the current bylaws looking primarily for consistency and enforceability. In order to accomplish this goal we decided to meet on a monthly basis rather than just prior to Town Meetings as has been common practice until last year.

The Bourne Police Department submitted a proposed revision to our bylaw regulating second hand dealers and pawn shops which is aimed at finding stolen goods that are sold to these businesses. The new language requires proper licensing, sets standards for record keeping and sets fines for violation of the bylaw. The Committee approved with minor changes in wording and the revision was adopted at the October Special Town Meeting.

In the months leading up to the May Annual Town Meeting we made significant headway in our review of existing bylaws and recommended a number of increases in the minimum and maximum fines that can be administered for violations. The minimum fine was increased from \$25 to \$50 and the maximum was increased from \$50 to \$300 for bylaws that do not already have specific fines set within the bylaw itself.

It was recommended that fines for possession and consumption of alcohol in public places or on public highways be increased to \$300 and a similar increase was proposed for trespassing and for hawking and peddling without a license from the Board of Selectmen. We agreed with the Chief of Police that the fine for use of vehicles on public land should be increased from \$50 to \$200 and that the fine for an unauthorized vehicle left in a handicapped parking space be increased from \$50 to \$300, which is the maximum allowed under state regulations.

The Finance Committee once again proposed a reduction in the quorum requirement for Town Meetings, with the objectives being to being able to start meetings on time and to increase attendance. The change from reducing the number of voters required to begin a session from 200 to 125 and reducing the quorum to continue a session from 150 to 100 was approved by the Bylaw Committee and adopted at the Annual Town Meeting.

The other bylaw change approved at the Annual Town Meeting was a rewriting of Section 3.1.24 regulating burglar alarms and establishing a new schedule of fines for violations. Its purpose is to encourage homeowners and businesses to properly maintain their alarm systems and provides for no fine for the first 3 false alarms in a fiscal year and for a fine of \$50 for the 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> incidents. The fine for the 7<sup>th</sup> and subsequent incidents is now \$100.

We will be continuing our review of the general Bylaws and have received a number of requests for new bylaws and revisions to existing bylaws. These include two recommendations from the Moderator regarding the counting of votes at Town Meetings, a bylaw covering police details, a bylaw to cover spotlight trespass, a graffiti bylaw and a bylaw on blight and a proposal to eliminate our bylaw banning jumping from railroad trestles or automobile bridges.

It promises to be a busy year and we welcome public input and participation.

Respectfully submitted,

Elinor Ripley  
Chairman

## Report of the Cape Cod Commission



To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

All 15 towns on Cape Cod benefit from **regional** services provided by the Cape Cod Commission annually. For example, the Commission serves as coordinator of regional transportation planning with other agencies and providers. In Fiscal Year 2011, those planning efforts resulted in approximately \$50 million of local and regional transportation projects being scheduled for federal and state funding in the Transportation Improvement Program for Federal Fiscal Years 2011-2014. Another example is the Commission's continuing role as coordinator of the Barnstable County HOME Consortium and administrator of the HOME Program, which received nearly \$750,000 in federal funds in Fiscal Year 2011 to be applied to affordable housing needs throughout the region. The primary purpose of this report, however, is to focus on **Bourne-specific** activities and services provided by the Cape Cod Commission in Fiscal Year 2011.

### Planning, Community Development, and Technical Services

- The Commission provided planning and GIS assistance to the town for the development of the Bourne portion of the Regional Land Use Vision Map (LUVN), which the Cape Cod Commission approved and the Barnstable County Assembly of Delegates adopted as an amendment to the Regional Policy Plan, effective March 4, 2011.
- The Commission began a focused, interdisciplinary "RESET" effort to assist the town in moving forward with community revitalization plans and land use changes. RESET (the Regional Economic Strategy Executive Team) members include Commission staff with policy, planning, regulatory, and technical expertise, each of whom brings his/her unique perspective and information to any project to produce specific, tangible deliverables (reports, land use planning, recommended changes to bylaws, and more) that are tailored to the needs of a specific town client. The RESET engagement with the Town of Bourne will continue through FY 2012:
  - The Commission supported the Bourne Wastewater Committee's work on wastewater management and related activities, including a GIS update of potential public water supply areas for the Buzzards Bay and North Sagamore water districts. Continuing to work with that committee, RESET members will help assess water supply and demand and potential water supply sites, and will prepare a build-out analysis for downtown Buzzards Bay and the Bourne Development Campus north of the Cape Cod Canal.
  - The team will also work with the town's administrator and planner to finalize the submittal of a Growth Incentive Zone (GIZ) application for downtown Buzzards Bay.
  - RESET will also help the town complete a "slum and blight" inventory for Main Street/Buzzards Bay to qualify for Community Development Block Grant funding.

- With the help of the Barnstable County Resource Development Office, the RESET group is helping the town file a \$1.4-million grant application through the state's MassWorks grant program to cover finalization of streetscape improvements for Main Street Buzzards Bay.
  - RESET will also work to help Bourne advance improvements to Belmont Circle on the Cape Cod Transportation Improvement Program for 2015.
- The HOME Consortium made one down payment/closing cost loan totaling \$8,959 to a low-income first-time homebuyer in Bourne.
- The HOME Consortium started the closing process on a \$150,000 HOME loan to the Housing Assistance Corporation for its 45-unit affordable senior rental development at Clay Pond Cove.
- The Commission made a \$4,000 Affordable Housing Technical Assistance Program (TAP) award to the Town of Bourne for a consultant to prepare and submit a Community Development Block Grant housing rehab funding application to the Massachusetts Department of Housing and Community Development.
- The Commission made a \$3,500 TAP award to the Bourne Affordable Housing Trust Fund for a housing rehab consultant to help applicants gain access to the US Department of Agriculture's rehab program.
- The Commission conducted 19 automatic traffic-recorder counts on road segments and two turning-movement counts at intersections in Bourne.
- The Commission developed a draft plan to add lane striping to the Bourne Rotary.
- The Commission developed a transportation model and evaluated mitigation options for maintenance work on the Sagamore and Bourne bridges.
- With data collected by staff members aided by an AmeriCorps Cape Cod member, the Commission identified the location of private wells in Bourne to ensure the protection of private water supply wells from herbicide spraying adjacent to NSTAR utility rights-of-way (ROWS).
- The Commission organized water education festivals for students in Bourne.

## **Regulatory Activities**

### **DRI Mitigation Funds in Fiscal Year 2011**

- The Commission provided \$19,927 for an access configuration plan for the US Army Corps of Engineers/Cape Cod Canal parking area in Buzzards Bay and \$10,000 for a survey and engineered plans for a new crossing on Little Sandy Pond Road.

#### DRI Minor Modifications

- National Marine Life Center - The Commission approved a minor modification to adjust the site plan and phasing of the project on 8/17/10.

#### DRI Reviews Ongoing at Year End

- New Generation Wind Joint Venture - the proposed construction of commercial wind energy turbines and access roadways on multiple parcels.
- Edgehill Park Subdivision - a proposed preliminary subdivision plan creating five roads and eight new lots on the same land that is subject to the New Generation Wind Joint Venture DRI review.

#### Other Regulatory Assistance

- The Commission submitted comment letters to the Massachusetts Environmental Policy Act (MEPA) Office on:
  - the Environmental Assessment for the Air Force Center for Engineering and the Environment Wind Turbine Project (9/2/10);
  - the Lower SEMA 345Kv Electric Line in Bourne, Sandwich, and Barnstable (10/25/10);
  - Bourne Water Well #8 (12/16/10); and
  - a new Massachusetts Military Reservation Training Program (4/22/11).

Respectfully submitted,

Michael Blanton

Bourne Representative to the Cape Cod Commission



## **Report of the Cape Light Compact**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

The Cape Light Compact was formed in 1997 following two years of study and votes of town boards of selectmen and town council. It is organized through a formal intergovernmental agreement signed by all 21 member towns and Barnstable and Dukes counties. The purpose of the Cape Light Compact is to advance the interests of consumers in a competitive electric supply market, including the promotion of energy efficiency. Each participating municipality has a representative on the Compact Governing Board, which sets policy and works with staff, technical and legal support to advance the Cape Light Compact programs.

### ***POWER SUPPLY***

Throughout fiscal year 2011, natural gas prices remained low and relatively stable due to an abundant supply of the fuel. Since natural gas is the primary fuel used to generate electricity in New England, energy prices also remained low throughout fiscal year 2011. In the first six months of fiscal year 2011, the Compact further reduced its rates from those in the last half of fiscal year 2010. In the last half of fiscal year 2011, the Compact reduced its rates once again, making it the fifth straight price reduction since 2008. In fiscal year 2012, the Compact expects prices to remain low and relatively stable.

In Fiscal Year 2011, the Cape Light Compact provided energy to residents and businesses in accordance with a competitive electricity supply contract negotiated by the Compact with ConEdison *Solutions*. As of June 2011, the Compact had 8,125 electric accounts in the Town of Bourne on its energy supply.

### ***ENERGY EFFICIENCY***

From July 2010 through June 2011, rebates and other efficiency incentive programs provided to the town by the Compact totaled approximately \$916,399.38 brought savings to 617 participants of \$395,619.20 or about 1,978,096 kilowatt-hours of annual energy saved. These programs include:

- 43 low-income participants
- 4 ENERGY STAR® qualified homes
- 43 Businesses took advantage of numerous energy efficiency opportunities available to them. They received incentives of \$552,354.68 and realized energy savings of 1,590,150 kWh.
- Several government entities including the Bourne Library, Bourne Schools, and the Pocasset Fire Station received energy efficiency incentives, technical assistance and training from Cape Light Compact and CLC consultants.

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer “energy conservation” charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) that appears on each customer’s electric bill.

The Cape Light Compact encourages Bourne residents and businesses to sign up for a free energy audit. These audits will identify areas for improved energy efficiency as well as offer rebates for consumers. For more information, please call 1-800-797-6699.

The Cape Light Compact's education efforts through the NEED program reaches many Cape and Vineyard schools and supports teachers in their efforts to bring the world of energy conservation, energy forms, electricity, sources of energy and renewable energy their students. Teacher in-service, educational kits, teacher materials and guest speakers are available free of charge as part of the Compact's commitment to helping to shape an energy literate and energy efficient society. Both the Bourne Middle School and Upper Cape Cod Regional Technical High School continue to be highly involved with the program.

Bourne Electrical Customers (approximated)

**Energy Efficiency Program**

<b>Town-Wide Customers</b>	<b>Participating Customers</b>	<b>Percent of Participation</b>
12,408	617	5%

Bourne Energy Efficiency Funds (Collected and Paid Back)

Customer Type	Funds Available**	Funds Paid Back to Participating Customers	Percent of Funds Used By Customers	Town wide Annual Efficiency Savings (kilowatt hours)
Low Income	\$140,002.14	\$120,433.55	86.02%	42,885
Residential	\$491,576.53	\$243,611.25	49.55%	345,061
Commercial/Industrial &Government	\$271,926.38	\$552,354.68	203.13%	1,590,150
<b>Total</b>	<b>\$903,505.05</b>	<b>\$916,399.38</b>	<b>101.48%</b>	<b>1,978,096</b>

\*\* Funds are collected from monthly energy conservation charge on electric bill.

Respectfully submitted,

Robert Schofield  
Bourne's Representative

## **Report of the Capital Outlay Committee**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

In keeping with the Town Charter and Bylaws, the Capital Outlay Committee met 14 times during the year to prepare recommendations on spending for major equipment and construction or repair of facilities. Members of the Committee also attended several Board of Selectmen meetings.

A core responsibility of local government officials is the preservation, maintenance, and improvement of the community's stock of buildings, roads, parks, beaches, marinas, sewer facilities and equipment. The Capital Improvement Plan (CIP) is primarily a planning document. As such, it is updated annually and is subject to change as the needs of the town become more defined. Used effectively, the capital planning process can provide for advance identification, evaluation, definition, public discussion, cost estimating and financial planning. Capital planning helps ensure that the town is positioned to:

1. Preserve and improve its basic infrastructure through construction, rehabilitation and maintenance.
2. Maximize the useful life of capital investments by scheduling major renovation, rehabilitation, or replacement at the appropriate time in the life-cycle of a facility or piece of equipment.
3. Identify and examine current and future infrastructure needs and establish priorities among projects so that available resources are used to the town's best advantage.
4. Improve financial planning by balancing needs and resources and identifying potential fiscal implications.

While much of the town's budget and financial planning efforts are focused on a one year interval, capital planning helps to focus attention on the Town's long-term objectives and financial capacity, and the necessary balance between operating and capital needs. In the past, the town has often chosen to reduce its capital spending in order to balance the operating budget. Barring extraordinary circumstances, having a formal and accepted capital plan helps to maintain a consistent level of spending for capital needs. Individual capital projects are evaluated against long-term objectives and in relationship to each other. By strategically programming capital projects, the town can maintain a tolerable level of debt service and prevent sudden changes on debt service and unanticipated requests for tax increases.

### **Long Term Capital Planning**

The Town has embarked on a number of planning efforts including buildings, sewers, Buzzards Bay Village Revitalization, Alternative Energy, conservation, recreation, marinas and moorings.

This year the Capital Outlay Committee continued work on six long term planning tasks:

Highest and Best Use Evaluation: Based on the Highest and Best Use Evaluations the Capital Outlay Committee recommended to the Board of Selectmen that they request proposals for the Coady School and the Hoxie School. Municipal purposes have not been identified for either building. Since unoccupied buildings deteriorate faster than occupied buildings the Capital Outlay Committee felt it was important for the Board of Selectmen to seek other alternatives. Requests for Proposals were initiated by the Board of Selectmen. The Board of Selectmen has received and endorsed a proposal for the Coady School. Warrant articles passed at the Annual Town Meeting allow the Board of Selectmen to enter into contracts based on proposals received.

Police Station: The Capital Outlay Committee has identified a possible site for a new Police Station on MacArthur Boulevard and has recommended to the Board of Selectmen that they establish a committee charged with site selection and planning for a new Police Station.

DPW Facility: The Capital Outlay Committee has been reviewing the cost estimates for the DPW Facility and has recommended to the Board of Selectmen that they establish a committee charged with planning for a new DPW Facility.

Fire Stations: Priorities for the Fire Department include the building of a new Southside Fire Station that would combine the Pocasset and Monument Beach stations into one facility that would serve the South Side. The Capital Outlay Committee has recommended to the Board of Selectmen that they establish a committee charged with site selection and planning for the Southside Station and renovation or relocation of the station serving Buzzards Bay.

Facilities Manager: Both the Capital Outlay Committee and the Efficiency Operations Committee have been working on the cost/benefit analysis of a Facilities Manager position. The Capital Outlay Committee will be making a recommendation on this position at a future Town Meeting.

Long Term Plan: The Town faces a number of fiscal challenges in the years ahead. Double-digit annual growth in employee health insurance and energy costs, uncertain state aid, and a limited ability to raise revenue on the local level all threaten the ability of the town to sustain its operating and capital budgets. The Long Term Capital Plan will assist the Town in the prioritizing and phasing of major Capital Projects and will also include a financial analysis of the tax impact of the Capital Projects in the plan. The Capital Outlay Committee has had two workshops with the Board of Selectmen to discuss priorities and phasing of the major capital projects facing the Town and will continue to work with the Board to make recommendations to the Town on the long term plan.

## **The FY12 Recommended Capital Plan**

The Town Charter requires that the Town Administrator, after consultation with the Capital Outlay Committee and the Finance Director, to submit in writing to the Board of Selectmen a careful, detailed estimate of the recommended capital expenditures. This plan includes the proposed FY12 Capital Improvement Plan, which is

recommended to the Finance committee and ultimately Town Meeting for consideration.

The projects presented for FY12 – FY16 reflect an assessment by municipal departments, the school department, and the Capital Outlay Committee of future capital needs and are primarily shown for planning purposes. The Capital Outlay requests submitted to the Town Administrator for the Five Year Capital Improvement Plan FY12 – FY16 totaled \$16,721,900. While many of these projects will ultimately be recommended for funding, the plan is a fluid one, and projects may be added and deleted from the list as circumstances change.

In addition, there are requests for Major Capital Projects to be undertaken by the Town which will cost between \$50 – 70 Million that are not included in the five year plan. These include:

- DPW Facility
- Police Station
- South Side Fire Station
- Peebles School
- Buzzards Bay Fire Station

At this point these projects have been removed from the five year plan until the Capital Outlay Committee and the Board of Selectmen have agreed on a recommended plan, timing and costs for the projects.

For the Fiscal Year 2012 Capital Requests totaled \$6,636,850. After review by the Town Administrator and the Capital Outlay Committee, \$301,000 was deferred and the final recommendation is for \$6,335,850. ISWM related projects total \$4,797,850 including the Phase 4 Liner request of \$4,755,850. The remaining \$1,538,000 will fund capital projects for other Town Departments.

The FY12 Capital Improvement Program of \$6,335,850 is classified by funding source as follows:

• Free Cash	\$8,000
• General Debt	\$971,000
• Enterprise Debt	\$4,755,850
• Waterways Fund	\$424,000
• Enterprise Fund	\$42,000
• Other Available Funds	<u>\$135,000</u>
Total	\$6,335,850

The FY2012 capital projects recommended for funding and approved by the Capital Outlay Committee fell into the following categories:

• Infrastructure (Buildings, Land/Fields, Sewers, Roads)	\$5,469,850
• Transportation (Autos, Buses, Trucks/SUV, Boats, etc)	\$110,000
• Technology (computers and electronic devices)	\$311,000
• Equipment (Dump Trucks, Dozers, Mowers, Plows, etc.)	<u>\$445,000</u>
Total	\$6,335,850

The Capital Outlay Committee enjoyed working with Town Administrator Tom Guerino, Town Planner Coreen Moore, Town Hall staff, the Department Heads and Committee Chairs. Special appreciation goes to Debbie Judge from Town Hall who works closely with the Committee and to Finance Committee member Elinor Ripley for her continued guidance, support and advice.

Thank you to the committee members: Ken Legg, Linda Marzelli, *ex officio*, John E. O'Brien, John Redman and William Ware.

Respectfully submitted,

Mary Jane Mastrangelo  
Chair

## **Report of the Council on Aging**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

On behalf of the COA staff, board members and volunteers we are thrilled to announce that the Bourne Council on Aging was awarded National Accreditation in October 2010. The 3 year process culminated in the formal presentation of the award at the National Council on Aging/National Institute of Senior Centers Annual Conference in April 2011. The journey to accreditation included the involvement of approximately 500 community members, 9 self-assessment committees, on and off-site review of the Bourne COA and acknowledgement by the peer reviewer that our COA more than exceeds the standards!

Throughout this process Bourne has learned there are many benefits to having a Nationally Accredited COA: it brought many segments of the community together in a positive venture; it provided a written strategic plan and five year goals; it assisted in determining present and future measurable outcomes; it improved and enhanced the overall COA operation; it highlighted the fact that Bourne COA uses best practices; it heightened the awareness and credibility of the COA's programs, activities and outreach to members, participants and families, businesses, funders, other non-profits, and the community; with the support of local media, the community was made aware of the progress and results of the self assessment process; **it proves that the Bourne COA is a viable, fundable and qualified provider of services for seniors, their families, caregivers and the community.**

**TRANSPORTATION:** The COA saw the addition of a new 14 passenger mini-bus and a new, replacement 10 passenger bus from the Cape Cod Regional Transit Authority in FY 2010. Despite the inability of the Town to fund a second driver and having had the existing Bus Driver's position cut by 5 hours/week, the COA has worked to maintain our service offerings. Service to area medical appointments and shopping continue to be a priority, with rides to Senior Center lunch and activities offered when the schedule allows. Last year the COA transportation program was able to provide 7325 rides to both seniors and disabled.

**SUPPORTIVE DAY PROGRAM:** Bridging the Years Supportive Adult Day Program continues to be an excellent resource for elders and their caregivers in reaching their goal of *safely and successfully aging in place*. Celebrating its 7<sup>th</sup> anniversary in 2011, BTY has served 120 clients and provided support and respite to more than 180 caregivers, allowing all to maintain a higher quality of life. Now open 5 days per week, BTY provided 2863 service days last year.

**OUTREACH:** Bourne Outreach continues to be a proactive supporter of Grandparents Raising Grandchildren. Outreach Coordinator Lois Carr is member of the MA Grandparents Commission Information and Referral Sub Committee, whose goal is to evaluate available services and streamline information and referrals between agencies. In FY 2011, Bourne Outreach was awarded a Title III grant through Elder Services of Cape Cod & the Islands under Ms. Carr's direction. These funds were used to provide educational workshops for grandparents who are raising

their grandchildren and a motivational family program titled "Ooch's Family Experience" to help grandparents and grandchildren work together on family issues and problems.

**HUMAN SERVICES:** The Council on Aging acts as the Bourne Human Services agency for all ages; assisting with fuel assistance and Food Stamp "SNAP" applications, rides for the disabled, referral information and support for caregivers. The Bourne Friends Food Pantry continues to be cited as a model pantry by others in the state. Serving 758 community members in FY 2011, the Pantry was able to meet the rising need of the Bourne community by never turning anyone away.

**FRIENDS OF BOURNE COA:** *Thank you* to this fundraising arm of the Council on Aging. The Friends is an all volunteer effort critical to our success. In the absence of Town funding, the Friends make 4 major programs possible through their work organizing and running fundraising events and obtaining community donations : Bridging the Years Supportive Adult Day Program, serving up to 15 clients per day; the Bourne Friends Food Pantry, utilizing 43 dedicated volunteers; the COA's monthly newsletter, which reaches nearly 3500 homes; the Community Café, which provides not only dining but vital socialization and a gateway to the COA's many other services.

**VOLUNTEERS:** In this time of economic uncertainty we are extremely grateful for the 339 volunteers who worked almost 16,000 hours last year, translating to a conservative estimate of \$327,757 to the Town. We would like to recognize the commitment and passion of the volunteers who unfailingly support the COA, especially in these difficult times when so many are facing their own personal challenges. Senate President Therese Murray honored these volunteers by giving the keynote speech at our 2011 Volunteer Recognition event.

**COUNCIL ON AGING STAFF:** Actively participate in the professional aging network and advocate for elders in varied professional circumstances. The Director is Secretary of Cape COAST (Councils on Aging Serving Together), a standing committee under MCOA and 2011 CHNA grant awardee. The Director, Assistant Director and Pantry Coordinator (who is CERT trained) are members of the Local Emergency Planning Committee. The Outreach Coordinator is Chair of the Bourne Human Services Committee, which the Director sits on as well. The Outreach Coordinator is also an active member of the MA Grandparents Commission Information and Referral Sub Committee. The BTY Director is an active member of the Supportive Day Working Committee, recognized under MCOA.

It was an eventful year at the COA, beginning with the retirement of long-time Director Sandra Vickery. It was a bittersweet farewell as we thanked her for her many years of dedicated service and wished her well in the next phase of her life. Please join us as the COA begins the next phase of its own existence, rising to the challenge of serving the Greatest Generation, Baby Boomers and caregivers at the same time. We look forward to seeing you!

Respectfully submitted,  
*Mandi Speakman, Director*  
*Estelle Blake, Chair, COA Board of Directors*



## **Report of the Commission on Disabilities**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

Our yearly report from Vicki and Nathan Carr, reports that we have not had any active meetings as a Commission on Disabilities for the Town of Bourne.

I spent some time asking persons with and without disabilities if they would be interested in joining this committee. Most wanted to be in contact by e-mail.

So I have attended meeting with the Disability Policy Consortium in Falmouth and through the Massachusetts Rehabilitation Commission on Disabilities. These meetings covered the Goal of Streetscapes, which covered curbs and sidewalks accessible to the disability world. Nathan and I took photos of area's in the Town of Bourne that are not wheel chair accessible and turned them in to the Town Hall with our report

Disabilities Empowerment promotes inclusion, independence and empowerment by guiding statewide development of policies that ensure that programs and services enable people with disabilities to participate in the political, economic and social mainstream of their towns and the state.

Through these meetings I have been receiving e-mail from other towns on how to run a town committee meeting, how to post committee meeting notice and writings minutes to be sent to the Town Board of Selectmen.

I have received many phone calls from citizens in the Town of Bourne concerning parking placards use and disuse. Call on the lack of disabled parking space in apartment complexes about town. And the transit bus that parked at the food store across from IHOP not be accusable with the way it parks off the shoulder in the sand.

Nathan and I are now working with CAPEable Adventures and the Monument Beach sailing club, trying to find a lift of some type that can be used in the sailing program to lift a disabled person into a sailboat. For the sailing club wants its program to be accessible for the disabled also.

We also tried to raise funds selling t-shirts for a grate access to be built at Monument Beach. This was with Rick Doherty. Where the funds that were raised are at this point I do not know. Nathan has tried out the accessible beach wheel chair at Monument Beach and found a disabled person needs help to push the chair over the pavement and over the sand.

I do not know if the Town would like us to step down as chairman of this committee or try to find someone with more knowledge of running a town committee.

Sincerely,  
Victoria Carr  
Nathan Carr

## Report of the Community Preservation Committee

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

The Community Preservation Committee (CPC) is a nine-member committee charged with implementing and overseeing projects developed in accordance with the provisions of Massachusetts General Law Chapter 44B-the Community Preservation Act (CPA). Community Preservation funds may be spent for Open Space, preserving/restoring Historic Resources, Community Housing and Recreational purposes. Pursuant to Article 8.1 of the Town By-Laws, the committee consists of four (4) members of the Open Space Committee (Andrew Cooney, Richard Anderson, Barry Johnson and Jack MacDonald); one (1) member of the Conservation Commission (Peter Holmes); one (1) member of the Historical Commission (Donald Ellis); one (1) member of the Recreation Committee (Donald Morrissey); one (1) member of the Planning Board (Daniel Doucette); and one (1) member of the Bourne Housing Authority (Peter Meier).

CPA revenues are derived from a 3% surcharge on real property taxes and from state matching funds which are generated from a transaction charge at the Registry of Deeds. The state matching funds are to be distributed at 100% of the Town's prior Fiscal Years 3% real estate surcharge; but mainly due to the economic slow-down in the sales of real estate this has not occurred.

Fiscal Year Revenue	3% Surcharge	State Matching Funds	Total Annual
2006	\$862,766.34	\$784,861.00	\$1,647,627.43
2007	\$884,843.66	\$862,766.34	\$1,747,610.00
2008	\$931,333.07	\$898,816.00	\$1,830,149.07
2009	\$954,616.00	\$572,770.00	\$1,853,432.00
2010	\$1,018,781.00	\$343,661.76 (est.)	\$1,527,386.00 (est.)
2011	\$1,049,344.00	\$326,000.00 (est.)	\$1,375,344.00 (est.)
TOTALS:	\$4,652,340.07	\$3,462,875.10	\$8,606,204.50

Upon the recommendation(s) of the CPC, voters at sundry Annual and Special Town Meetings from 2006 through the 2010 Annual Town Meeting have voted to approve the expenditure of Community Preservation Fund revenues in the following manner:

### 2005 TOWN MEETINGS:

OPEN SPACE: \$300,000.00

Purchase of 3.77 acres at 188 County Road - \$300,000

RECREATION: \$65,000

Rehabilitation of Keith Field - \$65,000

OPERATING EXPENSES FOR THE CPC - \$30,000

### 2006 TOWN MEETINGS:

HISTORIC RESOURCES: \$163,280.00

Removal of Asbestos from the Historic Center - \$10,000

Create historic building signs - \$10,000

Replace the boiler in Town Hall - \$80,000

Briggs McDermott House: preserve sash & windows, replace cut stone building's roof - \$8,280

Repairs to the Historic Center - \$55,000

OPEN SPACE: \$45,000

Lighting for the Perry Avenue Overlook - \$20,000

Hiring of a Consultant to complete the Open Space Plan - \$25,000

COMMUNITY HOUSING: \$46,000.00

Affordable Housing consulting services & supplies - \$27,500

Site analysis of property behind the Sagamore Fire Station for Elderly Housing - \$18,500

RECREATION: \$275,000.00

Playground equipment @ Mon. Bch. Field & Butler Park - \$ 40,000

Playground upgrade behind the Community Center in Buzzards Bay - \$45,000

Re-install tennis court behind Town Hall - \$15,000

Jackson Field, Queen Sewell Park-engineering, architectural services - \$175,000

#### 2007 TOWN MEETINGS:

HISTORIC RESOURCES: \$101,750.00

Bind permanent Town records, determine methods for record(s) preservation - \$10,750

Preservation of 19<sup>th</sup> century records - \$ 10,000

Listing of Town buildings on the State & National Registers - \$21,000

Repair Soldiers Monument at Town Hall - \$60,000

COMMUNITY HOUSING: \$283,040.00

Fund Affordable Housing Specialist position - \$ 33,040

Site analysis of land behind the Sagamore Fire Station for Elderly Housing - \$100,000

Affordable Homeownership Program - \$150,000

OPEN SPACE: \$3,925,000.00

Purchase 19.28 acres in Bournedale (on Sandy Pond Rd.) - \$1,325,000

Purchase 10.86 acres in Buzzards Bay (Head of the Bay Rd.) - \$1,050,000

Engineering/construction of multi-use fields at the Middle School - \$1,550,000

#### 2008 TOWN MEETINGS:

HISTORIC RESOURCES: \$23,000.00

Bind & re-bind permanent Town Records - \$8,000

Insulate walls at the Briggs-McDermott House - \$9,000

Installation of a moveable ramp or lift at the Cataumet Schoolhouse - \$6,000

COMMUNITY HOUSING: \$296,300.00

Fund Affordable Housing Specialist position - \$47,680

Survey and assess land behind the Sagamore Fire Station for elderly housing - \$100,000

Housing Opportunity Program to purchase or subsidize affordable homes - \$148,620

OPEN SPACE: \$83,000

Work at the "Three-Mile Overlook" project - \$8,000

Improvements: walking trails, signage, small parking lots to sundry parcels of land - \$75,000

RECREATION: \$165,000

Irrigation at Clarke Field in North Sagamore - \$125,000

Chester Park in Monument Beach: install playground equipment - \$25,000

Install playground equipment at Hoxie School in North Sagamore - \$15,000

2008 TOWN MEETINGS:

HISTORIC RESOURCES: \$561,423

Jonathan Bourne Public Library repairs - \$37,000

Bourne Archives: catalogue, conserve & digitize Town records - \$20,323

Place Aptuxet Trading Post, School Administration Bldg., Cataumet Schoolhouse and the soldiers and sailors Monument in front of Town Hall \_ \$21,000

Restoration of Burial Hill in Bournedale - \$10,000

Move memorial stones from west End Rotary to Town Hall - \$20,000

Install chair lift at the Historic Center - \$30,000

Make necessary repairs to the Historic Center - \$80,000

Putting Town Clerk, Planning Board & Archives records in an electronic format - \$35,000

Restoration & Preservation of the Aptuxet Trading Post - \$97,000

Replace roof on the Pocasset Community Building - \$6,100

Rehabilitation of the Railroad Tower in Buzzards Bay - \$80,000

Restoration of the Swift Memorial Slate Roof - \$125,000

RECREATION: \$25,000

Irrigation installation at Clarke Field in North Sagamore - \$25,000

2009 TOWN MEETINGS:

Real Estate Tax Adjustment (295 Head of the Bay Rd.) on land purchase - \$1,395

OPEN SPACE: \$3,228,000

Continue the "Three Mile Look" Project at Perry Ave.-Buzzards Bay - \$28,000

Acquire by purchase, gift, or otherwise certain parcels of land on Mashnee Island - \$3,200,000

2010 ANNUAL TOWN MEETING:

HISTORIC RESOURCES: \$273,681

To make certain repairs, renovations and restoration work to the Historic Center - \$125,000

Bind Permanent Town Records; shelving in the Clerk's vault; archival containers - \$20,000

Restoration of the east sill of the Briggs McDermott House - \$5,992

Bourne Archives: digitization & conservation of records & photographic materials - \$22,689

Town Hall: replacement of windows and gutters - \$100,000

COMMUNITY HOUSING: \$151,500

Fund position of Affordable Housing Specialist with supplies - \$51,500

Upgrading of the Electrical Service at the Continental Apartments - \$100,000

OCTOBER 25, 2011 SPECIAL TOWN MEETING:

OPEN SPACE: \$40,000.00

To continue the "Three Mile Overlook" project located at the end of Perry Avenue.

May 2, 2011 SPECIAL TOWN MEETING:

OPEN SPACE: \$8,000.00

To purchase a parcel of land containing approximately 2.20 acres located at 199 Herring Pond Road.

2011 ANNUAL TOWN MEETING:

COMMUNITY HOUSING: \$137,435.00

Bourne Housing Trust Affordable Home Program: \$82,835.00

Fund Position of Affordable Housing Specialist with support staff and expenses:  
\$54,600.00

HISTORIC RESOURCES:

Window Replacement at the School Administration Building: \$60,000.00

Restoration Items-Briggs McDermott House and the Alonzo Booth Blacksmith Shop:  
12,575.00

Rebuild rotted cornices at the Cataumet Schoolhouse: \$6,700.00

Survey/document cemeteries in Bourne: \$19,204.00

Preserve historical map books in the Engineering Department: \$20,000.00

Clerk, Planning Board, Engineering & Archives documents into an electronic format:  
\$40,000.00

Restore, rehab and enhance the Gray Gables Railroad Station: \$33,000.00

Reserve for Open Space: \$385,942.00

Through June 30, 2011, the CPC has recommended that the following amounts be appropriated for the following purposes: \$7,581,000 for Open Space; \$1,398,134 for the preservation/restoration of Historic Resources; \$493,800 for Community Housing; \$530,000 for Recreation and for the CPC administration/expenses \$60,000.

SUMMARY OF AN ACT TO SUSTAIN COMMUNITY PRESERVATION:

In the 2011 Legislative Session, the Citizens Housing and Planning Association; the Community Preservation Coalition; the Massachusetts Affordable Housing Alliance; Mass. Audubon; the Metropolitan Area Planning Council; the National Trust for Historic Preservation; Preservation Massachusetts; the Trust for Public Land and the Trustees of Reservations filed a bill entitled, "An Act To Sustain Community Preservation". Some of the major components of the bill are: would increase the annual minimum CPA Trust Fund match to the participating communities to 75%. The Trust Funds revenues are generated from fees collected at the Registries of Deeds statewide. Another critical portion of the bill clarifies that communities can rehabilitate existing outdoor parks and other recreational resources. Currently, rehabilitation projects are restricted to recreational resources that were acquired or created with CPA funds. This change would mirror a previous legislative amendment made in 2002 allowing CPA funds to be devoted to rehabilitation of historic assets not acquired under CPA. The committee has voted unanimously to support these amendments and transmitted a copy of this vote to our Legislative Delegation.

Respectfully submitted on behalf of the members of the CPC,

Barry H. Johnson, Chairman

## **Report of the Conservation Commission**

To the Honorable Board of Selectmen  
And the Citizens of the Town of Bourne:

The Bourne Conservation Commission is empowered to administer and enforce the Massachusetts Wetlands Protection Act, M.G.L. Ch. 131 s. 40 and the Bourne Wetlands Protection Bylaw, Article 3.7. The Commission is responsible for reviewing and issuing decisions on all permit applications under the jurisdiction of these laws.

The Conservation Commission is comprised of seven members and three alternates. For Fiscal Year 2011, Robert Gray continued to serve as Chairman and Paul Lelito and Robert Palumbo continued to serve as Co-Vice Chairmen. The remainder of the commission consisted of Melvin Peter Holmes, Susan Weston, Martha Craig Rheinhardt and Betsey Kiebala. Three alternates were appointed in this fiscal year: Thomas Ligor, Michael Gratis, & Michael Leitzel.

The staff of the Conservation Commission at the beginning of the fiscal year consisted of Brendan Mullaney as Conservation Agent and Kimberly Griffin as Secretary. Due to staff reductions, the Secretary position was eliminated and Kimberly left the department in June of 2011. We would like to thank her for her hard work and service while with the department and wish her the best in the next phase of her life.

During Fiscal Year 2011 the Commission met 24 times, heard a total of 204 public hearings and issued the following number of permits:

Determinations of Applicability	116
Orders of Conditions	40
Amended Order of Conditions	10
Extended Order of Conditions	6
Certificates of Compliance	29
Order of Resource Area Delineation	3

In addition to formal filings the Commission conducted numerous pre-filing site inspections as well as responding to 19 complaints and issuing 1 emergency certification. A total of 13 violation letters were sent out and 2 enforcement orders were issued.

The Commission collected a total of \$23,626.00 in filing fees. This is approximately a 50% increase in revenues from FY10. This seems to reflect a trend of a slow but steady increase in proposed projects as the economy tries to rebound. The filing fees collected by the Commission help to offset the costs associated with administering the Massachusetts Wetlands Protection Act, M.G.L. Ch. 131 s. 40 and the Bourne Wetlands Protection Bylaw, Article 3.7.

The Commission continues to work towards restoring and enhancing Wetland Resource Areas throughout town. A major project undertaken this year was the replacement of the bridge / culvert that spans the Bournedale Herring Run on Little

Sandy Pond Road. The culvert had become severely compromised and was in danger of failing. The project was successfully completed through a joint effort of the Conservation & Engineering Departments along with the DNR and DPW. We would like to thank the Buzzards Bay National Estuary Project for providing the majority of the funding of the project. The new culvert greatly enhances the ability for fish passage in this section of the run and also ensures safe passage for vehicles over the river.

The Commission continued the effort to restore the Bourne Fishway that runs from the Cape Cod Canal to Bourne Pond. The Town is partnering with the Army Corps of Engineers in a joint restoration effort. We hope to obtain additional funds this year to complete the remaining design and engineering work.

The Commission continued to partner with the Natural Resources Conservation Service (NRCS) for the restoration of cranberry bogs off of Puritan Road and Little Bay Lane in Buzzards Bay. This project will serve to restore a large area of salt marsh within the abandoned cranberry bogs. An RFP for the engineering and design is in the works and we hope to see this project come to fruition in FY12.

The Commission is also working with the NRCS to conduct restoration work at both the Bournedale and Red Brook Herring Runs. This work will greatly enhance the ability for anadromous fish species to pass through these runs and increase the survival rate during spring and fall migrations. These projects are being funded as part of the Cape Cod Water Resources Restoration Project. The Commission is grateful to the NRCS for the financial and technical support for these projects and is hopeful that additional projects will be funded under this program in the near future.

The Commission continued to work with members of the Bourne Fire Department, Department of Public Works, and Bourne Water District to implement a Wildfire Preparedness Plan for the Town Forest, Four Ponds, and Water District Lands in Pocasset. The aim of this project is to reduce wildfire risk in the above-mentioned areas as well as enhance safety for firefighters and residents. This past year included the continued cutting and reestablishment of fire roads through the forest. The project was undertaken as a joint effort with the Cape Cod Cooperative Extension, who provided the funding and assisted with preparation of plans. The Town of Bourne is thankful for their support.

The Commission would like to thank the Department of Public Works for all the help and assistance they provide whenever they are called upon. This includes the maintenance of Conservation Area parking lots throughout town, the use of equipment for the removal of debris/trash from Conservation Areas, and any other tasks that are asked of them.

The Commission is also grateful for the support received from the Department of Natural Resources for the help and support that they provide. The DNR provides an extra set of eyes in the field as well as offering valuable commentary on many shoreline projects in town.

A special thanks is extended to Ted Ellis who has faithfully maintained and continues to maintain the Leary Conservation Area off of County Road for over a decade now. His stewardship efforts are greatly appreciated.

Citizens who are uncertain about the rules, regulations, or jurisdiction of the Conservation Commission should feel free to contact the Conservation office with any questions or concerns.

Respectfully submitted,

Brendan Mullaney  
*Conservation Agent*



## **Report of the Education/Scholarship Committee**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

Our committee utilizes funds that the citizens of the Town of Bourne donate with their real estate tax payments. During the 2011 fiscal year our committee met once in the spring to review grant applications. We received eight applications and awarded funds to three proposals:

Donna Beers	\$400.00
James F. Peebles Elementary School	
"4 <sup>th</sup> Grade Mother-Daughter Tea"	
Carol Maley-Makrys	\$250.00
Bournedale Elementary School	
"Enrichment Math Centers"	
Kelly Burdge	\$350.00
Bournedale Elementary School	
"Mandala Community Weaving with Sarah Haskell"	

Our funds continue to be very low and we are hopeful that more donations will come in so that we may bestow grants next year.

There was enough funding in the scholarship fund to award a \$500 scholarship to Bourne High School graduating senior Alison O'Kane.

The mini-grant funds encourage and reward creativity in the Bourne teaching staff. The scholarship monies enable high school students to further their education. The Town of Bourne Education/Scholarship Committee encourages the townspeople to consider future donations so that we may continue granting to our teachers and students.

Respectfully submitted,

Patricia Parker  
Chairman

**Report of the  
Electrical Inspector**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

A total of 536 electrical permits were issued for fiscal year 2011. The sum of \$32,486 was collected and turned over to the Town Treasurer's Office.

The Electrical Inspector is located in the Inspection Department, 24 Perry Avenue, Buzzards Bay. The telephone number is 508-759-0615 ex. 3. The Inspector can be reached in the office Monday, Wednesday & Friday 8:30-9:30am.

Respectfully submitted,

Edward Eacobacci  
Electrical Inspector

## **Report of the Office of Emergency Management**

The office of Emergency Management serves the residents of Bourne by providing a coordinated response to emergency incidents that exceed the normal capabilities of town departments. The mission of emergency management is to develop and maintain a comprehensive plan to prepare for, respond to, and recover from, all types of major emergencies that might occur in Bourne. This mission is met with the cooperation of all of Bourne's departments as well as the participation of the Local Emergency Planning Committee.

The past year has seen the community deal with the threat of Hurricane Earl in early September 2010, and a winter storm that left a large area of town without power for approximately thirty-six hours. Fortunately neither of these events was of major consequence, but they did require the activation of plans developed to serve the residents of Bourne. Additional activity this past year involved the participation in planning for emergencies at the Pilgrim Nuclear power station, the Cape Emergency Traffic Plan, and the development of regional sheltering for residents of Bourne and the Upper Cape.

I would like to thank the department heads and their respective staff and employees, all of whom have always been ready to serve the community in times of need. A special thank you to the members of the community who serve on the Local Emergency Planning Committee, they are dedicated to planning for the safety of the town.

Charles K. Noyes  
Director

## **Report of the Finance Committee**

To the Honorable Board of Selectmen  
and Citizens of the Town of Bourne.

The Finance Committee is responsible for overseeing all Town financial matters and to make recommendations to Town Meeting on the budget and all other articles on the Warrant. We also approve or disapprove requests for transfers from the Reserve Fund.

The Finance Committee consists of a maximum of 12 members, appointed by the Moderator, who serve three-year terms and must maintain attendance standards as specified in the Town's bylaws. The Committee normally meets on a weekly basis from January to May to review the annual budget and prepare for the Annual Town Meeting, and meets periodically throughout the balance of the year to prepare for Special Town Meetings and review important financial issues affecting the Town..

During the year ended June 30, 2011, we reviewed 8 articles voted at the October, 2010 Special Town Meeting, 6 articles voted in the two May, 2011 Special Town Meetings and 34 articles that were voted on at the May, 2011 Annual Town Meeting.

Planning for the Fiscal 2012 Budget began as the fiscal year we have been warning about for the last several years – the year the impact of the override in 2006 would no longer carry the town and the year we would be in the difficult position of making the hard decisions about the level of services we maintain. In the words of state Senator Therese Murray, “fiscal year 12 is going to be one of the most difficult years we’ve seen since the economy bottomed out.” We were faced also with an economy that continued to be challenging, while many of our fellow townspeople struggled with job losses, lack of pay raises, and mortgage difficulties. State aid continued to be at low levels, and our new growth remained weak. The town struggled to find additional revenue when faced with contracted pay raises and increased costs for the goods and materials we purchase to provide services. These conditions forced us to budget for reduced services to the town and schools. We proposed a budget that saw the elimination of services in many departments – DNR, DPW, Finance, Library, Police, Recreation, Town Administrator's office, and the schools. Only by using reserve funds were we able to keep all our fire stations manned and open and provide support to our nationally accredited Council on Aging.

This was the second year in a row the Finance Committee met jointly with the Board of Selectmen to review and discuss the merits and impact of the proposed operating and capital budgets. The Town Administrator, Finance Director and department heads appeared before the joint meetings to discuss their budgets. The Finance Committee and Board of Selectmen decided to meet jointly so we could look at the budget and together understand the issues that arise from the fiscal choices we make. The Finance Committee independently determined its support or opposition

to any or all parts of the budget. We have met with groups, individuals, and committees that are either sponsors of articles or whose activities have a financial impact on the Town. The Finance Committee made its annual presentation to Town Meeting commenting on the budget.

The Finance Committee held some 20 meetings that usually took place at the Community Building on Monday nights. These meetings were primarily held to review the details of the Town's proposed operating budget for fiscal 2012 prepared by the Town Administrator as well as all other articles coming before both Town Meeting and the Special Town Meetings.

Individual members of the Finance Committee were assigned to present the various articles at Town Meeting. The respective member presented a motion for the article and provided an overview to explain the Finance Committee's recommendation on the article, giving some background regarding our deliberations. The Voter Handbook was available two weeks before Town Meeting and included a comprehensive report on the past fiscal year, an overview of the proposed FY 2012 budget, and our comments and recommendation on each article.

In addition to reviewing articles, Committee members are assigned to teams within the Finance Committee and other Town committees as required by the Town by-laws. Areas of involvement included: the Capital Outlay Committee, the By-law Committee, School Building Committee, School Budget Working Groups, ISWM Working Group, ISWM Business Planning, long-term financial planning and our marina operations.

Respectfully submitted,  
Michele W. Ford  
Chairman

## **Report of the Fire Department**

It is a great honor and privilege to submit the Bourne Fire/Rescue & Emergency Services' report for fiscal year 2011.

FY 2011 was another extremely busy year for our department. We responded to 3,743 emergency calls for service ranging from fires to medical emergencies.

Our cross-trained Firefighter/Paramedics and EMT's continue to be a model for fire departments across the country, especially in these difficult economic times. All of our employees are trained in a variety of disciplines to ensure that we can respond to any emergency in town. Our three Fire Department ambulances, which are staffed 24 hours a day and provide top-notch care, resulted in just over 1 million dollars of revenue into the town's general fund.

On behalf of the members of Bourne Fire/Rescue & Emergency Services, I must thank the residents of Bourne for their continued support at town meeting. The FY 2011 approval to replace the generator to provide back-up power to our Pocasset Fire Station has been completed. As this report goes to print we are submitting out to bid the Hurst Tool ("jaws of life") replacement for the Pocasset Station.

FY 2011 was a difficult year staffing wise were we had three senior staff officers who had non-duty related severe injuries which took several months for each of them to recover and return to work. With the long term sick leave and recent retirements and uncertain budget forecasts this department has had several vacancies through most of FY 2011.

With the recent town wide budget shortfalls, Bourne Fire/Rescue & Emergency Services was left with both administrative and Fire Prevention positions unfilled. These vacancies which remain unfilled continue to strain our inspections capabilities and administrative duties. These activities are very important to our community and they are also time consuming and complex and affect all areas with regard to the effectiveness and efficiency of our department.

In addition to the emergency services we provide, we also continue to provide countless other non-emergency services such as inspections, fire prevention presentations, car safety seat inspections, etc. Our members continue to go above and beyond to provide for their community and they are committed to fire safety education in our community.

I would like to thank the Town Administrator, Board of Selectmen, all the various departments, boards & committees and the town's people for their show of support to deliver the best fire & emergency medical services available. I am once again truly humbled for the opportunity to lead this department.

I would especially like to express my thanks and appreciation to all the officers, firefighters and our department secretary for their continued cooperation and support.

Respectively Submitted,

Martin Greene  
Chief of Department

<b>BOURNE FIRE DEPARTMENT STATISTICS</b>	
THE FOLLOWING FISCAL YEAR 2011 REPORT	
IS HEREBY SUBMITTED FOR THE FIRE DEPARTMENT.	2011
<b>INSPECTIONS:</b>	
OIL BURNER	62
26-C COMMERCIAL CONSTRUCTION	5
SMOKE DETECTOR COMPLIANCE 26-F (HOME RESALE)	224
MGL 21-E	12
NEW HOME CONSTRUCTION	50
PROPANE TANK INSTALLATION	2
FIRE ALARM	18
MARINAS	4
NURSING HOMES	16
CLINICS	16
FUEL TRUCKS	14
SCHOOLS	10
RESTAURANTS	27
INNKEEPERS	29
<b>TOTAL INSPECTIONS FY'11</b>	<b>489</b>
<b>PERMITS ISSUED:</b>	
COMMERCIAL CONSTRUCTION	5
NEW HOME CONSTRUCTION	57
SMOKE DETECTOR COMPLIANCE 26-F (HOME RESALE)	233
OIL BURNER	69
U.S.T. REMOVAL	12
BLACK POWDER	3
L.P. GAS/UNDERGROUND	2
FLAMMABLE LIQUIDS	1
FUEL TRUCKS	17
FIRE ALARM	30
SPRINKLER SYSTEM	5
ANSUL SYSTEMS	12
BURNING PERMITS/BRUSH	528
TOTAL BURNS REQUESTED	1123
<b>TOTAL PERMITS FY-11</b>	<b>2097</b>
<b>1. FIRE/EXPLOSION:</b>	
100. FIRE OTHER	5
111. BUILDING FIRE	24
112. FIRES IN STRUCTURES OTHER THEN A BUILDING	1
113. COOKING FIRE, CONFINED TO CONTAINER	12
114. CHIMNEY OR FLUE FIRE	5
116. FUEL BURNER/BOILER MALFUNCTION	1
118. TRASH OR RUBBISH FIRE, CONTAINED	2
131. PASSENGER VEHICLE FIRE	12
140. NATURAL VEGETATION FIRE	11
141. FOREST, WOODS OR WILDLAND FIRE	4
142. BRUSH, OR BRUSH & GRASS MIXTURE FIRE	12

143. GRASS FIRE	2
150. OUTSIDE RUBBISH FIRE, OTHER	3
152. GARBAGE DUMP OR SANITARY LANDFILL FIRE	4
153. CONSTRUCTION OR DEMOLITION LANDFILL FIRE	1
154. DUMSTER OR OTHER OUTSIDE TRASH RECEPTACLE.	3
160. SPECIAL OUTSIDE FIRE, OTHER	3
162. OUTSIDE EQUIPMENT FIRE	1
<b>2. OVERPRESSURE RUPTURE:(NO COMBUSTION)</b>	
200. OVERPRESSURE RUPTURE, EXPLOSION, OVERHEAT OTHER	2
251. EXCESSIVE HEAT, SCORCH BURNS WITH NO IGNITION	12
<b>3. RESCUE CALLS:</b>	
300. RESCUE EMERGENCY MEDICAL CALL (EMS) CALL, OTHER	11
311. MEDICAL ASSIST, ASSIST EMS CREW	60
321. EMS CALL, EXCLUDING VEHICLE ACCIDENT WITH INJURY	2567
322. VEHICLE ACCIDENT WITH INJURIES	143
323. MOTOR VEHICLE/PEDESTRIAN ACCIDENT	5
324. MOTOR VEHICLE ACCIDENT WITH NO INJURIES	59
331. LOCK IN	1
351. EXTRICATION OF VICTIM(S) FROM BUILDING/STRUCTURE	1
353. REMOVAL OF VICTIM(S) FROM STALLED ELEVATOR	6
360. WATER & ICE RELATED RESCUE OTHER	2
361. SWIMMING/RECREATIONAL WATER AREAS RESCUE	2
365. WATERCRAFT RESCUE	5
381. RESCUE OR EMS STANDBY	20
<b>4. HAZARDOUS CONDITIONS/STANDBY:</b>	
400. HAZARDOUS CONDITION, OTHER	14
410. FLAMMABLE GAS OR LIQUID CONDITION	1
411. GASOLINE OR OTHER FLAMMABLE LIQUID SPILL	15
412. GAS LEAK (NATURAL GAS OR LPG)	11
413. OIL OR OTHER COMBUSTIBLE LIQUID SPILL	6
421. CHEMICAL HAZARD (NO SPILL OR LEAK)	1
424. CARBON MONOXIDE INCIDENT	16
440. ELECTRICAL WIRING/EQUIPMENT PROBLEM	14
441. HEAT FROM SHORT CIRCUIT (WIRING), DEFECTIVE/WORN	3
442. OVERHEATED MOTOR	1
443. LIGHT BALLAST BREAKDOWN	1
444. POWER LINE DOWN	17
445. ARCING, SHORTED ELECTRICAL EQUIPMENT	19
451. BIOLOGICAL HAZARDOUS, CONFIRMED OR SUSPECTED	1
460. ACCIDENT, POTENTIAL ACCIDENT, OTHER	1
<b>5. SERVICE CALLS:</b>	
500. SERVICE CALL, OTHER	33
510. PERSON IN DISTRESS, OTHER	6
511. LOCKOUT	9
520. WATER PROBLEM, OTHER	6
522. WATER OR STREAM LEAK	8
531. SMOKE OR ODOR REMOVAL	17
542. ANIMAL RESCUE	2



550. PUBLIC SERVICE ASSISTANCE, OTHER	12
551. ASSIST POLICE OR OTHER GOVERNMENTAL AGENCY	5
552. POLICE MATTER	1
553. PUBLIC SERVICE	2
554. ASSIST INVALID	1
561. UNAUTHORIZED BURNING	15
571. COVER ASSIGNMENT, STANDBY, MOVEUP	16
<b>6. GOOD INTENT CALLS:</b>	
600. GOOD INTENT CALL, OTHER	43
611. DISPATCHED & CANCELED EN ROUTE	27
622. NO INCIDENT FOUND ON ARRIVAL AT DISPATCH ADDRESS	4
631. AUTHORIZED CONTROLLED BURNING	5
650. STEAM, OTHER GAS MISTAKEN FOR SMOKE	2
651. SMOKE SCARE, ODOR OR SMOKE	11
661. EMS CALL, PARTY TRANSPORTED BY NON FIRE AGENCY	1
671. HAZMAT RELEASE INVESTIGATION W/ NO HAZMAT	7
672. BIOLOGICAL HAZARD INVESTIGATION, NONE FOUND	1
<b>7. FALSE ALARMS:</b>	
700. FALSE ALARM OR FALSE CALL, OTHER	15
710. MALICIOUS MISCHIEVOUS FALSE CALL, OTHER	1
711. MUNICIPAL ALARM SYSTEM, MALICIOUS FALSE ALARM	1
714. CENTRAL STATION. MALICIOUS FALSE ALARM	1
730. SYSTEM MALFUNCTION, OTHER	44
731. SPRINKLER ACTIVATION DUE TO MALFUNCTION	1
732. EXTINGUISHING SYSTEM DUE TO MALFUNCTION	1
733. SMOKE DETECTOR ACTIVATION DUE TO MALFUNCTION	43
734. HEAT DETECTOR ACTIVATION DUE TO MALFUNCTION	10
735. ALARM SYSTEM SOUNDED DUE TO MALFUNCTION	26
736. CARBON MONOXIDE DETECTOR ACTIVATION DUE TO MALFUNCTION	17
740. UNINTENTIONAL TRANSMISSION OF ALARM	45
741. SPRINKLER ACTIVATION , NO FIRE-UNINTENTIONAL	2
743. SMOKE DETECTOR ACTIVATION, NO FIRE – UNINTENTIONAL	55
744. DETECTOR ACTIVATION, NO FIRE – UNINTENTIONAL	32
745. ALARM SOUNDED, NO FIRE – UNINTENTIONAL	40
746. CARBON MONOXIDE DETECTOR ACTIVATION, NO CO	32
<b>8. SEVERE WEATHER, NATURAL DISASTERS:</b>	
814. LIGHTNING STRIKE (NO FIRE)	3
<b>9. SPECIAL INCIDENT TYPES:</b>	
900. SPECIAL TYPE OF INCIDENT, OTHER	5
911. CITIZEN COMPLAINT	10
<b>TOTAL FIRE RESPONSES:</b>	<b>861</b>
<b>TOTAL RESCUE INCIDENTS:</b>	<b>2,882</b>
<b>GRAND TOTAL NUMBER OF DEPARTMENT INCIDENTS:</b>	<b>3,743</b>
MUTUAL AID RESCUE CALLS RECEIVED	60
MUTUAL AID RESCUE CALLS GIVEN	111
MUTUAL AID FIRE CALLS RECEIVED	19

MUTUAL AID FIRE CALLS GIVEN	52
<b>TOTAL MUTUAL AID RECEIVED</b>	<b>79</b>
<b>TOTAL MUTUAL AID GIVEN</b>	<b>163</b>
<b>TOTAL NUMBER OF INCIDENT TYPES</b>	<b>92</b>
<b>TOTAL VEHICLE RESPONSES:</b>	<b>7,503</b>
<b>TOTAL PERSONNEL RESPONSES:</b>	<b>11,590</b>

## **Report of the Bourne Historical Commission**

To the Honorable Board of Selectmen  
and Citizens of the Town of Bourne:

The past year has been a momentous and positive one for the Commission. Through the effective use of Community Preservation Act (CPA) funds, the Commission has been able to accomplish about 80% of the work needed to bring the Historic Center up to current standards. This included the completion of the replacement of all the copper gutters and downspouts and rotted fascia boards.

Next, the entire slate roof was removed and replaced (with new slates). All leaks were repaired and new flashing was installed at the chimney where a consistent leaking point was eliminated. It was the original roof that was removed, installed in the 1890s! We expect the new roof to also last for one hundred years.

The major items that still need to be addressed with further requests for CPA funds are miscellaneous electrical work, new efficient windows, and painting of the trim.

The sad and yet also joyful part of this report is to inform the citizens of Bourne that the long tenure of Donald Jacobs as member and Chairman has ended. At ninety-two, he is taking a much deserved leave from the Historical Commission. During his long participation, he has faithfully reflected on and recorded in several books the history of Bourne. His involvement in Town activities and elected positions (Planning Board and others) is testimony to his dedication to the Town of Bourne. Some of the stories that he has shared with us make not only for illumination of facts but also for great entertainment. Some of the stories that were not written down give Town Counsel Robert Troy a sigh of relief! Today, his weekly visits are enjoyable and relaxed. They also remind us of our duties.

The town's Demolition Delay Bylaw remains strong. We average four to six hearings per month. All applications receive serious consideration of their merits. So far, a cooperative spirit has prevailed between all petitioners and Commission members.

We have almost completed the process to have the Historic Center and the former Coady School listed on the state and federal registers of historic places.

We expect to have a very busy year ahead. I can assure you that your Historical Commission is up to the challenge to protect the historic character of our town for future generations.

Respectfully submitted,

Donald E. Ellis  
Chairman

## **Report of the Bourne Housing Authority**

To the honorable Board of Selectmen  
and the citizens of the Town of Bourne:

The office of the Bourne Housing Authority is located in the Community Building of Roland Phinney Place, 871 Shore Road, Pocasset, MA 02559. The monthly meetings of the Authority are held on the third Wednesday of each month at the Community Building of Roland Phinney Place, 871 Shore Road, Pocasset, MA at 5:00 p.m.

The Bourne Housing Authority administers 220 units of affordable housing.

### **Mission**

The mission of the Bourne Housing Authority is to promote adequate, affordable housing, economic opportunity, a suitable living environment and to serve the housing needs of low-income residents of our community.

### **Current Housing Programs:**

35 Elderly/disabled units under the State 667 Program known as Continental Apartments in Buzzards Bay.

16 Barrier-free, wheelchair-accessible units for the physically challenged under the State 689 Program known as Waterhouse Apartments in Bourne.

14 Family units under the State 705 Program known as Windswept Acres in Bourne.

3 Scattered site family and elderly units under the State Massachusetts Rental Voucher Program (MRVP).

56 Elderly/disabled units under the Federal Turnkey Program known as Roland Phinney Place in Pocasset.

76 Scattered site units for families and elderly persons under the Federal Section 8 Voucher Program.

20 Disabled Independent Adult Living (DIAL) certificates under the Section 8 Program.

### **Activities During the Past Year**

The Bourne Housing Authority received no audit findings for its State or Federal Programs during the past year and continues to be classified as a "high performance" agency by the Department of Housing and Urban Development (HUD).

On July 15, 2010, the Department of Housing and Urban Development (HUD) awarded the Bourne Housing Authority \$83,821 in Capital Fund money for Roland Phinney Place. Those funds will be used to replace gas boilers at the development.

The State Department of Housing and Community Development (DHCD) has awarded the Bourne Housing Authority \$529,426 in formula funding over a three-year period with the first increment of \$112,000 being available in April, 2011. The funds are for Continental Apartments, Windswept Acres and Waterhouse Apartments.

The Bourne Housing Authority along with the Bourne Housing Partnership will continue its goal to provide affordable housing units in the Town of Bourne

### **Gratitude**

The Bourne Housing Authority would like to thank the Town Administrator, Selectmen, Fire Department, Police Department, DPW, the Council on Aging and The Barnstable County Sheriff's Department for their support and cooperation throughout the year.

### **Staff**

Barbara Thurston, PHM, MPHA, Executive Director  
Meggie Shea, Section 8 Program Administrator  
Lubelia Gomes, State Program Administrator  
Geraldine Menard, Federal Program Administrator  
Al Huff, Maintenance Mechanic  
David Hill, Maintenance Mechanic

### **BOARD OF COMMISSIONERS**

Peter Meier, Chairperson  
Michael Blanton, Vice Chairman  
Laurence Olson, Treasurer  
Frederic Bartholomew, Asst. Treasurer

Respectfully submitted,

Peter Meier, Chairperson  
Barbara Thurston, Executive Director

## **Report of the Department of Integrated Solid Waste Management**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

Fiscal Year (FY) 2011 proved once again to be a challenge from both a financial management and operational perspective. The Town of Bourne Department of Integrated Solid Waste Management (ISWM) continues to adjust its position in the market place and in the field of operation to insure we remain a productive and viable asset to the Town. With the continued involvement of citizen volunteers and members of Town government, ISWM is pushing forward in an effort to establish a sustainable and diversified business model allowing the benefits provided by the Enterprise Fund to continue well into the future.

With economic recovery continuing at a slow pace solid waste volumes continue to remain low, while competition for existing volumes remains strong. ISWM posted revenues of \$9,882,143.76, down \$468,574.37 from FY'10. The Department closed out FY'11 with a total expense of \$8,756,498.67 down \$1,017,166.02 from FY'10. Operating expenses accounted for \$7,035,859.67, while the FY'11 Administrative Fee, paid to the General Fund by the ISWM Enterprise Fund and consisting of ISWM employee fringe benefits and expenses associated with the weekly curbside collection of trash and recyclables accounted for the remaining \$1,720,639.00 in expenses.

Total expenses dropped by approximately 10% from FY'10 to FY'11. This reduction can be attributed to several factors. First, ISWM accepted 123,972 tons of municipal solid waste, down 12,872 tons from FY'10. Second, the Department took in 17,763 tons of construction and demolition debris in FY'11, a decrease of 2,515 tons from FY'10. The reduction in volumes landfilled and transferred have reduced fuel costs, handling and tipping costs at processing facilities and maintenance costs. Finally, improvements made to the Landfill Gas Treatment process in FY'10 and a reduction in hydrogen sulfide concentrations in the landfill gas stream have reduced the expense associated with Massachusetts Department of Environmental Protection mandated landfill flare emissions standards.

FY'11 saw the opening of the new Residential Recycling Area located in the south west corner of the facility. Relocation of the Recycling Center made way for continuation of the mining and reclamation project on the old Phase 1D portion of the landfill. Completion of the Phase 1D project is necessary to allow for construction of the Phase IV section of the landfill approved at last spring's Annual Town Meeting. Construction of the Phase IV liner is scheduled to begin in October 2011. Included in the Phase IV Liner Project is relocation and replacement of the two truck scales, reconfiguring of the Facility entrance to facilitate safer and easier navigation into and around the site and the installation of new security fencing and paving. The installation of a new Landfill Gas Flare is also scheduled for early spring of 2012.

The Landfill Business Model Working Group has focused its attention on developing a sustainable business model to generate revenue beyond closure of the landfill.

Pending Town Meeting approval the group along with the ISWM staff will be issuing Requests For Proposals (RFP) for leasing of Town land at the ISWM Facility to develop alternative, integrated solid waste handling options, utilization of landfill gas and the lease/purchase of equipment to evaporate leachate utilizing waste heat from gas handling operations. The WG has also assisted the ISWM Staff in developing a business model for the landfill and has reviewed various proposals designed specifically to stabilize the revenue stream associated with the landfill and address concerns for future disposal of the Town's waste after the landfill closes.

There were many improvements made to the infrastructure at the ISWM Facility on MacArthur Boulevard in Fiscal Year 2011. The FY'12 schedule will continue this work and include reconfiguration of the entrance, construction of a new disposal cell and installation of a new flare. The tonnage and revenue statistics showed decline this past year when compared to FY'10 but through diligent planning and execution by the entire ISWM Staff expenses were significantly reduced and operations were streamlined resulting in an increase in the contribution to retained earnings compared with FY'10. The continued growth of the facility and improved financial performance exhibited in FY'11 were the result of hard work from a dedicated staff and the invaluable contributions given for the benefit of this Department and ultimately the Town of Bourne by the many citizen volunteers that serve on various boards and committees and Town professionals that have selflessly assisted ISWM in the quest to improve. Collectively we are the Town of Bourne. I would like to personally thank my staff for their continued hard work, dedication and flexibility as we continue to evolve and improve.

Citizens interested in learning more about ISWM programs and operations are encouraged to call us at (508) 759-0651. In addition, we suggest that you visit our web site at [www.townofbourne.com](http://www.townofbourne.com) and select our department under the public works menu.

Respectfully submitted,

Daniel T. Barrett  
General Manager

## **Report of the Information Technology Department**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

It is my honor to submit to you the annual report of the IT Department for the fiscal year ending June 30, 2011.

Projects during the year have included:

- Upgrade of Wireless Access Points at Police, Fire and Community Building
- Annual upgrading, setups and configuration of PC's, laptops and printers
- Setup and installation of new hardware and software

Other tasks performed during the year:

- Maintains the Town of Bourne website
- Performs all network functions, locally and remotely (LAN/WAN)
- Research, upgrade and purchasing of all hardware and software as required
- Troubleshoot and repair all PC related issues
- Processing and printing of quarterly Real Estate and Personal Property tax bills
- Preparation and printing of Motor Vehicle Excise tax bills, Boat Excise, Sewer Fees, Mooring and Marina fees
- Delinquent processing of Real Estate, Personal Property, Motor Vehicle Excise, Boat Excise, Moorings, Marinas and Sewer fees

Respectfully submitted,

Cheryl Campbell  
IT Director



## **Report of the Jonathan Bourne Public Library**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

Fiscal Year 2011 continued the busy trend that the Jonathan Bourne Public Library has seen as a result of the economic downturn. Residents continued to use the library in record numbers making this a very busy department in Bourne. For starters, the library circulated 161,040 items during the year. This was on par with the record breaking circulation statistics set in FY 10. Our door counters tallied 105,688 people coming into the library to make use of the various services provided with an average of 195 people a week signing up to use the public library computers. Though there is currently no way to count the actual number of users, visual observations also showed a large increase in the number of people using the wireless access here at the library.

From toddler story hours to drop in story times and crafts in Buzzards Bay, from magic shows to music and movement, the Jonathan Bourne Children's Department had it all. Staff conducted 374 programs with a total attendance of 7,929 people. A greater emphasis was placed on small group story hours and craft times instead of big programs resulting in more one on one work with the children. Children Department staff also continued to pick up some of the slack as State funding for the Coalition For Children continued to decrease and programs put on by that organization were cut. Staff in this department continued to reach out to other segments of the community by conducting joint programs with such places and groups as The Mass Maritime Academy, Briggs McDermott House, Aptucxet Trading Post, and The Army Corp of Engineers. There were 256 children signed up for the summer reading program and many more enjoyed the summer activities and programs offered.

FY 11 was busy for the Technical Services department as 6,374 print and non-print items were added to the collection over the past year. Library staff in this department worked hard to make sure that all new materials were processed and put out to the public in a timely manner assuring a greater selection for all library users. Regular tasks done within the department include item repairs, serial holdings maintenance and materials processing.

The library also embarked on a major collection de-selection project. Library staff worked hard to weed outdated and worn out materials to provide the most up to date collection possible. 10,795 items were removed from the collection. Between the additions and deletions, the library maintained a physical collection of 66,876 items.

Technology continues to play a major role in how a public library functions in the world today.

The use of E-books and downloadable audio books continues to grow. Circulation of these items increased from 1,006 items in FY 10 to 2,379 in FY 11. The library also began to use Freegal Downloadable music services in FY 11 and saw 2,768 songs downloaded. Our standalone circulation terminal began the year doing around 23%

of the checkouts and ended the year averaging 45% of all checkouts. These are just some examples of how technology continues to influence the library. More changes are sure to follow.

The spring election brought no changes to the Library Board of Trustees as both Joan Simpson and Stephanie Kelly were reelected. At their June meeting, Heather DiPaolo was elected Chairperson with Diane Flynn elected Vice Chair. The Trustees have taken on some projects to enhance the library experience. The first is the building of a new bulletin board with tiles designed by the Bourne High School art students. As a group, they have also worked to redesign and update the gardens surrounding the library.

The library became more energy efficient this year. Thanks to Cape Lite, the library saw many of its lights replaced as well as a moisture barrier put down in the basement. More insulation was added to the attic which helped to make the library a bit warmer this past winter. All of this was very useful as the furnace gave out three times over the winter making the library go without heat for a few days. Through Cape Lite, the Town is looking to convert the library from oil to gas in FY 12 which would allow for replacement of the current boiler. The front façade was also re-mortared and repaired during the past year.

The library continued to work with other departments and agencies within the Town of Bourne. We again benefitted greatly from the expertise of the students at Upper Cape Regional Vocational Technical High School as they fixed computers, set up new software and helped organize what we had. The library continued its work with the Bourne Food Pantry using the summer concert series as “food” raisers for that organization. The library continues to look for ways to share resources and work with other Town departments and groups in an effort to expand on the already great relations we have around town.

Special thanks must be given to the Friends of the Jonathan Bourne Public Library. Through their continued support and hard work the library is able to provide services it otherwise would not be able to fund. The Friends continued to sponsor all children’s programming at the library through their Beacon of Support Program. They have also sponsored many of the adult programs the library offers including the winter concert by Celtic Harpist Aine Minogue. The annual book sale also proved to be a big success as more people come to browse the many selections. All museum passes as well as the popular McNaughton rental program are funded by the Friends. Their big program “Dancing with the Stars of Bourne” proved very popular. We thank all those who helped make that night of dinner and dancing such a huge success. Without the support of our Friends, many of the programs and services provided by the library would not be possible.

The library also benefits from a dedicated staff of volunteers and senior volunteers. There were 97 people that gave over 1,799 hours of their time during the past year doing many of the daily tasks that the library staff is unable to get to. These duties include everything from covering books and calling patrons who have holds on materials to shelf reading and shelving materials.

There are also a large number of people who don't register their time but are just as important who help out with organizing programs and working in the community to inform people of all the library has to offer. A big thank you goes out to every one of these people. Without them, the library would not be able to function.

Finally, a library is only as good as its staff. The people of Bourne are fortunate to have a great staff working hard to provide the best library service possible. They continue to provide more with less and somehow manage to do it with a smile day in and day out. To them, and all that they do, the Board of Trustees and Library Director say thank you.

Though the library had great success in FY 11, we enter FY 12 with great trepidation. The cuts to the operating budget at Town Meeting in May will have large negative consequences to the services which we can provide. Staff hours are going to be reduced placing a great strain on an already overextended workforce. State certification (which allows us to not only borrow materials from other libraries but also provides funding to the library) is in jeopardy. At this time, it is unclear how the level of services now provided will be able to continue. Library staff will continue to do the best they can.

Everyone is encouraged to come into the library and take advantage of all it has to offer. Grab a book, read a newspaper or just sit and relax. The library is here for you, online at [www.bournepubliclibrary.org](http://www.bournepubliclibrary.org) or on Facebook user name Jonathan Bourne Public Library.

Respectfully Submitted,

Patrick W. Marshall -Library Director  
Heather A. M. DiPaolo – Board of Trustees

## **Report of the Bourne Veterans Memorial Community Center**

To the Honorable Board of Selectmen and  
Citizens of the Town of Bourne:

The Bourne Veterans Memorial Community Center is pleased to submit their annual report for the fiscal year ending June 30<sup>th</sup> 2011.

The Bourne Veteran's Memorial Community Center is headquarters for precinct 1 for Town of Bourne, state and federal elections. It is also an emergency dispensing site for the need of a mass vaccination and is an emergency shelter. The Community Center also supports the Visiting Nurses Association each year by holding a flu clinic for the Bourne Community and we host the American Red Cross for community blood drives.

The Bourne Council on Aging, directed by Amanda Speakman is located at the Community Center as well as a 'Friends' Bridging the Years Supportive Adult Day Club. The Community Center is home to the Recreation Department, directed by Krissanne Caron, which is responsible for the athletic fields, skate park and playground behind the building. New to the community center in March of 2011 is the Human Resource Director for Town of Bourne employees, Ms. Troye Thompson. Both the Council on Aging and the Recreation Department maintains their own web page found on the Town of Bourne Web site. There you will find information on programming, registration forms, contacts and links to non-profit organizations that provides community involvement, volunteerism and youth sports for Town of Bourne residents.

There are over 200 groups and organizations, including Town of Bourne Departments and Committees that use the Community Center each year. The following is a sample of the many groups and activities: Al-Anon and Alateen support groups, Alcoholics Anonymous, Bourne Board of Selectmen, Bourne Planning Board, Bourne Pop Warner Football and Cheerleading, Bourne Recreation Department Summer Camp and Learning Programs, Bourne Women's Club, Bourne Youth Baseball, Bourne Youth Council, Bourne Youth Girls Softball, Bourne Youth Soccer, Buzzards Bay Beautification Group, Compassionate Friends, Cape Cod Commission, Cape Cod Waves Basketball, Democratic Committee, Bourne Girl Scout Troops, Harley Davidson Group, Karate, Republican Committee, Swish Basketball League and Pilgrim JOVC Volleyball.

Open Gym is available Monday through Friday afternoons year round at the Community Center. Open Gym is for children and adults to play basketball, walk or jog laps, toss a football or jump rope and is very well-received from parents during the cold dark winter months. Open Gym is not supervised by Community Center or Recreation Department Staff and it's only open to Bourne Residents. Participants must bring their own equipment during Open Gym. Children 13 and under must be accompanied by an adult while in the building during any unsupervised activity. The schedule for Open Gym is posted inside the building and on the Town of Bourne Web Site, Community Center page.

The Community Center Board of Trustees is an elected five member board with the Chairman of the Board of Selectmen as a sixth, non-voting member. There are three military veteran seats and two non-military veteran seats. The meetings are held on the last Tuesday of the month and are open to the public. The meetings are to discuss community events, the Veteran's Memorial Wall and maintenance needs associated with the building.

The Veteran's Memorial Wall is located in the Hall of Flags area of the Veteran's Memorial Community Center. This wall is to remember and honor those who have served our country in a time of conflict. Veterans who have entered into the armed forces as a resident of Bourne may have their name added to the wall. The veteran's agent is located at the Bourne Town Hall and can assist the veteran or the family of a veteran to have their name added to the Memorial Wall.

New support groups have been added to the Community Center and meet weekly. Alateen meets every Friday from 5:00 pm to 6:00 pm for teenagers coping with substance abuse in the family. Ladies Alcoholics Anonymous meets every Thursday from 6:15 pm to 7:15 pm. Meetings are free and open to the public. For a complete list of support groups, gym schedule and building information please visit the Community Center Web Site at:  
[www.townofbourne.com/departments/community/communitycenter](http://www.townofbourne.com/departments/community/communitycenter)

Respectfully Submitted,

Lisa Plante  
Building Director

## **Report of the Municipal Trash Disposal Option Committee**

To the Honorable Board of Selectmen  
And Citizens of the Town of Bourne:

At the direction of the Town Administrator, the DPW and ISWM have reviewed the RFP responses for private sector trash and recycling collection. We reviewed and prepared fiscal impact spreadsheets prepared illustrating the financial comparison between having a private hauler collect residential solid waste and recyclables produced by the Town of Bourne at the curb and the cost to the Town of having the Department of Public Works (DPW) continue to do the work as it has been done for the past fifty years. We included benefit, bonding of equipment, potential retirements, etc. as provided per your instructions, by the Finance Department.

The scenario that included several options and possible years of service of outside contracting and also included trash and recycling pick ups that most closely mimicked the services currently provided by the DPW. We simply divided the total number submitted by each bidder by three to obtain the annual cost for comparison to the annual costs reported by the DPW to provide this service.

Currently the DPW's annual cost for providing the curbside services is \$1,023,902.00. The sanitation and recycling crews do not spend one hundred percent of their time on solid waste collection. On days when their routes are shorter they are often assigned other tasks that need to be done. The value of these additional services has been quantified, to the extent possible, as having a value of \$128,789.40 annually. When the value of these ancillary services are subtracted from the cost of solid waste collection the actual solid waste cost drops to \$895,103.60. Compared to the annual bid number supplied acceptable private bidder, the Town price represents a cost savings of \$116,103.60 annually.

If the Town were to pursue the privatization model the DPW has determined that it would need to retain the services of at least seven of the fifteen employees currently devoted to the sanitation operation, this would result in a net loss of eight employees. There would be no possible additional reductions such as reduction of the mechanic force.

The seven employees retained would be required to perform the ancillary tasks referred to earlier as well as perform additional tasks not previously quantified, for example snow and ice operations. The skill level of these employees would vary, but the Superintendent suggests 1 Light Equipment Operator, 3 Truck Drivers, and 3 Laborers for a total annual cost based on current salaries, of \$397,100. If you were to subtract the annual savings realized by privatization from the cost of retaining the employees required to maintain the level of service currently provided by the DPW you would in fact realize a cost increase of \$280,996.40. The loss of eight employees would require the DPW to enlist the services of additional private snow plow contractors to fill the gap. Given the unpredictable nature of the New England weather the additional cost of this consequence of privatization has been conservatively calculated to be \$79,415. This too would have to be added to the cost of the Privatization model.

Another considered is that as currently structured the General Fund does not pay for the cost associated with the solid waste services provided by the DPW. These costs are paid for by the Department of Integrated Solid Waste Management (ISWM) through the enterprise fund allocation in accordance with requirements regulated by the Massachusetts Department of Revenue. If the privatization model were adopted the expense of retaining seven employees for the DPW would be transferred to the General Fund resulting in a net loss to the General Fund compared to the current allocation of costs. The General Fund's ability to retain any of the savings resulting from the privatization model would have to be reviewed and approved by the DOR. Enterprise Fund regulation does not simply allow towns to transfer money from the Enterprise into the General Fund without careful consideration.

There are several intangible consequences associated with the privatization proposal, not the least of which is loss of control of the pickup service provided by the Town. Given that private contractors are not likely to be driven by the same motivational standards as Town employees many of whom are Town residents; it is fair to assume there will be some noticeable difference in the level of service. The DPW's ability to be directly responsive and react to individual problems, if the collections were privatized would be severely curtailed if not all but eliminated. This could certainly cause problems for residents who have grown accustomed to the high level of service provided by town employees who are members of the community and paid for by the ISWM Enterprise Fund at no direct cost to the taxpayer.

**\*\*\* Note that all financial data was authenticated by the Bourne Finance Department, ISWM, Bourne D.P.W., Hart Insurance Co., etc.**

Respectfully submitted,

Michelle Freeman  
Dan Barrett  
Rickie Tellier

## **Report of the Department of Natural Resources**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

### **FUNCTION & PURPOSE**

The Department of Natural Resources (DNR) was established on April 3, 1972 when the duties of Conservation, Dog Officer, Fish and Game, Harbor Master, Herring Run Agent, Town Forest Management and Shellfish Constable were combined. This also created the position of Natural Resources Officer (NRO), who holds all titles associated with and is empowered to carry out and enforce all aspects of the Department. Primary duties are to manage, protect, enhance and enforce Federal, State and Town laws, bylaws, rules and regulations pertaining to boats, conservation, dogs, fish & game, herring, shellfish, waterways and wetlands; and to educate the public regarding them. Additional duties include assisting boaters in distress and responding to other maritime emergencies, maintaining Town navigational aids, operation of the Taylor Point, Monument Beach and Pocasset River Marinas, operation of the Pump out Boat Program, maintaining the shellfish and mooring permit systems, and the management and propagation of the shellfish beds. The Department also assists and works with other Federal, State and Town agencies in fulfilling the above duties, as needed.

### **CONSERVATION & WETLANDS**

The Department of Natural Resources continues to work with Conservation Agent Brendan Mullaney in reviewing Conservation Commission proposals and keeping an eye on active projects to ensure that wetlands violations and negative impacts to the environment are kept to a minimum. The Natural Resources Director and the Conservation Agent worked together to secure funding for the improvement of fish passages through the Cape Cod Water Resources Restoration Project.

### **DOGS**

Though the Department responds to a wide variety of calls involving dogs, this will mark the second year that, in conjunction with the Town Clerk's Office, we have actively taken concerted enforcement action against those who have not licensed their dogs, as required by MA General Laws and the Town By-Laws. The calendar year licensing requirements work hand in hand with the rabies vaccination requirements; both to ensure that the possible spread of rabies is minimized, as well as being able to quickly investigate incidents and keep track of problem animals. A rundown of the entire process should prove helpful, so that you better understand our actions. First of all, notation of dog ownership in each household, as well as the licensing requirements, are printed on the Town Census form sent to all households in December of each year. Over the following weeks, various informational articles appeared in the local newspapers mentioning that new licenses were available at the Town Clerk's Office. A subsequent letter was sent in June of 2010 by the Town Clerk's Office to all listed dog owners/keepers whose dog(s) were still unlicensed and explaining what they needed to do. To clarify, an owner is whoever previously



licensed the dog or is listed on the dog's medical records, while a keeper is anyone else in the household, because they are also considered to be in control of and responsible for the dog. A paid public notice was also placed in a local newspaper, as well as the notice being posted to the Town web site. This was all accomplished through the Town Clerk's Office, after which they handed the issue of unlicensed dogs over to this Department for enforcement action.

In August of 2010, a formal letter from this Department was sent to 529 owners/keepers whose dog(s) were still unlicensed (680 dogs total) advising them that their dogs needed to be licensed and that we needed to hear from them regarding any changes in residence, change of ownership, licensing in another Town, the dog's demise, or any other circumstance that could be verified and would clear-up the issue. The letter further stated that unless the dog was licensed via the Town Clerk or we otherwise heard from them by September of 2010, they would automatically be issued a citation in the amount of \$50.00 per dog. Numerous informational articles also appeared in the local newspapers regarding this ongoing process. As a last ditch effort, at the start of September attempts were made to call the 236 owners/keepers whose dog(s) were still unlicensed (304 dogs total) and inform them of both the requirement and pending action if the issue was not resolved. At the end of the process, 109 owners/keepers had still not complied with the licensing requirement or contacted us to clear up the issue, and some of those were repeat offenders from the previous year. Citations started being issued at the end of September, with about 45% of them being paid at the Town Clerk's Office, leaving approximately 60 owners/keepers having to appear at Falmouth District Court.

#### **COMPLAINTS & INVESTIGATIONS:**

#### **CITATIONS:**

Dogs - Unrestrained	126	101 @ \$ 50.00 = \$5,050.00
Dogs - Lost/Missing	124	2 @ \$100.00 = \$ 200.00
Dogs - Aggressive	10	
Animal Cruelty/Neglect	24	
Animal Bites	44	
Dogs - Barking	40	
Dog/Cat Hit By M/V	10	
Dogs - Failure To License	114	
Criminal Complaint Applications Filed	87	
Court Hearings Scheduled	83	
Other Miscellaneous	108	
Other Animals	198	

#### **FISH & GAME**

The department receives a variety calls regarding wildlife as the wild animal's natural habitat is encroached upon. Reports of foxes and coyotes in populated neighborhoods have become common. The rarely seen fisher is making a comeback as numerous sightings have been confirmed in Bourne and in other Cape Cod towns. Rabies in recent years has been confirmed on both sides of the canal in the town of Bourne. Most wild animals have the potential to carry the disease and

should be treated accordingly. Precautions should be taken. We encourage you not to feed wildlife. Do not leave pet food or any other food source outdoors. Do not approach or try to pet wildlife. Always secure your garbage in containers that cannot be opened. Secure your pets (small pets are especially susceptible to wildlife encounters), and encourage your neighbors to follow these guidelines. If you would like more information regarding the local wildlife, please contact the Department and we will help you with any of your concerns.

## **HERRING RUNS**

In response to recent drastic declines of many river herring spawning runs, the harvest, possession, or sale of river herring in the Commonwealth or in the waters under the jurisdiction of the Commonwealth by any person is prohibited through 2011. At the time of writing, it is not yet known if the moratorium will be extended yet again. The recorded population over the last two seasons does not support a harvest. The DMF reports that the population estimate for the 2011 Bournedale River Herring Run, via their electronic counter is 68,639 adults +/- (5%). This figure is rounded to the nearest 1,000. This year's estimate is down approximately 37,000 or 35% from 2010 (see below). Once again the run is composed of 80% Alewife and 20% Blueback. The population estimate for the 2010 run was 106,000 adults +/- (5%) The 2010 estimate was down approximately 79,000 or 43% from the 2009 estimate of 185,000.

## **Monument Beach, Pocasset River and Taylor's Point Marinas**

The Town of Bourne owns and operates three marinas and is pleased to report that the marinas had 100% occupancy for the season commencing May 1, 2011. We still have a substantial waiting list for all three marinas.

The high cost of fuel has curtailed the use of many boaters who now spend more time at the docks than out on the water. However, revenue from slip rentals, fuel sales and ramp usage were still strong and contributed substantially to the town's overall income. Monument Beach Marina and Pocasset River Marina had revenue of \$307,737.59 and expenses of \$117,305.32 leaving a net income of \$190,432.27. Taylor's Point Marina had revenue of \$782,820.91 and expenses of \$384,232.71 with net income of \$398,588.20. All financial data is un-audited.

Several maintenance items were completed during the year. A new gangway was installed at Monument Beach to the dinghy dock and the "L" section of the docks. The gangway is longer than the old one and makes for safer usage at low tide. The bathroom building and the marina bathrooms at Monument beach were painted this spring. In addition three new windows were installed to replace the old and rotted ones. The replacement of the decking on the docks at Taylor's Point is continuing. We completed B-dock this spring and have completed ½ of D-dock. This will complete about 50% of the docks at Taylor's Point. The parking lot lines were painted this spring and new lights were installed in the rest rooms at Taylor's Point.

Even with the reduction in staffing we have been able to do much of the maintenance ourselves which results in a significant savings to the town. We do rely

on the DPW and thank them for helping with the installation and removing of the floats at Monument Beach and the Pocasset River Marinas.

## **SHELLFISH**

From July 1, 2010 through October 31, 2010 the department:

Planted town-wide approximately 1 million quahogs which were grown in the town's upwellers.

Wintered over approximately 100 thousand oysters that were grown in the town's upwellers.

From May 1, 2011 through June 30, 2011 the department:

Placed approximately 500 thousand quahogs in one of the town's upwellers and 100 thousand oysters that were wintered over in floating mesh bags for grow out. The quahogs were purchased from Aquaculture Research Corp of Dennis. Barnstable County paid for 300 thousand of the quahogs at a cost of \$2,400 and the town paid for 200 thousand at a cost of \$1,600.

Participated in the state's Contaminated Relay Program. 1,511 bushels of quahogs were harvested from the Taunton River in Swansea of which 506 bushels were transplanted in the designated recreational shellfishing area located in Phinney's Harbor, 514 bushels were transplanted in a section of Cohasset Narrows on Taylor Point, and 491 bushels were transplanted in Ram Cove in Little Bay at a cost to the town of \$18,132.

In May at the Annual Town Meeting, the department sponsored an article that provided for \$15 of the proceeds from each Recreational Shellfishing Permit sold be placed in the town's Shellfishing Revolving Fund. The article passed unanimously and will help defray the costs associated with the department's propagation efforts.

Also of note, Officers Dan Warncke, Officer John Thompson, and Deputy Shellfish Constable Richard Libin held three more successful learn to shellfish classes this season. One class for local residents and two classes for the youths participating in the sailing program with Bourne Community Boating. The informative classes are enjoyed by all. Officer Warncke and Deputy Herring Agent Mark Gmyrek also gave a presentation on River Herring in conjunction with the U.S. Army Corps of Engineers and their Canal Outreach Program.

## PERMITS SOLD AND REVENUE RECEIVED

Type	Unit Price	Amount	Revenue
Resident/Tenant	\$35.00	1398	\$48,930.00
Senior	\$10.00	485	\$4,850.00
MA Resident	\$175.00	141	\$24,675.00
Herring Permits		0	\$0.00
COMMERCIAL:			
Commercial			
Master	\$625.00	0	\$0.00
Commercial			
Quahog	\$250.00	3	\$750.00
Commercial			
Quahog - Prorated	\$185.00	2	\$370.00
Commercial Clam	\$250.00	0	\$0.00
Commercial			
Scallop	\$250.00	3	\$750.00
Apprentice	\$100.00	0	\$0.00
Commercial Eel	\$100.00	0	\$0.00
PARKING			
STICKERS:			
Resident Sticker	\$15.00	3,546	\$53,190.00
Non-Resident			
Sticker	\$30.00	352	\$10,560.00
1 Week Mo.Bch.	\$40.00	3	\$120.00
2 Week Mo.Bch.	\$60.00	0	\$0.00
OTHER			
REVENUE:			
Town of Sandwich			\$4,000.00
Duplicate	\$2.00	100	\$200.00
Gauges	\$2.00	257	\$514.00
Holders	\$0.50	240	\$120.00
<b>TOTAL</b>			<b>\$149,029.00</b>

### COMPLAINTS & INVESTIGATIONS:

Town Citations Issued: 2 @ \$100.00 = \$200.00  
 State Citations Issued: 1 @ \$400.00 = \$400.00

### HARBORS AND WATERWAYS

The town of Bourne has approximately 50 miles of shoreline when you take in to consideration all of the bays and harbors. Our Harbor Master Department attempts

to provide the best possible service to local and transient boaters in the town's waterways. On any given day the patrol boat could be delivering fuel to a boater that ran out, providing information to transients, securing boats that have broken free, dewatering sinking boats, providing services to disabled boats, and everything in between.

At the time of writing, the department currently oversees approximately 1,855 private moorings and 650 commercial moorings in the town of Bourne. A great effort has been made in recent years to create and enforce regulations specific to moorings that would address both the lengthy waiting lists and the volume of unused moorings. During the last year 75 mooring permits were voluntarily surrendered. Many of these permit holders gave up their mooring as they no longer owned a boat. Another 10 mooring permits were revoked for various reasons including failure to pay the annual fee, unsatisfactory maintenance of the mooring, or failure to provide required documentation. As a result, fewer coves remain over the maximum number of mooring permits allotted as set forth in the results of the 2006 mooring moratorium study. At the time of writing, there were approximately 534 people on the waiting lists for moorings. It should be noted that some of these people are on two lists. Areas that provide public parking such as Phinney's Harbor or Barlow's Landing have the most people waiting. Areas with limited public access have far less. Fewer people give up their moorings each year as available space in the commonwealth's waters diminishes and becomes more precious. We encourage those who do not actively use their moorings to consider giving them up to create available space for others. We would also encourage next generation property owners, if interested, to apply for mooring permits in their own names as permits are only transferable to a surviving spouse. During the 2011 boating season, 71 new mooring permits were issued.

The town's free Pumpout service for local and transient boaters continues to be used extensively throughout town. The service is available 24 hours a day at three shore stations located at Taylor's Point Marina, Parker's Boat Yard, and Kingman Yacht Center. Generally, there is a Town operated pumpout boat on duty seven days a week between the hours of 8:30 AM and 4:30 PM throughout the peak boating season conditions permitting. The pumpout boats provide service to transient boaters as well as any boat on a mooring, in a slip, or at anchor. From July 1<sup>st</sup> of the 2010 boating season to June 30<sup>th</sup> of the 2011 boating season the pump out boats serviced 737 boats removing upwards of 17,039 gallons of sewage. The service is free to all boaters and is invaluable to the waters of Bourne. For fiscal 2011, the Town received a reimbursement of \$20,000 from the Clean Vessel Act Grant Program. An additional \$20,000 has been made available to the town for July 1, 2011 – June 30, 2012. While this reimbursement helps, it does not completely cover the cost of the program. In FY2011, approximately \$30,000 was spent prior to the reimbursement.

## MOORING PERMITS SOLD AND REVENUE RECEIVED

Mooring Application	\$15.00	122	\$1,830.00
Waiting List Renewal	\$10.00	451	\$4,510.00
Recreational Permit	\$70.00	1822	\$127,540.00
Commercial Permit	\$150.00	650	\$97,500.00
Changes	\$15.00	113	\$1,695.00
Late Fees	\$25.00	45	\$1,125.00
Decals	\$1.00	29	\$29.00
<b>Total</b>			<b>\$236,001.00</b>

## WATERWAYS COMPLAINTS & INVESTIGATIONS

Accidents	2
Boats Towed	19
Lost/Stolen Boats	20
Mooring Violations	45
Boats Aground	8
Rescue Calls	15
Warnings	68

## WATERWAYS CITATIONS ISSUED:

2 @ \$ 25.00 = \$ 50.00  
48 @ \$ 50.00 = \$2,400.00  
1 @ \$ 75.00 = \$ 75.00  
38 @ \$100.00 = \$3,800.00

In conclusion we would like to thank all of the departments in town that we work with on a regular basis. Without their help we would never be able to get our various jobs done. We would also like to thank our volunteers and those who volunteer from the Shellfish Working Group, the Shore and Harbor Committee, and all of the other related committees. Your efforts are appreciated.

Respectfully submitted,

Tim Mullen  
Director

## **Report of the Open Space Committee**

To the Honorable Board of Selectmen  
and the Citizens of Bourne:

The members of the Open Space Committee hereby submit their Annual Report for the year ending June 30, 2011.

The committee was originally established under the provisions of the Board of Selectmen's Executive Order No. 99-01 consisting of thirteen (13) voting members serving without compensation and also the Town Planner, Conservation Agent and Engineering Technician, all non-voting members of the committee. The Town adopted the Community Preservation Act in 2006 and; the Local Comprehensive Plan and Open Space/Recreation Plans in 2008. In Section 8.0 of the Local Comprehensive Plan it states: "Preservation of open space may be the most important action Bourne can take to maintain its visual attractiveness and rural character" and in Section 6.2 of the Open Space/Recreation Plan Update it states that one (1) of the primary goals of the Open Space and Recreation Plan are," to protect unique and sensitive community resources and acquire or otherwise ensure the protection of key parcels".

To implement these goals and pursuant to Chapter 44B-the Community Preservation Act Town By-Law-the committee makes recommendations on potential land acquisitions that may protect existing well fields, aquifers and recharge areas; agricultural lands; forest lands; fresh and salt water marshes and other wetlands; ocean and pond frontage, beaches, dunes and other coastal lands; land to protect scenic vistas; land for natural or wildlife preserve; land and easements for trails ; and land for recreational use.

In years 2004/2005 the committee established an original listing of numerous parcels within the community for potential acquisitions. This base-line data was continually reviewed by the committee as this is the data from which the committee determines potential acquisitions. From May, 2000 through June 30, 2011 the committee presented, ,and Town Meeting has approved, the purchase of 446.92 acres of open space; the Town expended \$12,263,000 for said acquisitions; which represents the purchase price of \$27,483.91 per acre. The committee continually sought nominations for open space and contacted interested property owners to determine if their parcels met the outlined Open Space goals.

### **OTHER ON-GOING COMMITTEE ACTIVITIES:**

- 1) Working with other Town Boards, Committees and individuals to implement the Goals and Objectives of the Open Space/Recreation Plan.
- 2) Little Buttermilk Bay Woods (formerly known as the Henshaw property) at 295 Head of the Bay Road: created a small parking lot; created walking trails leading to Buttermilk Bay, including trail signs and signs and signs and blazes; created and printed a trail map and informational brochure for visitors to the property; constructed a bench overlooking Little Buttermilk Bay; approved an Eagle Scout Project to create an Observation Deck from which visitors may view the Bay.

- 3) Designing and installing improved signage for various parcels purchased for open space. Signs were most recently installed at Monk's Park and on the 3-Mile Overlook project off Perry Avenue, including a new handicapped access point to the canal.
- 4) Finalizing design plans for improvements to an Open Space parcel on Sandy Pond Road, including construction of a small deck overlooking Great Herring Pond.

Respectfully submitted:

Barry Johnson



**BOURNE PENDING LITIGATION**  
**as of June 30, 2011**

**ATB CASES:**

**AT&T Wireless PCS, LLC v. Board of Assessors of The Town of Bourne**  
Appellate Tax Board Docket No.: F269846-03

**Bell Atlantic Mobile of MA COR v. Board of Assessors of The Town of Bourne**  
Appellate Tax Board Docket No.: F273071-04

**New Cingular Wireless vs. the Town of Bourne**  
Appellate Tax Board Docket No. 289855

**Almeder, William v. Town of Bourne**  
MCAD Docket No. 11BEM00846  
MCAD Docket No. 08BEM02987  
MCAD Docket No. 10BEM00034  
EECO/HUD No. 16C-2010-00599

**Colonna v. Board of Appeals**  
Barnstable Superior Court Docket No. 2010-104

**D&D Enterprises v. Brait Builders Corporation, Arch Insurance Company and the Town of Bourne**  
Plymouth Superior Court Docket No. 08-01625

**Steven Marconi v. Town of Bourne**  
Barnstable Superior Court C.A. No. 2010-00206

**Ocean Pines, LLC v. Bourne Zoning Board of Appeals et al.**  
Land Court C.A. No. 130843 TL

**Professional Fire Fighters of Bourne v. Town of Bourne**  
AAA 11 390 01207 10

**Town of Bourne v. Richard Doherty- Disciplinary Appeal**  
Civil Service Commission No. D1-11-64

**Doherty Termination**  
DLR MUP-11-6236

**Henrique Goncalves v. Town of Bourne**  
MCAD Docket No. 09NEM02218

**Andrew F. Reservitz v. Timothy W. Mullen, as the Harbormaster of the Town of Bourne and the Town of Bourne**  
Barnstable Superior Court Docket No. 2009-422

## **Report of the Planning Board**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

The Planning Board consists of nine elected members with three-year terms and two associate members (appointed). Meetings are held on the second and fourth Thursday of each month at the Veteran's Memorial Community Building, 239 Main St., Buzzards Bay. Thank you to two of our long-standing members: Clement Delfavero and Peter Meier for their dedicated service and knowledge. They were of valuable service to the Planning Board and the Town. We welcome two new members: Gerald Carney and Jonathan Nelson and Vincent Michienzi as an associate member.

The purpose of the Planning Board is to review and make final judgement of plans submitted for proposed subdivisions and proposed or amended site plans regarding commercial properties. We are the granting authority for Special Permits pertaining to construction in Water Resource Districts and restaurants as well as other variations from the Bourne Zoning Bylaw. The Growth Incentive Zone application for Buzzards Bay has been submitted to the Cape Cod Commission and is currently under review. The Land Use Map for the south side of the canal has also been submitted to the Cape Cod Commission. This will allow larger threshold commercial development in specific areas.

In FY11, the Bourne Planning Board convened twenty regularly scheduled meetings. During this year, 12 Site Plan Review/Special Permits were applied for, eleven were approved, and one is under review by the Cape Cod Commission; three Waivers were applied for; two granted, one is still pending; five ANR (Approval Not Required) applications were received and approved; four subdivisions applied for; three approved, one is under review by the Cape Cod Commission. Also during this time, the Planning Board heard several requests for informal review from citizens of Bourne and compliance reviews of existing projects and worked on refining the Zoning Bylaw.

The office of the Planning Board is the Passport Acceptance Agent for the Town of Bourne. During FY11 we processed 255 passports. Please check the website [www.travel.state.gov](http://www.travel.state.gov) for current passport requirements. Happy travels!

The Bourne Planning Board would like to thank all of the Town Departments who have readily assisted in the completion of our actions taken during the year through their technical assistance to include the Town Planner, Building Department, Engineering Department, Fire Dept., Department of Public Works and the Water Districts.

Respectfully submitted,

Christopher Farrell  
Chairman

**Report of the  
Plumbing and Gas Inspector**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

A total of 625 Plumbing, Gas & Mechanical permits were issued for fiscal year 2011. The sum of \$31,261 was collected and turned over to the Town Treasurer's Office.

The Plumbing & Gas Inspector also assists in the approval process of various building permit applications.

The Plumbing & Gas Department is located in the Inspection Department, 24 Perry Avenue, Buzzards Bay. The telephone number is 508-759-0615 ex. 3. The Inspector can be reached in the office Monday – Friday 8:30-9:30am.

Respectfully submitted,

George Tribou  
Plumbing & Gas Inspector

## **Report of the Police Department**

To the Honorable Board of Selectman  
and the Citizens of the Town of Bourne:

The past year the Bourne Police Department has seen numerous changes in the rank structure of the department. With retirements, promotions and the unfortunate passing of a sergeant, four new Sergeants and one Lieutenant were promoted along with a new Police Chief. The Police Department has adjusted well to the new supervision. The department also has hired three new officers who are currently in the police academy filling prior vacancies. Upon completion of the academy these student officers will receive extended field training including, desk duties, patrol procedures, accident investigation and other related duties.

Even in these difficult financial times the police department has managed to staff a four cruiser plan throughout the summer months. With the changing dynamics of the types of crime that the town is experiencing, patrol officers, detectives, and supervisors are conducting more follow-up investigations. These investigations are handled on a case by case basis depending on solvability and are very time consuming. The Police Chief is in the process of reviewing by-laws that will hopefully reduce the amount of nuisance calls received by the police department on a daily basis.

The Police Department has replaced three of the marked cruisers. The new color scheme was a collaboration of officers from the patrol division. The department is in the process of evaluating new cruiser patrol computers that will be replacing the aging computers currently in use.

Once again breaking and entering is the most frequent complaints being investigated by the Department. The enactment of the town's secondary dealer by-law has benefitted the department in recovering numerous stolen items. This past year has also seen a rise in financial crimes such as embezzlement, credit card fraud, and identity theft. Current technology has made the investigation of these crimes harder for the police and consumes many man hours. The department continues receiving numerous complaints regarding illegal drug activity and we encourage the public to keep up their vigilance and report suspicious activity. The Police Department in conjunction with the Board of Health conducted its' first Prescription Drug Take Back Program earlier this year which was a huge success.

We would like to take a moment to wish retired Chief Earl V. Baldwin the best in his future endeavors and to thank him for his years of service to the Town of Bourne and to the Police Department. We would also like to take a moment to remember Sgt. Gary H Devillez. Sgt. Devillez served the Town of Bourne and the Police Department for over forty years and passed just a week before he was to retire. Our gratitude goes out to the Town of Bourne for their support, respect, and condolences received during his services.

Respectfully Submitted,

Dennis R. Woodside  
Chief of Police

**Accident Breakdown**  
**07/01/2010 – 06/30/2011**

<b><u>Street / Location Names</u></b>	<b><u>INJURIES</u></b>	<b><u>FATAL</u></b>	<b><u>OUI INVLD</u></b>	<b><u>PEDESTRIAN</u></b>	<b><u>BICYCLISTS</u></b>	<b><u># of ACC</u></b>
ACADEMY DR	0	0	0	0	0	1
ADAMS ST	0	0	0	0	0	1
BARLOWS LANDING RD	3	0	0	1	0	15
BOURNE BRIDGE	2	1	0	0	0	9
BOURNE BRIDGE APPROACH	0	0	0	0	0	2
BOURNE EAST ROTARY	2	0	0	0	0	4
BOURNE SOUTH ROTARY	1	0	0	0	0	14
BOURNE WEST ROTARY	0	0	0	0	0	1
BOURNEDALE RD	2	0	0	0	0	7
CANAL RD	0	0	0	0	0	2
CANAL ST	0	0	0	0	0	1
CAPE PINE RD	0	0	0	0	0	1
CHURCH LN	0	0	0	0	0	2
CIRCUIT AV	0	0	0	0	0	1
CLARK RD	0	0	0	0	0	1
CLAY POND RD	4	0	0	1	0	6
CLUB HOUSE DR	0	0	0	0	0	1
COUNTY RD	10	0	1	0	0	23
CRANBERRY HWY	0	0	0	0	0	1
CRANBERRY RD	0	0	0	0	0	1
CYPRESS ST	0	0	0	0	0	1
DOCKSER AV	0	0	0	0	0	1
EAST ROTARY	0	0	1	0	0	4
EMMONS RD	0	0	0	0	0	1
FACTORY OUTLET RD	0	0	0	0	0	1
FIRST ST	0	0	0	0	0	1
HARBOR HILL DR	0	0	0	0	0	1
HEAD OF THE BAY RD	5	0	0	0	0	14
HERITAGE DR	0	0	0	0	0	2
HERRING POND RD	0	0	0	0	0	2
HIGH RIDGE DR	0	0	0	0	0	1
HUNTERS BROOK RD	0	0	0	0	0	1
KYLE DR	0	0	0	0	0	1
LAKE DR	0	0	0	0	0	1
LAKEWOOD RD	0	0	0	0	0	1
LAURA LN	0	0	0	0	0	1
MACARTHUR BLVD	14	0	1	0	0	37
MAIN ST	14	0	0	1	0	42
MARCONI ST	0	0	0	0	0	1
MASHNEE RD	0	0	0	0	0	1
MEETINGHOUSE LN	1	0	0	1	0	7
MID-CAPE CONNECTOR	0	0	0	0	0	1
MIRASOL DR	1	0	0	0	0	1
MONUMENT NECK RD	0	0	0	1	0	1
MORNING MIST LN	1	0	0	0	0	1
OBSERVATORY LN	0	0	0	0	0	1
OCEAN PINES DR	1	0	0	0	0	1
OLD COUNTY RD	0	0	0	0	0	1
OLD PLYMOUTH RD	4	0	0	0	0	4
OTIS ROTARY	3	0	0	0	0	9
PERRY AV	0	0	0	0	0	2

<b><u>Street / Location Names</u></b>	<b><u>INJURIES</u></b>	<b><u>FATAL</u></b>	<b><u>OUI INVLD</u></b>	<b><u>PEDESTRIAN</u></b>	<b><u>BICYCLISTS</u></b>	<b><u># of ACC</u></b>
PLYMOUTH LN	1	0	0	0	0	4
PROSPECT AV	0	0	0	0	0	1
PURITAN RD	1	0	0	0	0	3
ROUNDHOUSE RD	1	0	0	0	0	1
ROUTE 25 OFF CAPE	1	0	0	0	0	2
ROUTE 25 OFF-RAMP	1	0	0	0	0	2
ROUTE 25 ON CAPE	0	0	0	0	0	1
ROUTE 28 (SO OF OTIS ROT)	0	0	0	0	0	2
ROUTE 28A	6	0	0	1	0	13
ROUTE 3	0	0	0	0	0	2
ROUTE 6 & 28 BY-PASS	3	0	0	0	0	6
SAGAMORE BRIDGE	3	0	0	0	0	5
SALT MARSH LN	0	0	0	0	0	1
SANDWICH RD	29	0	1	0	0	50
SCENIC HWY	16	0	0	1	0	36
SCRAGGY NECK RD	0	0	0	0	0	4
SCRAGGY NECK RD EXT	0	0	0	0	0	1
SCUSSET BEACH RD	1	0	0	0	1	3
SECOND AV	0	0	0	0	0	1
SHIPS VIEW TER	0	0	0	0	0	1
SHIPYARD LN	0	0	0	0	0	1
SHORE	0	1	0	0	0	1
SHORE RD	7	0	0	0	1	15
SIASCONSET DR	0	0	0	0	0	1
SMALL ST	0	0	0	0	0	1
SPRUCE DR	0	0	0	0	0	1
ST MARGARETS ST	0	0	0	0	0	1
STANDISH RD	1	0	0	0	0	1
STATE RD	0	0	0	1	0	3
SUMMER ST	0	0	0	0	0	1
TAHANTO RD	0	0	0	0	0	1
TROWBRIDGE RD	0	0	0	0	0	7
VALLEY BARS RD	0	0	0	0	0	1
VAN BUMMEL RD	0	0	0	0	0	1
VILLAGE DR	0	0	0	0	0	1
WALLACE POINT RD	0	0	0	0	0	1
WATERHOUSE RD	3	0	0	1	0	6
WEST ROTARY	1	0	0	0	0	2
WHITE PINE RD	0	0	0	0	0	1
WILLIAMS AV	0	0	0	0	0	2
WILLISTON RD	0	0	0	0	0	2
WINGS NECK RD	0	0	0	0	0	1
WINSTON AV	0	0	0	0	0	2
<b>TOTALS</b>	<b>143</b>	<b>2</b>	<b>4</b>	<b>9</b>	<b>2</b>	<b>431</b>

## PART I CRIMES

<b>Murder</b>	<b>0</b>
<b>Rape</b>	<b>6</b>
<b>Robbery</b>	<b>6</b>
<b>Assault (simple)</b>	<b>379</b>
<b>Aggravated Assault</b>	<b>67</b>
<b>Breaking &amp; Entering</b>	<b>596</b>
<b>Larceny</b>	<b>304</b>
<b>Auto Theft</b>	<b>28</b>
<b>Arson</b>	<b>4</b>
<b>Burglary</b>	<b>6</b>
<b>Kidnapping/abduction</b>	<b>2</b>
<b>Forcible Fondling</b>	<b>1</b>
<b>Intimidation</b>	<b>144</b>
<b>Total Calls Service</b>	<b>19734</b>
<b>FY-11 Motor Vehicle Violations</b>	
<b>Civil Infractions</b>	<b>745</b>
<b>Citation Arrest</b>	<b>112</b>
<b>Criminal Complaint</b>	<b>188</b>
<b>Citation Warnings</b>	<b>2959</b>
<b>Total Citation Issued</b>	<b>4008</b>
<b>Parking Violations Total</b>	<b>673</b>
<b>Speeding Violations</b>	<b>2300</b>

## FY-11 DEPARTMENT ACTIVITIES (SELECTED)

<b>Alarm Burglar</b>	<b>1217</b>
<b>Alarm of Fire</b>	<b>185</b>
<b>Annoying Phone Calls</b>	<b>66</b>
<b>Assist Citizen</b>	<b>120</b>
<b>Assist other agencies</b>	<b>122</b>
<b>Bad Checks</b>	<b>10</b>
<b>By-law Violations</b>	<b>43</b>
<b>Counterfeiting/Forgery</b>	<b>76</b>
<b>Credit Card Theft</b>	<b>15</b>
<b>Disorderly Conduct</b>	<b>183</b>
<b>Disturbance General</b>	<b>257</b>
<b>Disturbance Loud Noise</b>	<b>231</b>
<b>Disturbance Neighbor</b>	<b>49</b>
<b>Disturbance School</b>	<b>3</b>
<b>Domestic Abuse</b>	<b>392</b>
<b>Drugs/Narcotics</b>	<b>69</b>
<b>Embezzlement</b>	<b>5</b>

<b>E-911 Calls Received</b>	<b>2395</b>
<b>E-911 Required Response</b>	<b>202</b>
<b>False Pretenses/Swindle</b>	<b>71</b>
<b>Impersonation/ Identity Fraud</b>	<b>11</b>
<b>Larceny(All other)</b>	<b>304</b>
<b>Liquor Law Violation</b>	<b>28</b>
<b>Missing Person</b>	<b>32</b>
<b>Motor Vehicle Theft</b>	<b>39</b>
<b>OUI</b>	<b>51</b>
<b>Pocket-Picking</b>	<b>3</b>
<b>Pornography</b>	<b>1</b>
<b>Protective Custody</b>	<b>31</b>
<b>Receiving Stolen Property</b>	<b>23</b>
<b>Recovered Motor Vehicle</b>	<b>11</b>
<b>Repossession</b>	<b>40</b>
<b>Rescue Calls</b>	<b>1188</b>
<b>Runaway</b>	<b>1</b>
<b>Shoplifting</b>	<b>14</b>
<b>Sudden Death</b>	<b>19</b>
<b>Suicide Attempt</b>	<b>37</b>
<b>Suspicious Activity</b>	<b>555</b>
<b>Theft from a Building</b>	<b>59</b>
<b>Theft from a Vehicle</b>	<b>123</b>
<b>Theft of Motor Parts</b>	<b>2</b>
<b>Trespass</b>	<b>19</b>
<b>Vandalism</b>	<b>324</b>
<b>Violation Abuse Prevention Order</b>	<b>19</b>
<b>Violation Harassment Prevention Order</b>	<b>2</b>
<b>Warrant Arrest</b>	<b>170</b>
<b>Weapons Violations</b>	<b>10</b>

#### **MOTOR VEHICLE ACCIDENTS**

<b>Accident Property Damage</b>	<b>273</b>
<b>Accident Personal Injury</b>	<b>104</b>
<b>Accident Hit &amp; Run</b>	<b>107</b>
<b>Accident Pedestrian</b>	<b>4</b>
<b>Accident Fatality</b>	<b>2</b>
<b>Accident No-Report</b>	<b>308</b>



## **Report of the Department of Public Works**

To the Honorable Board of Selectman  
and the Citizens of the Town of Bourne:

I hereby submit my annual report as DPW Superintendent for the fiscal year beginning July 1, 2010 and ending June 30, 2011.

The 2010 and 2011 year was again a very busy one for the DPW. Again we concentrated on road sweeping, roadside mowing, beach and playground preparation, line painting and various maintenance of Town facilities.

The paving program consisted of hot bituminous overlay on the following roads. Island Drive, Circuit Avenue, Park Street, Saco Avenue, Wamsutta Avenue, Prospect Avenue, Bell Buoy Road, Hill Street, Cliff Road and Tower Lane. The DPW has tried to remain on a street paving program that consists of paving four to five miles of roadway per year.

The Spring/Fall seasons again dropped heavy amounts of rain on the Cape area, which led to increased complaints of drainage problems to which the DPW responded to and dealt with in a timely manner.

The Winter of 2010– 2011 was very cold and kept us busy with snow accumulation of over 42". The DPW responded to (30) plowing and sanding events.

The Sanitation and Recycling Departments continue to be very busy, we collected 5,783 tons of trash and 2,702 tons of recyclables.

Our Vehicle Maintenance Department continues to service vehicles for all Departments and provide excellent service to everyone.

The Highway Department again focused on roadway maintenance. We cleaned over 800 catch basins, completed a great deal of drainage projects and responded to over 650 work requests/complaints.

I must mention that over the years, the Town of Bourne has spent a great amount of money to bring our streets to the point where only routine maintenance is necessary. With continued budget cuts and loss of manpower, I hope that we will still be able to provide this type of service.

Once again, it is my pleasure to thank all the Townspeople and the various Department Heads of Bourne for the wonderful cooperation and feeling of friendship that have shown to me and the Department. I also wish to thank all the members of my Department for their cooperation in joining with me to make our task easier in doing the best we can for The Town of Bourne.

Respectfully Yours,

Rickie J. Tellier  
Superintendent

## WORK ORDER COMPLAINTS AND REQUESTS

JULY 2010 - JUNE 2011

<u>Type of Complaint</u>	<u>Number of Complaints</u>
Beach Raking/Maintenance	16
Berm	12
Brush	23
Catch Basins	66
Damage by Town Equipment	0
Dead Animals (excluding cats & dogs)	7
Drains & Drainage	38
Erosion	12
Grading	13
Graffiti	8
Illegal Dumping	16
Items in the Road	3
Litter Pick-up	4
Manhole Covers	2
Miscellaneous	72
Mowing	28
Paving Concerns	17
Potholes	52
Request for Line Painting & Crosswalks	3
Request for Trash/ Recycling Assistance	15
Sanding or Plowing Issues	42
Signs Missing or Damaged	26
Sign Requests	37
Sweeping	13
Throwing Trash Barrels	7
Traffic Lights	6
Trash Barrels Missing or Damaged	5
Trash/Recycling Missed	53
Trees & Limbs	69
Vandalism	4
<b>TOTAL</b>	<b>669</b>

Plus approximately 30% - 50% more calls not listed, handled via radio contact

## **Report of the Bourne Recreation Committee**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne

The Bourne Recreation Committee hereby submits their Annual Report for the year ending June 30, 2011.

The Recreation Committee continued to provide support for the following programs:

Youth Hockey - Figure Skating - Youth Baseball League - Babe Ruth Baseball League - Girls Softball League - Pop Warner Football - Bourne Youth Lacrosse - Youth Soccer

### **Programs offered by the Recreation Department included:**

**Volleyball Clinic** – With the help of the coaches and players from the Bourne High School Volleyball Team, we sponsored a fun, instructional volleyball clinic for children. This program had 40 participants.

**Learn to Skate** –The Recreation Department continued to offer a Fall and a Spring session of Learn to Skate at Gallo Ice Arena. The Fall session had 50 participants enrolled and the Spring session had 70 children and parents enrolled.

**Holiday Tree Lighting** – The Recreation Department was again proud to be a part of the Annual Tree Lighting in Bourne. The Recreation Department would like to recognize the efforts of the Buzzards Bay Beautification Group for spear-heading this event, making it an annual tradition that families from Bourne look forward to. The tree lighting, popular Polar Express Train Ride, and the 12 Days of Christmas Sing-A-Long are all coordinated by the BBBG and their dedicated group of volunteers.

**Taekwondo** – Year-round sessions taught by Jennifer Cote continues to be the Recreation Department's most popular program. This program is open to children ages 4 and older, and we encourage parents to participate with their children, it's a great family activity!

### **The Bourne Summer Program**

The summer day program was offered for Bourne children between six and thirteen years of age. The program found a new home at the Bourne Middle School. More than 80 children attended this eight-week program. Children enjoyed field trips to the Gallo Ice Arena, Boston Harbor Islands and a whale watch.

### **Youth Tennis**

100 children had a great time in our United States Tennis Association "Play Tennis: Program. Lessons are taught at Monument Beach, Sagamore Beach, and Bourne High School.

The Recreation Department would like to thank the Department of Public Works, Bourne School Department, the Bourne Recreation Authority, the staff at Gallo Ice Arena, the Bourne Fire Department, Bourne Police Department and the staff at the Community Center for their continued support of the Recreation Department.

The Town of Bourne's Recreation Director, Krissanne Caron's office is located at the Bourne Veteran's Memorial Building. She can be contacted at (508) 743-3003 or via email at [kcaron@townofbourne.com](mailto:kcaron@townofbourne.com).

Respectfully submitted,

Donald M. Morrissey  
*Chairman*

## **Report of the Bourne Recycling Committee**

To the Honorable Board of Selectman  
and the Citizens of the Town of Bourne:

The goals of the Recycling Committee:

- Increase public understanding about the importance and methods of recycling.
- Having The Green Team back into the local schools.
- Working with ISWM to evaluate future options for the program including single
- Stream recycling.

The recycling Committee was involved with the opening of the New Recycling Center at the landfill on Saturday May 21, 2011. Which included tours of the facility via bus, handouts, displays, refreshments and at 10:30 a.m. a dedication of a new Swap Shop in honor of the late Dorothy Wilson. She was an active member of the town's composting and recycling committee, and the person who kept that shop continually organized.

The committee went before the Board of Selectman to have a motion made as to the amended resolution to support the bottle on April 19, 2011. It was passed by the Board of Selectman.

Respectfully submitted,

Meredith Chase, Chairman

**Report of the  
Route 6A Advisory Committee**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

This past year, I continued to attend meetings at the county-wide level about the status of Route 6A aka "Old King's Highway" and future plans for it.

My job as a one-person committee has been made extremely easy due to the cooperation of the Town Administrator, Tom Guerino, the DPW Superintendent Rickie Tellier, Assistant DPW Superintendent George Sala, Michael Leitzel of the Engineering Dept, and the Bourne Police Department.

We still need a pedestrian light at the corner of Adams Street and Rte.6A. Statistics on file at the Cape Cod Commission show that this intersection is the most accident prone along this whole route.

A priority light west- bound on 6A/Sandwich Rd. should be installed at the access road to the improved Sagamore Mall. A 60 second left turn light would improve safety immeasurably at this location.

I continue to enjoy this small but important role and thank all who have helped to try and make Route 6A and Sagamore Village safe and attractive. I look forward to continuing to represent the interests of our citizens in that regard.

Respectfully submitted,

Donald E. Ellis

**Report of the  
Cape Cod Regional Transit Authority**

To The Honorable Board of Selectmen  
And to The Citizens of Bourne:

The Cape Cod Regional Transit Authority (CCRTA) has provided **222** clients (unduplicated count) in Bourne **11,684** one-way passenger trips from July 2010 through June 2011 (FY11). CCRTA provided 283 clients in Bourne with door-to-door b-bus service during FY10. These clients took a total of 9,729 one-way passenger trips during this time period. Total b-bus passenger trips in the fifteen towns of Cape Cod were 168,627 in FY10 compared to 184,344 in FY11.

CCRTA FY11 records for the Boston Hospital Transportation service indicates 16 Bourne residents took 64 one-way trips on this service.

CCRTA provides the Bourne Council on Aging two Mobility Assistance Program (MAP) vehicles that provided 3,366 rides from July 2010 to June 2011.

CCRTA has a web page on the Internet ([www.capecodrta.org](http://www.capecodrta.org)). Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at this site, as well as links to many other transportation resources.

Respectfully submitted,

Thomas Cahir  
Administrator

**Report of the  
Superintendent of Schools  
Steven M. Lamarche**

To The Honorable Board of Selectmen  
And to The Citizens of Bourne:

I am pleased to write my first annual report to the Bourne Community. It was a year filled with transition and changes. At the June 1, 2011 School Committee meeting, the Assistant Superintendent, Susan Quick and I presented to the Committee our **"Entry Plan"**. The next few paragraphs are the introduction to the Plan.....

As the new Superintendent and Assistant Superintendent of the Bourne Public Schools, Susan Quick and I take great pride in learning about our proud community. Over the last year, we've established many new relationships with current stakeholders and leaders who have not only helped us identify the strengths of our school district, but also salient opportunities for improvement. Since our arrival in the summer of 2010, we've spent a great deal of time in conversation with the various arms of this community vested in assuring success for all Bourne students. We've made repeated visits to all schools in our district, held building-based meetings in every school, attended faculty meetings, parent forums, conducted hours of interviews, and consulted with vital members of our community including Mass Maritime Academy and the Massachusetts Military Reservation. Through this process, Ms. Quick and I have learned a great deal and fostered many new relationships in the community and wish to share our impressions and findings with you here.

This entry plan reflects our strong desire to make thoughtful and deliberate entry into this very strong school district, and is the product of much collaboration. While the Bourne Public Schools have experienced a number of transitions in the Central Office over the course of the past year—including the appointment of a new Director of Business Services, a new Assistant Superintendent and Superintendent—the energy and enthusiasm for continued growth is most resonant in the community.

As life-long learners, Ms. Quick and I are strongly committed to keeping an open mind (and an open door) to innovations in pedagogy and data-informed discourse that fosters continued and fair learning practices for a diverse student body. Therefore, this entry plan is not meant to read as a final pronouncement; rather, its intent is to articulate a philosophy and vision for our schools as we move forward with the shared goal of educational success. Learning is a collaborative process where insights from a diverse body shape a vision that is vested by all. As we work towards our common goals, we will continue to listen and meet regularly with stakeholders to assure transparency and progress.

Thank you for the opportunity to share our findings with you. It is our hope that it will serve as a document for continued dialogue and foster new relationships in our community.



I hope the introduction sparked your curiosity and it encourages you to check the complete Entry Plan which may be found at:  
<http://www.bourne.k12.ma.us/files/filesystem/Entry.Plan.Final.06.01.2011.pdf>

### **School Committee**

I would like to take this opportunity to thank School Committee members Christine Crane, Richard Lavoie and Quimby Mahoney for their years of service to the school children in the Bourne Public Schools. Mrs. Mahoney served as a School Committee member for two years and Mrs. Crane served for five years.

During those years Mrs. Crane and Mrs. Mahoney served on many subcommittees and devoted many hours of their time to our community. Mr. Lavoie served on the School Committee for twelve years and as the Chairman of the Committee from July 1, 2006 until the end of his term in May 2011. On behalf of the School District, I would like to thank Mr. Lavoie for his commitment to the town and the education of Bourne's students.

During the 2010-2011 school year, the School Committee welcomed new members Laura Scena and Catherine Walton. At the reorganization meeting in June, the School Committee elected Matthew Stuck as the Chairman, Jonathan O'Hara as the Vice-Chairman and Anne-Marie Siroonian as the Secretary. The student member of the School Committee is Kerriann Kelleher; she will graduate from Bourne High School in June of 2012.

## School Committee Goals 2010-2011

### BOURNE PUBLIC SCHOOLS SCHOOL COMMITTEE GOALS SY2010-2011

GOAL #1	
STRATEGIES	INDICATORS OF SUCCESS
1. <i>Implement the state curriculum frameworks, Common Core standards, and incorporate 21<sup>st</sup> Century Skills ensuring proficiency for all students</i>	<ul style="list-style-type: none"> <li>• Demonstrate continuous improvement in MCAS scores</li> <li>• Demonstrate an increase in graduation rate</li> <li>• Ensure development of skills of need for post graduate success, lifelong learning and citizenship</li> <li>• Ensure inclusion of all learning standards from the MA framework in the curriculum</li> <li>• Align reporting systems with Framework language</li> <li>• Provide administrative support and training to professional staff to assure student success</li> <li>• Meet or exceed Associate Yearly Progress (AYP)</li> </ul>
2. <i>Address through curriculum the elements of providing a safe, nurturing environment for children</i>	<ul style="list-style-type: none"> <li>• Continue training and enforcement of anti bullying and harassment/hazing policies</li> <li>• Interim/Implement the district Parameters on cyber-bullying plan</li> <li>• Continue implementation of Recommendations curriculum and develop instructional strategies aligned with DESE recommendations</li> <li>• Demonstrate that students can:               <ul style="list-style-type: none"> <li>• Articulate safety and emergency procedures</li> <li>• Recognize and articulate respectful behavior</li> <li>• Identify resources available to them</li> </ul> </li> </ul>
3. <i>Ensure equitable access to a curriculum that is challenging for all students</i>	<ul style="list-style-type: none"> <li>• Implement curriculum and academic programs that adequately challenge diverse learners</li> <li>• Increase number of students taking advanced courses</li> <li>• Increase number of students taking challenging courses</li> <li>• Increase independent learning opportunities</li> <li>• Increase alternative performance assessments and self-directed learning</li> </ul>
4. <i>Provide teachers with training and support for differentiating instruction, diverse instructional strategies and interventions that will enable them to meet and assess the needs of all learners.</i>	<ul style="list-style-type: none"> <li>• Design relevant assessment strategies that inform teaching and learning</li> <li>• Design responsive instructional strategies to meet the needs of all learners</li> <li>• Request a review of teacher evaluations for evidence of use a variety of instructional strategies for all learners</li> </ul>
5. <i>Develop strategies to encourage creative problem solving and critical thinking</i>	<ul style="list-style-type: none"> <li>• Incorporate instructional strategies reflecting hierarchy of knowledge, application, analysis and synthesis</li> </ul>

08/24/2010

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**BOURNE PUBLIC SCHOOLS  
SCHOOL COMMITTEE GOALS SY2010-2011**

**GOAL #2**

The School Committee will seek to develop and maintain an educational environment which celebrates and nourishes the dignity and personal growth of all individuals in the community. To increase and enhance community support and involvement, all members of the community including the retired citizens, parents, teachers, school administrators, students, the business community, and town employees will be closely linked and interdependent.

**RATIONALE:** *Parents and other community members within the community who seek community understanding and support of its public schools. Safe and successful schools are essential to a productive learning environment. Student and staff successes should be acknowledged and celebrated by the community as a whole.*

08.04.2010

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**BOURNE PUBLIC SCHOOLS  
SCHOOL COMMITTEE GOALS SY2010-2011**

**GOAL #2**

STRATEGIES	INDICATORS OF SUCCESS
1. Expand community/parent support organizations.	<ul style="list-style-type: none"> <li>Support increased membership and participation in PTA, annual booster clubs, Wellness and Nutrition Advisory Committee, Special Education Parent Advisory Council, School Council and other parent/community organizations and groups</li> </ul>
2. Increase number of community members and volunteers to classrooms and schools.	<ul style="list-style-type: none"> <li>Continue adult presence in all Bourne Schools</li> <li>Continue intragenerational cooperative ventures</li> <li>Develop a protocol for supportive parental involvement; reinitiate GIVE (Giving Individuals Volunteering in Education)</li> </ul>
3. Continue to promote the success and progress of Bourne Public Schools.	<ul style="list-style-type: none"> <li>Develop a protocol to promote positive media coverage</li> <li>Promote public relations and communications through the continued enhancement of the district website: <a href="http://bourne.k12.ma.us">bourne.k12.ma.us</a></li> <li>Encourage and support superintendent involvement in community interaction</li> <li>Continue feasibility of updating the current Strategic Plan</li> </ul>
4. Expand opportunities for students to volunteer, work, and explore careers in the community.	<ul style="list-style-type: none"> <li>Continue a positive role and participation of the Student Representative to the School Committee</li> <li>Support increased student participation in broadcast journalism, cable and radio</li> <li>Involve an increased number of students in community activities and community government; explore feasibility of service learning program</li> <li>Continue College Connection with Cape Cod Community College</li> </ul>
5. Strengthen home/school communication	<ul style="list-style-type: none"> <li>Develop a communication protocol for all members of the school community</li> <li>Maintain consistent, respectful communication for all stakeholders</li> </ul>

08.04.2010

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**BOURNE PUBLIC SCHOOLS  
SCHOOL COMMITTEE GOALS SY2010-2011**

**GOAL #3**

**To create and maintain facilities that are inviting, clean, safe, bright, and attractive in order to meet the learning and extracurricular needs of students and community members**

**RATIONALE:** *Concern for the safety and well being of students and staff in every building is the driving force of facilities review. In addition the pride and support of the community for its schools are expressed in their physical appearance.*

STRATEGIES	INDICATORS OF SUCCESS
1. Review long and short term facility needs encompassing best educational practices, protection, physical condition and future needs	<ul style="list-style-type: none"> <li>• Monitor an annual reports on facility needs to the Facilities Subcommittee</li> <li>• Continue update of the Five Year Technology Plan to the Technology Subcommittee</li> <li>• Schedule school visits to all buildings in September or early October</li> <li>• Request a monthly report from the Maintenance and Custodial Supervisor and Director of Business Services to the Facilities Subcommittee on the status of physical plant issues</li> <li>• Pursue the disposition of Old Memorial Elementary School</li> <li>• Pursue strategies for energy efficiencies and alternative energy sources</li> </ul>
2. Create a safe, functional and aesthetically pleasing environment conducive to social and academic success	<ul style="list-style-type: none"> <li>• Maintain clean, well kept facilities and grounds</li> <li>• Develop a preventative maintenance program</li> <li>• Review building safety and crisis plans</li> </ul>
3. Upgrade Pexton facility	<ul style="list-style-type: none"> <li>• Pursue recommendations from the Feasibility Report</li> <li>• Develop an action plan</li> </ul>

09.04.2010

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**BOURNE PUBLIC SCHOOLS  
SCHOOL COMMITTEE GOALS SY2010-2011**

**GOAL #4**

**To foster an educational community that supports, retains and attracts enthusiastic, dedicated and effective staff.**

**RATIONALE:** *Best educational practice and instruction begins with the hiring and retention of quality educators*

STRATEGIES	INDICATORS OF SUCCESS
1. <i>Recognize and/or reward outstanding achievement, dedication, and/or personal reflection</i>	<ul style="list-style-type: none"> <li>Develop a protocol for recognition, including events and written acknowledgement of achievements of students and staff</li> <li>Schedule informational presentations to school committee highlighting district programs and initiatives meetings</li> <li>Maintain a high percentage of staff retention</li> <li>Review and support staff evaluation process</li> </ul>
2. <i>Enhance and provide consistent communication within all buildings and district wide</i>	<ul style="list-style-type: none"> <li>Document timely communication of pertinent information</li> <li>Implement and maintain a districtwide web based community calendar</li> <li>Continue regular meetings of the superintendent with BIA representatives</li> </ul>
3. <i>Foster consistency in which staff efforts are appreciated, respected, valued and recognized</i>	<ul style="list-style-type: none"> <li>Model and extend mutual respect among students, staff and parents.</li> <li>Demonstrate that students, teachers and other staff express belief that they are valued and treated respectfully</li> </ul>
4. <i>Foster a learning community in which staff efforts are appreciated, respected, valued and recognized</i>	<ul style="list-style-type: none"> <li>Develop collaboration relationships amongst all staff</li> </ul>

## **Retirements**

The Bourne Public Schools congratulated eleven members of our staff who retired during the school year. Their dedicated service totaled over 230 years of commitment to the children and families in our town.

As a School Community, we said farewell to:

Kenneth Ainsley – the Mechanical Drawing Teacher at Bourne High School from 1995 to 2011;

Anne Ferguson – a Library Assistant at Stone School, Bourne Middle School and Bourne High School from 1992 to 2011;

Regina Giambusso – an English Teacher at Coady School and Bourne High School, most recently the Dean of Students at Bourne Middle School from 1980 to 2011;

Debra Howard – the principal at Hoxie School, Stone School and Peebles Elementary School from 1997 to 2011;

Julie Johnson – a school nurse at Hoxie School and at Bournedale Elementary School from 2001 to 2011;

Janice Leaf – a teacher at Peebles, Stone, Otis, Lyle, and Hoxie Schools for 34 years;

Patricia L'Heureux – a Speech Therapist for students at many levels from 1975 to 2011;

Sandra MacQuade – an elementary teacher at Hoxie, Peebles and Bournedale Elementary Schools from 1994 to 2011;

Carol Marceau – a Special Education Assistant at Stone and Bourne Middle Schools from 1998 to 2011;

Glenn Motta – a custodian at Bourne High School, Peebles and Bournedale Elementary Schools from 1994 to 2011; and

Edward Shorey – a Science teacher at Lyle, Stone and Bourne Middle Schools from 1982 to 2011.

To everyone we extend our sincere gratitude for their years of service to the Bourne Public Schools, the Bourne Community, and to the Bourne Public Schools' students.

The school website continues to be updated to reflect the efforts of the students, teachers, parents, and community-at-large to promote service and educational initiatives and accomplishments. Before long, our meetings with school employees, town employees, elected officials and community members will be completed. We will strengthen our educational community anti-bullying program collaboratively with teachers, administrators, local officials, parents and students. Monthly meetings with the PTA leadership team and central office will continue, as well the meetings with PTA building liaisons and school principals; and soon, we will update the G.I.V.E. program with the PTA.

With the collaboration of teachers, data-informed research, and all constituencies, we continue to embrace a multi-year curriculum plan that aims to establish a sustainable student-centered data-informed culture in the Bourne Public Schools. This multi-stage curriculum plan adheres to a timeline for developing curriculum teams, utilizing curriculum software that is housed electronically and will be accessible by families and the community through the BPS website. The curriculum

must be horizontally and vertically aligned, and inclusive of the Common Core recently adopted by the state. It will consist of student-centered, relevant backwards-designed units of instruction at every level that align to the standards. Built into this plan is a level of transparency that makes the data public and provides the basis for our work moving forward in planning and refining our curriculum.

As you can tell, we have a challenging few years ahead of us and we look forward to the work.

Respectfully Submitted,

Steven M. Lamarche

## **ANNUAL SCHOOL REPORT 2011-2012**

### **SCHOOL COMMITTEE**

William Gibbons	Term expires 2012
Anne-Marie Siroonian	Term expires 2012
David Harrison	Term expires 2013
Matthew Stuck	Term expires 2013
Jonathan O'Hara	Term Expires 2014
Laura Scena	Term Expires 2014
Catherine Walton	Term Expires 2014

### **SCHOOL COMMITTEE MEETINGS**

Regular School Committee meetings are scheduled for the first Wednesday of each month in the Bourne High School Community Meeting Room at 7:00PM.

#### **Bourne Public Schools Administration**

36 Sandwich Road  
Bourne, MA 02532  
508-759-0660

Steven M. Lamarche, Superintendent of Schools  
Susan Quick, Assistant Superintendent for Learning and Teaching  
Ellen Varnerin, Director of Student and Special Education Services  
Edward Donoghue, Director of Business Services  
Mary Jo Coggeshall, Executive Administrative Assistant  
Merrilynn Wenzel, Special Education Administrative Assistant  
Katie Russo, Payroll/Accounts Payable  
Susan Meikle, Grant Analyst  
Laura Ceurvels, Data Entry Clerk

#### **Bourne Public Schools District Staff**

Barbara Lavoine, Director of Technology  
Robert Richardson, Technology Specialist  
William Bowers, School Physician

#### **Maintenance Department**

John Dobbins  
Richard Dobbins  
Leslie Wing

#### **Transportation Department**

Sue Alma, Transportation Coordinator

#### **Bus Drivers**

Mary Burbank                      Kerry Derby                      Beverly Harrington      Kerry  
MacDonald



**Bus Monitors**

Margaret Breault      Carl Cannon      Patricia Kavanaugh      Terry McDonald

**Bournedale Elementary School**

41 Ernest Valeri Road  
Bournedale, MA 02532  
508-743-3800

Jeanne Holland, Principal  
Elizabeth Carpenito, Assistant Principal  
Kathy Anderson, Secretary  
Mary Weatherby, Secretary

Brigitte Bass, Occupational Therapist  
Abby Downing, Social Worker  
Julie Johnson, School Nurse  
Monice Maurice, Library Assistant  
Mary R. Murphy, Technology ESP  
Allyson Sawicki-Davis, School Psychologist  
Nancy Spalding, Early Childhood Liaison  
Christina Stuart, BCBA

**Title One**

<b>Teachers</b>	Sandra MacQuade	Julie Rigo
<b>ESP</b>	Maureen Boyd	Patricia Coady

**Custodial Staff**

Daniel Carlino      Robert Grosz      Jeffrey Willbanks

**Lunchroom and Recess Monitors**

Kelly Gayton	Elizabeth Madigan
Samantha Mahoney	Georgia Strudwick

**Art, Music, Physical Education, World Language**

Art:	Kelly Burdge	Shelia Kosewski
Music:	Michelle Bowlin	
Physical Education:	Kristyn Alexander	Kathleen Cleary
World Language:	Courtney Costa	Jennifer Donovan

**Preschool Teachers**

Laurie Bannon  
Julie Leazott  
Kristen Rothera

**Preschool Educational Support Personnel**

Robin Duberger  
Lauren Kelsch  
Loretta Snover  
Suzanne Swift  
Carmel Watson  
Debra Whelihan

**Kindergarten Teachers**

Lisa Dean  
Lynne Ellis

**Kindergarten Educational Support Personnel**

Joyce Bronstein  
Beverly Callagy

Jane Gould  
Valerie Howard

Nancy Mileikis  
Marysue Spilhaus

**Grade One**

Kathleen Cremeans  
Kathleen Cristadoro  
Kerry DeGowin  
Carol Maley-Makrys

**Grade Two**

Maureen Fuller  
Sarah Jansson  
Jillian Norton  
Barbara Sabulis  
Tara Stanton

**Grade Three**

Laurianne Gilbert  
Elizabeth Kenrick  
Gail O'Hara  
Allison Shanahan

**Grade Four**

J. Norris Brown  
Donna Buckley  
Judith Shorrock

**Special Education Department**

Michael Colella, Department Head PreK-4

**Teachers**

Karen Howes  
Sarah Strong-DeFelice

Dianne Lehtonen     Kelly McKenna

**Educational Support Personnel**

Kim Babcock     Kathryn Corsano     Elaine Esip     Kathryn Glinski  
Theresa Gratis     Gail Lavoie     Lisa Trepanier

**Speech Therapy**

Gail Casassa, Therapist  
Kristine Sheehan, Therapist

**James F. Peebles Elementary School**

75 Trowbridge Road  
Bourne, MA 02532  
508-759-0680

Debra Howard, Principal  
Elizabeth Carpenito, Assistant Principal  
Lois Bailey, Secretary  
Donna Cox, Secretary

Kathleen Aftosmes, Literacy Coach/Title One Teacher  
Darlene Bancroft, Occupational Therapist  
Noreen Baranowski, Technology ESP  
Donna Beers, School Nurse  
Heather Donovan, Literacy Assistant  
Deborah Quinn, Library Assistant  
Annmarie Ridings, Social Worker  
Allyson Sawicki-Davis, School Psychologist

**Title One Teachers**

Janice Leaf

**Title One Educational Support Personnel**

Jennifer Bennett

**Custodial Staff**

William Blake

Michael Burgess

James Smith

**Lunchroom and Recess Monitors**

Roxanne Ebright

Paula Lynch

Annemarie Taylor

**Art, Music, Physical Education, World Language**

Art:

Shelia Kosewski

Music:

Alexander Duff

Physical Education:

Kristyn Alexander

Larry Kelsch

World Language:

Courtney Costa

**Grade One**

Erica Amaral

Barbara Concannon

Antoina Morris

Tricia Rubin

Nancy Shaw

**Grade Two**

Kathleen Collins

Linda Eldridge

Laura Gray-Shultz

Julia Thompson

**Grade Three**

Kimberly Colella

Sherrie Correia

Geraldine Dobbins

Kristina Kelsch/Neeve Sullivan

**Grade Four**

Nicole Diesso

Donna Fitzsimmons

Andrea Gleason

Catherine Lyons

**Special Education Department**

Michael Colella, Department Head PreK-4

**Teachers**

Heather Delaney

Heather Eldredge

Tina McMichen

**Educational Support Personnel**

Antoinette Ames

Lisa Griggs

Nancy Johnson

Susanne Mazzola

Audrey Solari

**Speech Therapy**

Patricia L'Heureux, Therapist

## **Bourne Middle School**

77 Waterhouse Road

Bourne, MA 02532

508-759-0690

Mary Childress, Headmaster

Wayne Francis, Dean of Students

Regina Giambusso, Dean of Students

Deborah Bisnette, Technology ESP

Anne Bradley, School Psychologist

Jacquelyn Curran, Social Worker

Susan Harrington, School Nurse

Lynn Weeks, Media Center Specialist/Librarian

### **Secretaries**

Kathleen Conway

Christine Gegg

### **Guidance Department**

Marie Feehan

Andrea Kershaw

### **Custodial Staff**

Ralph Matson

Elizabeth Motta

Miguel Negron

William Scully

### **Art, CAP Math, Family & Consumer Science, Health, Music, Physical Education, Tech Ed and World Language**

Art: Dineen D'Avena

HoYin Yuen

CAP Math: Betsey Brosnan

Family & Consumer Science:

Patricia Willbanks

Health: Jane Norton (Department Head of Health & PE, K-12)

Music: Stephen Birmingham

Christine Borning

Physical Education: Andrew Mather

Samantha Ziehl

Tech Ed: Joanne Harrington

World Language: Mariela Beauchemin

Suzanne Davis

### **Special Education Department Teachers**

Elizabeth Brundage Janice Casey-Frase

Maureen Feehan

Erin Halperin

Laura Perry

Leslie Potter

Stacy Guite

Linda Cubellis, Speech Therapist

### **Special Education Support Personnel**

Maria Bag

Elizabeth Bohacs

Ann Donovan

Deborah Dow

Kim Enos

Cynthia Flanders

Dianne Good

Donna-Lynn Green

Nancy Devaney

Carol Marceau

Kathleen Moriarty

Cynthia Solomon

Carol Trant

Kathy Wilson

Sandra Woollam

**Grade Five**

Tawnya Demainczyk  
 Samantha Enos  
 Kerri Evans  
 Margaret Girouard  
 Peggy King  
 Marilyn Linn  
 Valerie Nee  
 Anya Persichello  
 Lisa Rowe

**Grade Six**

Karen Doble  
 Joshua Durepo  
 Maureen Holden  
 Paula Leavenworth  
 Cynthia McCann  
 Donna McGonagle  
 Kathleen O'Donnell  
 Melissa Parrish

**Grade Seven**

Heidi Buckley  
 Kerri Evans  
 Carolyn Forsberg  
 David Lundell  
 Kimberly McKanna  
 Linda Perry  
 Jennifer Reilly  
 Robert Ruggiero  
 Edward Shorey

**Grade Eight**

Nancy Athanas  
 Cynthia Beaudoin  
 David Ferrari  
 Linda Karales  
 Sarah Lavoie  
 Thelma Mellin  
 Angela Ribeiro  
 Ann Marie Strode

**Bourne High School**

75 Waterhouse Road  
 Bourne, MA 02532  
 508-759-0670

Ronald McCarthy, Principal

Amy Cetner, Dean of Students/Director of Guidance

Jean White, Administrative Assistant to the Principal

Patricia Cox, Technology ESP

Gail Dooley-Zamaitis, Media Center Specialist/Librarian

Beverly Lane, School Nurse

Patricia Parker, Nye Grant Coordinator

Scott Ashworth, Athletic Director

Leslie Sullivan, Psychologist

**Guidance Department**

Sean Burke, Guidance Counselor

Janis Lendh, Registrar and Guidance Department Administrative Assistant

Richard Mayer, Guidance Counselor

Edward McCarthy, Guidance Counselor

**Secretaries**

Martina Canterbury

Linda Cook

Karen Paulsen

**Custodial Staff**

Samuel Currence, Head Custodian  
Kevin Robado

Thomas Carlino  
Douglas Swift

John Machado

**Business/Industrial Arts Department**

Kenneth Ainsley  
Leonard Harty  
Janet Voyer

**English Department**

William Dow, Department Head  
Mary Clare Casey  
Kevin Chapman  
Kelly Cook  
Michele Maia  
Theodore Mather  
Jennifer McDonald

**Fine Arts Department**

Lisa Fournier Donley, Department Head  
Jillian Donovan, Art  
Theresa Hadley, Art  
Christine Mason, Art  
Mary Murphy, Drama

**Math Department**

William Thomas, Department Head  
Elizabeth Bar  
Darin Flanagan  
Jeffrey Lancot  
James Lanoie  
Courtney Lima  
Stasia Revere

**Physical Education/Health Department**

Jane Norton, Department Head  
Andrew Arki  
Scott Ashworth  
James Barry  
Catherine Johannessen  
Lynne Throckmorton, PE ESP

**Science Department**

Jane Perkoski, Department Head  
Andrew Collins  
Jeffrey Farrington  
Marcia Flavell  
Bernadette Koczwara  
Laishona Vitelli  
Aimee Young

**Social Studies Department**

Jordan Geist, Department Head  
Lisa DiBiasio  
Terence Donovan  
Heather Doyle  
Erin Kennedy  
Stephen McCarthy

**Special Education Department**

Diane Godfrey, Special Education Department Head 5-12  
Tracey Bavier, Teacher  
Brian Becker, Special Education ESP  
Craig Davidson, Teacher  
Kathy Duffley, Teacher  
Linda Dunn, Teacher  
Lisa Fretschl, Special Education ESP  
Jane Hathaway, Teacher  
Patricia L'Heureux, Speech Therapist  
Amy Swift, Special Education ESP  
Una Williams, Special Education ESP

**World Language Department**

Joseph McNee, Department Head

Julie Angell

Noreen O'Brien

Jennifer DiSabatino

Rand Pugh

Laurie Marble

**BOURNE HIGH SCHOOL**  
**Class of 2011**

Kalyn Rische Anderson	* Rhiannon Fay Froman
Hayley Cheri Andrade	* Danielle Christine Garceau
* Zachary Adam Babcock	Edwin Victor Gendron
Kaylen Demetri Ballantyne	Margaret Gilbert
Christopher Patrick Barry	Conor Michael Gomes
Thomas Patrick Beaton	* Alexandra Ellen Goward
Alyssa Catherine Bibby	Ryan Michael Grant
Peter Joseph Bilodeau	Maxwell Ford Griggs
Geoffrey Paul Bisnette	James Joseph Halliday
* Ann Elizabeth Blegen	* Sarah Lane Hannon
* Emily Louise Bova	Mitchell Edward Hebb
William Nichols Ryles Boyd	Christian Joseph Hebb
Kandace Ann Bradford	Jesse James Holt
* Meaghan Siobhan Brady	Matthew Alton Horn
Benjamin Casey Brammer	* Katelyn Theresa Hourihan
Molly Maeve Brennan	Samantha Anne Hunt
Markie Hanna Buell	
Jesse Thomas Burgess	Alyssia June Janak
Kurran Jeffrey Burgess	Avery Verena Johnson
Christina Marie Burley	* Kyle Anthony Johnston
	Ashley Katherine Kelley
* Benjamin Scott Cahill	* Danielle Julia Kent
Jessica Marie Caradimos	Elena Anne King
Ashley Patricia Carlow	
* Juan Chen	Alison Taylor Laine
Zackary Marcus Chick	* Jaclyn Marie LeBlanc
Amber Marie Cotter	Amanda Catherine Lucido
* Joshua Wayne Covell	Christopher Frederick Lussier
Matthew Scott Crowley	
* Emily Ann Curry	Brendan Robert MacGregor
	Kirsten MacWilliams
Michael Anthony Daddona	Amy Louise Maio
* Devin Richard Delfino	Mallory Beatrice Malone
Cassie Jean Dever	Julia Felicita Maressa
Shane Thomas Dickson	Shannon Marie McCormack
Francesca Maria DiGeronimo	Claire Marie McCusker
Jennifer Diane Duberger	Daniel Joseph McDavitt
Matthew Peter Dumont	Michael Anthony McMahon
Alexandra Michelle Duxbury	* Meghan Amanda McNamara
	Santana Alena Medeiros
Joseph Thomas English	Kaitlyn Mello
	Daniel Stewart Moscaritolo
Bobbi Katherine Ford	Samantha Amelia Murtaugh
Brenna Rose Forsberg	
Nicole Jeannette Fountain	



Frederick Patrick Erickson O'Connor  
 Alison Anne O'Kane  
 \* Laura Jeanne O'Meara  
 Erin Kelley O'Rourke-Robbins  
 Brandon Keith Owen

John Fitzgerald Page  
 Kristine Renee Palmer  
 Sonia Dilipbhai Patel

Jillian Virginia Quintal

Curtis James Redgate  
 \* Lindsay Grace Rice  
 \* Brooke Lauren Robinson  
 Gregory Boria Roche  
 Stephany Rodriguez  
 Brianna Mae Rogers  
 \* Lauren Elizabeth Rogers  
 Melissa Lee Rogerson  
 Nolan Myles Rogerson  
 \* Abigail Caroline Roux  
 \* Emily Roy  
 Paul J. Roy, Jr.  
 Michael Benjamin Rubin  
 Emmy Charlotte Ryan  
 Shauna Kelsey Ryan

Amie Lee Saulnier  
 \* Samuel Ray Schrader  
 Taylor Elizabeth Schuchman  
 \* Kaitlyn Frances Shea

Kenneth F. Simmons  
 Cody James Sloniecki

...

Jeffrey Steven Small  
 Erik James Smith  
 Matthew Keith Songer  
 Jeremy William Spinney  
 \* Heather Lynne Stephens  
 Priscilla Marie Stoll  
 \* Allie Wegeler Stone  
 \* Kaitlyn Alyssa Stück  
 Emily Marie Sullivan  
 \* Kaleigh Eilis Sullivan  
 Eric Ryan Sundquist  
 Ryan Matthew Sweeney  
 Chelsea Lynne Swift  
 Brandon Michael Sylvia

Dylan Jeffrey Taggart  
 Michael Robert Taylor  
 Cody James Terrill  
 \* PhuongDuy Thi Tran

David Paul Waguespack, Jr.  
 Devin Joseph Welch  
 Brian Thomas Whelan  
 Kyle Michael Whelan  
 \* Emily Mary White

Danielle Ashley Zukowski

\* Denotes National Honor Society  
 Member

## **Report of the Selectmen's Energy Advisory Committee**

To the Honorable Board of Selectmen  
And the Citizens of the Town of Bourne

The Selectmen's Energy Advisory Committee's Charge is to:

1. Assist town officials with the implementation of conservation measures at municipal facilities.
2. Make recommendations to town officials by identifying for their implementation energy efficiency upgrades to municipal facilities, equipment etc...
3. Assist with the identification of municipally owned properties that may appropriately support the siting of alternative energy projects. This shall include review of new planned municipal projects.
4. Assist town officials with the investigation, research, evaluation and feasibility of siting and/or utilizing alternative forms of energy for municipal use;
5. Assist with the identification of municipally owned properties that may appropriately support the siting of alternative energy projects;
6. Assist with the preparation of a financial analysis on proposed alternative energy projects, including identification of current/future town departments to be served by the project(s), the energy needs of said departments, estimated cost of project construction, estimated cost of energy savings or selling of excess energy, and any other related financial issues.

As stated above, the Energy Advisory Committee's (EAC) goal is to find opportunities for the Town of Bourne to reduce its use of resources, decrease the Town's carbon emissions, and educate the citizens of the Town on energy use and conservation. The EAC, in collaboration with the Town of Bourne's Energy Coordinator, researches available public funding to enhance building performance and upgrade building equipment. The EAC works to support and implement the goals in the Energy Policy as endorsed by the citizens of the Town of Bourne. The EAC assists other Town departments with writing By-Laws, and works with both the Cape Light Compact (CLC) and Cape and Vineyard Electric Cooperative. The EAC was successful in obtaining Clean Energy Grant Funding for a part time energy coordinator and will continue to seek resources to support this position. Moving forward, the committee will continue to conduct energy audits of town buildings and is currently in the process of converting the library's heating system from oil to natural gas. This conversion will provide a substantial savings of resources and reduce carbon emissions. The EAC is also working with the CLC on the second sighting and installation of municipal solar.

Respectfully submitted,

Liz Caporelli  
Chairman

## **Report of the Board of Selectmen**

To the Citizens of the Town of Bourne:

The state of the economy from the national to the local level has placed municipalities in difficult financial positions. Bourne is no different than our neighbors however previous Boards of Selectmen have been very diligent with spending policies. Strict guidelines for maintaining reserves have served the town very well. Due to these policies the town enjoys an AA rating by Standard & Poor's.

It is unfortunate that due to these difficult financial times the town was forced to lay off employees from most town departments including the school department. Hopefully, once a healthy economy returns we will be able to restore these positions.

Over the last several years a position of Human Resource Director has been advocated. During this fiscal year the position was filled when Ms. Troye Thompson was hired. The Board of Selectmen endorsed this position and has been very pleased with the successful transition of the Human Resource Director in centralizing the various human resource functions.

With the retirement of Chief Earl Baldwin from the police department the Town Administrator appointed Sergeant Dennis Woodside to the position of police chief. Chief Woodside has been a long time member of the department and the Board of Selectmen have observed a number of proactive measures and innovative ideas being advanced by Chief Woodside.

On the other side of the public safety world, the fire department, the town has its first permanent fire chief in almost five years. The Town Administrator appointed Lieutenant Martin Greene as fire chief. Chief Greene's resume shows extensive experience in the fire service and he is a leader nationally in the area Hazardous Materials. The Board of Selectmen looks forward to Chief Greene's management of the department and has hopes of the restoration of a professional working relationship with the members of the firefighters association.

At the Integrated Solid Waste Management department the General Manager Daniel Barrett appointed Mr. Asa Mintz as the Operations Manager. The role of operations manager had been filled by Mr. Barrett while performing the function of his position as general manager. The selection of Mr. Mintz to this position will allow Mr. Barrett to concentrate on business development for this valuable asset.

While on the topic of ISWM the revenues were \$9,882,142.76 while expenses were \$8,755,845.51. The expenses include Host Community Fee as well as the administrative fees. In the face of a struggling economy, ISWM has trimmed expenses by increasing operational efficiencies.

## **Board of Selectmen Goals - FY 11**

The Board of Selectmen chose five goals for fiscal 2011. They included five area's including Financial Management, Municipal Management, Physical Asset Management, Evaluation of Public Versus Private Operations, and Municipal Transparency.

Within each category there are several action items that the Board of Selectmen has worked with Town Committees, Departments and the Town Administrator to accomplish. Some have been completed and some continue to be a work in progress. Outlined below are the Goals for Fiscal Year 2011 and the progress that has been made on each.

### **Financial Management**

1. Formalized cash management system with a cash management Manual as recommended in the Independent Auditors' report.
2. Quarterly Financial reports outlining revenue and expenses with seasonal anomalies by the Finance Director to the Board of Selectmen, Finance Committee and Residents on cable television which ensures transparency of town finances.
3. Annual Review of Financial data on Enterprise Fund's and monitoring of delinquent accounts. Reviewed and Formalized Sewer billing system with timely scheduled overages and demand to decrease the amount of delinquent accounts for fiscal year.

### **Municipal Management**

1. Reorganizing the Town Organizational Chart, this will decrease the span of control of the Town Administrator and providing the sharing of services in departments that were reduced in manpower to balance the budget. The Town Administrator reported this is a work in progress by Human Resource Director who was hired latter then anticipated due to Charter and contractual issues.
2. Mandatory evaluations of Department Heads and standardization of Policy are also a work in progress by the Hunan Resource Director.
3. Town Counsel Policy requiring all requests for opinions be approved by the Town Administrator to insure all supporting material is forwarded to Town Counsel to avoid redundancy and the need for multiple clarification opinions.

### **Physical Asset Management**

1. The Planning Department, Engineering Department and Capital Outlay Committee all assisted in making a list of all municipal owned land and identifying land that could be sold at Town Auction.
2. Inventory and tagging of all Town owned assets is a work in progress.

## **Evaluation of Public versus Private Operations**

1. The Shore and Harbor Committee completed a feasibility study on the privatization of Town of Bourne's Marinas. After a complete review of all information they found that public operated marinas are a financial benefit to the Town.
2. The Selectmen appointed an Ambulance Study committee to study the feasibility and benefits of the town outsourcing Bourne's ambulance service to a private company. The committee concluded that the town fire department should continue to provide the ambulance services for the town. Using a private vendor would result in a negative economic impact of \$755,000 to the town.
3. Trash collection was study internal with a determination that privatization would not be in the best interest of the town. The DPW's ability to redirect men to handle other projects, if the collections were privatized would be severely curtailed if not all but eliminated.
4. The Town investigated the feasibility to outsource billing to a private source but they determined that it was more cost effective to keep the billing in-house as it takes minimal time and is almost completely automated. It should be recognized that the Town has also moved to a great deal of on-line bill paying capability. This includes, tax, excise, DNR invoices and the like. There is no charge to the citizen for EFT's and debit card transactions. We are continuing to expand the citizen's ability to obtain information, permits, and pay bills on line.
5. The consolidation of custodian services is a work in progress by the Town Administrator with the School Superintendent, Building Inspector and Director of the Community Building.

## **Municipal Transparency**

We believe transparency promotes accountability and provides information to the citizens on what their local government is doing. With transparency comes public engagement, which improves the effectiveness and quality of our decisions.

First, we must be in full compliance with the new open meeting law. The Board has been diligent in its reasons for convening an executive session, following M.G.L. Chapter 39, sec 23B. The Board also requested that Town Counsel provide written procedures for Special Permit application hearings. Additionally, we have instituted a policy on public comment which creates a mechanism for public input regarding citizen concerns. We also adhere to our own Rules of Procedure that explain the process by which we function.

Secondly, during the Boards 2009-2010 goal setting sessions it was determined the town website needed an overhaul. This goal was successful and a new website was launched. Websites used to be electronic billboards, but now information is much more searchable. Both social media and web technology has made it so more and more information can be provided in real time. During this year's goal setting session the Board realized the need for web-site maintenance and updates. On a weekly basis the Town of Bourne's website has new, never seen before information and web links. We continue to expect Boards and Committee's to upload their data

which will expand the availability of reports on line. The Board has discussed the possibility of televising other town Board's and Committees meetings.

Televising Board and Committee meetings has a dramatic effect in distributing information and knowledge among our citizens. Most noticeable is the positive comments we receive that the Finance Committee meetings are televised. Accountability and financial transparency are not only required by the Federal Stimulus funds, but are a sign of a well run government. In fact, review and access to a local government's financial data is a hallmark of transparency and accountability. The ability of the citizens to view important financial information online is key to accomplishing our local transparency goal.

While it is a function of town government to succeed in providing transparency, it is necessary to expect citizen participation. During meetings while discussing agenda items or by using correspondence, we are grateful for the knowledge base within our community. The Board of Selectman benefits from public input and value its worth. Lastly, we are confident that if the need for additional volunteers arises residents will see the value of this service and help this goal to be a success.

### **Economic and Community Development**

Bourne's Land Use Vision Map for the South side of the Canal has been approved by the Cape Cod Commission which will allow for increase thresholds that is the square footage of buildings being built without Cape Cod Commission review.

The Bourne Planning Department and Lipman Development Strategies continued arduous work on the Growth Incentive Zone (GIZ) targeted for Main Street, Buzzards Bay. The phased approach to Bourne's Downtown "makeover" has been endorsed by both the Board of Selectman and the Planning Board and awaits approval from the Cape Cod Commission. Upon the anticipated approval, the first phase of development will most likely take place on the land across from Town Hall on Perry Avenue. The GIZ, along with the canal-side location, makes development in Downtown Buzzards Bay appealing to investors.

The Board of Selectman was routinely briefed by several committees, businesses and non-profits regarding economic and community development. To name a few: The Bourne Financial Development Corporation continues courting potential businesses and investors and has proven to be an invaluable resource to the Town.

The Buzzards Bay Beautification Group works tirelessly on various projects involving Main Street and including all residents. Such events as the Polar Express, multiple art shows, and garden tours and contests, appeal to many members of our community.

### **Town Committees**

The Board of Selectmen appreciate the citizens who volunteer to serve on our committees, putting hundreds of hours researching, Interviewing experts, discuss alternatives and developing consensus among themselves, to be able to advise the Board of Selectmen on technical matters. The Selectmen appoint citizens to over

forty committees from Affordable Housing to Transportation all working to improve the quality of life in the Town of Bourne. The success of the Town of Bourne is the result of all the volunteers working collectively with the Town Staff, Town Administrator and Elected Officials. Four of the busiest Committees this year were the Bourne Landfill Business Model working Group, Capital Outlay Committee, Energy Advisory Committee and Bourne Charter Review Committee all deserving recognition for their commitment to the town of Bourne.

Bourne Landfill Business Model working Group have been developing the ISWM Business Plan, working in conjunction with the Board of Health, Finance Committee and Board of Selectmen to insure a well run, efficient and effective landfill which will enable the town to extend the life of the Landfill and provide financial assistance to the town.

Capital Outlay Committee did an excellent job in Identify Town owned land, Study of the Highest and best use of that land, and having surplus land ready for an auction in the coming fiscal year. The Capital Outlay Committee also developed a Long-term capital plan to preserve and improve the town's basic infrastructure through construction, rehabilitation and maintenance of town owned property. They identify the buildings needing replacement and set the priority for their replacement.

The Energy Advisory Committee has done an excellent job insuring that all town owned buildings received an Energy Audit and were instrumental in getting, Energy Coordinator Richard Elrick on a grant to work for the town to ensure the departments were retrofitted through grants with energy efficient equipment there-by saving thousands of dollars in energy cost to the Town of Bourne. The Library, Bourne Schools and Pocasset Fire Station received substantial energy efficiency incentives after they complete the energy audit identifying areas needing to be upgraded.

The Charter Review Committee conducted a public survey, interviewed town officials past and present, past charter committees members and the consultant who assisted the First Charter Commission. The committee put together a detail report that made it easy for residents at the May town meeting to understand and debate the issues.

### **Selectmen's Meetings**

The Board of Selectmen lost two valuable members of the Board when Mary Meli chose not to run for re-election in the election season; and Stephen Mealy opted to step down during his term due to an increased business commitment with his employer. The Board wishes them well and thanks them for their service to the Town of Bourne.

In the annual town elections in May 2011 both seats had contested races. For the three year term vacated by Ms. Meli, recently retired police chief Earl Baldwin defeated Donald Montour for that seat.

In the race for the two year term Peter Meier defeated Galon "Skip" Barlow. Both candidates have been long time volunteers serving on a variety of boards and committees.

The Board elected Donald Pickard as Chairman, John Ford as Vice Chairman and Peter Meier as Clerk. The Board now meets twice per month and holds a Workshop one week per month.

All Board of Selectmen's regular meetings are broadcast live. The agenda for Board of Selectmen's meetings are posted at the Town Clerks Office in Town Hall and on the Towns website.

Presently, the Board of Selectmen serves as Sewer Commissioners. The Sewer Commissioners set the sewer rates and work with the Town of Wareham to handle the disposal of wastewater under the Inter-Municipal Agreement. Due to recent changes voted at Town Meeting to the Town of Bourne Charter an appointed or elected Board of Sewer Commissioners will soon be installed.

### **Admirations**

The Board would like to thank the volunteers who serve our town every day on boards and committees as well as in our library, our schools, and at our senior center. We are fortunate to have so many people willing to serve our town and to contribute to making Bourne such a special place to live.

The Board would also like to thank the elected officials who have served our community over the past year. They serve diligently and often devote an extreme amount of time to achieve a goal or finish a project. Bourne is privileged in another way that often is unspoken, our town employees. They more often than not go above and beyond what is expected of them. Individually we have the good fortune of knowing these employees, and it's heartening to see them serving our community with such unselfish enthusiasm.

Keeping Bourne a home to us and a place to visit for others is an ongoing effort that requires all of us to continue to be good stewards of our community now and in the future.

Respectfully submitted,

John A. Ford, Jr.  
Chairman



## **Report of the Sewer Department**

To the Honorable Board of Selectman  
and the Citizens of the Town of Bourne:

The Sewer Department hereby submits their Annual Report for the year ending June 30, 2011. Total committed revenues for the annual sewer bills equals \$734,734 and \$132,960 in committed revenue for water overages totaling \$867,694.00. As of June 23, 2011 Hideaway Village had 33 delinquent users (12%) and Buzzards Bay had 81 delinquent users (11%).

The installation of the Town of Bourne Sewer System was completed in 1992 with 3 separate collection systems. There are 1001 users tied into sewer system, of which, 25% are in Hideaway Village and the balance in Buzzards Bay.

The sewer system is past its second decade of operation and parts such as control panels, relays, filters, and generator parts are becoming difficult or impossible to replace due to availability. When replacement parts are located they are expensive to purchase. Waste travels to the pump stations via grinder pumps located at each residence. Users can prolong the life of the grinder pumps and attached components by taking certain precautions. Users should refrain from introducing foreign objects into the system; these items should be disposed of properly as household waste. After hours service calls have increased due to the age of the equipment. Visual inspections of the sewer system continue following the guidelines from the EPA's program called "Capacity, Management, Operation and Maintenance (CMOM).

Sewer users are required to supply electricity to the grinder pump panel 365 days a year. This provides power to the heater, which keeps moisture from the controller. In addition, there are electric pumps inside the wet wells that pump off groundwater infiltration to prevent flooding of the wet well. If a power failure occurs, homeowners will have limited use of drain or sanitary facilities. The wet well has a useable twenty-five gallon capacity before it floods. When power is restored, the pumps will automatically come on.

The Intermunicipal Agreement (IMA) for wastewater collection, treatment and disposal between the Town of Wareham and the Town of Bourne originally dated January 24, 1989 has been renegotiated for a period of 20 years. Contract reviews shall be performed by both towns Sewer Commissioners every five years and every two years a review shall be performed by each towns sewer department heads. This 20-year agreement allows the Town of Bourne to discharge up to 200,000 gallons per day of wastewater to the Town of Wareham's sewage works. The engineering firm of Weston & Sampson was instrumental in the success of the renewal process. Most notable is the updated sewer billing spreadsheet program that is transparent and allows for ease of explanation for the Wareham Wastewater Treatment Facility's annual operating and capital expenses.

In conclusion, sewer and wastewater treatment continue to require careful review and planning. Residents can expect that local officials will continue to work diligently in its work related to wastewater management.

We would like to thank the Bourne Police Department and the Department of Public Works for their continued help. Also, thank you to the Wastewater Advisory Sub-Committee members:

Mary Andrews – At Large  
Michael F. Brady - At Large  
William W. Locke - At Large  
Stanley Andrews - Board of Health  
Vincent P. Michienzi – Commercial Customer  
Sally Riggs – Bourne Financial Development Corporation

Additionally, thank you to past member Peggy Fantozzi.

Sewer Inspector George Tribou is on call 24 hours a day. You can contact the office Monday through Friday from 8:30 A.M.-4:30 P.M. at 508-759-0600 x503 or 508-759-0615 x512. If after hours or weekend problems arise please contact the Police Department at 508-759-4453.

Respectfully submitted,

Jamie J. Sloniecki – Chairman  
*Board of Sewer Commissioners*

## **Report of the Shore and Harbor Committee**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

Your Shore and Harbor Committee is pleased to submit this report on the fifty-second year of its establishment. This committee was created to replace the Greater Beach Committee in 1959 and was instituted as a By-law through Town Meeting vote in 2002. Its duties are defined in the By-law, but in general it was formed as an advisory committee that would ensure the waterways and related facilities in Bourne were being used in the best interest of the town.

### **Dredging**

As a result of the constant flow and ebb of the tide and the ever present gales, many of our channels and mooring areas will continue to lose depth and area through shoaling and will require dredging. The widespread benefits of dredging are realized in many of the town's coastal resources. Increasing the volume of water flow provides better flushing and results in an environment that will produce more shellfish. The dredge spoils, if suitable, can be used to replenish our local beaches that decrease in size each year due to erosion.

The committee is pleased to report that the permits have been secured to dredge Hen Cove. It has been four long years in the making. The dredging will be completed by the Barnstable County Dredge and will take place this winter during the 2011-2012 dredging window prescribed by the Massachusetts Division of Marine Fisheries. Hen Cove currently is a productive shellfish area and dredging should help to increase the population through better flushing of the cove.

We are continuing our dredging program as originally established by our 1995 Dredging needs survey plan, which we review annually. The lengthy and tedious process of obtaining the permits necessary to accomplish our goals is an ongoing project. We have learned that through a ten year rotating dredging plan, our permits remain active and the engineering and other associated costs to renew the permits are considerably less. In reviewing the future dredging needs of the Town, the Committee believes that we have three very important areas that need attention. Our next dredging projects are planned to include specific sections of the Pocasset River, Cohasset Narrows and Barlows Landing. Cohasset Narrows has been in the planning stages for almost three years now. We have been working with a number of state and federal agencies in order to help this project along. Initially, the Army corps of Engineers assumed the responsibility of dredging this federal channel. This channel connects the Cape Cod Canal to Cohasset Narrows and is shared by Bourne and Wareham. The shoaling that has occurred in recent years has become a real issue for some of the larger vessels kept in the town owned Taylor Point Marina as well as vessels kept on privately owned moorings in Bourne and Wareham. This channel provides the only access to Buzzards Bay from Cohasset Narrows, Butler Cove, and Buttermilk Bay. The Army Corps of Engineers has spent considerable funds on the engineering for this much needed project. However, after three years of planning, they have determined that because the channel is primarily used by non commercial shallow draft vessels, it will not be considered as a high

priority action. As a result, it appears that if this project is going to happen, it will be undertaken on a local level.

#### Other Accomplishments

At the request of the Board of Selectmen, the committee was asked to make a recommendation as to the possible privatization of the town owned marinas. The committee held a number of public hearings on the subject. Many hours were spent discussing the current operation and analyzing the revenue and expenses associated with the successful operation of the town's marinas. The marinas generate well over \$500,000 of net income annually. It was determined that the town has an advantage over a private entity as it has more resources available to draw from and generally will spend less and as a result make more. The Shore and Harbor Committee made a recommendation that the marinas stay under the control of the Department of Natural resources and are not privatized. A formal report was issued to the Board of Selectmen.

Boat ramps are very expensive to maintain and cost hundreds of thousands of dollars to replace. Boat ramp signage has been placed at the town ramps advising people that powering on and off boat trailers undermines the integrity of the ramp and carries a fine.

The lengthy waiting list for a mooring is a topic that's in front of this committee yearly and we are always looking for ways to help improve this issue. At one time, those interested in getting on the list for a mooring were required to be present at town hall the first business day following January 1<sup>st</sup>. The list did not carry forward and as a result started from scratch every year. We think the system in place today, which is a list that renews annually, is the most equitable and efficient. While there is no "use it or lose it" regulation in place for moorings, there are regulations in place that require the permit holder to own a boat and restrict the usage of the mooring to that boat.

#### Monument Beach Marina

At a regular posted open meeting of the Shore and Harbor Committee in November, 2006, the Committee voted and unanimously approved developing a marina reconfiguration plan for Monument Beach Marina in Phinney's Harbor. We are glad to inform you that the permit for this plan has been issued. Since the early 1990's there have been numerous town meeting articles related to improving the facilities at Monument Beach. An architectural plan was completed that included renovating the existing building using the same footprint and adding a second story that would have offices for the Harbor Master. This plan also included increased parking and improving the boat ramp. There was no plan to expand the marina and at that time the marina was leased to a private operator. In the late 1990's an Article was approved by a town meeting for engineering services for the facility. The engineered plans were completed after the Town assumed the operation of the marina and the Committee has had much discussion in our open public meetings regarding this important Town facility. Again, there was the problem of permitting the different areas involved. During this time the Committee was informed of the concept of a "Marina Reconfiguration Plan". This plan would consolidate all the many permits and actions into one blanket permit, saving thousands of dollars, piles of paperwork and possibly years in time. The plan would apply to Monument Beach Marina and the

adjoining waters and land. In order to obtain as much of a dredging footprint as possible, the "*potential*" expansion of the pier was incorporated into the plan. Of course, any major changes to this facility would require Town approval. Now we will be able to save the town in the future thousands of dollars with this permit.

With much appreciation, We would like to thank the Town Administrator and the Board of Selectmen for their continued support. We also want to thank Michael Leitzel of the Town's Engineering Department for his expertise and efforts in solving our problems and helping us achieve our goals. We wish to thank Brendan Mullaney and the Conservation Commission, Rick Tellier, George Sala and the staff of the D.P.W. and we especially wish to acknowledge Tim Mullen, the Town's Harbor Master and his staff for all their efforts on our behalf.

A special thank you to Charles Perry for his many years he served on the Shore and Harbor Committee and we wish him well.

This report is dedicated to Charley Miller "The Man on a Mission" to make Bourne a better place he was a member of this committee for many years who we all miss.

Respectfully Submitted,

Richard Libin  
Chairman

**Report of the  
Selectmen's Task Force on Local Pollution and  
Phase II Stormwater Management Community Oversight Group.**

To the Honorable Board of Selectman  
and the Citizens of the Town of Bourne:

The report of the Selectmen's Task Force on Local Pollution and Phase II Stormwater Management Community Group hereby submits their annual report for the year ending June 30, 2011.

These committees have distinctly different responsibilities but at the request of town officials are comprised of the same committee members.

The Selectmen's Task Force is charged by executive order in part to recommend ways and means to prevent and correct pollution, work closely with other town officials and agencies to educate and inform the public.

The Phase II Stormwater Management Community Oversight Group is the result of a federally mandated program. Briefly put the Environment Protection Agency recognizing that a major contamination of waterway is stormwater runoff. Further, cities and towns must recognize this problem and remedy the problem on part by education of the public. Designing and supporting bylaws and zoning changes as remedies. Much of this effort is the responsibilities of the municipal staff.

The E.P.A. Region 1 small MS4 central permit mandates and also requires that there shall be oversight of these efforts by a citizen oversight group. Therefore, the Phase II Oversight Group was formed by Executive order by the Board of Selectmen.

The agendas of these committees are posted as one but the different agenda items are slated separately and separately acted on.

Copies of each month's agenda are sent to the Selectmen's office and other town officials.

In January two new officers were elected unanimously; Mort Toomey Chairman and Elaine Cook Graybill as Secretary.

One of the committee's goal's was to review the list of state prohibited shellfish bed closures and determine if remediation could lead to opening.

The committee is working with Tim Mullen D.N.R. Director and has submitted an application to the Buzzards Bay Watershed Municipal Mini Grant Program. We are still awaiting the results.

The other committee goal has been working on many stormwater run-off projects including Buttermilk Bay and Taylor's Point areas. Some of these sites are located at Rip Van Winkle Way, Bay view Ave, Flagg Cove, Butler Cove and Cleveland Ave to mention a few.

The committee developed a protocol to identify projects and for processing projects under consideration.

The committee needs two new members to achieve full capacity of seven members. Call the Selectmen's office if interested.

The committee would like to thank the staff of the selectmen's office, department leaders and town employees. Special thanks to Tim Mullen Director of D.N.R.

Respectfully submitted,

Mort Toomey  
Chairman

## **Report of the Town Administrator**

I am pleased to submit this report of the Town Administrator for the fiscal year ending June 30, 2012.

This brief summary focuses on the significant topics of interest during the past year.

As of June 30, 2011, the Town's financial position remains stable. Town's bond rating remains very high and is a strong indication that management has an excellent grasp on overall fiscal matters and communicate the Administrator's and Selectmen's priorities clearly. An example of prudent fiscal management is the excellent relationship that has been established with the School Department and the new Superintendent Steve LaMarche. The Town and School Department have worked very closely during the course of the year and have an excellent understanding of priorities for both entities. The key to success during good and bad economies is open dialogue. Mr. Lamarche and I are committed to open lines of communication. Conservative fiscal spending and appropriation restraint in the Town continue to serve the Town well in this third year of what is proving to be a long term period of fiscal uncertainty.

The economics of the Commonwealth and United States have necessitated extreme caution on the local level. While the Town continues to have a positive situation from an overall fiscal perspective as noted above, the Selectmen have directed that we do more with less – a prudent approach to the times we currently live in. Thus, the staffing proposals brought forward for review have been vetted by the elected leaders prior to any implementation. It is hoped that by spending about 50% less in reserves toward the budgets for next year (FY12) the Town will be in a much better position to move forward with necessary funding for programs and offerings for the following year (FY13). The Town Administrator looks toward multi-year planning for fiscal and personnel matters. This sometimes conflicts with the more immediate desires of some community leaders. Thus, all try to reach the plans which make realistic accommodations to care for the needs of the citizens of the Town.

For the second year in a row many of the town-side employees bargaining units have forgone traditional "step raises". These concessions have again saved the Town over \$260,000 dollars in wages and approximately \$120,000 in insurance costs. The Treasurer's Office continues to manage the benefit programs at the highest professional level. The Town's self-insured health and dental programs continue to remain healthy and in full-compliance of all applicable laws and regulations. We will be monitoring all legislative proposals regarding health insurance and make adjustments as may be necessary and/or required.

The Town did not increase staffing in any department. I did have the distinct privilege to make significant and high level appointment this year. A new Fire Chief with the appointment Martin Greene. A new Police Chief with the appointment of Dennis Woodside. A new Human Resources Director with the appointment of Lena Troye Thompson. We have also hired Asa Mintz, the new Operations Manager at ISWM. All have made their mark on the community in only a few short months and the outcomes have been most positive. I very much look forward to their innovative



approaches in assisting to run the professional departments and staffing they are charged with overseeing. The Town must also seriously consider the acquisition of a Community Facilities Manager and an Economic and Community Development Director. The Department of Finance would benefit from an additional accounting professional, thus allowing the Finance Director to direct more time to long range financial planning.

The Board of Selectmen meet annually as prescribed by the Town of Bourne Charter, as amended, to establish goals for the Town. It is the charge of the Town Administrator to assist the Board in selecting priority areas of focus. The Town Administrator and municipal departments then endeavor to implement the Selectmen's directives to the best of their ability. On this, the town will focus on internal fiscal control; continue to look at the potential of privatizing and/or consolidating functions and assessing modifications the municipal organizational chart.

I would like to thank the citizens of the Town of Bourne for the continued honor and opportunity to serve as Bourne's Town Administrator. I would also like to thank the staff of the Selectmen/Town Administrator's Office, Department leaders all town employees and our many volunteers for their dedication and commitment to the citizens of Bourne. The citizens of this community can be proud of the hard work and dedication of the employees and the many elected and volunteer members of commissions, boards and committees.

Respectfully submitted,

Thomas M. Guerino  
Town Administrator

## **Report of the Town Collector**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

The Town Collector's office is responsible for the collection of all Real Estate, Personal Property bills, Motor Vehicle Excise bills, Boat bills, Mooring and Marina bills, Landfill collections, Sewer Fee and usage bills, Mooring Wait List and Directional Sign fee.

The office also posts and balances all abatements granted by the Board of Assessors and then balances monthly with the Assessor's office.

The taxpayer can pay on-line payments for the new year excise tax along with the real estate and personal property bills.

There are over 14,000 real estate bills and 3,000 personal property bills that are mailed

June 30<sup>th</sup> for the 1<sup>st</sup> and 2<sup>nd</sup> quarter billing and then the 3<sup>rd</sup> and 4<sup>th</sup> quarter bills are mailed Dec. 31<sup>st</sup>. The first quarter payment is due by Aug 1<sup>st</sup>, the second quarter bill is due by November 1<sup>st</sup>, then the 3<sup>rd</sup> quarter bill is due by Feb. 1<sup>st</sup> and the 4<sup>th</sup> quarter bill is due by May 1<sup>st</sup>.

When excise tax bills are sent they are due within 30 days of issuance of the bill.

The Town Collector's office totally collected \$49,565,186.86 for FY 2011.

If you have any questions regarding your assessments, address change or an abatement on your motor vehicle or boat, real estate tax or personal property tax please call the Assessor's office 508-759-0600 Ext. 510.

Please feel free to call the Collector's office Monday – Friday 508-759-0600 Ext. 321 if you have any questions about collections of your taxes.

Respectfully submitted:

Kathleen A. Burgess, Town Collector

REPORT OF THE COLLECTOR OF TAXES FISCAL YEAR 2011 TOWN OF BOURNE						
	Outstanding 1-Jul-10	Commitments	Refunds	Payments to TREASURER	Abatements	BALANCE DUE AS 30-Jun-11
						PAYMENTS AFTER CHAP. 58 -8
PRIOR YEARS ABATED EXCISE						\$835.58
2003 M. V. Excise	\$16,402.34			\$772.71		\$15,629.63
2004 M.V. Excise	\$19,515.04			\$569.17		\$18,945.87
2005 M. V. Excise	\$22,884.06			\$1,457.30	\$28.75	\$21,398.01
2006 M. V. Excise	\$25,633.94			\$2,167.00	\$28.75	\$23,438.19
2007 M. V. Excise	\$24,782.56	\$452.19		\$2,915.11	\$141.36	\$22,178.28
2008 M. V. Excise	\$30,745.42	\$454.69	\$11.25	\$7,102.14	\$1,000.30	\$23,108.92
2009 M. V. Excise	\$59,075.75	\$6,666.81	\$1,777.17	\$34,563.49	\$3,183.63	\$29,772.61
2010 M. V. Excise	\$256,690.59	\$242,483.16	\$21,672.67	\$430,048.60	\$33,102.61	\$57,695.21
2011 M. V. EXCISE		\$1,914,241.10	\$11,909.84	\$1,611,282.71	\$47,426.91	\$267,441.32
PRIOR YEARS ABATED BOAT TAX						\$93.00
2003 Boat Excise	\$4,418.00					\$4,418.00
2004 Boat Excise	\$5,593.00					\$5,593.00
2005 Boat Excise	\$4,002.59			\$53.00		\$3,949.59
2006 Boat Excise	\$4,697.75			\$78.00		\$4,619.75
2007 Boat Excise	\$4,038.10	\$75.00	\$166.40	\$82.50	\$170.00	\$4,027.00
2008 Boat Excise	\$2,548.00	\$50.00		\$50.00	\$326.00	\$2,222.00
2009 Boat Excise	\$5,123.26		\$81.07	\$240.00	\$311.00	\$4,703.33
2010 Boat Excise	\$7,122.00	\$50.00	\$93.83	\$848.68		\$5,655.42
2011 Boat Excise		\$117,220.00	\$379.61	\$107,784.29	\$5,239.82	\$4,575.50
2010 Mooring		\$2,800.00		\$2,590.00	\$210.00	\$0.00
2011 Mooring		\$227,350.00	\$420.00	\$225,390.00	\$2,380.00	\$0.00
2008 Marina	\$100.00					\$100.00
2009 Marina	\$200.00					\$200.00
2010 Marina	\$9,762.72	\$325.00	\$11.01	\$6,530.63	\$1,355.00	\$2,213.10
2011 Marina		\$849,095.00	\$7,345.00	\$715,374.89	\$133,827.63	\$7,237.48
2008 Town fee	(\$100.00)					(\$100.00)
2009 Town fee	(\$150.00)					(\$150.00)
2011 Town Fee		\$44,850.00	\$450.00	\$37,500.00	\$7,950.00	(\$150.00)
2011 State Tax		\$3,125.00	\$125.00	\$2,250.00	\$1,062.50	(\$62.00)
TAX	Balance 7/1/2010	Commitments	REFUNDS	PAYMENTS	ABATEMENTS	TAX TITLE BALANCE 6/30/2011
2000 Real Estate Tax	(\$485.04)					(\$85.91)
2001 Real Estate	(\$191.34)					(\$191.34)
2002 Real Estate	\$2,814.42					\$2,814.42
2003 Real Estate	(\$8,561.06)			(\$79,115)		(\$8,481.91)





Fees						\$50,009.00			
Registry of Motor Vehicles						\$24,460.00			
Waterways						\$4,853.40			
Municipal Lien Certificates						\$22,675.00			
Pocasset Mobile Park						\$13,392.00			
Bad Check fee						\$525.00			
Education Fund						\$403.83			
Scholarship Fund						\$413.25			
Sewer Bett Payoff						\$1,537.68			
Sewer Comm. Int. payoff						\$42.71			
Directional Signs						\$1,020.00			
Septic Bett. Payoff						\$8,925.00			
Committed Interest payoff						\$139.99			
Landfill						\$8,108,249.91			
Real Estate tax file						\$1,950.00			
Street Bett. Payoff						\$29,478.26			
Committed Interest payoff						\$34.92			
TAXES									BALANCE JUNE 30, 2011
BOURNE WATER DISTRICT									
2000 Real Estate Tax									
2011 Real Estate						\$172,396.32	\$1.09	\$446.84	(\$65.31)
2009 Water Lien						\$92.75	\$172.70		\$9,051.83
2010 Water Lien						\$437.42			\$0.00
2011 Water Lien									(\$146.38)
2011 Water Lien						\$10,511.41			
2011 Water Betterment									
2000 Personal Property									\$1,212.85
2011 Personal Property							\$80.93		\$80.93
BUZZARDS BAY WATER DIST.						\$3,192.47	\$51.41	\$52.24	\$182.91
2003 Real Estate									
2004 Real Estate									\$86.93
2005 Real Estate tax									(\$8.19)
2006 Real Estate tax									\$302.87
2007 Real Estate tax									
2008 Real Estate tax									
2009 Real Estate tax									
2010 Real Estate tax									
2011 Real Estate tax									
1999 Personal Property									
2000 Personal Property									
2001 Personal Property									
2002 Personal Property									
2003 Personal Property									



SOUTH SAGAMORE WATER DISTRICT									
2004 Real Estate									
1999 Personal Property									(\$34.36)
2001 Personal Property									\$66.81
2003 Personal Property									(\$3.47)
2004 Personal Property									(\$67.20)
									(\$16.99)
Respectfully submitted,									
Kathleen A. Burgess									
Town Collector									



## **Report of the Office of the Town Planner**

To the Honorable Citizens of the Town of Bourne, Board of Selectmen, and Town Administrator

The Office of the Town Planner also known as the Planning Department has been quite busy the past year despite the downturn in the economy. The Planning Department is responsible for a wide variety of municipal planning functions and development plan review. As in years past the Planning Department has worked very closely with the Planning Board by reviewing development plans and drafting bylaws. In addition, the Planning department provides oversight of the development of the Town's Open Space Plan, Local Comprehensive Plan, and Planned Production (affordable housing) Plan, and the Downtown Action Plan. Other regular duties include land use planning; customer service to residents of the town; attending weekly, bi-weekly, and monthly meetings with several town committees; technical mapping and database work; researching and maintaining accurate records; providing support to the Town Administrator; and supervising and training staff.

Listed here are some of the services provided during the past year.

### **Geographic Information System:**

The Planning Department has provided ongoing maintenance and improvement of the Geographic Information System (GIS). Various maps have been created for town departments, consultants, and governmental entities such as FEMA and the Secretary of State's office/GIS. GIS data has been shared with town committees such as Open Space, Alternative Energy, town departments such as DNR and the DPW and other governmental agencies such as MassGIS, Cape Cod Commission and Barnstable County Sheriff's Office, and private entities. In addition, we have displayed maps on the Planning website for distribution to citizens.

### **Permitting:**

Guiding Citizens and developers through the permitting process including definitive plans, Form A's Approval Not Required (ANR) under Chapter 41 of the Massachusetts General Laws, site plan review, special permits and waiver requests. In fulfilling these responsibilities the Town Planner's office has processed:

- 5 ANR plans (Subdivision of land not requiring approval through the definitive plan process)
- 2 Subdivisions
- 4 Site Plan Review-Special Permit (SPR/SP)
- 4 Waivers of SPR/SP
- 10 Special Permits

### **FEMA Flood Map Changes:**

The Planning Department along with the Engineering Department has coordinated the review of revisions to the Federal Emergency Management Agency (FEMA) Flood Maps. FEMA is currently engaged in two such revisions: First, Map Modernization, or essentially digitization of the FEMA flood maps currently in effect since 1999; FEMA has postponed finalization of the Map Modernization revisions to December 2011, for adoption by Town

Meeting in Spring 2012. The second revision, which FEMA tells us will be much more extensive, is called RiskMAP and is projected by FEMA to be completed in time for adoption by Town Meeting in Spring 2013. Planning/Engineering Technician Dody Adkins-Perry is the Town's point person for these projects. Ongoing information about them is posted on the Planning webpage. We had 75 inquiries regarding flood zone issues in FY2011, and expect to have several more throughout the coming year.

#### **Assistance to Other Town Boards**

The Planning Department rendered assistance and made recommendations on numerous requests from various town boards, commissions and departments throughout the year. This included:

- Zoning Board of Appeals – provided input to 40B projects and nonconforming lot special permits
- Open Space Committee – Provided maps for potential acquisitions, maintenance of the open space inventory
- Affordable Housing Trust – Provided staff support to the Housing Specialist
- Housing Partnership Committee – Aid committee in the implementation of Housing Action Plan
- Department of Public Works: Provided a map depicting trash pick information. Prepared Stormwater annual report
- Alternative Energy Committee – Provided "Possible Alternatives for Solar Farms map". Drafted proposed large solar photovoltaic system bylaw
- Town Clerk – Provided technical staff for the creation of the new "reprecincting" maps. Directly collaborated with the Secretary of State to create the new precincts based on information from the new 2010 census.

#### **Other Initiatives:**

Main Street: Work is on-going in cooperation with the Main Street Steering Committee which includes the Bourne Development Corporation, Cape Cod Region Chamber of Commerce, Planning Board, Town Administrator, and the Town Planner. Funding is being sought to complete Phase III of the Streetscape Program.

Census: Updated Bourne Statistics and Bourne Demographic Info on website Per Census 2010 data,

Affordable Housing: In concert with the Housing Partnership and Bourne Housing Authority we applied to the Department of Housing and Community Development CDBG program and was granted \$900,000 for a home rehabilitation program and improvements to the Continental apartments in Buzzards Bay

Other Land Use Planning Projects: CCC Land Use Mapping Initiative, Tax Title and other Town-owned Lands analysis and presentation materials and the Growth Incentive Zone Application.

I would like to acknowledge the hard work of my technician Dody Adkins-Perry and the Planning Board secretary Ann Gratis for all their hard work and assistance during the year.

Respectfully submitted,  
Coreen V. Moore

**Report of the  
Upper Cape Cod Regional Technical School**

To the Citizens of Bourne, Falmouth, Marion, Sandwich, and Wareham:

**ELECTED SCHOOL COMMITTEE REPRESENTATIVES:**

TOWN OF BOURNE	JOSEPH A. AGRILLO, SR. LISA DUMONT
TOWN OF FALMOUTH	DONALD HAYNES, CHAIR EDMUND ZMUDA
TOWN OF MARION	EUNICE MANDUCA
TOWN OF SANDWICH	PENNY BLACKWELL STEVEN CHALKE, TREASURER
TOWN OF WAREHAM	ROBERT FICHTENMAYER, VICE-CHAIR KENT PEARCE
SUPERINTENDENT	KEVIN C. FARR

Upper Cape Cod Regional Technical School foundation enrollment, as of October 1, 2010 consisted of one hundred nineteen (119) students from Bourne, two hundred (200) from Falmouth, nineteen (19) from Marion, one hundred twenty-nine (129) from Sandwich, and two hundred twenty-five (225) from Wareham. For several years now, the school remains enrolled beyond capacity with a large waiting list that continues to grow each year. The school also has a full-time, self-sufficient adult Licensed Practical Nursing program with a satellite program at Cape Cod Regional Technical School in Harwich.

Upper Cape Tech continues to expand its offerings for adults and other out of school individuals. Adult tuition students, specialized afternoon and evening occupational programs, and summer programs are additional to the 692-pupil school day enrollment. Upper Cape Tech continues to offer valuable cost-effective services to its communities via its day and evening programs. 1,631 adult students were enrolled in evening courses during this fiscal year. Our enrollment has continued to increase and should remain at the current level based on the size of our physical plant and faculty. We continue to receive almost 400 applications from 8<sup>th</sup> graders in the district for the 180 seats in the freshman class.

This fiscal year concluded with the commencement of several building and grounds projects including breaking ground on the construction of a 9,225-square-foot building designed to house the licensed practical nursing program. The construction is expected to be a two to three year project, built by students and instructors and funded by the profits from the LPN and adult education programs. The building will be home to the full-time LPN program and will include four classrooms/labs and a child care center, as well as provide space for offices and storage. Additional

projects included curb and sidewalk replacement, reconfiguration of the Business Office, and relocation of the Adult and Continuing Education offices.

The Regional School District Committee extends its appreciation to the many advisory boards that assist us in developing and maintaining educational programs, various town and school officials who support our efforts, and school staff members. It is the combined effort of all of these individuals that has enabled the success of the school and its graduates. We look forward to your continued support.

Respectfully submitted,

Kevin C. Farr  
Superintendent

**UPPER CAPE COD REGIONAL TECHNICAL SCHOOL  
CLASS OF 2011**

***BOURNE***

<b>Anderson, Christine Black, Stephanie Broderick, Neil Carlson, Ian Deitsch, Jarrod Downarowicz, Jason Fruci, Alexandra Haglof, Nicholas Hamilton, Ashley Hopwood, Dana Johnson, Tyler Lunedei, Jeffrey</b>	<b>MacDonald, Ryan MacRae, Brandon McCluskey, Morgan McDonald, Jon McGuinness, Caitlin McLeese, Jonathan O'Neill, Dylan Parker, Samantha Perry, Samantha Peterson, Cara Teahan, Brittany Veneaux, Autumn</b>
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## **Report of the Veterans Services Department**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

The following report is of the activities of the Department of Veterans' Services for the Town of Bourne for the period July 1, 2010 to June 30, 2011. Our duties are categorized in two basic areas: Benefits and Services.

### Benefits:

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably-discharged, veterans who establish need and worthiness and are residents of the Town of Bourne. During the year the Town of Bourne, through our office, handled more than 210 cases and extended benefits to qualified veterans totaling in excess of \$76,000 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

### Services:

We assisted veterans and their dependents in obtaining federal, state and local benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals and records. During the year, this office assisted in obtaining over \$4 million in cash payments for compensation and pensions for Bourne veterans and their dependents.

We extend our thanks to the Board of Selectmen, the Town Administrator, town veterans' organizations and the many town employees for their outstanding support throughout the year.

### Contact Information:

Our service officer for the town, Blake Dawson, retired after 8 years of service. Our new service officer is James Crockett. We encourage all veterans and their dependents to utilize our services. Our office hours in the Bourne Town Hall are Tuesday and Thursday from 9:00 AM to 12:00 noon. The phone number is 1-508-759-0600 extension 348. Veterans may also contact the main office in Hyannis five days per week at 1-888-778-8701.

In Service to Veterans,

Blake Dawson  
Veterans Service Officer  
Town of Bourne

Edward F. Merigan  
Director/Veterans Agent

## **Report of the Wastewater Advisory Committee**

To the Honorable Board of Sewer Commissioners  
and the Citizens of the Town of Bourne:

*In October 2010, the Board of Sewer Commissioners appointed a committee to “serve as advisors to the Bourne Board of Sewer Commissioners as it reviews options for wastewater management for the Town with a near-term focus on assisting investors and expanding the wastewater management capacity for the Village of Buzzards Bay and its immediate surrounding areas. This near-term focus has a particular urgency in the context of pending investment in Bourne’s Downtown and the need to create a Growth Incentive Zone to facilitate new investment.”*

The Committee includes three members at large, a commercial customer of the sewered area within the Town of Bourne, a member of the Bourne Financial Development Corporation, and a representative of the Board of Health, with the Town’s representative to the Barnstable County Water Protection Collaborative serving as an *ex-officio* member.

The Committee began meeting on a regular basis in February 2011. It quickly became apparent to the Committee members that to properly review the previous studies, formulate recommendations to the Board of Sewer Commissioners, analyze alternative methods of treatment and capacity, and explore private and public funding strategies, the Committee must augment its existing resources. The previous Committee had been assisted by Tighe & Bond, but the current Committee has no resources to pay for that level of technical assistance. The leadership of the Cape Cod Commission had previously informed the Town that it was willing to provide technical assistance from its RESET (Regional Economic Strategy Execution Team) staff and in March Committee members began discussing a Scope of Work by the Team that would guide the Town’s considerations of wastewater management options.

In early June, the Committee made its first report to the Board of Sewer Commissioners and received the Board’s endorsement of the direction of its review and analysis, and agreement that the RESET staff would assist the process. The RESET staff anticipate completing the process by the end of 2011.

Respectfully submitted,

Sallie Riggs  
Chair

**Report of the  
Bourne Recreation Authority**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

The Bourne Recreation Authority hereby submits their Annual Report for the year ending June 30, 2011.

The Bourne Recreation Authority owns and operates both the John Gallo Ice Arena and Bourne Scenic Park Campground. In addition to managing these venues, the Authority supports a variety of youth organizations & charitable causes within the Town of Bourne & the surrounding communities.

The John Gallo Ice Arena continues its reputation as one of the top ice skating facilities in New England, serving as host to several skating programs & events, including; Bourne Skating Club, Bourne Youth Hockey, Canal Youth Hockey, Bourne, Sandwich, & Wareham boys high school hockey, Sandwich High School's girls hockey, Toys for Tots Skating Party, MIAA Tournament Games, & Cape Cod Classic Precision Classic to name a few. Gallo remains a premier spot to watch any on-ice activity, including this year's Babson vs. Williams college hockey game, followed by those players teaching a clinic for youth hockey players.

The Bourne Scenic Park remains one of the most popular campgrounds in the northeast, welcoming campers from across the United States. Our cabins & swimming pools have been used repeatedly by our patrons, and we continue to upgrade the electrical within the Park. Scenic Park is located on the banks of the Cape Cod Canal, & has been making family traditions for over 50 years.

The Bourne Recreation Authority would like to thank members of various Town Departments, the New England Division of the Corps of Engineers, and the Citizens of Bourne for their continued cooperation, guidance, and patronage of our facilities.

Respectfully submitted,

W. Curt Duane, Chairman  
Paul R. Forsberg, Vice Chairman  
John A. Coughlin, Clerk  
Gregory A. Folino  
Rickie J. Tellier



**Bourne Recreation Authority****Profit & Loss**  
**July 2010 through June 2011**

	<u>Jul '10 - Jun 11</u>
<b>Income</b>	
<b>Bourne Scenic Park Revenues</b>	
Camping - Electric	1,603,790.00
Camping - NonElectric	45,941.00
Cabins	23,220.00
Picnic	1,715.00
Ice Sales	5,270.25
Wood Sales	24,097.00
Store Sales	9,362.45
Store Lease	2,000.00
Visitor Fees	19,684.00
Propane Sales	11,707.00
Recreation Room	6,638.00
Misc. Park Income	7,931.44
<b>Total Bourne Scenic Park Revenues</b>	<u>1,761,356.14</u>
<b>Gallo Ice Arena Revenue</b>	
Hockey School	22,725.00
Skating Academy	14,041.00
Learn To Skate	774.00
Ice Rentals	509,135.00
Snack Bar Lease	6,850.00
Snack Bar Vending Commission	814.66
Public Skating	19,560.00
Skate Rentals	8,365.00
Skate Shop Lease	4,020.00
Vending Machine	7,297.50
Video Games	2,530.00
High School Tourney Games	12,825.00
Dasher Advertising	14,800.00
Miscellaneous Rink Income	10.00
<b>Total Gallo Ice Arena Revenue</b>	<u>623,747.16</u>
<b>Other Income &amp; Expense</b>	
Interest Income	1,318.18
<b>Total Other Income &amp; Expense</b>	<u>1,318.18</u>
<b>Total Income</b>	<b>2,386,421.48</b>
<b>Cost of Goods Sold</b>	
<b>Cost of Sales - Bourne SP</b>	
Cost of Sales - Ice	3,323.16
Cost of Sales - Wood	12,650.00
Cost of Sales - Store	14,622.98
Cost of Sales - Propane	6,326.42
<b>Total Cost of Sales - Bourne SP</b>	<u>36,922.56</u>
<b>Cost of Sales Gallo Ice Arena</b>	
Cost of Sales - Learn to Skate	169.50
Cost of Sales-Ice Rentals	2,470.13

**Bourne Recreation Authority****Profit & Loss**

July 2010 through June 2011

	<u>Jul '10 - Jun 11</u>
Cost of Sales-Vending Machines	4,804.29
Cost of Sales-Skating Academy	726.50
Total Cost of Sales Gallo Ice Arena	<u>8,170.42</u>
 Total COGS	 <u>45,092.98</u>
 Gross Profit	 2,341,328.50
 Expense	
Operating Exp Bourne SP	
Park Payroll Gross Wages	418,780.05
Park Payroll OT	570.78
Park Light & Power	168,688.80
Park Telephone	5,613.57
Park Fuel	722.94
Park Water	16,875.50
Park Supplies	17,378.43
Park Maintenance	74,718.76
Park Recreation	6,571.36
Park Trash Collection	19,239.41
Park Vehicles - Fuel	8,645.01
Park Vehicles Maintenance	2,805.63
Park Insurance	27,045.50
Park Uniforms	4,528.67
Park Advertising	19,539.40
Park Entertainment	10,230.00
Memberships & Fees	4,016.21
Professional Development	2,673.14
Unemployment Ins	15,245.76
Unemp Health Insurance	376.28
Health Insurance	45,300.56
Dental Insurance	2,017.50
Professional Services	1,026.65
Merchant Service Charges	23,066.06
Retirement Contribution	15,624.88
Park Fica Tax	25,007.61
Workers Comp Insurance	13,867.00
Life Insurance	117.36
Interest Expense Pk Rest Rm	1,187.69
Store Payroll Gross Wages	3,833.27
Store Payroll Overtime	135.38
Store Fica Tax	303.61
Store Light & Power	816.47
Store Telephone	135.73
Store Maintenance	0.00
Depreciation Expense-Park	47,967.14
Total Operating Exp Bourne SP	<u>1,004,672.11</u>
 Operating Exp. Gallo Ice Arena	
Rink Payroll Gross Wages	207,160.14
Rink Payroll OT	5,937.25

**Bourne Recreation Authority****Profit & Loss**

July 2010 through June 2011

	<u>Jul '10 - Jun 11</u>
Light & Power	133,454.90
Telephone	4,113.73
Fuel	27,005.84
Water	2,476.00
Supplies	4,051.16
Maintenance	62,436.06
Emergency Maintenance	-1,924.28
Advertising	422.50
Vehicles - Fuel	10.00
Vehicles - Maintenance	1,078.53
Uniforms	1,269.60
Insurance	40,948.00
Health Insurance	27,466.31
Dental Insurance	2,323.50
Professional Services	500.00
Retirement Contributions	28,492.13
Rink Fica Taxes	5,303.19
Workers Comp Insurance	9,036.00
Life Insurance	156.48
Rink Membership & Fees	2,662.00
Professional Development	931.25
Unemp Health Ins	376.27
Depreciation Expense-Gallo	94,059.76
<b>Total Operating Exp. Gallo Ice Arena</b>	<b>659,746.32</b>
<b>Operating Exp. Maint. Dept</b>	
Payroll Gross Wages	185,019.45
Payroll OT	4,242.29
Light & Power	3,101.08
Supplies	6,752.44
Fuel	1,649.75
Vehicles - Fuel	7,756.20
Vehicles - Maintenance	4,459.45
Heavy Equipment-Parts	3,806.92
Health Insurance	31,758.56
Dental Insurance	1,711.50
Life Insurance	39.12
Unemployment Ins	3,531.00
Unemp Health Ins	376.28
Workers Comp Insurance	11,370.00
Retirement Contributions	40,623.11
Maint Fica Tax	5,249.49
Depreciation Expense-Maint	29,238.83
<b>Total Operating Exp. Maint. Dept</b>	<b>340,685.47</b>
<b>Authority Administrative</b>	
Payroll Gross Wages	97,341.28
Administrative Expenses	22,356.36
Advertising-Sponsorships	5,164.00
Health Insurance	57,120.55
Dental Insurance	2,323.50

Accrual Basis

**Bourne Recreation Authority**

**Profit & Loss**

July 2010 through June 2011

	<u>Jul '10 - Jun 11</u>
Professional Services	3,816.25
Professional Development	459.70
Retirement Contributions	25,479.63
Admin Fica Tax	1,473.04
Workers Comp Insurance	337.00
Life Insurance	156.48
Unemp Health Ins	<u>376.25</u>
Total Authority Administrative	<u>216,404.04</u>
 Total Expense	 <u>2,221,507.94</u>
 Net Income	 <u><u>119,820.56</u></u>

## Bourne Recreation Authority

# Balance Sheet

As of June 30, 2011

	<u>Jun 30, 11</u>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
Sovereign/Comp/Sand Checking	63,507.77
Sovereign Bus. Money Market	204,766.74
Sovereign/Comp/Sand. Capital	3,487.64
Sovereign Payroll Acct	49.08
Merchant Services	64,447.85
Bank North Money Mkt	7,743.29
Cahir Tournament Checking	4,117.62
Cahir Scholarship CD	11,586.39
Eastern/Plymouth CD #1	2,737.67
Eastern/Plymouth CD #2	5,298.40
Sovereign/Comp/Sand.CD#1	567.11
Sovereign/Comp/Sand CD#2	1,704.33
Cape Cod Five CD #1	157,559.62
Cape Cod Five CD #2	103,166.55
Petty Cash	1,960.00
<b>Total Checking/Savings</b>	<u>632,700.06</u>
<b>Accounts Receivable</b>	
Accounts Receivable	21,772.00
<b>Total Accounts Receivable</b>	<u>21,772.00</u>
<b>Total Current Assets</b>	654,472.06
<b>Fixed Assets</b>	
<b>Bourne Scenic Park</b>	
Buildings & Improvements	1,833,519.83
Vehicles	121,295.86
Equipment	233,926.47
Pool Construction	66,077.05
A/D - Bourne Scenic Park	-969,282.98
<b>Total Bourne Scenic Park</b>	<u>1,285,536.23</u>
<b>Gallo Ice Arena</b>	
Building and Improvements	2,128,093.00
Rink Renovation	2,028,805.43
Vehicles	13,519.00
Equipment	485,976.99
A/D - Gallo Ice Arena	-2,454,078.54
<b>Total Gallo Ice Arena</b>	<u>2,202,315.88</u>
<b>Maintenance Department</b>	
Equipment	148,789.42
Vehicles	86,598.00
A/D Maintenance Dept	-216,014.53
<b>Total Maintenance Department</b>	<u>19,372.89</u>
<b>Total Fixed Assets</b>	3,507,225.00

**Bourne Recreation Authority**  
**Balance Sheet**  
As of June 30, 2011

	<u>Jun 30, 11</u>
<b>Other Assets</b>	
<b>Inventory</b>	
Inventory-Store	405.35
Inventory-Park Soda	180.76
Inventory-Rink Vending Machines	209.20
<b>Total Inventory</b>	<u>795.31</u>
<b>Total Other Assets</b>	<u>795.31</u>
<b>TOTAL ASSETS</b>	<u><u>4,162,492.37</u></u>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
Accounts Payable	
Accounts Payable	86,713.23
<b>Total Accounts Payable</b>	<u>86,713.23</u>
<b>Other Current Liabilities</b>	
Customer Deposits	127,432.00
Meals Tax Payable-MA	55.02
Sales Tax Payable-MA	214.30
Cahir Scholarship-BRA Cust	15,704.01
<b>Total Other Current Liabilities</b>	<u>143,405.33</u>
<b>Total Current Liabilities</b>	230,118.56
<b>Long Term Liabilities</b>	
Corp of Engineers	20,378.92
<b>Total Long Term Liabilities</b>	<u>20,378.92</u>
<b>Total Liabilities</b>	250,497.48
<b>Equity</b>	
Retained Earnings	3,792,174.33
Net Income	119,820.56
<b>Total Equity</b>	<u>3,911,994.89</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>4,162,492.37</u></u>

Accrual Basis

**Bourne Recreation Authority**  
**Profit & Loss Budget vs. Actual**  
 July 2010 through June 2011

	<u>Jul '10 - Jun 11</u>	<u>Budget</u>
<b>Income</b>		
<b>Bourne Scenic Park Revenues</b>		
Camping - Electric	1,603,790.00	1,600,000.00
Camping - NonElectric	45,941.00	44,000.00
Cabins	23,220.00	20,000.00
Picnic	1,715.00	1,500.00
Ice Sales	5,270.25	5,000.00
Soda Vending	0.00	0.00
Wood Sales	24,097.00	16,000.00
Pay Phone	0.00	0.00
Store Sales	9,362.45	0.00
Store Lease	2,000.00	3,000.00
Visitor Fees	19,684.00	15,000.00
Propane Sales	11,707.00	15,000.00
Recreation Room	6,638.00	6,000.00
Misc. Park Income	7,931.44	1,150.00
<b>Total Bourne Scenic Park Revenues</b>	<u>1,761,356.14</u>	<u>1,726,650.00</u>
<b>Gallo Ice Arena Revenue</b>		
Hockey School	22,725.00	24,000.00
Skating Academy	14,041.00	12,000.00
Learn To Skate	774.00	1,800.00
Ice Rentals	509,135.00	515,000.00
Snack Bar Sales	0.00	0.00
Snack Bar Other Income	0.00	0.00
Snack Bar Lease	6,850.00	6,900.00
Snack Bar Vending Commission	814.66	800.00
Public Skating	19,560.00	16,900.00
Skate Rentals	8,365.00	8,000.00
Skate Shop Lease	4,020.00	4,020.00
Pro Shop Sales	0.00	0.00
Rink Pay Phone	0.00	0.00
Vending Machine	7,297.50	6,200.00
Video Games	2,530.00	1,200.00
High School Tourney Games	12,825.00	14,850.00
Dasher Advertising	14,800.00	18,400.00
Rink Special Events	0.00	0.00
Miscellaneous Rink Income	10.00	0.00
<b>Total Gallo Ice Arena Revenue</b>	<u>623,747.16</u>	<u>630,070.00</u>
<b>Other Income &amp; Expense</b>		
Interest Income	1,318.18	5,000.00
<b>Total Other Income &amp; Expense</b>	<u>1,318.18</u>	<u>5,000.00</u>
<b>Total Income</b>	<u>2,386,421.48</u>	<u>2,361,720.00</u>
<b>Cost of Goods Sold</b>		
<b>Cost of Sales - Bourne SP</b>		
Cost of Sales - Ice	3,323.16	2,800.00

Accrual Basis

**Bourne Recreation Authority**  
**Profit & Loss Budget vs. Actual**  
 July 2010 through June 2011

	<b>Jul '10 - Jun 11</b>	<b>Budget</b>
Cost of Sales - Soda	0.00	0.00
Cost of Sales - Wood	12,650.00	1,000.00
Cost of Sales - Store	14,622.98	0.00
Cost of Sales - Propane	6,326.42	8,000.00
<b>Total Cost of Sales - Bourne SP</b>	<b>36,922.56</b>	<b>11,800.00</b>
 Cost of Sales Gallo Ice Arena		
Cost of Sales Snack Bar	0.00	0.00
Cost of Sales - Learn to Skate	169.50	510.00
Cost of Sales-Ice Rentals	2,470.13	3,000.00
Cost of Sales-Vending Machines	4,804.29	4,500.00
Cost of Sales-Skating Academy	726.50	880.00
Cost of Sales-HS Tourney	0.00	0.00
Cost of Sales-Dasher Adver	0.00	600.00
Cost of Sales-Pro Shop	0.00	0.00
Cost of Sales-Rink Spec. Event	0.00	0.00
<b>Total Cost of Sales Gallo Ice Arena</b>	<b>8,170.42</b>	<b>9,490.00</b>
 <b>Total COGS</b>	<b>45,092.98</b>	<b>21,290.00</b>
 <b>Gross Profit</b>	<b>2,341,328.50</b>	<b>2,340,430.00</b>
 <b>Expense</b>		
<b>Operating Exp Bourne SP</b>		
Park Payroll Gross Wages	418,780.05	414,349.00
Park Payroll OT	570.78	3,000.00
Park Light & Power	168,688.80	165,000.00
Park Telephone	5,613.57	5,600.00
Park Fuel	722.94	600.00
Park Water	16,875.50	12,000.00
Park Supplies	17,378.43	19,000.00
Park Maintenance	74,718.76	49,000.00
Park Recreation	6,571.36	10,000.00
Park Trash Collection	19,239.41	23,300.00
Park Vehicles - Fuel	8,645.01	7,800.00
Park Vehicles Maintenance	2,805.63	7,000.00
Park Police	0.00	250.00
Park Insurance	27,045.50	28,400.00
Park Uniforms	4,528.67	6,000.00
Park Advertising	19,539.40	16,000.00
Park Entertainment	10,230.00	14,000.00
Memberships & Fees	4,016.21	5,000.00
Professional Development	2,673.14	2,950.00
Unemployment Ins	15,245.76	29,000.00
Unemp Health Insurance	376.28	400.00
Health Insurance	45,300.56	45,495.00
Dental Insurance	2,017.50	2,025.00
Professional Services	1,026.65	5,000.00
Merchant Service Charges	23,066.06	17,000.00



**Bourne Recreation Authority**  
**Profit & Loss Budget vs. Actual**  
 July 2010 through June 2011

	<u>Jul '10 - Jun 11</u>	<u>Budget</u>
Retirement Contribution	15,624.88	19,960.00
Park Fica Tax	25,007.61	25,205.00
Workers Comp Insurance	13,867.00	11,965.00
Life Insurance	117.36	120.00
Interest Expense Pk Rest Rm	1,187.69	1,200.00
Shortage & Bad Debts	0.00	0.00
Store Payroll Gross Wages	3,833.27	0.00
Store Payroll Overtime	135.38	
Store Fica Tax	303.61	0.00
Store Unemployment Ins	0.00	0.00
Store Workers Comp Ins	0.00	0.00
Store Light & Power	816.47	0.00
Store Telephone	135.73	0.00
Store Maintenance	0.00	0.00
Depreciation Expense-Park	47,967.14	36,600.00
<b>Total Operating Exp Bourne SP</b>	<b>1,004,672.11</b>	<b>983,219.00</b>
<b>Operating Exp. Gallo Ice Arena</b>		
Rink Payroll Gross Wages	207,160.14	222,767.00
Rink Payroll OT	5,937.25	5,000.00
Light & Power	133,454.90	138,000.00
Telephone	4,113.73	4,000.00
Fuel	27,005.84	22,000.00
Water	2,476.00	2,300.00
Supplies	4,051.16	3,600.00
Maintenance	62,436.06	49,000.00
Emergency Maintenance	-1,924.28	0.00
Advertising	422.50	600.00
Police	0.00	150.00
Vehicles - Fuel	10.00	100.00
Vehicles - Maintenance	1,078.53	400.00
Uniforms	1,269.60	1,500.00
Insurance	40,948.00	40,839.00
Health Insurance	27,466.31	27,720.00
Dental Insurance	2,323.50	2,338.00
Professional Services	500.00	1,500.00
Retirement Contributions	28,492.13	27,564.00
Rink Fica Taxes	5,303.19	7,317.00
Workers Comp Insurance	9,036.00	7,791.00
Life Insurance	156.48	160.00
Rink Membership & Fees	2,662.00	1,900.00
Professional Development	931.25	1,000.00
Unemployment Ins	0.00	0.00
Unemp Health Ins	376.27	400.00
Snack Bar Payroll Gross Wages	0.00	0.00
Snack Bar Unemp Ins	0.00	0.00
Snack Bar Workers Comp	0.00	0.00
Snack Bar Fica Tax	0.00	0.00
Snack Bar Loss	0.00	0.00

Accrual Basis

**Bourne Recreation Authority**  
**Profit & Loss Budget vs. Actual**  
 July 2010 through June 2011

	<u>Jul '10 - Jun 11</u>	<u>Budget</u>
Depreciation Expense-Gallo	94,059.76	85,400.00
<b>Total Operating Exp. Gallo Ice Arena</b>	<b>659,746.32</b>	<b>653,346.00</b>
<b>Operating Exp. Maint. Dept</b>		
Payroll Gross Wages	185,019.45	204,536.00
Payroll OT	4,242.29	4,500.00
Light & Power	3,101.08	3,000.00
Supplies	6,752.44	6,800.00
Fuel	1,649.75	1,335.00
Vehicles - Fuel	7,756.20	6,000.00
Vehicles - Maintenance	4,459.45	3,000.00
Heavy Equipment-Parts	3,806.92	
Uniforms	0.00	500.00
Health Insurance	31,758.56	31,955.00
Dental Insurance	1,711.50	1,712.00
Life Insurance	39.12	40.00
Unemployment Ins	3,531.00	0.00
Unemp Health Ins	376.28	400.00
Workers Comp Insurance	11,370.00	7,791.00
Retirement Contributions	40,623.11	42,947.00
Maint Fica Tax	5,249.49	5,758.00
Depreciation Expense-Maint	29,238.83	35,060.00
<b>Total Operating Exp. Maint. Dept</b>	<b>340,685.47</b>	<b>355,334.00</b>
<b>Authority Administrative</b>		
Payroll Gross Wages	97,341.28	96,445.00
Administrative Expenses	22,356.36	30,000.00
Advertising-Sponsorships	5,164.00	7,000.00
Health Insurance	57,120.55	57,291.00
Dental Insurance	2,323.50	2,338.00
Legal Fees	0.00	0.00
Professional Services	3,816.25	6,000.00
Professional Development	459.70	500.00
Retirement Contributions	25,479.63	27,529.00
Admin Fica Tax	1,473.04	1,554.00
Workers Comp Insurance	337.00	278.00
Life Insurance	156.48	160.00
Bank Service Charges	0.00	0.00
Unemp Health Ins	376.25	400.00
<b>Total Authority Administrative</b>	<b>216,404.04</b>	<b>229,495.00</b>
<b>Total Expense</b>	<b>2,221,507.94</b>	<b>2,221,394.00</b>
<b>Net Income</b>	<b>119,820.56</b>	<b>119,036.00</b>

**Bourne Recreation Authority  
Report of the  
Employees, Position, and Compensation**

Fiscal Year 2011

<b>Employee Name</b>	<b>Title/Position</b>	<b>YTD Gross Amount</b>
Anderson, Erick	Office Personnel	\$ 8,391.00
Anderson, Kalyn	General Worker	\$ 398.96
Ashworth, Bethany	General Worker	\$ 1,628.65
Berube, Patrick	General Worker	\$ 86.47
Butler, Eric	General Worker	\$ 3,133.56
Carpenito, Frank	Shift Coordinator	\$ 101.44
Cederholm, Karl	Shift Coordinator	\$ 6,427.16
Chandler, Richard	Security Personnel	\$ 18,561.78
Chapman, Eric	General Worker	\$ 165.00
Chase, Ryann	General Worker	\$ 1,628.64
Chisholm, Richard	Security Personnel	\$ 12,874.00
Clark, Benjamin	General Worker	\$ 1,335.74
Coggeshall, Haydon	Office Personnel	\$ 9,865.31
Collela, Kimberly	Office Personnel	\$ 6,161.71
Coulombe, David	Security Personnel	\$ 11,288.21
Coulombe, John	General Worker	\$ 1,883.67
Cremonini, Louis	Skilled Maintenance	\$ 30,331.53
Cryan, Stephen	General Worker	\$ 6,128.72
Currier, Gary	Shift Coordinator	\$ 9,421.61
Davis, Jane	Shift Coordinator	\$ 2,312.21
Derba, Eugene	Security Personnel	\$ 5,244.15
Desharnais, Justin	General Worker	\$ 4,325.35
Dobbins, Amanda	General Worker	\$ 659.04
Duane, James	General Worker	\$ 4,165.24
Duane, William	General Worker	\$ 447.30
Dube, Justin	General Worker	\$ 5,178.17
Eldridge, George	Security Personnel	\$ 13,921.30
Ethier, Robert	Office Personnel	\$ 8,659.97
Ferrari, Brian	Skilled Maintenance Mech	\$ 50,277.70
Fournier, Tyler	General Worker	\$ 809.90
Gendron, Marilyn	Office Personnel	\$ 21,967.75
Gendron, Samantha	Lifeguard	\$ 4,023.76
George, Edward	Shift Coordinator	\$ 2,184.78
Gerstenkorn, Nicholas	General Worker	\$ 3,334.31
Gilbert, Benjamin	General Worker	\$ 608.41
Gilbert, Laurianne	Office Personnel	\$ 6,139.25
Gilbert, Matthew	General Worker	\$ 6,935.68
Gilbert, Margaret	General Worker	\$ 4,223.70
Gilmetti, Bernard	General Worker	\$ 2,971.93
Goode, Brett	Lifeguard	\$ 2,562.95
Gould, Joel	Security Personnel	\$ 10,828.48
Grondin, John	Office Personnel	\$ 5,575.00
Hathaway, Thomas	Rink Attendant	\$ 44,232.53
Hickey, John	Rink Supervisor	\$ 59,788.56
Howard, Robert	Treasurer	\$ 22,250.82
Humfries, William	General Worker	\$ 8,280.80

Johnson, Barry	General Manager	\$	12,999.14
Johnson, Eric	Skilled Maintenance Mech	\$	57,949.02
Johnson, Ryan	Skilled Maintenance	\$	39,841.49
Kashalena, Stephen	General Worker	\$	2,200.61
Kilgore, Jonathan	General Worker	\$	5,265.36
Kincade, Mark	Security Personnel	\$	5,454.66
Leibowitz, Kiva	General Worker	\$	2,723.93
Lumley, Brianna	General Worker	\$	1,310.40
MacKinnon, Wallace	Office Personnel	\$	2,371.77
Martin, Lily	Lifeguard	\$	5,291.93
McCarron, Kevin	General Worker	\$	398.95
McKenna, James	Maint Mech/Shift Coordinator	\$	62,958.69
Moriarty, Jason	General Worker	\$	80.80
Moriarty, Matthew	General Worker	\$	63.13
Morrill, John	Park Supervisor	\$	60,059.41
Oliva, Andrew	General Worker	\$	3,169.44
Pina, Rosemary	General Worker	\$	847.74
Riley, Ralph	Security Personnel	\$	9,556.55
Roderick, Chrisopher	Security Personnel	\$	3,821.10
Roderick, Max	General Worker	\$	4,536.22
Roy, Emily	Lifeguard	\$	785.33
Sargent, Helen	General Worker	\$	356.03
Savoie, Elie	Security Personnel	\$	17,722.96
Segadelli, Shauna	General Worker	\$	52.00
Selig, Bruce	Security Personnel	\$	31,885.26
Sheehan, Steven	Genral Worker	\$	272.64
Smith, Eileen	Office Personnel	\$	764.22
Smith, Kristie	Office Personnel	\$	8,670.42
Souto, Kerri	Office Personnel	\$	11,063.79
Souza, Frances	General Worker	\$	14,753.95
Strode, Ann-Marie	Shift Coordinator	\$	4,112.98
Stuck, Karin	Office Personnel	\$	9,926.40
Sweeney, James	Shift Coordinator	\$	81.54
Swencki, Stanley	Security Personnel	\$	11,496.58
Wainright, Richard	Skilled Maintenance	\$	10,862.00
Welch, Amanda	General Worker	\$	5,638.82
Wenzel, Braylan	General Worker	\$	5,985.58
Wenzel, Jameson	General Worker	\$	6,350.45
Wesson, Kayla	General Worker	\$	98.48
White, Allyson	General Worker	\$	2,443.26
White, Richard	Security Personnel	\$	5,567.36
White, Timothy	Security Personnel	\$	764.45
Woodside, Diane	Administrative Coordinator	\$	60,672.85



## **Report of the Finance Director**

To the Town Administrator, Board of Selectmen and  
The Citizens of the Town of Bourne,

The following pages are the various financial reports for the fiscal year 2011 Submitted by the Finance Director, for inclusion in the Town's Annual Report. The reports include:

- **Combined Balance Sheet – All Funds**
- **General Fund**
  - Balance Sheet
  - Statement of Revenues, Expenditures & Changes in Fund Equity
  - Statement of State & Local Receipts – Budget vs. Actual
  - Detail Summary of General Fund Receipts
  - Summary of Appropriations & Expenditures – Budget & Special Articles
- **Special Revenue Summaries**
  - School Grants & Funds (Including School Lunch)
  - Town Grants & Funds
- **Community Preservation Fund**
  - Balance Sheet
  - Statement of Revenues, Expenditures & Changes in Fund Equities
- **Septic Title 5 Betterment Fund**
  - Statement of Changes in Receipts Reserved for Appropriations
- **Capital Projects Fund**
  - Summary of Appropriations & Expenditures – Special Articles
  - Statement of Revenues, Expenditures & Changes in Fund Equity
- **Sewer Enterprise Fund**
  - Balance Sheet
  - Statement of Revenues, Expenditures & Changes in Retained Earnings
  - Statement of Revenues – Budget vs. Actual
  - Summary of Appropriations & Expenditures – Budget & Special Articles
- **Integrated Solid Waste Management Facility Enterprise Fund**
  - Balance Sheet
  - Statement of Revenues, Expenditures & Changes in Retained Earnings
  - Statement of Revenues – Budget vs. Actual
  - Summary of Appropriations & Expenditures – Budget & Special Articles
- **Debt Information**
  - Summary of Long Term Debt
  - Summary of Debt Authorized and Unissued
- **Agency Fund**
  - Balance Sheet
- **Trust Funds**
  - Trust Fund Summary

- **Other Information**

Reserve Fund Transfers

Changes in Allowance for Abatements & Exemptions

2010 Calendar Year Annual Salaries

Respectfully submitted,

Linda A Marzelli,  
Finance Director

**Town of Bourne**  
**Combined Balance Sheet - All Funds**  
**Fiscal Year 2011**

	GENERAL FUND	SCHOOL LUNCH REVOLVING	SPECIAL REVENUE SCHOOL	SPECIAL REVENUE GENERAL	CPA FUND
<b>ASSETS</b>					
<b>CASH</b>	10,406,198.16	54,725.47	1,203,746.88	2,062,649.00	4,504,554.78
<b>RECEIVABLES:</b>					
PERSONAL PROPERTY TAXES	181,502.03				
REAL ESTATE TAXES	2,048,664.18				63,440.32
DEFERRED REAL ESTATE TAXES	69,216.89				
ALLOWANCE FOR ABATEMENTS	(923,840.63)				
TAX LIENS RECEIVABLE	323,862.40				6,947.00
TAX FORECLOSURES	551,429.11				
TAXES IN LITIGATION	2,820.09				
MOTOR VEHICLE EXCISE	479,608.04				
BOAT EXCISE	39,763.59				
AMBULANCE SERVICE USER CHARGES	919,278.18				
LANDFILL RECEIVABLES					
DIRECTIONAL SIGNS	0.00				
BOAT MOORINGS	0.00				
MARINA RECEIVABLES	9,750.58				
WATERWAY TOWN FEE	(400.00)				
SEWER USER CHARGES					
PILOTS	0.00				
UNAPPORTIONED SEWER BETTERMENTS					
APPORTIONED SEWER BETTERMENTS					
COMMITTED INTEREST SEWER BETTERMENTS					
SEWER LIENS ADDED TO TAXES					
UNAPPORTIONED STREET BETTERMENTS	66,059.89				
APPORTIONED STREET BETTERMENTS	36.88				
COMMITTED INTEREST	57.53				
UNAPPORTIONED SEPTIC BETTERMENTS					
APPORTIONED SEPTIC BETTERMENTS					
COMMITTED INTEREST SEPTIC BETTERMENTS					
<b>DUE FROM OTHER GOVERNMENTS:</b>					
FROM COMMONWEALTH OF MASS-REVENUE	0.00				
DUE FROM TOWN OF WAREHAM					
FROM COMMONWEALTH OF MASS-HIGHWAY					
<b>AMOUNT TO BE PROVIDED FOR BONDS PAYABLE</b>					
<b>TOTAL ASSETS</b>	<b>14,174,006.92</b>	<b>54,725.47</b>	<b>1,203,746.88</b>	<b>2,062,649.00</b>	<b>4,574,942.10</b>



SEPTIC TITLE 5 FUND	CAPITAL PROJECTS FUND	SEWER ENTERPRISE FUND	LANDFILL ENTERPRISE FUND	LONG TERM DEBT	AGENCY/ ESCROW ACCOUNTS	TRUST FUNDS	TOTALS (MEMORANDUM ONLY)
309,591.01	3,157,877.05	491,817.51	9,119,610.29		299.58	8,262,660.53	39,573,730.26
							181,502.03
							2,112,104.50
							69,216.89
							(923,840.63)
		28,939.29					359,748.69
							551,429.11
							2,820.09
							479,608.04
							39,763.59
							919,278.18
			1,468,756.42				1,468,756.42
							0.00
							0.00
							9,750.58
							(400.00)
		141,259.29					141,259.29
							0.00
		134,235.76					134,235.76
		2,609.28					2,609.28
		816.13					816.13
		50,258.68					50,258.68
							66,059.89
							36.88
							57.53
184,850.91							184,850.91
6,394.21							6,394.21
3,547.60							3,547.60
							0.00
		0.00					
							0.00
				28,323,467.86			28,323,467.86
504,383.73	3,157,877.05	849,935.94	10,588,366.71	28,323,467.86	299.58	8,262,660.53	73,757,061.77

Town of Bourne  
Combined Balance Sheet - All Funds  
Fiscal Year 2011

	GENERAL FUND	SCHOOL LUNCH REVOLVING	SPECIAL REVENUE SCHOOL	SPECIAL REVENUE GENERAL	CPA FUND
<b>LIABILITIES</b>					
ACCOUNTS PAYABLE - TEACHERS ESCROW	1,372,936.26				
PAYROLL DEDUCTIONS	11,832.01				
TAILINGS	18,045.13				
DEFERRED REVENUE:					
PROPERTY TAXES	1,306,325.58				63,440.32
DEFERRED REAL ESTATE TAXES	69,216.89				
TAX LIENS & FORECLOSURES	875,291.51				6,947.00
TAXES IN LITIGATION	2,820.09				
MOTOR VEHICLE EXCISE	479,608.04				
BOAT EXCISE	39,763.59				
AMBULANCE SERVICE	919,278.18				
DEPARTMENTAL	9,350.58				
SEWER USER CHARGES					
UNAPPORTIONED SEWER BETTERMENTS					
APPORTIONED SEWER ASSESSMENTS					
ASSMNT PAID IN ADVANCE					
UNAPPORTIONED SEPTIC BETTERMENTS					
APPORTIONED SEPTIC					
SPECIAL ASSESSMENTS	66,154.30				
PILOTS					
INTERGOVERNMENTAL					
CHAPTER 90 FUNDS - HIGHWAY					
TRUST FUND LIABILITIES					
AGENCY FUND LIABILITIES					
NOTES PAYABLE:					
BOND ANTICIPATION					0.00
BONDS PAYABLE					
<b>TOTAL LIABILITIES</b>	<b>5,170,622.16</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>70,387.32</b>

SEPTIC TITLE 5 FUND	CAPITAL PROJECTS FUND	SEWER ENTERPRISE FUND	LANDFILL ENTERPRISE FUND	LONG TERM DEBT	AGENCY/ ESCROW ACCOUNTS	TRUST FUNDS	TOTALS (MEMORANDUM ONLY)
							1,372,936.26
							11,832.01
							18,045.13
							1,369,765.90
							69,216.89
		28,939.29					911,177.80
							2,820.09
							479,608.04
							39,763.59
							919,278.18
			1,468,756.42				1,478,107.00
		191,517.97					191,517.97
		134,235.76					134,235.76
		3,425.41					3,425.41
							0.00
184,850.91							184,850.91
9,941.81							9,941.81
							66,154.30
							0.00
		0.00					
							0.00
						594,981.00	594,981.00
					299.58		299.58
	6,039,255.00	0.00	972,000.00				7,011,255.00
				28,323,467.86			28,323,467.86
194,792.72	6,039,255.00	358,118.43	2,440,756.42	28,323,467.86	299.58	594,981.00	43,192,680.49

Town of Bourne  
Combined Balance Sheet - All Funds  
Fiscal Year 2011

	GENERAL FUND	SCHOOL LUNCH REVOLVING	SPECIAL REVENUE SCHOOL	SPECIAL REVENUE GENERAL	CPA FUND
<b>FUND BALANCE</b>					
<b>RESERVED FUND BALANCE:</b>					
ENCUMBRANCES	407,428.16				
PRIOR YEARS ARTICLES	1,536,776.79				1,363,992.67
RESERVED FOR SPECIAL PURPOSES	41,702.05				1,421,410.25
RESERVED FOR EXPENDITURES	150,000.00				
RESERVED FOR EXPENDITURES	800,000.00				
<b>UNRESERVED FUND BALANCE:</b>					
REVENUE DEFICIT					
APPROPRIATION DEFICITS	0.00				
COURT JUDGEMENT					
UNPROVIDED ABATEMENTS & EXEMPTIONS	(294.01)				
DESIGNATED		54,725.47	1,203,746.88	2,062,649.00	
UNDESIGNATED	6,067,771.77				1,719,151.86
<b>RETAINED EARNINGS ENTERPRISE</b>					
<b>TOTAL FUND BALANCE</b>	<b>9,003,384.76</b>	<b>54,725.47</b>	<b>1,203,746.88</b>	<b>2,062,649.00</b>	<b>4,504,554.78</b>
<b>TOTAL LIABILITIES &amp; FUND EQUITY</b>	<b>14,174,066.92</b>	<b>54,725.47</b>	<b>1,203,746.88</b>	<b>2,062,649.00</b>	<b>4,574,942.10</b>

SEPTIC TITLE 5 FUND	CAPITAL PROJECTS FUND	SEWER ENTERPRISE FUND	LANDFILL ENTERPRISE FUND	LONG TERM DEBT	AGENCY/ ESCROW ACCOUNTS	TRUST FUNDS	TOTALS (MEMORANDUM ONLY)
		218.73	0.00				407,646.89
	(2,881,377.95)	40,498.78	1,443,393.64				1,503,283.93
							1,463,112.30
		100,000.00					250,000.00
							800,000.00
		0.00					0.00
							0.00
							0.00
							(294.01)
			4,622,617.46			7,667,679.53	15,611,418.34
309,591.01							8,096,514.64
		351,100.00	2,081,599.19				2,432,699.19
309,591.01	(2,881,377.95)	491,817.51	8,147,610.29	0.00	0.00	7,667,679.53	30,564,381.28
504,383.73	3,157,877.05	849,935.94	10,588,366.71	28,323,467.86	299.58	8,262,660.53	73,757,061.77

TOWN OF BOURNE  
GENERAL FUND  
Balance Sheet  
June 30, 2011

Assets:

Cash \$ 10,406,198.16

Receivables:

Personal Property Taxes:

Levy of 2011	\$	31,374.98	
Levy of 2010	\$	26,173.18	
Levy of 2009	\$	23,167.74	
Levy of 2008	\$	26,590.62	
Levy of 2007	\$	24,767.75	
Levy of 2006		23,937.94	
Levy of 2005		25,593.29	
Levy of 2004		(12.04)	
Levy of 2003		(35.10)	
Levy of 2002		(32.66)	
Levy of 2001		(10.25)	
Levy of 2000		(10.06)	
Levy of 1999		(3.36)	
Previous Years		-	
		-	\$ 181,502.03

Real Estate Taxes:

Levy of 2011	\$	1,484,168.11	
Levy of 2010	\$	516,263.96	
Levy of 2009	\$	78,851.08	
Levy of 2008	\$	(6,958.31)	
Levy of 2007	\$	(6,909.85)	
Levy of 2006		(1,534.06)	
Levy of 2005		(9,168.00)	
Levy of 2004		(104.01)	
Levy of 2003		(8,481.91)	
Levy of 2002		2,814.42	
Levy of 2001		(191.34)	
Levy of 2000		(85.91)	
		-	\$ 2,048,664.18

Deferred Real Estate Taxes

69,216.89

Tax Liens

323,862.40

Tax Foreclosures/Possessions

551,429.11

Taxes in Litigation

2,820.09

Motor Vehicle Excise:

Levy of 2011	267,441.32
Levy of 2010	57,695.21
Levy of 2009	29,772.61
Levy of 2008	23,108.92
Levy of 2007	22,178.28
Levy of 2006	23,438.19

Levy of 2005	21,398.01	
Levy of 2004	18,945.87	
Levy of 2003	<u>15,629.63</u>	
		\$ 479,608.04

Levy of 2011	4,575.50	
Levy of 2010	5,655.42	
Levy of 2009	4,703.33	
Levy of 2008	2,222.00	
Levy of 2007	4,027.00	
Levy of 2006	4,619.75	
Levy of 2005	3,949.59	
Levy of 2004	5,593.00	
Levy of 2003	<u>4,418.00</u>	
	\$	39,763.59

\$ 919,278.18

Directional Sign	-	
Boat Moorings	-	
Waterway Town Fee	(400.00)	
Marina Slip Rentals	<u>9,750.58</u>	
	\$	9,350.58

Unapportioned Street Betterments	66,059.89	
Apportioned Street Betterments	36.88	
Committed Interest	<u>57.53</u>	
	\$	66,154.30

Total Assets     \$     15,097,847.55

TOWN OF BOURNE  
GENERAL FUND  
Balance Sheet  
June 30, 2011

Liabilities & Fund Equities:

Teachers Escrow Payroll	\$	1,372,936.26
Payroll Withholdings	\$	11,832.01
Entailings	\$	18,045.13

Allowance for Abatements & Exemptions:

Levy of 2011	\$	172,321.93
Levy of 2010	\$	90,951.82
Levy of 2009	\$	284,047.60
Levy of 2008	\$	185,965.28
Levy of 2007	\$	188,343.89
Levy of 2006	\$	2,210.11
Levy of 2005		

\$ 923,840.63

Deferred Revenue:

Property Taxes	1,306,325.58
Deferred Real Estate Taxes	69,216.89
Tax Liens & Possessions	875,291.51
Taxes in Litigation	2,820.09
Motor Vehicle Excise	479,608.04
Boat Excise	39,763.59
Ambulance Charges	919,278.18
Departmental	9,350.58
Special Assessments	66,154.30

\$ 3,767,808.76

Total Liabilities \$ 6,094,462.79

Fund Balances Reserved for:

Encumbrances	407,428.16
Articles Carried Forward	1,536,776.79
Reserve for Overlay	150,000.00
Reserve for Premiums	41,702.05
Reserved for Expenditures	800,000.00

\$ 2,935,907.00

Unreserved Fund Balance:

Unprovided Abatements & Exemptions	(294.01)
Undesignated	6,067,771.77

\$ 6,067,477.76

Total Fund Equities \$ 9,003,384.76

Total Liabilities & Fund Equity \$ 15,097,847.55



TOWN OF BOURNE  
STATEMENT OF REVENUES, EXPENDITURES & CHANGES IN FUND EQUITY  
Year Ended June 30, 2011

Fund Balance July 1, 2010	\$ 5,373,265.54
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Increases:

Revenue - Tax Liens & Foreclosures	\$ 171,489.59
Revenue - Real & Personal Property Taxes	\$35,493,868.35
Revenue - General	\$ 4,682,418.76
Revenue - State Aid	\$ 7,813,536.76
Revenue - Fed Aid	\$ 75,359.62
Revenue - Host Fee	\$ 593,838.51
Other Financing Sources	\$ 4,421,631.37
Overlay Deficits	\$ 294.01

Fund Balances - 7/1/2009:

Encumbrances	\$ 320,812.96
Fund Balance Reserved for Prior Years	\$ 1,332,457.69
Reserved for Expenditures	<u>\$ 1,780,737.00</u>

\$ 56,686,444.62

Decreases:

Expenditures - Articles	\$ 295,215.90
Expenditures - School	\$20,504,759.98
Expenditures - General	\$32,208,960.40
Other Financing Uses	\$ 88,312.00

Fund Balances 6/30/2010:

Encumbrances	\$ 407,428.16
Fund Balance Reserved for Prior Years	\$ 1,536,776.79
Reserved for Expenditures	\$ 150,000.00
Reserved for Expenditures	\$ 800,000.00

Appropriation Deficits

Prior Year Deficits Raised - Overlay Deficit	<u>\$ 485.16</u>
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\$ 55,991,938.39

Fund Balance June 30, 2011

\$ 6,067,771.77

**Town of Bourne**  
**Budget vs. Actual - State and Local Revenue**  
**Fiscal Year 2011**

<b>FROM THE COMMONWEALTH</b>	<b>Budget</b>	<b>Actual</b>	<b>Difference</b>	<b>%</b>
Veteran's Benefits	\$ 37,609.00	\$ 38,894.00	\$ 1,285.00	103.42%
Exemptions: Veterans, Blind, Surviving Spouse	\$ 92,031.00	\$ 96,664.00	\$ 4,633.00	105.03%
Police Career Incentive	\$ 14,174.00	\$ 14,010.76	\$ (163.24)	98.85%
State Owned Land	\$ 493,324.00	\$ 493,324.00	\$ -	100.00%
Unrestricted Govt Aide	\$ 1,239,900.00	\$ 1,239,900.00	\$ -	100.00%
Chapter 70	\$ 4,659,046.00	\$ 4,659,046.00	\$ -	100.00%
Charter School Reimbursement	\$ 244,767.00	\$ 213,420.00	\$ (31,347.00)	87.19%
School Lunch	\$ -			
School choice receiving tuition	\$ -			
Public Libraries	\$ -			
SBAB Reimbursement - School Construction	\$ 1,058,278.00	\$ 1,058,278.00	\$ -	100.00%
<b>Total from the Commonwealth</b>	<b>\$ 7,839,129.00</b>	<b>\$ 7,813,536.76</b>	<b>\$ (25,592.24)</b>	<b>99.67%</b>
<b>FROM LOCAL RECEIPTS</b>	<b>Budget</b>	<b>Actual</b>	<b>Difference</b>	<b>%</b>
Motor Vehicle Excise	\$ 1,785,060.00	\$ 2,056,390.13	\$ 271,330.13	115.20%
Other Excise (Hotel & Boat)	\$ 130,000.00	\$ 135,564.47	\$ 5,564.47	104.28%
Penalties/Interest on Taxes	\$ 260,000.00	\$ 344,456.25	\$ 84,456.25	132.48%
Payment In Lieu of Taxes	\$ 25,000.00	\$ 26,544.25	\$ 1,544.25	106.18%
Departmental Revenue - Marinas & Other Marina Revenue	\$ 1,035,000.00	\$ 1,144,798.52	\$ 109,798.52	110.61%
Other Departmental Revenue	\$ 220,000.00	\$ 264,540.56	\$ 44,540.56	120.25%
Licenses and Permits	\$ 425,000.00	\$ 489,734.41	\$ 64,734.41	115.23%
Fines and Forfeits	\$ 135,000.00	\$ 119,775.58	\$ (15,224.42)	88.72%
Investment Income	\$ 80,000.00	\$ 58,202.54	\$ (21,797.46)	72.75%
Other Miscellaneous Income	\$ 178,467.00	\$ 87,160.65	\$ (91,306.35)	48.84%
<b>Total Local Receipts</b>	<b>\$ 4,273,527.00</b>	<b>\$ 4,727,167.36</b>	<b>\$ 453,640.36</b>	<b>110.62%</b>
<b>GRAND TOTAL ACTUAL STATE &amp; LOCAL RECEIPTS</b>	<b>\$ 12,112,656.00</b>	<b>\$ 12,540,704.12</b>	<b>\$ 428,048.12</b>	<b>103.53%</b>



## General Fund Revenue Report Detail FY2011

Type	Control #	Description	July	August	September	October	November	December
1	500	Other Property Taxes-Def'd R.E. Taxes						
	<b>500 Total</b>		-	-	-	-	-	-
1	501	Personal Property Taxes Receipts	164,522.40	55,434.37	4,128.16	122,101.36	13,313.87	4,965.42
1	501	Personal Property Taxes Refunds			(9.38)	(21,680.34)	(47.31)	(16.05)
	<b>501 Total</b>		164,522.40	55,434.37	4,118.78	100,421.02	13,266.56	4,949.37
1	502	Real Estate Taxes Receipts	4,149,390.34	4,445,315.20	530,379.53	4,725,142.19	2,860,508.29	233,152.81
1	502	Real Estate Taxes Refunds		(8,601.34)	(16,767.51)	(15,679.48)	(15,388.65)	(5,722.33)
	<b>502 Total</b>		4,149,390.34	4,436,713.86	513,612.02	4,709,462.71	2,845,119.64	227,430.48
2	503	Motor Vehicle Receipts	83,372.66	82,254.32	68,399.93	49,116.89	49,021.43	20,397.38
2	503	Motor Vehicle Refunds		(8,504.34)	(2,940.21)	(2,421.62)	(1,763.30)	(2,158.79)
	<b>503 Total</b>		83,372.66	73,749.98	65,459.72	46,695.27	47,258.13	18,238.59
2	504	Boat Excise Receipts	139.00	64.34	145.00	51,141.09	29,899.35	13,806.00
2	504	Boat Excise Refunds				(78.33)	(40.50)	(39.67)
2	504	Hotel Tax			28,843.82			28,967.44
	<b>504 Total</b>		139.00	64.34		51,062.76	29,858.85	42,733.77
2	505	Interest - Motor Vehicle Excise	1,794.72	1,740.51	2,429.81	481.93	3,060.56	2,172.40
2	505	Interest - Boat Excise	3.62	13.69	6.49	79.50	7.37	2.78
2	505	Interest - Real Estate & Personal Property	16,570.83	14,963.69	35,045.13	31,879.57	22,078.97	21,230.03
2	505	Interest - Marina	<b>86.79</b>	31.51		67.16	19.02	
2	505	Interest - Moorings						-
2	505	Interest - Tax Liens	276.88	2,397.85	2,584.99	4,135.81	1,741.87	874.94
2	505	Interest - Taxes in Litigation						
	<b>505 Total</b>		18,732.84	19,147.25	40,066.42	36,643.97	26,907.79	24,280.15
2	506	Pay In Lieu of Taxes	2,661.00					
2	506	Pocasset Trailer Park	1,092.00		2,280.00		2,280.00	1,140.00
2	506	Worcester Surfcasting Club						
	<b>506 Total</b>		3,753.00	-	2,280.00	-	2,280.00	1,140.00
2	507	Marina/Slip Fees Receipts	3,089.74	1,826.34		1,371.09	243.46	10,620.00
2	507	Marina/Slip Fees Refunds						(11.01)
2	507	Boat Moorings Receipts	1,190.00	1,330.00		70.00		48,430.00
2	507	Boat Moorings Refunds		-				
2	507	Commercial Fees Receipts						600.00
2	507	Commercial Fees Refunds						
2	507	Other Marina Revenue	106,245.97	104,463.01	46,868.21	19,357.76	6,053.28	1,587.57
2	507	Department of Natural Resources Fees	913.50	1,274.50	123.00	146.00	206.50	461.00
	<b>507 Total</b>		111,439.21	108,893.85	46,991.21	20,944.85	6,503.24	61,687.56
2	508	Water District Fees - Assessors						
2	508	Demand fees - moorings						
2	508	Tax Title Redemption Fees & Foreclosures		35.00		1,390.88	35.00	2,438.79
2	508	Municipal Lien Certificates	1,825.00	2,550.00	2,800.00	2,100.00	2,400.00	2,225.00
2	508	Betterment Release Fees		4.00	16.00			4.00
2	508	Demand Fees	3,702.00	4,155.00	10,190.00	2,770.00	5,392.00	3,875.00
2	508	Directional Sign Fees	400.00	620.00				
2	508	Lifeguard User Fees	3,240.00	245.00	35.00			
2	508	Planning Board-Passport Fees	600.00	330.00	450.00	305.00		475.00
2	508	Tennis User Fees		(45.00)				
2	508	Cable Franchise Fee						
2	508	10% Administrative Fee - Details	1,200.60	1,508.89	2,102.70	1,745.42	1,156.51	1,611.84
2	508	School Department Fees						
2	508	Assessors Department Fees	235.00	70.00	205.00	95.00	148.88	151.50
2	508	Police Department Fees	527.00	3,048.00	452.00	1,552.00	50.00	1,680.00
2	508	Fire Department Fees		50.00		20.00	100.00	15.00

January	February	March	April	May	June	Grand Total	
-	-	-	-	-	-	-	
-	-	-	-	-	-	-	
185,243.45	89,954.07	2,962.54	112,528.58	67,762.38	998.40	<b>823,915.00</b>	
(7,361.13)	(320.39)	(3,432.13)	(466.54)	(210.18)	(15,847.09)	<b>(49,390.54)</b>	<b>774,524.46</b>
177,882.32	89,633.68	(469.59)	112,062.04	67,552.20	(14,848.69)	<b>774,524.46</b>	
205,742.74	5,192,173.81	506,360.40	2,784,178.13	4,893,442.45	332,313.83	<b>34,858,099.72</b>	
(4,144.25)	(3,722.56)	(20,551.92)	(14,719.76)	(10,146.54)	(23,311.49)	<b>(138,755.83)</b>	<b>34,719,343.89</b>
201,598.49	5,188,451.25	485,808.48	2,769,458.37	4,883,295.91	309,002.34	<b>34,719,343.89</b>	
48,829.28	23,191.65	67,784.24	978,010.25	458,214.36	163,168.67	<b>2,091,761.06</b>	
(1,489.39)	(1,555.65)	(380.35)	(2,844.41)	(5,620.01)	(5,692.86)	<b>(35,370.93)</b>	<b>2,056,390.13</b>
47,339.89	21,636.00	67,403.89	975,165.84	452,594.35	157,475.81	<b>2,056,390.13</b>	
3,373.19	6,196.00	987.00	659.00	1,824.00	995.50	<b>109,229.47</b>	
(240.00)	(29.94)	(292.47)				<b>(720.91)</b>	<b>108,508.56</b>
		11,111.18		-	12,386.75	<b>81,309.19</b>	
3,133.19	6,166.06	11,805.71	659.00	1,824.00	13,382.25	<b>189,817.75</b>	
756.47	1,223.96	2,354.81	280.51	1,471.81	4,303.37	<b>22,070.86</b>	
22.55	264.32	23.55	12.11	80.22	55.29	<b>571.49</b>	
25,890.30	17,278.77	41,172.44	15,018.64	18,660.25	17,729.42	<b>277,518.04</b>	
-	101.86	829.59	523.39	403.53	287.86	<b>2,350.71</b>	
5.55	79.90	60.35	88.87			<b>234.67</b>	
82.57	27.77	7,059.08	6,338.28	8,676.57	7,513.87	<b>41,710.48</b>	
						-	
26,757.44	18,976.58	51,499.82	22,261.80	29,292.38	29,889.81	<b>344,456.25</b>	
-				7,808.25	2,683.00	<b>13,152.25</b>	
1,140.00	1,092.00			-	4,368.00	<b>13,392.00</b>	
						-	
1,140.00	1,092.00	-	-	7,808.25	7,051.00	<b>26,544.25</b>	
91,236.50	384,161.11	122,004.59	59,980.62	36,621.16	10,750.91	<b>721,905.52</b>	
		(1,000.00)	(1,000.00)	(3,780.00)	(1,565.00)	<b>(7,356.01)</b>	<b>714,549.51</b>
158,930.00	8,300.00	3,610.00	5,210.00	840.00	70.00	<b>227,980.00</b>	
	(70.00)	(70.00)		(210.00)	(70.00)	<b>(420.00)</b>	<b>227,560.00</b>
5,100.00	20,200.00	6,800.00	3,900.00	750.00	150.00	<b>37,500.00</b>	
		(150.00)	(150.00)	(150.00)		<b>(450.00)</b>	<b>37,050.00</b>
	543.29		1,836.00	33,830.09	62,671.10	<b>383,456.28</b>	
3,602.50	1,261.50	248.50	294.50	601.00	610.23	<b>9,742.73</b>	
258,869.00	414,395.90	131,443.09	70,071.12	68,502.25	72,617.24	<b>1,372,358.52</b>	
						-	
30.00	510.00	215.00	10.00			<b>765.00</b>	
	2,199.22	4,658.37	6,073.63	660.00	250.00	<b>17,740.89</b>	
1,475.00	800.00	2,050.00	750.00	1,875.00	1,825.00	<b>22,675.00</b>	
12.00					16.00	<b>52.00</b>	
2,455.00	3,590.00	4,215.00	975.00	2,385.00	6,305.00	<b>50,009.00</b>	
						<b>1,020.00</b>	
						<b>3,520.00</b>	
325.00		525.00		625.00	650.00	<b>4,285.00</b>	
						<b>(45.00)</b>	
		3,750.00				<b>3,750.00</b>	
2,245.66	2,178.64	2,515.68	3,317.22	6,257.97	3,788.79	<b>29,629.92</b>	
			-			-	
165.00	125.50	270.00	191.50	110.00	250.00	<b>2,017.38</b>	
2,650.00	238.00	885.00	1,357.00	2,716.66	1,287.00	<b>16,442.66</b>	
90.00	15.00	115.00	35.00		5.00	<b>445.00</b>	

## General Fund Revenue Report Detail FY2011

Type	Control #	Description	July	August	September	October	November	December
2	508	Fire Department False Alarms						
2	508	Appeals Board Fees	390.00	260.00	130.00	260.00	650.00	260.00
2	508	Care & Custody of Dogs			124.00	125.00		
2	508	Conservation Commission Fees						
2	508	Engineering Fees		108.00		69.40	197.00	
2	508	Planning Board Fees		5.00		14.00		
2	508	Sealer of Weights & Measures Fees						
2	508	Selectmen Fees		50.00		500.00	500.00	225.00
2	508	Tax Collector Fees	100.00	250.00	451.00	209.95	250.00	275.00
2	508	Town Clerk Fees	3,910.60	3,513.00	6,263.65	2,865.80	3,012.80	1,547.80
2	508	Treasurer Fees	25.00	150.00	25.00	200.00		75.00
2	508	Town Planner						
2	508	Cruiser Detail Fee	350.00	450.00	650.00	350.00	1,600.00	1,150.00
2	508	Sale of Inventory						
2	508	Snow Removal-Scraggy Neck DPW						
2	508	Police Recruit Training	700.00	600.00	375.00	300.00	300.00	375.00
	<b>508 Total</b>		17,205.20	17,956.89	24,269.35	14,872.45	15,792.19	16,383.93

January	February	March	April	May	June	Grand Total
						-
390.00	260.00	910.00	670.00	780.00		<b>4,960.00</b>
		25.00	75.00		75.00	<b>424.00</b>
						-
		122.20	61.00		127.00	<b>684.60</b>
91.23		29.00				<b>139.23</b>
						-
150.50	302.00	100.00	376.00	75.00	301.80	<b>2,580.30</b>
25.00	150.00	350.00	-	225.00	402.61	<b>2,688.56</b>
4,628.00	3,906.70	5,646.80	4,237.12	4,112.26	7,519.99	<b>51,164.52</b>
25.00	50.00	25.00	75.00	100.00	175.00	<b>925.00</b>
	-		-	-	-	-
1,200.00	1,250.00	1,250.00	300.00	1,900.00	1,800.00	<b>12,250.00</b>
			-	-	16,801.00	<b>16,801.00</b>
			15,016.50			<b>15,016.50</b>
300.00	300.00	375.00	300.00	300.00	375.00	<b>4,600.00</b>
16,257.39	15,875.06	28,032.05	33,819.97	22,121.89		<b>264,540.56</b>

## General Fund Revenue Report Detail FY2011

Type	Control #	Description	July	August	September	October	November	December
2	509	Alcoholic Beverages Licenses	550.00	800.00	175.00	25.00	46,700.00	5,100.00
2	509	Police Department Permits	200.00	287.50	387.50		1,312.50	600.00
2	509	Fire Department Permits	805.00	2,175.00	1,195.00	1,845.00	1,645.00	2,005.00
2	509	Planning Board Permits	6,945.00	(30.00)	500.00		450.00	500.00
2	509	Selectmen Permits	510.11	165.00	140.00	250.00	12,040.00	3,385.00
2	509	Town Clerk Permits				-		
2	509	Department of Natural Resources Permits	20,801.50	5,683.00	945.00	811.00	1,006.00	1,090.00
2	509	Board of Health Permits	3,020.00	2,530.00	5,003.00	2,922.00	11,795.00	12,970.00
2	509	Building Permits	5,865.00	4,651.00	3,623.00	4,342.00	6,856.00	7,275.50
2	509	Gas & Plumbing Permits	1,660.00	3,785.00	1,340.00	3,215.00	2,900.00	1,695.00
2	509	Wire & Electrical Permits	1,469.00	2,156.00	2,495.00	2,411.00	3,014.00	1,766.00
2	509	Gasoline Renewal Permits						
2	509	Off Premise Parking Permit						
	<b>509 Total</b>		41,825.61	22,202.50	15,803.50	15,821.00	87,718.50	36,386.50
2	510	Court Fines		200.00	600.00	1,100.00	250.00	675.00
2	510	Registry of Motor Vehicle Fines	8,945.00	1,280.00	16,575.00	7,127.50	8,720.00	10,350.00
2	510	Library Fines						
2	510	Town Clerk R.M.V. Fines						
2	510	Zoning Enforcement Citations						
2	510	DNR Fines						
2	510	Parking Tickets / Non-criminal Fines	590.00	1,738.50	330.00	3,600.50	2,920.58	750.00
	<b>510 Total</b>		9,535.00	3,218.50	17,505.00	11,828.00	11,890.58	11,775.00
2	511	Earnings on Investments	4,588.63	5,353.25	4,401.72	4,372.80	4,755.88	4,330.97
	<b>511 Total</b>		4,588.63	5,353.25	4,401.72	4,372.80	4,755.88	4,330.97
2	512	Other Miscellaneous Revenue	1,188.17	7,413.87	244.63	69.98	60.00	60.69
2	512	Police Recruit Training Pay-back						
	<b>512 Total</b>		1,188.17	7,413.87	244.63	69.98	60.00	60.69
2	513	Unapportioned & Apportioned Street Betterments & Committed Interest		972.50	45.96		-	405.55
	<b>513 Total</b>		-	972.50	45.96	-	-	405.55
3	520	Abatements to the Blind	72,575.00	-	-			21,164.00
3	520	Abatements to the Elderly						
3	520	School Chapter 70			1,164,761.00			1,164,761.00
3	520	School Construction Aid						
3	520	Charter School						94,626.00
3	520	Police Career Incentive						
3	520	Veterans Benefits	9,261.00			7,370.00	8,801.00	
3	520	Tuition for State Wards-Education Distrib.						
3	520	Lottery			309,975.00			309,975.00
3	520	State Owned Land					493,324.00	
	<b>520 Total</b>		81,836.00	-	1,474,736.00	7,370.00	502,125.00	1,590,526.00
4	3920	Interfund Operating Transfer - Host Fee	59,850.25	46,396.00	43,366.37	51,395.90	46,027.01	39,310.65
	<b>3920 Total</b>		59,850.25	46,396.00	43,366.37	51,395.90	46,027.01	39,310.65
5	530	Medicaid						
	<b>530 Total</b>		-	-	-	-	-	-
6	400	Tax Liens Redeemed	2,123.12	14,702.40	821.80	21,523.01	7,606.52	4,578.44
	<b>400 Total</b>		2,123.12	14,702.40	821.80	21,523.01	7,606.52	4,578.44
6	450	Taxes in Litigation				-		-
	<b>450 Total</b>		-	-	-	-	-	-
7	3930	Refunds & Reimbursements		117.65		176.54	8,366.20	437.30
	<b>3930 Total</b>		-	117.65	-	176.54	8,366.20	437.30
8	3940	Payroll Withholding	323,441.57	317,186.51	430,118.29	342,004.14	361,620.04	470,283.01
8	3940	Payroll Deductions	256,843.01	254,685.04	368,619.06	307,927.94	309,984.16	436,734.13
	<b>3940 Total</b>		580,284.58	571,871.55	798,737.35	649,932.08	671,604.20	907,017.14
	<b>Grand Total</b>		5,329,786.01	5,384,208.76	3,081,448.65	5,742,592.34	4,327,140.29	2,991,672.09



January	February	March	April	May	June	Grand Total	
4,800.00	-	1,375.00	3,675.00	100.00	75.00	63,375.00	
362.50	500.00	337.50	375.00	862.50	325.00	5,550.00	
1,265.00	1,410.00	3,240.00	2,400.00	1,850.00	2,460.00	22,295.00	
540.00	1,335.00	400.00	685.00	2,035.00	1,510.00	14,870.00	
1,450.00	150.00	400.00	3,015.00	935.00	595.00	23,035.11	
-	-	-	-	-	-	-	
11,840.00	5,954.00	12,314.00	16,629.00	26,902.00	36,472.00	140,447.50	
10,975.00	3,127.00	2,310.00	2,985.00	3,695.00	8,115.00	69,447.00	
22,366.00	7,199.20	7,696.30	5,680.00	5,742.20	8,470.10	89,766.30	
2,050.00	2,020.00	3,735.00	2,845.00	3,250.00	2,272.00	30,767.00	
2,323.00	1,894.00	2,789.50	3,245.00	3,541.00	3,078.00	30,181.50	
						-	
						-	
57,971.50	23,589.20	34,597.30	41,534.00	48,912.70	63,372.10	489,734.41	
225.00	357.50	225.00	125.00	560.00	50.00	4,367.50	
1,560.00	12,700.00	8,227.50	6,430.00	9,257.50	10,222.50	101,395.00	
						-	
		25.00				25.00	
				-		-	
				-		-	
1,347.00	370.00	1,059.50	175.00	422.00	685.00	13,988.08	
3,132.00	13,427.50	9,537.00	6,730.00	10,239.50		119,775.58	
3,982.52	4,011.25	4,542.29	3,985.04	7,034.20	6,843.99	58,202.54	
3,982.52	4,011.25	4,542.29	3,985.04	7,034.20	6,843.99	58,202.54	
153.36	108.60	610.90	31.00	254.00	1,605.83	11,801.03	
-	-	-	-	-	-	-	
153.36	108.60	610.90	31.00	254.00	1,605.83	11,801.03	
20,648.82	345.85	16.02	(1.15)	3,689.40	4,557.00	30,679.95	
20,648.82	345.85	16.02	(1.15)	3,689.40	4,557.00	30,679.95	
					75,500.00	169,239.00	
			-	-		-	
		1,164,762.00			1,164,762.00	4,659,046.00	
				1,058,278.00		1,058,278.00	
		94,779.00			24,015.00	213,420.00	
				14,010.76		14,010.76	
			13,462.00		-	38,894.00	
					-	-	
		309,975.00			309,975.00	1,239,900.00	
		-				493,324.00	
-	-	1,569,516.00	13,462.00	1,072,288.76	1,574,252.00	7,886,111.76	
34,457.09	46,581.13	51,389.86	51,743.95	55,977.14	67,343.16	593,838.51	
34,457.09	46,581.13	51,389.86	51,743.95	55,977.14	67,343.16	593,838.51	
		50,456.57	8,192.98		16,710.07	75,359.62	
		50,456.57	8,192.98	-	16,710.07	75,359.62	
2,067.00	1,456.72	29,305.19	32,429.38	28,216.67	26,659.34	171,489.59	
2,067.00	1,456.72	29,305.19	32,429.38	28,216.67	26,659.34	171,489.59	
-	-	-	-	-	-	-	
-	-	-	-	-	-	-	
2,392.76	1,965.18	7,616.01	118.92	4,429.69	4,324.95	29,945.20	
2,392.76	1,965.18	7,616.01	118.92	4,429.69	4,324.95	29,945.20	
363,325.46	394,035.20	445,678.28	353,016.19	365,104.46	620,472.27	4,786,285.42	
308,948.57	323,780.44	399,759.54	315,965.71	315,639.09	481,782.16	4,080,668.85	
672,274.03	717,815.64	845,437.82	668,981.90	680,743.55	1,102,254.43	8,866,954.27	
530,056.80	6,565,527.60	3,378,548.41	4,810,706.16	7,444,776.84	3,495,404.32	58,081,868.27	

TOWN OF BOURNE							
GENERAL FUND							
Appropriations & Expenditures							
Year Ended June 30, 2011							
	Balance 7/1/2010	Appropriation	Expenditures	Reserve Fund, Salary Adjustment & Year End Transfers In (Out)	Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance	Balance 6/30/2011
<b>General Government:</b>							
Town Reports							
Expense		7,000.00	5,092.88			1,907.12	-
Town Meeting							
Salaries		2,200.00	1,763.38			436.62	(0.00)
Expense		5,000.00	10,333.29	5,333.29	RFT	-	(0.00)
Selectmen							
Expense		11,675.00	21,186.04	2,000.00	RFT	488.96	(0.00)
Town Administrator							
Salaries		263,631.00	260,263.93			3,367.07	0.00
Expense	500.00	16,300.00	5,170.64	-		11,629.36	-
Alternative Energy Committee							
Salaries		600.00	465.27	-		134.73	0.00
Expense	-	100.00	-	-		100.00	-
Wastewater Advisory Committee							
Salaries			-	-	STM Oct	1,500.00	-
Expense					STM Oct	500.00	-
Efficiency Committee							
Salaries		600.00	-	-		600.00	-
Human Resource							
Salaries		75,000.00	20,582.35			54,417.65	-
Expense		6,625.00	3,837.09		-	2,787.91	-
Finance Director							
Salaries		777,432.00	777,346.83	5,000.00		5,085.17	0.00
Expense	9,553.91	267,281.00	248,981.08		RFT STM Oct	26,111.03	26,742.80
Finance Committee							
Salaries		1,800.00	1,108.38			691.62	(0.00)
Expense		100.00	35.97			64.03	-
Independent Audit							
Expense		80,000.00	60,000.00			20,000.00	-
Charter Committee							
Salaries					STM Oct	3,500.00	-
Expense					STM Oct	1,500.00	-

TOWN OF BOURNE									
GENERAL FUND									
Appropriations & Expenditures									
Year Ended June 30, 2011									
	Balance 7/1/2010	Appropriation	Expenditures	Reserve Fund, Salary Adjustment & Year End Transfers In (Out)		Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance	Balance 6/30/2011	
Legal									
Salaries		12,000.00	12,000.00				-	-	
Expense	200.00	249,000.00	258,209.75		STM Ord	20,000.00	10,990.25	-	
Postage & Copy Machine									
Expense		102,700.00	89,565.30				13,134.70	(0.00)	
Tax Title Expense									
Expense		12,000.00	40,704.15	28,808.21	RFT		104.06	(0.00)	
Town Clerk									
Salaries		84,184.00	83,624.52	-			559.48	(0.00)	
Expense		3,470.00	3,397.48	-			47.18	25.34	
Election & Registration									
Salaries		46,000.00	32,901.10				13,098.90	0.00	
Expense		24,950.00	23,560.61	-			1,389.39	(0.00)	
Conservation Commission									
Salaries		76,123.00	69,150.12				6,972.88	0.00	
Expense		1,675.00	513.57				1,161.43	(0.00)	
Planning									
Salaries		97,479.00	97,080.65				398.35	0.00	
Expense		2,375.00	1,476.71				898.29	-	
Open Space Committee									
Salaries		300.00					300.00	-	
Expense		50.00					50.00	-	
Planning Board									
Salaries		38,926.00	39,261.56	335.56	RFT	-	-	0.00	
Expense		11,090.00	5,028.15				6,061.85	-	
Zoning Board of Appeals									
Salaries		1,500.00	1,395.62				104.38	0.00	
Expense	20.74	2,150.00	1,154.32				1,016.42	(0.00)	
Engineering									
Salaries		92,827.00	92,549.52				277.48	(0.00)	
Expense		1,250.00	187.20				1,062.80	-	
Shore & Harbor									
Salaries		1,000.00	66.09				933.91	-	

TOWN OF BOURNE									
GENERAL FUND									
Appropriations & Expenditures									
Year Ended June 30, 2011									
	Balance 7/1/2010	Appropriation	Expenditures	Reserve Fund, Salary Adjustment & Year End Transfers In (Out)		Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance	Balance 6/30/2011	
Expense		250.00	-				250.00	-	
Economic Development									
Expense		50,910.00	8,910.00				42,000.00	-	
Town Hall Maintenance									
Salaries		63,354.00	63,162.47				191.53	(0.00)	
Expense	2,366.08	67,250.00	44,574.85				23,831.03	1,210.20	
Town Building Maintenance									
Expense	188.75	15,550.00	17,466.48		STM Oct	20,000.00	18,237.27	35.00	
Buzzards Bay Action Committee									
Expense		850.00	838.00				12.00	-	
Telephone Account									
Expense	892.15	15,200.00	14,637.18				1,454.97	(0.00)	
General									
Government									
Total	\$ 13,721.63	\$ 2,589,757.00	\$ 2,417,582.53	\$ 41,477.06		\$ 80,000.00	\$ 279,359.82	\$ 28,013.34	
Public Safety:									
Police									
Salaries		3,077,567.00	3,111,466.09		STM Oct	150,000.00	116,100.91	0.00	
Expense	3,973.68	234,092.00	226,992.73				10,885.39	187.56	
Emergency Medical Service									
Expense		14,500.00	14,538.03	38.03	RFT		-	(0.00)	
Fire									
Salaries	-	2,704,246.00	2,752,771.04	175,000.00	STM Oct	125,000.00	189,715.62	(0.00)	
Expense	24,098.16	308,277.00	335,309.11	31,396.00	YET	(61,759.34)	25,138.48	3,323.57	
Inspection									
Salaries		160,329.00	165,546.85	5,217.85	RFT		-	(0.00)	
Expense		9,810.00	5,941.33				3,868.67	-	
Emergency Preparedness									
Salaries		6,011.00	4,997.51				1013.49	(0.00)	
Expense	16.62	8,000.00	3,022.72		STM Oct	2,000.00	6,993.90	-	
Department of Natural Resources									

TOWN OF BOURNE									
GENERAL FUND									
Appropriations & Expenditures									
Year Ended June 30, 2011									
	Balance 7/1/2010	Appropriation	Expenditures	Reserve Fund, Salary Adjustment & Year End Transfers In (Out)		Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance	Balance 6/30/2011	
		581,036.00	514,435.67				66,600.33	0.00	
Salaries									
Expense	3,550.63	398,012.00	428,849.86	44,671.29	RFT		15,108.58	2,275.48	
GNAI Fly Control									
Expense		1,400.00	1,400.00					-	
Public									
Safety Total	\$ 31,639.09	\$ 7,503,280.00	\$ 7,565,270.94	\$ 256,323.17		\$ 215,240.66	\$ 435,425.37	\$ 5,786.61	
Education:									
Vocational School									
Expense		1,620,907.00	1,620,907.00				-	-	
Bourne Schools									
Salaries									
&									
Expense	228,091.27	20,730,000.00	20,504,759.98	47,812.00	RFT		128,801.85	372,341.44	
Education									
Total	\$ 228,091.27	\$ 22,350,907.00	\$ 22,125,666.98	\$ 47,812.00		\$ -	\$ 128,801.85	\$ 372,341.44	
Public Works & Utilities:									
DPW									
Salaries		1,436,545.00	1,381,736.15				54,808.85	0.00	
Expense	1,654.25	382,126.00	381,473.83				2,306.42	(0.00)	
Snow Removal									
Salaries		15,000.00	131,422.42	50,000.00	YET	66,422.42	-	(0.00)	
Expense		77,900.00	256,236.92		YET	178,336.92	-	-	
Street & Traffic Lights									
Expense	162.06	124,000.00	101,235.10		STM,Ord	40,000.00	62,926.96	(0.00)	
Public									
Works &									
Utilities									
Total	\$ 1,816.31	\$ 2,035,571.00	\$ 2,252,104.42	\$ 50,000.00		\$ 284,759.34	\$ 120,042.23	\$ 0.00	
Human Services:									

TOWN OF BOURNE									
GENERAL FUND									
Appropriations & Expenditures									
Year Ended June 30, 2011									
	Balance 7/1/2010	Appropriation	Expenditures	Reserve Fund, Salary Adjustment & Year End Transfers In (Out)		Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance	Balance 6/30/2011	
Board of Health									
Salaries		148,734.00	149,458.53	724.53	RFT		-	0.00	
Expense		7,460.00	6,112.00	1,804.00	RFT		3,152.00	-	
Pollution Task Force									
Expense		100.00	-				100.00	-	
Special Workshop Opp. Prog									
Expense		5,181.00	4,247.71				933.29	-	
Council on Aging									
Salaries		315,778.00	327,767.18	11,989.18	STM Oct		-	0.00	
Expense	97.63	19,038.00	18,413.56				722.07	(0.00)	
Veteran's Services									
Expense		77,183.00	102,251.20	30,500.00	RFT		5,371.80	60.00	
Memorial Community Building									
Salaries		138,925.00	124,092.46				14,832.54	(0.00)	
Expense	3,762.10	98,950.00	106,435.68		STM Oct	32,375.00	28,128.62	522.80	
Human Services Organizations									
Expense		42,160.00	40,347.50				1,462.50	350.00	
Human Services									
Total	3,859.73	\$ 853,509.00	\$ 879,125.82	\$ 45,017.71		\$ 32,375.00	\$ 54,702.82	\$ 932.80	
Culture & Recreation:									
Library									
Salaries		403,970.00	400,495.84	-			3,474.16	(0.00)	
Expense	1,734.30	170,800.00	170,532.62				1,844.60	157.08	
Recreation									
Salaries	-	71,965.00	63,990.90	-			7,974.10	(0.00)	
Expense	6,703.98	35,425.00	38,215.67	-			3,913.31	(0.00)	
Lifeguards									
Salaries		70,254.00	61,258.00				8,996.00	-	
Expense	459.34	4,550.00	1,060.61	-			3,948.73	0.00	
Historical Commission									
Expense	-	1,340.00	141.50				1,001.61	196.89	

TOWN OF BOURNE GENERAL FUND									
Appropriations & Expenditures									
Year Ended June 30, 2011									
	Balance 7/1/2010	Appropriation	Expenditures	Reserve Fund, Salary Adjustment & Year End Transfers In (Out)	Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance	Balance 6/30/2011		
Archives Committee									
Expense	150.71	7,050.00	7,004.63			196.08	(0.00)		
Culture & Recreation									
Total	\$ 9,048.33	\$ 765,354.00	\$ 742,699.77	\$ -	\$ -	\$ 31,348.59	\$ 353.97		
Debt Services:									
Debt Service									
Expense		4,806,094.00	4,780,259.30			25,834.70	0.00		
Interest Exp									
Expense		1,000.00				1,000.00	-		
Debt Services									
Total	\$ -	\$ 4,807,094.00	\$ 4,780,259.30	\$ -	\$ -	\$ 26,834.70	\$ 0.00		
Shared Costs:									
Unemployment									
Expense	32,636.60	150,000.00	141,779.68			40,856.92	0.00		
FICA/Social Security									
Expense		340,000.00	356,572.41	16,572.41	RFT	-	0.00		
Group Insurance									
Expense		6,100,000.00	5,791,897.51			125,102.49	0.00		
County Retirement					YET				
Expense		2,503,929.00	2,459,978.87			43,950.13	(0.00)		
State Retirement									
Expense		866.00	865.96			0.04	(0.00)		
Insurance									
Expense		842,250.00	726,311.30			115,938.70	(0.00)		
LIUNA Pension Fund									
Expense		81,900.00	94,627.65	12,727.65	RFT	-	0.00		
Medicaid Reimbursement									
Expense	-	6,500.00	2,381.67			4,118.33	-		

TOWN OF BOURNE									
GENERAL FUND									
Appropriations & Expenditures									
Year Ended June 30, 2011									
	Balance 7/1/2010	Appropriation	Expenditures	Reserve Fund, Salary Adjustment & Year End Transfers In (Out)	Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance	Balance 6/30/2011		
<b>Shared</b>									
<b>Costs Total</b>	<b>\$ 32,636.60</b>	<b>\$ 10,025,445.00</b>	<b>\$ 9,574,415.05</b>	<b>\$ 29,300.06</b>	<b>\$ (183,000.00)</b>	<b>\$ 329,966.61</b>	<b>\$ 0.00</b>		
<b>General Fund Budget Total</b>	<b>\$ 320,812.96</b>	<b>\$ 50,930,917.00</b>	<b>\$ 50,337,124.81</b>	<b>\$ 489,930.00</b>	<b>\$ 429,375.00</b>	<b>\$ 1,406,481.99</b>	<b>\$ 407,428.16</b>		
<b>State &amp; County Charges:</b>									
County									
Expense		310,998.00	310,998.00			-	-		
State									
Expense		2,054,898.00	2,065,604.00			(10,706.00)	-		
<b>State &amp; County Charges</b>	<b>\$ -</b>	<b>\$ 2,365,896.00</b>	<b>\$ 2,376,602.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (10,706.00)</b>	<b>\$ -</b>		
<b>SUMMARY OF GENERAL FUND ARTICLES:</b>									
<b>General Government:</b>									
Moderator									
Annual Article - Elected Officials		541.00	541.00				-		
Selectmen									
Annual Article - Elected Officials		17,500.00	17,500.00				-		
Art 14, ATM May 2007 - Compensated Absence									
	41,946.66		41,946.66				-		
Art 10, May 2009 ATM - Wastewater Study Phase I									



TOWN OF BOURNE GENERAL FUND									
Appropriations & Expenditures Year Ended June 30, 2011									
	Balance 7/1/2010	Appropriation	Expenditures	Reserve Fund, Salary Adjustment & Year End Transfers In (Out)	Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance	Balance 6/30/2011		
	64,136.75						64,136.75		
Art 10, May 2009 ATM - Review Municipal Facilities			17,841.00						
	24,000.00						6,159.00		
Art 9, Oct 2009 STM - Cove Lane Land Donation									
	20,000.00		16,685.13				3,314.87		
Art 11, Oct 2009 STM - Demolish building Old Plymouth Lane									
	14,450.00						14,450.00		
Art 1, May 2010 STM - RR Safety Signals Monument Beach									
	88,312.00						88,312.00		
Finance Committee									
Annual Article - Reserve Fund		425,000.00		(425,000.00)		-	-		
Town Clerk									
Annual Article - Elected Officials									
		34,494.00	34,494.00			-	-		
Open Space Committee									
Art 3, 2003 STM - Passive Rec Plan									
	17,561.47						17,561.47		
Art 9, 2003 STM - Land Bank Signs									
	2,025.00						2,025.00		
Town Hall Maintenance									
Art. 10, STM May 2009 - Roof Replacement									
	47,136.00		10,522.55				36,613.45		
<b>General Government</b>									
<b>Total</b>	<b>\$ 319,567.88</b>	<b>\$ 477,535.00</b>	<b>\$ 139,530.34</b>	<b>\$ (425,000.00)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 232,572.54</b>		
<b>Public Safety:</b>									
Police									
Art 10, May 2008 ATM - Headquarters Feasibility Study									
	93,000.00						93,000.00		
Art 20, May 2008 ATM - Police Services									
	253,453.77		17,871.72				235,582.05		

TOWN OF BOURNE									
GENERAL FUND									
Appropriations & Expenditures									
Year Ended June 30, 2011									
	Balance 7/1/2010	Appropriation	Expenditures	Reserve Fund, Salary Adjustment & Year End Transfers In (Out)	Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance	Balance 6/30/2011		
Art 10, May 2009 ATM - Police Cruisers	2,321						2,321		
Department of Natural Resources									
Art 27, May 2006 ATM - Dredging	42,834.67		34,615.12				8,219.55		
Art 27, May 2006 ATM - Maintenance Boat Ramps	34,639.75						34,639.75		
Art 10, May 2008 ATM - Annual Dredging	75,000.00						75,000.00		
Art 1, Oct 2008 STM - Survey Facilities Barlows Landing	10,000.00						10,000.00		
Art 1, Oct 2008 STM - Remove Derelict Moorings	10,000.00		200.00				9,800.00		
Art 10, May 2009 ATM - Dredging	85,000.00						85,000.00		
Art 10, May 2009 ATM - Repair Pump Out Boat	4,800.00						4,800.00		
Art 16, May 2009 ATM - Shellfish Propagation	2,225.00		969.00				1,256.00		
Art 10, May 2010 ATM - Dredging	80,000.00						80,000.00		
Art 18, May 2010 ATM - Shellfish Propagation	631.00		631.00				-		
Art 10, May 2010 ATM - DNR Replacement Vehicle	36,000.00		33,176.68				2,823.32		
Art 10, May 2010 ATM - DNR Work Boat/Skiff	19,655.00		17,370.14				2,284.86		
Art 10, May 2010 ATM - DNR Replace Floats	37,000.00						-		
Art 10, May 2011 ATM - Dredging	85,000.00						85,000.00		
Art 10, May 2011 ATM - DNR Marina Renovations	376,000.00						376,000.00		

TOWN OF BOURNE							
GENERAL FUND							
Appropriations & Expenditures							
Year Ended June 30, 2011							
	Balance 7/1/2010	Appropriation	Expenditures	Reserve Fund, Salary Adjustment & Year End Transfers In (Out)	Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance	Balance 6/30/2011
Art 26, May 2011 ATM - Shellfish Propagation		15,000.00					15,000.00
<b>Public</b>							
<b>Safety Total</b>	<b>\$ 784,241.51</b>	<b>\$ 476,000.00</b>	<b>\$ 104,833.66</b>	<b>\$ -</b>	<b>\$ (37,000.00)</b>	<b>\$ -</b>	<b>\$ 1,118,407.85</b>
<b>Education:</b>							
Bourne Schools							
Art14, 2001 ATM - Student Memorial							
	310.93						310.93
Art 10 2009 ATM Boiler Replacement							
	80,962.22		8,216.28		(70,000.00)		2,745.94
Art 10 2011 ATM Peebles School System Upgrade							
					70,000.00		70,000.00
<b>Education Total</b>	<b>\$ 81,273.15</b>	<b>\$ -</b>	<b>\$ 8,216.28</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 73,056.87</b>
<b>Public Works &amp; Utilities:</b>							
Art 10m 2004 ATM Stormwater Remediation							
	16,417.75						16,417.75
Art 10, May 2010 ATM - DPW Computer Equipment							
	11,344.00		9,109.40				2,234.60
Art 10, May 2010 ATM - DPW Electric Service Upgrade							
	25,000.00		18,221.40				6,778.60
Art 10, May 2011 ATM - DPW Office Equipment							
		8,000.00					8,000.00
<b>Public Works &amp; Utilities Total</b>	<b>\$ 52,761.75</b>	<b>\$ 8,000.00</b>	<b>\$ 27,330.80</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 33,430.95</b>
<b>Culture &amp; Recreation:</b>							

TOWN OF BOURNE							
GENERAL FUND							
Appropriations & Expenditures							
Year Ended June 30, 2011							
	Balance 7/1/2010	Appropriation	Expenditures	Reserve Fund, Salary Adjustment & Year End Transfers In (Out)	Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance	Balance 6/30/2011
Recreation							
Art 21, 2008 STM - Keith Field Electric Wiring							
	94,613.40		15,304.82				79,308.58
Culture & Recreation							
Total	\$ 94,613.40	\$ -	\$ 15,304.82	\$ -	\$ -	\$ -	\$ 79,308.58
General Fund							
Articles							
Total	\$ 1,332,457.69	\$ 961,535.00	\$ 295,215.90	\$ (425,000.00)	\$ (37,000.00)	\$ -	\$ 1,536,776.79
General Fund Grand Total	\$ 1,653,270.65	\$ 54,258,348.00	\$ 53,008,942.71	\$ 44,930.00	\$ 392,375.00	\$ 1,395,775.99	\$ 1,944,204.95

**TOWN OF BOURNE  
SPECIAL REVENUE SUMMARY-SCHOOL GRANTS & FUNDS  
FISCAL YEAR 2011**

SPECIAL REVENUE - SCHOOL	Balance 7/1/2010 \$ (19,291.55)	Revenue	Transfer In	Transfer Out	Salaries Expended \$	Expenses \$ 613,121.32	Balance 6/30/2011 \$ 54,725.47
SCHOOL LUNCH REVOLVING		\$ 687,138.34					
SCHOOL GRANTS & OTHER FUNDS:							
BOURNE PRIDE ACCOUNT	\$ 3,770.50						
SNACK TIME ACCOUNT	\$ 1,409.00					\$ 300.00	\$ 3,470.50
SCHOOL LIBRARY DONATIONS	\$ 540.00						\$ 1,409.00
NATIONAL CENTER FOR HEALTH	\$ 500.00						\$ 540.00
ARRA PRE K EARLY CHILDHOOD	\$ 2,187.81						\$ 500.00
ARRA IDEA SCHOOL AGE	\$ 8,474.90				\$ 1,964.84	\$ 222.97	\$ 0.00
TITLE I ARRA	\$ 15,228.09					\$ 8,474.90	
CIRCUIT BREAKER SCHOOL REIMB	\$ (44,496.27)	\$ 602,165.00				\$ 15,228.09	\$ -
SCHOOL IMPROVEMENT GRANT	\$ 3,976.00					\$ 501,134.40	\$ 56,534.33
TITLE I CARRYOVER	\$ 1,879.65					\$ 3,976.00	\$ -
P.L. 874 GRANT	\$ 271,418.99	\$ 210,045.31		\$ 250,000.00		\$ 1,879.65	\$ -
SPED 94-142 FY10	\$ (51,447.72)	\$ 164,918.00			\$ 46,435.48	\$ 66,549.33	\$ 231,464.30
DRUG FREE SCHOOLS FY10	\$ (3,394.06)	\$ 4,136.00				\$ 741.94	\$ 483.47
TEACHER QUALITY FY10	\$ (307.09)	\$ 1,407.00				\$ 1,099.91	\$ -
ENHANCED ED THRU TECH FY11	\$ (6,096.44)	\$ 15,212.00			\$ 7,576.56	\$ 1,539.00	\$ 0.00
SPED 94-142 FY11		\$ 4,242.00				\$ 4,242.00	\$ -
DRUG FREE SCHOOLS FY11		\$ 429,130.00			\$ 430,037.55	\$ 5,768.99	\$ (6,676.54)
TITLE I FY11		\$ 2,450.00			\$ 1,254.00		\$ 1,196.00
SPED EARLY CHILDHOOD ALLOC FY10	\$ (29,810.08)	\$ 270,072.00			\$ 257,846.30	\$ 29,200.17	\$ (16,974.47)
SPED EARLY CHILDHOOD ALLOC FY11	\$ (395.81)	\$ 67,555.26			\$ 24,302.79	\$ 11,269.33	\$ 2,153.06
TEACHER QUALITY FY11		\$ 1,291.10			\$ 804.05	\$ 91.24	\$ 0.00
ARRA-PRE K EARLY CHILDHOOD		\$ 5,145.00			\$ 5,053.89		\$ 91.11
TITLE 1 ARRA IDEA		\$ 68,418.00			\$ 45,674.81	\$ 32,224.74	\$ (9,481.55)
ARRA IDEA		\$ 12,620.20			\$ 12,396.84	\$ 223.36	\$ 223.36
ARRA FISCAL STABILIZATION		\$ 79,311.00			\$ 54,256.10	\$ 22,648.46	\$ 2,406.44
EDUCATION JOBS FUND		\$ 204,664.00			\$ 5,900.00	\$ 247,946.61	\$ (49,182.61)
FOUNDATION RESERVE		\$ 3,127.00			\$ 25,012.00		\$ (21,885.00)
SCHOOL CHOICE RECEIVING TUITION		\$ 54,393.00			\$ 56,377.01		\$ (1,984.01)
ENHANCED HEALTH GRANT		\$ 40,880.59			\$ 38,375.65	\$ 546.26	\$ 35.11
ACADEMIC SUPPORT FY10	\$ (2,022.50)	\$ 711,852.00			\$ 142,223.72	\$ 112,240.00	\$ 599,612.00
ACADEMIC SUPPORT FY11	\$ (3,700.00)	\$ 2,578.00				\$ 26,915.84	\$ 269,379.70
GPC COORDINATED FAMILY AND CO	\$ 5,191.34	\$ 3,700.00				\$ -	\$ 555.50
GPC COORDINATED FAMILY AND CO		\$ 12,100.00			\$ 4,737.24	\$ 454.10	\$ -
GPC INCL. PRESCHOOL LEARNING EVIRONFY11		\$ 36,854.00			\$ 12,100.00		\$ 0.00
GPC INCL. PRESCHOOL LEARNING EVIRONFY11		\$ 26,477.00			\$ 28,357.56	\$ 8,496.44	\$ (0.00)
GPC PROGRAM & PRACTITIONER SUPPORT	\$ 6,035.04				\$ 20,553.72		\$ 5,923.28
	\$ 304.00				\$ 3,850.06	\$ 2,184.98	\$ -
						\$ 304.00	\$ -

**TOWN OF BOURNE  
SPECIAL REVENUE SUMMARY-SCHOOL GRANTS & FUNDS  
FISCAL YEAR 2011**

<b>SPECIAL REVENUE - SCHOOL</b>	<b>Balance 7/1/2010</b>	<b>Revenue</b>	<b>Transfer In</b>	<b>Transfer Out</b>	<b>Salaries Expended</b>	<b>Expenses</b>	<b>Balance 6/30/2011</b>
TRANSPORTATION REVOLVING	\$ 28,399.11	\$ 37,240.50				\$ 6,020.68	\$ 59,618.93
SCHOOL ATHLETIC FUND	\$ 45,514.84	\$ 104,044.69			\$ 13,016.00	\$ 85,253.68	\$ 51,289.85
AFTER SCHOOL ACTIVITY ACCOUNT	\$ 14,125.79				\$ 1,600.00		\$ 12,525.79
BILEZIKIAN FAMILY FOUNDATION		\$ 8,000.00					\$ 8,000.00
SCHOOL MUSIC ACTIVITY FUND	\$ 2,519.33						\$ 2,519.33
<b>TOTAL SCHOOL GRANTS &amp; OTHER FUNDS</b>	<b>\$ 445,951.11</b>	<b>\$ 3,444,475.65</b>	<b>\$ -</b>	<b>\$ 250,000.00</b>	<b>\$ 1,239,706.17</b>	<b>\$ 1,196,973.71</b>	<b>\$ 1,203,746.88</b>

**TOWN OF BOURNE  
SPECIAL REVENUE SUMMARY - TOWN GRANTS & FUNDS  
FISCAL YEAR 2011**

<b>Special Revenue - Town</b>	<b>Balance 7/1/2010</b>	<b>Revenue</b>	<b>Transfer In</b>	<b>Transfer Out</b>	<b>Salaries Expended</b>	<b>Expenses Expended</b>	<b>Balance 6/30/2011</b>
Coastal Pollutant Remediation	\$ 8,935.84					\$ 1,750.00	\$ 7,185.84
Animal Rescue Donations	\$ 2,320.49	\$ 667.26					\$ 2,987.75
Plymouth County Interoperability	\$ 7,923.53						\$ 7,923.53
GAP Affordable Housing Program	\$ 20,000.00						\$ 20,000.00
Nat'l Emergency Management Grant	\$ 2,381.13	\$ 17,803.52			\$ 20,184.65		\$ -
Skateboard Park Improvement Gift Account	\$ 2.00						\$ 2.00
Reverse 911 Project Gift Account	\$ 24,528.70					\$ 10,000.00	\$ 14,528.70
Emergency Preparedness Gift Account	\$ 100.00						\$ 100.00
Bourne TRIAD Donations	\$ 1,961.59						\$ 1,961.59
Little Sandy Pond Review Mitigation		\$ 10,000.00				\$ 10,000.00	\$ -
Little Sandy Pond Culvert Replacement		\$ 43,904.00				\$ 43,904.00	\$ -
CC Commission TAP Program		\$ 8,000.00				\$ 8,000.00	\$ -
Clean Energy Choice Grant	\$ 20,211.06					\$ 18,325.00	\$ 1,886.06
Canal Access Road		\$ 19,927.11				\$ 19,927.11	\$ -
Municipal Waterways Fund Receipts Reserved	\$ 409,743.11	\$ 286,666.68		\$ 499,000.00			\$ 197,409.79
Ambulance Maintenance Fund Receipts Reserved	\$ 1,087,274.77	\$ 1,000,172.21		\$ 900,000.00		\$ 42,176.53	\$ 1,145,270.45
Conservation Fund Receipts Reserved	\$ 38,155.76	\$ 22,178.50		\$ 15,000.00			\$ 45,334.26
County Dog Fund Receipts Reserved	\$ 730.00						\$ 730.00
Insurance Recovery Over 20,000.00	\$ 21,650.00	\$ 23,280.00					\$ -
MWPAT Debt Payments - Sewer Receipt Reserved	\$ 2,277.00			\$ 44,930.00			\$ -
Massachusetts Cultural Council	\$ 8,174.05	\$ 4,481.43		\$ 2,277.00			\$ -
Law Enforcement Trust Fund	\$ 20,368.60	\$ 4,302.92				\$ 3,890.00	\$ 8,765.48
Fire Department Hazardous-Materials Account	\$ 15,209.50	\$ 2,214.03			\$ 19,858.25	\$ 7,624.15	\$ 17,047.37
Library Incentive & M.I.G. Grant	\$ 33,865.57	\$ 17,198.94					\$ 17,565.28
Shellfish Propagation Donation Fund	\$ 5,525.23	\$ 4,122.00				\$ 15,637.62	\$ 35,426.89
Library Gift and Donation Account	\$ 15,362.06	\$ 7,275.88				\$ -	\$ 9,647.23
Small Cities Program Grant	\$ 13,237.19	\$ 1,014.47				\$ 12,382.03	\$ 10,255.91
Recycling Grant DEP/Sandwich	\$ 166.07						\$ 14,251.66
Recycling Donation Fund	\$ 791.42						\$ 166.07
Insurance Recovery Under \$20,000	\$ 5,033.18	\$ 17,315.33				\$ 20,436.47	\$ 791.42
Pollution Task Force Fund	\$ 161.06						\$ 1,912.04
Community Building Needs Donation Fund (Brick)	\$ 11,813.66	\$ 12,318.23				\$ 16,650.60	\$ 161.06
Shellfish Propagation Revolving Fund	\$ 28,737.75	\$ 3,315.00				\$ 20,375.00	\$ 7,481.29
Bourne To Play Fund	\$ 246.40						\$ 11,677.75
	\$ -						\$ 246.40

**TOWN OF BOURNE  
SPECIAL REVENUE SUMMARY - TOWN GRANTS & FUNDS  
FISCAL YEAR 2011**

<b>Special Revenue - Town</b>	<b>Balance 7/1/2010</b>	<b>Revenue</b>	<b>Transfer In</b>	<b>Transfer Out</b>	<b>Salaries Expended</b>	<b>Expenses Expended</b>	<b>Balance 6/30/2011</b>
Grandparents Title 3E		\$ 1,919.02				\$ 2,597.74	\$ (678.72)
Council on Aging Donation Account	\$ 244.63	\$ 8,250.00				\$ 3,101.22	\$ 5,393.41
Wings Neck Donation Account	\$ 8,641.00						\$ 8,641.00
Hideway Village Escrow Account	\$ 9,052.18						\$ 9,052.18
Cape Cod Commission - LPC Grant	\$ 4,346.72						\$ 4,346.72
State Election Grant		\$ 3,547.00			\$ 3,547.00		\$ -
David Duca Fund	\$ 1,210.00						\$ 1,210.00
Historical Building Donations	\$ 2,913.83						\$ 2,913.83
Pathways To Learning Donations	\$ 5,905.52					\$ -	\$ 5,905.52
Jag Local Recovery Grant	\$ (1,105.15)	\$ 6,663.64			\$ 5,858.81		\$ (300.32)
All Hazards EOP Grant	\$ 1,345.45						\$ 1,345.45
Byrne Property Grant		\$ 760.74				\$ 760.74	\$ -
Watch Your Car - Police Grant	\$ 636.00						\$ 636.00
Local Law Enforcement Block Grant FY04	\$ 187.30						\$ 187.30
Assistance to Fire Fighters Grant	\$ 3,600.00					\$ 423.09	\$ 3,176.91
FEMA Reimbursements		\$ 5,847.84			\$ 5,847.84		\$ -
Secure Our Schools	\$ 577.99	\$ -					\$ 577.99
Jag Program #1	\$ 56.75						\$ 56.75
Jag Program #2	\$ 4,149.89				\$ 1,008.36	\$ 231.91	\$ 2,909.62
Jag Program #3	\$ (6,262.77)	\$ 7,459.36				\$ 1,196.59	\$ (0.00)
Council on Aging Formula Grant		\$ 29,120.00			\$ 28,815.00	\$ 305.00	\$ -
MRIP Program	\$ 626.25						\$ 626.25
Police Bullet Proof Vests	\$ 4,347.50						\$ 4,347.50
Elders At Risk	\$ 2,311.72	\$ 48.00				\$ 539.74	\$ 1,819.98
MRIP Coordinator	\$ 21,944.57						\$ 21,944.57
State 911 Incentive Grant	\$ (43,220.93)	\$ 70,157.60			\$ 47,506.09		\$ (20,569.42)
Suicide Prevention Grant	\$ (1,765.54)	\$ 41,348.55					\$ 0.00
Recreation Improvement	\$ 2,804.43						\$ 2,804.43
Fishway Restoration Phase I	\$ (2,399.00)	\$ 15,000.00				\$ 12,601.00	\$ -
State 911 Dept Training Grant						\$ 6,612.35	\$ (8,312.35)
Pumpout Boat Grant	\$ (32,000.00)	\$ 32,000.00			\$ 9,158.00	\$ 10,842.00	\$ (20,000.00)
Open Space Land Bank grant	\$ 250,000.00						\$ 250,000.00
Governor's Highway Safety Grants	\$ 4,517.84	\$ 3,668.19			\$ 2,321.92	\$ -	\$ 5,864.11
Local Emergency Planning	\$ 250.00						\$ 250.00



**TOWN OF BOURNE  
SPECIAL REVENUE SUMMARY - TOWN GRANTS & FUNDS  
FISCAL YEAR 2011**

<b>Special Revenue - Town</b>	<b>Balance 7/1/2010</b>	<b>Revenue</b>	<b>Transfer In</b>	<b>Transfer Out</b>	<b>Salaries Expended</b>	<b>Expenses Expended</b>	<b>Balance 6/30/2011</b>
Injury Prevention Project	\$ 763.23						\$ 763.23
Homeland Security Local Preparedness	\$ 16.45						\$ 16.45
Ambulance Task Force Grant	\$ 2,000.00						\$ 2,000.00
Monument Beach Marina Pier	\$ 43,083.24						\$ 43,083.24
DEM Coastal Grant	\$ 930.28					\$ 930.28	\$ -
Safe Fire Grant	\$ 4,315.52	\$ 5,415.00			\$ 2,531.64	\$ 1,984.85	\$ 5,214.03
Mass Historical Commission Grant	\$ 500.00						\$ 500.00
DEM Greenways & Trails Grant	\$ 662.19						\$ 662.19
Community Policing 2008	\$ 1,684.78						\$ 1,684.78
Mass Zero Tolerance	\$ 139.95						\$ 139.95
Fire Equipment Grant	\$ 7,792.00						\$ 7,792.00
Community Policing FY2009	\$ 10,915.46				\$ 9,863.63	\$ 677.99	\$ 373.84
Chapter 43D Economic Development	\$ 30,000.00						\$ 30,000.00
Community Policing 2004	\$ 2,078.46	\$ -					\$ 2,078.46
Wildfire Plan Implementation	\$ 7,750.00	\$ 2,250.00				\$ 9,000.00	\$ 1,000.00
Land Management Grant Program	\$ 87.94						\$ 87.94
Bourne Pond Fishway Donation	\$ 1,000.00						\$ 1,000.00
Green Grant Youth Council Grants	\$ 218.96						\$ 218.96
Mainstreet Streetscape Project	\$ 10.00						\$ 10.00
School Rental Revolving Fund	\$ 28,198.88	\$ 28,377.04			\$ 21,240.33	\$ 26,620.85	\$ 8,714.74
Recreation Revolving Fund	\$ 16,039.20	\$ 54,230.19			\$ 25,288.43	\$ 25,620.54	\$ 19,360.42
Police Patrolmens Detail Revolving Fund	\$ 6,202.94	\$ 356,697.11			\$ 393,457.34		\$ (30,557.29)
Outside consultants B.O.H.		\$ 4,731.25				\$ 1,526.25	\$ 3,205.00
Composting Bins Revolving Fund	\$ 160.00	\$ 40.00					\$ 200.00
Library Book Revolving Fund	\$ 3,178.73	\$ 16,163.48				\$ 16,102.69	\$ 3,239.52
Community Partnerships Revolving Fund	\$ 34,281.17	\$ 48,018.25				\$ 168.02	\$ 82,131.40
ZBA Consultant's Revolving Fund	\$ 190.47	\$ 5,017.41				\$ 2,900.00	\$ 2,307.88
Conservation Consultant's Revolving	\$ 1,550.37	\$ 77.05					\$ 1,627.42
Planning Consultant's Revolving	\$ 1,502.68	\$ 1,182.92				\$ 404.59	\$ 2,281.01
Affordable Housing Project	\$ 6,000.00						\$ 6,000.00
Accrued Interest on Bond Sale		\$ 487.78					\$ 487.78
State Aid To Highways Fund	\$ (191,464.45)	\$ 192,473.84				\$ 42,312.05	\$ (41,302.66)
Education Fund Donations	\$ 1,262.01	\$ 510.80				\$ 559.40	\$ 1,213.41
Scholarship Fund Donations	\$ 882.81	\$ 497.44				\$ 500.00	\$ 880.25

**TOWN OF BOURNE  
SPECIAL REVENUE SUMMARY - TOWN GRANTS & FUNDS  
FISCAL YEAR 2011**

<b>Special Revenue - Town</b>	<b>Balance 7/1/2010</b>	<b>Revenue</b>	<b>Transfer In</b>	<b>Transfer Out</b>	<b>Salaries Expended</b>	<b>Expenses Expended</b>	<b>Balance 6/30/2011</b>
Premium From Sale of Bonds	\$ -	\$ 119,590.45		\$ 73,327.57		\$ 46,262.88	\$ (0.00)
Fire Donation Fund	\$ 23,346.47	\$ 1,645.82				\$ 2,821.79	\$ 22,170.50
USTA/ Tennis Grant	\$ 28.51						\$ 28.51
Recreation Donations	\$ 9,608.12						\$ 9,608.12
Drug Task Force Fund	\$ 5,857.38						\$ 5,857.38
Bourne Youth Task Force	\$ 843.78						\$ 843.78
Playground Donation Fund	\$ 388.95						\$ 388.95
Waste Water Mapping Grant - CCC	\$ 29.22						\$ 29.22
Monks Park Revitalization	\$ 90.17						\$ 90.17
School Education Donations	\$ 654.34					\$ 480.45	\$ 173.89
Walkway to Education	\$ 1,980.00						\$ 1,980.00
Holiday Display donations		\$ 200.00					\$ 200.00
<b>Total Town Grants &amp; Other Funds</b>	<b>\$ 2,114,563.11</b>	<b>\$ 2,589,553.28</b>	<b>\$ -</b>	<b>\$ 1,534,534.57</b>	<b>\$ 604,570.45</b>	<b>\$ 502,362.37</b>	<b>\$ 2,062,649.00</b>

TOWN OF BOURNE  
COMMUNITY PRESERVATION  
Balance Sheet  
June 30, 2011

Assets:		
Cash General Fund		\$ 4,504,554.78
CPA Accounts Receivable:		
Tax Liens Receivable	\$ 6,947.00	
Land Bank Tax		
Levy of 2005	\$ 218.09	
Levy of 2004	\$ 136.14	
Levy of 2003	\$ 16.91	
Levy of 2002	\$ 78.31	
Previous Years	\$ 88.22	
CPA Surcharge		
Levy of 2011	\$ 44,830.77	
Levy of 2010	\$ 15,349.09	
Levy of 2009	\$ 2,800.17	
Levy of 2008	\$ 69.86	
Levy of 2007	\$ 42.76	
Levy of 2006	\$ (190.00)	
		<u>\$ 70,387.32</u>
	Total Assets	<u>\$ 4,574,942.10</u>
Liabilities & Fund Equities:		
Deferred Revenue:		
Tax Liens	\$ 6,947.00	
Land Bank Tax	\$ 537.67	
CPA Surcharge	\$ 62,902.65	
Notes Payable		
		<u>\$ 70,387.32</u>
Fund Balances Reserved for Special Purposes:		
Reserved for Open Space	\$ 1,306,396.24	
Reserved for Historic Resources	\$ 115,012.73	
Reserved for Community Housing	\$ 1.28	
Fund Balances Designated:		
Reserved for Open Space	\$ 133,626.56	
Reserved for Historic	\$ 627,856.90	
Reserved for Housing	\$ 422,369.29	
Reserved for Recreation	\$ 180,139.92	
Reserved for CPA Operations		
		<u>\$ 2,785,402.92</u>
Unreserved CPA Fund Balance		<u>\$ 1,719,151.86</u>
	Total Liabilities & Fund Equity	<u>\$ 4,574,942.10</u>

TOWN OF BOURNE  
COMMUNITY PRESERVATION FUND  
Statement of Revenues, Expense & Changes in Fund Equities  
Year Ended June 30, 2011

Balance July 1, 2010 \$4,228,259.43

Revenues:

State Trust Fund Match	\$	306,717.00
Tax Liens Redeemed	\$	5,392.22
Community Preservation Surcharge Tax:		
Levy of 2011	\$	1,005,439.04
Levy of 2010	\$	29,025.31
Levy of 2009	\$	6,907.19
Levy of 2008	\$	2,857.85
Levy of 2007	\$	(80.14)
Levy of 2006	\$	19.72
Previous Years		
	\$	1,044,168.97
CPA Fund Interest	\$	21,432.48
Transfer from General Fund		
Debt Service		

\$1,377,710.67

Expenditures:

Article 13, ATM 5/2006 - Sagamore Prop Site	\$	-
Article 13, ATM 5/2006 - New Fields Design	\$	-
Article 13, ATM 5/2006 - Signage Histor site	\$	-
Article 31, ATM 5/2007 - Land Bournedale	\$	-
Article 32, ATM 5/2007 - Land Buzzards Bay	\$	16,226.27
Article 33, ATM 5/2007 - Sub Aff. House	\$	461.63
Article 33, ATM 5/2007 - Cape View Way	\$	1,396.00
Article 33, ATM 5/2007 - Preserve 19th Cent	\$	-
Article 33, ATM 5/2007 - List Town Bldg Reg	\$	-
Article 35, ATM 5/2007 - Multi Turf Fields	\$	-
Article 14, ATM 5/2008 - Open Space & Rec	\$	896.00
Article 14, ATM 5/2008 - Cape View Way	\$	-

Article 14, ATM 5/2008 - Clark Field Multi	\$	-
Article 14, ATM 5/2008 - Hoxie playground	\$	-
Article 14, ATM 5/2008 - Bind Perm Records	\$	1,146.17
Article 14, ATM 5/2008 - Cataumet Schoolhse	\$	3,370.00
Article 18, STM 10/2008 - Library Repairs	\$	-
Article 18, STM 10/2008 - St & Fed Register		
Article 18, STM 10/2008 - Restore Burial Hill		
Article 18, STM 10/2008 - Move Mem Stones		
Article 18, STM 10/2008 - Chair Lift Hist Ctr	\$	-
Article 18, STM 10/2008 - Rep Hist Center	\$	3,388.00
Article 18, STM 10/2008 - Restore Aptucxet	\$	19,819.04
Article 13, ATM 5/2009 - Three Mile Look	\$	19,801.04
Article 13, ATM 5/2009 - Afford House Spec	\$	13,168.48
Article 13, ATM 5/2009 - Opp Purchase Prog	\$	-
Article 13, ATM 5/2009 - Bind Perm Records		
Article 13, ATM 5/2009 - Laserfic Arch Doc	\$	1,187.94
Article 13, ATM 5/2009 - BB RR Tower	\$	18,463.30
Article 13, ATM 5/2009 - Rep Church Roof	\$	3,440.25
Article 10, STM 10/2009 - Rep Historic Ctr	\$	26,287.21
Article 5, STM 5/2010 - Rep Historic Ctr	\$	49,624.26
Article 26, ATM 5/2010 - Services		
Consultants	\$	10,307.70
Article 26, ATM 5/2010 - Afford Housing Sp	\$	38,804.76
Article 26, ATM 5/2010 - Upgrade Contin. Apt	\$	61,188.00
Article 26, ATM 5/2010 - Town Hall Windows	\$	8,523.17
Article 26, ATM 5/2010 - Briggs McDerm Hse	\$	5,992.00
Article 26, ATM 5/2010 - Bind Perm Records		
Article 26, ATM 5/2010 - Arch Catalog Rec	\$	12,477.44

Article 2, STM 10/2010 - Three Mile Look	\$	31,900.17	
Article 2, STM 5/2011 - Land Bournedale Article 4, SIM 5/2011 - Renovate Vault Space			
Article 20, ATM 5/2011 - Repl Wind Sch Adm	\$	4,967.49	
Transfers to General Fund:			
ATM May 2010 - Debt Service for Open Space & Recreation	\$	748,579.00	
			\$1,101,415.32
Balance June 30, 2011			<u>\$4,504,554.78</u>
Makeup of June 30th Fund Balance:			
Undesignated			\$1,719,151.86
Designated for Continued Appropriations:			
Open Space	\$	133,626.56	
Recreation	\$	180,139.92	
Historic	\$	627,856.90	
Community Housing	\$	422,369.29	
			\$1,363,992.67
Reserves:			
Open Space	\$	1,306,396.24	
Historic Resources	\$	115,012.73	
Community Housing	\$	1.28	<u>\$1,421,410.25</u>
Total Fund Balance			<u>\$4,504,554.78</u>

TOWN OF BOURNE  
SEPTIC TITLE 5 BETTERMENT FUND  
Changes in Receipts Reserved for Appropriation  
Year Ended June 30, 2011

Balance July 1, 2010					\$ 300,584.69
Increases:					
Tax Liens Redeemed			\$	-	
Septic Betterment Paid in Advance			\$	12,332.43	
Prepaid Interest			\$	270.93	
Apportioned Septic Betterments:					
Levy of 2011	\$	14,921.66			
Levy of 2010	\$	2,172.79			
Levy of 2009	\$	135.01			
Levy of 2008	\$	135.01			
				\$ 17,364.47	
Apportioned Septic Interest:					
Levy of 2011	\$	8,236.87			
Levy of 2010	\$	1,191.01			
Levy of 2009	\$	(35.90)			
Levy of 2008	\$	121.51			
				\$ 9,513.49	
					\$ 39,481.32
Decreases:					
Transfers to General Fund:					
Article 3 2010 ATM			\$	30,475.00	
					<u>\$ 30,475.00</u>
Balance June 30, 2011					\$ 309,591.01

Town of Bourne  
Capital Projects Summary  
Fiscal Year 2011

Capital Projects		Balance July 1, 2010	Borrowing	Transfers In (Out)	SBAB/Ch 90 Reimbursement \$	Expended	Balance June 30, 2011
<b>Data Processing</b>							
Art 10-2007 ATM	Wireless Network	\$ 11,124.51				\$ 11,124.51	\$ -
Art 10-2011 ATM	Server Upgrade						
<b>Sub-Totals</b>		<b>\$ 11,124.51</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 11,124.51</b>	<b>\$ -</b>
<b>Police Department</b>							
Art 10-2009 ATM	Police Cruisers	\$ (70,000.00)					\$ (70,000.00)
Art 10-2009 ATM	Police Portable generator						\$ -
Art 10-2010 ATM	Police Cruisers	\$ 94,000.00				\$ 90,000.00	\$ 4,000.00
Art 10-2011 ATM	Police Cruisers						
Art 10-2011 ATM	Update In house Computers						
<b>Sub-Totals</b>		<b>\$ 24,000.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 90,000.00</b>	<b>\$ (66,000.00)</b>
<b>Fire Department</b>							
Art 28 1998 ATM	Fire Brush Breaker	\$ 20,000.00		\$ (20,000.00)			\$ -
Art 8, 2005 ATM	Furniture & Equip New Sagamore Beach Station	\$ 21,645.46				\$ 18,527.46	\$ 3,117.99
Art 10 2009 ATM	Fire Rescue Vehicle Replacement	\$ (150,000.00)					\$ (150,000.00)
Art 10 2009 ATM	Fire Lifepac Replacement	\$ (99,584.00)					\$ (99,584.00)
Art 10 2010 ATM	Fire Jaws of Life	\$ 20,000.00				\$ -	\$ 20,000.00
Art 10 2010 ATM	Fire Generator	\$ 25,000.00				\$ 17,300.00	\$ 7,700.00
Art 10-2011 ATM	Fire Brush Breaker 127						\$ 20,000.00
Art 10-2011 ATM	Fire Ambulance 134						\$ -
<b>Sub-Totals</b>		<b>\$ (162,938.55)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 35,827.46</b>	<b>\$ (198,766.01)</b>
<b>Department of Natural Resources</b>							
Art 8, 2005 ATM	Monument Beach Renovations	\$ 6,262.68					\$ 6,262.68
Art 10, 2009 ATM	Replace Fuel Line Taylors Pt	\$ (130,801.00)					\$ (130,801.00)
Art 5 2010 STM	Repair & Upgrade Herring Run						
<b>Sub-Totals</b>		<b>\$ (124,538.32)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (124,538.32)</b>
<b>School Department</b>							
Art 8 1998 STM	Middle School	\$ 12.67					\$ 12.67
Art 17 1997 STM	Capital Improvements	\$ 7.80					\$ 7.80
Art 28 2003 ATM	New Elementary School	\$ (1,541,077.43)			\$ 76,073.00	\$ 37,684.90	\$ (1,502,689.33)
Art 10 2008 ATM	Rep Greenhouse & Entrance BHS	\$ 17,002.68		\$ (8,000.00)			\$ 9,002.68
Art 10 2008 ATM	Upgrade Security System	\$ 77,773.00					\$ 77,773.00
Art 10 2009 ATM	Technology Upgrade	\$ (159,005.01)				\$ 42,994.99	\$ (202,000.00)
Art 10 2009 ATM	Upgrade Security System	\$ (4,492.00)				\$ 107,423.07	\$ (111,915.07)
Art 10 2010 ATM	Technology Upgrade	\$ 5,745.00				\$ 217,552.57	\$ (211,807.57)
Art 10 2010 ATM	Sped Mini Buses	\$ -				\$ 93,000.00	\$ (93,000.00)
Art 10 2010 ATM	School HVAC Unit Motor	\$ 26,000.00				\$ 1,329.00	\$ 1,329.00
Art 10 2011 ATM	BMS HVAC Unit Motor			\$ 8,000.00		\$ 24,671.00	\$ 8,000.00
Art 10-2011 ATM	Technology Upgrade						
Art 10-2011 ATM	BHS Convert all burners to gas						
Art 10-2011 ATM	BHS Remove 2 Underground Oil						



**Town of Bourne  
Capital Projects Summary  
Fiscal Year 2011**

Capital Projects		Balance July 1, 2010	Borrowing	Transfers In (Out)	SBAB/Ch 90 Reimbursement s	Expended	Balance June 30, 2011
<b>Sub-Totals</b>		<b>\$ (1,578,033.29)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 76,073.00</b>	<b>\$ 523,326.53</b>	<b>\$ (2,025,286.82)</b>
<b>Department of Public Works</b>							
Art 10 2009 ATM	One Ton dump Truck	\$ (56,789.80)					\$ (56,789.80)
Art 10 2009 ATM	Lawn Mowing Equipment	\$ (72,886.60)				\$ 686.47	\$ (73,573.07)
Art 10 2009 ATM	Dump Truck	\$ (123,955.13)				\$ 959.71	\$ (124,914.84)
Art 10 2009 ATM	Dump Truck	\$ (124,535.92)					\$ (124,535.92)
Art 7 2009 STM	Homestead Road & Ext	\$ (87,354.77)					\$ (87,354.77)
Art 10 2010 ATM	Dump Sander Truck	\$ -				\$ 123,861.30	\$ (123,861.30)
Art 10-2011 ATM	10 wheel Dump Truck						
Art 10-2011 ATM	DPW Garage Repairs						
<b>Sub-Totals</b>		<b>\$ (465,522.22)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 125,507.48</b>	<b>\$ (591,029.70)</b>
<b>Community Building</b>							
Art 1 2000 STM	Construct Community Bldg	\$ 124,242.90					\$ 124,242.90
<b>Sub Total</b>		<b>\$ 124,242.90</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 124,242.90</b>
<b>Grand Total</b>		<b>\$ (2,111,664.97)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 76,073.00</b>	<b>\$ 785,785.98</b>	<b>\$ (2,881,377.95)</b>

TOWN OF BOURNE  
CAPITAL PROJECTS FUND  
REVENUES, EXPENDITURES & CHANGES IN FUND EQUITIES  
Year Ended June 30, 2011

Expenditures:	
Capital Projects refunding payoff	10,403,000.00
Capital Projects Summary Expenditures	<u>\$ 785,785.98</u>
	<u>11,188,785.98</u>
Revenues over (under) Expenditures	(11,188,785.98)
Other Financing Sources & Uses:	
Proceeds from Bond Issue	960,000.00
Proceeds from Refinancing	9,443,000.00
Proceeds from SBAB	76,073.00
Transfer in from General Fund	
Transfer out to General Fund	
	<u>10,479,073.00</u>
Revenues & Other Financing Sources over (under) Expenditures & Other Financing Uses	(709,712.98)
Fund Equities at Beginning of Year	<u>(2,171,664.97)</u>
Fund Equities at End of Year	<u>\$ (2,881,377.95)</u>

TOWN OF BOURNE  
SEWER ENTERPRISE FUND  
Balance Sheet  
June 30, 2011

Assets:

Cash General Fund		\$ 458,518.73
Cash Capital Projects		\$ 33,298.78
Sewer Accounts Receivable:		
Tax Liens Receivable	\$ 28,939.29	
Sewer User Charges:		
Levy of 2011	\$ 141,259.29	
Unapportioned Sewer Betterments	\$ 134,235.76	
Apportioned Sewer Betterments:		
Levy of 2011	\$ 1,774.07	
Levy of 2010	\$ 641.22	
Levy of 2009	\$ (144.37)	
Levy of 2008	\$ (92.30)	
Levy of 2007	\$ 94.97	
Levy of 2006	\$ 81.90	
Levy of 2005	\$ 175.22	
Levy of 2004	\$ (108.16)	
Levy of 2001	\$ 186.73	
Committed Interest Sewer Betterments:		
Levy of 2011	\$ 469.64	
Levy of 2010	\$ 258.97	
Levy of 2009	\$ (177.72)	
Levy of 2008	\$ (64.14)	
Levy of 2007	\$ 89.25	
Levy of 2006	\$ (26.35)	
Levy of 2005	\$ 266.48	
Sewer Liens Added to Taxes:		
Levy of 2011	\$ 31,432.52	
Levy of 2010	\$ 18,228.96	
Levy of 2009	\$ 48.49	
Levy of 2008	\$ 75.15	
Levy of 2007	\$ 809.84	
Levy of 2006	\$ (336.28)	
		\$ 358,118.43
	Total Assets	<u>\$ 849,935.94</u>

Liabilities & Fund Equities:

Deferred Revenue:		
Tax Liens	\$ 28,939.29	
Sewer User Charges	\$ 191,517.97	
Sewer Assessments Not Yet Due	\$ 134,235.76	
Sewer Assessments Due	\$ 3,425.41	
		\$ 358,118.43
Fund Balances Reserved:		
Reserved for Capital Articles	\$ 33,298.78	
Reserved for Articles	\$ 7,200.00	
Reserved for Expenditures	\$ 100,000.00	
Reserved for Encumbrances	\$ 218.73	
		\$ 140,717.51
Retained Earnings		\$ 351,100.00
	Total Fund Equities	<u>\$ 491,817.51</u>
	Total Liabilities & Fund Equity	<u>\$ 849,935.94</u>

TOWN OF BOURNE  
SEWER ENTERPRISE FUND  
Changes in Retained Earnings  
Year Ended June 30, 2011

Balance July 1, 2010	\$ 296,144.00
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Increases:

Sewer User Charges	\$	761,420.07
Sewer User Charges Added to Taxes	\$	106,841.42
Sewer Assessments Paid in Advance	\$	(2,279.24)
Apportioned Sewer Betterments	\$	36,717.86
Committed Interest	\$	8,984.08
Other Departmental Revenue	\$	10,589.24
Investment Income	\$	1,808.76
Due from Town of Wareham	\$	-
Bond Proceeds	\$	-
Transfer in from Special Revenue MWPAT	\$	2,277.00

Reserve Beg of Year Fund Balances:

Encumbrances	\$	455.45	
Prior Year's CFWD	\$	81,117.64	
Reserve for Expend	\$	<u>7,200.00</u>	<u>\$ 88,773.09</u>

\$ 1,015,132.28

Decreases:

Sewer Budget Expenditures	\$	642,923.91
Sewer Articles	\$	47,818.86
Indirect Costs	\$	128,716.00

Reserve End of Year Fund Balances:

Encumbrances	\$	218.73	
Prior Year's CFWD	\$	33,298.78	
Expenditures	\$	100,000.00	
Reserve for Articles	\$	<u>7,200.00</u>	
			<u>\$ 140,717.51</u>

\$ 960,176.28

Balance June 30, 2011	<u>\$ 351,100.00</u>
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TOWN OF BOURNE  
SEWER ENTERPRISE FUND  
Revenues - Budget vs. Actual  
Year Ended June 30, 2011

	<u>Fiscal 2011</u>	<u>Budget</u>	<u>Fiscal 2011</u> <u>Actual</u>	<u>Over (Under)</u>	<u>%</u>
User Charges:					
Sewer User Fees:					
Levy of 2011			\$ 724,780.71		
Levy of 2010			\$ 36,639.36		
Sewer User Charges Added to Taxes					
Levy of 2011			\$ 71,024.83		
Levy of 2010			\$ 28,022.38		
Levy of 2009			\$ 5,287.44		
Levy of 2008			<u>\$ 2,506.77</u>		
Total User Charges	\$	843,519.00	\$ 868,261.49	\$ 24,742.49	102.93%
Sewer Betterment Receipts:					
Sewer Assessment Paid in Advance					
Principal			\$ (3,230.89)		
Interest			\$ 951.65		
Apportioned Sewer Betterment:					
Levy of 2011			\$ 33,087.78		
Levy of 2010			\$ 1,987.16		
Levy of 2009			\$ 992.45		
Levy of 2008			\$ 571.32		
Previous Years			\$ 79.15		
Committed Interest:					
Levy of 2011			\$ 8,035.40		
Levy of 2010			\$ 441.26		
Levy of 2009			\$ 331.12		
Levy of 2007			\$ 176.30		
Previous Years					
	\$	50,000.00	\$ 43,422.70	\$ (6,577.30)	86.85%
Other Departmental Revenue:					
Interest on Sewer User Fees			\$ 5,722.53		
Commercial Hookups			\$ -		
Master Drainlayers License			\$ 100.00		
Other Sewer Enterprise Fees			\$ 151.56		
Demand Fees			\$ 630.00		
Tax Lien Redeemed			\$ 2,740.15		
Filing Fees - Design Review			\$ 511.00		
Filing Fees - Commercial			\$ -		
Filing Fees - Connection			\$ 734.00		
Filing Fees - Residential					
Total Other Departmental	\$	10,000.00	\$ 10,589.24	\$ 589.24	105.89%
Investment Income					
Total Investment Income	\$	<u>2,000.00</u>	\$ <u>1,808.76</u>	\$ <u>(191.24)</u>	<u>90.44%</u>
Total	\$	<u>905,519.00</u>	\$ <u>924,082.19</u>	\$ <u>18,563.19</u>	<u>102.05%</u>

TOWN OF BOURNE  
SEWER ENTERPRISE  
Appropriations & Expenditures  
Year Ended June 30, 2011

	Balance 7/1/2010	Appropriation	Expenditures	Transfers In (Transfer Out)	Closed to Fund Balance	Balance 6/30/2011
Operating Budget:						
Salaries		\$ 151,357.00	\$ 132,749.34		\$ 18,607.66	\$ -
Expenses	\$ 455.45	71,270.00	44,781.42		26,725.30	\$ 218.73
Wareham - Operation						
Expense		273,000.00	192,577.29		80,422.71	\$ -
Wareham - Capital						
Assessment		188,478.00	188,477.53		0.47	\$ 0.00
Debt Service		84,975.00	84,338.33		636.67	\$ (0.00)
Reserve Fund	-	10,000.00	-	-	10,000.00	\$ -
Sub-Total	\$ 455.45	\$ 779,080.00	\$ 642,923.91	\$ -	\$ 136,392.81	\$ 218.73
Indirect Costs Total		128,716.00		\$ 128,716.00		-
Capital Articles						
Art. 10 2008 May ATM						
Replace Pumps & Pan	81,117.64				47,818.86	33,298.78
Articles						
Art. 10 2008 May ATM						
Control Panel Main St	7,200.00					7,200.00
Subtotal Articles	88,317.64	-	-	-	47,818.86	40,498.78
Grand-Total	\$ 88,773.09	\$ 907,796.00	\$ 642,923.91	\$ 128,716.00	\$ 184,211.67	\$ 40,717.51

TOWN OF BOURNE  
INTEGRATED SOLID WASTE MANAGEMENT  
Balance Sheet  
June 30, 2011

Assets:

Cash - Fund 61	\$ 7,072,729.92
Cash - Fund 31 Capital	<u>2,046,880.37</u>
	\$ 9,119,610.29

Landfill Accounts Receivable	\$ 1,417,971.69
Recycling Accounts Receivable	<u>\$ 50,784.73</u>

Total Assets \$ 10,588,366.71

Liabilities & Fund Equities:

Deferred Revenue	\$ 1,468,756.42
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Bond Anticipation Notes Payable:

Art 10, 2009 ATM ISWM Mini Loader	\$ 95,000.00
Art 10, 2009 ATM ISWM Container Truck	\$ 72,000.00
Art 10, 2010 ATM ISWM Front Entrance & Road	\$ 250,000.00
Art 10, 2010 ATM ISWM Flare Skid	\$ 335,000.00
Art 10, 2010 ATM ISWM North Slope Cap	\$ 220,000.00
	<u>\$ 972,000.00</u>

Total Liabilities \$ 2,440,756.42

Fund Balances Reserved:

Reserved for Capital Articles Carried Forward	\$ 1,074,880.37
Reserved for Articles Carried Forward	\$ 368,513.27
Reserved for Encumbrances	\$ -
Post-Closure Account	\$ 1,902,775.79
Phase III Closure Account	\$ 618,792.00
Future Solid Waste Reserve	\$ 500,000.00
C&D Transfer Station	\$ 103,000.00
Phase 2A/3A Closure	<u>\$ 1,498,049.67</u>
	\$ 6,066,011.10

Retained Earnings:

Undesignated	<u>\$ 2,081,599.19</u>
	\$ 2,081,599.19

Total Fund Equities \$ 8,147,610.29

Total Liabilities & Fund Equity \$ 10,588,366.71

TOWN OF BOURNE  
INTEGRATED SOLID WASTE MANAGEMENT  
Changes in Retained Earnings  
Year Ended June 30, 2011

Balance July 1, 2010	\$ 2,055,900.08
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Increases:

Actual Revenues	\$	9,882,143.76
Transfers in from Post Closure	\$	-
Reversal of Beginning of Year Fund Balances:		
Encumbrances	\$	80,032.02
Prior Year's CFWD	\$	327,883.09
Reserve for Expend	\$	<u>-</u>
	\$	<u>407,915.11</u>

\$ 10,290,058.87

Decreases:

Actual Expenditures	\$	6,442,021.16
Actual Expenditures-Articles	\$	1,369.82
Indirect Costs	\$	2,314,477.51
Transfer to Capital Article		
Transfer to General Fund	\$	-
Increase to Post Closure Fund	\$	1,137,978.00
Transfer to Phase III Closure Account	\$	-
Reserve End of Year Fund Balances:		
Encumbrances	\$	-
Prior Year's CFWD	\$	368,513.27
Reserve for Expend	\$	<u>-</u>
	\$	<u>368,513.27</u>

\$ 10,264,359.76

Balance June 30, 2011	<u>\$ 2,081,599.19</u>
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TOWN OF BOURNE  
INTEGRATED SOLID WASTE MANAGEMENT  
Revenues - Budget vs. Actual  
Year Ended June 30, 2011

	<u>Fiscal 2011</u> <u>Budget</u>	<u>Fiscal 2011</u> <u>Actual</u>	<u>Budget Savings</u> <u>(Deficiency)</u>	<u>%</u>
User Charges:				
Landfill Accounts Receivable		\$ 8,089,962.36		
Landfill Credit Card Accounts		\$ 332,117.11		
Landfill Fees Over/Under		\$ (521.60)		
Landfill Fees		<u>\$ 1,004,244.17</u>		
Total User Charges	\$ 8,695,308.00	\$ 9,425,802.04	\$ 730,494.04	108.40%
Other Departmental revenue				
Recycling Revenue	\$ 425,000.00	\$ 418,244.68		
Miscellaneous	<u>\$ -</u>	<u>\$ 1,050.00</u>		
Total Other Departmental	\$ 425,000.00	\$ 419,294.68	\$ (5,705.32)	98.66%
Investment Income				
Total Investment Income	<u>\$ 75,000.00</u>	<u>\$ 37,047.04</u>	<u>\$ (37,952.96)</u>	49.40%
Total	<u>\$ 9,195,308.00</u>	<u>\$ 9,882,143.76</u>	<u>\$ 686,835.76</u>	<u>\$ 2.56</u>

TOWN OF BOURNE  
INTEGRATED SOLID WASTE MANAGEMENT

Appropriations & Expenditures  
Year Ended June 30, 2011

	Balance 7/1/2010	Appropriation/ Borrowing	Expenditures	Transfers In (Transfer Out)	Closed to Fund Balance	Balance 6/30/2011
Operating Budget:						
Salaries		\$ 1,746,494.00	\$ 1,570,245.29	(50,000.00)	\$ 126,248.71	-
Expenses	\$ 80,032.02	4,042,065.00	3,612,995.23	(143,838.51)	365,263.28	-
Debt Service		1,261,110.00	1,258,780.64		2,329.36	0.00
Reserve Fund		25,000.00		-	25,000.00	-
Host Community Fee	-	400,000.00	593,838.51	193,838.51	-	-
Sub-Total	\$ 80,032.02	\$ 7,474,669.00	\$ 7,035,859.67	\$ -	\$ 518,841.35	\$ 0.00
Indirect Costs Total		\$ 1,720,639.00		\$ 1,720,639.00	\$ -	\$ -
Articles:						
Art 10(S) 2003 ATM						
Recycling Truck	2,865.59					2,865.59
Art 10(S) 2003 ATM						
Recycling Truck	3,519.08					3,519.08
Art 10(T) 2003 ATM						
Equipment Wash Bay	85,000.00		-			85,000.00
Art 10 2004 ATM						
Skid Steer Loader	1,796.01		-			1,796.01
Art 8, 2005 ATM						
Leachate Tanks	0.07					0.07
Loader Replacement	65,472.00		-			65,472.00
Construct C & D Facility	2,514.48		-			2,514.48
Art 27, 2006 ATM						
Pickup Truck	158.41					158.41
Art 8, 2007 STM						
Compactor	73,939.50		-			73,939.50
Art 10, 2007 ATM						
DPW Facility Feasibility	65,000.00					65,000.00
Rep Front End Loader	9,168.40					9,168.40
Art 10, 2008 ATM						
Pickup Truck	11,870.48					11,870.48
ISWM Roll off Truck	6,579.07		1,369.82			5,209.25
Art 10, 2011 ATM						
Skid Steer Loader				42,000.00		42,000.00
Sub-Total	\$ 327,883.09	\$ -	\$ 1,369.82	\$ 42,000.00	\$ -	\$ 368,513.27

TOWN OF BOURNE  
INTEGRATED SOLID WASTE MANAGEMENT  
Appropriations & Expenditures  
Year Ended June 30, 2011

	Balance 7/1/2010	Appropriation/ Borrowing	Expenditures	Transfers In (Transfer Out)	Closed to Fund Balance	Balance 6/30/2011
Capital Articles:						
Art 6, 1999 STM						
Arch & Eng Fees - Center	43,502.20					43,502.20
Art 1 1999 STM						
Lining Landfill	80,849.58		-			80,849.58
Art 10 (Q) 2003 ATM						
Residential Drop Off & Bailer	72,445.33					72,445.33
Art 10 2004 ATM						
Compactor	245.61					245.61
Art 27 2006 ATM						
Bulldozer	57,928.75	-	-			57,928.75
Art 27 2006 ATM						
Landfill Capping	312,999.34		-			312,999.34
Art 10 2008 ATM						
Bulldozer	15,194.34					15,194.34
Art 10 2008 ATM						
Phase IIA/IIIA Stage 2 lin	5,764.93					5,764.93
Art 10 2009ATM						
Container Recycle Truck			77,899.00		(77,899.00)	
Art 10 2009 ATM						
Container Recycle Truck	(599.30)		70,742.85		(71,342.15)	
Art 5 2009 STM						
Excavator	230,000.00		149,063.96			80,936.04
Art 10 2010 ATM						
Front Entr Infrastructure	250,000.00		3,775.00			246,225.00
Art 10 2010 ATM						
Flare Skid						
Art 10 2010 ATM						
Catepillar off Road	402,858.87					402,858.87
Art 10 2010 ATM						
2A/3A North Slope Cap	785,400.00		880,228.47			(94,828.47)

TOWN OF BOURNE  
INTEGRATED SOLID WASTE MANAGEMENT  
Appropriations & Expenditures  
Year Ended June 30, 2011

	Balance 7/1/2010	Appropriation/ Borrowing	Expenditures	Transfers In (Transfer Out)	Closed to Fund Balance	Balance 6/30/2011
Art 10 2011 ATM						
Ph 4 Liner Construct & Appurten						
Sub-Total	\$ 2,256,589.65	\$ -	\$ 1,181,709.28	\$ -	\$ -	\$ 1,074,880.37
Grand Total	\$ 2,664,504.76	\$ 9,195,308.00	\$ 8,218,938.77	\$ 1,762,639.00	\$ 518,841.35	\$ 1,443,393.64

**TOWN OF BOURNE  
SUMMARY OF LONG TERM DEBT**

<b>Purpose of Debt</b>	<b>Balance 07/01/2010</b>	<b>New Issues</b>	<b>Principal Reductions</b>	<b>Balance 06/30/2011</b>
Sewerage	49,150.00		49,150.00	0.00
Sewer MWPAT * Note 1	109,211.91		28,254.34	80,957.57
Sewer MWPAT * Note 2 ***	49,773.33		8,899.54	40,873.79
Septic Loan MWPAT* Note 3	114,200.20		10,400.20	103,800.00
Tennis Courts	4,000.00		2,000.00	2,000.00
Landfill Water Main	34,000.00		7,000.00	27,000.00
Town Hall Repair	572,000.00		96,000.00	476,000.00
Middle School ***	11,330,000.00		11,330,000.00	0.00
Middle School Refunding		960,000.00		960,000.00
Community Center	3,178,000.00		257,000.00	2,921,000.00
Community Center Land	209,000.00		19,000.00	190,000.00
Police Remodeling	24,000.00		6,000.00	18,000.00
Library Roof	96,000.00		14,000.00	82,000.00
Land Acquisition-Land Bank	870,000.00		73,000.00	797,000.00
Land Acquisition-Land Bank	1,476,000.00		123,000.00	1,353,000.00
Land Acquisition-Land Bank	682,000.00		53,000.00	629,000.00
Septic Loan MWPAT* Note 4	136,732.00		9,842.00	126,890.00
Septic Loan	160,000.00		10,000.00	150,000.00
Land Acquisition	2,200,000.00		150,000.00	2,050,000.00
Landfill Liner	1,800,000.00		300,000.00	1,500,000.00
School Plans	270,000.00		20,000.00	250,000.00
BHS Window Replacement	440,000.00		29,000.00	411,000.00
Elementary School	2,250,000.00		125,000.00	2,125,000.00
BHS Roof	225,000.00		15,000.00	210,000.00
BHS Bathrooms	67,000.00		4,000.00	63,000.00
School Technology Hardware	182,000.00		31,000.00	151,000.00
School Special Ed Bus	25,000.00		25,000.00	0.00
School Technology Plan	117,000.00		59,000.00	58,000.00
BHS Roof	236,000.00		14,000.00	222,000.00
DPW Dump Truck	50,000.00		25,000.00	25,000.00
DPW Truck	10,000.00		10,000.00	0.00
DPW Dump Truck	17,000.00		17,000.00	0.00
DPW Used Cab and Chassis	8,000.00		8,000.00	0.00
Marina Renovation	55,000.00		10,000.00	45,000.00
Ladder Truck	542,000.00		91,000.00	451,000.00
Fire Rescue Vehicle	24,000.00		24,000.00	0.00
Fire Equipment Station 3	46,000.00		46,000.00	0.00
Fire Equipment	16,000.00		9,000.00	7,000.00
Fire Rescue Vehicle	69,000.00		35,000.00	34,000.00
ISWM Compactor	149,000.00		149,000.00	0.00
ISWM Bulldozer	150,000.00		75,000.00	75,000.00
ISWM Scale	124,000.00		62,000.00	62,000.00
ISWM Landfill Phase 3 Stage 3	378,000.00		22,000.00	356,000.00
Landfill Processing Center	350,000.00		19,000.00	331,000.00
Elementary School	5,000,000.00		250,000.00	4,750,000.00
ISWM Residential Recycling Center	1,050,000.00		54,000.00	996,000.00
Turf Fields	1,550,000.00		120,000.00	1,430,000.00
Wireless Network	70,000.00		10,000.00	60,000.00
Fire Pick-Up Truck	40,000.00		14,000.00	26,000.00
Fire Department Floors	20,000.00		4,000.00	16,000.00
Fire Rescue Truck 135	145,000.00		49,000.00	96,000.00
DNR Pump Out Boat	40,000.00		14,000.00	26,000.00
DNR Taylor Point Boiler Replacement	24,000.00		5,000.00	19,000.00
School Technology Plan	200,000.00		25,000.00	175,000.00
School Water Heater Replacement	50,000.00		5,000.00	45,000.00
School Mini Bus Replacement	42,000.00		14,000.00	28,000.00
DPW 1/2 ton Pick-Up	30,000.00		10,000.00	20,000.00
DPW Dump Truck	122,768.00		41,768.00	81,000.00
DPW Dump Truck	122,768.00		41,768.00	81,000.00
DPW Packer Truck	160,000.00		54,000.00	106,000.00
Sewer Truck	25,000.00		9,000.00	16,000.00
Sewer Pump and Panels	20,000.00		7,000.00	13,000.00
Additional Pump Out Boat	10,000.00		3,000.00	7,000.00
Police Cruisers	111,009.00		28,009.00	83,000.00
Deputy Car	46,000.00		12,000.00	34,000.00
Repair Greenhouse & HS Entrance Roof	91,370.00		6,370.00	85,000.00

Upgrade HS Security System	150,000.00	10,000.00	140,000.00
Computer Hardware Tech Plan	227,250.00	27,250.00	200,000.00
T5 Dump Truck	125,000.00	32,000.00	93,000.00
T8 Dump Truck	125,000.00	32,000.00	93,000.00
Sweeper	185,000.00	47,000.00	138,000.00
Catch Basin Cleaner	125,000.00	33,000.00	92,000.00
Sewer Replace Pump and Panels	100,000.00	27,000.00	73,000.00
Phase IIA/IIIA Landfill Area 1 Capping	2,200,000.00	110,000.00	2,090,000.00
Landfill Komatsu Dozer	600,000.00	150,000.00	450,000.00
Landfill Elec / Gas Generator OI & Appurtenances	345,000.00	88,000.00	257,000.00
			0.00
			0.00
			0.00
<b>Totals</b>	<b>42,046,232.44</b>	<b>960,000.00</b>	<b>14,803,711.08</b>
			<b>28,202,521.36</b>

\* See notes under Municipal Bonds & Notes

# Debt Authorized & Unissued Fiscal Year 2011

		AUTHORIZATION	FISCAL YEAR ACTIVITY			UNISSUED
		REMAINING	BANS ISSUED	BONDED	NOT RENEWED	BALANCE
Art 28, 2003 ATM	New Elementary School - Design & Construction	19,000,000.00	4,000,000.00			15,000,000.00
Article 10, 2009 ATM	Police Cruisers	70,000.00	70,000.00			0.00
Article 10, 2009 ATM	Portable Generator	75,000.00	75,000.00			0.00
Article 10, 2009 ATM	Ambulance 136	150,000.00	150,000.00			0.00
Article 10, 2009 ATM	Lifepac Replacement	130,000.00	130,000.00			0.00
Article 10, 2009 ATM	Fuel System Upgrade	146,000.00	146,000.00			0.00
Article 10, 2009 ATM	Upgrade Security System BHS	150,000.00	150,000.00			0.00
Article 10, 2009 ATM	Technology Plan	202,000.00	202,000.00			0.00
Article 10, 2009 ATM	1 Ton Dump Truck (M5)	60,000.00	60,000.00			0.00
Article 10, 2009 ATM	Dump/Sander Truck (T-9)	127,000.00	127,000.00			0.00
Article 10, 2009 ATM	Dump/Sander Truck (T-11)	127,000.00	127,000.00			0.00
Article 10, 2009 ATM	Roadside Mower	80,000.00	80,000.00			0.00
Article 10, 2009 ATM	Replace CAT 906 Mini-Loader	95,000.00	95,000.00			0.00
Article 10, 2009 ATM	Replace Ford550 Container Truck	72,000.00	72,000.00			0.00
Article 7, 2009 STM 10/26	Road Repair	140,000.00	140,000.00			0.00
Article 16, 2009 STM	Land Acquisition - Mashnee Island	3,200,000.00				3,200,000.00
Article 10, 2010 ATM	Fire - Jaw of Life	20,000.00	20,000.00			0.00
Article 10, 2010 ATM	School-SPEB Mini Bus	93,000.00	93,000.00			0.00
Article 10, 2010 ATM	School - Technology Plan	212,255.00	212,255.00			0.00
Article 10, 2010 ATM	DPW - Dump/Sander (T9)	132,000.00	132,000.00			0.00
Article 10, 2010 ATM	ISWM-Front Ent & Road Realign	250,000.00	250,000.00			0.00
Article 10, 2010 ATM	ISWM - Flare Skid	335,000.00	335,000.00			0.00
Article 10, 2010 ATM	ISWM-Replace Cat b250 Truck 2A/3A North Slope Cap & 2A/3A	200,000.00				200,000.00
Article 10, 2010 ATM	Odor Mitigation Repair & Upgrade Bourmedale Herring Run, Red Brook Herring Run	220,000.00	220,000.00			0.00
Article 2, 2010 STM MAY	Server Upgrade	125,000.00	125,000.00			0.00
Article 10, 2011 ATM	Police Cruisers	80,000.00				80,000.00
Article 10, 2011 ATM	Update In house computers	110,000.00				110,000.00
Article 10, 2011 ATM	Breaker 127	26,000.00				26,000.00
Article 10, 2011 ATM	Ambulance 134	75,000.00				75,000.00
Article 10, 2011 ATM	School - Technology Plan	170,000.00				170,000.00
Article 10, 2011 ATM	BHS Convert all burners to Gas	205,000.00				205,000.00
Article 10, 2011 ATM	BHS Remove 2 Underground Tanks	100,000.00				100,000.00
Article 10, 2011 ATM	BHS Remove 2 Underground Tanks	25,000.00				25,000.00
Article 10, 2011 ATM	DPW 10 Wheel Dump TR T10	150,000.00				150,000.00
Article 10, 2011 ATM	DPW Garage Repairs	50,000.00				50,000.00
Article 10, 2011 ATM	ISWM Phase 4 Liner	4,755,850.00				4,755,850.00
	<b>GRAND TOTAL</b>	<b>31,158,105.00</b>	<b>7,011,255.00</b>	<b>0.00</b>	<b>0.00</b>	<b>24,146,850.00</b>

\*\*\*Article 5, 2009 STM October 26, 2009, transferred \$230,000 from Komatsu 155A Dozer to ISWM Excavator

TOWN OF BOURNE  
 AGENCY FUND  
 Balance Sheet  
 June 30, 2011

Assets:

Cash	\$ 299.58
	<u>\$ 299.58</u>

Liabilities:

Due to State - Police Licenses	\$ -
Town Clerk Fish & Game Funds	-
Special Detail - Fire	-
Fish & Game Funds	(0.01)
Received in Error	-
Recordings	-
Mass Meals Tax	-
Bid Deposits	-
Bourne Water District	(305.48)
Buzzards Bay Water District	(589.65)
North Sagamore Water District	904.46
South Sagamore Water District	37.68
Special Duty DPW	(0.04)
Sales Tax - Marina	<u>252.62</u>
	<u>\$ 299.58</u>



TOWN OF BOURNE TRUST FUND SUMMARY Fiscal Year 2011							
Trust Fund Account	July 1 Balance	Interest Earned	Deposits/ Transfers	Amounts Expended	June 30 Balance	Non- Expendable	Expendable
Grace Swift Nye Trust	21,454.67	2,136.89	150,809.50	148,049.76	26,351.30		26,351.30
Self Insurance Claims Trust	2,371,137.31	142,290.01	6,280,818.88	6,561,463.81	89,120.00		2,143,662.39
Employees Insurance Withholding	790,784.71	47,582.57	2,075,810.15	2,171,751.46	712,719.97		712,719.97
Albert C. Cobb Cemetery	921.86	67.31		60.35	928.82	861.51	67.31
Old Bourne Cemetery	783.38	51.32		789.22	732.06		57.16
Sagamore Cemetery Association	6,243.20	456.16		408.82	6,290.54	5,834.38	456.16
Cataumet Cemetery	1,344.03	98.20		88.02	1,354.21	1,256.01	98.20
Gray Gables Cemetery (Monument Neck)	1,293.66	94.48		84.71	1,303.43	1,208.95	94.48
Oakland Grove Cemetery	1,552.83	113.48		101.70	1,564.61	1,451.13	113.48
Old Bourne Cemetery Lots	5,762.22	421.00		377.29	5,805.93	5,384.93	421.00
Pocasset Cemetery	3,583.53	261.83		234.69	3,610.67	3,348.84	261.83
Stillman Ryder Cemetery	281.85	20.61		18.41	284.05	263.44	20.61
Lewis Scholarship Fund	9,989.11	765.53			10,754.64	10,000.00	754.64
Walker Trust Fund	2,138.95	163.89			2,302.84	1,000.00	1,302.84
Waterhouse Scholarship Fund	17,070.80	1,306.73		100.00	18,277.53		18,277.53
Conservation Trust Fund	33,633.91	2,577.59			36,211.50		36,211.50
Emily Bourne Fund	19,406.97	1,487.32			20,894.29	10,000.00	10,894.29
Stabilization Fund	3,503,206.34	13,320.32	88,312.00		3,604,838.66		3,604,838.66
Stabilization Fund-Capital Projects	449,863.96	1,471.14			451,335.10		451,335.10
Carol Ann Swift Fund	845.86	63.72		100.00	809.58	200.00	609.58
Mary Susan Cobb Library Trust Fund	5,223.45	400.31			5,623.76	5,000.00	623.76
Performance Bonds	325,841.10	647.43	7,485.56	25,743.45	308,210.64		308,210.64
Affordable Housing Trust		232.41	166,657.64	4,819.15	162,070.90		162,070.90
Bourne High School Scholarship Fund			19,716.57		19,716.57		19,716.57
Bourne High School Student Activity Fund	37,173.97	102.49	151,586.42	170,479.41	18,383.47		18,383.47
Peebles School Student Activity Fund	7,899.91	13.68	11,658.03	5,816.09	13,755.53		13,755.53
Bourne Middle School Student Act. Fund	70,635.99	221.93	278,692.05	261,958.28	87,591.69		87,591.69
Bourndale Elementary Student Act. Fund	2,229.93	21.38	20,242.79	20,256.41	2,237.69		2,237.69
<b>Totals</b>	<b>7,690,303.50</b>	<b>216,395.57</b>	<b>9,251,769.59</b>	<b>9,371,963.13</b>	<b>118,826.00</b>	<b>46,541.25</b>	<b>7,621,138.28</b>

**GENERAL FUND RESERVE FUND TRANSFERS VOTED FOR FISCAL YEAR 2011**

<b>Finance Committee Voted</b>	<b>Budget and Line Item</b>	<b>Amount Needed</b>	<b>Description</b>
7/12/2010	School Dept	\$ 47,812.00	School Dept Mini Bus
Town Meeting 1/24/2011	School Dept	\$ (21,650.00)	School Dept Mini Bus
	Emergency Medical Services	\$ 38.03	Budget Appropr for assessment
1/24/2011	Veterans Benefits	\$ 30,500.00	Veterans Benefits
1/24/2011	Board of Health	\$ 1,804.00	Emergency Pump Poc Mobile Home Park
2/7/2011	Fire Department Overtime	\$ 175,000.00	Fire Dept Overtime
3/7/2011	Fire Department	\$ 31,396.00	Fire Dept Replacement Car 143
Town Meeting 4/25/2011	Fire Department Tax Title	\$ (23,280.00)	Fire Dept Replacement Car 143
	Selectmens Communication	\$ 18,000.00	Processing Tax Title Accounts
4/25/2011	COA Salaries	\$ 2,000.00	Advertising
4/25/2011	Treasurer Salaries	\$ 8,000.00	Sick Buyouts for Layoffs
7/11/2011	COA Salaries	\$ 5,000.00	Sick Buyouts for Layoffs
7/11/2011	Board of Health	\$ 3,989.18	COA Salary for Retirement buyout
7/11/2011	Inspection Dept	\$ 724.53	Sick Buyouts for Layoffs
7/11/2011	Planning Board	\$ 5,217.85	Change in Salary split & Overtime
7/11/2011	Town Meeting	\$ 335.56	Payment for Comp/OT time
7/11/2011	Tax Title	\$ 5,333.29	Printing costs of booklet
7/11/2011	Fica SS expense	\$ 10,808.21	Tax title filings
7/11/2011	Liuna Pension	\$ 16,572.41	Town share medicare
7/11/2011	DNR Gasoline	\$ 12,727.65	Liuna pension surcharge
7/11/2011	Snow & Ice Salaries	\$ 44,671.29	Town meeting supplies STM
		\$ 50,000.00	Snow & Ice salaries
	General Fund Grand Total	\$ 425,000.00	
	Ending Balance	\$ -	

**Town of Bourne**  
**Allowance for Abatements & Exemptions**  
**Fiscal Year 2011**

<b>Levy Year</b>	<b>Balance 7/1/2010</b>	<b>Raise &amp; Appropriate</b>	<b>Abatements &amp; Exemptions</b>	<b>Transfers to Overlay Surplus</b>	<b>Balance 6/30/2011</b>
2011	\$ -	\$462,726.56	\$290,404.63		\$ 172,321.93
2010	\$ 98,273.17		\$ 7,321.35		\$ 90,951.82
2009	\$288,447.52		\$ 4,399.92		\$ 284,047.60
2008	\$378,999.23		\$ 5,264.90	\$187,769.05	\$ 185,965.28
2007	\$188,454.76		\$ 110.87		\$ 188,343.89
2006	\$ 2,333.23		\$ 123.12		\$ 2,210.11
2005	\$ -		\$ 294.01		\$ (294.01)
2004	\$ 1,587.58			\$ 1,587.58	\$ -
2003	\$ 2,847.45			\$ 2,847.45	\$ -
2002	\$ 991.84			\$ 991.84	\$ -
2001	\$ 6,253.64			\$ 6,253.64	\$ -
1999	\$ 550.42			\$ 550.42	\$ -
1992	\$ 0.02			\$ 0.02	\$ -
	<b><u>\$968,738.86</u></b>	<b><u>\$462,726.56</u></b>	<b><u>\$307,918.80</u></b>	<b><u>\$200,000.00</u></b>	<b><u>\$ 923,546.62</u></b>

## SALARIES

LAST NAME	FIRST NAME	MI	JOB TITLE	SALARIES	DETAIL PAY
ABRAMS	WILLIAM	J	MECHANIC	\$ 47,375.50	
ACTON	TIMOTHY	K	SPORT COACH	\$ 4,716.00	
ADAMS	DEAN	G	LABORER	\$ 44,209.71	
ADKINS-PERRY	DODY		ENGINEERING TECH I	\$ 49,554.99	
ADKINS-PERRY	BETH		TELLER TOWN MEETING	\$ 787.44	
AFTOSMES	KATHLEEN		TEACHER	\$ 59,352.73	
AINSLEY	KENNETH	T	TEACHER	\$ 69,684.53	
ALEXANDER	ADAM	V	TENNIS COORDINATOR	\$ 2,086.08	
ALEXANDER	KRISTYN	T	TEACHER	\$ 42,523.46	
ALLEN	BRIAN	R	SUBSTITUTE TEACHER	\$ 14,527.64	
ALMEDER	WILLIAM	J	TRUCK DRIVER	\$ 45,060.80	
ALMEIDA	JOHN	A	SENIOR TAX WORKER	\$ 500.00	
AMARAL	ERICA	M	TEACHER	\$ 57,853.07	
AMES	ANTOINETTE	M	SPED ASSISTANT	\$ 24,097.80	
ANDERSON	KATHY	G	SECRETARY SCHOOL	\$ 35,523.81	
ANGELL	JULIE	A	TEACHER	\$ 71,679.59	
ARKI	ANDREW		TEACHER	\$ 64,059.05	
ARMSTRONG	KARL	L	SUBSTITUTE TEACHER	\$ 6,019.00	
ASELTINE	EVE	MAREE	VAN DRIVER COA	\$ 39,791.20	
ASHWORTH	SCOTT	J	ATHLETIC DIRECTOR SCHOOL	\$ 83,732.94	
ATHANAS	NANCY	A	TEACHER	\$ 69,604.59	
BABCOCK	ZACHARY	A.	TENNIS INSTRUCTOR	\$ 701.40	
BABCOCK	KIMBERLY	A	TEACHER ASSISTANT	\$ 21,235.45	
BAG	MARIA	V	TEACHER ASSISTANT	\$ 19,954.17	
BAILEY	LOIS	J	SECRETARY SCHOOL	\$ 12,252.90	
BAKER	STEPHEN	L	SUBSTITUTE INSPECTOR	\$ 1,250.00	
BALDINI	SANDRA	S	NURSE SUBSTITUTE SCHOOL	\$ 120.00	
BALDWIN	EARL	V	POLICE CHIEF/SELECTMEN	\$ 130,117.13	
BALLERINI	JAMIE	L	LIFEGUARD	\$ 3,191.76	
BANCROFT	DARLENE	L	OCCUPATIONAL THERAPIST SCHOOL	\$ 19,420.10	
BANNON	LAURIE	A	SPED TEACHER	\$ 71,347.59	
BAR	ELIZABETH	J	TEACHER	\$ 50,678.59	
BARAKAUSKAS	DONNA	L	ASSESSING DIRECTOR	\$ 86,950.21	
BARANOWSKI	NOREEN		TEACHER ASSISTANT	\$ 29,768.34	
BARANOWSKI	ANDREA		SUBSTITUTE TEACHER	\$ 487.50	
BARBETTO	SALVATORE	A	ISWM CREW CHIEF	\$ 74,008.91	
BARRETT	SAMUEL		LABORER DPW	\$ 7,770.00	
BARRETT	DANIEL	T	ISWM GENERAL MANAGER	\$ 107,560.31	
BARRY	JAMES	M	TEACHER	\$ 58,517.55	
BASS	BRIGITTE	P	OCCUPATIONAL THERAPIST SCHOOL	\$ 53,427.33	
BATES	LINDSAY	R	SPED TEACHER	\$ 24,796.59	
BAVIER	TRACEY	L	TEACHER	\$ 70,208.59	
BEAN	JONATHAN	M	FIREFIGHTER/PARAMEDIC	\$ 50,115.76	
BEAUCHEMIN	MARIELA	N	TEACHER	\$ 70,017.04	
BEAUDOIN	CYNTHIA	J	TEACHER	\$ 71,065.59	
BECKER	BRIAN	J	SPED ASSISTANT	\$ 23,697.73	
BEERS	DONNA	R	SCHOOL NURSE	\$ 56,612.59	
BENNETT	JENNIFER		TEACHER ASSISTANT	\$ 23,161.08	
BERGERON	DIANE		SENIOR TAX WORKER	\$ 500.00	
BERGESON	PENNY ANN		SENIOR TAX WORKER	\$ 960.55	
BERGMAN	LANCE		PATROLMAN	\$ 42,836.23	\$ 3,788.85
BERNARDO	ESTHER	A	SECRETARY II	\$ 32,333.43	
BERTRAM	RICHARD	C	TRUCK DRIVER	\$ 42,958.68	
BEST	SHERRIE	R	COA PROGRAM ASSISTANT	\$ 2,346.00	
BIANCO	RICHARD	K	MECHANIC DPW	\$ 33,371.20	
BILODEAU	CHERYL	F	TOWN MEETING WORKER	\$ 64.89	
BIRMINGHAM	STEPHEN	J	TEACHER	\$ 18,921.59	
BISNETTE	DEBORAH	L	TEACHER ASSISTANT	\$ 26,475.45	

## SALARIES

LAST NAME	FIRST NAME	MI	JOB TITLE	SALARIES	DETAIL PAY
BLACK	JANET	M	ASSISTANT ASSESSOR	\$ 34,500.06	
BLACK	RICHARD	D	SUBSTITUTE TEACHER	\$ 6,800.00	
BLAKE	ESTELLE	H	SENIOR TAX WORKER	\$ 920.88	
BLAKE	WILLIAM	R	CUSTODIAN SCHOOL	\$ 29,359.01	
BLANKENSHIP	HELEN	A	POLL WORKER	\$ 430.50	
BLASCIO	MARY	J	SENIOR TAX WORKER	\$ 500.00	
BLUMENTHAL	JEFFREY	F	SCALEHOUSE OPERATOR	\$ 50,128.39	
BOGDEN	FRANCES	A	LIBRARY AIDE	\$ 1,632.55	
BOGDEN	JAMES	N	SENIOR TAX WORKER	\$ 500.00	
BOHACS	ELIZABETH	A	TEACHER ASSISTANT	\$ 22,700.35	
BORNING	CHRISTINE	K	TEACHER	\$ 56,377.05	
BOWLIN	MICHELLE		MCMULI TEACHER	\$ 38,610.31	
BOYD	MAUREEN	P	TEACHER ASSISTANT	\$ 23,602.74	
BOYLE	JAMES	K	EQUIPMENT OPERATOR I	\$ 59,294.37	
BRACKETT	HOWARD	A	MARINA ATTENDANT	\$ 9,455.40	
BRADLEY	ANNE	C	SCHOOL PSYCHOLOGIST	\$ 75,072.30	
BRALEY	CAROLINE	M	SUBSTITUTE TEACHER	\$ 5,199.40	
BREAULT	MARGARET	A	BUS MONITOR	\$ 17,976.36	
BRENNAN	MOLLY		RECREATION ASSISTANT DIRECTOR	\$ 2,267.04	
BRENNAN	JOANN		SUBSTITUTE TEACHER	\$ 1,750.00	
BRENNEN	NANCY	J	SUBSTITUTE TEACHER	\$ 4,180.00	
BRONSTEIN	JOYCE	M	TEACHER ASSISTANT	\$ 23,640.40	
BROSANAN	BETSEY		TEACHER	\$ 41,607.63	
BROWN	ELEANOR		E&R WARDEN	\$ 438.85	
BROWN	RALPH	A	E&R CHECKER	\$ 139.49	
BROWN	TREVOR		PUMP OUT BOAT OPERATOR	\$ 9,179.69	
BROWN	JAMES	A	FIRE LIEUTENANT	\$ 65,721.70	
BROWN	JACQUELINE	T	SENIOR TAX WORKER	\$ 500.00	
BROWN	J NORRIS		SPECIAL NEEDS TEACHER	\$ 62,547.25	
BRUNDAGE	ELIZABETH		SPED TEACHER	\$ 48,262.79	
BUCKLEY	DONNA	J	TEACHER	\$ 65,723.13	
BUCKLEY	HEIDI	A	TEACHER	\$ 74,038.34	
BURBANK	MARY	E	TRANS. VAN DRIVER SCHOOL	\$ 18,743.42	
BURDGE	KELLY	A	PART TIME TEACHER SCHOOL	\$ 12,666.97	
BURGESS	PHILLIP	H	ELECTION & REGISTRATION WARDEN	\$ 763.53	
BURGESS	KATHLEEN	A	TOWN COLLECTOR	\$ 71,824.45	
BURGESS	KATHLEEN	M	SECRETARY II	\$ 31,339.64	
BURGESS	MICHAEL	T	CUSTODIAN SCHOOL	\$ 48,374.34	
BURKE	SEAN	C	GUIDANCE COUNSELOR	\$ 55,906.05	
BURKHARDT	WALTER	W	CUSTODIAN TOWN HALL	\$ 16,926.43	
BUSHY	THOMAS	L	TEACHER	\$ 40,472.50	
BUSNENGO	RONALD	J	EQUIPMENT OPERATOR II	\$ 67,696.15	
BUSNENGO	SHARYN		SUBSTITUTE TEACHER	\$ 56,642.78	
BUTLER	SALLIE	M	POLL WORKER	\$ 300.63	
BUTLER	JANET		SUBSTITUTE TEACHER	\$ 337.50	
CALLAGY	BEVERLY	J	TEACHER ASSISTANT	\$ 23,031.74	
CAMPBELL	CHERYL		DIRECTOR OF INFORMATION SERVICES	\$ 71,166.91	
CAMPBELL	ERROL	A	EQUIPMENT OPERATOR II	\$ 65,944.33	
CANNON	CARL	R	BUS MONITOR SCHOOL	\$ 3,890.55	
CANTERBURY	MARTINA		SECRETARY SCHOOL	\$ 37,060.95	
CARDINAL	BETHANY	H.	PT SECRETARY II	\$ 9,713.53	
CARDOZA	ARLENE	S	ELECTION & REGISTRATION CHECKER	\$ 55.62	
CARDOZA	EDA		ELECTION & REGISTRATION CHECKER	\$ 653.78	
CARLINO SR	THOMAS		CUSTODIAN SCHOOL	\$ 50,767.27	
CARNEY	KATHLEEN	M	SUBSTITUTE ASSISTANT SCHOOL	\$ 1,350.00	
CARON	KRISSANNE	M	RECREATION DIRECTOR	\$ 60,526.17	
CARPENITO	PHYLLIS	A	ELECTION & REGISTRATION CHECKER	\$ 293.41	
CARPENITO	ELIZABETH	A	ASST. PRINCIPAL	\$ 62,547.25	
CARPENITO	FRANK		SPORT COACH	\$ 4,136.00	

## SALARIES

LAST NAME	FIRST NAME	MI	JOB TITLE	SALARIES	DETAIL PAY
CARR	LOIS	M	C.O.A. COUNSELOR	\$ 36,855.56	
CARRARA	ADELAIDE	M	ELECTION & REGISTRATION	\$ 1,010.61	
CARRARA	JOSEPH	J	DEPUTY FIRE CHIEF	\$ 108,263.46	
CARRITTE	NANCY		SUBSTITUTE TEACHER	\$ 5,903.41	
CASASSA	GAIL	Y	SPEECH THERAPIST	\$ 71,924.59	
CASELLA	DOROTHY	M	SENIOR TAX WORKER	\$ 500.00	
CASEY	MARY	C	TEACHER	\$ 73,989.84	
CASEY-FRASE	JANICE	M	SPED TEACHER	\$ 70,045.62	
CAVANAGH	BARBARA		ELECTION & REGISTRATION CHECKER	\$ 259.74	
CETNER	AMY	K	PRINCIPAL BHS	\$ 97,848.49	
CEURVELS	LAURA	A	DATA CLERK SCHOOL	\$ 2,682.00	
CHAMBERS	RONALD	D	TRUCK DRIVER	\$ 36,696.38	
CHAPMAN	WENDY	J	ASSISTANT TOWN CLERK	\$ 51,186.60	
CHAPMAN	KEVIN	J	TEACHER	\$ 64,625.09	
CHASE	MELISSA	A	SECRETARY II	\$ 30,044.97	
CHEVERIE	JOANNA	L	SECRETARY II	\$ 2,538.44	
CHILDRESS	MARY	S	HEADMASTER	\$ 105,752.25	
CHISSER	JENNIFER	M	DNR ADMIN ASSISTANT 1	\$ 37,553.14	
CIAMPA	KRISTIAN		LIFEGUARD	\$ 1,200.48	
CIRILLO	JEANNINE	L	SENIOR TAX WORKER	\$ 500.00	
CLAY	AVIS	A	SENIOR TAX WORKER	\$ 500.00	
CLEARY	KATHLEEN	G	TEACHER	\$ 66,950.84	
CLIFFORD	THERESA	M	SUBSTITUTE TEACHER	\$ 1,960.00	
COADY	PATRICIA	S	TEACHER ASSITANT	\$ 17,880.95	
CODY	DAVID	S	DEPUTY FIRE CHIEF	\$ 101,042.79	
COFFIN	CYNTHIA	A	HEALTH DIRECTOR	\$ 78,425.58	
COGGESHALL	MARY-JO		ADMINISTRATIVE SECRETARY SCHOOL	\$ 52,674.48	
COLELLA	KIMBERLY	A	TEACHER	\$ 59,966.86	
COLELLA	MICHAEL	F	SPED COORDINATOR SCHOOL	\$ 67,980.74	
COLLETT	LISA	M	FINANCE ADMIN ASST I	\$ 38,493.38	
COLLINS	DOLORES		SENIOR TAX WORKER	\$ 500.00	
COLLINS	ANDREW	M	TEACHER	\$ 69,444.54	
COLLINS	KATHLEEN	A	TEACHER	\$ 61,226.07	
COLLINS	KATELYN	E	SUBSTITUTE TEACHER	\$ 150.00	
COMICK	STEPHANIE	A	PART TIME CLERK COA	\$ 18,604.29	
CONCANNON	BARBARA	J	TEACHER	\$ 67,505.85	
CONCANNON	CAITLIN	E	SUBSTITUTE TEACHER	\$ 150.00	
CONLON	JAMES	W	PART TIME CUSTODIAN COMM BLDG	\$ 16,917.45	
CONNELL	CAROL	B	SENIOR TAX WORKER	\$ 500.00	
CONNOLLY	ELIZABETH	H	SECRETARY II	\$ 43,240.57	
CONNORS	JOSHUA	D	PATROLMAN	\$ 54,408.03	\$ 9,342.04
CONSONI	DANIEL	R	LABORER	\$ 5,502.00	
CONSONI	CATHLEEN		SUBSTITUTE TEACHER	\$ 4,162.50	
CONWAY	RUSSELL	W	MECHANIC	\$ 9,186.36	
CONWAY	KATHLEEN	T	SECRETARY SCHOOL	\$ 38,044.02	
COOK	KELLY	M	TEACHER	\$ 54,023.35	
COOK	LINDA	A	SECRETARY SCHOOL	\$ 37,041.84	
COOK	MEGHAN	A	SUBSTITUTE TEACHER	\$ 450.00	
COOKE	DENNIS	N	ISWM CREW CHIEF	\$ 64,868.16	
COOMEY JR	JOHN	W	SUBSTITUTE CUSTODIAN SCHOOL	\$ 6,700.00	
CORREIA	SHERRIE	L	TEACHER	\$ 53,249.13	
CORREIA	RUI	P	COACH	\$ 2,705.00	
CORRIVEAU	JANE	H	SENIOR TAX WORKER	\$ 500.00	
CORSANO	KATHRYN	H	SPED ASSISTANT SCHOOL	\$ 21,407.73	
CORTES	NANCIE		TEACHER ASSISTANT	\$ 10,506.40	
CORTESE	SANDRA	M	LIBRARY AIDE	\$ 31,160.34	
CORTESE	JOE	D	TEACHER	\$ 31,609.47	
COSTA	COURTNEY	L	TEACHER	\$ 52,356.35	
COULOMBE	PAULA	J	ISWM ASST COORD FOR FINANCE & CONT	\$ 82,458.10	

## SALARIES

LAST NAME	FIRST NAME	MI	JOB TITLE	SALARIES	DETAIL PAY
COX	DANIEL	T	PATROLMAN	\$ 51,247.74	\$ 12,092.78
COX	JUDITH		LIFEGUARD	\$ 6,580.00	
COX	RACHELE	B	LIFEGUARD	\$ 2,706.00	
COX	PATRICIA	A	TEACHER ASSISTANT	\$ 31,112.08	
COX	DONNA		SECRETARY SCHOOL	\$ 36,599.78	
COX	KYLE	K	SUMMER LABORER SCHOOL	\$ 1,924.00	
CRABBE	RICHARD	W	MARINA ATTENDANT	\$ 10,035.51	
CREMEANS	KATHLEEN	A	SPED TEACHER SCHOOL	\$ 69,604.59	
CREMONINI	DIANE	J	ELECTION & REGISTRATION CHECKER	\$ 425.69	
CRISTADORO	KATHLEEN		TEACHER	\$ 68,205.85	
CRONIN	SUSAN		SUBSTITUTE TEACHER	\$ 2,760.00	
CROWLEY	ANDREA	L	RECREATION CAMP DIRECTOR	\$ 2,254.50	
CUBELLIS	LINDA		SPEECH THERAPIST	\$ 75,372.59	
CUBELLIS	MICHAEL	A	SUBSTITUTE TEACHER	\$ 5,700.00	
CUNNINGHAM	DAVID	J	LABORER	\$ 33,155.53	
CURRAN	JACQUELINE	J	SOCIAL WORKER	\$ 57,574.68	
CURRENCE	HAZEL	A	CUSTODIAN LIBRARY	\$ 16,844.68	
CURRENCE	SAMUEL	G	CUSTODIAN SCHOOL	\$ 49,301.11	
CZARNETZKI	HAROLD	G	SUBSTITUTE TEACHER	\$ 9,292.00	
CZYRYCA	JAMES	M	SERGEANT	\$ 78,340.79	\$ 3,129.12
DALTON	JOYCE	E	LIBRARY AIDE	\$ 845.05	
DANGELO	KAREN	A	SECRETARY II	\$ 35,801.15	
DASTOUS	ANNE	M	TOWN CLERK ADMIN ASSISTANT	\$ 36,306.33	
DAVENA	DINEEN	L	TEACHER	\$ 73,900.82	
DAVIDSON	CRAIG	J	SPED TEACHER	\$ 54,482.45	
DAVIS	KATHERINE	G	LIFEGUARD	\$ 3,058.77	
DAVIS	SUZANNE	R	TEACHER	\$ 55,191.61	
DAWLEY	ROBERT	E	MARINA MANAGER	\$ 69,938.83	
DAYTON	EDWIN	R	LIFEGUARD	\$ 1,653.12	
DEAMARIO-SMITH	MARA	T	TEACHER	\$ 37,414.79	
DEAN	JAMES	R	LABORER	\$ 38,659.89	
DEAN	LISA	L	TEACHER	\$ 66,769.35	
DECOURCY	ELEANOR	C	SENIOR TAX WORKER	\$ 500.00	
DEFELICE	DAVID	M	COACH	\$ 5,096.00	
DEGOWIN	KERRY	M	TEACHER	\$ 69,604.59	
DEJESUS	HECTOR		LABORER	\$ 34,169.35	
DEMATTEO	LOUIS	W	LABORER	\$ 39,767.09	
DEMIANCYK	TAWNYA	M	TEACHER	\$ 55,363.03	
DERBY	TIMOTHY	N	PATROLMAN	\$ 81,928.51	\$ 19,825.61
DERBY	KERRY	A	TRANS. VAN DRIVER	\$ 20,452.97	
DERMODY	KAYLA	M	LIFEGUARD	\$ 3,581.12	
DESPAULT	ALAN	W	DNR SEASONAL	\$ 4,855.62	
DESROSIER	LEE	A	DISPATCHER I	\$ 64,177.25	\$ 4,514.22
DEVANEY	ASHLYN	J	SUBSTITUTE TEACHER	\$ 600.00	
DEVANEY	NANCY	C	TEACHER ASSISTANT	\$ 22,491.28	
DEVILLEZ	GARY	H	PATROLMAN	\$ 113,890.20	\$ 8,463.43
DIAUTO	ERIC	M	PATROLMAN	\$ 63,790.88	\$ 15,140.03
DIBIASIO	LISA	J	TEACHER	\$ 51,230.59	
DIBONA	DAVID	M	COACH	\$ 1,944.00	
DIESSO	NICOLE	M	TEACHER	\$ 56,258.60	
DIMITRO	MARIE	A	ELECTION & REGISTRATION CHECKER	\$ 562.79	
DISABATINO	JENNIFER	A	TEACHER	\$ 17,602.22	
DOBBINS	GERALDINE	A	TEACHER	\$ 66,296.82	
DOBBINS	JOHN	R	MAINTENANCE SUPER SCHOOL	\$ 84,132.52	
DOBBINS JR	RICHARD	H	MAINTENANCE SCHOOL	\$ 55,831.59	
DOBLE	BRIAN	J	PATROLMAN	\$ 42,463.33	\$ 4,356.88
DOBLE	JOHN	F	POLICE DETECTIVE	\$ 61,091.32	\$ 8,529.53
DOBLE	LAURIANNE		SENIOR TAX WORKER	\$ 500.00	
DOBLE	KAREN	D	TEACHER	\$ 71,440.59	

## SALARIES

LAST NAME	FIRST NAME	MI	JOB TITLE	SALARIES	DETAIL PAY
DOHERTY	RICHARD	J	FIREFIGHTER	\$ 70,616.07	
DONOGHUE	EDWARD	S	DIRECTOR OF BUSINESS SERV SCHOOL	\$ 100,575.64	
DONOVAN	JENNIFER	B	PART TIME TEACHER	\$ 5,756.90	
DONOVAN	JILLIAN	C	TEACHER	\$ 52,063.56	
DONOVAN	TERENCE	M	TEACHER	\$ 45,219.41	
DONOVAN	HEATHER	M	TEACHER ASSISTANT	\$ 21,904.30	
DONOVAN	ANN	E	SPECIAL NEEDS ASST	\$ 24,434.02	
DONOVAN	SEAN	P	SUBSTITUTE TEACHER	\$ 4,078.37	
DOOLEY-ZAMAITIS	GAIL	P	LIBRARIAN SCHOOL	\$ 26,661.92	
DOUCETTE	DANIEL	L	DEPUTY FIRE CHIEF	\$ 102,779.30	
DOW	WILLIAM	J	TEACHER	\$ 72,860.96	
DOW	DEBORAH	W	SPED ASSISTANT	\$ 23,724.70	
DOW	ELIZABETH	A	SUBSTITUTE TEACHER	\$ 160.00	
DOWNING	ABBY	B	SOCIAL WORKER	\$ 50,266.36	
DOWNING	SUE	E	TRANSPORTATION COORD SCHOOL	\$ 51,940.47	
DOWNING-FANNING	SALYAN		SUBSTITUTE TEACHER	\$ 62,397.91	
DOYLE	HEATHER	D	TEACHER	\$ 53,619.13	
DRAGO	STEVEN	R	DNR SEASONAL	\$ 6,878.81	
DRAKE	STEPHEN	C	LABORER	\$ 34,184.06	
DUBERGER	ROBIN	M	SPED ASSISTANT	\$ 22,430.55	
DUCHNOWSKI	WALTER		SENIOR TAX WORKER	\$ 500.00	
DUCKWORTH	ALAN	D	SUBSTITUTE TEACHER	\$ 2,740.00	
DUFF	CARL	S	TENNIS INSTRUCTOR	\$ 680.53	
DUFF	ALEXANDER	J	TEACHER	\$ 23,346.45	
DUFFLEY	KATHY	J	SPED TEACHER	\$ 49,793.06	
DUFFY	ELIZABETH	R	SUBSTITUTE TEACHER	\$ 4,189.00	
DUFFY	MARY	D	SUBSTITUTE TEACHER	\$ 14,580.20	
DUNN	MAUREEN	E	ELECTION & REGISTRATION CHECKER	\$ 318.50	
DUNN	LINDA	J	SPED TEACHER	\$ 68,186.49	
DUPONT	SCOTT	M	COACH	\$ 2,244.00	
DUPUIS	DANA	A	FIREFIGHTER	\$ 71,397.82	
DUREPO	JOSHUA	A	TEACHER	\$ 42,403.43	
EACOBACCI	EDWARD	R	WIRE INSPECTOR	\$ 23,345.23	
EBRIGHT	ROXANE	J	LUNCH MONITOR	\$ 921.12	
EDGCOMB	GREGORY	C	FIREFIGHTER	\$ 68,781.60	
EKSTROM	ANNE		APPOINTED ASSESSOR	\$ 1,037.50	
ELDREDGE	HEATHER	C	SPED TEACHER	\$ 16,578.78	
ELDRIDGE	RONALD	H	FIREFIGHTER	\$ 79,682.19	
ELDRIDGE	LINDA	M	TEACHER	\$ 26,974.22	
ELLIS	M	ELIZABETH	ELECTION & REGISTRATION CHECKER	\$ 560.37	
ELLIS	MARY	E	ELECTION & REGISTRATION CHECKER	\$ 9,992.58	
ELLIS	CHARLES	V	SENIOR TAX WORKER	\$ 500.00	
ELLIS	LYNNE	K	TEACHER	\$ 67,823.96	
ELLISON	WILLIAM	R	EQUIPMENT OPERATOR I	\$ 61,183.59	
EMBERG	RICHARD	W	FIREFIGHTER	\$ 65,524.94	
EMBRESZIA	SYLVIA		ELECTION & REGISTRATION CHECKER	\$ 500.00	
ENOS	SAMANTHA	F	TEACHER	\$ 13,307.55	
ENOS	KIM	K	SPED ASSISTANT	\$ 21,163.38	
ENSKO	CHRISTINE	M	FINANCE ACCT CLERK III	\$ 40,289.05	
ESIP	BRANDON	M	PATROLMAN	\$ 70,245.75	\$ 3,944.01
ESIP	ELAINE	M	SPED ASSISTANT	\$ 23,702.74	
EVANS	LIBERTY	L	DISPATCHER I	\$ 39,129.75	
EVANS	KERRI	B	TEACHER	\$ 18,326.50	
FALLON	DAVID		SAILING COACH SCHOOL	\$ 3,000.00	
FARRELL	CHRISTOPHER		POLICE SGT	\$ 58,132.69	\$ 1,030.59
FARRINGTON	JEFFREY	W	TEACHER	\$ 60,182.73	
FASOLI	KRISTINA		SCHOOL MONITOR	\$ 816.00	
FEEHAN	MAUREEN	P	SPED TEACHER	\$ 58,248.68	
FEEHAN	MARIE	T	GUIDANCE COUNSELOR	\$ 49,172.36	



## SALARIES

LAST NAME	FIRST NAME	MI	JOB TITLE	SALARIES	DETAIL PAY
FELLOWS	BARBARA	R	SUBSTITUTE TEACHER	\$ 3,197.50	
FERGUSON	ANNE		LIBRARY ASSISTANT SCHOOL	\$ 16,333.90	
FERNANDES	BRENT	G	LABORER	\$ 35,599.28	
FEROLITO	SANDRA		SENIOR TAX WORKER	\$ 500.00	
FERRARI JR	DAVID	B	TEACHER	\$ 55,963.33	
FERRO	BRANDON	J	FIREFIGHTER	\$ 78,963.98	
FINAN IV	ERNEST	T	TEACHER	\$ 31,442.15	
FINN	DANIEL	T	FIRE FIGHTER	\$ 91,222.42	
FINTON	JANICE		ELECTION & REGISTRATION WARDEN	\$ 758.11	
FISHER	KRISTINE		SUBSTITUTE TEACHER	\$ 1,162.50	
FITZPATRICK	COLEEN	M	LIFEGUARD	\$ 3,526.16	
FITZPATRICK	KRISTEN	M	SUBSTITUTE TEACHER	\$ 7,242.72	
FITZSIMMONS	PATRICK	C	LABORER	\$ 3,995.25	
FITZSIMMONS	DONNA	D	TEACHER	\$ 56,002.33	
FLANAGAN	DARIN	J	TEACHER	\$ 33,200.32	
FLANDERS	CYNTHIA		SPED ASSISTANT	\$ 26,398.19	
FLAVELL	MARCIA	B	TEACHER	\$ 54,437.20	
FLECK	LISA	M	SCHOOL MONITOR	\$ 976.00	
FORD	ELIZABETH	A	SENIOR TAX WORKER	\$ 500.00	
FORD	DANIEL	R	SUBSTITUTE TEACHER	\$ 825.00	
FORD JR	JOHN	A	SELECTMEN	\$ 3,499.93	
FORSBERG	CAROLYN	D	TEACHER	\$ 67,505.85	
FORZIATI	ADAM	L	JR DNR ASSISTANT	\$ 1,060.80	
FOURNIER-DONLEY	LISA	J	TEACHER	\$ 76,257.09	
FRAMPTON	ROBERT	A	SENIOR TAX WORKER	\$ 500.00	
FRANCIS	WAYNE	D	PRINCIPAL PES	\$ 91,673.28	
FREEMAN	MICHELLE	L	DPW ASST COORD FOR FINANCE	\$ 62,884.03	
FRETSCHL	LISA	A	SPED ASSISTANT	\$ 24,663.70	
FUDALA	RENEE	K	TEACHER	\$ 31,034.50	
FULLER	MAUREEN		TEACHER	\$ 74,188.34	
FURTEK	CARRIE		HEALTH INSPECTOR	\$ 37,382.06	
FUSCO	PENNY	M	FIRE LIEUTENANT	\$ 82,747.55	
GAGEN	JANE	C	SUBSTITUTE	\$ 862.50	
GAGER	SUSAN	P	SPEECH THERAPIST	\$ 11,444.99	
GARRITY	JOHN	O	ELECTION & REGISTRATION CHECKER	\$ 610.88	
GASPER	LITA	M	ELECTION & REGISTRATION WARDEN	\$ 768.95	
GATA	JEREMY	L	FIREFIGHTER	\$ 64,860.35	
GATTONI	KATHLEEN	G	CHILDRENS LIBRARY ASSISTANT	\$ 17,549.91	
GAULIN	LANE	A	ASST MARINA MANAGER	\$ 15,795.25	
GAYTON	KELLY	A	SCHOOL MONITOR	\$ 2,620.08	
GEGG	CHRISTINE	G	SECRETARY SCHOOL	\$ 30,147.74	
GEIST	JORDAN		ASST. PRINCIPAL BHS	\$ 81,940.58	
GELSON	KENNETH	S	PATROLMAN	\$ 65,224.21	\$ 5,970.03
GELSTHORPE	MARY	C	SUBSTITUTE TEACHER	\$ 637.50	
GENDRON	STEVEN	W	PATROLMAN	\$ 45,307.85	\$ 4,832.72
GENDRON	BRUCE		TEACHER	\$ 58,533.15	
GEORGE	ANDREA	M	SUBSTITUTE TEACHER	\$ 2,710.00	
GERSTENKORN	NICHOLAS	L	BUS MONITOR	\$ 2,157.58	
GIAMBUSSO	REGINA		DEAN OF SCHOOLS	\$ 101,998.21	
GIBBONS	MARY	BETH	TEACHER	\$ 60,057.87	
GIBBS	SALLY	L	ACCT CLERK II	\$ 41,353.24	
GIFFORD	GLEN	R	COACH	\$ 4,646.00	
GILBERT	LAURIANNE		TEACHER	\$ 67,505.85	
GILBERT	MATTHEW	G	COACH	\$ 2,705.00	
GILLEY	DEBORAH	M	SUBSTITUTE TEACHER	\$ 120.00	
GIRARD	GRIFFIN	R	COUNSELOR	\$ 1,400.71	
GIROUARD	KAREN	E	TREASURER	\$ 71,724.45	
GIROUARD	MARGARET		TEACHER	\$ 63,023.59	
GIROUARD II	KENNETH	W	CALL FIREFIGHTER	\$ 1,416.56	

## SALARIES

LAST NAME	FIRST NAME	MI	JOB TITLE	SALARIES	DETAIL PAY
GLEASON	ANDREA	L	SUBSTITUTE TEACHER	\$	8,936.53
GLINSKI	KATHRYN	M	TEACHER ASSISTANT	\$	20,276.67
GMYREK	MARK	R	DNR ASSISTANT	\$	4,569.25
GODDARD	PHILIP		ISWM ADMIN	\$	79,413.27
GODFREY	DIANE		SPED TEACHER	\$	74,071.77
GOINS	BRENT	T	ISWM ADMIN	\$	12,330.11
GOMES	CHERYL	J	ADMINISTRATIVE ASST.	\$	47,205.02
GOOD	DIANNE	L	SPED ASSISTANT	\$	18,995.32
GOODHUE	EDWARD	W	SENIOR TAX WORKER	\$	500.00
GORDON	CYNTHIA		SUBSTITUTE ASST SCHOOL	\$	1,257.45
GORVEATT-DILL	CHERYL	A	DISPATCHER I	\$	38,724.15
GOULART	JOSEPH	S	FIREFIGHTER	\$	45,918.39
GOULD	JOEL	E	CIVIL DEFENSE	\$	569.99
GOULD	JANE	M	TEACHER	\$	74,339.22
GOULD JR	PAUL	E	DISPATCHER I	\$	12,093.01
GOULDING	NORMA	F	ELECTION & REGISTRATION CHECKER	\$	567.58
GRATIS	MICHAEL	J	DNR OFFICER	\$	58,252.93
GRATIS	ANN	T	SECRETARY II	\$	39,329.79
GRATIS	THERESA		TEACHER ASSISTANT	\$	24,748.40
GRAY SHULTZ	LAURA		TEACHER	\$	67,505.85
GREENE	MARTIN		FIRE CHIEF	\$	100,882.72
GREENE	DONNA	LYNN	SPED ASSISTANT	\$	23,031.40
GREER	JEAN	E	SUBSTITUTE TEACHER	\$	80.00
GRIFFIN	KIMBERLY	A	SECRETARY II	\$	36,149.54
GRIGGS	LISA	E	SPED ASSISTANT	\$	20,654.37
GROEZINGER	LISA	A	SECRETARY	\$	5,147.87
GROSZ	ROBERT	J	CUSTODIAN SCHOOL	\$	43,978.48
GRUNDY	JACOB	M	MARINA ATTENDANT	\$	3,100.80
GUERINO	THOMAS	M	TOWN ADMINISTRATOR	\$	139,440.74
GUINEY	JANIS	E	ELECTION & REGISTRATION CHECKER	\$	153.92
GUTE	STACY	M	SPED TEACHER	\$	43,865.38
GUTIERREZ	EDGARDO		EQUIPMENT OPERATOR 1	\$	58,202.00
HADAD	MARJORIE	R	ELECTION & REGISTRATION CHECKER	\$	144.30
HADEN	RYAN	M	FIREFIGHTER	\$	73,938.71
HADLEY	THERESA	A	TEACHER	\$	54,281.61
HAINES	DOUGLAS		SCHOOL PSYCHOLOGIST	\$	57,529.86
HALPERIN	ERIN	S	SPED TEACHER	\$	14,086.20
HAMILTON	HANNAH	E	DNR SEASONAL	\$	4,708.49
HAMILTON	OLIVIA	C	JR DNR ASSISTANT	\$	1,841.10
HAMILTON	PATRICIA	S	DNR OFFICER	\$	48,031.46
HARRADEN	SCOTT	A	PART TIME PLUMBING INSP	\$	100.00
HARRINGTON	JOYCE	G	ASSIST. SUPERINT. OF SCHOOLS	\$	60,517.72
HARRINGTON	JOANNE		TEACHER	\$	16,045.50
HARRINGTON	BEVERLY	A	P/T BUS DRIVER	\$	19,817.74
HARRINGTON	SUSAN	E	SCHOOL NURSE	\$	75,800.19
HARRIS	MERLE		SENIOR TAX WORKER	\$	500.00
HARTLEY	ANGELA	C	SUBSTITUTE TEACHER	\$	487.50
HARTY	LEONARD	J	TEACHER	\$	65,452.82
HASSAN	CLARENCE	L	SENIOR TAX WORKER	\$	500.00
HATHAWAY	JANE	S	TEACHER	\$	53,763.20
HAWKES	ADAM	D	FIREFIGHTER/PARAMEDIC	\$	61,059.04
HAYNES	KATHLEEN	A	LIBRARY AIDE	\$	1,642.85
HEFFERNAN	JANE	M	SUBSTITUTE TEACHER	\$	1,647.50
HENEHAN	KATHLEEN	D	PT SPED ASSISTANT	\$	12,632.92
HENRY	MELISSA	C	SUBSTITUTE TEACHER	\$	-
HENRY	WILLIAM	J	SUBSTITUTE TEACHER	\$	1,800.00
HENZIE	JANE		ACCT CLERK II	\$	48,553.54
HILL II	ALBERT	J	ELECTION & REGISTRATION CHECKER	\$	567.58
HILLS	JEAN	F	PART TIME CLERK COA	\$	10,873.00

## SALARIES

LAST NAME	FIRST NAME	MI	JOB TITLE	SALARIES	DETAIL PAY
HITCHCOCK	SETH	A	SUBSTITUTE TEACHER	\$ 1,425.00	
HODGE	ROBERT		CALL FIREFIGHTER	\$ 2,020.49	
HOLDEN	HENRIETTA		ELECTION & REGISTRATION WARE	\$ 574.80	
HOLDEN	MAUREEN		TEACHER	\$ 66,297.82	
HOLLAND	JEANNE	M	PRINCIPAL BES	\$ 102,949.30	
HOUE	PATRICIA	G	ASST COA DIRECTOR	\$ 53,961.01	
HOWARD	JOSHUA	J	LABORER	\$ 34,416.86	
HOWARD	VALERIE	L	TEACHER	\$ 8,913.25	
HOWARD	DEBRA	D	PRINCIPAL	\$ 100,733.90	
HOWARD JR	JOHN	E	CREW CHIEF RECYCLING	\$ 67,539.49	
HOWES	KAREN	L	SPED TEACHER	\$ 59,527.32	
HUFF	MARCIA	H	SENIOR TAX WORKER	\$ 368.00	
IRVING	MICHAEL	S	SUBSTITUTE TEACHER	\$ 2,664.00	
IWANICKI	MARC	C	COUNSELOR RECREATION	\$ 632.52	
JACKSON	JUSTIN	K	FIREFIGHTER/PARAMEDIC	\$ 52,319.42	
JACOBS	BARBARA	R	ELECTION & REGISTRATION REGISTRAR	\$ 1,055.32	
JACOBS	KEVIN	M	LABORER	\$ 28,075.22	
JANCATERINO	CHARLES		COACH	\$ 6,019.00	
JANSSON	SARAH	A	TEACHER	\$ 28,917.98	
JOHANNESSEN	EMILY	A	LIFEGUARD	\$ 3,099.69	
JOHANNESSEN	CATHERINE	M	TEACHER	\$ 13,568.21	
JOHNSON	BARRY	H	TOWN CLERK	\$ 34,121.54	
JOHNSON	TERRY	L	CHILDREN'S LIBRARIAN	\$ 43,310.32	
JOHNSON	NANCY	C	SPED ASSISTANT	\$ 19,866.45	
JOHNSON	JULIE	K	SCHOOL NURSE	\$ 64,297.25	
JONES	JANA	A	TEACHER	\$ 14,551.55	
JONES	KATHARINE	C	CLASS ADVISOR	\$ 814.75	
JOSSELYN	JACQUELINE	A	SENIOR TAX WORKER	\$ 500.00	
JUDGE	DEBBIE		PROFESS ASSISTANT SELECTMEN/SEWER	\$ 55,584.03	
JUDGE	ANNE	C	SUBSTITUTE TEACHER	\$ 900.00	
KARALES	LINDA	A	TEACHER	\$ 69,518.35	
KASHALENA	SARA	A	LIFEGUARD	\$ 2,233.68	
KAVANAUGH	PATRICIA	A	P/T BUS DRIVER	\$ 16,278.75	
KEARNS	MATTHEW	J	SANITATION LABORER	\$ 35,153.74	
KEEFE	JOHN	C	SUBSTITUTE TEACHER	\$ 11,229.98	
KELLEY	KATHLEEN	G	ELECTION & REGISTRATION CHECKER	\$ 425.69	
KELLEY	MICHAEL	D	ELECTION & REGISTRATION CHECKER	\$ 425.69	
KELLEY	MICHAEL	C	PATROLMAN	\$ 74,914.95	\$ 8,952.80
KELSCH	KRISTINA	J	TEACHER	\$ 31,524.07	
KELSCH	LARRY	M	TEACHER	\$ 55,878.32	
KELSCH	LAUREN	J	SPED ASSISTANT	\$ 23,578.40	
KENNEDY	ERIN	K	TEACHER	\$ 16,894.00	
KENNY	JENNIFER	J	TEACHER	\$ 36,378.30	
KENRICK	ELIZABETH	A	TEACHER	\$ 52,125.27	
KERSHAW	ANDREA	M	GUIDANCE COUNSELOR	\$ 70,104.59	
KEYES	MARY	E	TEACHER	\$ 46,179.00	
KILFOIL	DAVID	J	PROGRAM NEED COUNSELOR RECREATION	\$ 834.75	
KING	PEGGY	S	TEACHER	\$ 72,159.17	
KINGSBURY	DAVID	M	DEPUTY FIRE CHIEF	\$ 82,264.07	
KLING	CHRISTINE	M	SUBSTITUTE TEACHER	\$ 620.00	
KOCABA	KATHLEEN	G	LITERACY COACH	\$ 33,845.26	
KOCZWARA	BERNADETTE		TEACHER	\$ 67,310.14	
KOLESHIS	PRISCILLA	A	APPOINTED ASSESSOR	\$ 1,037.50	
KOSEWSKI	SHEILA		TEACHER	\$ 68,012.85	
KUHN	HOLLY		FIREFIGHTER PARAMEDIC	\$ 74,633.99	
LABELLE	SCOTT	R	FIREFIGHTER PARAMEDIC	\$ 35,773.59	
LACERDA JR	STEVEN	P	PATROLMAN	\$ 58,039.87	\$ 9,354.15
LAFLEUR	EDMOND	W	SUPERINTENDENT OF SCHOOLS	\$ 129,918.78	
LAMARCHE	STEVEN	M	SUPERINTENDANT OF SCHOOLS	\$ 70,993.51	

## SALARIES

LAST NAME	FIRST NAME	MI	JOB TITLE	SALARIES	DETAIL PAY
LAMME	DANIEL	R	FIREFIGHTER/PARAMEDIC	\$ 63,393.76	
LANCTOT	JEFFREY	P	TEACHER	\$ 16,864.00	
LANE	BEVERLY	H	SCHOOL NURSE	\$ 68,455.57	
LANGILLE	NEIL	F	SENIOR TAX WORKER	\$ 500.00	
LANGLEY	TRACI	M	DATA COLLECTOR ASSESSORS	\$ 47,127.68	
LANOIE	JEFFERY	A	PATROLMAN	\$ 62,336.16	\$ 12,496.50
LANOIE	JAMES	A	TEACHER	\$ 57,281.64	
LANTZ	LESLIE	J	SCHOOL MONITOR	\$ 4,174.50	
LAPORTE	ROGER	M	BUILDING INSPECTOR	\$ 76,094.09	
LAREAU	PATRICK	A	SUBSTITUTE TEACHER	\$ 450.00	
LARKIN	EDITH	P	SENIOR TAX WORKER	\$ 500.00	
LAUB-PERSICILLO	ANYA	M	TEACHER	\$ 18,280.27	
LAVOIE	SARAH	A	TEACHER	\$ 53,279.13	
LAVOIE	GAIL		SPED ASSISTANT	\$ 19,708.15	
LAVOINE	BARBARA	A	DIRECTOR OF TECHNOLOGY SCHOOL	\$ 75,697.38	
LAYTON	MONICA	M	ELECTION & REGISTRATION CHECKER	\$ 651.52	
LEACH	DANA		SUBSTITUTE TEACHER	\$ 800.00	
LEAF	JANICE		TEACHER	\$ 74,188.32	
LEARY	KATHRYN	L	SUBSTITUTE	\$ 10,260.72	
LEAVENWORTH	PAULA	J	TEACHER	\$ 55,738.05	
LEAZOTT	JULIE	M	TEACHER	\$ 49,294.19	
LEDWIDGE	SUSAN	L	SCHOOL MONITOR	\$ 1,328.00	
LEHTONEN	DIANNE	E	SPED TEACHER	\$ 71,150.13	
LEIGHTON	KARI	P	PT OUTREACH COORDINATOR COA	\$ 16,895.37	
LEITZEL	MICHAEL		ENGINEERING TECH II	\$ 66,608.44	
LEMIEUX	WENDY	A	ASST TREASURER	\$ 33,738.96	
LENDH	JANIS	M	SECRETARY II SCHOOL	\$ 48,655.11	
LEONARD	ANNA	V	SENIOR TAX WORKER	\$ 500.00	
LHEUREUX	PATRICIA		SPEECH THERAPIST	\$ 59,501.87	
LIBIN	RICHARD	F	ASST HARBORMASTER	\$ 278.74	
LIMA	COURTNEY	M	TEACHER	\$ 25,392.21	
LINDBERG	PETER		FIREFIGHTER	\$ 30,187.91	
LINDBERG	JOYCE	M	PART TIME CLERK COA	\$ 7,221.59	
LINN	RYAN	P	LIFEGUARD	\$ 1,480.19	
LINN	MARILYN	D	TEACHER	\$ 73,818.34	
LOITER	PETER	L	SUBSTITUTE TEACHER	\$ 5,040.00	
LONERGAN	DAVID		POLICE DETECTIVE	\$ 71,971.68	\$ 4,172.16
LONERGAN	DREW		DNR SEASONAL	\$ 270.73	\$ 5,465.16
LOOK	DENNIS	M	TRUCK DRIVER	\$ 38,146.94	
LORENTZEN	BARBARA	A	LIBRARY AID	\$ 17,434.73	
LUCIA	JARED	G	TEACHER	\$ 32,399.75	
LUCIER	BRIAN	D	PATROLMAN	\$ 48,218.90	\$ 17,313.41
LUNDELL	DAVID	A	ASST. PRINCIPAL BMS	\$ 64,821.80	
LUNEDEI	JENNIFER	S	BUS MONITOR	\$ 2,692.95	
LUNGARINI	GLENN	M	SPECIAL POLICE OFFICER	\$ -	\$ 14,408.64
LYNCH	PAULA	J	SCHOOL MONITOR	\$ 2,963.34	
LYONS	PRISCILLA	L	ELECTION & REGISTRATION CHECKER	\$ 144.30	
LYONS	CATHERINE	A	TEACHER	\$ 58,314.02	
MACDONALD	JARED	P	PATROLMAN	\$ 65,621.68	\$ 18,170.17
MACDONALD	KERRY	ANN	TRANS. VAN DRIVER	\$ 19,394.92	
MACDOUGALL	JONATHAN	R	PATROLMAN	\$ 67,030.53	\$ 6,323.46
MACEDO	LYNNE		SPED TEACHER	\$ 56,503.94	
MACHADO	JOHN	V	CUSTODIAN SCHOOL	\$ 46,164.70	
MACKINNON	BARBARA	A	SENIOR TAX WORKER	\$ 500.00	
MACNALLY	JOAN		ELECTION & REGISTRATION CHECKER	\$ 1,146.55	
MACNALLY	JONATHAN	F	CALL FIREFIGHTER	\$ 1,630.12	
MACNALLY	MARK	H	CALL FIREFIGHTER	\$ 1,770.08	
MACQUADE	SANDRA	J	TEACHER	\$ 69,961.59	
MADIGAN	ELIZABETH	R	SUBSTITUTE TEACHER	\$ 1,709.90	

## SALARIES

LAST NAME	FIRST NAME	MI	JOB TITLE	SALARIES	DETAIL PAY
MAHONEY	DONALD		SUBSTITUTE TEACHER	\$ 7,840.00	
MAHONEY	LAURA	D	SUBSTITUTE TEACHER	\$ 3,407.50	
MAHONEY	QUIMBY		SUBSTITUTE TEACHER	\$ 37.50	
MAHONY	MICHAEL	J	FIREFIGHTER	\$ 73,074.51	
MAHONY	SAMANTHA	O	SCHOOL MONITOR	\$ 917.08	
MAIA	MICHELE	L	TEACHER	\$ 76,012.55	
MALEY-MAKRY'S	CAROL		TEACHER	\$ 74,188.32	
MANCE	KRISTIN	L	SUBSTITUTE TEACHER	\$ 262.50	
MANLEY	MICHAEL	D	SENIOR TAX WORKER	\$ 500.00	
MANTON	JOHN	J	SENIOR TAX WORKER	\$ 500.00	
MARBLE	LAURIE	A	TEACHER	\$ 12,505.96	
MARCEAU	CAROL	A	SUBSTITUTE	\$ 23,717.96	
MARSH	JOAN	F	ELECTION & REGISTRATION CHECKER	\$ 1,299.69	
MARSHALL	PATRICK	W	LIBRARY DIRECTOR	\$ 79,862.48	
MARTIN JR	JAMES	F	RECYCLING LABORER	\$ 32,588.42	
MARZELLI	LINDA	A	FINANCE DIRECTOR	\$ 101,063.24	
MARZELLI	STEPHEN	J	CALL FIREFIGHTER	\$ 1,943.82	
MASKERY	PATRICIA	E	SENIOR TAX WORKER	\$ 500.00	
MASON	RANDALL	J	CIRCULATION ASST. LIBRARY	\$ 60,299.91	
MASON	KEVIN		CUSTODIAN COMM. BLDG	\$ 41,936.89	
MASON	CHRISTINE	M	TEACHER	\$ 67,439.05	
MATHER	ANDREW	A	TEACHER	\$ 69,484.67	
MATHER	THEODORE		TEACHER	\$ 51,807.35	
MATSON	RALPH		CUSTODIAN SCHOOL	\$ 54,612.41	
MAURICE	MONICE		PART TIME LIBRARY ASST SCHOOL	\$ 6,004.78	
MAYER	RICHARD	A	GUIDANCE COUNSELOR	\$ 68,464.57	
MAZZOLA	SUSANNE	S	SPED ASSISTANT	\$ 24,810.80	
MAZZOLA	EMILY		SUBSTITUTE TEACHER	\$ 819.24	
MCALISTER	JUDITH	H	ELECTION & REGISTRATION CHECKER	\$ 423.29	
MCANAUGH	CONNOR	J	SUMMER LABORER SCHOOL	\$ 1,580.00	
MCCANN	CYNTHIA	A	TEACHER	\$ 72,145.59	
MCCARTHY	DEBI		SECRETARY II	\$ 32,385.98	
MCCARTHY	STEPHEN	J	TEACHER	\$ 55,698.71	
MCCARTHY	RONALD	H	PRINCIPAL BHS	\$ 104,644.02	
MCCARTHY JR	EDWARD	J	GUIDANCE COUNSELOR	\$ 79,551.15	
MCCLUNG	MARJORIE	L	SENIOR TAX WORKER	\$ 500.00	
MCCONNELL	BRIAN		MARINA ATTENDANT	\$ 6,548.40	
MCCRUM	PATRICK	S	EQUIPMENT OPERATOR II	\$ 63,534.70	
MCDONALD	JENNIFER	R	TEACHER	\$ 45,817.77	
MCDONALD	LAURIE	L	SPED ASSISTANT	\$ 13,588.80	
MCDONALD	THERESA	J	BUS MONITOR	\$ 16,367.98	
MCDONOUGH	MARY	C	ELECTION & REGISTRATION CHECKER	\$ 579.62	
MCGONAGLE	MARTHA		POLICE LIEUTENANT	\$ 100,309.40	
MCGONAGLE	DONNA		TEACHER	\$ 72,610.21	
MCGRATH	PHILLIP	T	SENIOR TAX WORKER	\$ 500.00	
MCGUIRE	JOSEPH	M	PT ELECTRICAL INSPECTOR	\$ 1,800.00	
MCINTYRE	JOHN	F	TEACHER	\$ 7,280.00	
MCKANNA	KIMBERLY	G	TEACHER	\$ 61,088.32	
MCKENNA	KELLY	A	SPED TEACHER	\$ 68,901.84	
MCMAHON	KEVIN	M	PATROLMAN	\$ 64,733.76	\$ 23,642.70
MCMAHON	MARK	J	EQUIPMENT OPERATOR 1	\$ 55,785.21	
MCMAHON	MICHAEL	A	TENNIS INSTRUCTOR	\$ 680.53	
MCMAHON	JEANNE		SENIOR TAX WORKER	\$ 500.00	
MCMICHON	TINA	A	SPED TEACHER	\$ 50,009.07	
MCNALLY	SHAUNA	E	TENNIS INSTRUCTOR	\$ 680.53	
MCNEE JR	JOSEPH	A	TEACHER	\$ 73,479.40	
MCSWEENEY	KEVIN	L	LABORER	\$ 4,525.50	
MCSWEENEY	RICKY	L	LIC. HVY. EQUIP. OPER. II	\$ 67,244.50	
MEALY	STEPHEN	F	SELECTMAN	\$ 3,499.93	

## SALARIES

LAST NAME	FIRST NAME	MI	JOB TITLE	SALARIES	DETAIL PAY
MEHRMAN	KATHRYN	A	PROGRAM DIRECTOR	\$ 5,302.50	
MEIER	MARIE	C	SECRETARY II	\$ 48,162.07	
MEIKLE	SUSAN	L	GRANT ANALYST SCHOOL	\$ 18,744.98	
MELI	MARY	S	SELECTMEN	\$ 3,499.93	
MELLIN	THELMA	A	TEACHER	\$ 50,009.07	
MICKIEWICZ	STEPHANIE	M	MARINA ATTENDANT	\$ 8,861.25	
MILEIKIS	NANCY	L	SPED ASSISTANT	\$ 24,793.40	
MIRAGLIA	ANTONINO	S	FIREFIGHTER/PARAMEDIC	\$ 9,805.55	
MOORE	COREEN	V	TOWN PLANNER	\$ 71,066.91	
MOORE	GENEVIEVE	M	COACH	\$ 2,705.00	
MOORE	PATRICIA	M	SUBSTITUTE TEACHER	\$ 1,260.21	
MOOS	DAVID	L	TRUCK DRIVER	\$ 37,168.71	
MORGELLO	THOMAS	A	PATROLMAN	\$ 57,890.65	\$ 16,315.79
MORIARTY	KATHLEEN	B	SPED ASSISTANT	\$ 23,567.66	
MORRIS	ANTONIA	E	TEACHER	\$ 67,873.96	
MORSE	RICHARD	W	SPECIAL POLICE OFFICER	\$ 144.39	\$ 13,255.18
MORSE	ROY		EQUIPMENT OPERATOR II	\$ 78,455.92	
MOTTA	ELIZABETH	R	CUSTODIAN SCHOOL	\$ 44,923.30	
MOTTA	GLENN	J	CUSTODIAN SCHOOL	\$ 40,800.09	
MUCCI	STACEY	J	SCHOOL MONITOR	\$ 832.00	
MULLANEY	BRENDAN	C	CONSERVATION AGENT	\$ 57,896.48	
MULLEN	TIMOTHY	W	DIRECTOR	\$ 77,465.74	\$ 859.80
MULLIGAN	MICHAEL	J	SERGEANT	\$ 69,941.66	\$ 1,961.67
MURPHY	MARY	L	TEACHER	\$ 62,014.47	
MURPHY	MARY	R	COMPUTER ASSISTANT SCHOOL	\$ 26,124.99	
MURRAY	FREDERICK	P	FIREFIGHTER/PARAMEDIC	\$ 9,826.89	
MYERS	PHYLLIS	B	ELECTION & REGISTRATION CHECKER	\$ 1,062.78	
MYERS	ANN	M	SUBSTITUTE TEACHER	\$ 32,158.36	
NEE	VALERIE		TEACHER	\$ 73,885.90	
NEGRON	MIGUEL	A	CUSTODIAN SCHOOL	\$ 52,409.29	
NELSON	PETER	E	SUBSTITUTE TEACHER	\$ 4,800.00	
NEWCOMB	CHRISTINE	E	LIFEGUARD	\$ 649.44	
NILSSON	CRYSTAL	R	TEACHER	\$ 7,162.40	
NORTON	JANE		TEACHER	\$ 71,782.24	
NORTON	JILLIAN	E	TEACHER	\$ 15,797.76	
NOYES	CHARLES	K	EMERGENCY MANAGEMENT DIRECTOR	\$ 1,911.49	
NOYES	WENDY	A	PATROLMAN	\$ 68,051.05	\$ 1,521.12
O'BRIEN	JOAN	F	SENIOR TAX WORKER	\$ 160.00	
O'BRIEN	NOREEN		TEACHER	\$ 73,718.34	
O'CONNOR	PATRICIA	J	ACCT CLERK II	\$ 20,359.12	
O'CONNOR	EDWARD	M	SENIOR TAX WORKER	\$ 500.00	
O'DONNELL	SEAN	W	LIFEGUARD	\$ 3,155.96	
O'DONNELL	KATHLEEN		TEACHER	\$ 59,586.02	
O'HARA	GAIL	A	TEACHER	\$ 77,330.37	
OLIVA	LORIE	E	ASST TOWN COLLECTOR	\$ 36,610.46	
OLIVEIRA	COURTNEY	M	COACH	\$ 3,723.00	
OLSON	CATHERINE	I	SUBSTITUTE TEACHER	\$ 1,725.00	
O'NEILL	BONNIE	A	TEACHER	\$ 53,079.04	
PACHECO JR	ROBERT	A	SUBSTITUTE TEACHER	\$ 15,311.92	
PACKARD	CAROLEE	J	SENIOR TAX WORKER	\$ 500.00	
PALMER	KATIE	A	SUBSTITUTE	\$ 75.00	
PALO	RUTH	J	POLL WORKER	\$ 1,067.59	
PAPI	JUDITH	A	SENIOR TAX WORKER	\$ 500.00	
PARA	ANNIE		TOWN MEETING WORKER	\$ 129.78	
PARADY	MARTHA	A	ELECTION & REGISTRATION CHECKER	\$ 288.60	
PARADY	ROBERT	W	MODERATOR	\$ 531.00	
PARKER	PATRICIA		TEACHER ASSISTANT	\$ 13,441.01	
PARKER	KATHLEEN	A	SUBSTITUTE TEACHER	\$ 5,375.00	
PARKER	NOREEN		TEACHER	\$ 24,149.80	

## SALARIES

LAST NAME	FIRST NAME	MI	JOB TITLE	SALARIES	DETAIL PAY
PARRISH	MELISSA	A	TEACHER	\$ 51,532.67	
PARROTT	THOMAS	J	TRUCK DRIVER	\$ 42,219.78	
PARSONS	ANNE	K	LIFEGUARD	\$ 944.64	
PARSONS	GEOFFREY	H	LIFEGUARD	\$ 2,468.88	
PARSONS	SUSANNAH	C	HEAD LIFEGUARD	\$ 4,019.20	
PARSONS	TIMOTHY	O	LIFEGUARD	\$ 2,895.09	
PASIONEK	CATHERINE	C	SENIOR TAX WORKER	\$ 500.00	
PAULSEN	KAREN		SECRETARY	\$ 36,263.33	
PECK	RUSSELL	K	CALL FIREFIGHTER	\$ 1,746.00	
PECKHAM JR	STEPHEN	B	TRUCK DRIVER	\$ 43,294.60	
PELLOW	ROBERT	L	LIFEGUARD	\$ 1,461.24	
PELONZI	MAUREEN	E	ACCOUNT CLERK II	\$ 16,957.51	
PELONZI	DAVID	S	LIEUTENANT	\$ 104,073.69	
PERKOSKI	JANE	F	TEACHER	\$ 74,037.29	
PERRY	CHRISTOPHER	D	PATROLMAN	\$ -	\$ 749.51
PERRY	LINDA		TEACHER	\$ 69,604.59	
PERRY	LAURA	M	SPED TEACHER	\$ 70,367.09	
PERRY	KELLY	A	SUBSTITUTE TEACHER	\$ 1,027.50	
PERRY IV	WALLACE	J	PATROLMAN	\$ 71,303.75	\$ 6,443.00
PERSON	TRACEY		TEACHER	\$ 70,723.84	
PICKARD	DONALD	J	SELECTMEN	\$ 3,499.93	
PIDGEON	KEVIN	R	SUBSTITUTE TEACHER	\$ 300.00	
PIERCE	ROBERT	W	COACH	\$ 2,960.00	
PLANTE	LISA	A	DIRECTOR COMMUNITY CENTER	\$ 63,283.20	
POIRIER	CRAIG		FIREFIGHTER	\$ 84,682.80	
POMAR	JULIO	C	FIREFIGHTER	\$ 81,496.46	
POTTER	JEAN	D	ACCT CLERK II	\$ 32,333.43	
POTTER	LESLIE	A	SPED TEACHER	\$ 69,659.54	
PRINCE	FLORENCE		SENIOR TAX WORKER	\$ 500.00	
PROPHETT	CATHLEEN	C	SUBSTITUTE TEACHER	\$ 3,600.00	
PRUNIER	ADAM	A	LABORER	\$ 31,511.53	
PUGH	RAND	E	TEACHER	\$ 54,969.14	
PUOPOLO	BETTE	L	ELECTION & REGISTRATION CHECKER	\$ 887.71	
QUICK	SUSAN	J	ASST SUPERINTENDENT	\$ 36,014.56	
QUINN	MATTHEW	F	EQUIPMENT OPERATOR I	\$ 44,464.48	
QUINN	DEBORAH	L	PART TIME LIBRARY ASST SCHOOL	\$ 7,431.08	
RAGO	MARGARET	L	SENIOR TAX WORKER	\$ 500.00	
RANNEY	DIANE		ASST LIBRARY DIRECTOR	\$ 75,643.60	
RAYMOND	DAVID	L	CUSTODIAN	\$ 45,389.61	
REBELLO	MARY		PART TIME SECRETARY	\$ 23,831.67	
REDMOND III	AMBROSE	J	LABORER	\$ 34,722.11	
REGAN	MARY	BETH	ACCT CLERK II	\$ 36,149.55	
REID	MARY	P	ELECTION & REGISTRATION CHECKER	\$ 715.40	
REILLY	JENNIFER	S	TEACHER	\$ 58,543.72	
REVERE	STASIA	A	TEACHER	\$ 15,050.09	
RIBEIRO	ANGELA	M	TEACHER	\$ 69,384.59	
RICHARDSON	ROBERT	C	COMPUTER SYSTEM SPECIALIST SCHOOL	\$ 45,890.64	
RIDINGS	ANNMARIE		SOCIAL WORKER	\$ 49,296.36	
RIGO	JULIE	L	TEACHER	\$ 54,291.46	
RIPOSO	PHILIP	A	COACH	\$ 3,742.00	
ROBADO	KEVIN	B	CUSTODIAN SCHOOL	\$ 44,817.82	
ROBERTS	MATTHEW	D	SANITATION LABORER	\$ 26,673.61	
ROBINSON	CHRISTY	L	SUBSTITUTE TEACHER	\$ 225.00	
RODRIGUES	THERESA	M	SUBSTITUTE TEACHER	\$ 8,590.00	
RONAYNE	ROBERT	R	CALL FIREFIGHTER	\$ 4,822.14	
ROSARIO-WILGREN	ALEXANDER	W	MARINA ATTENDANT	\$ 7,259.08	
ROSE	BONNY		TOWN MEETING WORKER	\$ 129.78	
ROSS	DAVID	W	PATROLMAN	\$ 63,962.61	\$ 3,574.60
ROTHERA	KRISTIN	L	SPED TEACHER	\$ 54,484.05	

## SALARIES

LAST NAME	FIRST NAME	MI	JOB TITLE	SALARIES	DETAIL PAY
ROWE	LISA	M	TEACHER	\$ 52,107.99	
ROWINSKI	YVONNA	K	COACH	\$ 4,716.00	
ROY	EMILY		LIFEGUARD	\$ 723.24	
ROY	LUCAS	M	LIFEGUARD	\$ 147.60	
RUBIN	TRISHA	L	TEACHER	\$ 55,487.05	
RUGGIERO	CHARLES	J	LIC. HVY. EQUIP. OPER./MECHANIC	\$ 65,256.04	
RUGGIERO	ROBERT	J	TEACHER	\$ 70,824.34	
RUNEY	CHRISTINE	L	SUBSTITUTE TEACHER	\$ 417.50	
RUSCITO JR	FRANK		SUBSTITUTE TEACHER	\$ 2,760.00	
RUSSO	JAMES	A	ELECTION & REGISTRATION CHECKER	\$ 567.59	
RUSSO	KATHLEEN	A	ACCOUNT CLERK SCHOOL	\$ 48,581.66	
RYAN	STEPHEN	J	SENIOR TAX WORKER	\$ 500.00	
SABULIS	BARBARA	A	TEACHER	\$ 71,565.59	
SALA	GEORGE	M	ASSISTANT SUPER DPW	\$ 93,670.15	
SANBORN	MICHAEL	C	LABORER	\$ 35,618.94	
SANIUK	PATRICIA	F	ELECTION & REGISTRATION CHECKER	\$ 1,074.80	
SANTOS	CHRISTOPHER	G	FIREFIGHTER	\$ 80,044.02	
SAUNDERS	JULIE	A	SENIOR TAX WORKER	\$ 160.00	
SAVARD	LEE	M	LIBRARY AIDE	\$ 19,899.40	
SAWICKI-DAVIS	ALLYSON	J	PSYCHOLOGIST	\$ 15,124.00	
SCHLEY	JUDITH	S	SCHOOL NURSE	\$ 320.00	
SCULLY	WILLIAM	P	CUSTODIAN SCHOOL	\$ 54,120.78	
SEIDEN	KAREN	L	ELECTION & REGISTRATION CHECKER	\$ 671.30	
SEMPLE	KRYSTAL	N	DISPATCHER	\$ 41,031.97	
SEXTON	THERESA	C	SUBSTITUTE NURSE	\$ 425.00	
SHANAHAN	ALISON	F	TEACHER	\$ 55,363.05	
SHATTUCK	SHELLY	O	JR CLASS CO-ADVISOR	\$ 815.00	
SHAUGHNESSY	LYNN	P	SECRETARY II	\$ 12,409.82	
SHAW	NANCY		TEACHER	\$ 64,811.80	
SHEEHAN	KRISTINE	A	SPEECH THERAPIST	\$ 39,276.87	
SHEETS	RICHARD	M	ELECTION & REGISTRATION CHECKER	\$ 793.41	
SHEPARDSON	CATHERINE	D	SUBSTITUTE TEACHER	\$ 8,560.00	
SHEPPARD	DOROTHY	K	SUBSTITUTE TEACHER	\$ 344.00	
SHOREY	EDWARD		TEACHER	\$ 71,565.59	
SHORROCK	JUDITH	A	TEACHER	\$ 61,102.07	
SICCHIO	PAUL		SENIOR TAX WORKER	\$ 500.00	
SILVA	SHAWN	M	FIREFIGHTER/PARAMEDIC	\$ 7,746.43	
SILVA	JASON	S	FIREFIGHTER/PARAMEDIC	\$ 61,602.52	
SILVESTRO	RICHARD	J	POLICE LIEUTENANT	\$ 113,478.59	\$ 3,714.44
SIMPSON	THOMAS	J	FIREFIGHTER/PARAMEDIC	\$ 77,088.41	
SIROONIAN	ANNEMARIE	G	SUBSTITUTE TEACHER	\$ 3,080.00	
SIVIL	HEATHER	A	SPED TEACHER	\$ 66,361.84	
SLATER	WILLIAM	H	SENIOR TAX WORKER	\$ 500.00	
SLATTERY	CHRISTOPHER	J	SPECIAL POLICE OFFICER	\$ -	\$ 9,437.95
SLONIECKI	JAMIE	J	SELECTMAN	\$ 3,499.93	
SMITH	CYNTHIA	J	ELECTION & REGISTRATION CHECKER	\$ 1,959.59	
SMITH	EDWIN	M	ELECTION & REGISTRATION CHECKER	\$ 709.44	
SMITH	MARC	J	TEACHER	\$ 45,006.20	
SMITH	JAMES	M	CUSTODIAN SCHOOL	\$ 46,996.61	
SMITH	KRISTIE	E	SUBSTITUTE TEACHER	\$ 1,012.50	
SNOVER	LORETTA	K	SPED ASSISTANT	\$ 18,388.86	
SOLARI	AUDREY	L	TEACHER ASSISTANT	\$ 21,451.05	
SOLOMON	CYNTHIA	D	SPED ASSISTANT	\$ 22,510.74	
SOUICIE	ANDREW	M	COACH	\$ 4,182.00	
SPALDING	NANCY		CPC GRANT COORDINATOR SCHOOL	\$ 30,361.31	
SPEAKMAN	AMANDA	L	COA DIRECTOR	\$ 31,033.20	
SPEERS	JAMES		EQUIPMENT OPERATOR II	\$ 72,935.77	
SPILHAUS	MARYSUE	P	LIBRARY ASSISTANT SCHOOL	\$ 22,578.94	
SPILLANE	THOMAS	J	PATROLMAN	\$ 53,684.08	\$ 11,059.47



## SALARIES

LAST NAME	FIRST NAME	MI	JOB TITLE	SALARIES	DETAIL PAY
STANTON	TARA	M	TEACHER	\$ 57,574.68	
STARCK	ANTONIA		SUBSTITUTE TEACHER	\$ 150.00	
STEC	JAMES	M	ISWM MECHANIC	\$ 65,549.48	
STENBERG	KELLEY	E	LIFEGUARD	\$ 3,099.60	
STENBERG	WILLIAM	J	LIFEGUARD	\$ 2,391.12	
STERNS	WARREN	M	SENIOR TAX WORKER	\$ 500.00	
STOWE JR	JOHN	R	SERGEANT	\$ 72,909.55	\$ 2,216.48
STRAHL	VICTORIA	T	SUBSTITUTE TEACHER	\$ 75.00	
STRODE	ANNMARIE	C	TEACHER	\$ 58,971.32	
STROJNY	WILLIAM	J	CALL FIREFIGHTER	\$ 1,728.73	
STRONG	SARAH	L	SPED TEACHER	\$ 62,822.31	
STRUDWICK	GEORGIA	E	SCHOOL MONITOR	\$ 3,017.52	
STUART	CHRISTINA	M	BEHAVIORAL ANALYST	\$ 78,253.53	
SULLIVAN	CONOR	P	LIFEGUARD	\$ 2,863.44	
SULLIVAN	JESSICA	M	TEACHER	\$ 51,985.32	
SULLIVAN	NEEVE	E	TEACHER	\$ 30,233.43	
SULLIVAN	LESLIE	P	SCHOOL PSYCHOLOGIST	\$ 75,976.59	
SULLIVAN	DENISE	V	SUBSTITUTE TEACHER	\$ 160.00	
SUNDMAN	NANCY		ADMIN COORDINATOR SELECTMEN	\$ 75,365.77	
SVENSEN	DIANE	D	SUBSTITUTE TEACHER	\$ 4,097.50	
SWARTZ	THOMAS	F	FIREFIGHTER/PARAMEDIC	\$ 113,102.83	
SWEETEN	ANGELA	L	SUBSTITUTE TEACHER	\$ 225.00	
SWIFT	DOUGLAS	S	CUSTODIAN SCHOOL	\$ 47,914.38	
SWIFT	SUZANNE	M	SPED AIDE	\$ 4,060.64	
SWIFT	AMY	L	TEACHER ASSISTANT	\$ 15,686.11	
TATLOW	HAL	R	PART TIME CLERK	\$ 2,731.76	
TAVARES	RICHARD	E	POLICE LT	\$ 132,853.54	\$ 2,355.61
TAYLOR	VICKIE	L	ELECTION & REGISTRATION CHECKER	\$ 74.16	
TAYLOR	MARK	W	FIREFIGHTER/PARAMEDIC	\$ 80,074.78	
TAYLOR	GILBERT	N	FIREFIGHTER/PARAMEDIC	\$ 69,985.27	
TAYLOR	ANNEMARIE		SUBSTITUTE TEACHER	\$ 2,567.90	
TELLIER	RICKIE	J	DPW SUPERINTENDENT	\$ 100,280.35	
THOMAS	WILLIAM		TEACHER	\$ 76,898.20	
THOMPSON	JOHN	P	DNR OFFICER	\$ 49,479.96	
THOMPSON	JULIA	A	TEACHER	\$ 39,180.22	
THROCKMORTON	LYNNE		TEACHER ASSISTANT	\$ 27,817.74	
TIMSON	REBECCA	C	LIFEGUARD	\$ 2,942.16	
TIMSON	WILLIAM	R	LIFEGUARD	\$ 1,161.12	
TOBEY	DANA	E	CUSTODIAN	\$ 38,008.68	
TOBEY	ALCOTT	L	SENIOR TAX WORKER	\$ 500.00	
TONINI	MICHELLE	R	POLICE SERGEANT	\$ 75,783.58	\$ 2,824.90
TRANT	CAROL	A	SPED ASSISTANT	\$ 23,412.44	
TRAPHAGEN	WILLIAM	C	SENIOR TAX WORKER	\$ 500.00	
TRAVERSO	ROBIN	L	SUBSTITUTE NURSE	\$ 91.07	
TREPANIER	LISA	M	SPED ASSISTANT	\$ 4,041.56	
TRIBOU	GEORGE		PLUMBING INSPECTOR	\$ 82,854.40	
TRIBOU	MARILYN		SUBSTITUTE TEACHER	\$ 1,267.50	
TROY	ROBERT	S	TOWN COUNSEL	\$ 11,954.03	
TRUDEAU	DONALD	L	LABORER	\$ 45,436.64	
TUFTS	CHRISTOPHER		PERMANENT SUBSTITUTE TEACHER	\$ 24,666.42	
TURA	PHILIP	W	FIREFIGHTER/PARAMEDIC	\$ 79,052.59	
TURNER	TREVOR	R	LABORER	\$ 34,148.98	
VAIVARINS JR	LUDVIGS		MARINA ATTENDANT	\$ 6,747.30	
VALERI	CAROLE	G	SUBSTITUTE TEACHER	\$ 6,990.58	
VARNERIN	ELLEN	M	DIR OF STUDENT & SPED SERV	\$ 101,189.57	
VASS	PHYLLIS	M	SENIOR TAX WORKER	\$ 500.00	
VICKERY	SANDRA	A	C.O.A. DIRECTOR	\$ 60,754.00	
VITELLI	LAISHONA	M	TEACHER	\$ 18,577.58	
VOYER	JANET		TEACHER	\$ 71,115.59	

## SALARIES

LAST NAME	FIRST NAME	MI	JOB TITLE	SALARIES	DETAIL PAY
WAITNER	MARJORIE	A	PART TIME CLERK COA	\$ 5,489.25	
WALSH	LAUREN	E	PATROLMAN	\$ 58,469.38	\$ 2,466.36
WALSH	CLEMENT	E	SENIOR TAX WORKER	\$ 500.00	
WARNCKE JR	DANIEL	H	DNR OFFICER	\$ 52,291.78	\$ 3,066.47
WARREN	TARA	L	FIREFIGHTER	\$ 61,620.99	
WATSON	CARMEL	J	TEACHER ASSISTANT	\$ 17,782.60	
WATSON	CARLYJANE	DUNN	TEACHER	\$ 58,936.22	
WATT	PATRICK	J	LABORER	\$ 65,069.14	
WEATHERBY	MARY	D	SECRETARY	\$ 34,313.91	
WEBB MOORE	SHARON	L	TEACHER	\$ 69,979.59	
WEEKS	PAUL	C	FIRE LIEUTENANT	\$ 108,789.76	
WEEKS	KELLI	J	FIRE INSPECTOR	\$ 11,558.61	
WEEKS	LYNN	M	MEDIA SPECIALIST	\$ 70,913.50	
WEINERT	JO ANN	M	ELECTION & REGISTRATION CHECKER	\$ 500.00	
WENZEL	MERRILYNN		CLERK SCHOOL	\$ 48,256.56	
WESTON	RODNEY		COACH	\$ 4,305.00	
WEYDEMEYER	CHRISTINE		TEACHER	\$ 52,788.87	
WHALEY	BRANDON	F	ASST HARBORMASTER	\$ 14,735.41	
WHEARTY	CONNOR	J	MARINA ATTENDANT	\$ 5,905.80	
WHELIHAN	DEBRA	A	SPED ASSISTANT	\$ 10,819.68	
WHITE	TIMOTHY		SPECIAL POLICE OFFICER	\$ -	\$ 1,528.12
WHITE	RICHARD	F	SENIOR TAX WORKER	\$ 500.00	
WHITE	STEPHANIE	C	SPED AIDE	\$ 5,597.75	
WHITE	JEAN		SECRETARY SCHOOL	\$ 47,955.11	
WHITE	JOHN	P	SUBSTITUTE TEACHER	\$ 1,420.00	
WHITNEY	J MALCOLM		APPOINTED ASSESSOR	\$ 1,037.50	
WILDMAN	PHILIP	J	LABORER	\$ 58,362.00	
WILLBANKS	PATRICIA	J	TEACHER	\$ 74,364.40	
WILLBANKS	JEFFREY	M	CUSTODIAN SCHOOL	\$ 44,318.83	
WILLEY	SUSANNE	R	ELECTION & REGISTRATION CHECKER	\$ 432.90	
WILLIAMS	UNA	B	SPED ASSISTANT	\$ 27,664.82	
WILSON	DAVID	J	PATROLMAN / SRO	\$ 73,696.56	\$ 7,806.56
WILSON	GREGORY	P	MARINA ATTENDANT	\$ 3,549.60	
WILSON	BRIAN	C	VEHICLE MAINT. FOREMAN	\$ 83,012.78	
WILSON	KATHLEEN	K	SPED ASSISTANT	\$ 23,647.40	
WING JR	LESLIE	A	MAINTENANCE SCHOOL	\$ 54,187.43	
WITHERSPOON-PAGE	INEZ		SENIOR TAX WORKER	\$ 500.00	
WOODSIDE	DENNIS	R	CHIEF OF POLICE	\$ 123,193.95	\$ 5,345.62
WOODSIDE	DOROTHY		CAFETERIA WORKER	\$ 546.92	
WOOLLAM	SANDRA	S	SPED ASSISTANT	\$ 23,918.40	
WOOLLAM JR	JAMES	W	CREW CHIEF	\$ 69,140.93	
WRIGHTER	CHRISTOPHER	W	PATROLMAN	\$ 74,792.32	\$ 14,264.94
YOUNG	KIM	M	PATROLMAN	\$ 110,080.88	\$ 173.84
YOUNG	TIMOTHY		EQUIP. OPER. 2	\$ 73,879.41	
YOUNG	LORRAINE	S	SENIOR TAX WORKER	\$ 96.00	
YOUNG	AIMEE	K	TEACHER	\$ 14,714.34	
YOUNG JR	TIMOTHY	P	CALL FIREFIGHTER	\$ 2,912.85	
YUEN	HOYIN		TEACHER	\$ 13,567.87	
ZAPPULA	KAREN	A	SUBSTITUTE TEACHER	\$ 47,866.45	
ZIEHL	SAMANTHA	E	COORDINATOR OF PE & HEALTH	\$ 60,017.05	
ZYCH	ANTHONY	A	LABORER	\$ 315.00	
				\$ 29,041,441.66	\$ 336,200.42

**Report of the  
Town Treasurer**

To the Honorable Board of Selectmen  
And the Citizens of the Town of Bourne:

Included in the following pages for the Fiscal Year Ending June 30, 2011 are:

Schedule of Treasurer's Cash  
Schedule of Trust Funds  
Schedule of Tax Title Activity  
Summary of Long Term Debt  
Detailed Schedule of Long Term Debt  
Schedule of Temporary Borrowing Activities

Respectfully submitted

Karen Girouard  
*Treasurer*

**SCHEDULE OF TREASURER'S CASH**  
**JUNE 30, 2011**

GENERAL CASH SUMMARY

CASH BALANCE - JULY 1, 2010		\$37,417,139.83
RECEIPTS - 7/1/2010 - 6/30/2011	98,896,294.21	98,896,294.21
DISBURSEMENTS 7/1/2010 - 6/30/2011		
PAYROLL WARRANTS	29,936,837.14	
VENDOR WARRANTS	<u>66,802,866.64</u>	
		<u>96,739,703.78</u>
CASH BALANCE - JUNE 30, 2011		<u><u>\$39,573,730.26</u></u>

**TOWN OF BOURNE  
TRUST FUNDS**

<b>PERPETUAL CARE OF CEMETERY FUNDS</b>	<b>BALANCE 07/01/2010</b>	<b>INTEREST EARNED</b>	<b>FISCAL 2011 EXPENDED</b>	<b>FISCAL 2011 DEPOSITS</b>	<b>BALANCE 06/30/2011</b>
Cataumet Cemetery	\$ 1,344.03	\$ 98.20	\$ 88.02	\$ -	\$ 1,354.21
Albert C. Cobb Cemetery	\$ 921.86	\$ 67.31	\$ 60.35	\$ -	\$ 928.82
Gray Gables Cemetery	\$ 1,293.66	\$ 94.48	\$ 84.71	\$ -	\$ 1,303.43
Oakland Grove Cemetery	\$ 1,552.83	\$ 113.48	\$ 101.70	\$ -	\$ 1,564.61
Old Bourne Cemetery	\$ 783.38	\$ 57.16	\$ 51.32	\$ -	\$ 789.22
Old Bourne Cemetery Lots	\$ 5,762.22	\$ 421.00	\$ 377.29	\$ -	\$ 5,805.93
Pocasset Cemetery	\$ 3,583.53	\$ 261.83	\$ 234.69	\$ -	\$ 3,610.67
Stillman Ryder Cemetery	\$ 281.85	\$ 20.61	\$ 18.41	\$ -	\$ 284.05
Sagamore Cemetery	\$ 6,243.20	\$ 456.16	\$ 408.82	\$ -	\$ 6,290.54
<b>TOTALS</b>	<b>\$ 21,766.56</b>	<b>\$ 1,590.23</b>	<b>\$ 1,425.31</b>	<b>\$ -</b>	<b>\$ 21,931.48</b>

<b>SCHOLARSHIP FUNDS</b>						
	BALANCE 07/01/2010	INTEREST EARNED	FISCAL 2011 EXPENDED	FISCAL 2011 DEPOSITS	BALANCE 06/30/2011	
BHS Scholarship Fund	\$ -	\$ 225.55	\$ -	\$ 19,491.02	\$ 19,716.57	
Josephine V. Lewis Scholarship	\$ 9,989.11	\$ 765.53	\$ -	\$ -	\$ 10,754.64	
Harry & Irene Walker Scholarship	\$ 2,138.95	\$ 163.86	\$ -	\$ -	\$ 2,302.81	
Estate of Georgetta Nye Waterhouse Scholarship	\$ 17,070.80	\$ 1,306.73	\$ 100.00	\$ -	\$ 18,277.53	
Grace Swift Nye Trust Fund	\$ 38,620.39	\$ 2,136.89	\$ 162,901.73	\$ 151,492.25	\$ 29,347.80	
TOTALS	\$ 67,819.25	\$ 4,598.56	\$ 163,001.73	\$ 170,983.27	\$ 80,399.35	
	=	=	=	=	=	=
<b>MISCELLANEOUS</b>						
	BALANCE 07/01/2010	INTEREST EARNED	FISCAL 2011 EXPENDED	FISCAL 2011 DEPOSITS	BALANCE 06/30/2011	
Conservation Trust	\$ 33,633.91	\$ 2,577.59	\$ -	\$ -	\$ 36,211.50	
Emily Howland Bourne Fund	\$ 19,406.97	\$ 1,487.32	\$ -	\$ -	\$ 20,894.29	
Mary Susan Cobb Fund	\$ 5,223.45	\$ 400.31	\$ -	\$ -	\$ 5,623.76	
Stabilization Fund	\$ 3,503,206.34	\$ 13,320.32	\$ -	\$ 88,312.00	\$ 3,604,838.66	
Capital Stabilization Fund	\$ 45,497.39	\$ 1,471.14	\$ -	\$ 404,366.57	\$ 451,335.10	
Carol Ann Swift Memorial	\$ 845.86	\$ 63.72	\$ 100.00	\$ -	\$ 809.58	
TOTALS	\$ 3,607,813.92	\$ 19,320.40	\$ 100.00	\$ 492,678.57	\$ 4,119,712.89	
	=	=	=	=	=	=

<b>INSURANCE FUNDS</b>	<b>BALANCE 07/01/2010</b>	<b>INTEREST EARNED</b>	<b>FISCAL 2011 EXPENDED</b>	<b>FISCAL 2011 DEPOSITS</b>	<b>BALANCE 06/30/2011</b>
Employee Insurance Fund	\$ 701,535.81	\$ 47,582.57	\$ 2,178,743.65	\$ 2,291,110.44	\$ 861,485.17
Self Insurance Claims Fund	\$ 2,097,582.38	\$ 142,290.01	\$ 6,583,632.10	\$ 6,933,719.72	\$ 2,589,960.01
	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -
TOTALS	\$ 2,799,118.19	\$ 189,872.58	\$ 8,762,375.75	\$ 9,224,830.16	\$ 3,451,445.18
	= = = = =	= = = = =	= = = = =	= = = = =	= = = = =

SCHEDULE OF TEMPORARY BORROWING ACTIVITIES	BAN'S Outstanding 6/30/10	Not Renewed	BAN New Issue/Renewal 9/29/2010	BAN'S Outstanding 6/30/11
	<b>BAN-ELEMENTARY SCHOOL</b> Dated 09/29/09 - 09/29/10 Number of Bids - 7 Purchaser Jefferies & Company @ 1.75% plus \$42,481.00 premium NIC .688% \$4,000,000.00		<b>BAN-MULTI-PURPOSE</b> Dated 09/29/10 - 09/29/11 Number of Bids - 7 Purchaser Jefferies & Company @ 1.25% plus \$58683.00 premium NIC .439% \$7,011,255.00	
<b>ELEMENTARY SCHOOL PROJECT</b>	\$4,000,000.00		\$4,000,000.00	\$4,000,000.00
	<b>BAN-MULTI-PURPOSE</b> Dated 12/23/09 - 09/29/10 Number of Bids - 3 Purchaser TD Bank @ .79% \$1,624,000.00			
<b>ROAD RESURFACING</b>	\$140,000.00		\$140,000.00	\$140,000.00
<b>POLICE CRUISERS</b>	\$70,000.00		\$70,000.00	\$70,000.00
<b>POLICE PORTABLE GENERATOR</b>	\$75,000.00		\$75,000.00	\$75,000.00
<b>FIRE AMBULANCE 136</b>	\$150,000.00		\$150,000.00	\$150,000.00
<b>FIRE LIFE/PAC REPLACEMENT</b>	\$130,000.00		\$130,000.00	\$130,000.00
<b>DNR FUEL SYSTEM UPGRADE</b>	\$146,000.00		\$146,000.00	\$146,000.00
<b>SCHOOL TECHNOLOGY PLAN</b>	\$150,000.00		\$150,000.00	\$150,000.00
<b>DPW DUMP TRUCK - IM5</b>	\$202,000.00		\$202,000.00	\$202,000.00
<b>DPW DUMPS/ANDER TRUCK - T 9</b>	\$60,000.00		\$60,000.00	\$60,000.00
<b>DPW DUMPS/ANDER TRUCK - T 11</b>	\$127,000.00		\$127,000.00	\$127,000.00
<b>DPW ROADSIDE MOWER</b>	\$127,000.00		\$127,000.00	\$127,000.00
<b>ISWM REPLACE CAT 906 MINI-LOADER</b>	\$80,000.00		\$80,000.00	\$80,000.00
<b>ISWM REPLACE CONTAINED TRUCK</b>	\$95,000.00		\$95,000.00	\$95,000.00
<b>ISWM FORD 550 - TRUCK</b>	\$72,000.00		\$72,000.00	\$72,000.00
<b>ISWM FLARE SKID</b>			\$335,000.00	\$335,000.00
<b>ISWM FRONT ENTRANCE &amp; ROAD</b>			\$250,000.00	\$250,000.00
<b>ISWM NORTH SLOPE CAP &amp; ODOR MIT</b>			\$220,000.00	\$220,000.00
<b>SCHOOL COMPUTER HARDWARE</b>			\$212,255.00	\$212,255.00
<b>DPW DUMP SANDER</b>			\$132,000.00	\$132,000.00
<b>SALT MARSH &amp; HERRING RUNS REST.</b>			\$125,000.00	\$125,000.00
<b>SPED MINI BUS</b>			\$93,000.00	\$93,000.00
<b>JAWS OF LIFE</b>			\$20,000.00	\$20,000.00
<b>TOTAL</b>	<b>\$11,248,000.00</b>	<b>\$0.00</b>	<b>\$7,011,255.00</b>	<b>\$7,011,255.00</b>



**TAX TITLE ACTIVITY**  
**JULY 1, 2010 - JUNE 30, 2011**

**TAX TITLE RECEIPTS**

Tax title redemptions	\$182,696.39	
Tax title interest	44,182.49	
Recording/Redemption/Legal Fees	<u>16,941.47</u>	
Total tax title receipts		<u><u>243,820.35</u></u>

**STATEMENT OF ACCOUNTS**

Beginning Balance July 1, 2010	\$362,526.53	
New Turnovers	\$113,864.46	
Subsequent taxes added	96,991.10	
Less: Foreclosures	(30,937.01)	
Less: Tax Title Redemptions	<u>(182,696.39)</u>	
Ending Balance June 30, 2011		<u><u>\$359,748.69</u></u>

**TOWN OF BOURNE  
SUMMARY OF LONG TERM DEBT**

<b>Purpose of Debt</b>	<b>Balance 07/01/2010</b>	<b>New Issues</b>	<b>Principal Reductions</b>	<b>Balance 06/30/2011</b>
Sewerage	49,150.00		49,150.00	0.00
Sewer MWPAT * Note 1	109,211.91		28,254.34	80,957.57
Sewer MWPAT * Note 2 ***	49,773.33		8,899.54	40,873.79
Septic Loan MWPAT* Note 3	114,200.20		10,400.20	103,800.00
Tennis Courts	4,000.00		2,000.00	2,000.00
Landfill Water Main	34,000.00		7,000.00	27,000.00
Town Hall Repair	572,000.00		96,000.00	476,000.00
Middle School ***	11,330,000.00		11,330,000.00	0.00
Middle School Refunding		960,000.00		960,000.00
Community Center	3,178,000.00		257,000.00	2,921,000.00
Community Center Land	209,000.00		19,000.00	190,000.00
Police Remodeling	24,000.00		6,000.00	18,000.00
Library Roof	96,000.00		14,000.00	82,000.00
Land Acquisition-Land Bank	870,000.00		73,000.00	797,000.00
Land Acquisition-Land Bank	1,476,000.00		123,000.00	1,353,000.00
Land Acquisition-Land Bank	682,000.00		53,000.00	629,000.00
Septic Loan MWPAT* Note 4	136,732.00		9,842.00	126,890.00
Septic Loan	160,000.00		10,000.00	150,000.00
Land Acquisition	2,200,000.00		150,000.00	2,050,000.00
Landfill Liner	1,800,000.00		300,000.00	1,500,000.00
School Plans	270,000.00		20,000.00	250,000.00
BHS Window Replacement	440,000.00		29,000.00	411,000.00
Elementary School	2,250,000.00		125,000.00	2,125,000.00
BHS Roof	225,000.00		15,000.00	210,000.00
BHS Bathrooms	67,000.00		4,000.00	63,000.00
School Technology Hardware	182,000.00		31,000.00	151,000.00
School Special Ed Bus	25,000.00		25,000.00	0.00
School Technology Plan	117,000.00		59,000.00	58,000.00
BHS Roof	236,000.00		14,000.00	222,000.00
DPW Dump Truck	50,000.00		25,000.00	25,000.00
DPW Truck	10,000.00		10,000.00	0.00
DPW Dump Truck	17,000.00		17,000.00	0.00
DPW Used Cab and Chassis	8,000.00		8,000.00	0.00
Marina Renovation	55,000.00		10,000.00	45,000.00
Ladder Truck	542,000.00		91,000.00	451,000.00
Fire Rescue Vehicle	24,000.00		24,000.00	0.00
Fire Equipment Station 3	46,000.00		46,000.00	0.00
Fire Equipment	16,000.00		9,000.00	7,000.00
Fire Rescue Vehicle	69,000.00		35,000.00	34,000.00
ISWM Compactor	149,000.00		149,000.00	0.00
ISWM Bulldozer	150,000.00		75,000.00	75,000.00
ISWM Scale	124,000.00		62,000.00	62,000.00
ISWM Landfill Phase 3 Stage 3	378,000.00		22,000.00	356,000.00
Landfill Processing Center	350,000.00		19,000.00	331,000.00
Elementary School	5,000,000.00		250,000.00	4,750,000.00
ISWM Residential Recycling Center	1,050,000.00		54,000.00	996,000.00
Turf Fields	1,550,000.00		120,000.00	1,430,000.00
Wireless Network	70,000.00		10,000.00	60,000.00
Fire Pick-Up Truck	40,000.00		14,000.00	26,000.00
Fire Department Floors	20,000.00		4,000.00	16,000.00
Fire Rescue Truck 135	145,000.00		49,000.00	96,000.00
DNR Pump Out Boat	40,000.00		14,000.00	26,000.00
DNR Taylor Point Boiler Replacement	24,000.00		5,000.00	19,000.00
School Technology Plan	200,000.00		25,000.00	175,000.00
School Water Heater Replacement	50,000.00		5,000.00	45,000.00
School Mini Bus Replacement	42,000.00		14,000.00	28,000.00
DPW 1/2 ton Pick-Up	30,000.00		10,000.00	20,000.00
DPW Dump Truck	122,768.00		41,768.00	81,000.00
DPW Dump Truck	122,768.00		41,768.00	81,000.00
DPW Packer Truck	160,000.00		54,000.00	106,000.00
Sewer Truck	25,000.00		9,000.00	16,000.00
Sewer Pump and Panels	20,000.00		7,000.00	13,000.00
Additional Pump Out Boat	10,000.00		3,000.00	7,000.00
Police Cruisers	111,009.00		28,009.00	83,000.00
Deputy Car	46,000.00		12,000.00	34,000.00
Repair Greenhouse & HS Entrance Roof	91,370.00		6,370.00	85,000.00
Upgrade HS Security System	150,000.00		10,000.00	140,000.00

Computer Hardware Tech Plan	227,250.00	27,250.00	200,000.00
T5 Dump Truck	125,000.00	32,000.00	93,000.00
T8 Dump Truck	125,000.00	32,000.00	93,000.00
Sweeper	185,000.00	47,000.00	138,000.00
Catch Basin Cleaner	125,000.00	33,000.00	92,000.00
Sewer Replace Pump and Panels	100,000.00	27,000.00	73,000.00
Phase IIA/IIIA Landfill Area 1 Capping	2,200,000.00	110,000.00	2,090,000.00
Landfill Komatsu Dozer	600,000.00	150,000.00	450,000.00
Landfill Elec / Gas Generator OI & Appurtenance	345,000.00	88,000.00	257,000.00
			0.00
			0.00
			0.00
<b>Totals</b>	<b>42,046,232.44</b>	<b>960,000.00</b>	<b>14,803,711.08</b>
			<b>28,202,521.96</b>

\* See notes under Municipal Bonds & Notes

## MUNICIPAL BONDS & NOTES

### SEWER

Dated 10/15/90 for \$\$983,000 at 6.000% NIC to the year 2010

BAN int. used for final payoff	2,101.53
Interest paid in fiscal 2011	1,474.50
Principal paid in fiscal 2011	49,150.00
Balance due on loan	0.00
Balance of interest due over life of loan	0.00

### SEWER (NOTE 1)\*\*\* - Not Grossed Up

Dated 7/14/93 for \$393,650.06 at zero interest to the year 2014

Interest paid in fiscal 2011	0.00
Admin Fee paid in fiscal 2011	389.09
Principal paid in fiscal 2011	28,254.34
Balance due on loan	80,957.57
Balance of interest due over life of loan	0.00

### SEWER (NOTE 2) \*\*\* - Not Grossed Up

Dated 6/01/95 for \$131,042.08 at 3.60% interest to the year 2015

Interest paid in fiscal 2011	1,250.57
Admin Fee paid in fiscal 2011	74.80
Principal paid in fiscal 2011	8,899.54
Balance due on loan	40,873.79
Balance of interest due over life of loan	2,230.21

### SEPTIC LOAN PROGRAM (NOTE 3)\*\*\*

Dated 8/01/02 for \$197,403.08 to the year 2020

Interest paid in fiscal 2011	0.00
Principal paid in fiscal 2011	10,400.20
Balance due on loan	103,800.00
Balance of interest due over life of loan	0.00

### TENNIS COURT

Dated 5/15/00 for \$30,000 AT 5.02349% NIC to the year 2012

Interest paid in fiscal 2011	202.00
Principal paid in fiscal 2011	2,000.00
Balance due on loan	2,000.00
Balance of interest due over life of loan	102.00

### LANDFILL WATER MAIN

Dated 5/15/00 for \$105,000 AT 5.04931% NIC to the year 2016

Interest paid in fiscal 2011	1,727.00
Principal paid in fiscal 2011	7,000.00
Balance due on loan	27,000.00
Balance of interest due over life of loan	3,927.00

#### TOWN HALL REPAIR

Dated 5/15/00 for \$1,540,000 AT 5.05522% NIC to the year 2016

Interest paid in fiscal 2011	29,076.00
Principal paid in fiscal 2011	96,000.00
Balance due on loan	476,000.00
Balance of interest due over life of loan	72,726.00

#### MIDDLE SCHOOL (Note 5) \*\*\*

Dated 6/15/01 for \$20,605,000.00 AT 4.75942% NIC to the year 2021

Interest paid in fiscal 2011	656,110.00
Principal paid in fiscal 2011	11,330,000.00
Balance due on loan	0.00
Balance of interest due over life of loan	0.00

#### MIDDLE SCHOOL - BOND REFUNDING

Dated 05/09/2011 for \$960000.0 AT 1.457117 % NIC to the year 2016

Interest paid in fiscal 2011	0.00
Principal paid in fiscal 2011	0.00
Balance due on loan	960,000.00
Balance of interest due over life of loan	54,232.78

#### COMMUNITY CENTER

Dated 7/15/03 for \$4,730,926.00 AT 3.578882% NIC to the year 2023

Interest paid in fiscal 2011	109,980.25
Principal paid in fiscal 2011	257,000.00
Balance due on loan	2,921,000.00
Balance of interest due over life of loan	642,713.38

#### LAND FOR COMMUNITY CENTER

Dated 7/15/03 for \$328,148.00 AT 3.504927% NIC to the year 2021

Interest paid in fiscal 2011	7,091.75
Principal paid in fiscal 2011	19,000.00
Balance due on loan	190,000.00
Balance of interest due over life of loan	35,936.13

#### POLICE REMODELING

Dated 7/15/03 for \$60,000.00 AT 2.975000% NIC to the year 2014

Interest paid in fiscal 2011	652.50
Principal paid in fiscal 2011	6,000.00
Balance due on loan	18,000.00
Balance of interest due over life of loan	858.75

#### LIBRARY ROOF

Dated 7/15/03 for \$200,000.00 AT 3.204528% NIC to the year 2018

Interest paid in fiscal 2011	2,967.50
Principal paid in fiscal 2011	14,000.00
Balance due on loan	82,000.00
Balance of interest due over life of loan	9,286.25

**LAND ACQUISITION**

Dated 7/15/03 for \$1,315,000.00 AT 3.556534% NIC to the year 2022

Interest paid in fiscal 2011	29,932.25
Principal paid in fiscal 2011	73,000.00
Balance due on loan	797,000.00
Balance of interest due over life of loan	166,840.37

**LAND ACQUISITION**

Dated 7/15/03 for \$2,215,000.00 AT 3.560449% NIC to the year 2022

Interest paid in fiscal 2011	50,829.75
Principal paid in fiscal 2011	123,000.00
Balance due on loan	1,353,000.00
Balance of interest due over life of loan	284,299.12

**LAND ACQUISITION**

Dated 7/15/03 for \$1,000,000.00 AT 3.600570% NIC to the year 2023

Interest paid in fiscal 2011	23,747.25
Principal paid in fiscal 2011	53,000.00
Balance due on loan	629,000.00
Balance of interest due over life of loan	144,532.87

**SEPTIC LOAN PROGRAM**

Dated 8/1/04 for \$186,632.00 to the year 2024

Interest paid in fiscal 2011	0.00
Principal paid in fiscal 2011	9,842.00
Balance due on loan	126,890.00
Balance of interest due over life of loan	0.00

**SEPTIC LOAN PROGRAM**

Dated 11/16/05 for \$200,000.00 AT .075% to the year 2026

<b>ADMIN FEE</b> paid in fiscal 2011 - <b>NOT INTEREST</b>	0.00
Principal paid in fiscal 2011	10,000.00
Balance due on loan	150,000.00
Balance of <b>admin fee</b> due over life of loan- <b>NOT INTEREST</b>	1,920.00

**LAND ACQUISITION**

Dated 1/15/06 for \$2,800,000.00 AT 3.877942% NIC to the year 2025

Interest paid in fiscal 2011	85,303.75
Principal paid in fiscal 2011	150,000.00
Balance due on loan	2,050,000.00
Balance of interest due over life of loan	601,586.25

**LANDFILL LINER**

Dated 1/15/06 for \$3,000,000.00 AT 3.786321% NIC to the year 2016

Interest paid in fiscal 2011	69,000.00
Principal paid in fiscal 2011	300,000.00
Balance due on loan	1,500,000.00
Balance of interest due over life of loan	178,500.00

#### SCHOOL PLANS

Dated 1/15/06 for \$350,000.00 AT 3.864726% NIC to the year 2025

Interest paid in fiscal 2011	10,441.25
Principal paid in fiscal 2011	20,000.00
Balance due on loan	250,000.00
Balance of interest due over life of loan	68,961.25

#### BHS WINDOW REPLACEMENT

Dated 07/01/07 for \$500,000.00 AT 4.166595% NIC to year 2025

Interest paid in fiscal 2011	17,746.25
Principal paid in fiscal 2011	29,000.00
Balance due on loan	411,000.00
Balance of interest due over life of loan	126,939.50

#### ELEMENTARY SCHOOL

Dated 07/01/07 for \$2,500,000.00 AT 4.181358% NIC to year 2027

Interest paid in fiscal 2011	91,406.25
Principal paid in fiscal 2011	125,000.00
Balance due on loan	2,125,000.00
Balance of interest due over life of loan	755,125.00

#### BHS ROOF

Dated 07/01/07 for \$255,250.00 AT 4.165930% NIC to year 2025

Interest paid in fiscal 2011	9,068.75
Principal paid in fiscal 2011	15,000.00
Balance due on loan	210,000.00
Balance of interest due over life of loan	65,534.00

#### BHS BATHROOMS

Dated 07/01/07 for \$75,000.00 AT 4.172192% NIC to year 2026

Interest paid in fiscal 2011	2,712.50
Principal paid in fiscal 2011	4,000.00
Balance due on loan	63,000.00
Balance of interest due over life of loan	20,700.25

#### SCHOOL TECHNOLOGY HARDWARE

Dated 07/01/07 for \$245,250.00 AT 4.249834% NIC to year 2015

Interest paid in fiscal 2011	7,076.25
Principal paid in fiscal 2011	31,000.00
Balance due on loan	151,000.00
Balance of interest due over life of loan	15,958.75

#### SCHOOL SPECIAL ED BUS

Dated 07/01/07 for \$75,500.00 AT 4.249629% NIC to year 2010

Interest paid in fiscal 2011	531.25
Principal paid in fiscal 2011	25,000.00
Balance due on loan	0.00
Balance of interest due over life of loan	0.00

#### SCHOOL TECHNOLOGY PLAN

Dated 07/01/07 for \$238,000.00 AT 4.249702% NIC to year 2011

Interest paid in fiscal 2011	3,718.75
Principal paid in fiscal 2011	59,000.00
Balance due on loan	58,000.00
Balance of interest due over life of loan	1,232.50

#### BHS ROOF

Dated 07/01/07 for \$264,000.00 AT 4.173038% NIC to year 2026

Interest paid in fiscal 2011	9,557.50
Principal paid in fiscal 2011	14,000.00
Balance due on loan	222,000.00
Balance of interest due over life of loan	73,439.00

#### DPW DUMP TRUCK

Dated 07/01/07 for \$100,000.00 AT 4.249704% NIC to year 2011

Interest paid in fiscal 2011	1,593.75
Principal paid in fiscal 2011	25,000.00
Balance due on loan	25,000.00
Balance of interest due over life of loan	531.25

#### DPW TRUCK

Dated 07/01/07 for \$30,000.00 AT 4.249630% NIC to year 2010

Interest paid in fiscal 2011	212.50
Principal paid in fiscal 2011	10,000.00
Balance due on loan	0.00
Balance of interest due over life of loan	0.00

#### DPW DUMP TRUCK

Dated 07/01/07 for \$52,000.00 AT 4.249627% NIC to year 2010

Interest paid in fiscal 2011	361.25
Principal paid in fiscal 2011	17,000.00
Balance due on loan	0.00
Balance of interest due over life of loan	0.00

#### DPW USED CAB & CHASSIS

Dated 07/01/07 for \$25,000.00 AT 4.249623% NIC to year 2010

Interest paid in fiscal 2011	170.00
Principal paid in fiscal 2011	8,000.00
Balance due on loan	0.00
Balance of interest due over life of loan	0.00

#### MARINA RENOVATION

Dated 07/01/07 for \$75,000.00 AT 4.249832% NIC to year 2015

Interest paid in fiscal 2011	2,125.00
Principal paid in fiscal 2011	10,000.00
Balance due on loan	45,000.00
Balance of interest due over life of loan	4,781.25



#### LADDER TRUCK

Dated 07/01/07 for \$725,000.00 AT 4.249835% NIC to year 2015

Interest paid in fiscal 2011	21,101.25
Principal paid in fiscal 2011	91,000.00
Balance due on loan	451,000.00
Balance of interest due over life of loan	47,833.75

#### FIRE RESCUE VEHICLE

Dated 07/01/07 for \$72,000.00 AT 4.249630% NIC to year 2010

Interest paid in fiscal 2011	510.00
Principal paid in fiscal 2011	24,000.00
Balance due on loan	0.00
Balance of interest due over life of loan	0.00

#### FIRE EQUIPMENT STATION 3

Dated 07/01/07 for \$140,000.00 AT 4.249629% NIC to year 2010

Interest paid in fiscal 2011	977.50
Principal paid in fiscal 2011	46,000.00
Balance due on loan	0.00
Balance of interest due over life of loan	0.00

#### FIRE EQUIPMENT

Dated 07/01/07 for \$35,000.00 AT 4.249688% NIC to year 2011

Interest paid in fiscal 2011	488.75
Principal paid in fiscal 2011	9,000.00
Balance due on loan	7,000.00
Balance of interest due over life of loan	148.75

#### FIRE RESCUE VEHICLE

Dated 07/01/07 for \$140,000.00 AT 4.249702% NIC to year 2011

Interest paid in fiscal 2011	2,188.75
Principal paid in fiscal 2011	35,000.00
Balance due on loan	34,000.00
Balance of interest due over life of loan	722.50

#### ISWM COMPACTOR

Dated 07/01/07 for \$447,000.00 AT 4.249630% NIC to year 2010

Interest paid in fiscal 2011	3,166.25
Principal paid in fiscal 2011	149,000.00
Balance due on loan	0.00
Balance of interest due over life of loan	0.00

#### ISWM BULLDOZER

Dated 07/01/07 for \$300,000.00 AT 4.29704% NIC to year 2011

Interest paid in fiscal 2011	4,781.25
Principal paid in fiscal 2011	75,000.00
Balance due on loan	75,000.00
Balance of interest due over life of loan	1,593.75

#### ISWM SCALE

Dated 07/01/07 for \$250,000.00 AT 4.249703% NIC to year 2011

Interest paid in fiscal 2011	3,952.50
Principal paid in fiscal 2011	62,000.00
Balance due on loan	62,000.00
Balance of interest due over life of loan	1,317.50

#### ISWM LANDFILL PHASE 3 STAGE 3

Dated 07/01/07 for \$425,000.00 AT 4.180966% NIC to year 2027

Interest paid in fiscal 2011	15,335.00
Principal paid in fiscal 2011	22,000.00
Balance due on loan	356,000.00
Balance of interest due over life of loan	125,522.25

#### LANDFILL PROCESSING CENTER

Dated 09/15/09 for \$350,000.00 AT 3.291561% NIC to year 2029

Interest paid in fiscal 2011	10,325.00
Principal paid in fiscal 2011	19,000.00
Balance due on loan	331,000.00
Balance of interest due over life of loan	105,596.25

#### ELEMENTARY SCHOOL

Dated 09/15/09 for \$5,000,000.00 AT 3.313248% NIC to year 2029

Interest paid in fiscal 2011	149,375.00
Principal paid in fiscal 2011	250,000.00
Balance due on loan	4,750,000.00
Balance of interest due over life of loan	1,563,750.00

#### ISWM RESIDENTAL RECYCLING CENTER

Dated 09/15/09 for \$1,050,000.00 AT 3.306150% NIC to year 2029

Interest paid in fiscal 2011	31,237.50
Principal paid in fiscal 2011	54,000.00
Balance due on loan	996,000.00
Balance of interest due over life of loan	324,521.25

#### TURF FIELDS

Dated 09/15/09 for \$1,550,000.00 AT 2.772397% NIC to year 2022

Interest paid in fiscal 2011	39,766.25
Principal paid in fiscal 2011	120,000.00
Balance due on loan	1,430,000.00
Balance of interest due over life of loan	255,518.12

#### WIRELESS NETWORK

Dated 09/15/09 for \$70,000.00 AT 2.308551% NIC to year 2017

Interest paid in fiscal 2011	1,522.50
Principal paid in fiscal 2011	10,000.00
Balance due on loan	60,000.00
Balance of interest due over life of loan	5,378.75

**FIRE PICK-UP TRUCK**

Dated 09/15/09 for \$40,000.00 AT 1.497645% NIC to year 2012

Interest paid in fiscal 2011	660.00
Principal paid in fiscal 2011	14,000.00
Balance due on loan	26,000.00
Balance of interest due over life of loan	520.00

**FIRE DEPARTMENT FLOORS**

Dated 09/15/09 for \$20,000.00 AT 1.752616% NIC to year 2014

Interest paid in fiscal 2011	370.00
Principal paid in fiscal 2011	4,000.00
Balance due on loan	16,000.00
Balance of interest due over life of loan	675.00

**FIRE RESCUE TRUCK 135**

Dated 09/15/09 for \$145,000.00 AT 1.502208% NIC to year 2012

Interest paid in fiscal 2011	2,410.00
Principal paid in fiscal 2011	49,000.00
Balance due on loan	96,000.00
Balance of interest due over life of loan	1,920.00

**DNR PUMP OUT BOAT**

Dated 09/15/09 for \$40,000.00 AT 1.497645% NIC to year 2012

Interest paid in fiscal 2011	660.00
Principal paid in fiscal 2011	14,000.00
Balance due on loan	26,000.00
Balance of interest due over life of loan	520.00

**DNR TAYLOR POINT BOILER REPLACEMENT**

Dated 09/15/09 for \$24,000.00 AT 1.795242% NIC to year 2015

Interest paid in fiscal 2011	445.00
Principal paid in fiscal 2011	5,000.00
Balance due on loan	19,000.00
Balance of interest due over life of loan	910.00

**SCHOOL TECHNOLOGY PLAN**

Dated 09/15/09 for \$200,000.00 AT 2.342022% NIC to year 2017

Interest paid in fiscal 2011	4,437.50
Principal paid in fiscal 2011	25,000.00
Balance due on loan	175,000.00
Balance of interest due over life of loan	16,281.25

**SCHOOL WATER HEATER REPLACEMENT**

Dated 09/15/09 for \$50,000.00 AT 2.533245% NIC to year 2019

Interest paid in fiscal 2011	1,187.50
Principal paid in fiscal 2011	5,000.00
Balance due on loan	45,000.00
Balance of interest due over life of loan	5,656.25

SCHOOL MINI BUS REPLACEMENT

Dated 09/15/09 for \$42,000.00 AT 1.503925% NIC to year 2012

Interest paid in fiscal 2011	700.00
Principal paid in fiscal 2011	14,000.00
Balance due on loan	28,000.00
Balance of interest due over life of loan	560.00

DPW 1/2 TON PICKUP

Dated 09/15/09 for \$30,000.00 AT 1.503925% NIC to year 2012

Interest paid in fiscal 2011	500.00
Principal paid in fiscal 2011	10,000.00
Balance due on loan	20,000.00
Balance of interest due over life of loan	400.00

DPW DUMP TRUCK

Dated 09/15/09 for \$122,768.00 AT 1.500327% NIC to year 2012

Interest paid in fiscal 2011	2,037.68
Principal paid in fiscal 2011	41,768.00
Balance due on loan	81,000.00
Balance of interest due over life of loan	1,610.00

DPW DUMP TRUCK

Dated 09/15/09 for \$122,768.00 AT 1.500327% NIC to year 2012

Interest paid in fiscal 2011	2,037.68
Principal paid in fiscal 2011	41,768.00
Balance due on loan	81,000.00
Balance of interest due over life of loan	1,610.00

DPW PACKER TRUCK

Dated 09/15/09 for \$160,000.00 AT 1.502369% NIC to year 2012

Interest paid in fiscal 2011	2,660.00
Principal paid in fiscal 2011	54,000.00
Balance due on loan	106,000.00
Balance of interest due over life of loan	2,120.00

SEWER TRUCK

Dated 09/15/09 for \$25,000.00 AT 1.493801% NIC to year 2012

Interest paid in fiscal 2011	410.00
Principal paid in fiscal 2011	9,000.00
Balance due on loan	16,000.00
Balance of interest due over life of loan	320.00

SEWER PUMP AND PANELS

Dated 09/15/09 for \$20,000.00 AT 1.491205% NIC to year 2012

Interest paid in fiscal 2011	330.00
Principal paid in fiscal 2011	7,000.00
Balance due on loan	13,000.00
Balance of interest due over life of loan	250.00

**ADDITIONAL PUMP OUT BOAT**

Dated 09/15/09 for \$10,000.00 AT 1.568630% NIC to year 2013

Interest paid in fiscal 2011	170.00
Principal paid in fiscal 2011	3,000.00
Balance due on loan	7,000.00
Balance of interest due over life of loan	190.00

**POLICE CRUISERS**

Dated 09/15/09 for \$111,000.00 AT 1.600963% NIC to year 2013

Interest paid in fiscal 2011	1,940.09
Principal paid in fiscal 2011	28,009.00
Balance due on loan	83,000.00
Balance of interest due over life of loan	2,470.00

**DEPUTY CAR**

Dated 09/15/09 for \$46,000.00 AT 1.592509% NIC to year 2013

Interest paid in fiscal 2011	800.00
Principal paid in fiscal 2011	12,000.00
Balance due on loan	34,000.00
Balance of interest due over life of loan	980.00

**REPAIR GREENHOUSE & BHS ENTRANCE ROOF**

Dated 09/15/09 for \$91,370.00 AT 3.188124% NIC to year 2028

Interest paid in fiscal 2011	2,597.45
Principal paid in fiscal 2011	6,370.00
Balance due on loan	85,000.00
Balance of interest due over life of loan	24,216.47

**UPGRADE BHS SECURITY SYSTEM**

Dated 09/15/09 for \$150,000.00 AT 3.195534% NIC to year 2028

Interest paid in fiscal 2011	4,255.00
Principal paid in fiscal 2011	10,000.00
Balance due on loan	140,000.00
Balance of interest due over life of loan	39,761.25

**COMPUTER HARDWARE TECH PLAN**

Dated 09/15/09 for \$227,250.00 AT 2.430914% NIC to year 2018

Interest paid in fiscal 2011	5,177.50
Principal paid in fiscal 2011	27,250.00
Balance due on loan	200,000.00
Balance of interest due over life of loan	21,390.00

**T5 DUMP TRUCK**

Dated 09/15/09 for \$125,000.00 AT 1.601226% NIC to year 2013

Interest paid in fiscal 2011	2,180.00
Principal paid in fiscal 2011	32,000.00
Balance due on loan	93,000.00
Balance of interest due over life of loan	2,790.00

#### T8 DUMP TRUCK

Dated 09/15/09 for \$125,000.00 AT 1.601226% NIC to year 2013

Interest paid in fiscal 2011	2,180.00
Principal paid in fiscal 2011	32,000.00
Balance due on loan	93,000.00
Balance of interest due over life of loan	2,790.00

#### SWEeper

Dated 09/15/09 for \$185,000.00 AT 1.601848% NIC to year 2013

Interest paid in fiscal 2011	3,230.00
Principal paid in fiscal 2011	47,000.00
Balance due on loan	138,000.00
Balance of interest due over life of loan	4,140.00

#### CATCH BASIN CLEANER

Dated 09/15/09 for \$125,000.00 AT 1.597341% NIC to year 2013

Interest paid in fiscal 2011	2,170.00
Principal paid in fiscal 2011	33,000.00
Balance due on loan	92,000.00
Balance of interest due over life of loan	2,740.00

#### SEWER REPLACE PUMP & PANELS

Dated 09/15/09 for \$100,000.00 AT 1.595040% NIC to year 2013

Interest paid in fiscal 2011	1,730.00
Principal paid in fiscal 2011	27,000.00
Balance due on loan	73,000.00
Balance of interest due over life of loan	2,170.00

#### PHASE IIA/IIIA LANDFILL AREA 1 CAPPING

Dated 09/15/09 for \$2,200,000.00 AT 3.313248% NIC to year 2029

Interest paid in fiscal 2011	65,725.00
Principal paid in fiscal 2011	110,000.00
Balance due on loan	2,090,000.00
Balance of interest due over life of loan	688,050.00

#### LANDFILL KOMATSU DOZER

Dated 09/15/09 for 600,000.00 AT 1.603140% NIC to year 2013

Interest paid in fiscal 2011	10,500.00
Principal paid in fiscal 2011	150,000.00
Balance due on loan	450,000.00
Balance of interest due over life of loan	13,500.00

#### LANDFILL ELECTRIC/GAS GENERATOR OI & APPURTENANCES

Dated 09/15/09 for \$345,000.00 AT 1.600593% NIC to year 2013

Interest paid in fiscal 2011	6,020.00
Principal paid in fiscal 2011	88,000.00
Balance due on loan	257,000.00
Balance of interest due over life of loan	7,670.00

NOTE 1 - The original principal amount of this issue was \$1,146,266 with interest in the amount of \$725,424.34. The loan is part of a pool with Mass Water Pollution Abatement Trust and is presently being subsidized in the amount of \$1,478,000.28. The Town would be responsible for the balance outstanding if the trust could not subsidize the payments at any time.

NOTE 2 - The original principal amount of this issue was \$131,042.08 with interest in the amount of \$80,405.42. The loan is part of a pool with Mass Water Pollution Abatement Trust and is presently being subsidized in the amount of \$39,343.60. The Town would be responsible for the balance outstanding if the trust could not subsidize the payments at any time.

NOTE 3 - The original principal amount of this issue was \$197,403.08 with interest in the amount of \$100,146.90. The loan is part of a pool with Mass Water Pollution Abatement Trust and is presently being subsidized in the amount of \$100,146.90. The Town would be responsible for the balance outstanding if the trust could not subsidize the payments at any time.

NOTE 4 - The original principal amount of this issue was \$186,632.00 with interest in the amount of \$96,103.00. The loan is part of a pool with Mass Water Pollution Abatement Trust and is presently being subsidized in the amount of \$96,103.00. The Town would be responsible for the balance outstanding if the trust could not subsidize the payments at any time.

NOTE 5 - The original issue \$20,605,000.00 Dated June 15, 2001 and due June 15, 2002 through June 15, 2021 callable at a premium of 101% of outstanding principal after June 15, 2011. In order to reduce interest costs, the Treasurer by vote of the Board of Selectmen was authorized to issue bonds for the purpose of refunding all or any portion of the Town's \$20,605,000 Middle School Bonds of 2001 including, if any, the payment of premium and accrued interest associated therewith, and all other costs incidental and related thereto, under and pursuant to Chapter 44, Section 21A of MGL or any other enabling authority. On April 26, 2011 the Town of Bourne held the the sale of General Obligation School Refunding Bonds. Prior to the sale, Standard Poor's raised the Town's AA-/Stable rating to AA/Stable. This resulted in a winning TIC bid of 1.439534% to Roosevelt & Cross, Inc. The net savings to the Town of Bourne as a result of the Bond refunding sale was \$1,513,851.22

## **Report of the Town Clerk**

To the Honorable Board of Selectmen  
and the Citizens of the Town of Bourne:

There were Three (3) elections held during Fiscal Year 2011. The Town Election was held May 17, 2011, the State Primary was held on Sept. 14, 2010 and the State Election was held on November 2, 2010.

Special Town Meetings were held on October 25, 2010, May 2, 2011 and May 9, 2011. The Annual Town Meeting was held on May 2, 2011.

The following reports summarize the results of the elections; articles that were voted at each Town Meeting; all of the Town Clerk fees collected; the number of fish, game and dog licenses sold and other vital statistics recorded by the Town Clerk's Office for Fiscal Year 2011.

Respectfully submitted,

Barry H. Johnson, Town Clerk



**TOWN CLERKS**  
**2010/2011 FEES**

BIRTHS	19	\$3,108.60
DEATHS	418	\$2,090.00
MARRIAGE CERTIFICATES	911	\$6,019.00
MARRIAGE INTENTIONS	322	\$1,610.00
DOGS	90	\$1,800.00
SPAYED/NEUTERED	392	\$4,278.00
GAS/RAFFLES	2364	\$18,888.00
BUSINESS CERTIFICATES	47	\$1,191.00
BUSINESS DISCONTINUED	169	\$9,100.00
PHOTOCOPIES	20	\$100.00
CERTIFIED COPIES	148	\$36.40
POLE LOCATIONS	21	\$42.00
STREET LISTS	0	\$0.00
VOTER LISTS	24	\$480.00
MISCELLANEOUS	8	\$112.00
<b>TOTALS FEES COLLECTED</b>		<b>\$2,309.52</b>
<b>TOTAL FEES RECEIVED BY TREASURER</b>		<b>\$51,164.52</b>

# **VITALS 2011**

## **BIRTHS 2010/2011**

JULY	5
AUGUST	12
SEPT	14
OCTOBER	12
NOVEMBER	13
DECEMBER	7
JANUARY	7
FEBRUARY	10
MARCH	23
APRIL	9
MAY	16
JUNE	6
TOTAL	134

## **DEATHS 2010/2011**

JULY	34
AUGUST	37
SEPT	27
OCTOBER	32
NOVEMBER	43
DECEMBER	20
JANUARY	36
FEBRUARY	50
MARCH	40
APRIL	30
MAY	23
JUNE	29
TOTAL	401

## **MARRIAGES 2010/2011**

JULY	12
AUGUST	14
SEPT	8
OCTOBER	11
NOVEMBER	5
DECEMBER	12
JANUARY	5
FEBRUARY	1
MARCH	3
APRIL	5
MAY	8
JUNE	7
TOTAL	91

**MARRIAGE INTENTIONS 2010/2011 87**

Massachusetts Fisheries and Wildlife		July 2010 through June 30, 2011				
# SOLD	FEE	Y-T-D TOTAL				
CLASS F1 Resident Citizen	Fishing			20	\$22.50	\$450.00
CLASS F2 Resident Citizen	Minor Fishing			3	\$11.00	\$19.50
CLASS F3 Resident Citizen	Fishing Age 65-69			8	\$15.75	\$90.00
CLASS F4 Resident Citizen	Fishing Over 70 or Handicap			19	FREE	FREE
CLASS F5 Resident Alien Fishing				0	\$0.00	\$0.00
CLASS F6 Non-Resident Citizen/Alien Fishing				2	\$32.50	\$0.00
CLASS F7 Non-Resident Citizen/Alien Fishing 3 Day				0	\$18.50	\$0.00
CLASS F9 Non-Resident Fishing (AGE 15-17)				0	\$6.50	\$0.00
CLASS T1 Resident Citizen	Trapping			0	\$20.50	\$0.00
CLASS T2 Resident Citizen	Minor Trapping			0	\$6.50	\$0.00
CLASS T3 Resident Citizen	Trapping Age 65-69			0	\$15.25	\$0.00
CLASS DF Duplicate Fishing				0	\$2.50	\$0.00
CLASS DT Duplicate Trapping				0	\$2.50	\$0.00
CLASS H1 Resident Citizen	Hunting			8	\$22.50	\$180.00
CLASS H2 Resident Citizen	Hunting Age 65-69			3	\$15.75	\$33.75
CLASS H3 Resident Citizen	Hunting Paraplegic			2	FREE	FREE
CLASS H4 Resident Alien Hunting				0	\$22.50	\$0.00
CLASS H5 Non-Resident Citizen/Alien Hunting (big game)				2	\$94.50	\$189.00
CLASS H6 Non-Resident Citizen/Alien Hunting (small game)				0	\$60.50	\$0.00
CLASS H7 Non-Resident Citizen/Alien Commercial Shooting Preserve 3 day				1	\$0.00	\$6.50
CLASS S1 Resident Citizen	Sporting			9	\$44.50	\$360.00
CLASS S2 Resident Citizen	Sporting Age 65-69			2	\$24.50	\$40.00
CLASS S3 Resident Citizen	Sporting Over 70 (includes trapping)			0	FREE	FREE
CLASS DH Duplicate Hunting				0	\$2.50	\$0.00
CLASS DS Duplicate Sporting				0	\$2.50	\$0.00
CLASS M1 Archery	ARCHERY			4	\$5.10	\$20.00

CLASS M2 Mass. Waterfowl Stamps		4	\$5.00	\$20.00
CLASS M3 PRIMITIVE ARMS	PRIMITIVE ARMS	8	\$5.10	\$40.80
CLASS W1 Wetlands Conservation Stamp, Resident		31	\$5.00	\$155.00
CLASS W2 Wetlands Conservation Stamp, Non-resident		0	\$5.00	\$0.00
TOTAL ALL CLASSES OF LICENSES		126		\$1,604.55
REMITTED TO AGENT		55	\$0.50	\$27.50
REMITTED TO AGENT		12	\$0.10	\$1.20
REMITTED TO AGENT		6	\$0.25	\$1.50
		55	\$1.00	\$55.00
TOTAL REMMITTED TO AGENT		72		\$85.20
		0		
TOTAL REMMITTED TO DIVISION OF FISHERIES & WILDLIFE		126		\$1,640.00

## TOWN OF BOURNE

OFFICE	DEMOCRATIC CANDIDATE'S	PREC 1	PREC 2	PREC 3	PREC 4	PREC 5	PREC 6	TOTALS	
GOVERNOR	Deval Patrick	: 122 :	: 155 :	: 117 :	: 193 :	: 209 :	: 175 :	: 971	
	WRITE-INS - All Others	: 2 :	: 2 :	: 0 :	: 0 :	: 2 :	: 2 :	: 8	
	Timothy Cahill	: 3 :	: 0 :	: 3 :	: 1 :	: 2 :	: 0 :	: 9	
	BLANKS	: 44 :	: 59 :	: 35 :	: 49 :	: 70 :	: 36 :	: 293	
	TOTALS	: 171 :	: 216 :	: 155 :	: 243 :	: 283 :	: 213 :	: 1281	1281
LT. GOVERNOR	Timothy Murray	: 128 :	: 160 :	: 111 :	: 197 :	: 216 :	: 175 :	: 987	
	WRITE-INS - All Others	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0	
	WRITE-INS - All Others	: 3 :	: 0 :	: 0 :	: 3 :	: 0 :	: 2 :	: 8	
	BLANKS	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0	
	BLANKS	: 40 :	: 56 :	: 44 :	: 43 :	: 67 :	: 36 :	: 286	
	TOTALS	: 171 :	: 216 :	: 155 :	: 243 :	: 283 :	: 213 :	: 1281	1281
ATTORNEY	Martha Coakley	: 140 :	: 177 :	: 119 :	: 202 :	: 221 :	: 182 :	: 1041	
	WRITE INS - All Others	: 1 :	: 2 :	: 0 :	: 3 :	: 0 :	: 1 :	: 7	
	BLANKS	: 30 :	: 37 :	: 36 :	: 38 :	: 62 :	: 30 :	: 233	
	TOTALS	: 171 :	: 216 :	: 155 :	: 243 :	: 283 :	: 213 :	: 1281	1281
SEC OF STATE	William Galvin	: 136 :	: 174 :	: 121 :	: 198 :	: 220 :	: 178 :	: 1027	
	WRITE-INS - All Others	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0	
	WRITE-INS - All Others	: 1 :	: 0 :	: 0 :	: 2 :	: 0 :	: 0 :	: 3	
	BLANKS	: 34 :	: 42 :	: 34 :	: 43 :	: 63 :	: 35 :	: 251	
	TOTALS	: 171 :	: 216 :	: 155 :	: 243 :	: 283 :	: 213 :	: 1281	1281
TREASURER	Steven Grossman	: 78 :	: 97 :	: 74 :	: 127 :	: 136 :	: 114 :	: 626	
	Stephen Murphy	: 64 :	: 77 :	: 57 :	: 91 :	: 91 :	: 71 :	: 451	
	WRITE-INS - All Others	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0	
	BLANKS	: 0 :	: 0 :	: 0 :	: 1 :	: 0 :	: 0 :	: 1	
	BLANKS	: 29 :	: 42 :	: 24 :	: 24 :	: 56 :	: 28 :	: 203	
	TOTALS	: 171 :	: 216 :	: 155 :	: 243 :	: 283 :	: 213 :	: 1281	1281
AUDITOR	Suzanne Bump	: 71 :	: 88 :	: 76 :	: 81 :	: 109 :	: 94 :	: 519	
	Guy Glodis	: 39 :	: 46 :	: 31 :	: 62 :	: 61 :	: 32 :	: 271	
	Mike Lake	: 32 :	: 38 :	: 20 :	: 63 :	: 63 :	: 58 :	: 274	
	WRITE-INS - All Others	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0	
	WRITE-INS - All Others	: 0 :	: 0 :	: 0 :	: 1 :	: 0 :	: 1 :	: 2	
	BLANKS	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0	
	BLANKS	: 29 :	: 44 :	: 28 :	: 36 :	: 50 :	: 28 :	: 215	
	TOTALS	: 171 :	: 216 :	: 155 :	: 243 :	: 283 :	: 213 :	: 1281	1281
REPRESENTATIVE IN CONGRESS	William Keating	: 91 :	: 104 :	: 67 :	: 130 :	: 140 :	: 79 :	: 611	
	Robert O'Leary	: 73 :	: 99 :	: 83 :	: 107 :	: 136 :	: 123 :	: 621	
	WRITE-INS All others	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0	
	BLANKS	: 0 :	: 1 :	: 0 :	: 0 :	: 0 :	: 1 :	: 2	
	BLANKS	: 7 :	: 12 :	: 5 :	: 6 :	: 7 :	: 10 :	: 47	
	TOTALS	: 171 :	: 216 :	: 155 :	: 243 :	: 283 :	: 213 :	: 1281	1281
COUNCILLOR	Oliver Cipollini	: 31 :	: 33 :	: 22 :	: 40 :	: 38 :	: 21 :	: 185	
	Jeffrey Gregory	: 7 :	: 5 :	: 5 :	: 12 :	: 6 :	: 3 :	: 38	
	Thomas Hallahan	: 12 :	: 9 :	: 6 :	: 15 :	: 17 :	: 19 :	: 78	
	Walter Moniz	: 9 :	: 8 :	: 8 :	: 7 :	: 10 :	: 8 :	: 50	
	Patricia Mosca	: 87 :	: 122 :	: 86 :	: 129 :	: 153 :	: 112 :	: 689	
	Write Ins All Others	: 0 :	: 0 :	: 0 :	: 1 :	: 0 :	: 1 :	: 2	
	BLANKS	: 25 :	: 39 :	: 28 :	: 39 :	: 59 :	: 49 :	: 239	
	TOTALS	: 171 :	: 216 :	: 155 :	: 243 :	: 283 :	: 213 :	: 1281	1281
SENATOR IN GEN. COURT	Therese Murray	: 142 :	: 183 :	: 130 :	: 205 :	: 241 :	: 182 :	: 1083	
	Write ins All others	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0	
	Write ins All others	: 0 :	: 0 :	: 0 :	: 2 :	: 1 :	: 0 :	: 3	
	BLANKS	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0	
	BLANKS	: 29 :	: 33 :	: 25 :	: 36 :	: 41 :	: 31 :	: 195	
	TOTALS	: 171 :	: 216 :	: 155 :	: 243 :	: 283 :	: 213 :	: 1281	1281
REPRESENTATIVE GENERAL COURT PREC 1,2,3.	DAVID SMITH	: 116 :	: 154 :	: 105 :	: :	: :	: :	: 375	
	PREC 1,2,3.	: :	: :	: :	: :	: :	: :	: 0	
GENERAL COURT PREC. 4	LANCE LAMBROS	: :	: :	: :	: 190 :	: :	: :	: 190	
GENERAL COURT PREC 5&6	MATTHEW PATRICK	: :	: :	: :	: 0 :	: 228 :	: 176 :	: 404	
	Write Ins All Others	: 0 :	: 0 :	: 1 :	: 2 :	: 1 :	: 0 :	: 4	
	BLANKS	: 55 :	: 62 :	: 49 :	: 51 :	: 54 :	: 37 :	: 308	
	TOTALS	: 171 :	: 216 :	: 155 :	: 243 :	: 283 :	: 213 :	: 1281	1281

DEMOCRATIC		PREC 1	PREC 2	PREC 3	PREC 4	PREC 5	PREC 6	TOTALS
OFFICE	CANDIDATE'S							
DISTRICT		0	0	0	0	0	0	0
ATTORNEY	Write Ins All others	2	2	2	7	0	8	21
		0	0	0	0	0	0	0
	BLANKS	169	214	153	236	283	205	1260
	TOTALS	171	216	155	243	283	213	1281
Sheriff		0	0	0	0	0	0	0
	Write Ins All Others	1	4	4	7	0	8	24
		0	0	0	0	0	0	0
	BLANKS	170	212	151	236	283	205	1257
	TOTALS	171	216	155	243	283	213	1281
COUNTY		0	0	0	0	0	0	0
COMMISSIONER	Write Ins All Others	3	0	0	3	1	5	12
		0	0	0	0	0	0	0
	BLANKS	168	216	155	240	282	208	1269
	TOTALS	171	216	155	243	283	213	1281

### REPUBLICAN

State Primary Sept. 14, 2010

OFFICE	CANDIDATE'S	PREC 1	PREC 2	PREC 3	PREC 4	PREC 5	PREC 6	TOTALS
GOVERNOR	CHARLES BAKER	245	331	175	302	326	231	1610
	Write ins All others	1	8	3	3	0	6	21
	BLANKS	45	34	32	39	33	27	210
	TOTALS	291	373	210	344	359	264	1841
LT GOVERNOR	RICHARD TISEI	215	286	150	269	288	198	1406
		0	0	0	0	0	0	0
	Write ins All others	0	0	1	0	0	6	7
	Keith Davis	2	5	0	3	0	0	10
	BLANKS	74	82	59	72	71	60	418
	TOTALS	291	373	210	344	359	264	1841
ATTORNEY		0	0	0	0	0	0	0
GENERAL	Write ins All others	3	0	3	5	4	39	54
	James McKenna	25	35	20	28	28	0	136
	Guy Carbone	7	11	9	4	7	9	47
GENERAL	BLANKS	256	327	178	307	320	216	1604
	TOTALS	291	373	210	344	359	264	1841
SEC OF STATE	WILLIAM CAMPBELL	210	266	141	256	272	193	1338
		0	0	0	0	0	0	0
	Write ins All others	0	0	0	0	0	2	2
	BLANKS	81	107	69	88	87	69	501
	TOTALS	291	373	210	344	359	264	1841
TREASURER	KARYN POLITO	221	266	136	257	277	199	1356
		0	0	0	0	0	0	0
	Write ins All others	0	0	0	0	0	1	1
	BLANKS	70	107	74	87	82	64	484
	TOTALS	291	373	210	344	359	264	1841
AUDITOR	MARY Z. CONNAUGHTON	210	263	144	254	273	209	1353
	KAMAL JAIN	25	37	18	30	33	19	162
		0	0	0	0	0	0	0
	Write ins All others	0	0	1	0	0	0	1
	BLANKS	56	73	47	60	53	36	325
	TOTALS	291	373	210	344	359	264	1841
REPRESENTATIVE IN CONGRESS	ROBERT HAYDEN	8	10	4	10	5	3	40
	RAYMOND KASPEROWICZ	7	7	3	3	10	3	33
	JOSEPH MALONE	56	62	30	42	62	47	299
	JEFFREY PERRY	218	292	172	288	280	211	1461
		0	0	0	0	0	0	0
	Write ins All others	0	0	0	0	0	0	0
	BLANKS	2	2	1	1	2	0	8
	TOTALS	291	373	210	344	359	264	1841
COUNCILLOR	CHARLES CIPOLLINI	183	219	115	218	231	170	1136
	JOSEPH URENECK	48	62	28	53	58	37	286
		0	0	0	0	0	0	0
	Write ins All others	0	0	1	1	0	0	2
		0	0	0	0	0	0	0
		0	0	0	0	0	0	0
		0	0	0	0	0	0	0
		0	0	0	0	0	0	0
	BLANKS	60	92	66	72	70	57	417
	TOTALS	291	373	210	344	359	264	1841

# REPUBLICAN

State Primary Sept. 14, 2010

OFFICE	CANDIDATE'S	PREC 1	PREC 2	PREC 3	PREC 4	PREC 5	PREC 6	TOTALS
SENATOR IN GEN. COURT	THOMAS KEYES	: 216 :	: 279 :	: 145 :	: 270 :	: 282 :	: 208 :	1400
		: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	0
	Write ins All others	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	0
		: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	0
		: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	0
		: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	0
		: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	0
	BLANKS	: 75 :	: 94 :	: 65 :	: 74 :	: 77 :	: 56 :	441
	TOTALS	: 291 :	: 373 :	: 210 :	: 344 :	: 359 :	: 264 :	1841
								1841
REPRESENTATIVE GENERAL COURT PREC 1,2,3,	SUSAN GIFFORD	: 224 :	: 295 :	: 158 :	: :	: :	: :	677
		: :	: :	: :	: :	: :	: :	0
REP IN GEN COURT PREC 4	RANDY HUNT	: :	: :	: :	: 277 :	: :	: :	277
		: :	: :	: :	: :	: :	: :	
GEN COURT PREC 5 & 6	DAVID VIEIRA	: :	: :	: :	: 0 :	: 281 :	: 209 :	490
		: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	0
	Write ins All others	: 0 :	: 0 :	: 1 :	: 0 :	: 0 :	: 0 :	1
	BLANKS	: 67 :	: 78 :	: 51 :	: 67 :	: 78 :	: 55 :	396
	TOTALS	: 291 :	: 373 :	: 210 :	: 344 :	: 359 :	: 264 :	1841
DISTRICT ATTORNEY	MICHAEL O'KEEFE	: 221 :	: 290 :	: 155 :	: 278 :	: 301 :	: 209 :	1454
		: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	0
	Write ins All others	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 1 :	1
	BLANKS	: 70 :	: 83 :	: 55 :	: 66 :	: 58 :	: 54 :	386
	TOTALS	: 291 :	: 373 :	: 210 :	: 344 :	: 359 :	: 264 :	1841
SHERIFF	JAMES CUMMINGS	: 231 :	: 293 :	: 156 :	: 280 :	: 309 :	: 213 :	1482
		: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	0
	Write ins All others	: 0 :	: 0 :	: 1 :	: 0 :	: 0 :	: 2 :	3
	BLANKS	: 60 :	: 80 :	: 53 :	: 64 :	: 50 :	: 49 :	356
	TOTALS	: 291 :	: 373 :	: 210 :	: 344 :	: 359 :	: 264 :	1841
COUNTY COMMISSIONER	Wm Doherty	: 213 :	: 273 :	: 141 :	: 261 :	: 282 :	: 208 :	1378
	Write ins All others	: 0 :	: 0 :	: 0 :	: 0 :	: 1 :	: 1 :	2
	BLANKS	: 78 :	: 100 :	: 69 :	: 83 :	: 76 :	: 55 :	461
	TOTALS	: 291 :	: 373 :	: 210 :	: 344 :	: 359 :	: 264 :	1841
								1841
STATE PRIMARY								
LIBERTARIAN								
OFFICE	CANDIDATE'S	PREC 1	PREC 2	PREC 3	PREC 4	PREC 5	PREC 6	TOTALS
GOVERNOR		: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	0
	Write ins All others	: 0 :	: 0 :	: 0 :	: 2 :	: 0 :	: 0 :	2
	BLANKS	: 0 :	: 0 :	: 0 :	: 1 :	: 0 :	: 0 :	1
	TOTALS	: 0 :	: 0 :	: 0 :	: 3 :	: 0 :	: 0 :	3
LT GOVERNOR		: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	0
	Write ins All others	: 0 :	: 0 :	: 0 :	: 1 :	: 0 :	: 0 :	1
	BLANKS	: 0 :	: 0 :	: 0 :	: 2 :	: 0 :	: 0 :	2
	TOTALS	: 0 :	: 0 :	: 0 :	: 3 :	: 0 :	: 0 :	3
ATTORNEY		: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	0
	Write ins All others	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	0
	BLANKS	: 0 :	: 0 :	: 0 :	: 3 :	: 0 :	: 0 :	3
	TOTALS	: 0 :	: 0 :	: 0 :	: 3 :	: 0 :	: 0 :	3
GENERAL		: 0 :	: 0 :	: 0 :	: 3 :	: 0 :	: 0 :	3
	Write ins All others	: 0 :	: 0 :	: 0 :	: 3 :	: 0 :	: 0 :	3
	BLANKS	: 0 :	: 0 :	: 0 :	: 2 :	: 0 :	: 0 :	2
	TOTALS	: 0 :	: 0 :	: 0 :	: 3 :	: 0 :	: 0 :	3
SEC OF STATE		: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	0
	Write ins All others	: 0 :	: 0 :	: 0 :	: 1 :	: 0 :	: 0 :	1
	BLANKS	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	0
	TOTALS	: 0 :	: 0 :	: 0 :	: 2 :	: 0 :	: 0 :	2
TREASURER		: 0 :	: 0 :	: 0 :	: 3 :	: 0 :	: 0 :	3
	Write ins All others	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	0
	BLANKS	: 0 :	: 0 :	: 0 :	: 2 :	: 0 :	: 0 :	2
	TOTALS	: 0 :	: 0 :	: 0 :	: 3 :	: 0 :	: 0 :	3
AUDITOR		: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	0
	Write ins All others	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	0
		: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	0
		: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	0
		: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	0
		: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	0
		: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	0
		: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	0
	BLANKS	: 0 :	: 0 :	: 0 :	: 3 :	: 0 :	: 0 :	3
	TOTALS	: 0 :	: 0 :	: 0 :	: 3 :	: 0 :	: 0 :	3

LIBERTARIAN								
OFFICE	CANDIDATE'S	PREC 1	PREC 2	PREC 3	PREC 4	PREC 5	PREC 6	TOTALS
REPRESENTATIVE		:	0 :	0 :	0 :	0 :	0 :	0
GENERAL COURT	Write ins All others	:	0 :	0 :	0 :	2 :	0 :	2
	BLANKS	:	0 :	0 :	0 :	1 :	0 :	1
	TOTALS	:	0 :	0 :	0 :	3 :	0 :	3 3
COUNCILLOR		:	0 :	0 :	0 :	0 :	0 :	0
	Write ins All Others	:	0 :	0 :	0 :	1 :	0 :	1
	BLANKS	:	0 :	0 :	0 :	2 :	0 :	2
	TOTALS	:	0 :	0 :	0 :	3 :	0 :	3 3
SENATOR IN		:	0 :	0 :	0 :	0 :	0 :	0
GEN. COURT		:	0 :	0 :	0 :	0 :	0 :	0
	Write ins All Others	:	0 :	0 :	0 :	1 :	0 :	1
	BLANKS	:	0 :	0 :	0 :	2 :	0 :	2
	TOTALS	:	0 :	0 :	0 :	3 :	0 :	3 3
REPRESENTATIVE		:	0 :	0 :	0 :	:	:	0
GENERAL COURT		:	:	:	:	:	:	0
PREC 1,2,3,								
REP IN GEN COURT		:	:	:	0 :	:	:	
PREC 4		:	:	:	:	:	:	
GEN COURT								
PREC 5 & 6		:	:	:	0 :	0 :	0	0
	Write ins All others	:	0 :	0 :	0 :	1 :	0 :	1
		:	0 :	0 :	0 :	0 :	0	0
		:	0 :	0 :	0 :	0 :	0	0
		:	0 :	0 :	0 :	0 :	0	0
		:	0 :	0 :	0 :	0 :	0 :	0
	BLANKS	:	0 :	0 :	0 :	2 :	0 :	2
	TOTALS	:	0 :	0 :	0 :	3 :	0 :	3 3
DISTRICT		:	0 :	0 :	0 :	0 :	0	0
ATTORNEY		:	0 :	0 :	0 :	0 :	0	0
	Write ins All others	:	0 :	0 :	0 :	0 :	0	0
	BLANKS	:	0 :	0 :	0 :	3 :	0 :	3
	TOTALS	:	0 :	0 :	0 :	3 :	0 :	3 3
SHERIFF		:	0 :	0 :	0 :	0 :	0	0
	Write ins All others	:	0 :	0 :	0 :	0 :	0	0
	BLANKS	:	0 :	0 :	0 :	3 :	0 :	3
	TOTALS	:	0 :	0 :	0 :	3 :	0 :	3 3
COUNTY		:	0 :	0 :	0 :	0 :	0	0
COMMISSIONER		:	0 :	0 :	0 :	0 :	0	0
	Write ins All others	:	0 :	0 :	0 :	0 :	0	0
	BLANKS	:	0 :	0 :	0 :	3 :	0 :	3
	TOTALS	:	0 :	0 :	0 :	3 :	0 :	3 3



State Election  
Nov. 2, 2010

## TOWN OF BOURNE

Total Registered Voters 12867

OFFICE	CANDIDATE'S	PREC 1	PREC 2	PREC 3	PREC 4	PREC 5	PREC 6	TOTALS	
<b>Governor</b>	Patrick/Murray	: 452	: 548	: 373	: 587	: 609	: 456	: 3025	
	<b>Lt Governor</b>								
	Baker/Tisei	: 718	: 837	: 525	: 801	: 807	: 554	: 4242	
	Cahill/Loscocco	: 141	: 130	: 107	: 140	: 144	: 55	: 717	
	Stein/Purcell	: 13	: 13	: 12	: 15	: 25	: 16	: 94	
		: 0	: 0	: 0	: 0	: 0	: 0	: 0	
	WRITE-INS	: 1	: 2	: 0	: 1	: 0	: 1	: 5	
		: 0	: 0	: 0	: 0	: 0	: 0	: 0	
	BLANKS	: 8	: 13	: 12	: 6	: 15	: 1	: 55	
		: 0	: 0	: 0	: 0	: 0	: 0	: 0	
	TOTALS	: 1333	: 1543	: 1029	: 1550	: 1600	: 1083	: 8138	8138
<b>Attorney General</b>	Martha Coakley	: 685	: 775	: 556	: 835	: 836	: 600	: 4287	
	James McKenna	: 631	: 743	: 458	: 700	: 737	: 463	: 3732	
		: 0	: 0	: 0	: 0	: 0	: 0	: 0	
	WRITE-INS	: 0	: 0	: 0	: 1	: 0	: 2	: 3	
		: 0	: 0	: 0	: 0	: 0	: 0	: 0	
		: 0	: 0	: 0	: 0	: 0	: 0	: 0	
		: 0	: 0	: 0	: 0	: 0	: 0	: 0	
	BLANKS	: 17	: 25	: 15	: 14	: 27	: 18	: 116	
	TOTALS	: 1333	: 1543	: 1029	: 1550	: 1600	: 1083	: 8138	8138
<b>Sec of State</b>	William Galvin	: 672	: 788	: 548	: 885	: 851	: 612	: 4356	
	William Campbell	: 585	: 670	: 409	: 597	: 648	: 426	: 3335	
	James Henderson	: 32	: 28	: 30	: 27	: 33	: 15	: 165	
		: 0	: 0	: 0	: 0	: 0	: 0	: 0	
	WRITE-INS	: 1	: 0	: 0	: 1	: 0	: 0	: 2	
		: 0	: 0	: 0	: 0	: 0	: 0	: 0	
		: 0	: 0	: 0	: 0	: 0	: 0	: 0	
		: 0	: 0	: 0	: 0	: 0	: 0	: 0	
	BLANKS	: 43	: 57	: 42	: 40	: 68	: 30	: 280	
	TOTALS	: 1333	: 1543	: 1029	: 1550	: 1600	: 1083	: 8138	8138
<b>Treasurer</b>	Steven Grossman	: 523	: 610	: 412	: 670	: 663	: 476	: 3354	
	Karyn Polito	: 748	: 862	: 572	: 837	: 875	: 574	: 4468	
		: 0	: 0	: 0	: 0	: 0	: 0	: 0	
	WRITE INS	: 0	: 1	: 0	: 1	: 0	: 1	: 3	
		: 0	: 0	: 0	: 0	: 0	: 0	: 0	
		: 0	: 0	: 0	: 0	: 0	: 0	: 0	
		: 0	: 0	: 0	: 0	: 0	: 0	: 0	
	BLANKS	: 62	: 70	: 45	: 42	: 62	: 32	: 313	
	TOTALS	: 1333	: 1543	: 1029	: 1550	: 1600	: 1083	: 8138	8138
<b>Auditor</b>	Suzanne Bumo	: 465	: 509	: 364	: 589	: 581	: 399	: 2907	
	Mary Connaughton	: 701	: 851	: 539	: 808	: 825	: 575	: 4299	
	Nathanael Fortune	: 58	: 62	: 41	: 59	: 63	: 42	: 325	
		: 0	: 0	: 0	: 0	: 0	: 0	: 0	
	WRITE INS	: 0	: 0	: 0	: 1	: 0	: 0	: 1	
		: 0	: 0	: 0	: 0	: 0	: 0	: 0	
		: 0	: 0	: 0	: 0	: 0	: 0	: 0	
	BLANKS	: 109	: 121	: 85	: 93	: 131	: 67	: 606	
	TOTALS	: 1333	: 1543	: 1029	: 1550	: 1600	: 1083	: 8138	8138

OFFICE	CANDIDATE'S	PREC 1	PREC 2	PREC 3	PREC 4	PREC 5	PREC 6	TOTALS
Rep In Congress	William Keating	478	558	406	596	645	466	3149
	Jeffrey Perry	731	848	524	836	804	555	4298
	Maryanne Lewis	66	70	51	73	84	26	370
	Joe Van Nes	14	12	15	15	17	9	82
	James Sheets	18	24	16	14	16	10	98
		0	0	0	0	0	0	0
	WRITE-INS	1	0	1	2	2	0	6
		0	0	0	0	0	0	0
		0	0	0	0	0	0	0
		0	0	0	0	0	0	0
		0	0	0	0	0	0	0
	BLANKS	25	31	16	14	31	17	134
	TOTALS	1333	1543	1029	1550	1599	1083	8137 8137
Councillor	Charles Cipollini	665	775	484	733	767	500	3924
	Oliver Cipollini Jr	529	582	415	663	628	441	3258
		0	0	0	0	0	0	0
	WRITE-INS	4	0	1	6	0	0	11
	Pat Mosca	0	18	6	0	11	8	43
		0	0	0	0	0	0	0
		0	0	0	0	0	0	0
	BLANKS	135	168	123	147	193	135	901
	TOTALS	1333	1543	1029	1550	1599	1083	8137 8137
Senator in Gen Court	Therese Murray	629	747	497	781	786	540	3980
	Thomas Keyes	663	757	502	737	764	513	3936
		0	0	0	0	0	0	0
	Write ins	0	0	0	1	1	1	3
		0	0	0	0	0	0	0
		0	0	0	0	0	0	0
		0	0	0	0	0	0	0
	BLANKS	41	39	30	31	49	29	219
	TOTALS	1333	1543	1029	1550	1600	1083	8138 8138
Rep in Gen Court 1, 2, 3	Susan Williams Gifford	858	975	660				2493
	David Smith	397	453	307				1157
Rep in Gen Court 4	Randy Hunt				758			758
	Lance Lambros				717			717
Rep in Gen Court 5 & 6	Matthew Patrick					735	501	1236
	David Vieira					800	549	1349
								0
	WRITE-INS	1	0	0	1	1	1	4
		0	0	0	0	0	0	0
		0	0	0	0	0	0	0
		0	0	0	0	0	0	0
		0	0	0	0	0	0	0
	BLANKS	77	115	62	74	64	32	424
	TOTALS	1333	1543	1029	1550	1600	1083	8138 8138
District Attorney	Michael Okeefe	1045	1162	778	1204	1251	795	6235
		0	0	0	0	0	0	0
	WRITE-INS	3	10	8	7	5	3	36
		0	0	0	0	0	0	0
		0	0	0	0	0	0	0
		0	0	0	0	0	0	0
		0	0	0	0	0	0	0
	BLANKS	285	371	243	339	344	285	1867
	TOTALS	1333	1543	1029	1550	1600	1083	8138 8138
Sheriff	James Cummings	1040	1151	759	1208	1232	776	6166
		0	0	0	0	0	0	0
	WRITE-INS	3	6	2	7	7	3	28
		0	0	0	0	0	0	0
		0	0	0	0	0	0	0
		0	0	0	0	0	0	0
		0	0	0	0	0	0	0
	BLANKS	290	386	268	335	361	304	1944
	TOTALS	1333	1543	1029	1550	1600	1083	8138 8138

OFFICE	CANDIDATE'S	PREC 1	PREC 2	PREC 3	PREC 4	PREC 5	PREC 6	TOTALS	
County Comm.	William Doherty	1001	1113	721	1157	1162	744	5898	
		0	0	0	0	0	0	0	
	WRITE-INS	0	7	3	5	3	2	20	
		0	0	0	0	0	0	0	
		0	0	0	0	0	0	0	
		0	0	0	0	0	0	0	
		0	0	0	0	0	0	0	
	BLANKS	332	423	305	388	435	337	2220	
	TOTALS	1333	1543	1029	1550	1600	1083	8138	8138
Barnstable Assembly Delegates	Richard Anderson	980	1112	718	1155	1166	759	5890	
		0	0	0	0	0	0	0	
	WRITE-INS	5	2	0	5	2	1	15	
		0	0	0	0	0	0	0	
		0	0	0	0	0	0	0	
		0	0	0	0	0	0	0	
		0	0	0	0	0	0	0	
	BLANKS	348	429	311	390	432	323	2233	
	TOTALS	1333	1543	1029	1550	1600	1083	8138	8138
Reg Tech School Bourne	Lisa Dumont	979	1109	718	1338	1154	743	6041	
		0	0	0	0	0	0	0	
	WRITE-INS	4	2	0	4	1	1	12	
		0	0	0	0	0	0	0	
		0	0	0	0	0	0	0	
		0	0	0	0	0	0	0	
	BLANKS	350	432	311	208	445	339	2085	
	TOTALS	1333	1543	1029	1550	1600	1083	8138	8138
Reg Tech School Falmouth	Edmund Zmuda	904	998	653	1053	1066	697	5371	
		0	0	0	0	0	0	0	
	Write ins	1	1	0	2	0	2	6	
		0	0	0	0	0	0	0	
	BLANKS	428	544	376	495	534	384	2761	
	TOTALS	1333	1543	1029	1550	1600	1083	8138	8138
Reg School Comm Marion	WRITE-INS	18	0	0	0	0	0	18	
	One vote	0	11	15	13	19	10	68	
		0	0	0	0	0	0	0	
		0	0	0	0	0	0	0	
		0	0	0	0	0	0	0	
		0	0	0	0	0	0	0	
	BLANKS	1315	1532	1014	1537	1581	1073	8052	
	TOTALS	1333	1543	1029	1550	1600	1083	8138	8138
Reg School Comm Sandwich	Penelope Blackwell	857	957	619	996	1009	657	5095	
		0	0	0	0	0	0	0	
	WRITE INS	1	0	1	0	3	1	6	
		0	0	0	0	0	0	0	
		0	0	0	0	0	0	0	
	BLANKS	475	586	409	554	588	425	3037	
	TOTALS	1333	1543	1029	1550	1600	1083	8138	8138
Reg School Comm Wareham	Kent Pearce	853	946	620	985	1001	641	5046	
		0	0	0	0	0	0	0	
	WRITE INS	2	0	3	565	0	2	572	
		0	0	0	0	0	0	0	
		0	0	0	0	0	0	0	
	BLANKS	478	596	407	0	599	440	2520	
	TOTALS	1333	1543	1029	1550	1600	1083	8138	8138
Question One (1) Sales Tax Alcohol	Yes	815	1019	676	951	997	636	5094	
		0	0	0	0	0	0	0	
	No	497	498	334	585	576	435	2925	
		0	0	0	0	0	0	0	
	BLANKS	21	27	18	14	27	12	119	
	TOTALS	1333	1543	1029	1550	1600	1083	8138	8138

OFFICE	CANDIDATE'S	PREC 1	PREC 2	PREC 3	PREC 4	PREC 5	PREC 6	TOTALS	
		:	0 :	0 :	0 :	0 :	0 :	0	
Question Two (2)	Yes	:	569 :	692 :	464 :	665 :	687 :	457	3534
Comprehensive		:	0 :	0 :	0 :	0 :	0 :	0	0
Permits	No	:	704 :	758 :	500 :	828 :	833 :	580	4203
		:	0 :	0 :	0 :	0 :	0 :	0	0
	BLANKS	:	60 :	93 :	65 :	57 :	80 :	46	401
	TOTALS	:	1333 :	1543 :	1029 :	1550 :	1600 :	1083	8138 8138
Question Three (3)	Yes	:	695 :	847 :	576 :	793 :	833 :	514	4258
Sales Tax	No	:	623 :	661 :	429 :	734 :	737 :	547	3731
	BLANKS	:	15 :	35 :	24 :	23 :	30 :	22	149
	TOTALS	:	1333 :	1543 :	1029 :	1550 :	1600 :	1083	8138 8138
Question Four (4)	Yes	:	765 :	960 :	658 :	1018 :	1057 :	751	5209
County Charter	No	:	302 :	248 :	159 :	263 :	249 :	140	1361
	BLANKS	:	266 :	335 :	212 :	269 :	294 :	192	1568
	TOTALS	:	1333 :	1543 :	1029 :	1550 :	1600 :	1083	8138 8138
Questions Five (5)	Yes	:	655 :	754 :	522 :				1931
Marijuana	No	:	547 :	612 :	395 :				1554
	BLANKS	:	131 :	177 :	112 :				420
	TOTALS	:	1333 :	1543 :	1029 :				3905 3905

OFFICE	CANDIDATE'S	1	2	3	4	5	6	TOTALS
MODERATOR	Robert W. Parady	255	205	216	244	319	234	1473
		:	:	:	:	:	:	0
	WRITE-INS	:	:	:	:	:	:	0
		:	:	:	:	:	:	0
1 FOR 1 YEAR	ALL OTHERS	4	0	0	2	4	6	16
	BLANKS	53	40	54	42	56	58	303
		-----	-----	-----	-----	-----	-----	-----
	TOTALS	312	245	270	288	379	298	1792 1792
Selectmen/Sewer Commissioner	Earl V. Baldwin	219	152	161	174	237	168	1111
	Donald Montour	64	68	80	90	107	85	494
		:	:	:	:	:	:	0
	WRITE INS	:	:	:	:	:	:	0
1 FOR 3 YEARS	ALL OTHERS	4	0	3	1	2	1	11
	BLANKS	25	25	25	23	33	45	176
		-----	-----	-----	-----	-----	-----	-----
	TOTAL	312	245	270	288	379	298	1792 1792
Selectmen/Sewer Commissioner	Galon Skip Barlow	202	138	108	140	167	100	855
	Peter Meier	104	97	153	138	194	193	879
		:	:	:	:	:	:	0
	WRITE INS	:	:	:	:	:	:	0
1 FOR 2 YEARS	ALL OTHERS	:	0	0	0	3	2	5
	BLANKS	6	10	9	10	15	3	53
		-----	-----	-----	-----	-----	-----	-----
	TOTALS	312	245	270	288	379	298	1792 1792
Board of Health Member	Stanley Andrews	220	164	172	195	241	190	1181
	Kathleen Peterson	201	160	172	203	271	198	1205
		:	:	:	:	:	:	0
	WRITE INS	:	:	:	:	:	:	0
2 FOR 3 YEARS	ALL OTHERS	1	1	2	3	0	1	8
	BLANKS	202	165	194	175	246	208	1190
		-----	-----	-----	-----	-----	-----	-----
	TOTALS	624	490	540	576	758	596	3584 3584
Planning Board Member	Clement Delfavero	131	143	118	134	168	123	817
	John Howarth	160	159	147	174	229	167	1036
	Dudley Jensen	179	121	173	195	246	181	1095
	Gerald Carney	161	138	139	162	216	154	970
3 FOR 3 YEARS	WRITE INS	:	:	:	:	:	:	0
		:	:	:	:	:	:	0
	ALL OTHERS	12	0	0	3	1	0	16
	BLANKS	293	174	234	196	277	269	1443
		-----	-----	-----	-----	-----	-----	-----
	TOTALS	936	735	811	864	1137	894	5377 5377
Community Bldg- Veteran	Charles Noyes	244	196	201	237	301	210	1389
		:	:	:	:	:	:	0
	WRITE INS	:	:	:	:	:	:	0
		:	:	:	:	:	:	0
1 FOR 3 YEARS	ALL OTHERS	0	0	0	0	1	0	1
	BLANKS	68	49	69	51	77	88	402
		-----	-----	-----	-----	-----	-----	-----
	TOTALS	312	245	270	288	379	298	1792 1792
Community Bldg- Non-Veteran	George Sala	236	196	197	229	286	205	1349
		:	:	:	:	:	:	0
	WRITE INS	:	:	:	:	:	:	0
		:	:	:	:	:	:	0
1 FOR 3 YEARS	ALL OTHERS	0	0	1	1	0	2	4
	BLANKS	76	49	72	58	93	91	439
		-----	-----	-----	-----	-----	-----	-----
	TOTALS	312	245	270	288	379	298	1792 1792

OFFICE	CANDIDATE'S	1	2	3	4	5	6	TOTALS
Jonathan Bourne Library Trustee	Stephanie Kelly	: 210 :	: 175 :	: 179 :	: 216 :	: 277 :	: 208 :	1265
	Joan Simpson	: 210 :	: 171 :	: 177 :	: 207 :	: 267 :	: 210 :	1242
		: :	: :	: :	: :	: :	: :	0
	WRITE INS	: :	: :	: :	: :	: :	: :	0
		: :	: :	: :	: :	: :	: :	0
	2 FOR 2 YEARS							
	ALL OTHERS	: 2 :	: 2 :	: 1 :	: 0 :	: 0 :	: 0 :	5
		-----	-----	-----	-----	-----	-----	-----
	BLANKS	: 202 :	: 144 :	: 183 :	: 149 :	: 214 :	: 178 :	1070
		-----	-----	-----	-----	-----	-----	-----
	TOTALS	: 624 :	: 490 :	: 538 :	: 576 :	: 758 :	: 596 :	3582 3582
School Committee Member	Jonahan OHara	: 184 :	: 158 :	: 161 :	: 198 :	: 267 :	: 194 :	1162
	Catherine Walton	: 203 :	: 169 :	: 165 :	: 186 :	: 257 :	: 196 :	1176
		: :	: :	: :	: :	: :	: :	0
	WRITE INS	: :	: :	: :	: :	: :	: :	0
	Laura Scena	: 14 :	: 5 :	: 15 :	: 14 :	: 15 :	: 3 :	66
	Richard Lavoie	: 0 :	: 1 :	: 0 :	: 0 :	: 6 :	: 0 :	7
	Alex Baldwin	: 0 :	: 0 :	: 3 :	: 5 :	: 0 :	: 0 :	8
	Dan Smith	: 0 :	: 0 :	: 0 :	: 0 :	: 0 :	: 10 :	10
	ALL OTHERS	: 4 :	: 12 :	: 18 :	: 32 :	: 12 :	: 10 :	88
	BLANKS	: 531 :	: 390 :	: 448 :	: 429 :	: 580 :	: 481 :	2859
		-----	-----	-----	-----	-----	-----	-----
	TOTALS	: 936 :	: 735 :	: 810 :	: 864 :	: 1137 :	: 894 :	5376 5376
Recreation Authority	Gregory Folino	: 235 :	: 182 :	: 189 :	: 233 :	: 292 :	: 211 :	1342
		: :	: :	: :	: :	: :	: :	0
	WRITE INS	: :	: :	: :	: :	: :	: :	0
		: :	: :	: :	: :	: :	: :	0
	1 FOR 3 YEARS							
	ALL OTHERS	: 0 :	: 0 :	: 0 :	: 1 :	: 0 :	: 1 :	2
		-----	-----	-----	-----	-----	-----	-----
	BLANKS	: 77 :	: 63 :	: 81 :	: 54 :	: 87 :	: 86 :	448
		-----	-----	-----	-----	-----	-----	-----
	TOTALS	: 312 :	: 245 :	: 270 :	: 288 :	: 379 :	: 298 :	1792 1792
Housing Authority	Peter Meier	: 223 :	: 154 :	: 190 :	: 205 :	: 276 :	: 218 :	1266
		: :	: :	: :	: :	: :	: :	0
	WRITE INS	: :	: :	: :	: :	: :	: :	0
		: :	: :	: :	: :	: :	: :	0
	1 FOR 5 YEARS							
	ALL OTHERS	: 3 :	: 0 :	: 3 :	: 2 :	: 1 :	: 2 :	11
		-----	-----	-----	-----	-----	-----	-----
	BLANKS	: 86 :	: 91 :	: 77 :	: 81 :	: 102 :	: 78 :	515
		-----	-----	-----	-----	-----	-----	-----
	TOTALS	: 312 :	: 245 :	: 270 :	: 288 :	: 379 :	: 298 :	1792 1792

## **Special Town Meeting October 25, 2010**

### **RESOLUTION – BOURNE RULE**

**RESOLUTION:** Be It Resolved that, at the commencement of this special town meeting, the Moderator shall ask the Finance Committee and the Board of Selectmen to certify whether or not the total of all Finance Committee funding recommendations on all matters voted at the May 2010 annual town meeting, and contained in the warrant for this special town meeting if voted are equal to the maximum property tax levy limit for the Town of Bourne established by law for FY 2011. If the answer is in the negative, the Finance Committee and the Board of Selectmen shall certify the dollar amount which exceeds the Finance Committee dollar recommendations on all of the articles in the warrant, but is less than the maximum tax levy limit, which certified dollar amount shall be available for appropriation by this special town meeting. If the answer is in the affirmative, then during this special town meeting any motion to raise and appropriate funds in order to increase any appropriation recommended by the Finance Committee must state an equal dollar reduction in another recommended appropriation or appropriations. A recommendation of indefinite postponement by the Finance Committee shall be construed as a zero dollar funding recommendation.

**ARTICLE 1:** To see if the Town will vote to authorize the Board of Selectmen and the Town Administrator to file a home rule petition with the Massachusetts General Court for the purpose of exempting **Special Police Officer Drew Lonergan** from the age requirement of Massachusetts General Laws, Chapter 31, Section 58A and to request the enactment of legislation in substantially the following form:

“Notwithstanding MGL Chapter 31, Section 58A or any other general or special law to the contrary, Drew Lonergan may have his name certified for original appointment to the position of police officer in the Town of Bourne, notwithstanding having reached the age of 32 before taking any civil service examination in connection with such said appointment. In all other respects, Drew Lonergan shall be eligible for appointment to the position of police officer in the Town of Bourne only insofar as he qualifies and is selected for employment under chapter 31 of the General Laws, any regulations of the civil service commission and any lawful hiring practices of the Town of Bourne.”

***Sponsor - Board of Selectmen***

***MOTION: We move the Town so vote.***

***VOTED: the Ayes have it; the motion passes; declared a unanimous vote.***

**ARTICLE 2:** To see if the Town will vote, upon recommendation of the Community Preservation Committee, to appropriate a sum of money for the following Community Preservation Funds purpose(s): to continue the “Three Mile Overlook” project located at the end of Perry Avenue in Buzzards Bay including costs incidental and related thereto; and further the Open Space Committee and the Community Preservation Committee are hereby authorized and directed to take any and all acts necessary to implement this vote, or take any other action in relation thereto.

***Sponsor - Open Space Committee and the Community Preservation Committee***

***MOTION: We move that the Town vote, on the recommendation of the Community Preservation Committee, to appropriate the sum of \$40,000.00 from the Open Space Estimated Revenue of the Community Preservation Fund for continuing the “Three Mile Project” located at the end of Perry Avenue in Buzzards Bay including costs incidental and related thereto; and further the Open Space Committee and the Community Preservation Committee are hereby directed and authorized to take any and all acts necessary to implement this vote.***

***VOTED: the Ayes have it; declared the motion passes.***

**ARTICLE 3:** To see if the Town will vote to amend the Bourne Zoning Bylaw as follows, or take any other action in relation thereto.

***Sponsor – Planning Board***

Amend Section 2220 Use Regulation Schedule by deleting "S" in Motor vehicle service stations in columns V-B, B-1 & B-2, B-4 and replace with SPR/SP as follows:

**Current**



DISTRICT	R-40 R-80	V-B B-1	B-2 B-4	B-3	GD
<b>COMMERCIAL USES</b>					
Technology Campus	No <sup>10</sup>	No	SPR/SP	SPR/SP	No
Motor vehicle service stations, subject to Section 4500	No	S	S	No	No
Commercial recreation	No	SPR/SP	SPR/SP <sup>7</sup>	SPR/SP	No

**Proposed**

DISTRICT	R-40 R-80	V-B B-1	B-2 B-4	B-3	G D
<b>COMMERCIAL USES</b>					
Technology Campus	No <sup>10</sup>	No	SPR/SP	SPR/SP	No
Motor vehicle service stations, subject to Section 4500	No	SPR/SP	SPR/SP <sup>P</sup>	No	No
Commercial recreation	No	SPR/SP <sup>P</sup>	SPR/SP <sup>7</sup>	SPR/SP <sup>P</sup>	No

**MOTION:** *We move that the Town vote to amend the Town of Bourne Zoning By-Law by amending section 2220, Use Regulation Schedule by Deleting “S” in motor Vehicle Service Stations and inserting SPR/SP.*

**Voted:** *Ayes 144; Nays 11 – declared the motion passes by more than a 2/3rds vote.*

**ARTICLE 4:** To see if the Town will vote to amend the Town of Bourne Bylaws, Section 3.1.14 **Junk Sales** by deleting said section in its entirety and by substituting therefore the following new Section 3.1.1, or take any action in relation thereto.

“Section 3.1.14

**Second Hand Dealers, Shops and Pawn Brokers**

- a. Permits may be issued by the selectmen to second hand dealers, keepers of shops, pawn brokers, purchasers of junk, old metal, or second hand articles. The second hand dealers include any business that purchases or holds for a loan any second hand item. Items include any precious metals, jewelry, coins, stamps, sports memorabilia, clothing, flatware, household items, electronics, furniture, artwork, tools, construction items, metals, piping, wire or any other item taken in trade, bought or sold with a value of over one cent. The number of permits issued will be determined by the Board of Selectmen. The fee for such licenses will also be determined by the Board of Selectmen.
- b. The maximum allowed monthly rate of interest for loans is set at 3% monthly. The maximum annual rate of interest is set at 36%. The rate of interest cannot vary no matter what the loan amount.

c. Every person licensed under the preceding section, their employees and agents, shall record every purchase, barter or receipt of any article in a ledger book. Such record shall include the identity of the employee making the transaction. The licensee, its employees or agents will also obtain positive identification of the person from whom the transaction is conducted. Positive identification will include that person's name, date of birth, social security number, copy of a photo I.D. and address. Said transaction will be recorded immediately in the ledger containing the date, detailed item description and the amount paid for or loaned on the item. Each shop will make a copy of their weekly transactions and deliver those copies to the Bourne Police Station. All such shops may be examined at reasonable hours by Constables, or Police Officers from the Town of Bourne. Additionally every shop will make their records available to Law Enforcement personnel from other cities and towns. No licensee shall directly or indirectly purchase or receive by way of barter or exchange, or loan any article to a minor being under eighteen years of age, unless said minor is accompanied by their legal guardian or parent who shall provide positive identification and whose information shall also be recorded in the ledger book.

d. Every establishment issued such license shall display their license in a public area of the business for immediate examination by a police officer or agent of the licensing authority. Licenses will display a suitable sign identifying the name and nature of the business which must be clearly visible to all persons passing the establishment during the normal course of business. No article taken as collateral, purchased, or received shall be sold, altered, or offered for sale for a period of thirty days from when it was obtained. No licensee shall permit the purchase sale or receipt of any articles between the hours of 10:00 PM and 7:00 AM.

e. Any licensee found in violation of the above sections will be fined \$100.00 for the first offense, \$200.00 for a second offense and \$500.00 for a third offense. At any time The Board of Selectmen may review the license status of the licensee for violations of this Section of the Bylaws. If violation(s) are found the Board of Selectmen may suspend or revoke said license."

***Sponsor – Bylaw Committee***

***MOTION: We move the Town so vote.***

***The following Amendment to the motion was presented by David O'Hara:***

***I move to amend Article 4 by striking the words "social security number" in paragraph C and substituting the words "drivers license number" in that paragraph.***

***VOTED: Ayes 72; Nays 90, The Nays have it, Motion Fails.***

**VOTED: main motion : Ayes 127; Nays 26, THE Ayes have it , the motion passes.**

***ARTICLE 5:*** To see if the Town will vote to appropriate a sum of money for the purpose of accepting proceeds from insurance in the amount of \$21,650.00 for a loss at the school department, or take any other action in relation thereto.

***Sponsor – School Committee***

***MOTION: We move the Town so Vote. We further move to transfer the sum of \$21,650.00 from the insurance recovery fund to the reserve fund.***

**VOTED:** *the Ayes have it; motion passes; declared a unanimous vote.*

**ARTICLE 6:** To see if the Town will vote to appropriate, borrow or transfer from available funds a sum of money to the Stabilization Fund, or take any other action in relation thereto.

**Sponsor - Board of Selectmen**

**MOTION:** *We move that the Town vote to transfer \$88,312.00 from Free Cash to the Stabilization Fund.*

**VOTED:** *the Ayes have it; motion passes; declared a unanimous vote.*

**ARTICLE 7:** To see if the Town will vote to appropriate, borrow or transfer from available funds to supplement the fiscal year 2011 annual budget as voted under Article 3 of the 2010 Annual Town Meeting with the following increases, or take any action in relation thereto.

**Sponsor - Board of Selectmen**

Department	Amount
Town Building Maintenance expense	20,000.00
Selectmen expenses	8,000.00
Legal Services expense	20,000.00
Civil Defense expense	2,000.00
Finance-IT expense	25,000.00
Community Building Maintenance Exp	32,375.00
Fire Department Salaries	125,000.00
Police Department Salaries	150,000.00
Charter Commission Salaries	3,500.00
Charter Commission Expenses	1,500.00
Wastewater Committee Salaries	1,500.00
Wastewater Committee Expenses	500.00
Street Light-Fuel Cost Expenses	40,000.00
	<hr/>
	429,375.00

**MOTION:** *We move to appropriate the sum of \$429,375.00 for the purpose of supplementing and amending budgets as set forth in the article above and to meet this appropriation we move to transfer the sum of \$429,375.00 from Free Cash.*

**VOTED:** *the Ayes have it; motion passes; declared a unanimous vote.*

**ARTICLE 8:** To see if the Town will vote to authorize the Town Administrator to enter into an employment contract with the Human Resources Director, or take any other action in relation thereto.

**Sponsor: - Board of Selectmen**

**MOTION:** *We move that the Town vote to authorize the Town Administrator to enter into an employment contract with the Human Resources Director.*

**VOTED:** *the Ayes have it; declared the motion passes.*

**SPECIAL TOWN MEETING  
May 2, 2011**

**ARTICLE 1:** To see if the Town will vote to appropriate a sum of money for the purpose of accepting proceeds from insurance in the amount of \$23,280.00 for a loss at the fire department, or take any other action in relation thereto.

***Sponsor – Bourne Fire Chief***

**MOTION:** We move the Town so vote. We further move to transfer the sum of \$23,280.00 from the insurance recovery fund to the reserve fund.

***VOTED: The Ayes have it; motion passes; declared a UNANIMOUS VOTE.***

**ARTICLE 2:** To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, eminent domain, or otherwise or receive by gift a certain parcel of land situated in Bourne, Bourne, Barnstable County, Massachusetts, as shown on a plan of land a copy of which is on file at the office of the Town Clerk, for purpose of community preservation as set forth in Massachusetts General Law Chapter 44B (Massachusetts Community Preservation Act) as amended; and to raise and appropriate, borrow or transfer from available funds a sum of money for such acquisition, including costs incidental and related thereto such acquisition; and to further authorize the Board of Selectmen and the Open Space Committee to take all acts necessary to implement this vote; said funds are to be expended under the direction of the Community Preservation Committee, or take any other action in relation thereto.

***Sponsor - Open Space Committee***

**MOTION:** We move that the Town vote. Upon recommendation of the Community Preservation Committee, to authorize the Board of Selectmen to acquire by purchase a parcel of land located a 199 Herring Pond Road as shown on Bourne Assessors Map 5 as Parcel 4, containing approximately 2.20 acres, as shown on a plan of land, a copy of which is on file at the office of the Town Clerk, on terms and conditions deemed by the Selectmen to be in the best interest of the Town, and to appropriate the sum of \$8000.00 for the purposes of this Article and to meet this appropriation to transfer the sum of \$8,000.00 from the Community Preservation Open Space Reserves.

***VOTED: Ayes 264; Nays 4; declared the MOTION PASSES.***

**ARTICLE 3:** To see if the Town will approve the \$2,000,000.00 borrowing authorized by the vote of the Upper Cape Cod Regional Vocational Technical School District on March 10, 2011, for the purpose of paying cost of replacing windows at the District high school located at 220 Sandwich Road, Bourne, Massachusetts, and for the payment of all cost incidental and related thereto, or to take any other action relative thereto.

***Sponsor – Upper Cape Cod Regional Technical School***

**MOTION:** We move that the Town vote to approve the borrowing of \$2,000,000.00 as authorized by the vote of the Upper Cape Cod Regional Vocational Technical School District on March 10, 2011, for the purpose of paying cost of replacing windows at the District high school located at 220 Sandwich Road, Bourne, Massachusetts, and for the payment of all cost incidental and related thereto.

***VOTED: The Ayes have it; motion passes; declared it was a UNANIMOUS VOTE.***

**ARTICLE 4:** To see if the Town will vote, upon recommendation of the Community Preservation Committee, to appropriate a sum of money for the following Community Preservation Fund purposes: renovation of existing space in Town Hall to create a secure vault in which permanent Town Records will be preserved, including costs incidental and related thereto; and further the Historic Commission and the Community Preservation Committee are hereby authorized and directed to take any and all acts necessary to implement this vote, or take any other action relative thereto.

***Sponsor(s) - Town Treasurer; Town Clerk and the Community Preservation Committee.***

**MOTION:** We move that the Town vote to appropriate from the Community Preservation Undesignated Fund Balance, upon the recommendation of the Community Preservation Committee, the sum of \$30,000.00 for the purposes of renovating existing space in town hall to create a secure vault in which permanent Town records will be preserved.

***VOTED: The Ayes have it; declared the MOTION PASSES.***

**ARTICLE 5:** To see if the Town will vote to authorize the Board of Selectmen, in the name of the Inhabitants of the Town of Bourne, to execute, acknowledge and accept from Carla Forlivesi, or her successors in title, an easement to maintain, repair and replace the boat ramp and dock within the boundaries as shown on a plan on file with the Office of the Town Clerk and to indemnify and hold harmless, Carla Forlivesi or her successors in title for any and all claims or causes for action arising from the use of this easement , or take any other action in relation thereto.

***Sponsor – Town Administrator***

**MOTION:** We move the Town vote to authorize the Board of Selectmen, in the name of the Inhabitants of the Town of Bourne, to execute, acknowledge and accept from Carla Forlivesi, or her successors in title, an easement to maintain, repair and replace the boat ramp and dock within the boundaries as shown on a plan on file with the Office of the Town Clerk and to indemnify and hold harmless, Carla Forlivesi or her successors in title for any and all claims or causes for action arising from the use of this easement.

**VOTED: Ayes 264; Nays 0; declared the MOTION PASSES.**

## May 2, 2011 ANNUAL TOWN MEETING

### RESOLUTION – BOURNE RULE

**RESOLUTION:** Be It Resolved that, at the commencement of this annual town meeting, the Moderator shall ask the Finance Committee and the Board of Selectmen to certify whether or not the total of all Finance Committee funding recommendations on all matters contained in this annual town meeting warrant are equal to the maximum property tax levy limit established by law for FY 2012. If the answer is in the negative, the Finance Committee and the Board of Selectmen shall certify the dollar amount which exceeds the Finance Committee dollar recommendations on all of the articles in the warrant, but is less than the maximum property tax levy limit, which certified dollar amount shall be available for appropriation by the town meeting. If the answer is in the affirmative, then during this annual town meeting any motion to raise and appropriate funds in order to increase an appropriation recommended by the Finance Committee must state an equal dollar reduction in another recommended appropriation or appropriations. A recommendation of indefinite postponement by the Finance Committee shall be construed as a zero dollar funding recommendation.

Request of the Board of Selectmen

**Motion: We move the town so vote**

***Voted: The Ayes have it, motion passes***

**ARTICLE 1:** To see if the Town will vote the following **regularly required authorizations** or actions, or take any other action in relation thereto.

#### ***Sponsor – Board of Selectmen***

a. Assumption of liability in the manner provided by Section 29 and 29A of Chapter 91 of the General Laws, as most recently amended, for all damages that may be incurred by work performed by the Department of Environmental Protection of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a public beach, (including the Merrimack and Connecticut Rivers) in accordance with Section II of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth, and further to assume liability pursuant to Section 1 of Chapter 814 of the Acts of 1972.

b. That the Selectmen may contract with the Massachusetts Department of Public Works and the County Commissioners for the construction and maintenance of public highways for the ensuing year.

c. Authorize the Board of Selectmen from time to time to apply for, receive, and expend assistance funds under the Federal and State Small Cities Program of the Department of Housing and Urban Development as from time to time amended, to be used for such projects as the Selectmen in their discretion shall deem necessary, and proper, and to do such acts and enter into such contracts as may be necessary, proper or desirable to obtain such aid.

d. Pursuant to the provisions of Section 12 of Chapter 30B of the Massachusetts General Laws, as amended and supplemented, to authorize the Town of Bourne to enter into contracts in excess of three years' duration for school bus transportation and for the lease or

lease-purchase of equipment, subject to appropriation and all other approvals as may be required by law with respect to any particular such contract.

e. Authorize the Treasurer and the Town Collector, pursuant to Chapter 44, Section 53F, Massachusetts General Laws, as amended and supplemented, with the approval of the Board of Selectmen, to enter into agreements for periods not to exceed three years with banking institutions to maintain deposits in exchange for banking services.

f. Authorize the Board of Selectmen, pursuant to Chapter 44, Section 72, Massachusetts General Laws, as amended and supplemented, to allocate any funds received as part of the Medicaid Medical Services Program to the School Committee for use, without further appropriation, for the benefit of educational programs.

**MOTION: We move the Town so vote.**

***VOTED: The Ayes have it; motion passes; declared a UNANIMOUS VOTE.***

**ARTICLE 2:** To see if the Town will vote to fix the **salaries and compensation of all elected officials** of the Town as provided by Section 108 of Chapter 41 of the Massachusetts General Laws as amended, and raise and appropriate a sum of money therefore, or take any other action in relation thereto.

***Sponsor – Board of Selectmen***

**MOTION: We move that the Town vote to fix the salaries and compensation of all elected officials as provided by Section 108 of Chapter 41 of the Massachusetts General Laws, as amended as follows:**

<b>Moderator</b>	<b>\$552.00</b>
<b>Selectmen 5 ea \$3,500</b>	<b>\$17,500.00</b>
<b>Town Clerk</b>	<b>\$35,184.00</b>

**We further move that the sum of \$53,236.00 be raised and appropriated for the purpose of this Article.**

***VOTED: The Ayes have it; motion passes; declared a UNANIMOUS VOTE.***

**ARTICLE 3:** To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to defray the **regular annual expenses** of the Town, or take any other action in relation thereto.

***Sponsor – Board of Selectmen***

**MOTION: We move that the sum of \$49,875,934.00 be appropriated for the regular annual expenses of the Town for the fiscal year July 1, 2011 to June 30, 2012, of which \$10,789,684.00 shall be for salaries and wages and \$39,086,250.00 shall be for expenses, all segregated to the accounts as printed in the Town Administrator's recommendations attached to this motion and incorporated herein by reference, except that amounts for Town and Regional Schools may wholly or in part be used for salaries and wages; and to meet this appropriation, we further move that the sum of \$195,000.00 be transferred from PL874 grant funds for the town's school expenses, the sum of \$900,000.00 be transferred from the Ambulance Fund to the Town Ambulance operation, the sum of**

\$15,000.00 be transferred from Conservation Commission Receipts reserved for appropriation for the Conservation Commission, the sum of \$713,528.00 be appropriated from FY2012 Estimated Community Preservation Fund Revenues and the sum of \$19,932.00 be appropriated from the CPA Undesignated Fund Balance for debt expense for Open Space and Recreation purposes, the sum of \$30,460.00 be transferred from the Community Septic Management program, the sum of \$75,000.00 be transferred from the Waterway Improvement Fund, the sum of \$ 800,000.00 transferred from free cash, the sum of \$150,000.00 transferred from Overlay Surplus, and the sum of \$46,977,014.00 be raised and appropriated.

*VOTED: the Ayes have it; declared the MOTION PASSES.*

**ARTICLE 4:** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the **Sewer Department**, or take any other action in relation thereto.

*Sponsor – Board of Sewer Commissioners*

**MOTION:** We move the sum of \$842,801.00 be authorized to be expended by the Sewer Commissioners for the operation of the Sewer Department as follows:

Salaries & Wages	\$153,544.00
Expenses	\$674,257.00
Reserve Fund	\$ 15,000.00

And we further move that the sum of \$130,742.00 be transferred to the General Fund to offset Sewer Enterprise indirect expenses, and in order to meet this appropriation, we move that the sum of \$100,000.00 be transferred from Retained Earnings, and the sum of \$873,543.00 be raised from Sewer Enterprise Receipts.

*VOTED: the Ayes have it; motion passes; declared a UNANIMOUS VOTE.*

**ARTICLE 5:** To see if the Town will vote to appropriate a sum of money from funds received or to be received from the Commonwealth of Massachusetts for the construction, reconstruction and improvement on all approved public ways which qualify under the **State Aid Highway (Chapter 90)** guidelines adopted by the Public Works' Commission, said funds to be expended under the direction of the D.P.W. Superintendent, with the approval of the Board of Selectmen, or take any other action in relation thereto.

*Sponsor - D.P.W. Superintendent*

**MOTION:** We move that the Town vote to appropriate any sums of money received or to be received from the Commonwealth of Massachusetts for the purposes of this article.

*VOTED: the Ayes have it; motion passes; declared a UNANIMOUS VOTE.*

**ARTICLE 6:** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to establish a **Reserve Fund**, or take any other action in relation thereto.

*Sponsor - Board of Selectmen*



**MOTION:** We move that the Town vote to raise and appropriate the sum of \$250,000.00 for the purposes of this article.

***VOTED:** the Ayes have it; motion passes; declared a UNANIMOUS VOTE.*

**ARTICLE 7:** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the **Integrated Solid Waste Management Program**, or take any other action in relation thereto.

**Sponsor - Board of Selectmen**

**MOTION:** We move that the sum of \$7,467,896.00 be authorized to be expended for the operation of the Integrated Solid Waste Management Enterprise Fund as follows:

Salaries and Wages	\$1,731,320.00
Expenses	\$5,086,576.00
Reserve Fund	\$200,000.00
Host Community Fee	\$450,000.00

And we further move that the sum of \$1,763,655.00 be transferred to the General Fund to offset the ISWM Enterprise Fund indirect expenses and in order to meet this appropriation, we further move the sum of \$9,231,551.00 be raised from receipts from the ISWM Enterprise Fund for the purpose of this article.

***VOTED:** the Ayes have it; declared the MOTION PASSES.*

**ARTICLE 8:** To see if the Town will vote under authority of M.G.L., Chapter 44, Section 53E ½ to establish **Revolving Funds** to be known as described below, or take any other action in relation thereto.

**Sponsor – Board of Selectmen**

Number	Revolving Fund	Authorized to Spend	Revenue Source	Use of Fund	FY 2011 Spending Limit
1	Recreation Programs Fund	Recreation Department with the approval of the Town Administrator	All fees charged for all programs run by the Recreation Department	Purchase & Acquire recreational equipment and materials and part-time seasonal staff to facilitate seasonal recreational programs	\$ 50,000.00
2	Shellfish Propagation Fund	Department of Natural Resources with the approval of the Town	Fees for commercial shellfish licenses	Part-time salaries & expenses related to the propagation, cultivation,	\$ 30,000.00

		Administrator		protection & study of shellfish	
<b>3</b>	Transportation Revolving Fund	School Department with the approval of the School Committee	Fees for transportation services	To pay for transportation fees	\$ 50,000.00
<b>4</b>	After School Activity Revolving Fund	School Department with the approval of the School Committee	Fees for After School Activities	To pay for After School Programs	\$ 15,000.00
<b>5</b>	Public Library Book Fund	Library with the approval of the Town Administrator	Fines & Fees received from overdue,lost, damaged materials	To purchase additional library books and materials	\$ 7,500.00
<b>6</b>	Community Building Rental fund	Community Building director with the approval of the Town Administrator	Fees from renting the building	To pay part time salaries and expenses related to the extra hours used for the rental of the building	\$ 10,000.00
<b>7</b>	Composting Bins Fund	Integrated Solid Waste Management with the approval of the Town Administrator	Fees received from the sale of composting bins	To purchase and acquire additional composting and recycling bins	\$ 250.00
				Total spending	\$ 162,750.00

**MOTION:** We move that the Town vote under the authority of M.G.L. Chapter 44, Section 53 E ½ to establish Revolving Funds to be entitled herein and to authorize the spending limits for the Recreation Programs Fund in the amount of \$50,000.00; the Shellfish Propagation Fund in the amount of \$30,000.00; the School Transportation Fund in the amount of \$50,000.00; the After School Activity Fund in the amount of \$15,000.00; the Public Library Book Fund in the amount of \$7,500.00; the Composting Bins Fund in the amount of \$250.00; and the Bourne Veteran's Community Building Rental Fund in the amount of \$10,000.00.

***VOTED: the Ayes have it; declared the MOTION PASSES.***

**ARTICLE 9:** To see if the Town will vote to hear **reports and recommendations** of Committees and Town Officers, or take any other action in relation thereto.

***Sponsor - Board of Selectmen***

**MOTION: We move the Town so vote.**

***VOTED: the Ayes have it; motion passes; declared a UNANIMOUS VOTE.***

**ARTICLE 10:** To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the purpose of funding **capital improvements and capital projects**, or take any other action in relation thereto

***Sponsor – Capital Outlay Committee***

ITEM	DEPARTMENT	PROJECT/DESCRIPTION	AMOUNT	MGL BORROW STATUTE	FUNDING SOURCE
1.	Finance-IT	Server Update	\$ 80,000.00	Ch 44, Sec 7(28)	Borrowing
2.	Police Dept	Cruisers	\$ 110,000.00	Ch 44, Sec 7(9)	Borrowing
3.	Police Dept	Update In house Computers	\$ 26,000.00	Ch 44, Sec 7(28)	Borrowing
4.	Fire Dept	Breaker 127	\$ 75,000.00	Ch 44, Sec 7(9A)	Borrowing 55,000, Transfer 20,000 from Art 28 May 1998 ATM Fire Brush Breaker
5.	Fire Dept	Ambulance 134	\$ 170,000.00	Ch 44, Sec 7(9)	Borrowing
6.	DNR	Mon Bch Marina Septic Upgrade/Parking Lot Paving	\$ 376,000.00		Waterways \$339,000, Transfer from Art 10 item 6 May 2010 ATM Replace Floats \$37,000.00.
7.	Bourne Schools	Technology Plan	\$ 205,000.00	Ch 44 Sec 7(28 & 29)	Borrowing
8.	Bourne Schools	BHS Convert all burners to natural gas	\$ 100,000.00	Ch 44 Sec 7(3A)	Borrowing
9.	Bourne Schools	BHS Remove 2 underground oil tanks	\$ 25,000.00	Ch 44 Sec 7(3A)	Borrowing

10.	Bourne Schools	Peebles heating system conversion & upgrade, convert & replace hot water	\$ 70,000.00		Transfer 70,000.00 from Art 10 item 9 May 2009 ATM Boiler Replacement.
11.	Bourne Schools	Bourne Middle School HVAC System	\$ 8,000.00		Transfer \$8,000.00 from Art 10J May 2008 ATM Repair greenhouse & replace entrance roof BHS.
11.	DPW	10 Wheel Dump Truck (T10)	\$ 150,000.00	Ch 44, Sec 7(9)	Borrowing
12.	DPW	Copy Machine	\$ 8,000.00		Free Cash
13.	DPW	DPW Garage Repairs	\$ 50,000.00	Ch 44 Sec 7(3A)	Borrowing
14.	Shore & Harbor	Annual Dredging	\$ 85,000.00		Waterways
18.	ISWM	Skid Steer	\$ 42,000.00		ISWM Retained Earnings
19.	ISWM	Phase 4 Liner construct & Assoc Appurtenances	\$ 4,755,850.00	Ch 44, Sec 8(24)	Borrowing
			<b>\$ 6,335,850.00</b>		

**MOTION:** We move that the Town vote to raise and appropriate the sum of \$6,335,850.00 for the capital outlay projects listed in the capital improvements and capital projects printed on Pages 125-135 in the Voter's Handbook and, to meet this appropriation, we move to transfer the sum of \$135,000.00 from available funds; \$8,000.00 from free cash; \$42,000.00 from ISWM retained earnings; and \$424,000.00 from the Waterways Improvement Fund. We further move to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$5,726,850.00 under and pursuant to Chapter 44, Sections 7(3A), 7(9), 7 (9A), 7(28), 7(29), 8(24) of the General Laws, as amended, and supplemented, or any other enabling authority and to issue bonds or notes of the Town therefore.

***VOTED: Ayes 263; Nays 1; declared the MOTION PASSES.***

**ARTICLE 11:** To see if the Town will vote to amend Section 6.1.1 Violation of Bylaws of the Town Bylaws by striking the sentence: "Except where otherwise provided, any person violating the provisions of these bylaws shall be subject to a penalty of not less than twenty-five dollars nor more than fifty dollars for each offense " and substituting in their place the sentence: "Except where otherwise provided, any person violating the provisions of these

bylaws shall be subject to a penalty of not less than fifty nor more than three hundred dollars for each offense ” or take any other action in relation thereto.

*Sponsor – Bylaw Committee*

**MOTION: We move the Town so vote.**

***VOTED: the Ayes have it; motion passes; declared a UNANIMOUS VOTE.***

**ARTICLE 12:** To see if the Town will vote to amend **Chapter 3 General Regulations** of the Town Bylaws by changing the fines in various sections from the current amounts to the proposed amounts as printed in the Warrant or take any other action in relation thereto.

Town of Bourne Fines

<u>Section</u>	<u>Current</u>	<u>Proposed</u>
3.1.15 Trespassing	\$50.00	\$300.00
3.1.17 Hawkers and Peddlers	\$50.00	\$300.00
3.1.19 Possession of Alcohol	\$50.00	\$300.00
3.1.20 Consumption of Alcohol	\$50.00	\$300.00
3.1.27 Use of Vehicles on Public Land	\$50.00	\$300.00
3.1.33 c) Handicapped Parking	\$40.00	\$300.00

*Sponsor – Bylaw Committee*

**MOTION: We move the Town so vote.**

***VOTED: the Ayes have it; declared the MOTION PASSES.***

**ARTICLE 13:** To see if the Town will vote to amend **Section 3.1.24 Mechanical Protection Devices** of the Town Bylaws by deleting this Section in its entirety and substituting a new Section 3.1.24 as follows:

**“Section 3.1.24 Mechanical Protection Devices.**

- a. It shall be unlawful to install a mechanical protection device that is automatically keyed to and/or activates the telephone (numbers) lines controlled by and/or listed to the Bourne Police Department; all such devices installed before the effective date of this section shall be defined as: An electrically operated instrument composed of sensory apparatus and related hardware which automatically sends over regular telephone lines, by direct connection or otherwise, a pre-recorded voice alarm upon receipt of a stimulus from the sensory apparatus that has detected a physical force or condition inherently characteristic of a fire or unauthorized intrusion.
- b. No person or business shall have an alarm system that notifies the Bourne Police Department by means of a dedicated or a non-dedicated telephone line, recorded device, or other means (hereinafter referred to as a “monitored system”), without first completing an alarm application form prescribed by the Chief of Police or his designee.

- c. An alarm system for either a residential or a commercial building that utilizes and audible device that is detectable outside of the building, shall be equipped with an automatic shut-off that will silence the audible device after no more than thirty (30) minutes of the activation of the alarm system.
- d. The activation of a monitored system through mechanical failure, malfunction, improper installation, or negligence of the user of an alarm system or his employees or agents or the activation of a monitored system requiring or resulting in a response on the part of the Police Department when, in fact, there has been no unauthorized intrusion, robbery, burglary or attempt as same shall be deemed a false alarm. A fine for violations of this
- e. bylaw may be assessed against the owner or tenant of the residence or place of business. A user of an alarm system who has recorded more than three (3) false alarm within a calendar year shall be subject to a fine of fifty (\$50.00) dollars for each false alarm commencing with the fourth such occurrence. Upon a seventh false alarm the fine will increase to one hundred (\$100.00) for it and each subsequent occurrence, or take any action in relation thereto.

***Sponsor – Bylaw Committee***

**MOTION: We move the Town so vote.**

***VOTED: the Ayes have it; motion passes; declared a UNANIMOUS VOTE.***

**ARTICLE 14:** To see if the town will vote to close out and transfer available balances in previous Town Meeting Articles whose purposes have been satisfied or take any other action in relation thereto.

***Sponsor – Finance Director***

Description of Article	Date of Vote	Revenue Source	Amount
Purchase of Land-3.77 Ac. County Rd	Article 8 STM Oct 2005	Open Space	<u>22,063.31</u>
Field Upgrades	Article 15 STM Oct 2005	Undesignated Fund Balance	<u>2,371.06</u>
Asbestos Removal JBHC Keene St	Article 13A ATM May 2006	Historic	10,000.00
Boiler Replacement Town Hall	Article 13C AMT May 2006	Historic	33,500.00
Briggs McDermott Hse	Article 13D ATM May 2006	Historic	4,600.00
Rep & Preserve Soldiers & Sailors Memorial	Article 33D ATM May 2007	Historic	60,000.00
Briggs McDermott House	Article 14B ATM May 2008	Historic	4,128.00
Cataumet Schoolhouse Accessibility	Article 14C ATM May 2008	Historic	2,630.00

Pocasset Comm Center Roof	Article 13F ATM May 2009	Historic	153.45
			<u>115,011.45</u>

**MOTION:** We move the Town vote to close out and transfer \$22,063.31 to the Open Space Reserves, \$2,371.06 to the Undesignated Fund Balance and \$115,011.45 to the Historic Resources Reserves as listed above upon recommendation of the Community Preservation Committee whose purposes have been satisfied or funding was insufficient to accomplish the project:

***VOTED: the Ayes have it; motion passes; declared a UNANIMOUS VOTE.***

**ARTICLE 15:** To see if the Town will vote to accept the provisions of M.G.L. c. 32B, § 20 that allows the Town to establish an Other Post Employment Benefits Liability Trust Fund and a funding schedule for the fund, or take any action in relation thereto.

***Sponsor Board of Selectmen***

**MOTION:** We move the Town vote to accept the provisions of M.G.L. c. 32B, § 20 that allows the Town to establish an Other Post Employment Benefits Liability Trust Fund and a funding schedule for the fund.

***VOTED: the Ayes have it; motion passes; declared a UNANIMOUS VOTE.***

**ARTICLE 16:** To see if the town will vote to amend Section 4264(f) of the Bourne Zoning Bylaw by deleting the words “town accepted”, to read as follows, or take any other action relative thereto.

***Sponsor: Planning Board***

4264. Use regulations. The following criteria must be met for a parcel to be eligible for the nonconforming affordable lot exemption:

New:

- f) Must have a minimum of eighty (80) feet of frontage on a way, having, in the opinion of the Planning Board, sufficient width, suitable grades and adequate construction to provide the needs of vehicular traffic.**

Existing:

- f) Must have a minimum of eighty (80) feet of frontage on a town accepted way, having, in the opinion of the Planning Board, sufficient width, suitable grades and adequate construction to provide the needs of vehicular traffic.

**MOTION:** We move the Town so vote.

***VOTED: Ayes 170; Nays 4; declared the MOTION PASSES.***

**ARTICLE 17:** To see if the Town will vote to amend the Bourne Zoning Bylaws relative to the Floodplain Regulations as follows, or take any other action relative thereto:

***Sponsor – Planning Board***

## 1. SECTION 2100. ESTABLISHMENT OF DISTRICTS

*Amend subsection 2110 Type of Districts by adding a new “Floodplain Overlay District” at the end of Type of Districts after “Development Agreement Overlay District” as follows:*

2110. Types of Districts. For purposes of this Bylaw, the Town of Bourne is hereby divided into the following types of districts:

FLOODPLAIN OVERLAY DISTRICT

FOD

*Add the following district language after “... all as shown on the map entitled 'Traffic Management Districts', dated August 15, 1996 as follows:*

The Floodplain District is established as an overlay district to all other districts as designated on the Barnstable County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) dated June 16, 2011, on file with the office of the Town Engineer and Town Clerk.

Land in the Floodplain District shall be subject to the requirements of Section 3100, as well as to all other requirements of this Zoning Bylaw which apply to the underlying zoning districts.

## 2. SECTION 2140. District Purposes. District purposes are as follows:

*Add the new Floodplain purpose after the “Development Agreement Overlay” as follows:*

FLOODPLAIN OVERLAY DISTRICT FOD: To enable and the Town of Bourne to participate in the National Flood Insurance Program (NFIP) and ensure compliance with the NFIP regulations in all areas as defined as 100-yr floodplain on the Flood Insurance Rate Map (FIRM) provided by FEMA, and further defined by the Flood Insurance Study (FIS).

## 3. SECTION 3100. LOWLAND REGULATIONS

*a) Amend **Section 3110** by deleting the first paragraph in its entirety and replace with the following:*

**3110. Floodplain Provisions.** Floodplain Zones includes all special flood hazard areas within the Town of Bourne designated as Zone A, AE, AO, AH, V, or VE on the Barnstable County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Barnstable County FIRM that are wholly or partially within the Town of



Bourne are panel numbers 25001C0294, 25001C0312, 25001C0313, 25001C0314, 25001C0316, 25001C0317, 25001C0318, 25001C0319, 25001C0482, 25001C0484, 25001C0491, 25001C0492, 25001C0501, 25001C0502, 25001C0503, 25001C0504, 25001C0507 and 25001C0513 dated June 16, 2011. The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Barnstable County Flood Insurance Study (FIS) report dated June 16, 2011. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk and the Engineering Department; the following regulations shall apply to any new construction or substantial improvement.

*b) And delete Section 3110 a) in its entirety and replace with the following:*

- a) All development in the district, including structural and non-structural activities, whether permitted by right or by special permit must be in compliance with Chapter 131, Section 40 of the Massachusetts General Laws and with the following:
  1. Section of the Massachusetts State Building Code which addresses floodplain and coastal high hazard areas (currently 780 CMR 120.G, "Flood Resistant Construction and Construction in Coastal Dunes");
  2. Wetlands Protection Regulations, Department of Environmental Protection (DEP) (currently 310 CMR 10.00);
  3. Inland Wetlands Restriction, DEP (currently 310 CMR 13.00);
  4. Minimum Requirements for the Subsurface Disposal of Sanitary Sewage, DEP (currently 310 CMR 15, Title 5);

Any variances from the provisions and requirements of the above referenced state regulations may only be granted in accordance with the required variance procedures of these state regulations.

**MOTION: We move this article be indefinitely postponed.**

***VOTED: the Ayes have it; motion passes; declared a UNANIMOUS VOTE.***

**ARTICLE 18:** To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 200A, Section 9A, as amended by Chapter 188, Section 65 of the Acts of 2010, relative to the checks issued by the town each in an amount of less than \$100, which have not been cashed, or act anything in relation thereto.

***Sponsor – Treasurer***

**MOTION: We move that the Town vote to adopt the provisions of Massachusetts General Laws, Chapter 200A, Section 9A, as amended by Chapter 188, Section 65 of the Acts of 2010.**

***VOTED: the Ayes have it; motion passes; declared a UNANIMOUS VOTE.***

**ARTICLE 19:** To see if the Town will vote, upon the recommendation of the Community Preservation Committee, to appropriate a sum of money for the purposes of the administrative and operating expenses of the Community Preservation Committee, or take any other action in relation thereto.

***Sponsor – Community Preservation Committee***

**MOTION:** We move that the Town vote to appropriate from the Community Preservation Undesignated Fund Balance, upon the recommendation of the Community Preservation Committee, the sum of \$30,000.00 for the purposes of the administrative and operating expenses of the Community Preservation Committee.

***VOTED: the Ayes have it; motion passes; declared a UNANIMOUS VOTE.***

**ARTICLE 20:** To see if the Town will vote, upon recommendation of the **Community Preservation Committee**, to appropriate a sum of money for the following Community Preservation Fund purposes, and to meet said appropriation, to transfer from available funds, or reserve from the FY2012 Estimated Community Preservation Fund Revenues a sum of money for the purposes of this article, or take any other action relative thereto.

***Sponsor – Community Preservation Committee***

<b>Item</b>	<b>Sponsor</b>	<b>Project Description</b>	<b>CPA Purpose</b>	<b>Community Preservation Committee Recommend</b>
<b>A</b>	Bourne Affordable Housing Trust Fund	Bourne Housing Trust Affordable Home Program	Community Housing	\$82,835 Community Housing Estimated Revenues
<b>B</b>	Bourne Housing Partnership Committee	Funding position of Affordable Housing Specialist including support staff and expenses	Community Housing	\$54,600 Community Housing Estimated Revenues
<b>C</b>	Bourne Public Schools	Window Replacement – Administrative Building	Historic Preservation	\$5,956 Historic Preservation Estimated Revenues & \$54,044 Undesignated Fund Balance
<b>D</b>	Bourne Society for Historic Preservation Inc	Restoration projects for the Briggs-McDermott House and Alonzo Booth Blacksmith Shop	Historic Preservation	\$12,575 Historic Preservation Estimated Revenues
<b>E</b>	Cataumet Schoolhouse Preservation	Rebuild rotted cornices on Cataumet Schoolhouse	Historic Preservation	\$6,700 Historic Preservation Estimated Revenues

	Group			
<b>F</b>	Bourne Archives	Survey and documentation of the cemeteries in Bourne	Historic Preservation	\$19,204 Historic Preservation Estimated Revenues
<b>G</b>	Town of Bourne	Preservation of historical map books in the Engineering Dept.	Historic Preservation	\$20,000 Historic Preservation Estimated Revenues
<b>H</b>	Town of Bourne	Placing Town Clerk, Planning Board, Engineering and Archives documents in an electronic format (laserfiche)	Historic Preservation	\$40,000 Historic Preservation Estimated Revenues
<b>I</b>	Bourne Historical Society Inc	Restoration, rehabilitation and enhancement of the Gray Gables RR Station	Historic Preservation	\$33,000 Historic Preservation Estimated Revenues
<b>J</b>	Community Preservation Committee	Reserve for Open Space	Open Space	\$385,942 Open Space Estimated Revenues
<b>K</b>	Community Preservation Committee	Reserve for Community Housing	Community Housing	\$0
<b>L</b>	Community Preservation Committee	Reserve for Historic Resources	Historic Resources	\$0
<b>M</b>	Community Preservation Committee	2012 Budgeted Reserve	All CPA Purposes	\$0

**MOTION:** We move that the Town vote to raise and appropriate, upon recommendation of the Community Preservation Committee, the sum of \$714,856.00 for the Community Preservation Fund Projects and special purpose reserves listed in the Community Preservation Fund Committee report as printed in the Voter's Handbook; and to meet this appropriation and reserve, to appropriate the sum of \$660,812.00 from the FY2012 estimated CPA revenues and transfer the sum of \$54,044.00 from the Community Preservation Fund Undesignated Fund Balance.

***VOTED: the Ayes have it; declared the MOTION PASSES.***

**ARTICLE 21:** To see if the Town will vote to authorize the Board of Selectmen to file a home rule petition with the Massachusetts General Court for the purpose of amending the **Bourne Home Rule Charter** as described below.

**Change Article 2 Section 2-5: Initiation of Warrant Articles-subsections (b) and (c)**

(b) Time for Closing Town Meeting Warrants - The Board of Selectmen shall close

the Warrant not less than seventy-five (75) days prior to the date for the annual Town Meeting, and not less than forty-five (45) days prior to the date for any special Town Meeting. By four-fifths vote, the Board of Selectmen may waive the aforementioned requirements for the special Town Meeting, in case of emergency.

(c) Availability of the Voter Handbook - The Voter Handbook shall include the text of any annual or special Town Meeting warrant with the recommendations and counted votes of the Finance Committee, Board of Selectmen, and any other appointed or elected board or committee proposing an article. In the Voter Handbook for the Annual Town Meeting the Selectmen shall include the recommended operating budget with revenue projections, the departmental goals for the upcoming fiscal year, and five year financial, debt and capital projections. The Voter Handbook shall be available to the public at town hall and the public library not less than fifteen (15) days prior to the Annual Town Meeting.

to

(b) Time for Closing Town Meeting Warrants - The Board of Selectmen shall close the Warrant not less than seventy-five (75) days prior to the date for the annual Town Meeting, and not less than forty-five (45) days prior to the date for any special Town Meeting. By four-fifths (4/5) vote, the Board of Selectmen may waive the aforementioned requirements for the special Town Meeting, in case of emergency.

(c) Availability of the Voter Handbook - The Voter Handbook shall include the text of any annual or special Town Meeting warrant with the recommendations and counted votes of the Finance Committee, Board of Selectmen, and any other appointed or elected board or committee proposing an article. In the Voter Handbook for the Annual Town Meeting the Selectmen shall include the recommended operating budget with revenue projections, the departmental goals for the upcoming fiscal year, and five (5) year financial, debt and capital projections. The Voter Handbook shall be available to the public at town hall and the public library not less than fifteen (15) days prior to the Annual Town Meeting.

#### And change **Article 3 Section 3-3: Policy Role**

The Board of Selectmen shall serve as the chief goal setting and policy-making agency of the town, keeping in mind the goals, policies and action items of the Local Comprehensive Plan (LCP), and shall appoint a Town Administrator to carry out such policies. Policies and goals specific to each policy shall be filed with the Town Administrator no later than 45 days after the regular spring town election. Individual selectmen shall have no independent authority unless specifically voted by the Board of Selectmen. Selectmen shall deal with administrative agencies and departments ~~shall act through the adoption of broad policy guidelines~~ through the Town Administrator.

Nothing in this section shall be construed to authorize any member of the board of selectmen, nor a majority of its members, to become involved in the day-to-day administration of any town agency. It is the intention of this provision that the Board of Selectmen shall act ~~only~~ through the adoption of broad policy goals, policies and action items, which are to be implemented by the Town Administrator.

to

The Board of Selectmen shall serve as the chief goal setting and policy-making agency of the town, keeping in mind the goals, policies, and action items of the Local Comprehensive Plan (LCP), and shall appoint a Town Administrator to carry out such policies. Policies and goals specific to each policy shall be filed with the Town Administrator no later than **sixty five (65)** days after the regular spring town election. Individual selectmen shall have no independent authority unless specifically voted by the Board of Selectmen. Selectmen shall deal with administrative agencies and departments **only** through the Town Administrator.

Nothing in this section shall be construed to authorize any member of the board of selectmen, nor a majority of its members, to become involved in the day-to-day administration of any town agency. It is the intention of this provision that the Board of Selectmen shall act through the adoption of broad policy goals, policies, and action items, which are to be implemented by the Town Administrator.

And change **Article 4 Section 4-1: Appointment; Qualification; Term**

The Board of Selectmen shall appoint a Town Administrator Search Committee of not fewer than 5 and not more than 9 residents of the community to assist the Board of Selectmen in the recruitment and selection of the Town Administrator. If the Board of Selectmen does not select one of the candidates presented by the search committee within thirty 30 days, then the search committee shall resume its search and submit an additional list of candidates to the Board of Selectmen within 60 days after it resumes the search.

The Board of Selectmen, by an affirmative vote of 4 members, shall appoint the Town Administrator for an indefinite term and fix the Town Administrator's compensation within the amount annually appropriated for this purpose. ~~The office of the Town Administrator shall not be subject to the Personnel by-law.~~ The Town Administrator shall be appointed solely on the basis of executive and administrative qualifications.

The Town Administrator shall be a professionally qualified person of proven ability, especially fitted to perform the duties of the office by education, training and previous experience in municipal administration. The Town Administrator shall have a Bachelors Degree, preferably a Masters Degree, in Public Administration, Business Management or related field; at least seven (7) years experience in an upper level executive municipal position; or equivalent combination of education and experience.

The Administrator shall devote full time to the office and shall not hold any other public office, elective or appointive, or engage in any other business or occupation during his or her term, unless such action is approved in advance, in writing, by the Board of Selectmen. The town may from time to time, by by-law, establish such additional qualifications as seem necessary and appropriate.

to

The Board of Selectmen shall appoint a Town Administrator Search Committee of not fewer than **five (5)** and not more than **nine (9)** residents of the community to assist the Board of Selectmen in the recruitment and selection of the Town Administrator. If the Board of Selectmen does not select one of the candidates

presented by the search committee within thirty (30) days, then the search committee shall resume its search and submit an additional list of candidates to the Board of Selectmen within **sixty (60)** days after it resumes the search.

The Board of Selectmen, by an affirmative vote of **four (4)** members, shall appoint the Town Administrator for an indefinite term and fix the Town Administrator's compensation within the amount annually appropriated for this purpose. The Town Administrator shall be appointed solely on the basis of executive and administrative qualifications.

The Town Administrator shall be a professionally qualified person of proven ability, especially fitted to perform the duties of the office by education, training and previous experience in municipal administration. The Town Administrator shall have a Bachelors Degree, preferably a Masters Degree, in Public Administration, Business Management or related field; at least seven (7) years experience in an upper level executive municipal position; or equivalent combination of education and experience.

The Administrator shall devote full time to the office and shall not hold any other public office, elective or appointive, or engage in any other business or occupation during his term, unless such action is approved in advance, in writing, by the Board of Selectmen. The town may from time to time, by by-law, establish such additional qualifications as seem necessary and appropriate.

#### And change **Article 4 Section 4-4: Temporary Absence**

The Town Administrator may, by letter filed with the Town Clerk and Board of Selectmen designate as Acting Town Administrator, a qualified officer or employee of the town to perform the duties of the Town Administrator during a temporary absence or disability. If this absence or disability exceeds 30 days, any designation made by the Administrator shall be subject to the approval of the Board of Selectmen. If the Town Administrator fails to make a designation, or if the person so designated is unable to serve, the Board of Selectmen may designate some other qualified employee of the town to perform the duties of the Town Administrator until the Town Administrator shall return.

to

The Town Administrator may, by letter filed with the Town Clerk and Board of Selectmen designate as Acting Town Administrator, a qualified officer or employee of the town to perform the duties of the Town Administrator during a temporary absence or disability. If this absence or disability exceeds **thirty (30)** days, any designation made by the Administrator shall be subject to the approval of the Board of Selectmen. If the Town Administrator fails to make a designation, or if the person so designated is unable to serve, the Board of Selectmen may designate some other qualified employee of the town to perform the duties of the Town Administrator until the Town Administrator shall return.

#### And change **Article 4 Section 4-6: Powers and Duties-subsections (b)**

The Town Administrator shall be the chief administrative officer of the town. The Town Administrator shall be responsible to the Board of Selectmen for the proper administration of all town affairs placed in his ~~or her~~ charge by or under the charter.

The Town Administrator shall have the following powers and perform the following duties:

(b) appoint, and in appropriate circumstances, remove, subject to civil service laws and collective bargaining agreements where applicable, all department heads and employees as well as members of the Board of Assessors and other employees for whom no other appointment provision is made in this charter. Appointments made by the Town Administrator shall be effective immediately except that appointments of department heads and members of the Board of Assessors shall become effective on the fifteenth day after the day on which notice of the proposed appointment is filed with the Board of Selectmen, unless a majority of the Board of Selectmen votes to reject the appointment within this period.

to

**The Town Administrator shall be the chief administrative officer of the town. The Town Administrator shall be responsible to the Board of Selectmen for the proper administration of all town affairs placed in his charge by or under the charter. The Town Administrator shall have the following powers and perform the following duties:**

(b) appoint, and in appropriate circumstances, remove, subject to civil service laws and collective bargaining agreements where applicable, all department heads and employees as well as members of the Board of Assessors and other employees for whom no other appointment provision is made in this charter. Appointments made by the Town Administrator shall be effective immediately except that appointments of department heads and members of the Board of Assessors shall become effective on the fifteenth (15<sup>th</sup>) day after the day on which notice of the proposed appointment is filed with the Board of Selectmen, unless a majority of the Board of Selectmen votes to reject the appointment within this period.

#### **And change Article 5 Section 5-2: Organization of Town Government**

Subject only to the express prohibitions in the constitution, general laws or the charter, the Town Administrator may prepare a plan to organize, reorganize, consolidate or abolish any town agency as it considers necessary or advisable. The Town Administrator may prescribe the functions of any town agency and, for such purpose, transfer the powers and duties and, so far as is consistent with the use for which the funds were voted by the town, transfer the appropriations of one town agency to another; but no function assigned by the charter to a particular town agency may be discontinued, or unless the charter specifically so provides, assigned to any other. The Town Administrator shall not be prohibited by this charter from including the Department of Public Works or the Department of Integrated Solid Waste Management in any plan to organize, reorganize, consolidate or abolish any town agency that Town Administrator may consider necessary or advisable in accordance with this Section. Any proposed plan submitted under this section by the Town Administrator must be approved by an affirmative vote of three members of the Board of Selectmen.

to

Subject only to the express prohibitions in the constitution, general laws or the charter, the Town Administrator may prepare a plan to organize, reorganize, consolidate or abolish any town agency as **he** considers necessary or advisable. The Town Administrator may prescribe the functions of any town agency and, for such purpose, transfer the powers and duties and, so far as is consistent with the use for which the funds were voted by the town, transfer the appropriations of one town agency to another; but no function assigned by the charter to a particular town agency may be discontinued, or unless the charter specifically so provides, assigned to any other. The Town Administrator shall not be prohibited by this charter from including the Department of Public Works or the Department of Integrated Solid Waste Management in any plan to organize, reorganize, consolidate or abolish any town agency that Town Administrator may consider necessary or advisable in accordance with this Section. Any proposed plan submitted under this section by the Town Administrator must be approved by an affirmative vote of three **(3)** members of the Board of Selectmen.

And change **Article 5 Section 5-3: Public Hearing and Effective Date**

Whenever the Board of Selectmen approves such a proposed plan, it shall hold 1 or more public hearings on the proposal, giving notice by publication in a local newspaper at least 7 days in advance of such hearing. The notice shall describe the scope of the proposal as well as the date and place where the hearing will be held. The Selectmen have 14 days after the close of the public hearing to propose amendments, if any, and vote on the final plan. The proposed organization shall become effective no sooner than 60 days following the Selectmen's vote on the final plan. Where the reorganization moves function or funding from 1 department to another, voters may petition for a Special Town Meeting to address the changes.

to

**Before** the Board of Selectmen approves such a proposed plan, it shall hold **one** (1) or more public hearings on the proposal, giving notice by publication in a local newspaper at least **seven** (7) days in advance of such hearing. The notice shall describe the scope of the proposal as well as the date and place where the hearing will be held. The Selectmen have **fourteen** (14) days after the close of the public hearing to propose amendments, if any, and vote on the final plan. The proposed organization shall become effective no sooner than **sixty** (60) days following the Selectmen's vote on the final plan. Where the reorganization moves function or funding from **one** (1) department to another, voters may petition for a Special Town Meeting to address the changes.

And change **Article 5 Section 5-4: Department of Public Works-subsection (b)**

(b) Superintendent of Public Works - The Department of Public Works shall be under the direct control of a Superintendent of Public Works who shall be appointed by and who shall be directly responsible to the Town Administrator. The Superintendent of Public Works shall be a registered civil engineer, or a person otherwise especially suited by education, training or previous experience to perform the duties of the office. The Superintendent of Public Works shall keep full and complete records of



the doings of his office and shall render a report of all operations under his control to the Town Administrator and Board of Selectmen as may be required. He shall keep the Town Administrator fully advised as to the needs of the town within the scope of his duties. ~~The position of Superintendent of Public Works shall be a permanent classified position under the salary administration plan by law, as from time to time amended and supplemented.~~

to

(b) Superintendent of Public Works - The Department of Public Works shall be under the direct control of a Superintendent of Public Works who shall be appointed by and who shall be directly responsible to the Town Administrator. The Superintendent of Public Works shall be a registered civil engineer, or a person otherwise especially suited by education, training or previous experience to perform the duties of the office. The Superintendent of Public Works shall keep full and complete records of the doings of his office and shall render a report of all operations under his control to the Town Administrator and Board of Selectmen as may be required. He shall keep the Town Administrator fully advised as to the needs of the town within the scope of his duties.

And change **Article 5 Section 5-5: Department of Integrated Solid Waste Management-subsection (c)**

(c) The General Manager shall be qualified by education, training and previous experience to perform the duties of the office. The General Manager shall keep full and complete records of the doings of his office and report on all operations under his control to the Town Administrator and Board of Selectmen as may be required. He shall keep the Town Administrator fully advised as to the needs of the town within the scope of his duties. ~~The position of General Manager of solid waste shall be a permanent classified position under the salary administration plan by law as from time to time amended and supplemented.~~

to

(c) The General Manager shall be qualified by education, training and previous experience to perform the duties of the office. The General Manager shall keep full and complete records of the doings of his office and report on all operations under his control to the Town Administrator and Board of Selectmen as may be required. He shall keep the Town Administrator fully advised as to the needs of the town within the scope of his duties.

And change **Article 5 -Section 5-6: Department of Finance-subsections (b) through (f)**

(b) Director of Finance - The Director of Finance shall be appointed as provided in Section 4-6(c). The Director of Finance shall be especially fitted by education, training, and experience to perform the duties of the office. ~~The first Director of Finance shall also serve as Town Accountant. Successive~~ Directors of Finance may serve as Town Accountant, Treasurer, Town Collector or Principal Assessor, but the Finance Director may not serve as Town Accountant and Treasurer or as Town Accountant and Town

Collector simultaneously. At the discretion of the Town Administrator, the Director of Finance may serve as the head of any division within the department. The Town Administrator may also designate a person to serve as head of more than one (1) division within the department. The Director of Finance shall be responsible to the Town Administrator for the effective operation of the Department of Finance and all fiscal and financial activities of town government. The Director shall coordinate and provide overall supervision for all activities of the department and, in consultation with the Town Administrator, shall have the authority to direct and assign all personnel serving in that department. The Director of Finance shall be responsible to the Town Administrator and shall have the following specific powers and duties, subject to the direction of the Town Administrator:

1. coordination of the financial functions of all departments and agencies and supervision of the following functions: accounting, treasury, tax collections, assessing, related data processing, budgeting and procurement; ensure that each function is operating efficiently and in accordance with the applicable statute, by-law, code accepted practice;
  2. accountability for planning, organizing and providing administrative direction for all financial functions;
  3. working with the Town Administrator in developing strategic financial plans and policies;
  4. compilation and submission of an annual operating budget and an annual capital improvement plan to the Town Administrator. The Director shall receive all requests made for the expenditure of town funds from every town office and agency and shall assemble all such requests into a form deemed to be best suited to show a complete financial plan for all town funds and activities for the ensuing fiscal year. The proposed budget shall show in detail all estimated income from the proposed property tax levy and from every other source by category; and
  5. general oversight, throughout the year, of the expenditure of all town funds pursuant to such budgets and expenditures as authorized by town meeting.
- (c) Board of Assessors – There shall be a Board of Assessors, consisting of three members, appointed by the Town Administrator for overlapping terms of three years. The Board of Assessors shall have all of the duties and responsibilities assigned to Boards of Assessors by Massachusetts General Law.
- (d) Town Accountant - There shall be a Town Accountant appointed as provided for in Section 4-6(b). The Town Accountant shall be qualified in accordance with the General Laws and shall have a Bachelor's Degree in accounting and at least three years prior full time accounting experience. The Town Accountant shall have the powers and duties conferred upon Town Accountants by General Laws. The Town Accountant shall be responsible to the Finance Director and in turn to the Town Administrator for the proper performance of his ~~or her~~ duties.
- (e) Treasurer – There shall be a Town Treasurer appointed as provided for in Section

4-6[c] ~~and Section 10-5[g]~~. The Treasurer shall be especially fitted by education, training and experience to perform the duties of the office. The Treasurer shall have the powers and duties conferred and imposed upon Town Treasurers by General Laws, this Charter and Town Bylaws. The Treasurer shall be responsible to the Finance Director and in turn to the Town Administrator for the proper performance of his ~~or her~~ duties.

- (f) Town Collector –There shall be a Town Collector appointed as provided for in Section 4-6[c] ~~and Section 10-5[g]~~. The Town Collector shall be especially fitted by education, training and experience to perform the duties of the office. The Town Collector shall have the powers and duties conferred upon Town Collectors and Tax Collectors by General Laws, this Charter and Town Bylaws. The Town Collector shall be responsible to the Finance Director and in turn the Town Administrator for the proper performance of his ~~or her~~ duties.

to

- (b) Director of Finance - The Director of Finance shall be appointed as provided in Section 4-6(b). The Director of Finance shall be especially fitted by education, training, and experience to perform the duties of the office. Directors of Finance may serve as Town Accountant, Treasurer, Town Collector or Principal Assessor, but the Finance Director may not serve as Town Accountant and Treasurer or as Town Accountant and Town Collector simultaneously. At the discretion of the Town Administrator, the Director of Finance may serve as the head of any division within the department. The Town Administrator may also designate a person to serve as head of more than one (1) division within the department. The Director of Finance shall be responsible to the Town Administrator for the effective operation of the Department of Finance and all fiscal and financial activities of town government. The Director shall coordinate and provide overall supervision for all activities of the department and, in consultation with the Town Administrator, shall have the authority to direct and assign all personnel serving in that department. The Director of Finance shall be responsible to the Town Administrator and shall have the following specific powers and duties, subject to the direction of the Town Administrator:

1. coordination of the financial functions of all departments and agencies and supervision of the following functions: accounting, treasury, tax collections, assessing, related data processing, budgeting and procurement; ensure that each function is operating efficiently and in accordance with the applicable statute, by-law, code accepted practice;
2. accountability for planning, organizing and providing administrative direction for all financial functions;
3. working with the Town Administrator in developing strategic financial plans and policies;
4. compilation and submission of an annual operating budget and an annual capital improvement plan to the Town Administrator. The Director shall

receive all requests made for the expenditure of town funds from every town office and agency and shall assemble all such requests into a form deemed to be best suited to show a complete financial plan for all town funds and activities for the ensuing fiscal year. The proposed budget shall show in detail all estimated income from the proposed property tax levy and from every other source by category; and

5. general oversight, throughout the year, of the expenditure of all town funds pursuant to such budgets and expenditures as authorized by town meeting.

- (c) Board of Assessors – There shall be a Board of Assessors, consisting of three (3) members, appointed by the Town Administrator for overlapping terms of three (3) years. The Board of Assessors shall have all of the duties and responsibilities assigned to Boards of Assessors by Massachusetts General Law.
- (d) Town Accountant - There shall be a Town Accountant appointed as provided for in Section 4-6(b). The Town Accountant shall be qualified in accordance with the General Laws and shall have a Bachelor's Degree in accounting and at least three (3) years prior full time accounting experience. The Town Accountant shall have the powers and duties conferred upon Town Accountants by General Laws. The Town Accountant shall be responsible to the Finance Director and in turn to the Town Administrator for the proper performance of his duties.
- (e) Treasurer – There shall be a Town Treasurer appointed as provided for in Section 4-6[b]. The Treasurer shall be especially fitted by education, training and experience to perform the duties of the office. The Treasurer shall have the powers and duties conferred and imposed upon Town Treasurers by General Laws, this Charter and Town Bylaws. The Treasurer shall be responsible to the Finance Director and in turn to the Town Administrator for the proper performance of his duties.
- (f) Town Collector –There shall be a Town Collector appointed as provided for in Section 4-6[b]. The Town Collector shall be especially fitted by education, training and experience to perform the duties of the office. The Town Collector shall have the powers and duties conferred upon Town Collectors and Tax Collectors by General Laws, this Charter and Town Bylaws. The Town Collector shall be responsible to the Finance Director and in turn the Town Administrator for the proper performance of his duties.

#### **And change Article 6 Section 6-4: Constable**

There shall be one Constable elected for a three (3) year term.

The Constable shall have all of the powers and duties given to Constables under the constitution and general laws of the Commonwealth and such additional powers and duties as may be authorized by the charter, by by-law or by other Town Meeting vote.

to

There shall be one **(1)** Constable elected for a three (3) year term.

The Constable shall have all of the powers and duties given to Constables under the constitution and general laws of the Commonwealth and such additional powers and duties as may be authorized by the charter, by by-law or by other Town Meeting vote.

And change **Article 7 Section 7-2: Capital Improvement Program and Capital Budget**

The Town Administrator, in conjunction with any committee established for such purpose, shall annually submit a capital improvement program to the Board of Selectmen prior to the date fixed by by-law and prior to the submission of the operating budget. The capital improvement plan shall include a clear summary of its contents; an itemization of all capital improvements, including those of the School Department, proposed to be undertaken during the next five fiscal years with supporting data; cost estimates, methods of financing and recommended time schedules; and the estimated annual cost of operating and maintaining the facilities included. The first year's budget would be the capital budget.

to

The Town Administrator, in conjunction with any committee established for such purpose, shall annually submit a capital improvement program to the Board of Selectmen prior to the date fixed by by-law and prior to the submission of the operating budget. The capital improvement plan shall include a clear summary of its contents; an itemization of all capital improvements, including those of the School Department, proposed to be undertaken during the next five **(5)** fiscal years with supporting data; cost estimates, methods of financing and recommended time schedules; and the estimated annual cost of operating and maintaining the facilities included. The first year's budget would be the capital budget.

And change **Article 8 Section 8-1: Charter Changes-subsection (b)**

(b) Periodic Charter Review: At least once in every five years a special committee shall be appointed by the Board of Selectmen for the purpose of reviewing the provisions of the charter and to make a report to the Town Meeting concerning any proposed amendments or revisions which the committee deems necessary. The committee shall be appointed immediately following an annual Town Meeting and shall make its report at the next annual Town Meeting

to

(b) Periodic Charter Review: At least once in every five **(5)** years a special committee shall be appointed by the Board of Selectmen for the purpose of reviewing the provisions of the charter and to make a report to the Town Meeting concerning any proposed amendments or revisions which the committee deems necessary. The committee shall be appointed immediately following an annual Town Meeting and

shall make its report at the next annual Town Meeting.

**And change Article 8 Section 8-7: Computation of Time**

In computing times under the charter, if seven days or less, only business days, not including Saturdays, Sundays or legal holidays shall be counted. If more than seven days, every day shall be counted.

to

In computing times under the charter, if seven **(7)** days or less, only business days, not including Saturdays, Sundays or legal holidays shall be counted. If more than seven **(7)** days, every day shall be counted.

**And change Article 8 Section 8-9: Definitions-subsection (g)**

Unless another meaning is clearly apparent from the manner in which the word is used, the following words as used in the charter shall have the following meaning:

(g) Multiple Member Body – The words "multiple member body" shall mean any board, commission or committee consisting of two or more persons, whether elected or appointed.

to

(g) Multiple Member Body – The words "multiple member body" shall mean any board, commission or committee consisting of two **(2)** or more persons, whether elected or appointed

**And change Article 9 Section 9-2: Recall Petition**

Any 250 or more qualified voters of the town may file with the Town Clerk an affidavit containing the name of the elected official sought to be recalled and a statement of the grounds of recall. Said Town Clerk within ten (10) working days shall thereupon deliver to any one or more of the voters making such affidavit a sufficient number of copies of petition blanks demanding such recall. Said blanks shall be issued by the Town Clerk with his signature and official seal attached thereto; they shall be dated and addressed to the Board of Selectmen of the town; shall contain the name of the official sought to be recalled, the office from which recall is sought, the grounds of recall as stated in said affidavit, and shall demand the election of a successor to such office. A copy of the petition shall be entered in a record book to be kept in the office of the Town Clerk. Said recall petition shall be returned and filed with the Town Clerk within forty-five (45) days after its issuance. The petition, before being returned and filed with the Town Clerk, shall have been signed by not less than 10 per cent of the qualified voters as of the most recent annual town election, and to every signature shall be added the place of residence of the signer, giving the street and number, if any. The Town Clerk shall, within five (5) working days following the date of such filing, submit the petition to the registrars of

voters and the registrars shall forthwith verify thereon the number of signatures which are names of registered voters as of the date of the most recent town election.

to

Any **two hundred and fifty** (250) or more qualified voters of the town may file with the Town Clerk an affidavit containing the name of the elected official sought to be recalled and a statement of the grounds of recall. Said Town Clerk within ten (10) working days shall thereupon deliver to any one **(1)** or more of the voters making such affidavit a sufficient number of copies of petition blanks demanding such recall. Said blanks shall be issued by the Town Clerk with his signature and official seal attached thereto; they shall be dated and addressed to the Board of Selectmen of the town; shall contain the name of the official sought to be recalled, the office from which recall is sought, the grounds of recall as stated in said affidavit, and shall demand the election of a successor to such office. A copy of the petition shall be entered in a record book to be kept in the office of the Town Clerk. Said recall petition shall be returned and filed with the Town Clerk within forty-five (45) days after its issuance. The petition, before being returned and filed with the Town Clerk, shall have been signed by not less than **ten per cent (10%)** of the qualified voters as of the most recent annual town election, and to every signature shall be added the place of residence of the signer, giving the street and number, if any. The Town Clerk shall, within five (5) working days following the date of such filing, submit the petition to the registrars of voters and the registrars shall forthwith verify thereon the number of signatures which are names of registered voters as of the date of the most recent town election.

#### And change **Article 9 Section 9-3: Recall Election**

If the petition shall be found and certified by the Town Clerk to be sufficient, the Clerk shall submit it with the Clerk's certification to the Board of Selectmen without delay. The Board of Selectmen shall forthwith give written notice of receipt of the certificate to the official sought to be recalled. If the official does not resign within five calendar days after receipt of such written notice, the Board of Selectmen shall order a recall election to be held on a date fixed by them not less than sixty (60) nor more than ninety (90) days after the date of the Town Clerk's certificate that a sufficient petition has been filed; provided however that if any other town election is scheduled to be held within one hundred twenty days (120) after the date of the certificate, the Board of Selectmen may, at its discretion, postpone the holding of the recall election to the date of the other town election. If a vacancy occurs in said office after a recall election has been ordered by the Board of Selectmen, the election shall proceed as provided in this section.

to

If the petition shall be found and certified by the Town Clerk to be sufficient, the Clerk shall submit it with the Clerk's certification to the Board of Selectmen without

delay. The Board of Selectmen shall forthwith give written notice of receipt of the certificate to the official sought to be recalled. If the official does not resign within five (5) calendar days after receipt of such written notice, the Board of Selectmen shall order a recall election to be held on a date fixed by them not less than sixty (60) nor more than ninety (90) days after the date of the Town Clerk's certificate that a sufficient petition has been filed; provided however that if any other town election is scheduled to be held within one hundred twenty days (120) after the date of the certificate, the Board of Selectmen may, at its discretion, postpone the holding of the recall election to the date of the other town election. If a vacancy occurs in said office after a recall election has been ordered by the Board of Selectmen, the election shall proceed as provided in this section.

#### **And change Article 9 Section 9-5: Incumbent Status**

The incumbent shall continue to perform the duties of his office until the recall election. If he is not recalled, he shall continue in office for the remainder of his unexpired term, subject to recall as before, except as provided in section 9-7.

If the elected official is recalled, he shall be deemed removed upon the qualification of his successor, who shall serve for the balance of the unexpired term of the officer removed. If the successor fails to qualify within five working days after receiving notification of his election, the incumbent shall thereupon be removed and the office vacant.

to

The incumbent shall continue to perform the duties of his office until the recall election. If he is not recalled, he shall continue in office for the remainder of his unexpired term, subject to recall as before, except as provided in section 9-7.

If the elected official is recalled, he shall be deemed removed upon the qualification of his successor, who shall serve for the balance of the unexpired term of the officer removed. If the successor fails to qualify within five (5) working days after receiving notification of his election, the incumbent shall thereupon be removed and the office vacant.

#### **And change Article 9 Section 9-8: Limit on Recalled Official**

No person who has been recalled from an office or who has resigned from an office while recall proceedings were pending against him shall be elected or appointed to any town office within one year after such recall or resignation.

to

No person who has been recalled from an office or who has resigned from an office while recall proceedings were pending against him shall be elected or appointed to any town office within one (1) year after such recall or resignation.



And change **Article 10 Section 10.5: Effective Date**

**The charter shall become fully effective upon its approval by the voters, except as otherwise provided:**

~~(a) Upon adoption of the charter, the Board of Selectmen, Registrars of Voters, the Town Clerk and other election officers of the town shall be empowered to hold and shall hold a special election to be held on the fourth Wednesday in June following its adoption by the voters. Two vacancies on the Board of Selectmen shall be filled at said election enlarging the Board of Selectmen to consist of five (5) members.~~

~~(b) At the special election, the two additional Selectmen shall be chosen as follows: the candidate receiving the largest number of votes shall be elected Selectmen for a term ending on the day of the annual town election in 2004; and the candidate receiving the second largest number of votes shall be elected Selectmen for a term ending on the day of the annual town election in 2003. Annually thereafter, there shall be elected a Selectman or Selectmen equivalent to the number of vacant positions to be filled at each annual election.~~

~~(c) Persons elected to the Board of Selectmen at the special election shall be sworn into office immediately upon certification of the vote by the Town Clerk.~~

~~(d) Upon adoption of the charter and prior to the special election, the Board of Selectmen shall appoint a qualified person to serve as temporary Town Administrator who shall exercise~~

~~the rights and perform the duties of the Town Administrator. The temporary Town Administrator shall serve in this capacity for a period not to exceed six (6) months or until such time as the Town Administrator is appointed and qualified or for no more than an additional six (6) months. The temporary Town Administrator shall be ineligible for appointment as Town Administrator.~~

~~(e) Upon adoption of the charter a Town Administrator Search Committee shall be established to assist the Board of Selectmen in the recruitment and selection of the first Town Administrator. The Town Administrator Search Committee shall consist of seven (7) members and shall be established as follows: two (2) members of the 2000 Charter Commission selected by the Charter Commission; two (2) members of the public appointed by the Moderator; one (1) member of the Finance Committee selected by that committee and two (2) members appointed by the Selectmen not to include a Selectman. The search committee shall advertise, solicit and interview candidates for the position of Town Administrator. The search committee shall present not less than four (4) and not more than seven (7) candidates for the position of Town Administrator to the Board of Selectmen. In the event the Board of~~

~~Selectmen does not select one of the candidates presented to it within thirty (30) days then the search committee shall resume its search and submit an additional list of candidates to the Board of Selectmen within sixty (60) days of its resuming of the search.~~

~~(f) Upon adoption of the Charter, and prior to the date the Charter Commission ceases to exist, said Commission shall select two (2) of its members who shall serve on the Town Administrator Search Committee described in Section 10-5(e) above and forward the names of those individuals to the Board of Selectmen.~~

~~(g) Until such time as the annual salary for the Town Administrator is otherwise established the initial salary shall be set at not less than \$80,000 per annum.~~

~~(h) The Town Treasurer and Town Collector who have heretofore been elected and who will henceforth be appointed under the provisions of this charter shall serve for the balance of their terms or a sooner vacancy of office, but their successors shall be appointed. Upon the expiration of the terms of office of the Treasurer and Town Collector, or anytime thereafter, the Town Administrator may combine these positions into a single position.~~

~~(i) Beginning with the town election in the year following the year in which the charter is adopted, members of the Planning Board shall be elected for three (3) year terms. One member shall be elected in 2002 for a two (2) year term, expiring in 2004. The three members to be elected in 2004 shall be elected for three (3) year terms. One member shall be elected in 2003 for a two (2) year term to expire in 2005. The three members to be elected in 2005 shall be elected for a three (3) year term. One member shall be elected in 2003 for a three (3) year term, expiring in 2006. The three members to be elected in 2006 shall be elected for a three (3) year term~~

~~(j) The provisions of this charter that relate to the establishment of a Department of Finance shall become effective on July 1, 2002. Not more than thirty (30) days after the adoption of this charter the By-law Committee shall begin to review the existing general by-laws of the town and to make a report, with recommendations for possible changes or amendments, to the Town Meeting in the year following the year in which the charter is adopted.~~

(k) Following the appointment of the first Town Administrator as provided for in Section 10-5 (e) above, said Administrator shall appoint a Board of Assessors. The initial three (3) appointments shall be phased to coincide with the expiration of the terms of office of Selectmen/Assessors elected prior to approval of this Charter. In the event that the Town Administrator has not been appointed by the expiration of the first term of the elected

Selectman/Assessor in April 2002, the Board of Selectmen shall appoint the first member of the Board of Assessors.

to

Article 10 Section 10-5: Effective Date-**intentionally left blank**

And change **Article 11, Charter Compliance Committee**

There shall be a Charter Compliance Committee consisting of 7 members, appointed by the Town Moderator for 3-year overlapping terms so arranged that the term of no more than three (3) members shall expire each year. At least 1 member of the committee shall reside in each of the town's 6 precincts. No appointee shall be a town employee or a member of any existing board or committee governed by the Charter.

The committee shall take action only after receiving a written complaint, filed by 1 or more voters of the town, alleging a violation of this charter by reason of an act or of a failure to act of the Town Administrator, the Board of Selectmen, the School Committee, the Finance Committee or members of those committees.

The complaint shall state the specific section of this charter that is the subject of the violation, the individual or board responsible for the violation and the act or failure to act resulting in the violation. The complaint shall be filed with the Town Clerk who shall immediately send, via certified mail with return receipt requested, a copy to each member of the committee.

Within 3 weeks after receipt of the complaint by the Town Clerk, the committee shall vote whether to dismiss the complaint without further action. If the committee so votes, the chairman shall give written notification to the Town Clerk. If the committee votes not to dismiss the complaint, the chairman shall set a time and date for a hearing, mail notice of the hearing to the Town Clerk, the complainants and the individual or board named in the complaint. The Town Clerk shall post and publish the notice in a newspaper of general circulation for at least 7 days before the hearing date. The hearing shall occur within 60 days after the date the complaint was received by the Town Clerk.

At the hearing, the committee shall allow any person to address the committee on the merits of the complaint.

Within 3 weeks after the hearing, the committee shall vote on whether there has been a violation of this charter as alleged in the complaint, shall mail a notice of its decision to the complainant, the individual or board named in the complaint and to the Town Clerk, who shall post a copy of the decision at Town Hall and on the town's web site.

If the committee determines that there has been a violation of this charter as alleged by the complaint, and if, following its vote, there continues to be a violation, the committee may contact Town Counsel who may file a complaint on behalf of the

town with the Superior Court.

This Article shall not limit the right to seek enforcement of this charter as otherwise provided by law.

to

There shall be a Charter Compliance Committee consisting of **seven (7)** members, appointed by the Town Moderator for **three (3)** year overlapping terms so arranged that the term of no more than three (3) members shall expire each year. At least **one (1)** member of the committee shall reside in each of the town's **six (6)** precincts. No appointee shall be a town employee or a member of any existing board or committee governed by the Charter.

The committee shall take action only after receiving a written complaint, filed by **one (1)** or more voters of the town, alleging a violation of this charter by reason of an act or of a failure to act of the Town Administrator, the Board of Selectmen, the School Committee, the Finance Committee or members of those committees.

The complaint shall state the specific section of this charter that is the subject of the violation, the individual or board responsible for the violation and the act or failure to act resulting in the violation. The complaint shall be filed with the Town Clerk who shall immediately send, via certified mail with return receipt requested, a copy to each member of the committee.

Within **three (3)** weeks after receipt of the complaint by the Town Clerk, the committee shall vote whether to dismiss the complaint without further action. If the committee so votes, the chairman shall give written notification to the Town Clerk. If the committee votes not to dismiss the complaint, the chairman shall set a time and date for a hearing, mail notice of the hearing to the Town Clerk, the complainants and the individual or board named in the complaint. The Town Clerk shall post and publish the notice in a newspaper of general circulation for at least **seven (7)** days before the hearing date. The hearing shall occur within **sixty (60)** days after the date the complaint was received by the Town Clerk.

At the hearing, the committee shall allow any person to address the committee on the merits of the complaint.

Within **three (3)** weeks after the hearing, the committee shall vote on whether there has been a violation of this charter as alleged in the complaint, shall mail a notice of its decision to the complainant, the individual or board named in the complaint and to the Town Clerk, who shall post a copy of the decision at Town Hall and on the town's web site.

If the committee determines that there has been a violation of this charter as alleged by the complaint, and if, following its vote, there continues to be a violation, the committee may contact Town Counsel who may file a complaint on behalf of the

town with the Superior Court.

This Article shall not limit the right to seek enforcement of this charter as otherwise provided by law.

Or act anything in relation thereto.

*Sponsor* – Charter Review Committee

**MOTION: We move the Town so vote.**

***VOTED: the Ayes have it; motion passes; declared a UNANIMOUS VOTE.***

**ARTICLE 22:** To see if the Town will vote to authorize the Board of Selectmen to file a home rule petition with the Massachusetts General Court for the purpose of amending the **Bourne Home Rule Charter** as described below.

A.

**Change Article 1 Section 3: Division of Powers**

The administration of all the fiscal, prudential and municipal affairs of the town shall be vested in an executive branch headed by a Board of Selectmen ~~and Town Administrator~~. The legislative powers shall be exercised by an Open Town Meeting.

to

The administration of all the fiscal, prudential and municipal affairs of the town shall be vested in an executive branch headed by a Board of Selectmen. The legislative powers shall be exercised by an Open Town Meeting.

B.

**Change Article 2 Section 2-5: Initiation of Warrant Articles-subsection (a)(3)**

(a) Initiation - The Board of Selectmen shall receive at any time and insert in the warrant all petitions addressed to it which request the submission of any matter to the Town Meeting and which are submitted to it by: (1) any elected town officer; (2) any town elected or appointed multiple member body acting by vote of a majority of its members; (3) ~~petition of registered voters as provided by law~~; and, (4) the Town Administrator.

to

(a) Initiation - The Board of Selectmen shall receive at any time **before the warrant closes** and insert in the warrant all petitions addressed to it which request the submission of any matter to the Town Meeting and which are submitted to it by: (1) any elected town officer; (2) any town elected or appointed multiple member body acting by vote of a majority of its members; (3) **any ten (10) or more registered voters stating their residence with street number, if any; subject to the subsequent certification by the board of registrars that at least ten (10) of the signers are voters. In the case of a Special Town meeting, the number of registered voters shall be one hundred (100) or ten percent (10%) of the total amount of registered voters of the town, whichever number is the lesser;** and, (4) the Town Administrator.

C.

**Change Article 3 Section 3-1: Term of Office, Composition**

There shall be a Board of Selectmen consisting of five members elected for three (3) year terms, so arranged that as nearly an equal number of terms as possible shall expire each year. The Board of Selectmen shall also serve as Sewer Commissioners.

to

There shall be a Board of Selectmen consisting of five members elected for three (3) year terms, so arranged that as nearly an equal number of terms as possible shall expire each year. The Board of Selectmen shall also serve as Sewer Commissioners, **until such time as the town of Bourne adopts appropriate legislation creating a Board of Sewer Commissioners and the Board of Selectmen appoints such a Board.**

D.

**Change Article 3 Section 3-3: Policy Role**

The Board of Selectmen shall serve as the chief goal setting and policy-making agency of the town, keeping in mind the goals, policies, and action items of the Local Comprehensive Plan (LCP), and shall appoint a Town Administrator to carry out such policies. Policies and goals specific to each policy shall be filed with the Town Administrator no later than ~~sixty five (65)~~ days after the regular spring town election. Individual selectmen shall have no independent authority unless specifically voted by the Board of Selectmen. Selectmen shall deal with administrative agencies and departments only through the Town Administrator.

Nothing in this section shall be construed to authorize any member of the board of selectmen, nor a majority of its members, to become involved in the day-to-day administration of any town agency. It is the intention of this provision that the Board of Selectmen shall act through the adoption of ~~broad~~ policy goals, policies, and action items, which are to be implemented by the Town Administrator.

to

The Board of Selectmen shall serve as the chief goal setting and policy-making agency of the town, keeping in mind the goals, policies, and action items of the Local Comprehensive Plan (LCP), and shall appoint a Town Administrator to carry out such policies. Policies and goals specific to each policy shall be filed with the Town Administrator no later than forty five (45) days after the regular spring town election. Individual selectmen shall have no independent authority unless specifically voted by the Board of Selectmen. Selectmen shall deal with administrative agencies and departments only through the Town Administrator.

Nothing in this section shall be construed to authorize any member of the board of selectmen, nor a majority of its members, to become involved in the day-to-day administration of any town agency. It is the intention of this provision that the Board of Selectmen shall act through the adoption of **written** policy goals, policies, and action items, which are to be implemented by the Town Administrator, **and written in a policy book that shall be publicly available for review.**

E.

**Change Article 3 Section 3-6: Prohibitions**

No member of the Board of Selectmen shall serve on any appointed town board established by this charter or by by-law, Town Meeting or the Board of Selectmen for which the Board of Selectmen is the appointing authority.

to

- a. No member of the Board of Selectmen shall serve on any appointed town board established by this charter or by by-law, Town Meeting or the Board of Selectmen for which the Board of Selectmen is the appointing authority.
- b. No Selectman shall hold any other elected town office or full time town employment during his term as Selectman.
- c. No former Selectman shall hold any compensated appointed town office or full time town employment until two (2) years after the expiration of his term as Selectman.

F.

**Change Section 3- 8: Rules of Procedure**

The Board of Selectmen shall adopt, make public, and abide by its own rules of procedure to govern the conduct of its meetings. An agenda shall be posted with each notice of public meeting. A period of public comment shall be scheduled before the beginning of agenda items. In addition, a public comment period must be provided before any vote on a policy issue. The Board of Selectmen may deviate from its agenda only for sudden, generally unexpected occurrences or for circumstances demanding immediate action.

to

The Board of Selectmen shall adopt, make public, and abide by its own rules of procedure to govern the conduct of its meetings. An agenda shall be posted with each notice of public meeting. A period of public comment shall be scheduled before the beginning of agenda items. In addition, a public comment period must be provided before any vote on a policy issue. The Board of Selectmen may deviate from its agenda only for sudden, generally unexpected occurrences or for circumstances demanding immediate action. **No provision or rule of procedure set by the Board of Selectmen shall supersede or obviate the State Open Meeting Law (MGL Chapter 30A, Sections 18 through 25, or as it may be amended from time to time.)**

G.

**Change Article 4 Section 4-1: Appointment; Qualification; Term**

The Board of Selectmen shall appoint a Town Administrator Search Committee of not fewer than five (5) and not more than nine (9) residents of the community to assist the Board of Selectmen in the recruitment and selection of the Town Administrator. If the Board of Selectmen does not select one of the candidates presented by the search committee within thirty (30) days, then the search committee

shall resume its search and submit an additional list of candidates to the Board of Selectmen within sixty (60) days after it resumes the search.

The Board of Selectmen, by an affirmative vote of four (4) members, shall appoint the Town Administrator for an indefinite term and fix the Town Administrator's compensation within the amount annually appropriated for this purpose. The Town Administrator shall be appointed solely on the basis of executive and administrative qualifications.

The Town Administrator shall be a professionally qualified person of proven ability, especially fitted to perform the duties of the office by education, training and previous experience in municipal administration. The Town Administrator shall have a Bachelors Degree, preferably a Masters Degree, in Public Administration, Business Management or related field; at least seven (7) years experience in an upper level executive municipal position; or equivalent combination of education and experience.

The Administrator shall devote full time to the office and shall not hold any other public office, elective or appointive, or engage in any other business or occupation during his term, unless such action is approved in advance, in writing, by the Board of Selectmen. The town may from time to time, by by-law, establish such additional qualifications as seem necessary and appropriate.

to

The Board of Selectmen shall appoint a Town Administrator Search Committee of not fewer than five (5) and not more than nine (9) residents of the community to assist the Board of Selectmen in the recruitment and selection of the Town Administrator. If the Board of Selectmen does not select one of the candidates presented by the search committee within thirty (30) days, then the search committee shall resume its search and submit an additional list of candidates to the Board of Selectmen within sixty (60) days after it resumes the search.

The Board of Selectmen, by an affirmative vote of four (4) members, shall appoint the Town Administrator for an indefinite term and fix the Town Administrator's compensation within the amount annually appropriated for this purpose. The Town Administrator shall be appointed solely on the basis of executive and administrative qualifications.

The Town Administrator shall be a professionally qualified person of proven ability, especially fitted to perform the duties of the office by education, training and previous experience in municipal administration. The Town Administrator shall have a Bachelors Degree, preferably a Masters Degree, in Public Administration, Business Management or related field; at least seven (7) years experience in an upper level executive municipal position; or equivalent combination of education and experience.

**The Town Administrator need not be a resident of the Town of Bourne when appointed but shall establish primary residence within Barnstable, Bristol, or Plymouth Counties within one (1) year of the date of appointment. The Board of Selectmen may, by simple majority vote of the Selectmen in office at the time of appointment, extend to a time certain the time for establishing residence, or allow the administrator to reside outside of said counties.**



The Administrator shall devote full time to the office and shall not hold any other public office, elective or appointive, or engage in any other business or occupation during his or her term, unless such action is approved in advance, in writing, by the Board of Selectmen. The town may from time to time, by by-law, establish such additional qualifications as seem necessary and appropriate.

H.

#### **Change Article 4 Section 4-6: Powers and Duties**

The Town Administrator shall be the chief administrative officer of the town. The Town Administrator shall be responsible to the Board of Selectmen for the proper administration of all town affairs placed in his or her charge by or under the charter. The Town Administrator shall have the following powers and perform the following duties:

(a)-(k);

(l) shall be responsible for and oversee the purchase of all supplies, materials, services and equipment, and approve the award of all contracts for all town departments;

(m)-(n);

(o) may create new full time, compensated positions subject to the approval of the Board of Selectmen and funding by Town Meeting;

(p)-(s);

to

(l) shall be responsible for and oversee the purchase of all supplies, materials, services, and equipment and approve the award of all contracts for all town departments. **The Town Administrator must secure the approval of the Board of Selectmen for contracts of three (3) years or more.**

(o) may create new full time, compensated positions subject to the approval of the Board of Selectmen and funding by Town Meeting, **and shall have the authority to enter into employment contracts for these positions;**

I.

#### **Change Article 8 Section 8-6 Procedures for Multiple Member Bodies**

(a) Meetings - All multiple member bodies of the town whether elected, appointed or otherwise constituted shall meet at such times and in places open to the public within the town as they may by their own rules prescribe. Special meetings of any multiple member body shall be held on the call of the respective chairman or by a majority of the members thereof. Public posting of all meetings shall be made in accordance with the Open Meeting Law of the Commonwealth of Massachusetts. All meetings of all multiple member bodies shall be open to the public and the press, except as may otherwise be authorized by law.

(b) Quorum - A majority of the members of the multiple member body shall constitute a quorum but a smaller number may adjourn from time to time, unless otherwise provided by law.

(c) Minutes - Each multiple member body shall provide for the keeping of minutes of its proceedings. These minutes shall be a public record and a copy of such minutes shall be filed with the office of the Town Clerk.

to

(a) Meetings - All multiple member bodies of the town whether elected, appointed or otherwise constituted shall meet at such times and in places open to the public within the town as they may by their own rules prescribe. Special meetings of any multiple member body shall be held on the call of the respective chairman or by a majority of the members thereof. Public posting of all meetings shall be made in accordance with the Open Meeting Law of the Commonwealth of Massachusetts. All meetings of all multiple member bodies shall be open to the public and the press, except as may otherwise be authorized by law.

(b) Quorum - A majority of the members of the multiple member body shall constitute a quorum but a smaller number may adjourn from time to time, unless otherwise provided by law.

(c) Minutes - Each multiple member body shall provide for the keeping of minutes of its proceedings. These minutes shall be a public record and a copy of such minutes shall be filed with the office of the Town Clerk. Minutes of all multiple member bodies shall also be posted on the Town of Bourne Web Site for a minimum of five (5) years.

(d) The meetings of the Board of Selectmen, the School Committee, The Board of Health and the Planning Board shall, if possible, be either televised on the local cable channel or streamed on the town website. The town will choose the most effective method. Technical difficulties with equipment shall not cause the meetings to be postponed.

**Or act anything in relation thereto.**

***Sponsor – Charter Review Committee***

**MOTION: We move the Town so vote.**

***MOTION to Amend Article 22, Section C: William Grant put forth the following Amendment to the Main Motion – delete the words “and the Board of Selectmen appoints such a Board.”***

***VOTE ON THE AMENDMENT: the Ayes have it; declared the motion passes.***

***VOTE ON THE MAIN MOTION AS AMENDED: declared the Ayes have it; motion passes.***

**ARTICLE 23:** To see if the Town will vote to authorize the Board of Selectmen to file a home rule petition with the Massachusetts General Court for the purpose of amending the **Bourne Home Rule Charter** as described below.

**Change Article 3 Section 3-5: Appointing Powers**

The Board of Selectmen shall appoint the Town Administrator, Town Counsel, Registrars of Voters, Constables, and members of all multi-member bodies for whom no other appointment provision is made in this charter of by by-law. All appointed boards, committees and commissions, appointed by the Board of Selectmen, shall be responsible to the Board of Selectmen.

to

The Board of Selectmen shall appoint the Town Administrator, Town Counsel, Registrars of Voters, Constables, and members of all multi-member bodies for whom no other appointment provision is made in this charter of by by-law.

**The Board of Selectmen shall appoint the Police Chief pursuant to M.G.L. Chapter 41:Section 97A and Fire Chief pursuant to M.G.L. Chapter 48:Section 42.** All appointed boards, committees and commissions, appointed by the Board of Selectmen, shall be responsible to the Board of Selectmen.

**And change Article 4 Section 4-6: Powers and Duties**

The Town Administrator shall be the chief administrative officer of the town. The Town Administrator shall be responsible to the Board of Selectmen for the proper administration of all town affairs placed in his or her charge by or under the charter. The Town Administrator shall have the following powers and perform the following duties:

- (a)
- (b) appoint, and in appropriate circumstances, remove, subject to civil service laws and collective bargaining agreements where applicable, all department heads and employees as well as members of the Board of Assessors and other employees for whom no other appointment provision is made in this charter. Appointments made by the Town Administrator shall be effective immediately except that appointments of department heads and members of the Board of Assessors shall become effective on the fifteenth day after the day on which notice of the proposed appointment is filed with the Board of Selectmen, unless a majority of the Board of Selectmen votes to reject the appointment within this period.
- (c-h)
- (i) administer personnel policies, practices, and rules and regulations, any compensation plan and any related matter for all municipal employees, except school employees;
- (j-s)

to

The Town Administrator shall be the chief administrative officer of the town. The Town Administrator shall be responsible to the Board of Selectmen for the proper

administration of all town affairs placed in his or her charge by or under the charter. The Town Administrator shall have the following powers and perform the following duties:

(a)

(b) appoint, and in appropriate circumstances, remove, subject to civil service laws and collective bargaining agreements where applicable, all department heads, **except for the Police Chief and Fire Chief**, and employees as well as members of the Board of Assessors and other employees for whom no other appointment provision is made in this charter. Appointments made by the Town Administrator shall be effective immediately except that appointments of department heads and members of the Board of Assessors shall become effective on the fifteenth day after the day on which notice of the proposed appointment is filed with the Board of Selectmen, unless a majority of the Board of Selectmen votes to reject the appointment within this period. **He shall recommend to the Board of Selectmen candidates for appointment to the position of Police Chief and Fire Chief.**

(c-h)

(i) administer personnel policies, practices, and rules and regulations, any compensation plan and any related matter for all municipal employees, except school, **fire, and police** employees;

(j-s)

Or act anything in relation thereto.

*Sponsor – Charter Review Committee*

**MOTION: from John A. Ford, Jr. – I move that the Town so vote which was seconded.**

***VOTED: the Nays have it; declared the MOTION FAILS.***

**ARTICLE 24: To see if the Town will vote to amend the Wind Energy Conversion Systems (WECS) bylaw as follows:**

*Sponsor – James Potter and others*

### **3460. WIND ENERGY CONVERSION SYSTEMS (WECS).**

**3461. Purpose.** The purpose of this section is to provide for the development and use of wind power as an alternative energy source, benefiting both the economy and the environment, while protecting public health, safety and welfare, preserving environmental, historic and scenic resources, controlling noise levels and preventing electromagnetic interference.

**3462. Applicability.** Any application to erect a wind energy conversion system shall comply with section 3460, with the following exemptions.

- A. WECS having manufacturer's rated capacity of not more than 300 watts, or.
- B. Building-mounted WECS having overall height not more than eight feet (8') above the roof's highest point.

**3463. Definitions.**

**A. Wind Energy Conversion Systems (WECS)**

All equipment, machinery and structures utilized in the connection with the conversion of wind to other forms of energy.

**B. Commercial Wind Energy System (CWES)**

A WECS consisting of one or more wind turbines with a rated capacity greater than 10 kW.

**C. Residential Wind Energy System (RWES)**

A WECS consisting of a single wind turbine, with a rated capacity of not more than 10 kW, intended as an accessory use

**D. Neighborhood Wind Energy System (NWES)**

A Class I, II, or III net metering wind turbine located in a residential district serving multiple residential customers served by a single utility and as further defined by the Massachusetts Department of Public Utilities (DPU).

**E. Wind Turbine:** A single device that converts wind to electricity or other forms of energy, typically consisting of a rotor and blade assembly, electrical generator, and tower with or without guy wires.

**F. CWES Fall and Ice Shed Zone**

The area that lies within a circle around each NWES and CWES tower, the radius of which is arrived at by application of the following formula: [hub height + rotor diameter x 1.5]. All NWES and CWES shall maintain the required Fall and Ice Shed Zone ("Safety Zone") from any occupied structure (residential and non-residential), public or private road or regularly used public area. Such Safety Zone shall be entirely on the applicant's development site or under applicant's control. However, the preceding notwithstanding, the Safety Zone shall in no event be less than that specified by the supplier and/or manufacturer of the WECS in its standard safety specifications in effect at the time of project permitting.

**G. Critical Infrastructure**

Facilities and infrastructure listed within the Town of Bourne's Pre-Disaster Hazard Mitigation Plan.

**3464. Special Permit Granting Authority:** The Planning Board shall be the Special Permit Granting Authority for all WECS application. No Special Permit shall be granted unless the Planning Board finds that the proposed WECS is in harmony with the purpose and intent of this Bylaw and will not be detrimental or injurious to the neighborhood in which it is to be constructed, or to the public, taking into consideration among other things the height of the WECS in relation to the anticipated amount of electrical energy generation, the location of the WECS is relation to topography, the natural environment, dwellings, historical and scenic features, and safety, and that all requirements, standards and conditions for the granting of the Special Permit have been satisfied. Furthermore, no Special Permit shall be granted unless the Planning Board determines that the proposal will not have an undue adverse impact on historic resources, scenic views, natural resources, and/or residential property values.

**3465. Development Requirements.**

**A. Required of all WECS**

1. Proposed WECS shall be consistent with all applicable local, state and federal requirements, including but not limited to all applicable electrical, construction, noise, safety, environmental and communications requirements.
2. Applicants shall provide a complete description of the proposed WECS including technical, economic, environmental, and other reasons for the proposed location, height and design.
3. **Height Calculation.** Overall height of the WECS shall be measured from the land in its natural state at the base of the tower prior to grading or filling to the highest point reached at any time by any part of the wind turbine. For WECS attached to a building, height is to be measured as specified in footnote “n” to the Section 2500 Intensity of Use Schedule, and the provisions of that footnote must be complied with.
4. **Flight Path Height Restriction.** No WECS located in the flight path as shown on a map entitled “USCG Air Station Cape Cod Emergency Visual Routes in Inclement Weather” Bourne, Massachusetts, dated January 26, 2007, shall be erected or altered to a height, which would exceed one hundred (100) feet. WECS erected between 60 to 100 feet within the USCG flight path shall include a fixed warning light.
5. Monopole towers are the preferred type of support.
6. **Setbacks (except for acoustic setback covered under “Noise”..**

- a) NWES and CWES shall observe a setback distance from all property lines equal to the Safety Zone.
  - b) No part of the WECS support structure, including guy wire anchors, may extend closer to the property boundaries than the standard structure setbacks for the zone where the land is located.
7. **Wetlands.** No part of a WECS shall be located within the jurisdiction of the Bourne Conservation Commission unless issued an Order of Conditions
8. **Noise.**

8.1 All WECS shall observe a minimum acoustical setback from any residentially used or zoned parcel a distance of at least ten (10) times rotor diameter, measured from the closest part of the WECS tower to the closest property line of all residentially used or zoned parcels.

8.2 The WECS and associated equipment shall conform to the following minimum sound level limitations:

- a) No WECS shall produce a dB(A) sound pressure level that is 6 dB or more above the lowest predevelopment L90 dB(A) level (statistical noise level exceeded 90 percent of the time) measured over a sufficient time duration to represent the quietest part of the daytime or nighttime for which operation is scheduled to occur (See ANSI S12.18).
- b) No WECS shall produce, during the hours of 7:00pm and 7:00 am, a broadband sound pressure level that exceeds 35 dB(A), attributed to the WECF itself.
- c) No WECS shall produce lower frequency sound pressures, attributed to the WECS itself, that exceed 50 dB(C), or lower frequency sound pressures that are shown to contain a separation of 10dB or greater when measurements in dB(A) are subtracted from measurements in dB(C).
- d) No WECS shall produce amplitude modulated noise, measurable in overall A-weighted sound pressure level, which is shown to contain peak to trough separations of 4dB or greater.
- e) No WECS shall produce a Pure Tone condition, as that term is defined in Massachusetts 310 CMR 7.10, as measured in octave bands or by equivalent measurements in 1/3<sup>rd</sup> octave or narrow band.

8.3 All above measurements shall be attended and shall be taken on any adjacent residentially used property, or on adjacent land zoned to permit residential use. Compliance at the closest property line is required.

8.4 Measuring for background (ambient) sound levels shall:

- A). Be attended measurements; B). Exclude periods of insect or other seasonal noise, or otherwise adjust collected data so that impacts from the same are removed; C). Exclude periods or moments of observed heightened sound levels not considered

typical ambient noises (i.e. passing airplane or train); and D). Be avoided or suspended in (or adjusted to eliminate) periods of poor weather conditions and/or periods of significant wind speeds.

8.5 With post-construction testing or monitoring, aerodynamic amplitude modulated noise (“AAM”) shall be examined with the sound level meter (“SLM”) set for fast response, with a sampling rate of at least one measurement per 1/8<sup>th</sup> second. AAM noise shall be recorded in overall A-weighted sound pressure level and 1/3 octave band center frequencies for the predominate frequencies of interest. Audio recordings shall be made periodically during testing to provide audible indication of the nature or cause of the sounds being measured.

8.6 Post-construction lower frequency sound analysis shall be recorded in dB(A), dB(C), and 1/3 octave band for the predominate frequencies of interest.

8.7 Post-construction infrasonic sound pressures shall be measured using the best technologies available at the time of such testing and may include un-weighted measurements, and measurements in dB(G), dB(L) and/or dB(Z).

8.8 Pre-permitting acoustical projections and modeling shall be done under the supervision of the special permit granting authority (“SPGA”). Post-construction acoustical monitoring and testing shall be performed under the supervision of the Zoning Enforcement Officer or his designee, hereinafter the “Enforcing Person”, who may order mitigation measures including operational controls of any WECS if needed to insure ongoing compliance with this by-law.

8.9 As to both pre-permitting, and post-construction testing and monitoring when ordered by the Enforcing Person, WECS developers and owners must hire, at it or their sole cost and expense, a qualified acoustical engineer to undertake a study or studies, or to undertake short or long term monitoring (as appropriate for the condition under study), to quantify sound pressures likely to emanate from or emanating from the applicable WECS and to submit one or several written report(s) of such study, which shall be public information.

8.10 With both pre-permitting and post-construction acoustical testing, the WECS developer or owner must pay into a special municipal account sufficient funds to cover reasonable peer review done by a qualified acoustical engineer hired by the SPGA or Enforcing Person as applicable. Any such funds shall be administered in accordance with M.G.L. c. 44 § 53A.

8.11 A qualified acoustical engineer (for pre-permitting or post construction testing) shall be either a degreed engineer practicing acoustical engineering and working for a firm that is a member of the National Council of Acoustical Consultants (NCAC) or a member of the Institute of Noise Control Engineering (INCE). All persons conducting sound pressure measurements to assess compliance or likely compliance with this by-law shall be trained in the current techniques and principles of sound measurement equipment and instrumentation, and shall take such measurements under the supervision of the qualified acoustical engineer described above.

8.12 All sound pressure level measurements will employ appropriate equipment that is properly calibrated to industry standards. The precise location(s) of the measurement site(s), as well as dates, times, frequency, and duration of the measurements or measurement periods shall be as determined by the SPGA or Enforcing Person. All testing or monitoring results,



reports, studies and conclusions shall be made a permanent part of the public record. Those records shall include all raw data collected in formats that facilitate peer and public review of the data and the study or studies. To facilitate such peer and public review, wherever possible, such raw data shall be submitted in digital form as well as hard copy. Wherever possible, all such collected data shall become internet/web-accessible to the public with uploads either continuously during testing or periodically as soon as practical.

8.13 The acoustical set back prescribed above is a minimum standard. The SPGA may deny an application for a special permit even where such minimum standard is met, if it finds, based on the pre-permitting acoustical studies required by this by-law, that a greater distance is required to insure compliance with the noise limitations prescribed above.

8.14 Because RWES are considerably smaller than NWES and CWES, the SPGA may determine that no pre-construction noise modeling or testing is required.

8.15 Upon written notification of a complaint of excessive noise, the Enforcing Person or his designee, shall record the filing of such complaint. The Enforcing Person shall promptly investigate. If noise levels are determined to be excessive, the Enforcing Person shall require the property owner to perform ambient and operating decibel measurements at the nearest point from the wind turbine to the property line of the complainant and to the nearest inhabited residence, as described herein.

8.16 If the noise levels are found to have exceeded the above allowable limits the Enforcing Person shall notify in writing the owner of the property to correct the violation. If the noise violation is not remedied within 30 days the WECS shall remain inactive until the noise violation is remedied, which may include relocation or removal.

8.17 If determined that allowable limits have not been exceeded, notice in writing shall be provided to the person who has filed such complaint and the owner of the property stating that no further action is required. Any person aggrieved by the decision may appeal said decision to the Board of Appeals in accordance with Section 1320 of this Bylaw. Any such appeal must be filed within (30) days after the receipt of the decision of the Enforcing Person.

9. **Shadowing/Flicker.** The WECS shall be sited in a manner that does not result in shadowing or flicker impacts above 5 hours per year to a residence. The applicant has the burden of proving that this effect does not have significant adverse impact on neighboring or adjacent uses either through siting or mitigation.
10. **Prevention of Access.** The applicant/owner shall ensure that all related components of the WECS are protected from unlawful access.
11. **Visual Impact.** The applicant shall employ all reasonable means, including restraint in tree removal, landscaping, and alternative locations to minimize the visual impact of all WECS components. All components of the WECS and its support structure shall be painted plain non-reflective muted colors.

12. **No WECS** shall exhibit any form of decoration or graphics unless given express approval by the Planning Board, and then shall be limited to the name of occupant of the premises or manufacturer located on the nacelle of the wind turbine.
13. **Electromagnetic interference.** No WECS installation shall cause electromagnetic interference. If interference is established the Inspector of Buildings shall notify the owner of the property in writing to correct the violation. If the interference is not remedied within 30 days the WECS shall remain inactive until the interference is remedied, which may include relocation or removal.
14. **Lighting.** If lighting is proposed (other than required FAA lights) the applicant shall submit a plan indicating the horizontal foot candles at grade, within the property line and for twenty-five (25) feet beyond the property lines. The plan shall also indicate the locations and types of luminaries proposed.
15. **Vegetation.** Existing vegetation must be shown including average height of trees and any proposed vegetation removal on the subject property or abutting properties. The Planning Board shall also consider the height of vegetation at maturity.
16. **Compliance with FAA Regulations and MMR Flight Paths.** WECS must comply with applicable FAA regulations and MMR flight paths as shown on the map referred to in Section 3465(4).
17. **Avian impact avoidance.** Applicants for a special permit for a CWES shall submit to the Planning Board documentation that the siting, equipment selection, facility design, and operation management will effectively minimize avian impacts, evidenced by an avian impact assessment conducted by a qualified third party, assessing the potential impact of the proposed WECS upon bird and bat species. The avian study shall at a minimum report on a literature survey for threatened and endangered species, and any information on critical flyways. The applicant must identify any plans for post-construction monitoring or studies. The analysis shall also include an explanation of potential impacts and propose a mitigation plan, if necessary.

#### **B. Residential Wind Energy Systems (RWES).**

1. Shall consist of a single wind turbine per lot, with a rated capacity less than 10 kW.

2. The overall height shall be determined by special permit. Overall height must be consistent meeting the setback requirements of Section 3465 A.6 and, if more restrictive, shall not exceed seventy-five (75) feet in overall height unless as part of the special permit process the applicant demonstrates that additional height is functionally essential and that the additional height does not does not substantially increase any adverse impacts.

**C. Neighborhood Wind Energy System (NWES)**

1. Shall consist of a single Class I, II, or III net metering wind turbine as defined by the Massachusetts Department of Public Utilities, with a rated output greater than 10kW, located in a residential district.
2. Shall be owned by or serve the energy needs of multiple residential customers, served by a single utility in a single neighborhood.
3. Shall be subject to the requirements of the CWES specified in Section 3465 D.

**D. Commercial Wind Energy Systems (CWES).**

1. A Wind Turbine with a rated capacity of more than 10 kW
2. May include multiple wind turbines, however, in no event, shall the number of wind turbines exceed one (1) per two (2) acres,
3. Land area may be comprised of several contiguous parcels single or multiple ownership.
4. A wind turbine erected on a lot with another principle use requires a lot area twice the minimum lot area as stated in Section 2500.
5. Height shall be determined by special permit. The Planning Board shall make findings that the height proposed reflects industry standards for a similarly-sited facility, and is the minimum necessary for adequate operation of the CWES.
6. Projects including land in multiple ownerships shall include each owner of the land as a party to the application and, upon plan approval, subject to its provisions.
7. Telecommunications. CWES may include telecommunication antennas provided they comply with Section 2500 of this

bylaw. The telecommunications carrier shall be named as the co-applicant. Co-applications are encouraged.

### **3466. Procedural Requirements:**

#### **A. Special permit submittals**

1. **Site Plan.** A site plan must be submitted, prepared to scale by a registered land surveyor or civil engineer showing the location of the proposed WECS, distances to all property lines, existing and proposed structures, existing and proposed elevations, public and private roads, above ground utility lines and any other significant features or appurtenances. Any portion of this section may be waived if in the opinion of the Planning Board the materials submitted are sufficient for the Board to make a decision.
2. **Inspection.** Provisions for inspection and maintenance must be made and identified in the submittals.

#### **B. Building permit submittals**

1. **Wind Turbine structure drawings.** Building permit applications shall be accompanied by standard drawings of the wind turbine structure, including the tower, base, and footings. Documentation showing compliance with the Massachusetts State Building Code certified by a licensed professional engineer shall also be submitted. (Manufacturer specifications may be suitable at the discretion of the Inspector of Building)
2. **Electrical drawings.** Building permit applications for WECS shall be accompanied by a line drawing of the electrical components in sufficient detail to allow for a determination that the manner of installation conforms to the National Electrical Code.
3. **Utility Notification.** No WECS shall be installed until evidence has been given that the utility company has been informed of the customer's intent to install an interconnected customer-owned generator. Off-grid systems shall be exempt from this requirement.
4. **Insurance.** The applicant shall be required to show evidence of liability insurance in an amount and for duration sufficient to cover loss or damage to persons and structures occasioned by the failure or performance of the facility.

- C. Abandonment** A WECS shall be considered to be abandoned if it is not operated for a period of two years or if it is designated a safety hazard by the Inspector of Buildings. Once a WECS is designated as abandoned, the owner shall be required to

physically remove the WECS within 90 days of written notice. "Physically remove" shall include, but not be limited to:

1. Removal of WECS, any equipment shelters, and security barriers from the subject property.
2. Removal of foundation, unless in the opinion of the Inspector of Buildings the foundation will pose no hazard.
3. Proper disposal of the waste materials from the site in accordance with local and state solid waste disposal regulations.
4. Restoring the location of the WECS to its natural condition, except that any landscaping and grading shall remain in the after-condition.

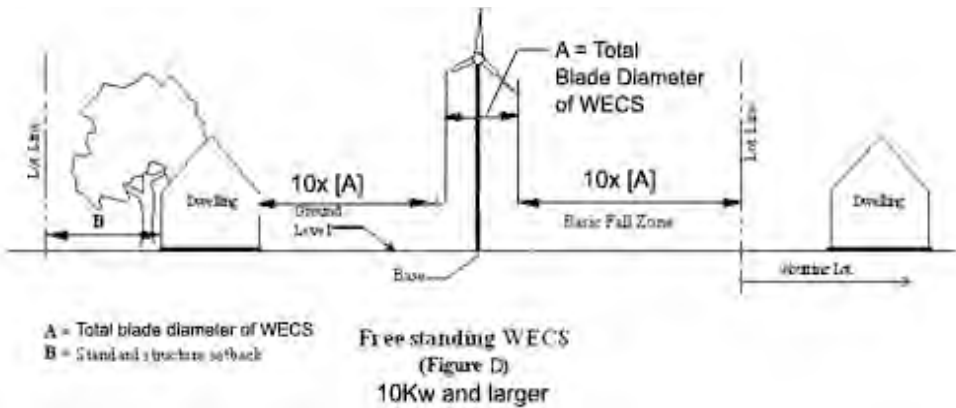
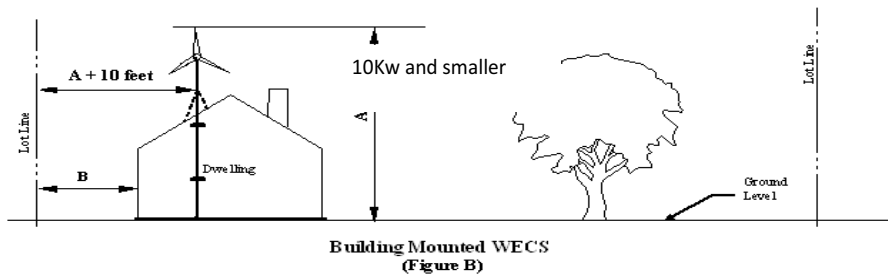
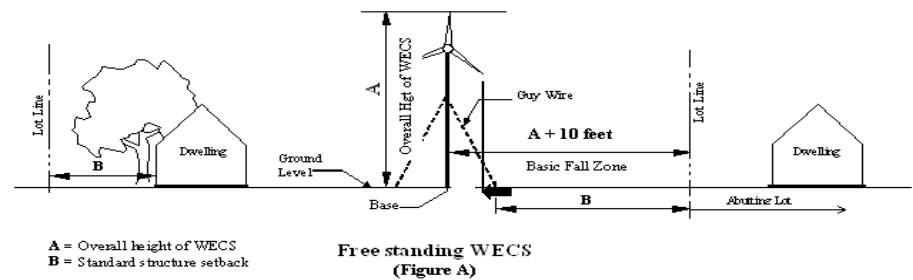
**D. Modifications.** All modifications to a WECS made after issuance of the Special Permit shall require approval by the Planning Board.

**E. Professional Fees.** The Planning Board may retain a technical expert/consultant to verify information presented by the applicant. The cost for such a technical expert/consultant will be the expense of the applicant.

**3467. Security.**

- A. Requirement.** In conjunction with the above special permit approval process the Planning Board may require the posting of a bond or other security to assure satisfactory fulfillment of the above, in such sum and in accordance with such conditions as the Board may determine necessary.
- B. Exception.** The Board need not require security where there is full assurance of compliance with the above special permit.
- C. Amount.** The amount of security required shall not exceed either the estimated costs of the measures proposed, or the estimated cost of restoration of affected lands and property if the work is not performed as required, whichever is the greater.

Figure A , B & D



*In as much as the Planning Board did not present its Report to the Town Meeting; the Moderator ruled – in accordance with state law - that this Article could not be voted upon at this meeting.*

**ARTICLE 25:** To see if the Town will vote to raise and appropriate borrow, or transfer from available funds a sum of money for the purpose of performing drainage, surfacing, repair and related work to the beach access area at the end of Tower Lane in the village of Buzzards Bay (Taylors Point), or act anything thereon.

***Sponsor – Neil F. Langille and others***

**MOTION:** We move that this article be indefinitely postponed.

***VOTED: the Ayes have it; motion passes; declared a UNANIMOUS VOTE.***

**ARTICLE 26:** To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the purpose of **shellfish propagation**, or take any other action in relation thereto.

***Sponsor - Board of Selectmen***

**MOTION:** We move to transfer from Free Cash the sum of \$15,000.00 for the purposes of this article.

***VOTED: the Ayes have it; motion passes; declared a UNANIMOUS VOTE.***

**ARTICLE 27:** To see if the town will vote to amend the Town of Bourne Bylaws **Article 1.1 Town Meetings, Section 1.1.2** by deleting “Two hundred (200) registered voters shall constitute a quorum to begin any session of any annual or special town meeting, provided however, that after said quorum has been established, a quorum to continue to maintain the meeting at any such session shall be one hundred fifty (150) registered voters. Sessions devoted to the election of officers shall not be subject to this quorum provision. \*” and inserting in place thereof the words “One-hundred twenty five (125) registered voters shall constitute a quorum to begin any session of any annual or special town meeting, provided however, that after said quorum has been established, a quorum to continue to maintain the meeting at any such session shall be one-hundred (100) registered voters. Sessions devoted to the election of officers shall not be subject to this quorum provision.”

***Sponsor – Finance Committee***

**MOTION:** We move that the Town vote to amend Article 1.1 Town Meetings, Section 1.1.2 by deleting “Two hundred (200) registered voters shall constitute a quorum to begin any session of any annual or special town meeting, provided however, that after said quorum has been established, a quorum to continue to maintain the meeting at any such session shall be one hundred fifty (150) registered voters. Sessions devoted to the election of officers shall not be subject to this quorum provision. \*” and inserting in place thereof the words “One-hundred twenty five (125) registered voters shall constitute a quorum to begin any session of any annual or special town meeting, provided however, that after said quorum has been established, a quorum to continue to maintain the meeting at any such session shall be one-hundred (100) registered voters. Sessions devoted to the election of officers shall not be subject to this quorum provision.”

***VOTED: the Ayes have it; declared a UNANIMOUS VOTE, the MOTION PASSES.***

**ARTICLE 28:** To see if the Town will vote to amend Section 3.1.25 **Beach Rules and Regulations** of the Town Bylaws by deleting paragraph d. in its entirety and substituting a new paragraph d. as follows: “d. Animals of any kind shall not be brought upon a beach nor

be permitted thereon except as provided in 3.1.29 Licensing and Control of Dogs.” or take any action in relation thereto.

*Sponsor – Bylaw Committee*

**MOTION:** We move that the Town vote to amend Section 3.1.25 Beach Rules and Regulations of the Town Bylaws by deleting paragraph d. in its entirety and substituting a new paragraph d. as follows: “d. Animals of any kind shall not be brought upon a beach nor be permitted thereon except as provided in 3.1.29 Licensing and Control of Dogs.”

*VOTED: the Ayes have it; motion passes; declared a UNANIMOUS VOTE.*

**ARTICLE 29:** To see if the Town will vote to transfer the sum of \$15.00 from the sale of each Resident Recreational Shellfish Permit and Massachusetts Resident Recreation Permit for the purpose of shellfish propagation and such sum or sums to be placed in the Shellfish Revolving Fund or take any other action in relation thereto.

*Sponsor – Natural Resources Director*

**MOTION:** We move that the Town vote to transfer the sum of \$15.00 from the sale of each Resident Recreational Shellfish Permit and Massachusetts Resident Recreation Permit for the purpose of shellfish propagation and such sum or sums to be placed in the Shellfish Revolving Fund.

*VOTED: the Ayes have it; declared the MOTION PASSES.*

**ARTICLE 30:** To See if the Town will vote to adopt the following schedule of the Town Clerk’s fees in accordance with Chapter 262, Section 34 of the Massachusetts General Laws, or take any other action in relation thereto.

*Sponsor – Town Clerk*

Town of Bourne Fees	Current	Proposed
Birth Certificate	\$5.00	\$10.00
Death Certificate	\$5.00	\$10.00
Marriage Certificate	\$5.00	\$10.00
Marriage Intention	\$20.00	\$25.00

**MOTION:** We move the Town so vote.

*VOTED: the Ayes have it; motion passes; declared a UNANIMOUS VOTE.*

**ARTICLE 31:** To see if the Town will vote to authorize the Board of Selectmen to lease, convey or demolish the Hoxie School on terms and conditions deemed by the Board of Selectmen to be in the best interest of the Town, or take any other action in relation thereto.

*Sponsor – Board of Selectmen*

**MOTION:** We move that the Town vote to authorize the Board of Selectmen, to lease, convey or demolish the Hoxie School on terms and conditions deemed by the Board of Selectmen to be in the best interest of the Town.

*VOTED: Ayes 168; Nays 14; declared the MOTION PASSES.*



**ARTICLE 32:** To see if the Town will vote to authorize the Board of Selectmen to lease, convey or demolish the Coady School on terms and conditions deemed by the Board of Selectmen to be in the best interest of the Town and further to authorize the Board of Selectmen to subdivide the property on which the Coady School is situated as shown on a Plan of Land on file at the Office of the Town Clerk and to convey land shown on said Plan on terms and conditions deemed by the Selectmen to be in the best interest of the Town, or take any other action in relation thereto.

***Sponsor – Board of Selectmen***

**MOTION:** We move that the Town vote to authorize the Board of Selectmen to lease, convey or demolish the Coady School on terms and conditions deemed by the Board of Selectmen to be in the best interest of the Town and further to authorize the Board of Selectmen to subdivide the property on which the Coady School is situated as shown on a Plan of Land on file at the Office of the Town Clerk and to convey land shown on said Plan on terms and conditions deemed by the Selectmen to be in the best interest of the Town.

***VOTED: Ayes 159; Nays 30; declared the MOTION PASSES.***

**ARTICLE 33:** To see if the Town will vote to authorize the Board of Selectmen to file a home rule petition with the Massachusetts General Court for the purpose of amending the **Bourne Home Rule Charter** as described below.

Strike the current language of “Section 5.5 Department of Integrated Solid Waste Management” that reads:

- (d) Scope and Functions – The Department of Integrated Solid Waste Management shall include, but not be limited to, the following functions: sanitary landfill; composting and recycling.

And Substitute in its Place the following language:

- (d) Scope and Function – The Department of Integrated Solid Waste Management shall include, the solid waste functions approved under the Site Assignment administered by the Board of Health and in accordance with the policies established by the Board of Selectmen. The Department’s functions also include the Implementation of additional solid waste functions as approved by the Board of Selectmen and consistent with the Site Assignment.

or take any action in relation thereto.

***Sponsor – Board of Selectmen***

**MOTION:** We move the Town so vote.

***VOTED: Ayes 121; Nays 66; declared the MOTION PASSES.***

**ARTICLE 34:** To see if the Town will vote to designate as an Economic Opportunity Area (E.O.A) as provided under Massachusetts General Laws Chapter 23A, Sections 3A-3H, the area on which the Coady School is sited and to authorize the Board of Selectmen to grant Special Assessments or Tax Increment Financing packages for qualified economic development projects undertaken within said Economic Opportunity Area, or act anything thereon.

***Sponsor – Town Administrator***

**MOTION:** We move that the Town vote to designate as an Economic Opportunity Area (E.O.A) as provided under Massachusetts General Laws Chapter 23A, Sections 3A-3H, the area on which the Coady School is sited and to authorize the Board of Selectmen to grant Special Assessments or Tax Increment Financing packages for qualified economic development projects undertaken within said Economic Opportunity Area.

***VOTED: the Ayes have it; MOTION PASSES; declared a UNANIMOUS VOTE.***

**SPECIAL TOWN MEETING  
MAY 9, 2011**

ARTICLE 1: To see if the Town will vote to amend the Wind Energy Conversion Systems (WECS) bylaw as follows:

Sponsor – James Potter and others

**3460. WIND ENERGY CONVERSION SYSTEMS (WECS).**

**3461. Purpose.** The purpose of this section is to provide for the development and use of wind power as an alternative energy source, benefiting both the economy and the environment, while protecting public health, safety and welfare, preserving environmental, historic and scenic resources, controlling noise levels and preventing electromagnetic interference.

**3462. Applicability.** Any application to erect a wind energy conversion system shall comply with section 3460, with the following exemptions.

- A. WECS having manufacturer's rated capacity of not more than 300 watts, or.
- B. Building-mounted WECS having overall height not more than eight feet (8') above the roof's highest point.

**3463. Definitions.**

**A. Wind Energy Conversion Systems (WECS)**

All equipment, machinery and structures utilized in the connection with the conversion of wind to other forms of energy.

**B. Commercial Wind Energy System (CWES)**

A WECS consisting of one or more wind turbines with a rated capacity greater than 10 kW.

**C. Residential Wind Energy System (RWES)**

A WECS consisting of a single wind turbine, with a rated capacity of not more than 10 kW, intended as an accessory use

**D. Neighborhood Wind Energy System (NWES)**

A Class I, II, or III net metering wind turbine located in a residential district serving multiple residential customers served

by a single utility and as further defined by the Massachusetts Department of Public Utilities (DPU).

- E. Wind Turbine:** A single device that converts wind to electricity or other forms of energy, typically consisting of a rotor and blade assembly, electrical generator, and tower with or without guy wires.

**F. CWES Fall and Ice Shed Zone**

The area that lies within a circle around each NWES and CWES tower, the radius of which is arrived at by application of the following formula: [hub height + rotor diameter x 1.5]. All NWES and CWES shall maintain the required Fall and Ice Shed Zone ("Safety Zone") from any occupied structure (residential and non-residential), public or private road or regularly used public area. Such Safety Zone shall be entirely on the applicant's development site or under applicant's control. However, the preceding notwithstanding, the Safety Zone shall in no event be less than that specified by the supplier and/or manufacturer of the WECS in its standard safety specifications in effect at the time of project permitting.

**G. Critical Infrastructure**

Facilities and infrastructure listed within the Town of Bourne's Pre-Disaster Hazard Mitigation Plan.

- 3464. Special Permit Granting Authority:** The Planning Board shall be the Special Permit Granting Authority for all WECS application. No Special Permit shall be granted unless the Planning Board finds that the proposed WECS is in harmony with the purpose and intent of this Bylaw and will not be detrimental or injurious to the neighborhood in which it is to be constructed, or to the public, taking into consideration among other things the height of the WECS in relation to the anticipated amount of electrical energy generation, the location of the WECS in relation to topography, the natural environment, dwellings, historical and scenic features, and safety, and that all requirements, standards and conditions for the granting of the Special Permit have been satisfied. Furthermore, no Special Permit shall be granted unless the Planning Board determines that the proposal will not have an undue adverse impact on historic resources, scenic views, natural resources, and/or residential property values.

**3465. Development Requirements.**

**A. Required of all WECS**

- 1. Proposed WECS shall be consistent with all applicable local, state and federal requirements, including but not limited to all

applicable electrical, construction, noise, safety, environmental and communications requirements.

2. Applicants shall provide a complete description of the proposed WECS including technical, economic, environmental, and other reasons for the proposed location, height and design.
3. **Height Calculation.** Overall height of the WECS shall be measured from the land in its natural state at the base of the tower prior to grading or filling to the highest point reached at any time by any part of the wind turbine. For WECS attached to a building, height is to be measured as specified in footnote “n” to the Section 2500 Intensity of Use Schedule, and the provisions of that footnote must be complied with.
4. **Flight Path Height Restriction.** No WECS located in the flight path as shown on a map entitled “USCG Air Station Cape Cod Emergency Visual Routes in Inclement Weather” Bourne, Massachusetts, dated January 26, 2007, shall be erected or altered to a height, which would exceed one hundred (100) feet. WECS erected between 60 to 100 feet within the USCG flight path shall include a fixed warning light.
5. Monopole towers are the preferred type of support.
6. **Setbacks (except for acoustic setback covered under “Noise”..**
  - a) NWES and CWES shall observe a setback distance from all property lines equal to the Safety Zone.
  - b) No part of the WECS support structure, including guy wire anchors, may extend closer to the property boundaries than the standard structure setbacks for the zone where the land is located.
7. **Wetlands.** No part of a WECS shall be located within the jurisdiction of the Bourne Conservation Commission unless issued an Order of Conditions
8. **Noise.**

8.1 All WECS shall observe a minimum acoustical setback from any residentially used or zoned parcel a distance of at least ten (10) times rotor diameter, measured from the closest part of the WECS tower to the closest property line of all residentially used or zoned parcels.

8.2 The WECS and associated equipment shall conform to the following minimum sound level limitations:

- a) No WECS shall produce a dB(A) sound pressure level that is 6 dB or more above the lowest predevelopment L90 dB(A) level (statistical noise level exceeded 90 percent of the time) measured over a sufficient time duration to represent the quietest part of the daytime or nighttime for which operation is scheduled to occur (See ANSI S12.18).
- b) No WECS shall produce, during the hours of 7:00pm and 7:00 am, a broadband sound pressure level that exceeds 35 dB(A), attributed to the WECF itself.
- c) No WECS shall produce lower frequency sound pressures, attributed to the WECS itself, that exceed 50 dB(C), or lower frequency sound pressures that are shown to contain a separation of 10dB or greater when measurements in dB(A) are subtracted from measurements in dB(C).
- d) No WECS shall produce amplitude modulated noise, measurable in overall A-weighted sound pressure level, which is shown to contain peak to trough separations of 4dB or greater.
- e) No WECS shall produce a Pure Tone condition, as that term is defined in Massachusetts 310 CMR 7.10, as measured in octave bands or by equivalent measurements in 1/3<sup>rd</sup> octave or narrow band.

8.3 All above measurements shall be attended and shall be taken on any adjacent residentially used property, or on adjacent land zoned to permit residential use. Compliance at the closest property line is required.

8.4 Measuring for background (ambient) sound levels shall:

A). Be attended measurements; B). Exclude periods of insect or other seasonal noise, or otherwise adjust collected data so that impacts from the same are removed; C). Exclude periods or moments of observed heightened sound levels not considered typical ambient noises (i.e. passing airplane or train); and D). Be avoided or suspended in (or adjusted to eliminate) periods of poor weather conditions and/or periods of significant wind speeds.

8.5 With post-construction testing or monitoring, aerodynamic amplitude modulated noise ("AAM") shall be examined with the sound level meter ("SLM") set for fast response, with a sampling rate of at least one measurement per 1/8<sup>th</sup> second. AAM noise shall be recorded in overall A-weighted sound pressure level and 1/3 octave band center frequencies for the predominate frequencies of interest. Audio recordings shall be made periodically during testing to provide audible indication of the nature or cause of the sounds being measured.

8.6 Post-construction lower frequency sound analysis shall be recorded in dB(A), dB(C), and 1/3 octave band for the predominate frequencies of interest.

8.7 Post-construction infrasonic sound pressures shall be measured using the best technologies available at the time of such testing and may include un-weighted measurements, and measurements in dB(G), dB(L) and/or dB(Z).

8.8 Pre-permitting acoustical projections and modeling shall be done under the supervision of the special permit granting authority ("SPGA"). Post-construction acoustical monitoring and testing shall be performed under the supervision of the Zoning Enforcement Officer or his designee, hereinafter the "Enforcing Person", who may order mitigation measures including operational controls of any WECS if needed to insure ongoing compliance with this by-law.

8.9 As to both pre-permitting, and post-construction testing and monitoring when ordered by the Enforcing Person, WECS developers and owners must hire, at it or their sole cost and expense, a qualified acoustical engineer to undertake a study or studies, or to undertake short or long term monitoring (as appropriate for the condition under study), to quantify sound pressures likely to emanate from or emanating from the applicable WECS and to submit one or several written report(s) of such study, which shall be public information.

8.10 With both pre-permitting and post-construction acoustical testing, the WECS developer or owner must pay into a special municipal account sufficient funds to cover reasonable peer review done by a qualified acoustical engineer hired by the SPGA or Enforcing Person as applicable. Any such funds shall be administered in accordance with M.G.L. c. 44 § 53A.

8.11 A qualified acoustical engineer (for pre-permitting or post construction testing) shall be either a degreed engineer practicing acoustical engineering and working for a firm that is a member of the National Council of Acoustical Consultants (NCAC) or a member of the Institute of Noise Control Engineering (INCE). All persons conducting sound pressure measurements to assess compliance or likely compliance with this by-law shall be trained in the current techniques and principles of sound measurement equipment and instrumentation, and shall take such measurements under the supervision of the qualified acoustical engineer described above.

8.12 All sound pressure level measurements will employ appropriate equipment that is properly calibrated to industry standards. The precise location(s) of the measurement site(s), as well as dates, times, frequency, and duration of the measurements or measurement periods shall be as determined by the SPGA or Enforcing Person. All testing or monitoring results, reports, studies and conclusions shall be made a permanent part of the public record. Those records shall include all raw data collected in formats that facilitate peer and public review of the data and the study or studies. To facilitate such peer and public review, wherever possible, such raw data shall be submitted in digital form as well as hard copy. Wherever possible, all such collected data shall become internet/web-accessible to the public with uploads either continuously during testing or periodically as soon as practical.

8.13 The acoustical set back prescribed above is a minimum standard. The SPGA may deny an application for a special permit even where such minimum standard is met, if it finds, based on the pre-permitting acoustical studies required by this by-law, that a greater distance is required to insure compliance with the noise limitations prescribed above.

8.14 Because RWES are considerably smaller than NWES and CWES, the SPGA may determine that no pre-construction noise modeling or testing is required.

8.15 Upon written notification of a complaint of excessive noise, the Enforcing Person or his designee, shall record the filing of such complaint. The Enforcing Person shall promptly

investigate. If noise levels are determined to be excessive, the Enforcing Person shall require the property owner to perform ambient and operating decibel measurements at the nearest point from the wind turbine to the property line of the complainant and to the nearest inhabited residence, as described herein.

8.16 If the noise levels are found to have exceeded the above allowable limits the Enforcing Person shall notify in writing the owner of the property to correct the violation. If the noise violation is not remedied within 30 days the WECS shall remain inactive until the noise violation is remedied, which may include relocation or removal.

8.17 If determined that allowable limits have not been exceeded, notice in writing shall be provided to the person who has filed such complaint and the owner of the property stating that no further action is required. Any person aggrieved by the decision may appeal said decision to the Board of Appeals in accordance with Section 1320 of this Bylaw. Any such appeal must be filed within (30) days after the receipt of the decision of the Enforcing Person.

9. **Shadowing/Flicker.** The WECS shall be sited in a manner that does not result in shadowing or flicker impacts above 5 hours per year to a residence. The applicant has the burden of proving that this effect does not have significant adverse impact on neighboring or adjacent uses either through siting or mitigation.
10. **Prevention of Access.** The applicant/owner shall ensure that all related components of the WECS are protected from unlawful access.
11. **Visual Impact.** The applicant shall employ all reasonable means, including restraint in tree removal, landscaping, and alternative locations to minimize the visual impact of all WECS components. All components of the WECS and its support structure shall be painted plain non-reflective muted colors.
12. No WECS shall exhibit any form of decoration or graphics unless given express approval by the Planning Board, and then shall be limited to the name of occupant of the premises or manufacturer located on the nacelle of the wind turbine.
13. **Electromagnetic interference.** No WECS installation shall cause electromagnetic interference. If interference is established the Inspector of Buildings shall notify the owner of the property in writing to correct the violation. If the interference is not remedied within 30 days the WECS shall remain inactive until the interference is remedied, which may include relocation or removal.



14. **Lighting.** If lighting is proposed (other than required FAA lights) the applicant shall submit a plan indicating the horizontal foot candles at grade, within the property line and for twenty-five (25) feet beyond the property lines. The plan shall also indicate the locations and types of luminaries proposed.
15. **Vegetation.** Existing vegetation must be shown including average height of trees and any proposed vegetation removal on the subject property or abutting properties. The Planning Board shall also consider the height of vegetation at maturity.
16. **Compliance with FAA Regulations and MMR Flight Paths.** WECS must comply with applicable FAA regulations and MMR flight paths as shown on the map referred to in Section 3465(4).
17. **Avian impact avoidance.** Applicants for a special permit for a CWES shall submit to the Planning Board documentation that the siting, equipment selection, facility design, and operation management will effectively minimize avian impacts, evidenced by an avian impact assessment conducted by a qualified third party, assessing the potential impact of the proposed WECS upon bird and bat species. The avian study shall at a minimum report on a literature survey for threatened and endangered species, and any information on critical flyways. The applicant must identify any plans for post-construction monitoring or studies. The analysis shall also include an explanation of potential impacts and propose a mitigation plan, if necessary.

**B. Residential Wind Energy Systems (RWES).**

1. Shall consist of a single wind turbine per lot, with a rated capacity less than 10 kW.
2. The overall height shall be determined by special permit. Overall height must be consistent meeting the setback requirements of Section 3465 A.6 and, if more restrictive, shall not exceed seventy-five (75) feet in overall height unless as part of the special permit process the applicant demonstrates that additional height is functionally essential and that the additional height does not does not substantially increase any adverse impacts.

**C. Neighborhood Wind Energy System (NWES)**

1. Shall consist of a single Class I, II, or III net metering wind turbine as defined by the Massachusetts Department of Public Utilities, with a rated output greater than 10kW, located in a residential district.

2. Shall be owned by or serve the energy needs of multiple residential customers, served by a single utility in a single neighborhood.
3. Shall be subject to the requirements of the CWES specified in Section 3465 D.

**D. Commercial Wind Energy Systems (CWES).**

1. A Wind Turbine with a rated capacity of more than 10 kW
2. May include multiple wind turbines, however, in no event, shall the number of wind turbines exceed one (1) per two (2) acres,
3. Land area may be comprised of several contiguous parcels single or multiple ownership.
4. A wind turbine erected on a lot with another principle use requires a lot area twice the minimum lot area as stated in Section 2500.
5. Height shall be determined by special permit. The Planning Board shall make findings that the height proposed reflects industry standards for a similarly-sited facility, and is the minimum necessary for adequate operation of the CWES.
6. Projects including land in multiple ownerships shall include each owner of the land as a party to the application and, upon plan approval, subject to its provisions.
7. Telecommunications. CWES may include telecommunication antennas provided they comply with Section 2500 of this bylaw. The telecommunications carrier shall be named as the co-applicant. Co-applications are encouraged.

**3466. Procedural Requirements:**

**A. Special permit submittals**

1. **Site Plan.** A site plan must be submitted, prepared to scale by a registered land surveyor or civil engineer showing the location of the proposed WECS, distances to all property lines, existing and proposed structures, existing and proposed elevations, public and private roads, above ground utility lines and any other significant features or appurtenances. Any portion of this section may be waived if in the opinion of the Planning Board the materials submitted are sufficient for the Board to make a decision.

2. **Inspection.** Provisions for inspection and maintenance must be made and identified in the submittals.

**B. Building permit submittals**

1. **Wind Turbine structure drawings.** Building permit applications shall be accompanied by standard drawings of the wind turbine structure, including the tower, base, and footings. Documentation showing compliance with the Massachusetts State Building Code certified by a licensed professional engineer shall also be submitted. (Manufacturer specifications may be suitable at the discretion of the Inspector of Building)
2. **Electrical drawings.** Building permit applications for WECS shall be accompanied by a line drawing of the electrical components in sufficient detail to allow for a determination that the manner of installation conforms to the National Electrical Code.
3. **Utility Notification.** No WECS shall be installed until evidence has been given that the utility company has been informed of the customer's intent to install an interconnected customer-owned generator. Off-grid systems shall be exempt from this requirement.
4. **Insurance.** The applicant shall be required to show evidence of liability insurance in an amount and for duration sufficient to cover loss or damage to persons and structures occasioned by the failure or performance of the facility.

**C. Abandonment** A WECS shall be considered to be abandoned if it is not operated for a period of two years or if it is designated a safety hazard by the Inspector of Buildings. Once a WECS is designated as abandoned, the owner shall be required to physically remove the WECS within 90 days of written notice. "Physically remove" shall include, but not be limited to:

1. Removal of WECS, any equipment shelters, and security barriers from the subject property.
2. Removal of foundation, unless in the opinion of the Inspector of Buildings the foundation will pose no hazard.
3. Proper disposal of the waste materials from the site in accordance with local and state solid waste disposal regulations.

4. Restoring the location of the WECS to its natural condition, except that any landscaping and grading shall remain in the after-condition.

**D. Modifications.** All modifications to a WECS made after issuance of the Special Permit shall require approval by the Planning Board.

**E. Professional Fees.** The Planning Board may retain a technical expert/consultant to verify information presented by the applicant. The cost for such a technical expert/consultant will be the expense of the applicant.

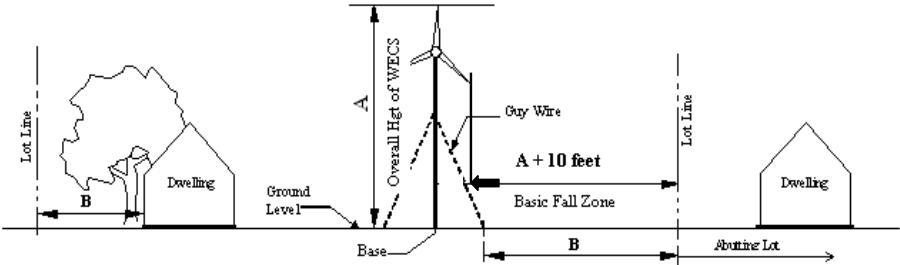
**3467. Security.**

**A. Requirement.** In conjunction with the above special permit approval process the Planning Board may require the posting of a bond or other security to assure satisfactory fulfillment of the above, in such sum and in accordance with such conditions as the Board may determine necessary.

**B. Exception.** The Board need not require security where there is full assurance of compliance with the above special permit.

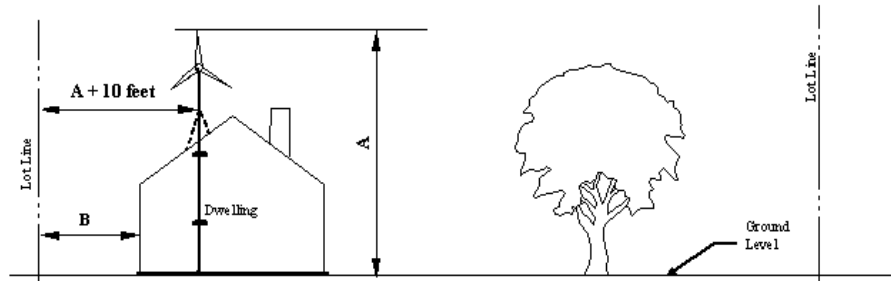
**C. Amount.** The amount of security required shall not exceed either the estimated costs of the measures proposed, or the estimated cost of restoration of affected lands and property if the work is not performed as required, whichever is the greater.

Figure A , B & D

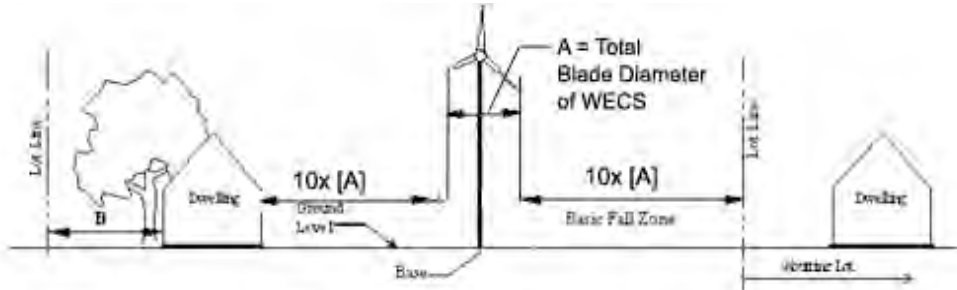


A = Overall height of WECS  
B = Standard structure setback

Free standing WECS  
(Figure A)  
10Kw and smaller



Building Mounted WECS  
(Figure B)



A = Total blade diameter of WECS  
B = Standard structure setback

Free standing WECS  
(Figure D)  
10Kw and larger

***The following MOTION was made by Joshua Curran: I move that the Town so vote which was seconded.***

The following AMENDMENT to the main motion was offered by James Potter:

1. In Section 3463 Definitions, Section F. – REMOVE THE LETTERS **CWES** FROM THE SUBPARAGRAPH TITLE.

2 . In Section 3463 definitions, Section F. – ADD A SET OF PARENTHESES WITHIN THE FORMULA SHOWN WITHIN BRACKETS, SUCH THAT THE WORDS “hub height + rotor diameter” ARE CONTAINED WITHIN PARANTHESES, AS WELL AS BEING CONTAINED WITHIN THE BRACKETS.

3 .In the first sentence of Section 3465 Development Requirements, Section A. 8.1 – INSERT THE WORD “**adjacent**” BETWEEN THE WORDS “minimal acoustical setback from any” AND “residentially used or zoned parcel a distance of at least”.

4 .In Section 3465 Development Requirements, Section A. 8.10 – WHERE THE STATUTE REFERENCE “M.G.L. c. 44; Sec. 53 A.” APPEARS, STRIKE THE LETTER “A” AFTER THE NUMBER 53.

**VOTED: the amendment was adopted by a vote of: AYES–569; NAYS– 12. Declared it passes by more than a 2/3rds vote.**

**VOTED: the main motion as amended then was adopted by a vote of AYES- 359; NAYS 131. Declared it passes by more than a 2/3rds vote.**

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Human Services Director	743-3005	
Sewer Department	759-0642	
Landfill Gate Guards	759-0643	
Integrated Solid Waste Management	759-0651/0657	
Scale House	759-0639	
Inspectors' Department	759-0615	Dial 512
Building Inspector, Gas Inspector, Sewer Inspector, Wire Inspector		
Jonathan Bourne Public Library	759-0644	
Memorial Community Building	759-0650	
Natural Resources Department	759-0621	
Dog Officer	759-4453	
Planner	759-0615	Dial 515
Planning Board	759-0615	Dial 511
Police Department	759-4420	Ext 209
Emergency Calls Only	911	
Recreation Director	743-3003	
Sealer of Weights and Measures	759-0615	Dial 512
Selectmen/Town Administrator	759-0600	Dial 503
School Administration Building	759-0660	
Bourne High School	759-0670	
Guidance Office	759-0676	
Athletic Office	759-0674	
Bourne Middle School	759-0690	
Bournedale Elementary School	743-3800	
James F. Peebles Elementary School	759-0680	
Town Collector	759-0600	Dial 507
Town Clerk	759-0600	Dial 505
Town Treasurer	759-0600	Dial 506
Town Hall Facsimile (Fax)	759-8026	
Veterans' Office (Tues & Thur 9-Noon)	759-0600	Dial 348
Hyannis Office - Anytime	1-888-778-8701	
Web Page	www.townofbourne.com	
Number for Reporting Street Lights Out	1-800-544-4876	