

**One Hundred and Thirty-first
Annual Report
of the
TOWN OFFICERS
of the
TOWN OF BOURNE
FOR JULY 1, 2013 THROUGH
JUNE 30, 2014**



On the Cover:

Picture of Cape Cod Canal Centennial Celebration Fireworks simultaneously launched from Railroad Bridge and Barge on July 29th 2014.

Photo courtesy of Ron Schloerb/Cape Cod Times

One Hundred and Thirty-first

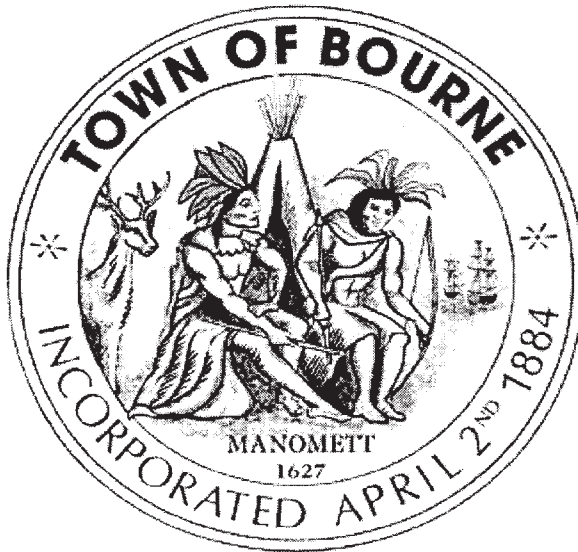
Annual Report

of the

TOWN OFFICERS

of the

TOWN OF BOURNE



FOR JULY 1, 2013 THROUGH

JUNE 30, 2014

Bourne at a Glance

Settled in 1627

Formerly a part of Sandwich

Incorporated in 1884

Population:

Winter - 2012 Town Census	20,430
Summer (Estimated)	40,000

Registered Voters	10,906
Precinct 1 - Bourne Veterans Memorial Community Center	1,568
Precinct 2 - Sagamore Beach Fire Station	1,870
Precinct 3 - Bourne Veterans Memorial Community Center	907
Precinct 4 - Bourne Middle School	1,850
Precinct 5 - St. John's Church	1,795
Precinct 6 - St. John's Church	1,275
Precinct 7 - Bourne Middle School	1,641

Approximate land acreage figures¹

Total acreage	26,200
Fresh Water Acreage	300
County owned	87
Federal owned acreage	1,378
Housing Authority	32
State owned	11,700
Town owned	1,937
Upper Cape Cod Regional Vocational-Technical School District owned	76
Water Districts	579

Balance privately owned	10,111
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¹ Information taken from the Town's GIS data courtesy of the Cape Cod Commission and MassGIS

ELECTIVE OFFICERS

Name	Term Expires
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Board of Selectmen

Donald J. Pickard	2015
Linda M. Zuern	2015
Peter J. Meier	2016
Donald "Jerry" Ellis	2016
Steven F. Mealy	2017

Town Clerk

Barry H. Johnson	2015
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Constable

Nancy J. Sundman	2016
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Board of Health

Galon "Skip" Barlow	2015
Donald C. Uitti	2015
Kelly A. Mastria	2016
Stanley Andrews	2017
Kathleen M. Peterson	2017

Housing Authority

Frederic Bartholomew	2015
Ann Geary Roche	2016
Alvin A. Huff	2017
Laurence Olson	2018
Paula McConnell	
State Appointee	

Trustees Jonathan Bourne Library

Claudine D. Wrighter	2015
Kathryn G. Tura	2015
Heather A.M. DiPaolo	2016
Cristine M. Maginnis	2016
Stephanie G. Kelly	2017
Joan T. Simpson	2017

Trustees Veterans' Memorial Community Building

Gary O. Maloney, Jr.	2015
Stanley Andrews	2015
Robert D. Sheehan, Sr.	2016
George Sala	2017
Charles Noyes	2017
Peter J. Meier, Chairman of Board of Selectmen	

Moderator

Robert W. Parady	2015
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Planning Board

Daniel L. Doucette	2015
Lea M. Benson	2015
Douglas Shearer	2015
Elmer Clegg	2016
Christopher Farrell	2016
Louis Gallo	2016
Joseph Agrillo, Jr.	2017
John P. Howarth	2017
Vincent P. Michienzi	2017
Shaun D. Handy, Assoc	2016
Michael Leitzel, Assoc.	2016
Ann Gratis, Secretary	

Recreation Authority

W. Curt Duane	2015
Paul R. Forsberg	2015
John Coughlin	2016
Gregory A. Folino	2017
Rickie Tellier, State Appointee	Annually

School Committee

Christopher Hyldburg	2015
Ann Marie Siroonian	2015
Heather A.M. DiPaolo	2016
Matthew Stuck	2016
Mitchell McClain	2017
Laura Scena	2017
Catherine D. Walton	2017

Board of Sewer Commissioners

Donald J. Pickard	2015
Linda M. Zuern	2015
Donald "Jerry" Ellis	2016
Peter J. Meier	2016
Steven F. Mealy	2017

Upper Cape Cod Regional Vocational Technical School Committee

Julie Wing	2018
Mary Crook	2015

BY TOWN ADMINISTRATOR

ADA Coordinator

Dody Adkins-Perry

ASSESSORS' OFFICE

Board of Assessors

J. Malcolm Whitney, Chm. 2014

Priscilla Koleshis, Clerk 2015

Anne Ekstrom, Member 2016

Principal Assessor

Donna Barakauskas

Assistant Assessor

Janet M. Black

Account Clerk

Jean Potter

Debi McCarthy

Data Collector

Traci Langley

TOWN CLERK'S OFFICE

Assistant Town Clerk

Wendy Chapman

Administrative Assistant I

Marie Meier

Coastal Oil Spill Coordinator

Martin Greene

COUNCIL ON AGING

Director

Felicita Monteiro

Administrative Assistant

Cheryl J. Gomes

Account Clerk III

Stephanie Comick

Account Clerk II

Tracy A. Sullivan

Outreach Coordinator

Lois Carr

Kari Leighton

Van Driver

Eve Aseltine

BRIDGING THE YEARS**Director**

Debora Oliviera

Staff

Sherrie Best

Jean Hills

Megan LeRoy

Sandy Novack

CONSERVATION COMMISSION**Conservation Agent**

Brendan Mullaney

DATA PROCESSING DEPARTMENT**IT Technician**

Hans Lomeland

DIRECTOR OF FINANCE**Finance Director**

Linda A. Marzelli

Assistant Accountant

Michael R. Ellis

Account Clerk IV

Christine Ensko

Emergency Management Director

Charles K. Noyes

BOARD OF HEALTH**Health Agent**

Cynthia Coffin

Health Inspector

Terri Guarino

Secretary

Lisa Collett

HUMAN RESOURCES**Director**

Lena T. Thompson

Administrative Assistant

Audrey Mello

INSPECTION DEPARTMENT**Animal Inspectors**

Cynthia A. Coffin

Michael J. Gratis, Sr.

Sharon Hamilton

Timothy Mullen

John Thompson

Daniel Warncke

Building Inspector for Public Safety

Fire Chief, Martin Greene

Inspector of Buildings

Roger M. Laporte

Paul Murphy, Assistant

Secretary

Ann Gratis

Sewer Inspector

George W. Tribou

Sewer Maintenance Technician

Thomas J. Parrott

Weigher of Commodities and Merchandise

Ernest A. Plante, III

Inspector of Wires

Edward E. Eacobacci

Frank Kodzis, Assistant

Joseph McGuire, Assistant

Roger Laporte, Assistant

INTEGRATED SOLID WASTE MANAGEMENT

General Manager

Daniel T. Barrett

Operations Manager

Asa Mintz

Manager of Facility Compliance & Technology Development

Philip A. Goddard

Assistant Coordinator of Finance & Recycling

Paula Coulombe

Secretary

Jane E. Henzie

Crew Chiefs

Salvatore A. Barbetto Jr. – Landfill

Roy Morse – Garage

Errol A. Campbell - Recycling

Scalehouse Operator

Jeffrey Blumenthal

Equipment Operator II

Ronald Busnengo

William R. Ellison

Patrick McCrum

Charles Ruggiero

James Speers

Patrick Watt

Timothy Young

Skilled Laborer

Donald Trudeau

Mechanic

James Stec

Scott Smith

Equipment Operator 1

Richard Bertram

Truck Driver

William Almeder

Laborers

Dean Adams

Ambrose (Jay) Redmond

Brent Fernandes

Steven Drake

NATURAL RESOURCES DEPARTMENT**Natural Resources Director**

Timothy Mullen, Director

Administrative Assistant

Jennifer Chisser

Secretary

Loretta Brochu

Natural Resource Officers

Michael J. Gratis, Sr.

Sharon Hamilton

John Thompson

Daniel Warncke

Marina Manager

Lane A. Gaulin

Cove Masters

Peter Callagy

Andrew Campbell

Kurt Chisser

Sean T. Conlon

David Crane

David Curtin

DNR

Patuisset South

Little Bay/Megansett/Monks Park/

Squeteague/Southeast Scraggy Neck

Mashnee/Tobys Island

Scotch House Cove

Gray Gables

Wings Cove/Wings Neck Trust

Buttermilk Bay/Wallace Point

Electric Ave

Sagamore Beach

Tahanto

Wings Neck

Hideaway

Dolphin/Hayfield

Hen Cove East

Pocasset River/Wenaumet Bluffs

Hen Cove West

Queen Sewell Cove

Barlows Landing

Phinney's Harbor

Scraggy Neck

Cohasset Narrows

Little Buttermilk

Bassetts Island/ Mill Pond

Joseph Drago

Lawrence Frawley

Frank Gasson

Leonard B. Hills

Frederick Hunt

Richard E. Kretschmer

Richard F. Libin

Michael Lyons

Randy Mastrangelo

Ron Matheson

James A. Mulvey

Scott L. Northrop

DNR

Matthew Shenker
Yuri Slepchuck
Rick Spilhaus
Matthew D. Swift
William White

Electric Ave/Buttermilk Bay
Wallace Point
Handy Point/Red Brook Harbor
Winnepoc
Back River
Hospital Cove/Winsor Cove
Patuisset North

Deputy Shellfish Constables

Michael J. Gratis, Sr.
Sharon Hamilton

John Thompson
Daniel Warncke

Volunteer Deputy Shellfish Wardens

Todd Bailey
Richard F. Libin

Mark Gmyrek
Timothy J. McKeon

Deputy Herring Agents

Michael J. Gratis, Sr.
Sharon Hamilton
Brendan Mullaney

John Thompson
Daniel Warncke

PLANNING/ENGINEERING DEPARTMENT

Town Planner

Coreen V. Moore

Engineering Technician II

Michael E. Leitzel

Engineering Technician I

Dody Adkins-Perry

RECREATION DEPARTMENT

Director

Krissanne Caron

**Recreation Program
Coordinator**

Kathryn Mehrman

SELECTMEN'S OFFICE

Administrative Coordinator

Nancy J. Sundman

Selectmen's Secretary

Debbie Judge

TOWN TREASURER'S/COLLECTORS OFFICE

Treasurer/Collector

Karen Girouard

Assistant Treasurer/Collector

Ashley Dennon

Administrative Assistant I

Sally Gibbs*
Ann Dastous

Account Clerk II

Mary Fernandes

Jeanne Garvey

BOURNE VETERANS' MEMORIAL COMMUNITY CENTER**Community Center Director**

Lisa Plante

Custodian

Kevin Mason
James Conlon, Part Time
Jonathan Kilgore, Part Time

FOREST WARDEN

Martin Greene

KEEPER OF THE LOCK-UP

Dennis R. Woodside

HAZARDOUS WASTE MATERIALS COORDINATOR

Martin Greene

HEARING CLERK

Thomas M. Guerino

PARKING CLERK

Thomas M. Guerino

BY INSPECTOR OF BUILDINGS**Part-Time Plumbing and Gas Inspector**

George Tribou
Steve Baker, Assistant
Mike Kneeland, Assistant

BY LIBRARY BOARD OF TRUSTEES**Director**

Patrick W. Marshall

Assistant Director

Diane M. Ranney

Information Systems Librarian

Brian Meneses

Children's Librarian

Terry L. Johnson

Children's Assistant

Kathleen Gatoni

Circulation Assistant

Kathleen Haynes

Lee M. Savard

Barbara Lorentzen

Ali Sherman

Technical Services Assistant

Kathryn Demoranville

Custodian

Hazel Currence

FIRE DEPARTMENT**Chief**

Martin Greene, CFO

Administrative Secretary

Kimberly Griffin

Deputy Chiefs

David M. "Skip" Kingsbury

David Cody

Dana A. Dupuis***

Joseph J. Carrara Jr.

David Pelonzi

Lieutenants

James Brown *

Paul C. Weeks

Penny M. Eldridge

Branden Ferro

Ryan Haden

Phillip Tura

Jason Silva

Julio Pomar***

Gilbert Taylor***

Thomas Swartz***

Gregory Edgcomb***

Thomas Simpson***

Richard Emberg***

*** Indicates an acting position awaiting test results.

Firefighters

Ronald H. Eldridge*

Craig Poirier*

Daniel Finn

Michael Mahony

Mark W. Taylor

Christopher G. Santos

Holly Kuhn

Tara L. Warren

Adam Hawkes

Scott R. LaBelle

Shawn M. Silva

Brian Rooney

Chad Cerulli

Douglas Leon

Michael Mascio

Nicholas Reis

Thomas Egan

Michael Berthiaume

Matthew Langler

Kyle Lima

Eric Audette

Kevin Cambra

David Cleary

Alexander Heikkla

James Baptiste

Joshua Barrette

Nicholas Davila

Aaron Grundy

Matthew Weston

Call Officers

Captain Russell Peck*
Capt. Robert R. Ronayne

Lt. Kenneth W. Girouard III

Call Firefighters

Robert L. Hodge
Stephen Marzelli
Mark H. MacNally
Jonathan MacNally
Jared Shaughnessy

Thomas McGrady
William J. Strojny
Timothy Young, Sr.
Timothy Young, Jr.

POLICE DEPARTMENT**Chief**

Dennis R. Woodside

Lieutenants

Richard J. Silvestro

Sergeants

Kim M. Young
John R. Stowe, Jr.
Michael J. Mulligan
Eric M. Diauto

James M. Czyryca
Brandon M. Esip
Jonathan MacDougall

Detectives

David J. Lonergan
John F. Doble
Wallace J. Perry IV

Kenneth S. Gelson
David J. Wilson

Patrolmen

Kevin M. McMahon
Jeffrey A. Lanoie
Jared P. MacDonald
Timothy N. Derby
Christopher W. Wrighter
Wendy Noyes
Thomas Morgello **
Daniel Cox
Lee Desrosier
Steven P. LaCerde, Jr.
Joshua D. Connors
Thomas J. Spillane
Brian D. Lucier
Lance C. Bergman
Brian J. Doble
Michael K. Mallard
Matthew R. Wahlers

Theodore C. Economides
Joshua A. Parsons
Nicole J. Bevilaqua
Krystal A. Pearson
Drew J. Lonergan
Peter E. Blake
Andrew P. Lieberwirth
Daniel E. Mather **
Antonio JA Caiado **
Jamie E. Bunavicz
Jared J. Clemenzi **
David J. Mellor
Sara L. Woods (cadet)
Blake A. Williams (cadet)
Allen J. Florentine (cadet)
Francis H. Dougherty (cadet)
Edward J. Alldredge (cadet)
Brendan M. Burke (cadet)

Dispatchers

Liberty Evans
Krystal Semple

Brittany D. Andersen

Secretary

Ashley Durno

Account Clerks

Mary Beth Regan

Lia Moniz**

Custodian

Dana Tobey

Specials

Glen M. Lungarini
Timothy Mullen
Daniel Warncke
Christopher Slattery

Christopher D. Perry**
Richard W. Morse
Timothy R. White

DEPARTMENT OF PUBLIC WORKS**Director of Public Works**

Jonathan Nelson

Superintendent

George M. Sala

Maintenance Tech/Engineer

William J. Booker

Assistant Coordinator for Finance & Contracts

Michelle L. Freeman

Secretary II

Karen A. D'Angelo

Vehicle Maintenance Foreman

Edwin Rivera

Crew Chief

James Boyle

Matthew Quinn

Mechanics

Russell Conway

David Corriveau

Heavy Equipment Operator

Ricky McSweeney

Equipment Operators

Edgardo Gutierrez
John Howard, Jr.

Mark McMahon

Truck Drivers/Craftsmen

Joshue Howard

Truck Drivers

Joseph Dutra
Randy Gariepy

Jason Placentino
Timothy J. Young, Jr.

Laborers

Nikolas Bryant
David Cunningham
Louis DeMatteo
Matthew Kearns

James Martin
Adam Prunier
Michael Sanborn
Trevor Turner

DISTRICT DEPARTMENT OF VETERANS' SERVICES

Edward F. Merigan, Director and Agent
James Crockett, Local Agent

APPOINTMENTS BY SELECTMEN

Town Administrator

Thomas M. Guerino

Constables

Charles T. Devlin
Lee M. Gresh

Russell H. McAllister
Richard F. White

Town Counsel

Robert S. Troy

Registrars of Voters

Penny A. Bergeson
Adelaide M. Carrara

Barbara R. Jacobs
Barry H. Johnson

COMMITTEE APPOINTMENTS BY SELECTMEN

**Affordable Housing Action Plan Committee/
Bourne Housing Partnership Committee**

Cynthia A. Coffin
Al Hill
Coreen V. Moore

Susan Ross
Barbara Thurston

Affordable Housing Trust Committee

Lee M. Berger
Peter J. Meier
Judith A. Riordan

Susan R. Ross
Stephen Walsh

Housing Specialist

Kerry Horman

Barnstable County Coastal Resources Committee

Timothy Mullen

Barnstable County Dredge Advisory Committee

William Curt Duane
B. Paul Bushueff, Jr.

Board of Appeals

Judith Riordan	2014
John E. O'Brien	2015
Wade M. Keene	2016
Lee Berger	2017
Harold Kalick	2018
Thomas C. Armstrong, Assoc.	2014

Bourne Cultural Council

Lauren Freed	2014
Robin Pierson	2014
Kathy Timmons	2014
Patti Parker	2015
Marie Cheney	2016
Pat Cook	2016
Susan R. Cushing	2016

Bourne Financial Development Corporation Board of Directors

Michael Giancola	2014
Marie Oliva	2014

Bourne Human Services Committee

Leona Bombaci	2014
Lois Carr	2014
Felicita Monteiro	2014
Christina Stuart	2014
Andrew E. Murray	2015
Richard Silvestro	2015
Barbara Thurston	2016
William Cook-Warren	2016

Bourne Landfill Business Model Working Group

Stanley D. Andrews	Robert Schofield
Phil Goddard	John Redman
Donald J. Pickard	William Ware

Buzzards Bay Action Committee

Brendan Mullaney

Bylaw Committee

Frank M. Kodzis	2014
Elmer Clegg	2015
Cynthia A. Coffin	2015
David T. Gay	2015
William F. Grant	2016
Dennis R. Woodside, Ex Officio	

Cape & Vineyard Electric Cooperative

Jonathan Nelson	2014
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Cape Cod Commission

Michael A. Blanton	2016
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Cape Cod Joint Transportation Committee

George Sala	2014
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Jonathan Nelson, Alt.	2014
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Cape Cod Regional Transit Authority

Thomas M. Guerino	2014
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Cape Cod Water Protection Collaborative

Linda M. Zuern	2015
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Cape Light Compact Committee**Bourne's Representative**

Robert Schofield	2014
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Elizabeth Caporelli, Alternate	2014
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Capital Outlay Committee

Mary Jane Mastrangelo	2014
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Richard Mastria	2014
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John E. O'Brien	2015
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John Redman	2015
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William Ware	2016
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Linda Marzelli, Ex Officio	
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Central Information and Liaison Officer for Development

Coreen V. Moore	
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Chief Procurement Officer

Thomas M. Guerino	
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Commission on Disabilities

Michael L. Flynn	2014
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Maurice Monice	2014
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Susan Gallagher	2015
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Donald Uitti	2015
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Nathan Carr	2016
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Victoria Carr	2016
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Kendellynn Cavanaugh	2016
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Michael Roberts	2016
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Community Preservation Committee

Richard Anderson	Barry Johnson
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Frederic Bartholomew	Neil Langille
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Andrew Cooney	Penny Myers
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Daniel Doucette	George Sala
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Melvin Peter Holmes	
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Conservation Commission

Paul R. Lelito	2014
Robert Palumbo	2014
Robert Gray	2015
Melvin Peter Holmes	2015
Susan J. Weston	2015
Elizabeth Kiebala	2016
Martha Craig Rheinhardt	2016
Associates:	
Michael J. Gratis, Sr.	2016
Michael E. Leitzel	2016
Thomas L. Ligor	2016

Council on Aging

Kathleen V. Donovan	2014
Monica M. Layton	2014
Estelle Blake	2015
Mary C. Fuller	2015
Elizabeth M. Songer	2015
Linda Masson	2016
Donald E. Morrissey	2016
Lorraine Young	2016
Valerie Gudas	2017
Marjorie L. McClung	2017
Dorothy Wilcox	2017

Education/Scholarship Committee

Lauren Freed	2014
Steven Lamarche	2014
Trish Lubold	2014
Patti Parker	2014
Tami Trask	2014

Election Workers

Beverly Armando	Henrietta Holden
Estelle Blake	Michael D. Kelley
Carol Blanchette	Kathleen Kelley
Helen Blankenship	Traci Langley
Clarence Boucher	Monica M. Layton
Ralph Brown	Priscilla Lyons
Eleanor Brown	Joan MacNally
Phillip Burgess	Janet Malatos
Sally Butler	Joan Marsh
Eda Cardoza	Judith McAlister
Phyllis Carpenito	Penny Myers
Nancy Carritte	John O'Brien
Barbara S. Cavanagh	Inez W. Page
Dolores Collins	Ruth Palo
Linda Connors	Elizabeth Paquette
Diane Cremonini	Martha Parady

Anne Dastous
 Maureen Dunn
 M. Elizabeth Ellis
 Mary E. Ellis
 Jan Finton
 Diane Flynn
 Kathy A. Fritzell
 Lucia Fulco
 John Garity
 Lita M. Gasper
 Joel Gould
 Norma Goulding
 Ann Gratis
 Janis Guiney
 Dorothy Harrington
 Albert Hill

Bette L. Puopolo
 Mary Reid
 James Russo
 Patricia Saniuk
 Karen Seiden
 Richard Sheets
 Cindy Smith
 Edwin M. Smith
 William Thomas
 Judith Thrasher
 Carole G. Valeri
 Sandra Vickery
 Eleanor J. Wendell
 Susanne Willey
 Lorraine S. Young

Ethics Liaison

Barry H. Johnson

2014

Historic Commission

Gioia Dimock
 Jean Campbell
 Mary P. Reid
 Mary Sicchio
 George Jenkins
 Neil F. Langille
 Judith A. Riordan

2014
 2015
 2015
 2015
 2016
 2016
 2016

Associates:

Deborah Burgess
 Frances Speers

2014
 2014

Local Emergency Planning Committee

Charles Noyes, Director
 Cynthia A. Coffin
 Edward Donoghue
 Philip Goddard
 Martin Greene
 Stephan Kelleher
 Chrystal LaPine
 Michael E. Leitzel
 Marc Lieber
 Felice Monteiro
 Brendan Mullaney
 Timothy Mullen

Jonathan Nelson
 David Pelonzi
 John Pribilla
 Joe Reynolds
 Ann Marie Riley
 George Sala
 John M. Stofa
 John Stowe
 George Tribou
 Dennis Woodside
 Linda M. Zuern

Massachusetts Military Reservation - Military Civilian Community Council

Donald "Jerry" Ellis

Massachusetts Military Reservation Senior Management

Donald “Jerry” Ellis

Open Space Committee

Richard Anderson	2014
Andrew Cooney	2014
Barry H. Johnson	2014
Mardi Mauney	2015
Penny Myers	2015
Richard Rheinhardt	2015
Leslie Perry	2015
Mary Gelsthorpe	2016
Patrick Sweeney	2016

Staff

Michael Leitzel	2014
Coreen V. Moore	2014
Brendan Mullaney	2014

Plymouth-Carver Aquifer Advisory Committee

Valerie Massard

Private Roads Acceptance Committee

Michael E. Leitzel	George Sala
Coreen V. Moore	

Public Works Facility Committee

Stanley Andrews	Jonathan Nelson
Chris Farrell	John Redman
Thomas M. Guerino	George Sala
Linda Marzelli	William Ware
William Meier	

Recreation Committee

Andrea Cannon-Tellier	2014
Stephen J. McCarthy	2014
Michael K. Tierney	2014
Priscilla Koleshis	2015
Michelle Tonini	2015
Roger Maiolini	2016
George Sala	2016

Recycling Committee

James Boyle	2014
Heather A.M. DiPaolo	2014
Betty Steudel	2014
Meredith Chase	2016

Selectmen's Energy Advisory Committee

Elizabeth Caporelli	Frank M. Kodzis
Thomas Gray Curtis, Jr.	Paul O'Keefe
Chris Kapsambelis	Robert E. Schofield
Allyson Bizer Knox	

**Selectmen's Task Force on Local Pollution and
Phase II Stormwater Management Community Oversight Group**

Stewart Bell	2014
Jennifer Cheyne	2014
Elaine Cook Graybill	2014
James Mulvey	2014
Leslie Perry	2014
Mort Toomey	2014

Shore and Harbor Committee

David Crane	2014
Chris Southwood	2014
B. Paul Bushoeff, Jr.	2015
Irving C. Salley	2015
David Wiggin	2015
Richard Libin	2016
R. Hunter Scott	2016

Special Works Opportunities Program Committee

Andrew D. Cormier	Patty Duffy
Susan E. Cronin	Janet P. Hughgill

Transportation Advisory Committee

Michael Blanton	Cindy Parola
Daniel L. Doucette	Sallie Riggs
Wesley Ewell	George Sala
Robert W. Parady	Dennis R. Woodside

Upper Cape Regional Transfer Station Board of Managers

Dan Barrett	Philip Goddard
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Veteran's Graves Officer

Thomas Barclay

APPOINTMENTS BY SEWER COMMISSIONERS**Wastewater Advisory Subcommittee**

Mary Andrews	William W. Locke
Terri Guarino	Donald Montour
Nolan LeRoy	Sally Riggs

APPOINTMENTS BY MODERATOR

Charter Compliance Committee

James D. Sullivan	2015
Richard J. White, Esq.	2015
Renee D. Ziegner	2015
Kathleen Donovan	2016

Finance Committee

Christine Crane	2015
Brian D. Lemee	2015
Mary Jane Mastrangelo	2015
William G. Scotti III	2016
Judith A. Conron	2016
Richard A. Lavoie	2016
C. Jeff Perry	2016
Michele W. Ford	2017
Kathleen LeGacy	2017
John E. Redman	2017
George Slade	2017

*

Retired

**

Denotes resigned/separated from position

Report of the Town of Bourne Affordable Housing Trust Fund

To the Honorable Board of Selectmen
and the Citizens of the Town of Bourne:

The Bourne Affordable Housing Trust Fund was established by Town Meeting in May of 2009, and it provides the Town with many tools to create and preserve affordable housing, including the ability to option, lease, purchase, renovate, and lease out or sell real estate. There are five Trustees appointed by the Board of Selectmen and the Trust is provided part-time staff support by the Affordable Housing Specialist through cooperation with the Bourne Housing Partnership and the use of Community Preservation Committee funding.

The Trust has been focused on a number of significant activities over the past year. The first is the development of and sale of affordable single-family homes. The Trust is very proud of the design of these new homes which are attractive, highly energy efficient, and, easily convertible for the needs of a wheelchair user, which is of great importance to one of the buying families. The Trust has made a comprehensive effort to identify building lots or existing buildings in FY 2014. The Trust requested proposals from developers to build a three bedroom home on Old Plymouth Rd. in Sagamore Beach. The Trust received the lot from the Town as a tax title property. Champion Builders of Kingston, MA was selected on the project. The Trustee found Champions design well suited for the neighborhood and at this writing the project has been unanimously approved by the Board of Selectmen and is in the process of review by the State.

The second activity has been to continue the program to assist low and moderate income homeowners throughout the town of Bourne in completing necessary health and safety repairs to their homes. The Trust, in cooperation with the US Department of Agriculture office in the West Wareham, is providing the services of a Housing Rehabilitation Specialist to provide inspection, specification writing, bid processing, and construction oversight for repairs funded by the US Department of Agriculture Rural Development grant program of up to \$7,500, and/or loans of 1% interest for 20 years up to \$20,000. This program, while open to all modest income applicants, is particularly geared to older homeowners of modest income. This USDA program, which is available through out the community, is seen as an ancillary program to be Community Development housing rehab program targeted for the Buzzards Bay neighborhood, and to avoid duplication of effort, the Trust has asked the Planner's Office to administer the program. CPA funds of \$9,000 have been committed to continue the project.

A third significant activity of the Trust is to serve as the Town's last line of defense against losing affordable homes by foreclosure or through the inability of current owners to find eligible buyers within specified time periods. The Trust, when it is in the best interest of the Town, can act to purchase properties to resell them with a new form of affordability

deed restriction that survives in perpetuity. The Trust took such action again during FY 2014, buying a Buzzards Bay affordable property and reselling it with the new deed restriction. The Trust, in cooperation with the Bourne Housing Partnership and the Bourne Housing Authority continues to act in this capacity. The Trustees wish to thank the staff at Town Hall for their continued help and support.

Respectfully submitted,

Kerry Horman,
Affordable Housing Specialist

Report of the Assembly of Delegates

Cape Cod Regional Government (known as Barnstable County)
First District Courthouse, Route 6A
Barnstable, MA 02630

REPORT FOR FISCAL YEAR 2014

The Assembly of Delegates is the legislative branch of Cape Cod Regional Government (also known as Barnstable County government). Each town within the county is duly represented on the Assembly of Delegates. Delegates are elected by the voters from each town for a two-year (calendar) term.

On Tuesday, November 6, 2012, delegates were elected to serve and on January 2, 2013 assumed their duties and began the thirteenth session (2013 – 2014) of the Assembly of Delegates. Ronald Bergstrom (Chatham) was elected Speaker, Teresa Martin (Eastham) was elected Deputy Speaker, and Janice O'Connell continued as the Assembly Clerk.

The Assembly of Delegates holds regular meetings on the first and third Wednesday of each month at 4:00 p.m. in the Chamber Hall of the Assembly of Delegates, First District Courthouse in Barnstable. The vote of each delegate is a weighted vote based on the 2010 U. S. Decennial Census. Barnstable has the largest weighted vote of 20.92% and Truro has the smallest weighted vote of 0.93%.

The legislative powers of county government are vested in the Assembly of Delegates, and except as provided in the Barnstable County Home Rule Charter, the acts of the Assembly of Delegates are required to be by ordinance. Ordinances are brought forward to the Assembly of Delegates and then referred for review and discussion to a Standing Committee of the Assembly by the Speaker prior to receiving a recommendation from the committee for a vote by the full Assembly. The public has the opportunity to participate in the process when a proposed ordinance is scheduled for a public hearing by the appropriate Standing Committee.

Delegates are appointed to serve on the Standing Committees of the Assembly and may also be appointed to serve on special committees. A Charter Review Committee was appointed by the Speaker and members met throughout the fiscal year. The committee concluded its work in May and issued a report and recommendations to the full Assembly. The full context of the report and all meeting videos, agenda and minutes can be viewed on the county web site at <http://www.barnstablecounty.org/charter-review-committee-agendas-minutes/>.

Standing Committees:

- **Economic Affairs:** addresses economic development in Barnstable County
- **Finance:** reviews the budget and looks at every major decision rendered by the Barnstable County government that has financial implications including inter-governmental fiscal policies and procedures
- **Governmental Regulations:** address all matters relating to the Regional Policy Plan (committee composition consists of the Chairs of all other Standing Committees)
- **Health and Human Services:** addresses matters relating to public health, social services and housing

- **Natural Resources:** addresses matters relating to environmental matters
- **Public Services:** addresses matters relating to public services

Members of each Standing Committee will review the components of all proposed ordinances assigned to and under consideration by each appropriate committee prior to issuing a report to the full Assembly.

An important and significant responsibility of the Assembly is the review and adoption of a proposed budget for the ensuing fiscal year. A proposed budget is submitted to the Assembly of Delegates by the Board of County Commissioners (executive branch of Barnstable County government) each February. Standing Committees meet with department managers, review their budgets and programs, look at the goals and effectiveness of each program, and consider information that is gathered through the public hearing process prior to making a recommendation to the full Assembly for a vote. This budget process typically takes place between February and May of each year.

During FY2014 (July 1, 2013 through June 30, 2014), the Assembly of Delegates adopted seven ordinances (#13-05 through 13-11, 14-01 and 14-02). A complete list of all ordinances adopted by the Assembly of Delegates is available upon request or can be viewed on the county website at <http://www.barnstablecounty.org/assembly-of-delegates/ordinances>.

Below is a list of the Standing Committees and Special Committees, and a summary description of the ordinances and subject matter that were reviewed by the committees and ordinances adopted by the Assembly during fiscal year 2014.

Finance:

- Transfer Appropriations to FY 2014 budget from the Appropriated Reserve Fund and Appropriated Stabilization Fund for Miscellaneous/ Legal Services for Special Counsel for Charter Review: \$20,000. - **Ordinance 13-05 adopted by Assembly on 8/21/13.**
- Supplemental Appropriation to FY 2014 budget from funds derived from the Vehicle Replacement Stabilization Fund for FY14 for new vehicles – **Ordinance 13-08 adopted by Assembly on 11/6/13.**
- Supplemental Appropriation to FY 2014 budget from funds remaining at the close of FY13 – for County Services \$11,000, Health & Human Services \$112,000, and Planning & Development \$100,000 - **Ordinance 13-09 adopted by Assembly on 11/6/13.**
- Supplemental Appropriations to FY 2014 budget from Statutory Reserve Funds and funds remaining at the close of FY13 for County Services related to Fertilizer Management Program – **Ordinance 13-10 adopted by Assembly on 11/20/13.**
- Supplemental Appropriations to FY 2014 budget from Statutory Reserve Funds set aside at the close of FY13 for Planning & Development related to the Cape Cod Commission flyover mapping project – **Ordinance 13-11 adopted by Assembly on 11/20/13.**
- Supplemental Appropriations to FY 2014 budget from additional revenues to be earned during FY14 dredging for County Services related to dredging - \$221,000 and from supplemental appropriations for Public Safety related to Fire Training Academy - \$19,500 – **Ordinance 14-01 adopted by Assembly on 3/19/14.**

- Appropriations for Barnstable County FY 2015 operating budget: \$28,397,442 – **Ordinance 14-02 adopted by Assembly after reconsideration on 5/21/14; disapproved by County Commissioners on 5/28/14; and override voted by Assembly on 5/30/14.**

Government Regulations:

- To establish a Fertilizer District of Critical Planning Concern pursuant to the Cape Cod Commission Act – **Ordinance 13-07 adopted by Assembly on 9/18/13.**
- Amendment to the Cape Cod Commission Regulations for Revisions to Development of Regional Impact Thresholds – **Ordinance 13-06 adopted by Assembly on 10/2/13.**

Economic Affairs

Health & Human Services

Natural Resources, and

Public Services:

- Reviewed and recommended department budgets to the Finance Committee for FY 2015 proposed operating budget – **Ordinance 14-02.**

**Thirteenth Session of the Assembly of Delegates
Town Representation during FY 2014
7/1/13 through 6/30/14**

<u>Delegates</u>	<u>Town</u>	<u>% Weighted Vote</u>
Richard Anderson	Bourne	9.15%
Cheryl Andrews	Provincetown	1.36%
Ronald Bergstrom	Chatham	2.84%
Leo Cakounes	Harwich	5.67%
Ned Hitchcock	Wellfleet	1.27%
Christopher Kanaga	Orleans	2.73%
James Killion	Sandwich	9.58%
Marcia King	Mashpee	6.49%
Teresa Martin	Eastham	2.30%
Suzanne McAuliffe	Yarmouth	11.02%
Deborah McCutcheon	Truro	0.93%
John Ohman	Dennis	6.58%
Patrick Princi	Barnstable	20.92%
Anthony Scalese	Brewster	4.55%
Julia C. Taylor	Falmouth	14.61%
		100.00%

If you have any questions about the operation or structure of the Assembly of Delegates please contact the Assembly Clerk via the following:

Janice O'Connell, Clerk
Telephone (508) 375-6761
Fax: (508) 362-6530
E-mail: aofd@barnstablecounty.org

Report of the Barnstable County Dredge Advisory Committee

To the Honorable Board of Selectmen
and the Citizens of the Town of Bourne:

The Barnstable County Dredge Advisory Committee consists of Curt Duane and B. Paul Bushueff, Jr.

Meetings are held three times a year at the Barnstable County Court House. There is a meeting in the fall before the dredging season begins, one during the winter dredging season, and a meeting after all projects have been completed. I attended all three meetings this year.

If there is a dredging project going on in Bourne, individual meetings are held between Wayne Jedtke, the County Dredge Superintendent, and town officials (Mike Leitzel – DPW - BSC Engineering - Department of Natural Resources). A project in Hen Cove was just completed last year. This year we are proceeding with jobs in Barlows Landing, Pocasset River area, and Little Bay. Presently, the permitting has begun with BSC Engineering.

Respectfully submitted,

Curt Duane –Chairman
B. Paul Bushueff, Jr. – Alternate

Report of the Town of Bourne Board of Appeals

To the Honorable Board of Selectmen
and the Citizens of the Town of Bourne:

The Board of Appeals is governed by Massachusetts General Laws Chapters 40A and 40B. It is comprised of five regular members and up to three associate members.

The Board is empowered to hear and decide applications for Variances, Special Permits, and Appeals from Decisions of the Building Inspector. The Board is also the Comprehensive Permit granting authority for affordable housing projects under Chapter 40B. On almost all occasions when an application is approved, the Board attaches conditions to the approval that it deems to be in the best interests of the Town and the local neighborhood affected. Those conditions generally require the applicant to conform the project as closely as possible to the zoning bylaws. The Building Inspector enforces those conditions.

During this past year, the Board heard and approved 10 applications for Variances. The Board heard 27 requests for Special Permits, approved 23, denied 3, and after the Board expressed concerns, 1 request was withdrawn without prejudice. The Board heard 1 appeal from a decision of the Building Inspector and affirmed the Building Inspector's decision.

Pending before the Board is a proposed amendment to an affordable housing project under Chapter 40B. The petitioner is seeking to reduce the number of affordable units he is required to build from 33 to 24. The site of this proposed change in the Pilgrim Pines development is located on Town Map 15, Parcel 34 and Parcels 61-178, and Town Map 20, Parcels 49-52.

The operations of the Board are revenue neutral. Board members are unpaid volunteers appointed by the Selectmen. Appropriate fees are charged to applicants to reimburse the Town of Bourne for secretarial and other operational expenses.

Respectfully submitted,

Lee Berger
Chairman

Report of the Board of Assessors

To the Honorable Board of Selectmen
and Citizens of the Town of Bourne

The Board of Assessors was organized in Fiscal "14 as follows:

J. Malcolm Whitney	Chairman	Appointed	2002-2014
Priscilla A. Koleshis	Clerk	Appointed	2003-2015
Anne Esktrom	Member	Appointed	2010-2016

The Board of Assessors meets on the second or fourth Friday of the month. The Board held four meetings with all members in attendance.

Fiscal Year 2014 total assessed valuation of the Town was \$4,106,004,970. The Department of Revenue, on November 27, 2013, approved the property tax rate of \$9.68 per \$1,000 of assessed valuation. Total new growth was \$23,577,275 which generated \$222,805.00 in new tax revenue.

The Board granted exemptions to 347 qualified residents for a total tax credit of \$223,060.47. These exemptions are allowed to those who are qualified primarily from among the elderly, veterans, the blind, widows and widowers.

In calendar year 2013 a total of 22,505 motor vehicle excise bills were issued representing \$2,436,426.88 in revenue and 2,066 boat excise tax bills were issued representing \$103,053 in revenue.

The Board completed an interim revaluation of all property in compliance with state regulations for fiscal year 2014 and certified by the Department of Revenue. This process, based upon calendar year 2012 market sales, sets market value on all properties as of January 1, 2013.

The median single-family residential value for FY14 is \$293,400 up from FY13 median value of \$291,900 or 1%. The waterfront or water-influenced property still continues to hold their value.

Residential condominiums reflect an increase from a FY14 median value of \$168,600 00 to a FY13 median value of \$164,100 an increase of 1%.

The average decrease in assessments for commercial/industrial properties was 10%.

Taxpayers can view the results of their assessment over the Internet. Pamphlets containing information on the assessment process "You And Your Property Taxes "were distributed and are still available at the town hall.

The office is undertaking a cyclical reinspection program, which includes a measure and list of all residential and commercial properties. This program is a recollection of all physical property data in order to maintain data quality and should include an interior

inspection and exterior measurements of all structures by appointment with the homeowner. The interior inspection takes only 5 to 10 minutes and will be completed by the assessing staff.

The Board wishes to thank all the Town Departments for their assistance and cooperation.

Respectively submitted,

J. Malcolm Whitney, Chairman
Priscilla A. Koleshis, Clerk
Anne Ekstrom, Member

Report of the Board of Health

To the Honorable Board of Selectmen
and the Citizens of the Town of Bourne:

The Board of Health hereby submits its annual report for this year ending
June 30, 2014.

In FY 2014 the Board of Health office was staffed by a Full-Time Health Agent, Cynthia Coffin; a Full-Time Health Inspector, Zack Seabury until September 2013 and Terri Guarino from December 2013; and a Full-Time Secretary, Lisa Collett. The Board of Health staff answers to the Town Administrator and Part-Time Board of Selectmen. In addition, we also answer to an elected five-person Board of Health. The elected Board meets at 7:00 P.M. the second and fourth Wednesdays of each month at the Bourne Town Hall, but may also hold special meetings if the need arises. It is the responsibility of the Board members to discuss and vote on Title 5 variance and waiver requests, consider and vote on enforcement options for non-compliance issues, vote on miscellaneous code variances, hold hearings to promulgate new Board of Health regulations, receive updates and vote as needed to approve Landfill operations, and address any health concerns raised by the public.

For FY14 the Board of Health held 16 meetings. There were 18 hearings on Title 5 variance requests; 7 hearings on Title 5 waiver requests; 5 hearings on landfill updates by ISWM; 1 hearing for an update on Otis plume remediation; 2 hearings on tobacco regulation violations; 2 hearings on the Pocasset Mobile Home Park; 4 hearings on variances of the BOH poultry regulation; 3 meetings to discuss drafting a fertilizer regulation; 1 hearing on a failure to pay a license fee; 5 hearings on requests to reduce required testing on Alternative septic systems; 3 hearings on housing code violations; 3 requests for barn licensure; 1 hearing on food code violations; 2 hearings to amend existing regulations; 1 meeting to discuss abandoned properties; 2 meetings regarding a proposal for a medical marijuana dispensary; and 2 meetings regarding the landfill RFP. The Board members continued to volunteer their time to address public health issues. Their support of office staff and dedication to enforcing existing state and local public health regulations is appreciated.

The enforcement of existing State and local Public Health regulations continues to be a challenging task. One day in the Board of Health office can include response to a housing complaint, inspection of septic systems, witnessing of perc tests, writing non-compliance orders, and handling office requests. We also deal with water quality, asbestos, lead paint, air quality, rabies issues, and garbage complaints to name only a few. Boards of Health across Massachusetts are mandated through State and Federal Law to oversee and regulate a multitude of public health issues. The office staff is required to have a working knowledge of all State Public Health codes, Massachusetts Generals Law, and local Board of Health regulations. We also need to be familiar with communicable disease reporting, the County's Alternative Technology Database, and be able to respond to issues such as West Nile Virus, EEE (Eastern Equine Encephalitis), bathing beach fecal contamination, algal blooms, school indoor air quality issues, noise pollution, drinking water issues, and landfill operation concerns. The

administrative assistant issues septic permits, as well as permits of all food /retail establishments, bed and breakfasts, body art establishments, recreational camps, barns, ice cream establishments, semi-public pools, tanning salons, and tobacco retail stores. In addition the Health Inspector, primarily, and the Health Agent, conducts all mandated inspections of these facilities. The Health Inspector also conducts inspections relative to housing complaints and inspections for a rental housing program voucher. The office staff also responds to complaints about garbage, noise and odor nuisances, sanitary conditions in establishments, and septic overflows. The administrative assistant also issues licenses for septic installers, septage haulers, funeral directors, and rubbish collection companies. The Board of Health investigates food-borne illness complaints, issues burial permits, helps organize and run the seasonal flu clinics, posts bathing beach closures, distributes KI pills, and in FY14 operated the Town's Emergency Communication System. I, as Agent, also review building permit applications to determine Title 5 compliance, and comment on Appeals Board and Conservation filings where Title 5 is an issue. The Board of Health continually reviews and updates its current Public Health Emergency Management Plan and conducts drills throughout the year to meet the requirements of the State Department of Public Health. These requirements, issued by CDC, continue to expand each year and put additional demands on this department. Each year we also try to add to our knowledge base to keep abreast of new public issues.

Following is a list of inspections conducted and licenses issued by the Board of Health office from July 1, 2013 to June 30, 2014:

Inspections:

Barns	22	Recreational Camps	1
Bed & Breakfasts	9	Roosters	2
Body Art	4	Food Inspections	304
Campgrounds	4	Restaurant Complaints	10
Excavation Checks	53	Review Title Transfer	275
Garbage/Nuisance Complaints	17	Schools	11
Housing Complaints & inspections	33	School complaints	4
Miscellaneous Complaints	18	Semi-Public Pools	36
Motels	11	Septic Certifications	13
Nuisance	18	Septic Complaints	4
Percolation Tests	107	Septic Installations	104
Pigs/Animal complaints	5	Tanning	7
Pocasset Mobile Home Park	5	Title transfer inspections	4
		Tobacco Compliance	29

Licenses and Permits Issued:

Bakeries	9	Mobile Food Server	8
Bed & Breakfasts	11	Mobile Park/Campground	4
Body Art Tech	6	Motels	8
Body Art Establishment	2	Recreational Camps	14
Catering	8	Residential Kitchen	8
Disposal Installers	85	Retail Food	54
Food Licenses	133	Rubbish Collectors	6
Funeral Directors	4	Septic System Permits	129
Horses	22	Swimming Pools	16

Ice Cream	14	Tanning Facilities	6
Septage Haulers	31	Title transfer Reports	275
Well Drillers	1	Tobacco	31

Reportable Diseases:

Babesiosis	4	Legionellosis	1
Calicivirus/Norovirus	1	Listeriosis	1
Campylobacteriosis	4	Lyme Disease	19
Group A Streptococcus	0	Pertussis	0
Group B Streptococcus	1	Salmonellosis	2
Hepatitis B	0	Shiga Toxin producing organism	1
Hepatitis C	20	Streptococcus pneumonia	2
Human Granulocytic Anaplasmosis	3	TB Active/ LTBI	3
Influenza	38	Varicella	3
		Vibrio sp.	2

The Board of Health continued to receive fees for licensure, permits, and inspections. At the end of this reported year the office has taken in a total of \$76,611.01 in receipts.

Health Inspectors, Zack Seabury from July 2013 to September 2013, and Terri Guarino from December 2013 to June 2014, continued on a rigorous food establishment inspection program. They tried to make sure all year-round food establishments were inspected a minimum of twice per year, as required by the State Food Code. Establishments with repeat violations, even if minor, are revisited as needed until compliance is achieved. When she found repeat violations, Ms. Guarino started issuing written non-compliance letters as a follow-up to the written inspection reports given to managers at the time of inspection. We also conducted joint inspections of these repeat violators. We have found that this has helped to achieve better corrective actions. We also made restaurant managers and owners realize that failure to correct violations or to maintain their establishment in a clean and sanitary manner could result in fines or the loss of their license. Any of us who do the inspections try to educate employees and managers on the importance of code compliance, but we are also trying to take a harder stand on repeat violators. Food establishments that serve or prepare food are still required to have at least one Food Protection Manager who is ServSafe certified, and employees are required to have Allergy Awareness training. The Health Inspector maintains a database of completed inspections, recorded ServSafe certifications, and Allergy Awareness certifications. Food licenses cannot be renewed if the required certifications are not on file with this office. The State Food Code also requires monthly bacterial testing of ice cream machines and the Inspector keeps a database of this testing as well. The food inspections and data keeping are a large part of the Health Inspector's daily work. In addition, the Inspector works on complaint investigation, the issuance of non-compliance orders, housing inspections, semi-public pool inspections, tobacco compliance, tanning facility inspections, answers questions from the public, inspects septic installations, witnesses perc tests, and addresses whatever issues arise as needed.

Office staff continues to maintain the Excel complaint database. Each file contains the original complaint information, any follow-up notes, non-compliance orders, and any other materials pertinent to the file such as photos. This database has been used for the last few years and is a great replacement to the 'paper' files that used to be created.

Every year we try to transfer files from the paper format to the digital format. We have created Excel spreadsheets for burial permit information, septic certification records, reports for witnessed title transfer inspections, and perc test date logs. The digital format not only frees up storage space, but also makes searching for records much easier. The office is also able to scan full Title Transfer inspection reports onto Laserfiche and save those files so that copies can be made in the future, without the need to keep each document in paper form. Though it will not take place until FY15, the staff also had training in FY14 on the new program for the online issuance of burial permits. Every year the Town's advances in technology have allowed us to better serve the public and keep records that are more accessible. In the future some records may also be searchable from outside the Town Hall.

In December of 2013 and June of 2014, the Health Inspector worked with Jean Roma of the Medical Reserve Corps to offer another series of choke saving classes for restaurant workers. The State Food Code has a requirement that any restaurant with more than 25 seats has at least one employee certified in Choke Saving. With the service provided by the Medical Reserve Corps the Board of Health is able to offer the training free of charge. As new employees are hired by various establishments, or existing certifications expire, this is one of the ways we hope that restaurants can keep in compliance with the State Code. If at any point the Medical Reserve Corps can no longer offer us this service, restaurant owners would have to pay for the training and certification.

In FY 2014 the Board of Health kept informed about the work at the Town Landfill regarding the closure of various phases of the landfill, the gas collection system, and accepted waste materials. The Board of Health works closely with the ISWM manager, Dan Barrett, to keep track of any issues relative to odors to ensure that there are no nuisances or public health concerns that might affect the residents of Bourne. The Board also continued to monitor meetings with the Board of Selectmen relative to the selected Waste to Energy Project being proposed at the existing landfill. The proposal for an anaerobic digestion facility made it clear to the elected Board members that there will have to be a reopening of the existing Site Assignment and that modifications to that assignment will be necessary. The Board continued to work with their attorney to discuss what would be required of the Board and about conditions of the existing Site Assignment. Any changes to the site assignment can only be made by the Board of Health after proper public hearings per State statute. The Board of Health members still see the landfill as a valuable asset to the Town, but maintain that any use of the landfill must be done with consideration to protect the public health of the residents of Bourne and Bourne's natural resources.

One issue that came up in FY14 more than in any other year was rooster complaints. There were so many complaints received and time spent on those complaints that the Board of Health asked the office staff to look at rewriting the existing poultry regulation to address that issue. The Health Inspector at that time, Zack Seabury, researched other Town regulations and drafted an amendment to the existing poultry regulation. The new regulation prohibits roosters in a residential area and sets limits on the number of chickens that can be maintained on a parcel of land. Existing flocks and even roosters are grandfathered unless complaints are received about said property. Even then, owners can ask for variances to maintain the animals if steps are taken to mitigate concerns raised. Oddly, this new regulation has been one of the most contentious and

the most difficult to enforce. Hopefully with education about the goal of the regulation, which is to prevent a nuisance in a residential area, residents will understand the need for the regulation while realizing that it does not eliminate their right to have poultry for fresh eggs and/or pets.

The Town of Bourne continued to participate in the Barnstable County's Septic Betterment Loan Program. In FY14 Bourne residents received \$ 145,901 in Betterment Loans for the upgrade of 12 failed septic systems. This money is paid back to the County through a betterment at a 5% interest rate over a period of up to 20 years. This program continues to be a real benefit to many residents. There are still funds available and anyone interested should contact the County Septic Betterment Program, at 508-375-6610.

While the Board of Health continued to operate the Town's Emergency Notification system, the Town Emergency Management Director, Charlie Noyes, began to research other notification systems that would incorporate social media applications into their notifications. As more and more people use social media, it has become apparent that these sites and applications are excellent ways to disseminate important emergency notices and general Town information. By the end of the contract period for the existing system, August of 2014, Bourne may have a new notification system that better addresses the Town needs. The Communicator System and GeoCast web system that the Board of Health has been operating over the last ten years or so has been an adequate system, but hopefully the new system will be able to deliver more notices to the residents and the general public. People need to be proactive to sign up additional cell phone numbers into the system and to select options for emails and texting if that is an additional way they would like to receive alerts.

In FY 2014 the Board of Health continued with its Bathing Beach Program with help from the Barnstable County Health Department's bathing beach water samplers. The Board of Health is required to issue bathing beach permits for all the Town beaches and the Barnstable County Health Department continues to license our Semi-Public (private association) beaches. All permits are no charge. There are nine public beaches that are tested for bacteria each summer. Permanent signs remain posted at each beach, public and semi-public, stating the license number, the dates of operation, and the Board of Health contact information. During the summer of 2013, 78 water samples were taken from the Town's Public Beaches. There were seven (7) saltwater beaches sampled- Barlows Landing Beach, Cataumet Harbor Beach off of Megansett Rd, Electric Ave Beach, Gilder Road Beach, Monument Beach, Patuisset Beach, Sagamore Beach and two (2) freshwater pond beaches - Picture Lake, and Queen Sewell Pond. The Department of Public Health has program that allows beaches with consistently good test results over a two year period to be designated as Tier 3 beaches. Tier 3 beaches do not need weekly testing. At the beginning of the season we had 5 beaches designated as Tier 3 beaches... Gilder Rd Beach, Monument Beach, Sagamore Beach, Patuisset, and Electric Avenue Beach. These beaches were only tested once per month. I did ask that the State approve the testing of Patuisset Beach once every two weeks due to past problems in that area. Barlows Landing Beach and Cataumet Harbor Beach were sampled weekly. Unfortunately Cataumet Harbor Beach had a failure on July 1, 2013 and August 21, 2013. The Beach was closed once we were notified, retested and reopened the next day. Picture Lake also failed one test on August 21, 2013 and similarly was closed one day, tested, and reopened the next day. In addition to the Town

beaches, there were also 96 samples taken from Semi-Public Beaches, i.e. Association Beaches. The Associations contract privately with the County Lab for the running of these samples. Only one semi-public beach was posted as closed in the summer of 2013 and this was the Scraggy Neck Association Beach. This closure was odd as the beach is on open ocean and there had never been another failure at that beach. The beach was of course retested and reopened the day after closure. I know that I say this every year but I truly believe that the quality of Bourne's bathing beaches continues to be very good. Again, I would like to express our appreciation to the County's bathing beach sampling program as it is a great help to this department and the Town.

Every year I always include a section in this report to remind pet owners to protect their pets and themselves from rabies by vaccinating their pets against rabies. State Law requires the vaccination of cats and dogs against rabies. In addition, vaccines are available for horses and ferrets. Over the past few years the Rabies Baiting Program has been focusing its baiting efforts on the Mid Cape and Lower Cape areas. They are now moving back to the Upper Cape with their efforts and within the next year or so should be baiting in Bourne and along the canal. They hope to recreate the barrier to rabies that once existed along the Cape Cod Canal. Incidents of positive rabies cases in wildlife and domestic animals are still on the decline. Residents still need to protect themselves, their children and their pets from exposure to any wild animal. Do not feed or attempt to touch wild or sick acting animals. Any bats found in residences, especially in sleeping rooms with small children or babies, should be considered as a possible source of rabies.

Once again, the Bourne Board of Health coordinated the running of our two flu clinics for those over 65 years of age or those with chronic illnesses. The two clinics were held on October 7th at the St. John's Hall on Shore Rd/Barlows Landing Rd and on October 10th at the Bourne Memorial Veterans' Community Building. There was an additional clinic at the Bourne Town Hall on November 8th that was open to the general public. During the three clinics a total of 415 doses. These doses used were the 270 given to the local Board of Health by the Department of Public Health and 142 doses provided to the Town by the VNA of Cape Cod. The vaccinations included those for residents over 65 at the first two clinics, the general residents for the third clinic and separate vaccinations for school nurses and teachers. Numbers of attendees were actually increased from the previous year's clinics, although the amount of vaccine given from the State continues to drop. Luckily many people are continuing to get their flu vaccinations from doctors, pharmacies, and retail stores. Whether at our clinics, the doctors' offices, or retail stores, what matters is getting the flu vaccination.

In FY14 the office participated again in the Senior Tax Write-Off Program. Jean Cirillo continued to maintain the septic pumping records, entered our Title 5 inspections into Septrak, maintained our spreadsheet on Septic Certifications, and continued to update our perc test database. Joan MacNally assisted in general office work and was able to offer secretarial coverage to the office when our secretary was on vacation. Ms. Cirillo and Mrs. MacNally continue to be a help to this department and we look forward to seeing them again next year. The Board of Health is another office that thinks the Senior Tax Write-Off Program is a great benefit to the Town offices.

As Health Agent, I served as one of Bourne's representatives on the Upper Cape Sub Regional Group for the 208 Water Quality Management Plan. This Committee met

monthly through 2013 and early 2014 to discuss baseline information on the characteristics of various watersheds where nitrogen removal is being required by the State. The group had many different agencies and Town departments represented and reviewed technologies available to address nitrogen removal and to generate a series of approaches in each watershed that will help meet water quality standards. The various technologies reviewed were those offering ways to prevent nitrogen from entering embayments, those that would reduce the amount of nitrogen coming into the watershed, and those technologies that would help reduce the existing nitrogen load. Hopefully the plan developed will help Towns find ways to address nitrogen loading limits on the various embayments without resorting to sewerage as the only option.

As Health Agent, I continue to serve the Cape Cod Rabies Task Force, am a non-voting member of Bourne's Housing Partnership Committee, a member and recording secretary of the By Law Committee, a member and secretary of the Local Emergency Planning Committee, and am one of the Town's Animal Inspectors. As Animal Inspector, I conduct yearly barn inspections to complete the barn book that is required to be submitted to the Bureau of Animal Health. The Health Inspector serves on the Cape Cod Hoarding Task Force and on the Wastewater Advisory Committee. She and I attend the meetings of the Cape & Islands Health Agent's Coalition, and continue to attend State and County training seminars and conferences. Since starting to work for the Board of Health in December, the new Health Inspector, Ms. Guarino, has also received certification as a Soil Evaluator, a Certified Pool Operator, and hopefully will receive her certification as a Registered Sanitarian. I continue to take courses and attend seminars to obtain credits to maintain my certifications for the above mentioned certifications. The Board of Health office and staff, as well as the elected Board, maintain their certifications in Incident Command Training and the Open Meeting Law.

I think that over the past 28 years, I have probably repeated myself many times when it comes to the end of the Town Report, but I think that it is important to restate that no office stands alone and good work can only be completed with the assistance of other Town departments and State Agencies. To that end I would like to thank those departments that work with our office for their assistance and cooperation. The field of Public Health is truly ever changing and many times overwhelming. The office personnel will continue to provide information and assistance to the public on the myriad of public health issues that we deal with each day. We will continue to complete the necessary inspections of the various facilities that the public visits every day, and we will do our best to respond in a timely manner to complaints and concerns. In our public health efforts, we try to emphasize education over enforcement but sometimes we are left with no option to get the compliance that existing public health laws require. Achieving compliance to all the existing local and State laws is not an easy job, but it is something we hope to achieve, and your assistance will make our job a little easier.

Respectfully submitted,

Cynthia A. Coffin, R.S.,C.H.O.
Health Agent

Report of the Town of Bourne Housing Partnership

To the Honorable Board of Selectmen
and the Citizens of the Town of Bourne:

The Bourne Housing Partnership is a committee of seven members appointed by the Board of Selectman which serves as a liaison with affordable housing entities and reviews private sector and not for profit proposals for the development of affordable housing within the town. It serves to initiate affordable housing bylaws, advise the Town on affordable housing issues, and serve as a source of information on affordable housing matters. In addition, it has implemented financial programs to assist buyers of affordable homes, and serves as the Town's monitoring agent in reviewing the initial sale and resale of affordable homes within the community. The Partnership traditionally works very closely with the Town Planner and Planning Board, the Bourne Housing Authority, the Bourne Affordable Housing Trust, the Cape Cod Commission, Housing Assistance Corporation, the Massachusetts Department of Housing and Community Development, and the United States Department of Agriculture on activities related to affordable housing. The Partnership is provided part-time staff through the position of Affordable Housing Specialist which is funded by the Community Preservation Committee.

The focus of the Partnership over the past year has been in a number of important areas.

The first is in the role of monitoring agent of the initial sale, and especially, the resale of affordable housing units. The Partnership in the past year has monitored and participated in the market effort to resell 3 affordable homes. Recognizing the often short time it has available to identify eligible buyers and the consistency of affordable "resales" becoming available, the Partnership sought and received approval from the Massachusetts Department of Housing and Community Development to establish its own affordable "resale ready buyers list" which it continues to implement.

A second area of activity is the effort to preserve affordable properties from being lost through foreclosure or from the inability to find an eligible buyer. The Partnership has worked with the Bourne Affordable Housing Trust to purchase and resell one property (one of the three listed above). The Town of Bourne has yet to lose a unit to foreclosure or to be sold off the State's Subsidized Inventory List (SHI) of deed restricted affordable homes.

The third area of focus has been the Partnership's effort to serve as the local Committee to work with the Town Planner's office, which has now received its third Community Development Block Grant from the State. The funds have been utilized in the Buzzards Bay target area (along with emergency repairs outside of the Target area) to renovate homes of low and moderate income residents, implement street and sidewalk improvement, as well as, store front and signage improvements. The first year funding also included funds to make substantial repairs to the roof and other portions of the Continental Apartments elderly housing facility owned and operated by the Bourne Housing Authority. These projects succeed due to the excellent work of Town Planner Coreen Moore and her staff, as well as the grant writing of consultant Sharon Gay. The Bourne Housing Partnership reviews the progress of the program on a periodic basis,

assists the Town Planner with neighborhood windshield surveys, participates in public hearings, reviews the application, and serves to review requests to amend the program. To date more than 2.2 million dollars have been funded by the State.

Also, the Partnership has received \$5,000 in Community Preservation funding to update the Town's Housing Needs Assessment and Housing Action Plan as required by the State. The updated plan has been completed and is currently before the Planning Board and Board of Selectmen for review before it is forwarded to the State for acceptance.

Respectfully submitted,

Susan Ross
Chairperson

Report of the Human Services Committee

To the Honorable Board of Selectmen
and the Citizens of the Town of Bourne:

The Bourne Human Services Committee was established in 2007 by the Board of Selectmen. The Committee is charged with a number of responsibilities one of which is to evaluate Human Services requests and make recommendations for insertion into the Town annual budget in order to reduce duplication and improve services provided. Fulfilling this obligation proved to be difficult this year as the FY 2015 Human Services budget was drastically cut with just a few agencies funded.

The Committee met with various agency representatives to discuss services available to Bourne residents in the areas of emergency management, counseling, advocacy, legal, children, adults, health and wellness.

The updated "Bridge to Human Services" resource guide was distributed throughout the town and copies are available at Town Hall, Bourne Library, Bourne Food Pantry, Bourne Veteran's Community Building and Bourne Schools.

Respectfully submitted,

Lois Carr
Chairman

**Report of the
Inspector of Buildings**

To the Honorable Board of Selectmen
and the Citizens of the Town of Bourne:

This department is charged with enforcement of the State Building Code and the Town Zoning Bylaws. We are responsible for the review and issuance of building permits along with follow-up inspections as the construction projects proceed.

We assist the general public with any questions or concerns they may have on construction taking place within the town as well as with the enforcement of the zoning bylaws. The office is open from 8:30am to 4:30pm and we can be reached at 508-759-0615 ex. 3.

During the 2013 fiscal year a total of 989 building permits were issued for the following:

New Single Family	30
New Condo	0
Demo/Rebuild	8
New Commercial	3
Other (additions, renovations, etc.)	968

In this fiscal year we have generated \$129,551.20 in permit fees.

Respectfully submitted,

Roger Laporte
Inspector of Buildings
Zoning Enforcement Officer

Report of the Buzzards Bay Action Committee

To the Honorable Board of Selectmen
and the Citizens of the Town of Bourne:

The Buzzards Bay Action Committee, begun in 1987, brings together town officials from 13 municipalities around Buzzards Bay on a monthly basis to foster regional cooperation and to discuss specific ways for communities to address environmental problems. The BBAC is funded primarily through contributions from participating towns.

The BBAC's stated goals are:

1. To facilitate regional communication and cooperation among municipal, state and federal agencies.
2. Utilize Coastal Zone Management's Buzzards Bay Technical Assistance Program to help improve water quality.
3. Assist member communities in the identification and pursuit of funding for pollution control projects.
4. To work together to improve the water quality within Buzzards Bay.

Members of the BBAC meet once a month to discuss pending issues that impact the water quality of Buzzards Bay. Bourne is able to access funding and technical assistance from the Buzzards Bay Project through the BBAC. Our membership in the BBAC also allows Bourne to have a voice in how the Buzzards Bay Project's grant monies are prioritized. Fiscal Year 2014 focused on evaluating priorities of concern for the Buzzards Bay Watershed, including stormwater remediation, water conservation, and the reduction of nutrient loading in our bays and harbors. The BBAC will continue to address the issues that plague the Bay and attempt to find solutions that will restore and protect the health of Buzzards Bay for future generations.

Respectfully Submitted,

Brendan Mullaney
Bourne Representative
Buzzards Bay Action Committee

Report of the Cape Cod Commission

To the Honorable Board of Selectmen
and the Citizens of the Town of Bourne:

The Cape Cod Commission is the regional land use planning, economic development, and regulatory agency for Barnstable County, Massachusetts. It was created in 1990 to serve the citizens and 15 towns that comprise Cape Cod. The Commission works toward maintaining a healthy balance between economic progress and environmental vitality. "Keeping a special place special" describes the agency's mission to protect the region's unique qualities.

The 19-member appointed Cape Cod Commission board represents a wide spectrum of the region and provides oversight for a staff of 40 professionals.

This report represents broad areas of the Commission's work and responsibilities, highlighting several specific projects and initiatives.

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Phone: (508) 362-3828
Fax: (508) 362-3136
Email: frontdesk@capecodcommission.org
Web: www.capecodcommission.org,
www.statscapecod.org, watersheds.capecodcommission.org, cch2o.org

Fiscal Year 2014 Appointed Representatives

Officers:

Chair: Jack McCormack Jr. (Yarmouth)
Vice Chair: Richard Roy (Dennis)
Secretary: Andrew Putnam (Falmouth)

Members

Barnstable: Royden Richardson
Bourne: Michael Blanton
Brewster: Elizabeth Taylor
Chatham: Vacant through February 2014, then Michael J. Skelley
Dennis: Richard Roy
Eastham: Joy Brookshire
Falmouth: Andrew Putnam
Harwich: Jacqueline Etsten
Mashpee: Ernest Virgilio
Orleans: Leonard Short
Provincetown: Austin Knight
Sandwich: Harold "Woody" Mitchell
Truro: Vacant Through November 2013, then Kevin Grunwald
Wellfleet: Roger Putnam
Yarmouth: Jack McCormack Jr.

County Commissioner: Mary Pat Flynn
Minority Representative: John D. Harris
Native American Representative: Vacant
Governor's Appointee: Vacant

EXECUTIVE DIRECTOR:

Paul Niedzwiecki, (508) 744-1203, pniedzwiecki@capecodcommission.org

DEPUTY DIRECTORS:

Patty Daley, (508) 744-1212, pdaley@capecodcommission.org
Kristy Senatori, (508) 744-1216, ksenatori@capecodcommission.org

Section 208 Plan Update

The update of the 1978 Section 208 Cape Cod Area-Wide Water Quality Management Plan, as directed by the Commonwealth, began in earnest in July 2013 with the first of more than 170 community stakeholder and supporting advisory committees.

The 1978 plan identified increasing residential densities and a three-fold summer population influx as the cause of isolated water quality and wastewater management problems. It anticipated that future growth, primarily in more inland areas where most public water supply wells are located and along the shores of the Cape's many inland ponds, threatened to cause more serious groundwater contamination and increased eutrophication in surface waters. Those concerns have been borne out.

The Section 208 Plan Update, conducted under Section 208 of the federal Clean Water Act, seeks to address excessive nutrient loading in a majority of the Cape's 57 major embayment watersheds through cost effective and supportable actions by towns on a watershed-by-watershed basis. The extensive public outreach and stakeholder process was as important as the technical work and innovative decision-support tools developed in support of the plan.

Overcoming the challenges to restoring many of Cape Cod's marine ecosystems requires a new approach. The draft Section 208 Plan Update reflects a new approach with five basic principles.

The plan is watershed based. The most effective and efficient solutions are found by beginning the consideration of solutions within the jurisdiction of the problem.

The plan leverages existing local plans by making use of the enormous amount of data and input already collected by Towns as part of their comprehensive wastewater management planning to date.

All solutions are considered – everything has to be on the table. The plan takes into account all technologies and strategies that may be successful on Cape Cod. It evaluates each technology or approach individually and then looks for appropriate places for its use as part of a watershed scenario.

The purpose of the plan is to set the parameters for the discussion of solutions on a watershed basis. The watershed scenarios developed represent a range of options. They do not suggest an optimal solution.

Cost is considered as part of every watershed scenario and the impact on individual homeowners is a primary concern. If a solution isn't affordable, it's not doable.

The purpose of the Section 208 Plan Update is to develop an integrated water and wastewater management system that includes a series of phased approaches that will remediate groundwater and surface water impairments in each watershed.

The Commission issued a draft report to state and federal regulators in June 2014, with a public draft scheduled for release and review during the first half of FY 2015. A final draft is anticipated by January 2015.

capecodcommission.org/208

Fertilizer Management DCPC

In response to state legislation that would remove the ability of individual communities to regulate fertilizers, the Commission initiated a Cape-wide fertilizer management District of Critical Planning Concern (DCPC). Development of the DCPC and its implementing regulations included stakeholder meetings with landscape, turf management and fertilizer industry professionals, as well as numerous opportunities for public comment and input. The DCPC was approved by Barnstable County and it provides towns with the opportunity to adopt local bylaws consistent with the implementing regulations. Participation was voluntary.

Strategic Information Office

The Commission's Strategic Information Office (SIO) continued its technical support and development of an e-permitting platform for Cape towns.

Other regional SIO projects included Cape-wide aerial flyover for digital mapping for a comprehensive Geographic Information Service (GIS) dataset. Towns historically contracted for such services independently. With most towns participating, an estimated \$1 million in savings was realized.

CEDS/Economic Development

The Commission submitted the first five-year update to the Comprehensive Economic Development Strategy (CEDS) in June 2013, establishing regional priority projects for the next five years. CEDS is an important planning document that provides additional federal economic resources and grant opportunities. Implementation of CEDS initiatives by the Commission and the Cape Cod Economic Development Council was instrumental in demonstrating the County's commitment to economic development, which led to the designation of Barnstable County as an Economic Development District by the U.S. Economic Development Administration in December 2013.

Chapter H reform

On May 8, 2014, the Cape Cod Commission approved the first increased thresholds under authority granted by the elected Assembly of Delegates in fall 2013. Chapter H of the Commission's Code of Regulations allows for increases in developments of regional impact (DRI) review thresholds by the Commission.

Approved was a revised DRI threshold of up to 40,000 square feet for proposed Research & Development and Light Manufacturing Uses in the following designated areas:

- Jonathan Bourne Drive, Bourne
- Edgerton Drive, Falmouth
- Falmouth Technology Park, Falmouth
- Sandwich Industrial Park, Sandwich

In these areas research & development and light manufacturing uses are allowed up to 40,000 square feet without the need for Commission review. The limited areas for which threshold relief was provided represent an initial, but not last step for the use of Chapter H. Interest has already been expressed by several towns in pursuing other such designations at locations across the Cape.

Smarter Economy Conference

The May 2014 Smarter Economy conference introduced a new online planning tool called FRED, Flexible Regional Economic Development. Driven by 17 information layers of land use, economic and social data, FRED helps identify development potential and challenges in user-selected areas of the Cape. For towns, FRED represents a new way to plan and identify the locations best suited for new development, redevelopment and other economic development planning needs. As FRED develops, new layers of data, including local zoning regulations, will be added to increase its application and utility.

capecodcommission.org/ceds

Regional Solid Waste Negotiations

The Commission facilitated regional negotiations for solid waste disposal on behalf of 11 Cape communities, as well as a number of off-Cape towns. These negotiations resulted in an initial \$17 per ton reduction in prices offered by Covanta through its SEMASS trash-to-energy plant in Rochester and the timing of the regional negotiation allowed new lower-cost alternatives to enter the marketplace. This project was funded with District Local Technical Assistance (DLTA) grant fund administered by the Commission.

Communications/Outreach

Under a Joint Initiative with Barnstable County, a Joint Communications Plan developed through the Commission and other County departments was recommended to the Barnstable County Commissioners.

The Commission newsletter, The Reporter, was redeveloped into a website (capecodcommission.org/newsletter) and occasional print publication.

From January through May 2014, Commission Executive Director Paul Niedzwiecki met with all boards of selectmen and the Barnstable Town Council to provide an update on Commission activities and progress of the Section 208 Plan Update.

In spring 2014, citizen-initiative petitions seeking town-level action to begin withdrawal from the Cape Cod Commission were presented as town meeting articles in eight towns and as a citizen petition for Barnstable Town Council action. All were defeated, either on procedural votes or direct votes on the merits.

Regulatory Program (Highlights)

FALMOUTH HOSPITAL ER RECONSTRUCTION: On Oct. 17, 2013 the Commission approved, with conditions, the application of Falmouth Hospital Association, Inc. as a DRI-Project of Community Benefit Hardship Exemption. The proposed project involves construction of a new 19,000 square foot addition to the existing Hospital at the Ter Heun campus which will enable the reconfiguration of the Hospital's emergency department in Falmouth, MA.

TROWBRIDGE ROAD/ SANDWICH ROAD, BOURNE: At its Nov.14, 2013 meeting, the Commission voted not to accept the Bourne Board of Selectmen's discretionary referral requesting that the Commission accept the project as a Limited DRI in the Regional Policy Plan issue areas of wetlands, land use/ growth management, transportation and historic preservation. The project involved: 1) the construction of an 8,000 sq. ft. building addition and related site improvements within a wetlands buffer zone on a property previously granted a DRI exemption, and: 2) the development of accessory, off-site parking across the street on a commonly-owned lot, which contains the "Keene House" residence dating to circa 1690 proposed to remain on the lot.

LOWE'S HOME IMPROVEMENT CENTER, DENNIS: After a lengthy review allowing for extensive public comment, both written and through more than 15 public hearings and subcommittee meetings, in January 2014 the full membership of the Commission denied an application by Lowe's Home Centers, Inc. for a new 106,000-square-foot store on Theophilus F. Smith Road in Dennis. An appeal of the Commission's denial of a Development of Regional Impact permit for this proposed development was filed and dismissed by stipulation in June 2014.

BRIDGES AT MASHPEE: The Commission unanimously approved the DRI application of ND Acquisitions, LLC for Bridges of Mashpee at its January 30, 2014 meeting. The project is located at the intersection of Old Barnstable Road and Route 151, Mashpee and proposes 54-unit, memory care assisted living residential development, which will occupy approximately 5 acres of the 24 acre +/- project site. The project site consists of five separate lots that will be combined into a single lot in connection with the project. The project site is currently vacant and undeveloped, and approximately 19 acres of the project site is proposed to remain in a natural, undisturbed state dedicated as permanent open space through a conservation restriction. The proposed gross floor area of the project is approximately 45,000 square feet. The proposed 54 residential apartment units contain a total of 60 beds, grouped into three "household" wings in a single story.

FALMOUTH SOUTH COAST WATERSHEDS COMPREHENSIVE WASTEWATER MANAGEMENT PLAN: On February 27, 2014 the Cape Cod Commission approved, with conditions, the application of the Town of Falmouth for the Falmouth Comprehensive Wastewater Management Plan (CWMP)/Targeted Wastewater Management Plan (TWMP) as a Development of Regional Impact. The CWMP/TWMP involves the Little Pond, Great Pond, Green Pond, Bournes Pond, Eel Pond, and Waquoit Bay Watersheds (South Coast Watersheds) and Recommendations for West Falmouth Harbor Watershed. The CWMP/TWMP provides a comprehensive and targeted plan for wastewater management for the South Coast Watersheds and recommendations for upgrade of the existing Wastewater Treatment Facility (WWTF) in the West Falmouth Watershed including wastewater collection from select areas, treatment at the existing WWTF, recharge of additional treated water at a site north of

the existing WWTF site using sand infiltration beds, and widening of the Bournes Pond Inlet. The CWMP/TWMP also identifies pilot projects for non-traditional wastewater and nitrogen management methods, proposes deferral of planned sewer construction in select areas, and includes modular construction of treatment and recharge facilities. The CWMP/TWMP has a 20-year planning period (2015 to 2035) with a 40 year perspective to meet nitrogen total maximum daily loads (TMDLs), and takes an adaptive management approach.

Transportation

The Cape Cod Commission's transportation staff provides technical expertise in transportation and traffic-related matters for the Commission, its staff, and the 15 Cape Cod towns. The Cape Cod Commission Act charges the Commission with furthering and coordinating the provision of "adequate capital facilities," including transportation services, through the goals and standards specified in the Cape Cod Regional Policy Plan.

The Commission provides administrative and staff support for the Cape Cod Metropolitan Planning Organization (MPO), and the Cape Cod Joint Transportation Committee (CCJTC).

The CCJTC is the transportation planning advisory group that reviews, discusses, and votes on recommendations to the MPO, which meets to review, direct, and vote on aspects and products of the transportation planning process.

In FY2014, the Commission administered more than \$30 million in Cape-based transportation projects, funded through the Cape Cod Transportation Improvement Program (TIP).

The TIP is a list of transportation system projects to be implemented with federal and state funds available for Cape Cod. Projects may include roadway, bicycle, pedestrian, and transit improvements. The TIP includes four years of projects developed in accordance with federal laws.

capecodcommission.com/transportation

Highlighted Transportation Projects:

BOURNE ROTARY: One of the most serious traffic congestion/safety problems on Cape Cod occurs at the Bourne Rotary. Traffic congestion there affects residents of Bourne, visitors to Cape Cod, and emergency response time throughout the Upper Cape (the area that includes the towns of Bourne, Sandwich, Falmouth, and Mashpee). Under the 2013 Unified Planning Work Program, the Cape Cod Commission completed a transportation planning study for the area providing options for local decision-makers to consider for safe and convenient access within the study area for all users of the roadway system including pedestrians, bicyclists, and motorists.

TRANSIT DEMONSTRATION PROJECT, Bourne to Sandwich: This Cape Cod Regional Transit Authority demonstration project was programmed in the Cape Cod Transportation Improvement Program, FFY 2014-2017 endorsed by the Cape Cod Metropolitan Planning Organization. It was approved for Congestion Mitigation and Air Quality Program funds and is the third year (Federal Fiscal Year 2014) of funding for this project.

BUZZARDS BAY COMMUTER RAIL STUDY, Bourne: In conjunction with the Cape Cod Regional Transit Authority, a Scope of Work was finalized in June 2014 to prepare a study that analyzes the potential impacts of extending MBTA commuter rail service to the local community in Buzzards Bay. The study will build on previous work on extending commuter rail service to Buzzards Bay by focusing on potential impacts in these areas:

- Parking (impact on existing and need for new),
- Roadway operations in the vicinity of the stop,
- Local economy/local businesses,
- Potential for new development and its impacts, and
- Property values, tax, and assessments.

Joint Land Use Study (JLUS) for Joint Base Cape Cod

A final Joint Land Use Study report for Joint Base Cape Cod was issued in October 2013, an update of the 2005 JLUS. The US Department of Defense/Office of Economic Adjustment awarded the Commission a \$128,000 grant to complete the JLUS Update for the installation and the surrounding communities of Bourne, Falmouth, Mashpee, and Sandwich. The base was nominated for this cooperative planning effort because of significant changes in military mission and land use related to the 2005 Base Realignment and Closure (BRAC) process, the need for policy and procedures about potential alternative-energy development on and off the base, and mutual interests between the military and communities to investigate opportunities for shared utility services, public works/administrative shared services, a regional wastewater treatment facility and re-use of the Upper Cape regional transfer station.

capecodcommission.org/jbcc

District Local Technical Assistance (DLTA)

For the past several years, the Commonwealth of Massachusetts has allocated funds to each of the state's 14 regional planning agencies, the Cape Cod Commission among them, to help municipalities with sustainable development and to encourage municipalities to form partnerships to achieve planning and development goals consistent with state and regional priorities.

In FY 2014, \$186,965 was committed for five projects with overall regional coordination.

- **CHATHAM:** Support implementation of housing production plan and support for the affordable housing trust fund , \$10,000
- **BREWSTER:** Support the identification of growth opportunities for affordable housing and support services, \$12,000
- **HARWICH:** Support the Town's efforts to develop growth scenario options in the village of East Harwich , \$34,965
- **SANDWICH:** Support development and redevelopment of South Sandwich Village Center, \$80,000; \$14,630 Cape Cod Commission
- **PROVINCETOWN:** Implement Regional Permit, License, and Inspection Program, \$50,000; up to \$7,000 Cape Cod Commission
- **CAPEWIDE:** Program planning, management, reporting, \$9,348, Cape Cod Commission in-kind.

Report of the Cape Light Compact

To the Honorable Board of Selectmen
and the Citizens of the Town of Bourne:

Cape Light Compact was formed in 1997 following two years of study and votes of town boards of selectmen and town council. It is organized through a formal intergovernmental agreement signed by all 21 member towns and Barnstable and Dukes counties. The purpose of Cape Light Compact is to advance the interests of consumers in a competitive electric supply market, including the promotion of energy efficiency. Each participating municipality has a representative on the Compact Governing Board, which sets policy and works with staff, technical and legal support to advance Cape Light Compact's programs.

POWER SUPPLY

Natural gas prices continue to be the primary driver of electricity prices in New England since natural gas generation sets the price of electricity for most hours of the year in New England. There are two primary inputs to natural gas prices: the cost of the fuel itself and the cost to deliver it into New England (or basis).

As volatile as electricity prices were in fiscal year 2013, FY'14 proved to be even more unstable. Expectations of a challenging winter drove a significant increase in prices which consumers saw starting in January 2014. The now-famous polar vortices that struck New England in addition to other parts of the country drove spikes not only in the natural gas basis, but also in the cost of the gas itself. For those that had opted out of the Compact's supply for monthly variable contracts, prices as high as 17 cents/kWh for power (not including delivery!) were reported in January and February.

This continued pattern of extreme winter price spikes due to a high basis is expected to continue until an expansion of gas pipelines into New England can be completed. A regional body, the New England States Committee on Electricity, which is comprised of regulators from the New England States, is hoping to help facilitate the financing of a pipeline sufficient to meet winter natural gas demands for heating and electricity. Most analysts don't expect any appreciable expansion in the pipeline to be completed before 2016-2017. That said, weather experienced during winter 2013-14 was atypical, so the spikes in coming winters may not be as intense. Still, consumers should not expect prices to come down significantly for the next several years.

In Fiscal Year 2014, Cape Light Compact provided energy to residents and businesses in accordance with a competitive electricity supply contract negotiated by the Compact with ConEdison Solutions. As of June 2014, the Compact had 8,175 electric accounts in the Town of Bourne on its energy supply.

ENERGY EFFICIENCY

From July 2013 through June 2014, rebates and other efficiency incentive programs provided to the town by the Compact totaled approximately \$2,443,761.47 and brought savings to 964 participants of \$545,474.60 or about 2,727,373 kilowatt-hours of annual energy saved. These programs include:

- 70 low-income participants
- 7 ENERGY STAR® qualified homes
- 65 Businesses took advantage of numerous energy efficiency opportunities available to them. They received incentives of \$321,240.75 and realized energy savings of 754,127 kWh.
- 8 Government projects in Bourne were funded a total of \$916,793.08 in incentives to implement energy efficiency measures projected to save 780,522 kWh annually.
- Bourne municipal entities which received energy efficiency incentives, technical assistance, and training from Cape Light Compact and CLC consultants, include: Massachusetts Maritime Academy, Upper Cape Cod Regional Technical High School, Department of Public Works, Otis Air National Guard Base, the Bourne Highway District, Bourne High School, and the Bourne Public Library.
- The first phase of the LED Municipal Streetlight project was completed in June 2014. This project is estimated to save the Town of Bourne more than \$62,000 annually on their electric bill and maintenance costs.

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer “energy conservation” charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) that appears on each customer’s electric bill.

Cape Light Compact encourages Bourne residents and businesses to sign up for a free energy assessment. These assessments will identify areas for improved energy efficiency as well as offer rebates for consumers. For more information, please call 1-800-797-6699.

Cape Light Compact’s education efforts in partnership with the National Energy Education Development (NEED) program reaches many Cape and Vineyard schools and supports teachers in their efforts to bring the world of energy conservation and efficiency, sources of energy and renewable energy to their students. Teacher workshops, educational kits, teacher materials and guest speakers are available free of charge as part of the Compact’s commitment to helping to shape an energy literate and energy efficient society. Bourne Middle School continues to be highly involved with the program through their award winning energy club and outreach efforts.

Approx. Town-Wide Electric Customers	Participating Customers	Percent of Participation
12,662	964	7.6%

Bourne Energy Efficiency Funds (Collected and Paid Back)

Customer Type	Funds... Available**	Funds Paid Back to Participating Customers	Percent of Funds Used By Customers	Town wide Annual Efficiency Savings (kilowatt hours)
Low Income	\$165,562.74	\$221,936.85	134.04%	132,478
Residential	\$734,056.88	\$900,216.98	122.64%	850,954
Commercial/Industrial Government	\$287,533.64	\$1,321,607.64	459.64%	& 1,743,941
Total	\$1,187,153.26	\$2,443,761.47	205.85%	2,727,373

** Funds are collected from monthly energy conservation charge on electric bill.

Respectfully submitted,

Robert Schofield
Bourne's Representative

Report of the Capital Outlay Committee

To the Honorable Board of Selectmen
and the Citizens of the Town of Bourne:

In keeping with the Town Charter and Bylaws, the Capital Outlay Committee met during the year to prepare recommendations on spending for major equipment and construction or repair of facilities. Members of the Committee also attended several Board of Selectmen meetings.

A core responsibility of local government officials is the preservation, maintenance, and improvement of the community's stock of buildings, roads, parks, beaches, marinas, sewer facilities and equipment. The Capital Improvement Plan (CIP) is primarily a planning document. As such, it is updated annually and is subject to change as the needs of the town become more defined. Used effectively, the capital planning process can provide for advance identification, evaluation, definition, public discussion, cost estimating and financial planning. Capital planning helps ensure that the town is positioned to:

1. Preserve and improve its basic infrastructure through construction, rehabilitation and maintenance.
2. Maximize the useful life of capital investments by scheduling major renovation, rehabilitation, or replacement at the appropriate time in the life-cycle of a facility or piece of equipment.
3. Identify and examine current and future infrastructure needs and establish priorities among projects so that available resources are used to the town's best advantage.
4. Improve financial planning by balancing needs and resources and identifying potential fiscal implications.

While much of the town's budget and financial planning efforts are focused on a one year interval, capital planning helps to focus attention on the Town's long-term objectives and financial capacity, and the necessary balance between operating and capital needs. In the past, the town has often chosen to reduce its capital spending in order to balance the operating budget. Barring extraordinary circumstances, having a formal and accepted capital plan helps to maintain a consistent level of spending for capital needs. Individual capital projects are evaluated against long-term objectives and in relationship to each other. By strategically programming capital projects, the town can maintain a tolerable level of debt service and prevent sudden changes on debt service and unanticipated requests for tax increases.

Long Term Capital Planning

The Town has embarked on a number of planning efforts including buildings, sewers, Buzzards Bay Village Revitalization, Alternative Energy, conservation, recreation, marinas and moorings.

This year the Capital Outlay Committee continued work on six long term planning tasks and has prioritized the projects as follows:

DPW Facility: This project is moving forward under the supervision of the Facilities Manager and the Public Works Facility Building Committee. The estimated cost of the facility was \$11,080,798 of which \$8,330,798 would be paid with excluded debt and the balance of the project will be paid by ISWM Retained Earnings, Stabilization, and the Capital Stabilization Fund. After the bids came in higher than expected, additional borrowing of \$975,000 was requested for the project and approved at the Special Town Meeting this year as part of the FY14 Capital Plan.

Police Station: The Capital Outlay Committee continued to review possible sites for a new Police Station and recommended to the Board of Selectmen that they establish a committee charged with site selection and planning for a new Police Station. The Board of Selectmen voted to approve the formation of the committee by Town Administrator to move forward with planning the project.

Peebles School: The School Committee has applied to the Mass. School Building Authority to have the Peebles School Project approved by MSBA to enter into the feasibility process which will provide funding participation by MSBA. This project will move forward once it is approved by MSBA.

Fire Stations: Priorities for the Fire Department include the building of a new Southside Fire Station that would combine the Pocasset and Monument Beach stations into one facility that would serve the South Side. The Capital Outlay Committee has recommended to the Board of Selectmen that planning for the Southside Station and renovation or relocation of the station serving Buzzards Bay be postponed until the after the DPW and Police Station Projects are complete. Capital Planning for the maintenance of these facilities will continue.

Wastewater Planning: At the Special Town Meeting in the Fall of 2012 the Wastewater Advisory Subcommittee received funding for the initial planning for Wastewater in the downtown Buzzards Bay area. That committee will be making further recommendations to the Town.

Long Term Plan: The Town faces a number of fiscal challenges in the years ahead. Double-digit annual growth in employee health insurance and energy costs, uncertain state aid, and a limited ability to raise revenue on the local level all threaten the ability of the town to sustain its operating and capital budgets. The Long Term Capital Plan will assist the Town in the prioritizing and phasing of major Capital Projects and will also include a financial analysis of the tax impact of the Capital Projects in the plan.

The FY15 Recommended Capital Plan

The Town Charter requires that the Town Administrator, after consultation with the Capital Outlay Committee and the Finance Director, to submit in writing to the Board of Selectmen a careful, detailed estimate of the recommended capital expenditures for the current fiscal year. This plan includes the proposed FY15 Capital Improvement Plan, which is recommended to the Finance Committee, Board of Selectmen and ultimately Town Meeting for consideration.

In addition, the Capital Outlay Committee prepares a 5 year Capital Plan. The projects presented for FY15 – FY19 reflect an assessment by municipal departments, the school department, and the Capital Outlay Committee of future capital needs and are primarily shown for planning purposes. The Capital Outlay requests submitted to the Town Administrator for the Five Year Capital Improvement Plan FY15 – FY19 totaled \$36,037,362. While many of these projects will ultimately be recommended for funding, the plan is a fluid one, and projects may be added and deleted from the list as circumstances change.

It should be noted that the only major project currently listed in the 5 year plan is \$15,000,000 for the Police Headquarters in FY17 and that the other major capital projects that were previously listed in the 5 year plan have been moved out to a 2020 – 2035 list of projects.. Projects moved out of the 5 year Capital Plan were the:

- South Side Fire Station
- Peebles School (until approved by MSBA)
- Buzzards Bay Fire Station

The Capital Outlay Committee recognizes that it is not feasible to start all of these projects within the next five years and will be planning ongoing capital maintenance projects accordingly.

It should also be noted that the five year plan has a new category of Facilities Maintenance which are projects identified by the Facilities Manager. It is the hope of the Capital Outlay Committee that implementing an ongoing Facilities Maintenance Plan will help extend the life of our Town buildings and help delay the need to request funding for major building replacement projects.

For Fiscal Year 2015 Capital Requests totaled \$3,349,535. After review by the Town Administrator and the Capital Outlay Committee \$510,000 was deferred and the final recommendation to Town Meeting was \$2,839,535. ISWM related projects totaled \$610,000. The remaining \$2,229,535 will fund capital projects for other Town Departments.

Due to the financial constraints of this year’s operating budget no free cash was used for Capital Projects. Projects are all paid for with borrowing or other available funds.

The FY15 Capital Improvement Program of \$2,839,535 is classified by funding source as follows:

• Free Cash	0.00
• General Debt	\$1,313,400.00
• Enterprise Debt	\$368,000.00
• Excluded Debt	\$0.00
• Waterways Fund	\$95,000.00
• Enterprise Retained Earnings	\$60,953.65
• Stabilization Fund	\$0.00
• Capital Stabilization Fund	\$0.00
• Other Available Funds	\$444,398.35
• Community Preservation Funds	<u>\$557,783.00</u>
Total	\$2,839,535.00

The FY2015 capital projects recommended for funding and approved by the Capital Outlay Committee and at the Annual Town Meeting fell into the following categories:

• Infrastructure (Buildings, Land/Fields, Sewers, Roads)	\$1,133,183
• Transportation (Autos, Buses, Trucks/SUV, Boats, etc.)	\$295,400
• Technology (computers and electronic devices)	\$257,000
• Equipment (Dump Trucks, Dozers, Mowers, Plows, etc.)	<u>\$1,153,952</u>
Total	\$2,839,535

The Capital Outlay Committee enjoyed working with Town Administrator Tom Guerino, Town Planner Coreen Moore, Town Hall staff, the Department Heads and Committee Chairs. Special appreciation goes to Debbie Judge from Town Hall who works closely with the Committee.

Thank you to the committee members: Richard Mastria, Linda Marzelli, *ex officio*, John E. O'Brien, John Redman and William Ware.

Respectfully submitted,

Mary Jane Mastrangelo
Chair

Report of the Council on Aging

To the Honorable Board of Selectmen
And the Citizens of the Town of Bourne:

As a Nationally Accredited COA, the Bourne COA continues to prove that it is a viable, fundable and quantified provider of services for seniors, their families, caregivers and the community; we are the “First Responders” to over 5,000 seniors age 60+; we continue to sustain the programs currently in existence and have added a few more to our growing list.

The Council on Aging introduced **MYSENIORCENTER** statistical program in March 2014. This software will allow the COA to maintain more accurate statistics of our programs/activities for better reporting. In addition this equipment is programmed to call constituents with cancellation and/or changes to programs as well as, emergency weather advisory calls. We thank the Town of Bourne for providing us with the **MYSENIORCENTER** program and equipment.

The Digital Signage System is a server that enables us to provide and present all the content we wish to show our audience, it's our very own channel of programs you can view such as, local weather information, bulletin for emergency alerts, calendar of events, videos and slideshows, photos of senior trips, educational workshops, health fair, supportive day celebrations and much more, the Carousel is another avenue we are using to become more resourceful as well as a great marketing tool for the COA. The COA is thankful to the Friends for allowing us the ability to have this state of the art digital system for the constituency of our community.

The Council on Aging is responsible for Bridging the Years Supportive Day Program. This program provides cognitive stimulation and socialization for elders in a safe, structured environment. BTY is open 5 days a week from 9am-3pm, with a staff ratio of 1 to 5. The program can also provide much needed respite to caregivers. New Programs which were introduced this year Kentucky Derby Day, expansion of the Cosmetology program to include haircuts and introduced freshmen to the program. Four field trips were added. **BTY served 31 clients in 244 service days in FY14.**

The Council on Aging brings to you a variety of programs such as, health and wellness, intergenerational, grief support and Medicare; we also provide support to the growing number of grandparents raising grandchildren and to isolated elders, as well as an array of activities, day trips, I&R and fielded phone calls. In total **37,614** new and returning constituents participated in our programs and activities **in FY14.**

The Council on Aging is responsible for The Community Café. The café provides appetizing home-cooked style lunches 4 days a week for the Public, the To Go Board, Men's Monthly Breakfast, Meal Site Elders (homebound) and Bridging The Years (Supportive Day). **The Café served over 5,765 meals in FY14.**

Our Transportation program currently staffs a full time bus driver and provides rides to Bourne elders and disabled to doctor's appointments, food shopping, personal. With

the assistance of tax work off participant we continue to operate two RTA buses successfully. The RTA continues to include stops at some senior housing complexes in Bourne. The Council on Aging also provides low cost monthly day trips for those elders who are homebound and on a fixed income. **Transportation provided a total of 3,119 rides in FY14.**

The Council on Aging acts as the Human Services agency for all ages; assisting with information and referral, fuel assistance, rides for the disabled and information and support for caregivers. The COA works closely with the Bourne Friends Food Pantry. Many of the constituents they see are emergencies. **The COA served 127 non-elders in FY14.**

The Council on Aging Outreach Coordinators attend continuous meeting with Bourne Fire Dept. and conducts COA presentations on programs and services including File of Life, Knox Box and Reach programs; in addition to case management to at risk elders, aiding them to remain in their own homes for as long as possible is also part of ongoing process in keeping them living independently to achieve this goal, we work with Protective Services, the VNA of Elder Services of Cape Cod and the Islands, Bourne Police and the Cape Cod Consortium group. Our outreach coordinators have diligently worked together in creating an Emergency Call List (currently we have 90 elders on that list) which our Statistical system will automatically call to make them aware of imminent weather advisory, evacuation, etc. **Outreach served 1,588 elders in FY14.**

FY14 the COA accounted for **140 volunteers who donated over 6,800 hours**, showing commitment and support to the COA and the community at large.

The Friends of the Bourne COA is the fundraising arm of the Council on Aging. Through their support we were able to install a TV and Digital Signage System in the Community Center Lobby for the viewing pleasure of the seniors and visitors.

In conclusion, the Council on Aging has fulfilled its goals, objectives and expectations in a positive manner. FY 14 was a successful year. FY15 is bringing more education and programs to the constituency of Bourne.

Respectfully submitted,

Felicita Monteiro, Director
Lorraine Young, Chair, COA Board of Directors

Report of the Community Preservation Committee

To the Honorable Board of Selectmen
and the Citizens of the Town Bourne:

The Community Preservation Committee (CPC) consists of nine individuals that are charged with implementing and overseeing projects that are developed in accordance with the provisions of Massachusetts General Law Chapter 44B-the Community Preservation Act (CPA). CPA funds may only be spent for Open Space; Preserving/Restoring Historic Resources; Community Housing and Recreational projects. Pursuant to Town By-Law-Article 8.1- the committee is made up from four members of the Open Space Committee (Barry Johnson, Andrew Cooney, Penny Myers & Richard Anderson); one(1) member of the Conservation Commission (Peter Holmes); one(1) member of the Planning Board (Daniel Doucette); one (1) member of the Historic Commission (Neil Langille); one (1) member of the Recreation Committee (George Sala); and one (1) member of the Bourne Housing Authority (Frederic Bartholomew). These individuals are chosen by the members of their respective Boards & Committees to serve on the CPC.

The CPA revenues are derived from a 3% surcharge on all real estate tax bills and from the state matching funds which are generated from transactions at the Registry of Deeds. Even though the state matching funds are to be distributed back to the CPA communities based on the Town's prior fiscal years 3% real estate surcharge; this has not happened due to the lack of real estate sales across the state. Also, due to the efforts of the Community Preservation Coalition...the Legislature and Governor approved the transfer of \$25 million from the budget surplus to the statewide CPA Trust Fund that is to be distributed to CPA communities to offset the loss of these revenues.

Due to the result of a court case over a dispute over the proper use of CPA funds on a Open Space/Recreation project in another CPA community; the Legislature and Governor have APPROVED an Amendment to the CPA Law that further defines the **RECREATIONAL USE of CPA FUNDS**. These funds may be used for outdoor passive or active recreation (but **NOT** limited to) the use of land for: community gardens; trails; noncommercial youth and adult sports; and for parks, playgrounds or athletic fields. CPA funds may NOT be spent for ordinary maintenance or annual operating expenses; only capital improvements are allowed. CPA funds may not be used for horse racing facilities, or for a stadium, gymnasium, or similar structure. CPA funds may be used for the acquisition of land to be used for recreation, or for creating new recreational facilities on land that the Town owns. This Amendment also allows for the rehabilitation of existing, outdoor recreational facilities. "Rehabilitation" could include the replacement of playground equipment and other capital improvements to the land or the facilities thereon to make them more functional for their intended use(s). Finally, the Amendment prohibits the use of CPA funds for the acquisition of artificial turf for athletic fields.

Included in this report are the actions taken on sundry CPA Project requests at the following Town Meetings:

October 21, 2013 Special Town Meeting:**OPEN SPACE:**

\$170,000 for the purchase of 9.2 acres off of Hersey Lane in Monument Beach.

HISTORIC PRESERVATION:

\$15,800 to reimburse the Bourne Society for Historic Preservation for payments made by the Society for emergency repairs, renovation and restoration work done on the Briggs McDermott House.

May 5, 2014 Special Town Meeting:**OPEN SPACE:**

\$47,650 for the Open Space Committee & the Bourne Conservation Trust: to design and construct a boardwalk to Ram Island & Monks Park

Historic Preservation:

\$100,000 for Restoration work at the Bournedale Schoolhouse.

RECREATION:

\$27,000 for renovations to Keith Field Bathroom

\$9,100 for tennis court replacement & refurbishment at Keith Field

\$14,483 for tennis court replacement & refurbishment at Chester Park

\$50,000 for upgrades at the Buzzards Bay Park

\$25,000 for schematic designs & cost estimates for improvements to the Monument Beach boat ramp

\$129,000 for recreational fencing replacement at: Buzzards Bay Community Field; Queen Sewell park; Pocasset Playground; Monument Beach Baseball Field on Shore Road

MAY 5, 2014 ANNUAL TOWN MEETING:**OPEN SPACE:**

\$23,000 for improvements at the Three-Mile Overlook in Buzzards Bay

\$475,000 for the purchase of 34.5 acres off of Plymouth Lane for Open Space/Passive Recreation purposes

\$115,000 for the purchase of 0.321 acres off of Thom Avenue for Open Space/Passive recreation purposes

COMMUNITY HOUSING:

\$51,175 for providing day to day staff support to the Housing Partnership Trust; Affordable Housing Trust; assist the Town Planner when needed

HISTORIC PRESERVATION:

\$23,194 to organize, catalog & conserve collections in the Historic Commission office

\$50,000 for binding/re-binding of permanent Town Records (birth, death, marriage); shelving for vaults; archival storage containers

\$60,000 for scanning & preserving vital Town Records: Inspection, Health, Engineering, planning & finance.

\$18,000 to paint & repair rotting areas at the Library

HOXIE SCHOOL: \$250,000 to convey, including a Right of Reverter to the Town, the land and buildings formerly known as the "Hoxie School" to the Hoxie Center for Art, Science, Education and Culture Inc. for the purposes of establishing a private not-for-profit arts and cultural center. The Community Preservation Committee is authorized to enter into a Grant Agreement to govern the expenditure of this appropriation and the Massachusetts Historic Commission must approve a negotiated Historic Restriction that

will outline the use(s) of the Center. When this process is completed, the Restriction is then recorded in the Barnstable County Registry of Deeds.

NOTE: financial information relating to the Community Preservation Fund is included in the report of the Finance Director that shows the Balance Sheet, Statement of Revenues, Expenses & Changes in Fund Equities for the year ended June 30, 2013.

Respectfully submitted,

Barry H. Johnson
Chairman

Report of the Conservation Commission

To the Honorable Board of Selectmen
and the Citizens of the Town of Bourne:

The Bourne Conservation Commission is empowered to administer and enforce the Massachusetts Wetlands Protection Act, M.G.L. Ch. 131 s. 40 and the Bourne Wetlands Protection Bylaw, Article 3.7. The Commission is responsible for reviewing and issuing decisions on all permit applications under the jurisdiction of these laws.

The Conservation Commission is comprised of seven members and three alternates. For Fiscal Year 2014, Robert Gray continued to serve as Chairman and Martha Craig Rheinhardt served as Vice-Chairwoman. The remainder of the commission consisted of Melvin Peter Holmes, Susan Weston, Paul Lelito, Robert Palumbo and Betsy Kiebala. Three alternates were appointed in this fiscal year: Thomas Ligor, Michael Gratis, & Michael Leitzel.

The staff of the Conservation Commission consisted of Brendan Mullaney as the Conservation Agent.

During Fiscal Year 2014 the Commission met 22 times and issued the following number of permits:

Determinations of Applicability	58
Orders of Conditions	50
Amended Order of Conditions	6
Extended Order of Conditions	1
Certificates of Compliance	21

In addition to formal filings the Commission conducted numerous pre-filing site inspections as well as responding to numerous complaints. A total of 7 violation letters were sent out and 2 enforcement orders were issued.

The Commission collected a total of \$35,306.50 in filing fees. This is an increase of approximately \$8,000 from FY13. This seems to reflect a trend of a slow but steady increase in proposed projects reviewed by the Commission over the last few years. The filing fees collected by the Commission help to offset the costs associated with administering the Massachusetts Wetlands Protection Act, M.G.L. Ch. 131 s. 40 and the Bourne Wetlands Protection Bylaw, Article 3.7.

The Commission continues to work towards restoring and enhancing Wetland Resource Areas throughout town. The Commission continued to partner with the NRCS for the restoration of cranberry bogs off of Puritan Road and Little Bay Lane in Buzzards Bay. This project will serve to restore a large area of salt marsh within the abandoned cranberry bogs.

The Commission continued the effort to restore the Bourne Fishway that runs from the Cape Cod Canal to Bourne Pond. The Town is partnering with the Army Corps of

Engineers in a joint restoration effort. We hope to obtain additional funds this year to complete the remaining design and engineering work. The Commission is also working with the Department of Natural Resources to conduct restoration work at both the Bournedale and Red Brook Herring Runs. This work will greatly enhance the ability for anadromous fish species to pass through these runs and increase the survival rate during spring and fall migrations.

The Commission assisted town departments with the completion of a stormwater remediation project for Buttermilk Way in Buzzards Bay. The DNR, DPW, and Engineering departments are working together to reduce the amount of bacteria and pollutants that enter the waterways in this area. A grant was obtained through the Buzzards Bay National Estuary Project for surveying, design, and engineering work. Another grant was obtained from CZM through the Coastal Pollution Remediation program to implement the new design and the project was completed in June of 2014. The ultimate goal is to open shellfish beds in the area that have been closed for decades due to high bacteria levels. The Town would like to thank the agencies that supplied the grant funding for the project as well as the Massachusetts Maritime Academy, who partnered with the Town to complete the project and supplied the funding for the match portion of the project.

The Commission would like to thank the Department of Public Works for all the help and assistance they provide whenever they are called upon. This includes the maintenance of Conservation Area parking lots throughout town, the use of equipment for the removal of debris/trash from Conservation Areas, and any other tasks that are asked of them.

The Commission is also grateful for the support received from the Department of Natural Resources for the help and support that they provide. The DNR provides an extra set of eyes in the field as well as offering valuable commentary on many shoreline projects in town.

A special thanks is extended to Ted Ellis who has faithfully maintained and continues to maintain the Leary Conservation Area off of County Road for over a decade now. His stewardship efforts are greatly appreciated.

Citizens who are uncertain about the rules, regulations, or jurisdiction of the Conservation Commission should feel free to contact the Conservation office with any questions or concerns.

Respectfully submitted,

Brendan Mullaney
Conservation Agent

Report of the Bourne Cultural Council

To the Board of Selectman
and the Citizens of the Town of Bourne

The Bourne Cultural Council and The Massachusetts Cultural Council have awarded the following grants for the 2014 fiscal year:

Cape Cod Maritime Museum	\$300
Mastersingers by the Sea	\$350
Cultural Center of Cape Cod	\$200
Davis Bates and Roger Tinknell	\$550
National Marine Life Center	\$200
Bourne PTA	\$300
New Bedford Symphony Orchestra	\$250
Cape Cod Canal Region Chamber of Commerce	\$700
South Shore Conservatory	\$400
Bourne HS Drama Club Boosters	\$300
Friends of Bourne Council on Aging	\$300
Plymouth Guild Inc.	\$200
Shawn Dahlstrom	\$200

A total of \$4,250 was awarded to the aforementioned applicants through funding from the Massachusetts Cultural Council.

At present the Bourne Cultural Council has six members: Pat Cook, Patti Parker, Susan Cushing, Robin Pierson, Lauren Freed and Kathy Timmons. There are currently vacancies on the council and we are actively seeking members with an interest in promoting community based projects for the arts. Anyone interested in joining may submit a letter of interest to the Board of Selectmen.

Respectfully submitted,

Pat Cook
Secretary

Report of the Department of Public Works

To The Honorable Board of Selectmen
and the Citizens of the Town of Bourne:

It is an honor and privilege to submit my second annual report as DPW Superintendent for the Fiscal Year beginning July 1, 2013 and ending June 30, 2014.

The 2013-2014 year was again a very busy one for the DPW, responding to over 1,633 work requests/complaints.

The winter season was very cold with snow accumulation of over 57". The DPW responded to (32) thirty two plowing and sanding events.

The Sanitation and Recycling Department collected 5,836 tons of trash and 2,769 tons of recyclables.

The Vehicle Maintenance Department services all vehicles for all departments and continues to provide excellent service to the Town of Bourne.

The Highway Department concentrated on roadside mowing, grass mowing of all parks and town owned facilities, street signs, line painting, road sweeping, catch basin cleaning, maintenance of all playgrounds and ball fields; and continued assistance to all Town Departments and facilities.

Paving program for this Fiscal year consisted of the following roads: Sanderling Drive, Pintail Circle, Whimbrel Drive, Holt Road, Summer Street, and Canalview Road. I would like to thank Ronald Chambers for his years of service with the DPW and wish him well in his future endeavors.

Once again, it is my pleasure to thank all the Townspeople, Department Heads and their staff, Selectmen and to our Town Administrator for their continued support of our Department.

I would also like to take a moment to thank all the members of my Department for their continued support and cooperation in all areas with regard to the effectiveness and efficiency of our Department.

Respectfully Yours,

George M. Sala
Superintendent

WORK ORDER COMPLAINTS AND REQUESTS JULY 2013 - JUNE 2014

<u>Type of Complaint</u>	<u>Number of Complaints</u>
Beach Raking/Maintenance	47
Berm	58
Brush	43
Catch Basins	99
Damage by Town Equipment	0
Dead Animals (excluding cats & dogs)	26
Drains & Drainage	34
Erosion	18
Grading	34
Graffiti	35
Illegal Dumping	22
Items in the Road	19
Litter Pick-up	44
Manhole Covers	13
Miscellaneous	312
Mowing	43
Paving Concerns	4
Potholes	63
Request for Line Painting & Crosswalks	4
Request for Trash/ Recycling Assistance	32
Sanding or Plowing Issues/Requests	78
Signs Missing or Damaged	71
Sign Requests	62
Sinkholes	34
Sweeping	54
Throwing Trash Barrels	6
Traffic Lights	5
Trash Barrels Missing or Damaged	9
Trash/Recycling Missed	127
Trees & Limbs	213
Vandalism	24
TOTAL	1633

Report of the Education/Scholarship Committee

To the Honorable Board of Selectmen
and the Citizens of the Town of Bourne:

Our committee utilizes funds that the citizens of the Town of Bourne donate with their real estate tax payments. During the 2014 fiscal year our committee met once in the spring to review grant applications. We received six applications and awarded funds to three proposals:

Spring 2014	Janey Norton Bourne Middle School "Bourne Middle School Courtyard Garden"	\$500.00
	Amy Fish Bourne Middle School "Pulley System Demonstration/Experimentation Center"	\$375.00
	Laurie Bannon Bournedale Elementary School "Preschool Literacy Bags"	\$500.00

There was funding in the scholarship fund to award four \$500 scholarships to Bourne High School graduating seniors. The recipients were Patricia Carpenter, Colleen Brady, Brianna Girouard, and Amanda Pomeroy.

The mini-grant funds encourage and reward creativity in the Bourne teaching staff. The scholarship monies enable high school students to further their education. The Town of Bourne Education/Scholarship Committee encourages the townspeople to consider future donations so that we may continue granting to our teachers and students. Donation forms are mailed out with the real estate tax bills, however forms are also available at Town Hall for making donations.

Respectfully submitted,

Patricia Parker
Chairman

Report of the Electrical Inspector

To the Town Administrator, Honorable Board of Selectmen and the Citizens of the Town of Bourne:

A total of 842 electrical permits were issued for Fiscal Year 2014. The sum of \$56,424 was collected and turned over to the Town Treasurer's Office.

The Electrical Inspector is located in the Inspection Department, 24 Perry Avenue, Buzzards Bay. The telephone number is 508-759-0615 ex. 3. The Inspector can be reached in the office Monday, Wednesday & Friday 8:30-9:30am.

Respectfully submitted,

Edward Eacobacci
Electrical Inspector

Report of the Local Emergency Management Committee

To the Honorable Board of Selectmen
and the Citizens of the Town of Bourne

During the past twelve months the Emergency Management office has been actively involved in improving the community's preparedness to respond to disasters or other emergencies.

Emergency Management and the Local Emergency Planning Committee have produced and distributed several pamphlets and brochures covering topics such as sheltering information, hurricane preparedness, and preparing your family for emergencies. In an effort to increase our community's awareness, presentations have been developed and delivered via local community cable TV. Presentations have been made to civic groups, church groups, school groups and anyone that asked.

In preparation for disaster response, additional sheltering supplies in the form of freeze dried meals and sleeping cots and mats have been purchased. Town hall employees have been identified and have received training on shelter operations and would be available to assist in Bourne's sheltering program. Town meeting approved funding to replace the emergency generator at the Bourne Veterans Memorial Community Building, enabling the entire building to provide emergency shelter.

In cooperation with the Massachusetts Maritime Academy, a group of cadets worked with this office to develop a "Storm Ready" application for the National Weather Service. The Storm Ready program prepares a community for severe weather related events through education and development of warning systems. The group of cadets also worked on improving the Emergency Management's web presence and social media use, all in the ongoing effort to deliver information to residents.

In order to improve the town's ability to deliver important information during an emergency, town officials reviewed several emergency notification systems designed to not only deliver emergency messages by telephone, but also by text, email, and social media. A new vendor, CodeRED, was chosen and the new system will become operational at the end of the summer of 2014.

Finally, a sincere thank you to the town's department heads and their staff for all the effort and assistance rendered to support emergency management in Bourne. Along with all of the residents who have signed up to volunteer during an emergency, the town employees have always been ready to serve our community when needed.

Respectfully submitted,

Charles K. Noyes
Directors

Report of the Finance Committee

To the Honorable Board of Selectmen
and Citizens of the Town of Bourne:

The Finance Committee is responsible for overseeing all Town financial matters and to make recommendations to Town Meeting on the budget and all other articles on the Warrant. We also approve or disapprove requests for transfers from the Reserve Fund.

The Finance Committee consists of a maximum of 12 members appointed by the Moderator who serve three-year terms and must maintain attendance standards as specified in the Town's bylaws. The Committee normally meets on a weekly basis from January to May to review the annual budget and prepare for the Annual Town Meeting, and meets periodically throughout the balance of the year to prepare for Special Town Meetings and review important financial issues affecting the Town.

During the year ended June 30, 2014, we reviewed 15 articles voted upon at the October, 2013 Special Town Meeting, 8 articles voted upon at the May, 2014 Special Town Meeting and 23 articles that were voted upon at the May, 2014 Annual Town Meeting.

This year continued the practice of the Finance Committee meeting jointly with the Board of Selectmen to review and discuss the merits and impact of the proposed operating and capital budgets. The Town Administrator, Finance Director and department heads appeared before the joint meetings to discuss their budgets. The Finance Committee and Board of Selectmen decided to meet jointly so we could look at the budget and together understand the issues that arise from the fiscal choices we make, but the Finance Committee independently determined its support or opposition to any or all parts of the budget. We have met with groups, individuals, and committees that are either sponsors of articles or whose activities have a financial impact on the Town. The Finance Committee made its annual presentation to Town Meeting commenting on the budget.

The Finance Committee held some 11 meetings that took place in the Community Building on Monday nights. These meetings were primarily held to review the details of the Town's proposed operating budget for fiscal 2015 prepared by the Town Administrator as well as all other articles coming before both Town Meeting and the Special Town Meetings. This was the fourth year all the Finance Committee meetings were held in the Community Building, allowing for live television coverage of the meeting, in addition to taped replays of meetings. This effort supports the open and transparent operation of town government.

Individual members of the Finance Committee were assigned to present the various articles at Town Meeting. The respective members presented a motion for the article and provided an overview to explain the Finance Committee's recommendation on the article, giving some background regarding our deliberations. The Voter Handbook was available two weeks before Town Meeting and included a comprehensive report on the past fiscal year, an overview of the proposed FY 2015 budget, and our comments and recommendation on each article.

The effort of meeting and reviewing the budget was a volunteer effort of over 300 hours in reviewing the 2015 budget. In addition, each Committee member spends additional hours preparing for meetings, writing comments for the Town Meeting Voter's Handbook and preparing verbal comments for Town Meeting. The number of volunteer hours increases depending on the number of Special Town Meetings held and the number of articles to be voted.

In addition to reviewing articles, Committee members are assigned to teams within the Finance Committee and other Town committees as required by the Town by-laws. Areas of involvement included: the Capital Outlay Committee, the By-law Committee, DPW Facility Committee, and the ISWM Working Group.

Respectfully submitted,

Michele W. Ford
Chairman

Report of the Fire Department

To The Honorable Board of Selectmen
and the Citizens of the Town of Bourne:

It is a great honor and privilege to submit Bourne Fire/Rescue & Emergency Services' report for fiscal year 2014.

FY 2014 was another extremely busy year for our department. We responded to 4,202 emergency calls for service ranging from fires to medical emergencies.

Our cross-trained Firefighter/Paramedics and EMT's continue to be a cost efficient model for our fire department, especially in these difficult economic times. All of our employees are trained in a variety of disciplines to ensure that we can respond to any emergency in town. Our three Fire Department ambulances, which are staffed 24 hours a day and provide top-notch care, generated one million dollars of revenue for the town's general fund.

Fiscal 2014 started with the hiring of eight firefighter/paramedics to bring the staffing from two to three personnel on duty at the Pocasset and Sagamore stations. The additional staff is 100% funded by a \$1,109,000 grant from the Department of Homeland Security/FEMA. This grant allows for a more efficient service and more equal assignment across town of available staff during both medical and fire related incidents. Prior to this staffing increase those in need of service that required more than the original two firefighters on duty would have to wait for assistance to arrive from Buzzards Bay or other station(s).

FY 2014 town appropriations through town meeting also approved the scheduled replacement of Car 141 (chief's vehicle) and Ambulance 133 (A-133). You may notice A-133 around town that it is on a slightly larger chassis with an expected service life of 12 years instead of eight. Town meeting also approved the purchase of the radio receiver device that receives wireless fire alarm activations at our dispatch center. It replaces the 1980's version that has been difficult to repair. The final round of funds to replace portable radios for department was approved to complete the replacement of portable radios dating back to the mid 1990's and replacement parts are no longer available.

FY 2014 also brought the retirement of several members to include; Lt. James Brown, Firefighter EMT Ronald Eldridge, and Firefighter Paramedic Craig Poirier, all who after many years of dedicated service to the department will be missed. With the combined additional staffing of the grant and retirements FY 2014 created several promotions within the department. While several of the positions are permanent, some are still "acting" while the Town awaits the results of a promotional exam.

Bourne Fire/Rescue & Emergency Services still struggles to meet the challenge of completing commercial and residential inspections in a timely manner due to a Fire Inspector position which remains vacant at this time. This vacancy places the inspection duties on an already busy shift officer which must respond to emergencies, maintain a

fleet of vehicles, manage a shift of personnel and also maintain four different stations around town. These fire inspection activities are very important to the protection of our community and they are also time consuming and complex and affect all areas with regard to the effectiveness and efficiency of our department.

In addition to the emergency services we provide, we also continue to provide countless other non-emergency services such as fire prevention presentations, car safety seat inspections, and many other vital programs. Our members continue to go above and beyond to provide for their community and they are committed to fire safety education.

I would like to commend all the officers, firefighters and our department secretary for their continued dedication, cooperation and support.

In closing, I would like to thank the Town Administrator, Board of Selectmen, all the various departments, boards & committees and the town's people for their show of support to deliver the best fire & emergency medical services available. I am truly humbled for the opportunity to be a part of this department.

Respectively Submitted,

Martin Greene
Chief of Department CFO

BOURNE FIRE DEPARTMENT STATISTICS

THE FOLLOWING FISCAL YEAR 2014 REPORT
IS HEREBY SUBMITTED FOR THE FIRE DEPARTMENT.

INSPECTIONS:

OIL BURNER	19
26-C COMMERCIAL CONSTRUCTION	0
SMOKE DETECTOR COMPLIANCE 26-F (HOME RESALE)	320
MGL 21-E	21
NEW HOME CONSTRUCTION	47
PROPANE TANK INSTALLATION	4
FIRE ALARM	18
MARINAS	*SFMO
NURSING HOMES	16
CLINICS	16
FUEL TRUCKS	14
SCHOOLS	10
RESTAURANTS	27
WOOD STOVE	45
UST REMOVAL	7
FLAMMABLE LIQUIDS STORAGE	7
SPRINKLER SYSTEM	2
ANSUL SYSTEM	2
INNKEEPERS	29
TOTAL INSPECTIONS FY13	604

PERMITS ISSUED:

COMMERCIAL CONSTRUCTION	8
NEW HOME CONSTRUCTION	81
SMOKE DETECTOR COMPLIANCE 26-F (HOME RESALE)	324
MGL 21E	21
OIL BURNER	34
U.S.T. REMOVAL	33
BLACK POWDER	6
FUEL TRUCKS	14
L.P. GAS/UNDERGROUND	4
PROPANE	4
FLAMMABLE LIQUIDS	35
FIRE ALARM	43
SPRINKLER SYSTEM	11
CUTTING WELDING	2
ANSUL SYSTEMS	5
WOOD STAVE	51
BURNING PERMITS/BRUSH	448
TOTAL BURNS REQUESTED	887
TOTAL PERMITS FY-14	1124

* Marina Inspection this year were completed by ther State Fire Marshal's Office (SFMO)

Incident Types		Total Incidents:
1	Fire Explosion	
100	Fire, other	7
111	Building fire	26
113	Cooking fire, confined to container	14
114	Chimney or flue fire, confined to chimney or flue	3
116	Fuel burner/boiler malfunction, fire confined	7
118	Trash or rubbish fire, contained	1
131	Passenger vehicle fire	10
140	Natural vegetation fire, other	2
141	Forest, woods or wildland fire	1
142	Brush, or brush and grass mixture fire	6
143	Grass fire	1
151	Outside rubbish, trash or waste fire	1
154	Dumpster or other outside trash receptacle fire	1
160	Special outside fire, other	3
162	Outside equipment fire	2
2	Overpressure Rupture (No combustion or Fire)	
213	Steam rupture of pressure or process vessel	4
251	Excessive heat, scorch burns with no ignition	6
3	Rescue Calls	
300	Rescue, emergency medical call (EMS) call, other	20
311	Medical assist, assist EMS crew	66
320	Emergency medical service incident, other	11
321	EMS call, excluding vehicle accident with injury	2,901
322	Vehicle accident with injuries	169
323	Motor vehicle/pedestrian accident (MV Ped)	7
324	Motor vehicle accident with no injuries	35
331	Lock in a motor vehicle	1
350	Extrication, rescue, other	1
350	Removal of victim(s) from elevator	3
356	High angle rescue	1
360	Water & ice related rescue, other	1
361	Swimming/recreational rescue, other	1
362	Ice rescue	1
365	Watercraft rescue	2
381	Rescue or EMS standby	24
4	Hazardous Conditions/Standby	
400	Hazardous condition, other	11
410	Flammable gas or liquid condition, other	11
411	Gasoline or other flammable liquid spill	10
412	Gas leak (natural gas or LPG)	21
413	Oil or other combustible liquid spill	9
421	Chemical hazard (no spill or leak)	1
422	Chemical spill or leak	3
424	Carbon monoxide incident	8
440	Electrical wiring/equipment problem, other	8

442	Overheated motor	1
443	Light ballast breakdown	3
444	Power line down	3
445	Arcing, shorted electrical equipment	12
451	Biological Hazardous, confirmed or suspected	1
462	Aircraft standby	1
463	Vehicle accident , general cleanup	1
471	Explosive, bomb removal	2
5	Service Calls	
500	Service Call, other	50
510	Person in distress, other	2
511	Lock-out	12
520	Water problem, other	4
522	Water or steam leak	18
531	Smoke or odor removal	14
541	Animal problem	1
542	Animal rescue	1
550	Public service assistance, other	8
551	Assist police or other governmental agency	3
552	Police matter	2
553	Public service	8
554	Assist invalid	2
561	Unauthorized burning	18
571	Cover assignment, standby, moveup	30
6	Good Intent Calls	
600	Good intent call, other	45
611	Dispatched & canceled en route	62
622	No incident found on arrival at dispatch address	2
631	Authorized controlled burning	7
632	Prescribed fire	1
641	Vicinity alarm	1
650	Steam, other gas mistaken for smoke, other	6
651	Smoke scare, odor of smoke	5
652	Steam, vapor, fog or dust thought to be smoke	1
653	Barbecue, tar kettle	1
661	EMS call, party transported by non-fire agency	1
671	Hazmat release investigation w/ no hazmat	12
672	Biological hazard investigation, none found	1
7	False Alarms	
700	False alarm or false call, other	30
711	Municipal alarm system, malicious false alarm	1
712	Direct tie to FD, malicious/false alarm	1
730	System malfunction, other	75
731	Sprinkler activation due to malfunction	3
732	Extinguishing system activation due to malfunction	2
733	Smoke detector activation due to malfunction	54
734	Heat detector activation due to malfunction	7

735	Alarm system sounded due to malfunction	37
736	CO detector activation due to malfunction	32
740	Unintentional transmission of alarm, other	42
742	Extinguishing system activation	3
743	Smoke detector activation, no fire - unintentional	40
744	Detector activation, no fire - unintentional	30
745	Alarm system sounded, no fire - unintentional	51
746	Carbon monoxide detector activation, no CO	28
8	Severe Weather, Natural Disasters	
814	Lightning strike (no fire)	1
9	Special Incident Types	
900	Special type of incident, other	6
911	Citizen complaint	10
Total Number of Incidents:		4,202
Total Number of Incident Types:		100
Total Fire Responses		1,016
Total Rescue Incidents		3,186
Grand Total number of Department Incidents		4,202
Total Vehicle Responses		6,919
Total Personnel Responses		13,283
Mutual Aid Given		
Rescue/Medical		216
Fire		81
Total Mutual Aid Given		297
Mutual Aid Received		
Rescue/Medical		69
Fire		26
Total Mutual Aide Received		95

Report of the Bourne Historical Commission

To the Honorable Board of Selectmen
and the Citizens of the Town of Bourne:

The Historical Commission has found the year ending June 30, 2014, to be busy and productive. The Commission is in the process of establishing goals for the coming year, providing information for new members of the Commission and conducting Demolition Delay Hearings. As always, a primary objective of the Historical Commission is to support the preservation of the older homes and properties in Bourne and to encourage the preservation of older structures of historical value through communication and research assistance.

While carrying out specific projects that will have positive outcomes for the community is a priority, the Commission is also active in public Demolition Delay Hearings. This fiscal year, the Commission has held 31 Demolition Delay public hearings. Many of the proposals are for restoration or repair of the structures. The Commission is most often able to approve the proposal and support the property owner who is able to utilize appropriate materials and design to preserve the value and beauty of an historical building. It is a concern that some historic and architecturally significant homes are reluctantly approved for demolition as, with time and deterioration, some properties become too costly to rehabilitate. The creativity of an historical restoration contractor found a way to save an historic structure on Shore Road. With a passion for preservation, more can be done. The Historic Commission is committed to this goal.

The Historic Commission is also working towards a grant to continue the inventory of historic properties, to publish a revised edition of the pictorial history of Bourne, to develop a map of historic sites, and to complete the reorganization of the Commission office space in the Jonathan Bourne Historic Center. The Commission also reviews all applications for historical funding from the Community Preservation Act and makes recommendations to the C.P.A. Committee. The Commission has printed a "rack card" that describes each of the historical organizations in Bourne and describes the functions of each.

The Historic Commission meets on the 2nd Tuesday of the month, at 10:00 A.M. in the Jonathan Bourne Historic Center at 30 Keene Street, and as scheduled for public hearings. The Public is always invited to attend and to bring information, suggestions and questions to the Commission.

Respectfully submitted,

Judith A. Riordan (MacKenzie)
Chairman

Report of the Human Resources Director

To the Honorable Board of Selectmen
and the Citizens of the Town of Bourne:

The Human Resources department shall serve as the personnel officer for the Town, responsible for administration of the personnel system in accordance with the Bourne Home Rule Charter, as amended in 2007.

It is a great pleasure and honor to submit the Human Resources Department's report for fiscal year 2014. This brief summary focuses on the significant issues that have been focused upon during the year.

During fiscal 2014 Twenty-seven new employees were hired to serve the Town and 15 current employees earned promotions. Namely **Jonathan MacDougall**, from Police Officer to Sergeant; **Eric Diauto** from Police Officer to Sergeant; **Jonathon Nelson**, from Facilities Manager to Director of Public Works and Facilities; **William "Randall" Ellision**, from Equipment Operator I to Equipment Operator II; **Gilbert Taylor, Philip Tura, Julio Pomar, Thomas Simpson, Ryan Haden, Thomas Swartz, Gregory Edgcomb, Dana Dupuis**, all from Firefighters to Lieutenants; **Richard Bertram**, from Truck Driver to Equipment Operator I; **Matthew Quinn**, from Equipment Operator I to Crew Chief DPW; **Wallace Perry** from Police Officer to Detective. Congratulations to all!

Three Town employees retired from service during this fiscal year. They are **Walter Burkhardt**, Custodian at the Town Hall retired with 12 years of service; **David Raymond**, Custodian at the Town Hall retired with 12 years of service; **Ronald Eldridge**, Firefighter with 19 years of service. We are grateful for the dedication of these employees, whose combined service totals 43 years. Their collective contributions, knowledge and expertise are missed. Thanks to each of you and best wishes in your new adventures.

Thirty two Town employees and 23 School department employees were injured during the course of their work and were covered by our Workers' Compensation Insurance.

The first annual Employee Health and Wellness Fair was held on April 30, 2014 at the Bourne Veterans Memorial Community Center. The purpose of this event is to provide Town and School employees the opportunity to take control of their own health by learning effective nutrition and exercise habits.

Medical personnel from Barnstable County offered an assortment of screenings stations which included cholesterol and glucose screenings, hearing tests, bone density screening and an Acupuncturist provided pain relief. Representatives from our many insurance providers were present to explain their products and to personally answer questions. Our insurance representatives provide raffle prizes. Nancy Sundman and Kevin Mason each won a windbreaker, Gil Taylor won a water bottle, Tom Simpson won a Ninety Nine restaurant gift card, Debbie Judge won a Macy's gift card and Tracy Sullivan and Felicia Monteiro won books. Each attendee received a complimentary chocolate covered pretzel from Pocasset Pretzel Company. Thanks to all the representatives for their generous prizes.

Staff development

Thirty-nine Town employees participated in several staff development programs. Michael Ellis, Linda Marzelli, Tim Mullen and George Sala participated in the MCPPO Certificate Program. Tom Guerino attended the ICMA 99th Annual Conference. Other training included MCAD Harassment Training for Department Heads and harassment training for all town employees. We are indeed fortunate to have such an opportunity afforded to us.

Every year the Massachusetts Municipality Association offers a Certificate Program in Local Government and Leadership and Management to all municipal employees. It accepts 30 municipal employees into the Certificate Program. The Certificate Program consists of five (5) classes and the cost is \$2000 per person. *(If any employee were to take these classes outside of this program the cost for the 5 classes would cost \$15,000).* I would like to congratulate Joseph Carrara, Audrey Mello and myself for being accepted into the MMA Certificate Program and graduating from the MMA Certificate Program in local government and leadership and management. The MMA Certificate Program was held at the Barnstable Town Hall every Friday from September 2013 to May 2014. I special congratulation to Joseph Carrara for graduating with honors.

The Human Resources Department provides recruitment, orientation, wage and benefits administration, insurance oversight, staff development programs, guidance services and special events programs. Very little of these critical services would be possible without the dedication of my Administrative Assistant, Audrey Mello. Her concern for our employees, dedication to service and her good humor are invaluable assets to the success of the office.

Troye Thompson
Director of Human Resources

Report of the Information Technology Department

To the Honorable Board of Selectmen
and the Citizens of the Town of Bourne:

It is my honor to submit to you the annual report of the IT Department for the fiscal year ending June 30, 2014.

Projects during the year have included:

- Upgrading PC's, laptops and printers
- Setup and installation of new hardware and software
- Preliminary planning for new VoIP phone system
- Resolving some issues pertaining to the network
- Implementing functionality that existed but was not utilized
- Planning the future of the backup system for Town Hall
- Acquisition and start of rollout for standardized Windows 8.1 and Office 2013 software

Other tasks performed during the year:

- Maintains the Town of Bourne website
- Performs all network functions, locally and remotely (LAN/WAN)
- Research, upgrade and purchasing of all hardware and software as required
- Troubleshoot and repair all PC related issues
- Processing and printing of quarterly Real Estate and Personal Property tax bills
- Preparation and printing of Motor Vehicle Excise tax bills, Boat Excise, Sewer Fees, Mooring and Marina fees
- Delinquent processing of Real Estate, Personal Property, Motor Vehicle Excise, Boat Excise, Moorings, Marinas and Sewer fees

Respectfully submitted,

Hans Lomeland
IT Manager

Report of the Department of Integrated Solid Waste Management

To the Honorable Board of Selectmen
and the Citizens of the Town of Bourne:

Fiscal year 2014 presented many challenges to the Department of Integrated Solid Waste Management (ISWM). We finalized preparations for the shift in our business and operations model from accepting primarily municipal solid waste, to accepting municipal waste combustor ash as our primary waste stream beginning in January 2015. The Department maintains its primary goals; to work toward improving its environmental performance, enhance site safety for the general public, our customers and our employees and improve its economic solvency. ISWM continues to pursue environmentally sound, sustainable solid waste management alternatives for Cape Cod and southeastern Massachusetts that will provide the Town of Bourne with a viable, long-term revenue stream.

Financial

In FY'14 ISWM posted revenues of \$11,219,528.40 which is slightly above ISWM's five-year average. The Department closed out FY'14 with a total expense of \$10,139,149.12, up \$554,021.30 compared with FY'13. Operating expenses accounted for \$8,251,704.12 while the FY'14 Administrative Fee, paid to the General Fund by the ISWM Enterprise Fund and consisting of ISWM employee fringe benefits and expenses associated with the weekly curbside collection of trash and recyclables, accounted for the remaining \$1,887,445.00 in expenses. The FY'14 Host Community Fee, transferred from ISWM directly to the Town's General Fund equaled \$631,307.91. A total of \$1,080,379.28 was contributed to Retained Earnings which will be used to fund necessary closure and post-closure landfill accounts, pay-down debt and provide cash flow for operations.

Total expenses increased by approximately 5.5% from FY'13 to FY'14. The main factors contributing to this increase were the increased debt load associated with the construction of the Phase IV Liner, expenses associated with site development for the new DPW Building and continued support of the anaerobic digestion project.

Project Development

In March of 2014 the ISWM Professional Staff along with the Town Administrator, Town Counsel and Associate Town Counsel completed negotiations of a Site Lease and Development Agreement with Waltham, MA based Harvest Power, Inc. (Harvest Power). In the summer of 2014, assignment of control of the 4.41 acres of Town-owned land to Harvest Power was approved by the Bourne Board of Health in accordance with Condition ten of the current Site Assignment. On September 9, 2014, the Bourne Board of Selectmen signed the Site Lease and Development Agreement which signifies the next step forward in the process to fully develop Department land for solid waste management alternatives begun by the Town in January of 2012 with the issuance of three Requests for Proposals. Approval of the Site Lease and Development Agreement by the Town allows Harvest Power to begin the process of developing detailed design plans and begin permit acquisition culminating in a Site Assignment modification hearing before the Board of Health.

This past year the ISWM staff and the 102nd Intelligence Wing (102nd), Civil Engineering Group from Joint Base Cape Cod (JBCC) have been working on the development of a Memorandum of Agreement between the Town and the 102nd to support the potential hook up to the waste water plant treated effluent discharge line managed by the 102nd. The Department would inject clean water from a process that will treat leachate from the landfill. Ultimately the water will be discharged into infiltration beds managed by the 102nd located on Sandwich Road. The formation of this relationship with the 102nd would help the Town defray substantial operational costs associated with leachate management and provide economic and operational benefits to the 102nd.

Operations

Landfilling operations continued in Phase 4 Stage 1 throughout FY 2014. The Construction and Demolition Transfer Station continues to function well despite the short interruption in business that resulted from a fire at the facility March 26, 2014. Due to the immediate response of the Bourne Fire Department and assistance from the Bourne Police Department, damage was kept to a minimum. The ISWM Staff's tenacious maintenance of the on-site fire suppression system allowed the firefighters enough time to aggressively battle and contain the fire. With the assistance of the Facilities Management Department and the Finance Department, the Transfer Station was back on line on May 6, 2014. The Department is grateful to everyone who assisted in minimizing the impact of an event that could have otherwise been devastating. The Residential Recycling Center continues to grow in popularity and Department employees make every effort to make the customer's experience here a good one. The Maintenance Staff has done a great job supporting not only site operations, but also remote operations such as site preparation for the new DPW Building Project. Recycling and Baling Operations maintain steady support for the Town's recycling efforts which marked its 25th anniversary in April 2014, as well as serving commercial customers.

The ISWM Facility continued to grow in FY 2014 with completion of the Phase 4, Stage 2 liner project and installation of a new landfill gas flare. Additionally, we installed a new 300kW back-up generator which will provide critical power to the flare and the leachate collection system should the power fail.

The ISWM Staff has once again provided outstanding performance dealing with issues ranging from fire response, major mechanical and technical failures, to navigating complex negotiation standoffs with both professionalism and compassion. They work seven days per week maintaining a technically challenging facility with multiple operations and I am proud to be associated with such an outstanding group of individuals. I would also like to thank the residents of the Town of Bourne and all of the dedicated volunteers serving on various boards and committees that provide support and assistance to the ISWM operation. In particular, the continued support and guidance of the ISWM Landfill Business Model Working Group has been invaluable to helping shape the future development and solvency of the Department for decades to come, well beyond the life of the landfill. This past year saw an increase in our use of interdepartmental services. This cooperation has been a great contributor to our continued progress and on behalf of the ISWM Department I would like to thank everyone involved.

Citizens interested in learning more about ISWM programs and operations are encouraged to call us at (508) 759-0651 to arrange for a tour. In addition, we suggest that you visit our web site at www.townofbourne.com and select our department under the public works menu. Finally, we welcome your attendance at our annual Earth Day celebration in April of 2015.

Respectfully submitted,

Daniel T. Barrett
General Manager

Report of the Jonathan Bourne Public Library

To the Honorable Board of Selectmen
and the Citizens of the Town of Bourne:

Fiscal Year 2014 was a busy year for the Jonathan Bourne Public Library. Usage statistics showed that town residents continued to rely heavily on their local library and the services which it provides. Throughout the year, staff worked diligently to keep up with the needs of our customers and the community as a whole, while at the same time overcoming the challenges that a public library faces today. It is an honor to be able to bring this end of year report to the people of Bourne and to hopefully show off some of the great things that are accomplished at their public library.

The past year saw a number of changes with staffing at the library. In August, Melissa Chase departed after many years of dedicated service to the citizens of Bourne. Her warm greetings and smiles for everyone are greatly missed. In October, Ali Sherman was welcomed into the library family to replace Melissa. In February, Debra DeJonker-Berry resigned from her position as the library's first Information Technology Librarian. She was replaced by Brian Meneses in the spring. Rounding out the changes in staffing was the creation of a new, part-time Technical Services Assistant position in the fall. This position was filled by local resident Kathryn DeMoranville. All of our new staff members have dived into their respective jobs and have been warmly embraced by the Bourne Community.

As mentioned earlier, usage of the library continues to be strong. Circulation for FY14 was 156,577 items. This included 85,826 books, 41,947 videos, 11,577 audio items and 2,714 periodicals. Of note is the continued increase in circulation for eBooks and downloadable audio materials (8,438 and 4,613 items respectively). These numbers reflect a steady use of traditional library materials and a marked increase from FY13 for technological resources.

In FY14, the Town of Bourne was a certified library in the Commonwealth of Massachusetts. This means that the library met the minimum standards set out in state law and statute. Because the town met these requirements, residents are able to borrow materials and use non-CLAMS libraries throughout the state. It also means that our users are able to have items shipped to them from other towns whether they are a part of CLAMS or not. This sharing of resources is well used by residents as 24,096 items were borrowed from other libraries by our users. Bourne is a net borrower as we sent out less items than were borrowed here. Only 20,438 items were lent out to other communities.

Even with our net-borrower status, the JBPL has plenty of items to choose from within our own collection. The library has a total of 86,528 items. This includes 60,503 books, 195 subscriptions, 4,257 videos and 3,755 audio materials. Our eBook collection has 12,340 items from which to choose as well as 4,820 downloadable audio items. These items help the library to provide materials to the community in a variety of formats.

The Children's Department saw heavy usage over the past year. The staff of 1.5 employees was able to conduct, plan and/or oversee 364 programs with an attendance

of 5,907 people. Programs included a number of story times for all ages as well as monthly book discussion groups broken down by grade levels. The annual summer kick-off party and spring PJ dance party were each well attended. 196 children registered for the summer reading program with many more enjoying the storytellers, crafts and other family shows, which staff organized. Bourne parents and children continue to support their library and all it provides.

With any public library today, technology plays a key role in how services are provided. FY 2014 was no different for the JBPL. A number of big projects helped to provide better services for the public. This included an upgrade of the staff and public computer hardware throughout the year including an upgrade to Windows 7 for all machines. In January, CLAMS upgraded to the Sierra platform providing new features for the public and a cleaner online presence for everyone.

The addition of the Information Technology Librarian over a year ago has had a very positive affect on library services. Many technological issues (down printers, frozen computers, software upgrades) which were contracted out are now handled in-house. This has saved the town a lot of money in service fees. In addition, the librarian has been able to set up one-on-one sessions with customers to give hands-on assistance with all sorts of technological needs including downloading eBooks, setting up e-mails, applying for a job or school and so much more. Group trainings for eBooks and computer use have also been started with more planned in the upcoming fiscal year.

In FY14, the library was awarded a \$7,500 Job Seekers grant. This funding allowed library staff to provide a number of programs for those seeking employment as well as purchase new materials for the collection. One item purchased was a new database called Career Transitions. This database allows users to look for jobs, write resumes, conduct a mock interview, and work on practicing skills needed throughout the entire job search process. A new screen and media cart were also purchased allowing us to conduct better workshops and presentations anywhere within the library.

The biggest project of the year regarding the physical building was the installation of new thermostats throughout the building that tied in to the new boiler. Special thanks must be given to the Town of Bourne Facilities Director and his staff for working throughout the winter to get the controls working properly. Through their efforts, the Town was able to save a lot of money in contractor fees and allowed the building to be adequately heated and cooled for the first time in many years.

The Jonathan Bourne Public Library Board of Trustees had a busy year in FY14 working on various community projects. First and foremost, the Trustees managed to get a new tree to replace the one blown over in the 2013 Blizzard. Through community support and donations, a 20 foot evergreen was planted in time for the Christmas in Olde Bourne weekend. The Bourne Department of Public Works helped out with getting lights up in time and the community was able to enjoy a wonderful dedication ceremony.

Another big activity the Trustees worked on was the development of a Little Free Library program for Bourne. This program will install small weatherproof book boxes throughout the community where residents and visitors will be able to grab a book to read and/or drop off for others to enjoy. Students from Upper Cape Vocational Technical High School built the miniature libraries. Various town groups and individuals will take on stewardship

of the LFLs, decorating and maintaining them year round. These libraries will be installed in the summer of 2014.

The Annual Town Election brought no changes to the Board as Joan Simpson and Stephanie Kelly were each re-elected. At their re-organization meeting, Kathryn Tura was voted in as Chair with Kristine Maginnis elected as Vice-Chair. Stephanie Kelly retained her position as Secretary.

Thanks to the Friends of the Jonathan Bourne Public Library, the library is able to provide services it otherwise would not be able to fund. The Friends continued to sponsor all children's programming at the library through their Beacon of Support Program. They have also sponsored some popular adult programs including the winter concert by Celtic Harpist Aine Minogue and the special teas held at the library. The annual book sale continues to be a big success as more people come to browse the many selections and provide the Friends with much of their annual funding. All museum passes were also funded by the Friends.

The library also benefits from a dedicated staff of volunteers and senior volunteers. Last year, nearly 2,000 hours of volunteer time was given by these dedicated individuals. These folks accomplish many of the routine projects and tasks that library staff are unable to get to. Duties include everything from covering books and calling patrons who have holds on materials to shelf reading and shelving materials. There is also a large number of people who don't register their time but are just as important with assisting the organizing of programs and working all over the community informing everyone of all that the library offers. We truly thank every one of our volunteers who help to make our library a success. Without them, we would not be able to function.

Finally, a library is only as good as its staff. The people of Bourne are fortunate to have a great staff working hard to provide the best library service possible. They continue to provide more with less and somehow manage to do it all with a smile day in and day out. To them, and all that they do, the Board of Trustees and Library Director say thank you.

There is no telling where the library can take you. Everyone is encouraged to come into the library and take advantage of all it has to offer. Grab a book, read a newspaper or just sit and relax. Many services, including downloadable music, eBooks and databases, are available from the comfort of your own home. The library is here for you, online at www.bournelibrary.org or on Facebook user name Jonathan Bourne Public Library.

Respectfully Submitted,

Patrick W. Marshall - Library Director
Kathryn Tura – Board of Trustees

Report of the Bourne Veterans Memorial Community Center

To the Honorable Board of Selectmen and
the Citizens of the Town of Bourne:

The Bourne Veterans Memorial Community Center is pleased to submit their annual report for the fiscal year ending June 30th 2014.

The Bourne Veteran's Memorial Community Center is headquarters for precinct 1 and 3 for Town of Bourne, State and Federal elections. It is also an emergency dispensing site for the need of a mass vaccination and is an emergency shelter. The community center also supports the Visiting Nurses Association and the Bourne Board of Health each year by holding a flu clinic for the Bourne Community and we host the American Red Cross for community blood drives twice a year.

The Bourne Council on Aging/Senior Center is located at the community center. The COA provides many programs and services to the senior population such as "Bridging the Years" Supportive Adult Day Club and the Community Café. The COA also provides human services for all Town of Bourne residents.

The community center is home to the Recreation Department. Recreation is responsible for the athletic fields, tennis courts, skate-park and playground behind the building. The Recreation Department provides many summer programs, after school activities and family fun throughout the year.

Both the Council on Aging and the Recreation Department maintains their own web page found on the Town of Bourne web site. There you will find information on programs, registration forms, contacts and links to non-profit organizations that provides community involvement, volunteerism and youth sports for Town of Bourne residents.

The Veteran's Agent is also located at the community center and he is available on Tuesdays and Thursdays from 9:00 AM to 12:00 PM to assist Bourne veterans and their families. The agent's office is located in the main lobby of the building.

The Human Resource Department office is at the community center. They provide resources and support for Town employees, perform CORI checks for those interested in volunteering or working for the Town of Bourne, posts Town positions and conducts job interviews.

There are over 200 groups and organizations, including Town of Bourne Departments and Committees that use the community center each year. The following is a small sample: Al-Anon, Bourne Board of Selectmen, Bourne Cub Scouts, Bourne Girl Scouts, Bourne Hoops, Bourne Planning Board, Bourne Recreation Karate, Bourne Recreation Department Summer Camp and Learning Programs, Bourne Youth Baseball, Bourne Youth Girls Softball, Canal Side Artists, Compassionate Friends, Cape Cod Commission, Democratic Town Committee, Department of Families and Children, Department of Fire Services, Finance Committee, Grandparents Group, Harley Davidson Group,

Republican Town Committee, Pilgrim Junior Olympic Volleyball, Senior Quilters, Transportation Advisory Committee and Wastewater Advisory Committee.

The Community Center Board of Trustees is an elected five member board with the Chairman of the Board of Selectmen as a sixth member. There are three military veteran seats and two non-military veteran seats. The meetings are held on the last Tuesday of the month and are open to the public. The meetings are to discuss the Veteran's Memorial Wall and maintenance needs associated with the building.

The Veteran's Memorial Wall is located in the Hall of Flags area of the Veteran's Memorial Community Center. This wall is to remember and honor those who have served our country in a time of conflict. Veterans who have entered into the armed forces as a resident of Bourne may have their name added to the wall. The veteran's agent is located at the community center and can assist the veteran or the family of a veteran to have their name added to the Memorial Wall.

Respectfully Submitted,

Lisa Plante
Building Director

Report of the Department of Natural Resources

To the Honorable Board of Selectmen
and the Citizens of the Town of Bourne:

FUNCTION & PURPOSE

The Department of Natural Resources (DNR) was established on April 3, 1972 when the duties of Conservation, Dog Officer, Fish and Game, Harbor Master, Herring Run Agent, Town Forest Management and Shellfish Constable were combined. This also created the position of Natural Resources Officer (NRO), who holds all titles associated with and is empowered to carry out and enforce all aspects of the Department. Primary duties are to manage, protect, enhance and enforce Federal, State and Town laws, bylaws, rules and regulations pertaining to boats, conservation, dogs, fish & game, herring, shellfish, waterways and wetlands; and to educate the public regarding them. Additional duties include assisting boaters in distress and responding to other maritime emergencies, maintaining Town navigational aids, operation of the Taylor Point, Monument Beach and Pocasset River Marinas, operation of the Pump out Boat Program, maintaining the shellfish and mooring permit systems, and the management and propagation of the shellfish beds. The Department also assists and works with other Federal, State and Town agencies in fulfilling the above duties, as needed.

CONSERVATION & WETLANDS

The Department of Natural Resources continues to work with Conservation Agent Brendan Mullaney in reviewing Conservation Commission proposals and keeping an eye on active projects to ensure that wetlands violations and negative impacts to the environment are kept to a minimum. The Natural Resources Director and the Conservation Agent continue to work together on Stormwater remediation projects and improvements to the town's fish passages. This fiscal year the department responded to approximately 14 conservation related calls.

DOGS

Though the Department responds to a wide variety of calls involving dogs, this will mark the fourth year that, in conjunction with the Town Clerk's Office, we have actively taken concerted enforcement action against those who have not licensed their dogs, as required by MA General Laws and the Town By-Laws. The calendar year licensing requirements work hand in hand with the rabies vaccination requirements; both to ensure that the possible spread of rabies is minimized, as well as being able to quickly investigate incidents and keep track of problem animals.

ANIMAL CONTROL COMPLAINTS & INVESTIGATIONS:

Animal Bites	10
Animal Cruelty/Neglect	16
Court Hearings Scheduled	60
Criminal Complaint Applications Filed	51
Dogs - Aggressive	15
Dogs - Barking	38
Dog/Cat Hit By M/V	13
Dogs - Lost/Missing	33

Dogs - Unrestrained	126
Other Miscellaneous	17
Other Domestic Animals	46
Quarantines	34
Wildlife	98

ANIMAL CONTROL CITATIONS ISSUED:

123 @ \$100.00 = \$12,300.00
 1 @ \$ 25.00 = \$25.00

FISH & GAME

The department receives a variety calls regarding wildlife as the wild animal's natural habitat is encroached upon. Reports of foxes and coyotes in populated neighborhoods have become common. Other animals that were rarely seen for decades on Cape Cod and southern New England like the Fisher and Black Bear have been confirmed in Bourne and in other nearby towns. Rabies in recent years has been confirmed on both sides of the canal in the town of Bourne. Most wild animals have the potential to carry the disease and should be treated accordingly. Precautions should be taken. We encourage you not to feed wildlife. Do not leave pet food or any other food source outdoors. Do not approach or try to pet wildlife. Always secure your trash in containers that cannot be opened. Secure your pets (small pets are especially susceptible to wildlife encounters), and encourage your neighbors to follow these guidelines. Over the last fiscal year this department has responded to 98 wildlife related calls. Many of the calls involved injured animals that were transported to the Cape Wildlife Center, a wildlife rehabilitator located in Cotuit. If you would like more information regarding the local wildlife, please contact the Department and we will help you with any of your concerns.

HERRING RUNS

In response to recent drastic declines of many river herring spawning runs, the harvest, possession, or sale of river herring in the Commonwealth or in the waters under the jurisdiction of the Commonwealth by any person is prohibited indefinitely. The recorded population over the last several seasons does not support a harvest. The DMF reports that the population estimate for the 2014 Bourne River Herring Run, via their electronic counter is 278,134 adults. The run was composed of 213,539 Alewives and 64,595 Bluebacks. This suggests an increase of 25,263 over the 2013 total of 252,871 adults.

Monument Beach, Pocasset River and Taylors Point Marinas

The Department of Natural Resources manages the Monument Beach, Pocasset River and Taylors Point marinas under the direction of Marina Manager Lane A. Gaulin. In total, the marinas contain 226 slips as well as 36 commercial moorings and operate seasonally from May 1st – October 31st.

We are pleased to report 97% occupancy in all three marinas for the season commencing May 1st 2014. We achieved 100% occupancy as the season continued. With 90% of our customers from previous season returning, the remaining 10% of spaces were filled by turning to the marina's waiting lists along with requests during the season. Most of the marina's turnover occurs with our moorings and small dock space at Taylors Point Marina. These spots remain a challenge to fill as many prefer slips over

moorings. Taylors Point has a larger number of small dock spaces. We tend to find small boat owners have many more options available to them in the Buzzards Bay area.

As the economic condition improves, along with some good weather conditions in FY 2014, we had our best year since assuming management and control of the marinas. Revenues from the marina operations continued to contribute substantially to the town's overall income. Gross income for the three marinas totaled **\$1,203,453.65** in FY 2014, exceeding FY 2013's total of **\$1,147,636.10**. With this year's expenses of **\$608,215.31** the marinas were left with a net income of **\$595,238.34**. This information is greeted favorably in light of the fact that no marina fees were increased. All financial information is un-audited.

No named hurricanes occurred during this period, although we did experience a couple of fall and spring northern storms. We are happy to report no heavy damage or losses to the marinas. This is particularly good news given that Monument Beach Marina is very exposed to these types of wind directional storms.

We were very fortunate to have many seasonal staff members return this year. Our newer team members were also eager to learn and help. Our dedicated employees offer the boaters excellent service and a clean environment daily. Each year they perform many in-house maintenance projects, as well as respond to emergency breakdowns saving the town significant amounts of money.

We are also thankful of the DPW's help with the installation and removal of the docks at the Monument Beach and Pocasset River Marina.

SHELLFISH

From July 1, 2013 through October 31, 2013 the department:

Planted town-wide approximately 500 thousand quahogs which were grown in the town's upwellers.

Wintered over approximately 250 thousand oysters.

From May 1, 2014 through June 30, 2014 the department:

Placed approximately 500 thousand quahogs in the town's upwellers. The quahogs were purchased from Aquaculture Research Corp of Dennis.

Placed approximately 200 thousand oysters in the town's upwellers. The oysters were also purchased from Aquaculture Research Corp of Dennis.

Participated in the state's Contaminated Relay Program. 1,073 bushels of quahogs were harvested from the Taunton River in Swansea of which 496 bushels were transplanted in the designated recreational shellfishing area located in Phinney's Harbor, 474 bushels were transplanted in Ram Cove located in Little Bay, and 103 bushels were transplanted in Winsor Cove. Unfortunately, the target of 500 bushels for Winsor Cove was not met as the Harvester was unable to meet the deadline. The cost to the town of the 2014 relay was \$12,865.27.

Also of note, Officer Dan Warncke, Officer John Thompson, and Deputy Shellfish Constable Richard Libin held four more successful learn to shellfish classes this season. Two classes for local residents and two classes for the youths participating in the sailing program with Bourne Community Boating. The informative classes are enjoyed by all.

PERMITS SOLD AND REVENUE RECEIVED

Type	Unit Price	Amount	Revenue
SHELLFISH:			
Resident/Tenant	\$ 35.00	1,355	\$ 47,425.00
Senior	\$ 10.00	543	\$ 5,430.00
MA Resident	\$175.00	145	\$ 25,375.00
Herring Permits	CLOSED	0	\$ 0
COMMERCIAL:			
Commercial Master	\$625.00	2	\$ 1,250.00
Commercial Quahog	\$250.00	7	\$ 1,750.00
Commercial Clam	\$250.00	0	\$ 0
Commercial Scallop	\$250.00	4	\$ 1,000.00
Apprentice	\$100.00	0	\$ 0
Commercial Eel	\$100.00	0	\$ 0
PARKING STICKERS:			
Resident Sticker	\$ 15.00	4,146	\$ 62,190.00
Non-Resident Sticker	\$ 30.00	528	\$ 15,840.00
1 Week Mo.Bch.	\$ 40.00	0	\$ 0
2 Week Mo.Bch.	\$ 60.00	0	\$ 0
OTHER REVENUE:			
Town of Sandwich			\$ 4,000.00
Duplicate	\$ 2.00	97	\$ 194.00
Gauges	\$ 2.00	115	\$ 230.00
Holders	\$ 0.50	25	\$ 12.50
Postage	\$ 1.50	108	\$ 162.00
TOTAL			\$ 164,858.50

FISHERIES CITATIONS ISSUED:

9 @ \$100.00 = \$900.00

HARBORS AND WATERWAYS

The town of Bourne has approximately 50 miles of shoreline when you take in to consideration all of the bays and harbors. Our Harbor Master Department attempts to provide the best possible service to local and transient boaters in the town's waterways. On any given day the patrol boat could be delivering fuel to a boater that ran out, providing information to transients, securing boats that have broken free, dewatering sinking boats, providing services to disabled boats, and everything in between.

At the time of writing, the department currently oversees approximately 1,692 private moorings, 232 out hauls, and 658 commercial moorings in the town of Bourne. A great

effort has been made in recent years to create and enforce regulations specific to moorings that would address both the lengthy waiting lists and the volume of unused moorings. During the last year a total of 112 permits were given up. 84 permits were voluntarily surrendered. Many of these permit holders gave up their mooring as they no longer owned a boat. Another 28 mooring permits were revoked for various reasons including failure to pay the annual fee, unsatisfactory maintenance of the mooring, or failure to provide required documentation. As a result, fewer coves remain over the maximum number of mooring permits allotted as set forth in the 2006 mooring moratorium study. At the time of writing, there were approximately 479 people on the waiting lists for moorings. It should be noted that some of these people are on two lists. Areas that provide public parking such as Phinney's Harbor or Barlow's Landing have the most people waiting. Areas with limited public access have far less. Fewer people give up their moorings each year as available space in the commonwealth's waters diminishes and becomes more precious. We encourage those who do not actively use their moorings to consider giving them up to create available space for others. We would also encourage next generation property owners, if interested, to apply for mooring permits in their own names as permits are only transferable to a surviving spouse. During the 2014 boating season, 101 new mooring permits were issued.

The town's free Pumpout service for local and transient boaters continues to be used extensively throughout town. The service is available 24 hours a day at three shore stations located at Taylor's Point Marina, Parker's Boat Yard, and Kingman Yacht Center. Generally, there is a Town operated pumpout boat on duty seven days a week between the hours of 8:30 AM and 4:30 PM throughout the peak boating season conditions and staff permitting. The pumpout boats provide service to transient boaters as well as any boat on a mooring, in a slip, or at anchor. From July 1st of the 2013 boating season to June 30th of the 2014 boating season the pump out boats serviced 825 boats removing upwards of 16,889 gallons of sewage. The service is free to all boaters and is invaluable to the waters of Bourne. For fiscal 2014, the Town received a reimbursement of \$20,000 from the Clean Vessel Act Grant Program. The reimbursement covered 41% of our total expenses (\$48,543.48) for the fiscal year. Included was a new double diaphragm pump for an existing system at Parker's Boat Yard. An additional \$20,000 has been made available to the town for fiscal 2015.

MOORING PERMITS SOLD AND REVENUE RECEIVED

Moorings Application	\$15.00	149	\$2,235.00
Waiting List Renewal	\$10.00	492	\$4,920.00
Recreational Permit	\$70.00	2001	\$140,070.00
Commercial Permit	\$150.00	663	\$99,450.00
Changes	\$15.00	91	\$1,365.00
Late Fees	\$25.00	85	\$2,125.00
Decals	\$1.00	3	\$3.00

Total			\$250,168.00
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WATERWAYS COMPLAINTS & INVESTIGATIONS

Assist Other Agency	26
Assist Vessel/Person	52
Buzzards Bay Maritime Task Force Responses	2
Court Hearings Scheduled	32

Criminal Complaint Applications Filed	34
Deterrent Patrols	23
Mooring/Anchoring Violations	12
Navigation Aids Placement	11
Oil/Pollution Response	4
Rescue Calls	20
Safety Inspections	42
Theft of Equipment	2
Vessels Aground	7
Vessels Lost/Stolen	9
Vessels Recovered	3
Vessels Towed	12
Warnings	75

WATERWAYS CITATIONS ISSUED:

64 @ \$100.00 = \$6,400.00

63 @ \$ 50.00 = \$3,150.00

In conclusion we would like to thank all of the departments in town that we work with on a regular basis. Without their help we would never be able to get our various jobs done. We would also like to thank our volunteers, the Shellfish Working Group, the Shore and Harbor Committee, and all of the other related committees. Your efforts are appreciated.

Respectfully submitted,

Tim Mullen
Director

Report of the Nye Enrichment Grants

The annual meeting of the Nye Grant Trust Committee was convened on April 25, 2013. The meeting focused on reviewing the performance of the fund investments over the past year, as well as examining our investment strategies and determining the amount of funds to make available for granting in the upcoming school year. Fiduciary Trust Company sent Vice President Paul Curtis to update the committee. Mr. Curtis pointed out that the economy had been experiencing slow growth particularly in the housing market; however the unemployment rate was not improving. Emerging countries remain a strong area in which to invest. The Nye fund had reduced amounts in bonds due to the low rate of return, but continued to diversify using non-traditional investments (i.e. low volatility hedge funds) in order to reduce the reliance on stocks. Our investment objectives remained centered on providing monies for enrichment while keeping up with inflation. The Nye fund value had decreased slightly as of the close of 2012, yet it had experienced steady growth through March 2013 with the fund valued at \$2,831,908 at that point. Mr. Curtis applied the three-year moving average spending policy utilized since 1996 and suggested an allotment of \$138,737 would be appropriate. The committee made a motion to appropriate \$140,000 for use during the 2013-2014 school year; the motion was seconded it and unanimously supported. Furthermore, it was decided that all disbursements would be done through electronic transfers to ensure the money was available for use in a timely fashion.

The staff of Bourne High School was immediately notified of the funding allotment via email and press releases were sent to the local newspapers to inform the community of the available grant funds. As grant coordinator, I worked closely with the staff over the next six weeks to brainstorm and develop a myriad of ways to enrich the curriculum for our students. Each application was edited and reviewed for accuracy prior to the initial meeting of the Nye Enrichment Committee and Assistant Superintendent Susan Quick in June 2013. After careful analysis of the proposals, the committee approved thirty-three grant applications while five were denied or redirected. Teachers were then able to begin preparations for implementation over the summer. Changes in staffing, scheduling conflicts, program availability and weather issues continue to prevent the completion of all grant plans. At the end of the school year, we had brought twenty-six grant proposals to fruition.

Summary of Completed Nye Grant Proposals for 2013-2014

I. Continued Programs

1. Theater Arts Program
2. Bourne Educational Channel
3. Bourne Community Book Discussion Group
4. Chorus Accompanist
5. History Club
6. Robotics Club
7. Key Club

II. New Programs

1. Fiber Arts Club
2. Freshmen Team Building Program
3. Bourne Community Internship Liaison

III. Field Trips and Presentations

1. Shakespeare & Company: Romeo and Juliet
2. Zeiterion Theatre: The Giver
3. Hispanic Flamenco Ballet: Hispanic American Song and Dance
4. Performance by Hyannis Sound (Male Acapella Vocal Group)
5. Learning on Stage: French Reflections
6. Boston University Model United Nations Conference
7. Canal MUN Keynote Speaker, Arn Chorn-Pond
8. Pathways Program – Cape Cod Community College
9. Battleship Cove, Fall River, MA
10. Guest Speaker: Graphic Arts
11. Distracted Driving Presentation

IV. Additional Grants

1. Coordinator Position (salary and supplies)
2. Print Journalism Multi Media Project
3. Transportation to SEMASC Conference
4. Robotics Materials: Mentoring Project – BHS & BMS
5. One Book, One School supplies (Books)

Plans for FY2014-2015

At the meeting of the Nye Grant Trust Committee in April 2014, we learned that the value of the fund investments had not changed much and the allotment remained at \$140,000. The carryover was a bit higher (approximately \$19,000) due to proposals that had not been brought to fruition. Thus the total of funds available for distribution was almost \$160,000.

The committee was excited to receive a request to initiate a school wide project entitled One Book, One School. This proposal sought to broaden and deepen the students' appreciation of reading by including one mandatory title in the summer reading that would then lead to presentations and discussions that included family and community. The book *Still Alice* by Lisa Genova was selected and an appearance by the author was secured for the fall of 2014. The book addresses Alzheimer's disease and it is hoped that this selection might promote a greater understanding of the illness and its effects on the patient and family. The project has grown to include many community members and has been embraced by the students and staff. A second new proposal for an Art Show and Auction immediately decided to use any funds raised to support both an Alzheimer's fund and an art scholarship for a senior. The Nye committee and school staff hope to continue to incorporate a school wide reading selection in the future and will work to invite more staff members, students and community members to join in the selection process for future years.

As a means of increasing the number of staff members who utilize Nye funding, I spent time personally visiting each of the teachers individually this spring to remind them of

the possible ways Nye funds may be employed to extend the curriculum. The individual meetings proved extremely effective resulting in requests from many staff members who had not participated previously as well as representation from all departments. The majority of the proposals were for field trips, an ever popular means of extending the curriculum and a most effective manner of exposing students to other cultures, historic places, art and live performances. New excursions are planned to investigate real world mathematical applications at The Hall at Patriot Place, to explore historical sites such as the Statue of Liberty and the 9/11 Museum in New York City and to experience the setting and investigate the events portrayed in *The Crucible* by means of a journey to Salem, MA.

We will continue to support and expand the Nye programs that have proved successful. The Theatre Program has plans move its large musical production to the fall, beginning the season with *Oliver*. This will eliminate the pressure and heavy time constraints the students experienced when working on both the drama festival piece and a more involved musical. Club offerings will include the History Club, as it actively prepares for the annual trip to the Boston University Model UN workshop and the Book Discussion Group in their efforts to share their love of reading beyond curricular demands.

Efforts will continue to keep our strong connections with local academic and scientific institutions, particularly through my role on the Executive Committee of the Woods Hole Science Technology and Education Partnership, as a means of sharing real world experiences and opportunities with students and teachers. Additional cultural experiences and performers will be sought out through attending artist showcases and researching event publications for the New England area in order to keep teachers apprised of the possibilities for enhancing the curriculum.

Grace Swift Nye has provided a means to bring an amazing array of educational experiences to the students of Bourne. The possibilities for building on the curriculum are endless as seen in the creativity of the staff, bringing excitement to the learning experience. I am proud to be a facilitator of Grace Nye's vision for our students.

Respectfully submitted,

Patricia A. Parker
Nye Grant Coordinator

Report of the Open Space Committee

To the Honorable Board of Selectmen
and the Citizens of the Town Bourne:

The members of the Bourne Open Space Committee hereby submit their Annual Report for the year ending June 30, 2014.

The committee was originally established under the provisions of the Board of Selectmen's Executive Order No. 99-01 consisting of thirteen (13) voting members serving without compensation and also the Town Planner, Conservation Agent and Engineering Technician, all non-voting members of the committee. The Town adopted the Community Preservation Act in 2006 and; the Local Comprehensive Plan and Open Space/Recreation Plans in 2008. In Section 8.0 of the Local Comprehensive Plan it states: "Preservation of open space may be the most important action Bourne can take to maintain its visual attractiveness and rural character" and in Section 6.2 of the Open Space/Recreation Plan Update it states that one (1) of the primary goals of the Open Space and Recreation Plan are," to protect unique and sensitive community resources and acquire or otherwise ensure the protection of key parcels".

To implement these goals and pursuant to Chapter 44B-the Community Preservation Act Town By-Law-the committee makes recommendations on potential land acquisitions that may protect existing well fields, aquifers and recharge areas; agricultural lands; forest lands; fresh and salt water marshes and other wetlands; ocean and pond frontage, beaches, dunes and other coastal lands; land to protect scenic vistas; land for natural or wildlife preserve; land and easements for trails ; and land for recreational use.

In years 2004/2005 the committee established an original listing of numerous parcels within the community for potential acquisitions. This base-line data was continually reviewed by the committee as this is the data from which the committee determines potential acquisitions. From May, 2000 through June 30, 2014 the committee presented, and Town Meeting has approved, the purchase of 428,322 acres of open space; the Town expended \$13,208,000 for said acquisitions; which represents the purchase price of \$428,322 per acre. The committee continually sought nominations for four open space and contacted interested property owners to determine if their parcels met the outlined Open Space goals.

At the May 8, 2012 Annual Town Meeting under Article 13, the Town Meeting approved the purchase of four (4) more parcels for open space and passive recreation purposes. The total amount appropriated for these acquisitions is \$1,400,000.00. In addition the Committee cooperative worked with other Town Boards, Committees and individuals to implement the Goals and Objectives of the Open Space/Recreation Plan.

OTHER ON-GOING COMMITTEE ACTIVITIES:

1. ***Canal Crossways, Main Street Buzzard's Bay.*** The Committee worked with Weston and Sampson's representative, Gene Bollinger, to plan and execute Phases 1 and 2 of the Canal Crossways park project, which included forest thinning and construction of a shelter, a walkway connecting Main Street to the

Canal, park benches, and a parking lot off Main Street. Construction was completed in time for the Canal Centennial celebrations in late July. Ideas for Phase 3 ideas were discussed and will move forward in 2014-2015.

2. ***Little Buttermilk Bay Woods.*** The Committee designed and installed new signage and map boards for the property. The Committee also maintained trails and removed blow downs across trails.
3. ***Ram Island boardwalk.*** The Committee identified erosion problems at a salt marsh bordering Little Bay. The Committee worked cooperatively with Bourne Conservation Trust (landowner) to design a boardwalk to prevent further damage of the marsh. The Town approved \$47,650.00 at town meeting for this project. The damaged area was delineated with the help of the Bourne Conservation Agent. The resource area was then surveyed by Bracken Engineering. The Committee hopes to permit and complete the project in 2014 or 2015.
4. ***Perry Woods.*** With assistance of Bourne Conservation Trust, the Committee identified and cut trails on the property. The Committee also had maps prepared and installed signage to identify the parcel as town open space. In addition, the Committee installed trail maps and map boards at various trail junctions, maintained trails, and removed blow downs across trails.
5. ***Sandy pond.*** The Committee applied for and received a permit extension from the Conservation Commission to construction a small deck overlooking Sandy Pond.
6. ***Compact of Cape Cod Conservation Trusts.*** Mark Robinson provided the Committee with an overview on how landowners can leverage tax advantages when selling or donating land for open space to the town.
7. ***Glossy Flyer.*** The Committee designed a flyer to send to owners of parcels that, if purchased, would meet open space goals. The flyer informed land owners of the tax benefits that could be obtained by donating or selling their property to the town at a reduced cost. The Committee also produced a poster with similar information, which was displayed in the hallway outside the May town meeting.
8. ***Trash cans and long-term maintenance.*** The committee discussed purchasing wildlife proof trash cans for open space areas that would also be difficult for people to dump household trash into. The Committee discussed the possibility of contracting long-term maintenance for open space parcels, in particular for invasive species management.

Respectfully submitted,

Bourne Open Space Committee

**BOURNE PENDING LITIGATION
as of June 30, 2014**

Almeder, William v. Town of Bourne

**Behrakis Drake G & Donald P. Quinn, Trs Claybourne Trust C/O Winslow
Property Mgmt, Et Al. V. Board Of Assessors Of The Town Of Bourne**

**Board of Trustees of Great Rock Village Condominium Trust
Vs. Board of Trustees of Great Rock Village Condominium Trust Vs.
William J. Mattson and Mary Mattson and Compass Bank for Savings as
Successor by Merger to Sandwich Co-operative Bank, Town of Bourne and
Portfolio Recovery Associates, LLC**

Cape Cod Aggregates Corp. et al v. Town of Bourne

**Richard W. Clarke, Executor of the Estate of Helen F. Clarke v.
Town of Bourne**

Thomas Duce v. Town of Bourne et al

Debra Howard v. Bourne School Dept.

Julio C. Pomar v. Town of Bourne

Professional Fire Fighters of Bourne v. Town of Bourne

Report of the Planning Board

To the Honorable Board of Selectmen
and the Citizens of the Town of Bourne:

The Planning Board consists of nine elected members with three-year terms and two associate members (appointed). Meetings are held on the second and fourth Thursday of most months at the Veteran's Memorial Community Building, 239 Main St., Buzzards Bay.

The purpose of the Planning Board is to review and make final judgement of plans submitted for proposed subdivisions and proposed or amended site plans regarding commercial properties. We are the granting authority for Special Permits pertaining to commercial construction and restaurants as well as other variations from the Bourne Zoning Bylaw.

In FY14, the Bourne Planning Board welcomed two new members from the May Town Election: Vincent Michienzi and Joseph Agrillo Jr. A big thank you to Doug Shearer and Lea Benson for their years of service. We will miss you. Fourteen regularly scheduled meetings were convened. During this year, three Site Plan Review applications were applied for, 2 were approved and one is awaiting a decision from the Cape Cod Commission. There were seven Site Plan Review/Special Permits were applied for, four were approved, one was withdrawn, and two are still pending decisions; three ANR (Approval Not Required) applications were received and approved. Also during this time, the Planning Board heard several requests for informal review from citizens of Bourne and compliance reviews of existing projects and worked on refining the Zoning Bylaw.

The office of the Planning Board is the Passport Acceptance Agent for the Town of Bourne. During FY14 we processed 130 passport books and 10 passport cards. Please check the website www.travel.state.gov for current passport requirements. Happy travels!

The Bourne Planning Board would like to thank all of the Town Departments who have readily assisted in the completion of our actions taken during the year through their technical assistance to include the Town Planner, Building Department, Engineering Department, Fire Dept., Department of Public Works, Facilities Manger and the Water Districts.

Respectfully submitted,

Christopher Farrell
Chairman

Report of the Plumbing and Gas Inspector

To the Honorable Board of Selectmen and the Citizens of the Town of Bourne:

A total of 447 Plumbing, 426 Gas and 73 Mechanical permits were issued for fiscal year 2014. The sum of \$83,290 was collected and turned over to the Town Treasurer's Office.

The Plumbing & Gas Inspector also assists in the approval process of various building permit applications.

The Plumbing & Gas Department is located in the Inspection Department, 24 Perry Avenue, Buzzards Bay. The telephone number is 508-759-0615 ex. 3. The Inspector can be reached in the office Monday – Friday 8:30-9:30am.

Respectfully submitted,

George Tribou
Plumbing & Gas Inspector

Report of the Police Department

To the Honorable Board of Selectmen
and the Citizens of the Town of Bourne:

During the past fiscal year the department; as well as the town have worked towards the events surrounding the Canal Anniversary Celebration. This celebration has involved hundreds of hours in the planning stages over the past year. While the event centered on one large signature event, there were numerous other smaller events tied together. Not only did these events require manpower and resources, they required the help and cooperation of and between multiple agencies. I am proud to say that the events culminated with a successful and event free time for both the Town and the department.

With regards to training. The department continues to follow the mandates of the Municipal Police Training Committee (MPTC) which this past year has again raised the required number of continuing education hours from thirty-two to forty hours. We are also mandated by the State 911 Department to ensure all E-911 dispatchers attend sixteen hours of continuing education yearly. The MPTC mandates cover 100% of department members while the State 911 mandate covers approximately 95% of the department. Though this does not seem like a large number of hours, one must consider the time it takes to travel to and from classes as well as the time involved in planning and scheduling. The department still continues to go above and beyond these mandates because we remain committed to providing the best training for our officers and being able to maintain a high quality of service for the citizens of the Town of Bourne.

The Police station, fifty five years old still continues to deteriorate and requires constant upkeep. This constant need for maintenance once again strained the fiscal budget of the department.

This past year saw the department add eleven new officers to the ranks of patrolmen. The department however, also saw five patrol officers depart for various reasons during the course of the year. The department also saw Lieutenant Richard Tavares retire after serving the Town of Bourne for thirty-five years. To help fill the supervisory ranks two patrolmen were promoted to Sergeant, one after serving in an acting position for about one year.

As with past years, property crimes and drug offenses are the highest occurrence level of crimes. The Police Department would again like to remind citizens to lock their vehicles and secure your valuables. Thieves still tend to target the easier places such as unlocked vehicles. We have also seen an increase in the improper disposal of hypodermic needles throughout town. Residents should not handle a discovered needle but rather contact the Police Department and we will gladly come out and dispose of it properly. The Police Department still continues to partner with the Drug Enforcement Agency in conducting the prescription Drug Take-Back Program as well as maintaining a Prescription Drug Drop-box at the front lobby of the police station where citizens can drop off unwanted medication, 24 hours a day, 7 days a week.

In an effort to help provide the residents of Bourne with the most up to date information including traffic updates and other important information, the department maintains both a Facebook page and website. We also have partnered with the NIXLE alert system in which SMS messages can be sent to cellular telephones and email addresses with important updates to local conditions.

Once again we would like to thank the members of the community that have provided us with information regarding illegal activity in their areas of town and we very much appreciate the continued support in all areas that we receive from the citizens of the Town of Bourne.

Respectfully Submitted,

Dennis R. Woodside
Chief of Police

PART I CRIMES

Murder	1
Rape	8
Robbery	8
Assault (simple)	170
Aggravated Assault	48
Breaking & Entering	175
Larceny	161
Auto Theft	22
Arson	4
Burglary	8
Kidnapping/abduction	3
Forcible Fondling	7
Intimidation	89
Total Calls Service	21611
FY-13 Motor Vehicle Violations	
Civil Infractions	1513
Citation Arrest	377
Criminal Complaint	577
Citation Warnings	4326
Speeding Citations	3112
Total Citations Issued	6793
Parking Violations Total	513

FY-13 DEPARTMENT ACTIVITIES (SELECTED)

Alarm Burglar	1139
Alarm of Fire	148
Annoying Phone Calls	45
Assist Citizen	184
Assist other agencies	364
Bad Checks	6
By-law Violations	46
Counterfeiting/Forgery	28
Credit Card Theft	19
Disorderly Conduct	258
Disturbance General	321
Disturbance Loud Noise	227
Disturbance Neighbor	45
Disturbance School	1

Domestic Abuse	371
Drugs/Narcotics	102
Embezzlement	5
E-911 Calls Received	6921
E-911 Required Response	157
False Pretenses/Swindle	65
Impersonation/ Identity Fraud	29
Larceny(All other)	161
Liquor Law Violation	19
Missing Person	25
Motor Vehicle Theft	22
OUI	79
Pocket-Picking	2
Pornography	4
Protective Custody	60
Receiving Stolen Property	22
Recovered Motor Vehicle	7
Repossession	36
Rescue Calls	1297
Runaway	3
Shoplifting	29
Suicide Attempt	14
Suspicious Activity	684
Theft from a Building	43
Theft from a Vehicle	15
Theft of Motor Parts	2
Total Arrests	546
Trespass	32
Vandalism	219
Violation Abuse Prevention Order	25
Violation Harassment Prevention Order	0
Warrant Arrest	199
Weapons Violations	25

MOTOR VEHICLE ACCIDENTS

Accident Property Damage	261
Accident Personal Injury	139
Accident Hit & Run	122
Accident Pedestrian	5
Accident Fatality	1
Accident No-Report	280

Accident Breakdown

07/01/2013 – 06/30/2014

Street / Location Names	INJURIES	FATAL	OUI INVLD	PEDESTRIAN	BICYCLISTS	# of ACC
ACADEMY DR	0	0	0	0	0	4
ARMORY RD	0	0	0	0	0	1
BARLOWS LANDING RD	2	0	0	0	0	5
BEACH ST	0	0	0	0	0	1
BENNETS NECK DR	0	0	0	0	0	1
BOURNE BRIDGE	1	0	0	0	0	3
BOURNE BRIDGE APPROACH	0	0	1	0	0	1
BOURNE EAST ROTARY	2	0	0	0	0	5
BOURNE SOUTH ROTARY	1	0	0	0	0	16
BOURNE WEST ROTARY	1	0	0	0	0	3
BOURNEDALE RD	2	0	0	0	0	4
BROWNING CT	0	0	0	0	0	1
BUZZARDS BAY AV	0	0	0	0	0	1
CANAL RD	0	0	0	0	0	2
CANAL ST	0	0	0	0	0	1
CAPE PINE RD	0	0	0	0	0	1
CENTER AV	0	0	0	0	0	1
CHESTER AV	1	0	0	0	1	2
CLAY POND RD	4	0	0	0	0	7
CONNERY AV	0	0	0	0	0	1
COUNTY RD	6	0	0	0	0	20
CRANBERRY HWY	1	0	0	0	0	3
DEACONS LN	1	0	0	0	1	1
DEPOT RD	1	0	0	0	0	1
DUMP RD	0	0	0	0	0	1
EMMONS RD	0	0	0	0	0	1
FACTORY OUTLET WY	0	0	0	0	0	6
FIRST ST	0	0	0	0	0	1
FISHER LN	1	0	0	0	0	1
FLORENCE ST	0	0	0	0	0	1
GILDER RD	0	0	0	0	0	1
HEAD OF THE BAY RD	5	0	0	0	0	17
HERRING POND RD	0	0	0	0	0	3
HIGH RIDGE DR	0	0	0	0	0	1
HUNTERS RIDGE RD	0	0	0	0	0	1
LAKE DR	0	0	0	0	0	1
LAKEWOOD RD	2	0	0	0	0	1
LEWIS POINT RD	0	0	0	0	0	1
MACARTHUR BLVD	13	0	0	1	0	28
MAIN ST	9	0	0	0	0	38
MARYLAND AV	0	0	0	0	0	1
MEETINGHOUSE LN	3	0	0	0	0	15
MEGANSETT RD	0	0	1	0	0	1
MID-CAPE (ROUTE 6)	2	0	0	0	0	5
MID-CAPE CONNECTOR	1	0	0	0	0	5

MIRASOL DR	0	0	0	0	0	1
NOREAST DR	0	0	0	0	0	1
NORRIS RD	0	0	0	0	0	1
NORTH SHORE RD	0	0	0	0	0	1
OLD BRIDGE RD	0	0	0	0	0	2
OLD PLYMOUTH RD	6	0	0	0	0	9
OTIS ROTARY	3	0	0	0	0	12
PERRY AV	0	0	0	0	0	1
PHILLIPS RD	1	0	0	0	0	1
PLYMOUTH LN	1	0	0	0	0	1
PURITAN RD	1	0	0	0	0	1
RED BROOK HARBOR RD	0	0	0	0	0	1
ROBERTA AV	0	0	0	0	0	1
ROUTE 25 OFF CAPE	1	0	0	0	0	2
ROUTE 25 OFF-RAMP	0	0	0	0	0	3
ROUTE 25 ON CAPE	0	0	0	0	0	1
ROUTE 28 (SO OF OTIS ROT)	1	0	0	0	0	2
ROUTE 28A	3	0	0	0	0	10
ROUTE 3	1	0	0	0	0	1
ROUTE 6 & 28 BY-PASS	2	0	1	0	0	5
SACHEM DR	0	0	0	0	0	1
SAGAMORE BRIDGE	2	0	0	0	0	8
SANDWICH RD	19	0	0	0	0	55
SCENIC HWY	22	1	0	2	0	33
SCOTCH PINE RD	0	0	0	0	0	1
SCRAGGY NECK RD	0	0	0	0	0	3
SCUSSET BEACH RD	0	0	0	0	0	1
SHIPYARD LN	0	0	0	0	0	1
SHORE RD	2	0	0	0	0	14
SPERANZA LN	0	0	0	0	0	1
SPINNAKER LN	0	0	0	0	0	1
ST MARGARETS ST	1	0	0	1	0	1
STATE RD	4	0	0	0	0	9
STUDIO DR	0	0	0	0	0	1
TARA TER	0	0	0	0	0	1
TECUMSEH RD	2	0	0	0	0	1
TROWBRIDGE RD	5	0	0	0	0	11
VALLEY BARS RD	0	0	0	0	0	2
WATERHOUSE RD	0	0	0	0	0	5
WILLISTON RD	1	0	0	0	0	3
WORCESTER AV	0	0	0	0	0	1
WYMAN AV	0	0	0	0	0	1
TOTALS	137	1	3	4	2	428

Report of the Selectmen's Task Force on Local Pollution and Phase II Stormwater Management Community Oversight Group

To the Honorable Board of Selectmen
and Citizens of the Town of Bourne:

These committees have distinctly different responsibilities, but at the request of town officials are comprised of the same committee members. The Selectmen's Task Force is charged, by executive order, in part to recommend ways and means to prevent and correct pollution, work closely with other town officials and agencies, and to educate and inform the public regarding these matters.

The Phase II Stormwater Management Community Oversight Group is a result of a federally mandated program. The Environmental Protection Agency (EPA), recognizing that a major source of contamination of waterways is from stormwater runoff. Further, cities and towns must recognize the problem and remedy the problem in part by educating the public. They should be involved in designing and supporting bylaws and zoning changes as remedies. Much of the effort falls within the purview of the appropriate municipal staff.

The EPA Region 1 small MS4 central mandates that there shall be oversight of these efforts by a citizen oversight group. As a result the Phase II Oversight Group was formed by Executive order by the Board of Selectmen. The Committee has been active in monitoring the progress of the town's commitment to develop stormwater management runoff bylaws and present them for town meeting approval.

The agendas of these committees are posted as one, but the different agenda items are separately identified and acted upon. Copies of each month's agenda are sent to the Selectmen's office and other town officials.

Through a series of three grants and collaboration with the Massachusetts Maritime Academy, the Town was able to develop a design and construct a new drainage and parking facility for an out of pocket cost of approximately \$8,000. Over \$200,000 was provided through grants and also the MMA. The design and resulting implementation has reduced stormwater-related pollutants from discharging into Buttermilk Bay and the long term goal is to open this area for shellfishing and other sites that are currently closed by the Division of Mass Fisheries.

Another goal of the committee is to educate the public by inviting the press to meetings and manning a literature table at the town meeting. The literature provides the citizens with ways they can assist our efforts in eliminating pollution and managing stormwater at their homes, and making Bourne a better place to live.

The Committee thanks the staff of the Selectmen's Office, town officials and special thanks to the D.N.R Director, Mr. Mullen for all of their assistance this year.

Mort Toomey
Chairman

Report of the Bourne Department of Public Works Building Committee

To the Honorable Board of Selectmen
and the Citizens of the Town of Bourne:

On May 16, 2014 the Town awarded the contract to build our new DPW facility in Bournedale to Wes Construction Corporation based in Halifax, Mass. Wes is a family-owned business founded in 1949 with a history that spans an uninterrupted sixty-two years. Among their recently completed building projects are the Mattapan Branch Library and the Charlestown Police Station.

This facility will replace the present DPW located at the ISWM landfill on MacArthur Boulevard. It will also house Facilities, Water & Sewer and Engineering Departments freeing up much needed space at Town Hall. The present facility will have been in use for almost fifty years and was inadequate to support the services provided by our DPW. A new facility was long overdue.

The Town received bids from three firms; twelve general contractors had pulled bid contracts to look at the plans. When we prepared our estimate in 2012 the construction market was still very slow resulting in a substantial amount of bidders and contractors who were willing to cut their margins in an attempt to win new work and remain in business. Since September 2013 the construction market has been flooded with new work due to improvements in the economy resulting in fewer bidders for this project.

It's important to remind taxpayers that we were able to save approximately \$1.2 million on work done for site preparation and during construction using ISWM and DPW resources. We were also able to realize a \$12,000 savings bidding this project electronically.

Weston & Sampson who worked with the Committee for the preliminary study will provide construction administration services. Jonathan Nelson, Facilities Director will serve as the Owner's Project Manager during the construction phase.

The Committee is comprised of representatives from Capital Outlay, Finance Committee, Planning Board, three at-large members, and the Superintendent of Public Works. The Finance Director and Town Administrator serve as ex-officio members.

The project is expected to be completed in June 2015.

Respectively Submitted,
Stanley D. Andrews, Chairman

Report of the Bourne Recreation Authority

To the Honorable Board of Selectmen and the Citizens of the Town of Bourne: the Bourne Recreation Authority hereby submits their Annual Report for the year ending June 30, 2014.

The Bourne Recreation Authority owns and operates both the John Gallo Ice Arena and Bourne Scenic Park Campground. In addition to managing these venues, the Authority supports a variety of youth organizations & charitable causes within the Town of Bourne & its surrounding communities.

The John Gallo Ice Arena has a reputation as one of the top ice rinks in the northeast, & remains the premier spot to watch any on-ice activity, serving as host to several skating programs & events, including: Bourne Skating Club, Canal Youth Hockey, Bourne, Sandwich, & Wareham boys high school hockey, Sandwich, & Bourne/Wareham/Mashpee (BMW) girls high school hockey, MIAA Tournament Games, & the Cape Cod Synchronized Skating Classic to name a few. Gallo offers Learn to Sk8 for tots - Adults, Learn to Play Hockey, Public Sk8, stick time, Sk8 Nights, birthday parties, & Men's League as well. We've added both a new Zamboni & generator this year, as well as security cameras.

The Bourne Scenic Park remains one of the most popular campgrounds in New England, welcoming campers from across the country. Our cabins, lodges, & swimming pools continue to be utilized by our campers, & we've continued upgrading the electrical throughout the Park. We've begun outlining our new recreation area, & hope to complete same in the coming year

Both of our facilities are located on the banks of the Cape Cod Canal, & we're looking forward to the Centennial Celebration planned for July 2014.

The Bourne Recreation Authority would like to thank members of the various Town Departments, the New England Division of the Corps of Engineers, and the Citizens of Bourne for their continued patronage of our facilities.

Respectfully submitted,

Gregory A. Folino, Chairman
W. Curt Duane, Vice Chairman
John A. Coughlin, Clerk
Rickie J. Tellier
Paul R. Forsberg

Bourne Recreation Authority

Balance Sheet

As of June 30, 2014

Jun 30, 14**ASSETS****Current Assets****Checking/Savings**

1000 · Sovereign/Comp/Sand Checking	56,026.78
1005 · Sovereign Bus. Money Market	790,425.67
1007 · Cape Cod Five Money Market	120,022.58
1020 · Sovereign/Comp/Sand. Capital	3,210.83
1038 · Sovereign Payroll Acct	25,043.23
1042 · Merchant Services	115,688.14
1045 · Bank North Money Mkt	3,942.22
1046 · Cahir Tournament Checking	3,403.19
1058 · Cahir Scholarship CD	11,797.16
1051 · Eastern/Plymouth CD #1	2,742.82
1052 · Eastern/Plymouth CD #2	5,311.01
1053 · Sovereign/Comp/Sand.CD#1	98,577.11
1055 · Sovereign/Comp/Sand CD#2	96,721.25
1041 · Cape Cod Five CD #1	138,602.04
1043 · Cape Cod Five CD #2	140,566.69
1080 · Petty Cash	2,560.00
Total Checking/Savings	1,614,640.72

Accounts Receivable

1100 · Accounts Receivable	19,605.74
Total Accounts Receivable	19,605.74

Total Current Assets 1,634,246.46

Fixed Assets**1510 · Bourne Scenic Park**

1520 · Buildings & Improvements	2,109,163.80
1530 · Vehicles	175,835.86
1540 · Equipment	248,718.54
1550 · Pool Construction	66,077.05
1590 · A/D - Bourne Scenic Park	-1,150,168.72
Total 1510 · Bourne Scenic Park	1,449,626.53

1600 · Gallo Ice Arena

1620 · Building and Improvements	2,174,734.13
1625 · Rink Renovation	2,028,805.43
1630 · Vehicles	13,519.00
1640 · Equipment	660,810.64
1690 · A/D - Gallo Ice Arena	-2,808,240.20
Total 1600 · Gallo Ice Arena	2,069,629.00

Bourne Recreation Authority
Balance Sheet
 As of June 30, 2014

Jun 30, 14

1700 · Maintenance Department	
1740 · Equipment	150,101.39
1730 · Vehicles	86,598.00
1790 · A/D Maintenance Dept	-234,352.11
Total 1700 · Maintenance Department	2,347.28
Total Fixed Assets	3,521,602.81
Other Assets	
1300 · Inventory	
1310 · Inventory-Store	10,473.24
1340 · Inventory-Rink Vending Machines	327.91
Total 1300 · Inventory	10,801.15
Total Other Assets	10,801.15
TOTAL ASSETS	5,166,650.42
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 · Accounts Payable	75,829.87
Total Accounts Payable	75,829.87
Other Current Liabilities	
2148 · Customer Deposits	113,162.50
2150 · Meals Tax Payable-MA	293.91
2160 · Sales Tax Payable-MA	126.70
2185 · Cahir Scholarship-BRA Cust	15,200.35
Total Other Current Liabilities	128,783.46
Total Current Liabilities	204,613.33
Total Liabilities	204,613.33
Equity	
1110 · Retained Earnings	4,656,099.87
Net Income	305,937.22
Total Equity	4,962,037.09
TOTAL LIABILITIES & EQUITY	5,166,650.42

Bourne Recreation Authority
Profit & Loss Budget vs. Actual
 July 2013 through June 2014

	<u>Jul '13 - Jun 14</u>	<u>Budget</u>
Income		
4000 · Bourne Scenic Park Revenues		
4001 · Camping - Electric	1,904,126.06	1,798,000.00
4002 · Camping - NonElectric	41,786.00	50,400.00
4014 · Cabins	22,354.00	26,780.00
4017 · Lodges	15,116.00	13,000.00
4003 · Picnic	2,304.00	2,400.00
4004 · Ice Sales	4,371.25	4,500.00
4006 · Wood Sales	25,115.00	22,000.00
4008 · Store Sales	77,824.25	80,000.00
4016 · Store Commissions	0.00	0.00
4009 · Visitor Fees	24,969.00	25,000.00
4010 · Propane Sales	10,394.00	10,200.00
4011 · Recreation Room	6,557.00	7,000.00
4015 · Commissions	211.50	200.00
4012 · Misc. Park Income	5,353.01	2,300.00
Total 4000 · Bourne Scenic Park Revenues	<u>2,140,481.07</u>	<u>2,041,780.00</u>
5000 · Gallo Ice Arena Revenue		
5010 · Hockey School	19,060.00	23,500.00
5011 · Skating Academy	12,804.00	13,000.00
5012 · Learn To Skate	2,247.00	1,700.00
5013 · Ice Rentals	565,110.00	530,000.00
5028 · Snack Bar Lease	7,500.00	7,500.00
5015 · Snack Bar Vending Commission	1,044.05	800.00
5016 · Public Skating	21,509.00	17,000.00
5017 · Skate Rentals	7,052.00	4,900.00
5018 · Skate Shop Lease	4,200.00	4,200.00
5020 · Vending Machine	5,029.20	5,500.00
5021 · Video Games	1,131.00	1,800.00
5022 · High School Tourney Games	20,000.00	17,000.00
5026 · Dasher Advertising	8,500.00	13,000.00
5023 · Rink Special Events	1,000.00	0.00
5024 · Miscellaneous Rink Income	75.00	0.00
Total 5000 · Gallo Ice Arena Revenue	<u>676,261.25</u>	<u>639,900.00</u>
7000 · Other Income & Expense		
7001 · Interest Income	3,716.42	4,600.00
Total 7000 · Other Income & Expense	<u>3,716.42</u>	<u>4,600.00</u>
Total Income	<u>2,820,458.74</u>	<u>2,686,280.00</u>
Cost of Goods Sold		
4050 · Cost of Sales - Bourne SP		
4051 · Cost of Sales - Ice	2,131.92	3,800.00
4053 · Cost of Sales - Wood	12,450.83	20,000.00
4054 · Cost of Sales - Store	39,256.84	51,800.00
4055 · Cost of Sales - Propane	5,628.97	4,800.00
Total 4050 · Cost of Sales - Bourne SP	<u>59,468.56</u>	<u>80,400.00</u>
5050 · Cost of Sales Gallo Ice Arena		
5052 · Cost of Sales - Learn to Skate	0.00	320.00
5053 · Cost of Sales-Ice Rentals	3,029.00	3,200.00
5054 · Cost of Sales-Vending Machines	2,736.09	3,000.00
5055 · Cost of Sales-Skating Academy	0.00	200.00
5057 · Cost of Sales-Dasher Adver	3,194.03	1,000.00
5059 · Cost of Sales-Rink Spec. Event	0.00	0.00
Total 5050 · Cost of Sales Gallo Ice Arena	<u>8,959.12</u>	<u>7,720.00</u>
Total COGS	<u>68,427.68</u>	<u>88,120.00</u>
Gross Profit	<u>2,752,031.06</u>	<u>2,598,160.00</u>

Bourne Recreation Authority
Profit & Loss Budget vs. Actual
 July 2013 through June 2014

	Jul '13 - Jun 14	Budget
Expense		
4060 · Operating Exp Bourne SP		
4061 · Park Payroll Gross Wages	436,904.60	432,745.00
4081 · Park Payroll OT	2,250.40	3,000.00
4062 · Park Light & Power	192,163.71	156,000.00
4063 · Park Telephone	7,522.90	6,200.00
4064 · Park Fuel	861.12	800.00
4065 · Park Water	17,015.90	17,000.00
4066 · Park Supplies	12,951.53	15,700.00
4067 · Park Maintenance	81,493.34	40,000.00
5187 · Park Cable TV	56,765.42	57,300.00
4079 · Park Recreation	7,603.90	10,000.00
4068 · Park Trash Collection	19,484.10	17,000.00
4069 · Park Vehicles - Fuel	9,977.90	12,000.00
4070 · Park Vehicles Maintenance	2,980.75	2,000.00
4071 · Park Police	0.00	250.00
4072 · Park Insurance	32,006.98	30,000.00
4073 · Park Uniforms	5,194.39	6,000.00
4074 · Park Advertising	17,259.84	16,000.00
4075 · Park Entertainment	11,015.00	12,000.00
4076 · Memberships & Fees	4,899.52	5,400.00
4098 · Professional Development	2,619.38	2,950.00
4077 · Unemployment Ins	17,269.09	18,000.00
4078 · Unemp Health Insurance	678.63	700.00
4082 · Health Insurance	26,422.53	25,786.00
4083 · Dental Insurance	2,041.50	2,100.00
4084 · Professional Services	1,251.75	3,500.00
4080 · Merchant Service Charges	32,290.29	25,000.00
4085 · Retirement Contribution	17,700.87	18,000.00
4086 · Park Fica Tax	26,356.56	28,000.00
4087 · Workers Comp Insurance	9,859.53	8,100.00
4088 · Life Insurance	117.36	118.00
4089 · Interest Expense Pk Rest Rm	296.92	300.00
4090 · Shortage & Bad Debts	246.26	0.00
4091 · Store Payroll Gross Wages	25,529.63	45,320.00
5188 · Store Payroll Overtime	1,042.48	500.00
4092 · Store Fica Tax	2,032.79	3,505.00
4093 · Store Unemployment Ins	0.00	1,600.00
4094 · Store Workers Comp Ins	639.40	150.00
4095 · Store Light & Power	7,925.27	4,000.00
4096 · Store Telephone	1,468.74	1,981.00
4097 · Store Maintenance	105.72	300.00
4099 · Depreciation Expense-Park	56,334.63	44,640.00
Total 4060 · Operating Exp Bourne SP	1,150,580.63	1,073,945.00
5060 · Operating Exp. Gallo Ice Arena		
5061 · Rink Payroll Gross Wages	227,377.92	240,466.00
5062 · Rink Payroll OT	5,124.15	5,000.00
5063 · Light & Power	162,650.11	120,000.00
5064 · Telephone	4,168.85	4,000.00
5065 · Fuel	32,100.65	24,000.00
5066 · Water	2,636.00	2,600.00
5067 · Supplies	5,735.43	5,700.00
5068 · Maintenance	36,086.78	45,000.00
5069 · Emergency Maintenance	0.00	0.00
5070 · Advertising	1,238.44	2,500.00

Bourne Recreation Authority
Profit & Loss Budget vs. Actual
 July 2013 through June 2014

	<u>Jul '13 - Jun 14</u>	<u>Budget</u>
5071 · Police	191.24	150.00
5072 · Vehicles - Fuel	0.00	120.00
5073 · Vehicles - Maintenance	0.00	100.00
5074 · Uniforms	2,610.37	1,500.00
5075 · Insurance	30,988.96	51,500.00
5076 · Health Insurance	29,741.73	32,000.00
5077 · Dental Insurance	2,350.50	2,400.00
5078 · Professional Services	2,973.62	2,800.00
5079 · Retirement Contributions	33,538.51	33,500.00
5080 · Rink Fica Taxes	6,111.21	8,000.00
5081 · Workers Comp Insurance	3,980.83	6,900.00
5082 · Life Insurance	156.48	157.00
5083 · Rink Membership & Fees	2,015.19	2,000.00
5086 · Professional Development	2,240.60	2,500.00
5084 · Unemployment Ins	0.00	0.00
5085 · Unemp Health Ins	678.63	700.00
5099 · Depreciation Expense-Gallo	174,561.28	82,500.00
Total 5060 · Operating Exp. Gallo Ice Arena	769,257.48	676,093.00
 5500 · Operating Exp. Maint. Dept		
5510 · Payroll Gross Wages	195,295.06	195,700.00
5512 · Payroll OT	4,923.70	4,500.00
5515 · Light & Power	3,868.42	2,400.00
5520 · Supplies	6,374.26	2,200.00
5523 · Fuel	2,372.31	1,400.00
5525 · Vehicles - Fuel	6,258.96	9,000.00
5530 · Vehicles - Maintenance	2,526.99	2,000.00
5532 · Heavy Equipment-Parts	3,031.56	5,500.00
5535 · Uniforms	529.88	500.00
5540 · Health Insurance	44,137.24	36,485.00
5545 · Dental Insurance	1,939.50	1,775.00
5550 · Life Insurance	61.94	40.00
5555 · Unemployment Ins	15,966.00	0.00
5560 · Unemp Health Ins	678.60	700.00
5565 · Workers Comp Insurance	3,384.62	8,650.00
5570 · Retirement Contributions	29,812.00	29,600.00
5575 · Maint Fica Tax	7,619.06	8,000.00
5599 · Depreciation Expense-Maint	3,000.08	5,400.00
Total 5500 · Operating Exp. Maint. Dept	331,780.18	313,850.00
 6000 · Authority Administrative		
6010 · Payroll Gross Wages	102,764.69	103,353.00
6011 · Administrative Expenses	31,500.10	32,000.00
6012 · Advertising-Sponsorships	7,000.00	7,000.00
6013 · Health Insurance	19,069.23	20,285.00
6014 · Dental Insurance	1,793.25	1,656.00
6016 · Professional Services	2,814.50	5,000.00
6023 · Professional Development	174.22	500.00
6017 · Retirement Contributions	26,993.12	26,900.00
6018 · Admin Fica Tax	1,461.56	1,666.00
6019 · Workers Comp Insurance	69.80	350.00
6020 · Life Insurance	156.48	90.00
6022 · Unemp Health Ins	678.60	700.00
Total 6000 · Authority Administrative	194,475.55	199,500.00
 Total Expense	2,446,093.84	2,263,388.00
 Net Income	305,937.22	334,772.00

Bourne Recreation Authority
Profit & Loss
 July 2013 through June 2014

	<u>Jul '13 - Jun 14</u>
Income	
4000 · Bourne Scenic Park Revenues	
4001 · Camping - Electric	1,904,126.06
4002 · Camping - NonElectric	41,786.00
4014 · Cabins	22,354.00
4017 · Lodges	15,116.00
4003 · Picnic	2,304.00
4004 · Ice Sales	4,371.25
4006 · Wood Sales	25,115.00
4008 · Store Sales	77,824.25
4009 · Visitor Fees	24,969.00
4010 · Propane Sales	10,394.00
4011 · Recreation Room	6,557.00
4015 · Commissions	211.50
4012 · Misc. Park Income	5,353.01
Total 4000 · Bourne Scenic Park Revenues	<u>2,140,481.07</u>
5000 · Gallo Ice Arena Revenue	
5010 · Hockey School	19,060.00
5011 · Skating Academy	12,804.00
5012 · Learn To Skate	2,247.00
5013 · Ice Rentals	565,110.00
5028 · Snack Bar Lease	7,500.00
5015 · Snack Bar Vending Commission	1,044.05
5016 · Public Skating	21,509.00
5017 · Skate Rentals	7,052.00
5018 · Skate Shop Lease	4,200.00
5020 · Vending Machine	5,029.20
5021 · Video Games	1,131.00
5022 · High School Tourney Games	20,000.00
5026 · Dasher Advertising	8,500.00
5023 · Rink Special Events	1,000.00
5024 · Miscellaneous Rink Income	75.00
Total 5000 · Gallo Ice Arena Revenue	<u>676,261.25</u>
7000 · Other Income & Expense	
7001 · Interest Income	3,716.42
Total 7000 · Other Income & Expense	<u>3,716.42</u>
Total Income	2,820,458.74

Bourne Recreation Authority

Profit & Loss

July 2013 through June 2014

Jul '13 - Jun 14**Cost of Goods Sold****4050 · Cost of Sales - Bourne SP**

4051 · Cost of Sales - Ice 2,131.92

4053 · Cost of Sales - Wood 12,450.83

4054 · Cost of Sales - Store 39,256.84

4055 · Cost of Sales - Propane 5,628.97

Total 4050 · Cost of Sales - Bourne SP 59,468.56**5050 · Cost of Sales Gallo Ice Arena**

5053 · Cost of Sales-Ice Rentals 3,029.00

5054 · Cost of Sales-Vending Machines 2,736.09

5057 · Cost of Sales-Dasher Adver 3,194.03

Total 5050 · Cost of Sales Gallo Ice Arena 8,959.12**Total COGS**68,427.68**Gross Profit**

2,752,031.06

Expense**4060 · Operating Exp Bourne SP**

4061 · Park Payroll Gross Wages 436,904.60

4081 · Park Payroll OT 2,250.40

4062 · Park Light & Power 192,163.71

4063 · Park Telephone 7,522.90

4064 · Park Fuel 861.12

4065 · Park Water 17,015.90

4066 · Park Supplies 12,951.53

4067 · Park Maintenance 81,493.34

5187 · Park Cable TV 56,765.42

4079 · Park Recreation 7,603.90

4068 · Park Trash Collection 19,484.10

4069 · Park Vehicles - Fuel 9,977.90

4070 · Park Vehicles Maintenance 2,980.75

4072 · Park Insurance 32,006.98

4073 · Park Uniforms 5,194.39

4074 · Park Advertising 17,259.84

4075 · Park Entertainment 11,015.00

4076 · Memberships & Fees 4,899.52

4098 · Professional Development 2,619.38

4077 · Unemployment Ins 17,269.09

4078 · Unemp Health Insurance 678.63

4082 · Health Insurance 26,422.53

Bourne Recreation Authority
Profit & Loss
 July 2013 through June 2014

	<u>Jul '13 - Jun 14</u>
4083 · Dental Insurance	2,041.50
4084 · Professional Services	1,251.75
4080 · Merchant Service Charges	32,290.29
4085 · Retirement Contribution	17,700.87
4086 · Park Fica Tax	26,356.56
4087 · Workers Comp Insurance	9,859.53
4088 · Life Insurance	117.36
4089 · Interest Expense Pk Rest Rm	296.92
4090 · Shortage & Bad Debts	246.26
4091 · Store Payroll Gross Wages	25,529.63
5188 · Store Payroll Overtime	1,042.48
4092 · Store Fica Tax	2,032.79
4094 · Store Workers Comp Ins	639.40
4095 · Store Light & Power	7,925.27
4096 · Store Telephone	1,468.74
4097 · Store Maintenance	105.72
4099 · Depreciation Expense-Park	56,334.63
Total 4060 · Operating Exp Bourne SP	1,150,580.63
 5060 · Operating Exp. Gallo Ice Arena	
5061 · Rink Payroll Gross Wages	227,377.92
5062 · Rink Payroll OT	5,124.15
5063 · Light & Power	162,650.11
5064 · Telephone	4,168.85
5065 · Fuel	32,100.65
5066 · Water	2,636.00
5067 · Supplies	5,735.43
5068 · Maintenance	36,086.78
5070 · Advertising	1,238.44
5071 · Police	191.24
5074 · Uniforms	2,610.37
5075 · Insurance	30,988.96
5076 · Health Insurance	29,741.73
5077 · Dental Insurance	2,350.50
5078 · Professional Services	2,973.62
5079 · Retirement Contributions	33,538.51
5080 · Rink Fica Taxes	6,111.21
5081 · Workers Comp Insurance	3,980.83
5082 · Life Insurance	156.48
5083 · Rink Membership & Fees	2,015.19
5086 · Professional Development	2,240.60

Bourne Recreation Authority
Profit & Loss
 July 2013 through June 2014

	<u>Jul '13 - Jun 14</u>
5085 · Unemp Health Ins	678.63
5099 · Depreciation Expense-Gallo	174,561.28
Total 5060 · Operating Exp. Gallo Ice Arena	<u>769,257.48</u>
5500 · Operating Exp. Maint. Dept	
5510 · Payroll Gross Wages	195,295.06
5512 · Payroll OT	4,923.70
5515 · Light & Power	3,868.42
5520 · Supplies	6,374.26
5523 · Fuel	2,372.31
5525 · Vehicles - Fuel	6,258.96
5530 · Vehicles - Maintenance	2,526.99
5532 · Heavy Equipment-Parts	3,031.56
5535 · Uniforms	529.88
5540 · Health Insurance	44,137.24
5545 · Dental Insurance	1,939.50
5550 · Life Insurance	61.94
5555 · Unemployment Ins	15,966.00
5560 · Unemp Health Ins	678.60
5565 · Workers Comp Insurance	3,384.62
5570 · Retirement Contributions	29,812.00
5575 · Maint Fica Tax	7,619.06
5599 · Depreciation Expense-Maint	3,000.08
Total 5500 · Operating Exp. Maint. Dept	<u>331,780.18</u>
6000 · Authority Administrative	
6010 · Payroll Gross Wages	102,764.69
6011 · Administrative Expenses	31,500.10
6012 · Advertising-Sponsorships	7,000.00
6013 · Health Insurance	19,069.23
6014 · Dental Insurance	1,793.25
6016 · Professional Services	2,814.50
6023 · Professional Development	174.22
6017 · Retirement Contributions	26,993.12
6018 · Admin Fica Tax	1,461.56
6019 · Workers Comp Insurance	69.80
6020 · Life Insurance	156.48
6022 · Unemp Health Ins	678.60
Total 6000 · Authority Administrative	<u>194,475.55</u>
Total Expense	<u>2,446,093.84</u>
Net Income	<u><u>305,937.22</u></u>

**Bourne Recreation Authority
Report of the
Employees, Position, and Compensation**

Fiscal Year 2014

Employee Name	Title/Position	YTD Gross Amount
Anderson, Brian	General Worker	\$ 7,318.56
Anderson, Erick	Office Personnel	\$ 13,056.26
Andrews, Spencer	General Worker	\$ 508.00
Aseltine, Eve-Maree	General Worker	\$ 67.60
Boyle, James	General Worker	\$ 2,519.41
Brito, Devin	General Worker	\$ 3,574.78
Butler, Eric	General Worker	\$ 12,755.08
Cederholm, Karl	Shift Coordinator	\$ 6,044.40
Chandler, Richard	Security Personnel	\$ 7,380.32
Chauvin, Daniel	General Worker	\$ 522.00
Chisholm, Richard	Security Personnel	\$ 14,313.73
Cochrane, Kristina	General Worker	\$ 167.00
Coggeshall, Haydon	Office Personnel	\$ 9,996.80
Collela, Kimberly	Office Personnel	\$ 2,524.44
Commesso, James	General Worker	\$ 657.00
Connolly, John	General Worker	\$ 884.00
Cook, Laura	Park Store	\$ 11,293.82
Cook, Michael	Skilled Maintenance Mech	\$ 33,242.90
Coulombe, David	Security Personnel	\$ 2,761.20
Coulombe, John	General Worker	\$ 3,823.66
Coulombe, Sara	Park Store	\$ 322.00
Cremonini, Louis	Skilled Maintenance	\$ 31,947.81
Cummings, Claudette	General Worker	\$ 3,470.36
Currier, Gary	Shift Coordinator	\$ 29,079.96
Derba, Eugene	Security Personnel	\$ 5,447.00
Derby, Tyler	Park Store	\$ 438.00
Desharnais, Justin	General Worker	\$ 793.10
Duncombe, Deborah	Park Store	\$ 32.79
Durant, Gail	General Worker	\$ 4,470.16
Eldridge, George	Security Personnel	\$ 15,113.07
Ethier, Robert	Security Personnel	\$ 8,921.33
Ferrari, Brian	Skilled Maintenance Mech	\$ 57,041.50
Forsberg, Brenna	Office Worker	\$ 1,356.21
Fraser, David	Security Personnel	\$ 11,781.60
Fretschl, Tressie	General Worker	\$ 2,340.38
Gagnon, Shealan	Lifeguard	\$ 4,774.67

Gendron, Marilyn	Office Personnel	\$	20,281.76
George, Edward	Shift Coordinator	\$	8,788.76
Gilbert, Benjamin	General Worker	\$	218.39
Gilbert, Kristie	Office Personnel	\$	4,179.88
Gilbert, Laurianne	Office Personnel	\$	5,172.42
Gilbert, Margaret	General Worker	\$	3,951.80
Gilmetti, Bernard	General Worker	\$	2,896.14
Gleason, Sarah	General Worker	\$	256.79
Gould, Joel	Security Personnel	\$	12,643.78
Grondin, John	Office Personnel	\$	8,008.96
Gurnon,Paul	Genral Worker	\$	2,072.19
Hathaway, Thomas	Rink Attendant	\$	46,969.61
Hickey, John	Rink Supervisor	\$	63,580.84
Hidenfelter, Tomas	General Worker	\$	1,833.94
Howard, Robert	Treasurer	\$	23,688.79
Humfries, William	General Worker	\$	6,764.27
Ingerson, Terry	General Worker	\$	7,123.76
Iwanicki, Christine	General Worker	\$	1,228.12
Johnson, Barry	General Manager	\$	13,804.42
Johnson, Eric	Skilled Maintenance Mech	\$	14,994.45
Johnson, Ryan	Skilled Maintenance	\$	10,256.63
Joska, Brian	Skilled Maintenance	\$	28,703.89
Kashalena, Michael	General Worker	\$	3,907.95
Kauranen, Brianna	General Worker	\$	62.00
Kelly, Melissa	Office Personnel	\$	3,441.38
Keohane, Alexandra	General Worker	\$	1,112.08
Koehane, Bretton	General Worker	\$	1,059.02
Kilgore, Jonathan	General Worker	\$	14,873.92
Kilgore, Meredythe	Shift Coordinator	\$	6,709.71
MacDonald, Meagan	General Worker	\$	3,933.13
MacKinnon, Wallace	Office Personnel	\$	10,743.60
Major, Keely	General Worker	\$	1,712.00
Marsh, Chad	General Worker	\$	1,098.52
McKenna, James	Maint Mech/Shift Coordinat	\$	63,819.47
McKenna, Michael	Electrician	\$	27,759.38
Monteiro, Bria	General Worker	\$	122.00
Morrill, John	Park Supervisor	\$	68,580.64
Pare, Nicole	General Worker	\$	906.00
Reid, Jason	General Worker	\$	3,496.70
Riley, Ralph	Security Personnel	\$	1,699.84
Ritz, Jillian	Office Personnel	\$	5,517.39
Rogers, Maxwell	General Worker	\$	2,950.00
Roy, Emily	Lifeguard	\$	2,307.94
Roy, Lucas	Lifeguard	\$	2,790.47

Savoie, Elie	Security Personnel	\$	18,305.61
Segadelli, Shauna	General Worker	\$	556.33
Selig, Bruce	Security Personnel	\$	15,738.66
Slater, Sally	General Worker	\$	1,591.10
Smith, Eileen	Office Personnel	\$	2,888.39
Smith, Kristie	Office Personnel	\$	4,497.83
Songer, Zachary	General Worker	\$	32.83
Souza, Frances	General Worker	\$	17,037.64
Staples, Janet	General Worker	\$	2,103.38
Sundquist, Jenna	General Worker	\$	26.00
Sweeney, James	Shift Coordinator	\$	518.89
Swencki, Stanley	Security Personnel	\$	14,605.80
Tobey, Thomas	General Worker	\$	923.60
Wenzel, Braylan	General Worker	\$	6,964.61
Wesson, Kayla	General Worker	\$	4,974.89
White, Allyson	General Worker	\$	3,994.28
White, Richard	Security Personnel	\$	7,432.82
White, Timothy	Security Personnel	\$	2,779.92
Willetts, Danielle	General Worker	\$	196.00
Woodside, Diane	Administrative Coordinator	\$	64,655.49
Young, Debra	General Worker	\$	2,699.70
Young, Jodi	General Worker	\$	1,447.54

Report of the Bourne Recreation Committee

To the Honorable Board of Selectmen
And the Citizens of the Town of Bourne

The Bourne Recreation Committee hereby submits their Annual Report for the year ending June 30, 2014.

The Recreation Department continues to utilize our new website for all program information and registration. Please check www.bournerec.com for updated department information!

2013 was the second summer that the Recreation Department supervised lifeguards in the Town. Certified lifeguards worked at Hen's Cove in Pocasset, Electric Ave. in Buzzards Bay, Monument Beach and Sagamore Beach.

Programs offered by the Recreation Department included:

SWISH Basketball – 2013 was the second year the Recreation Department organized the Swish Basketball League. For the 2013/2014 season, we had 353 children participating in grades Kindergarten through 8th. All games were played at the Bourne Veteran's Memorial Community Building. We would like to thank the many volunteers who stepped up to coach for us! We had a great season and are looking forward to continuing grow this wonderful program.

Taekwondo – Year-round sessions taught by Jennifer Cote continues to be one of the Recreation Department's most popular programs. This program is open to children ages 4 and older, and we encourage parents to participate with their children, it's a great family activity!

The Bourne Summer Program

The summer day program was offered for Bourne children between six and thirteen years of age. The program continues to thrive at the Bourne Middle School. The Department handled 162 registrations for the summer program. Children enjoyed field trips to the Gallo Ice Arena and a whale watch.

Youth Tennis

83 children had a great time in our "Play Tennis: Program. Lessons are taught at Monument Beach, Sagamore Beach, and Bourne High School.

Swim Lessons

This was the second summer of Recreation Department Swim Lessons. Lessons were taught at Monument Beach. We had a total of 104 registrations.

Slide into Learning

We continue to work with the teachers from Bournedale Elementary to provide a fun-filled summer learning program for children in Kindergarten through 2nd grade. Daily and weekly options provide flexibility for families. We had a total of 56 registrations.

Trunk or Treat

2013 marked the first annual Trunk or Treat for the Recreation Department. 7 Town departments and many members of the community participated by decorating their trunks and passing out candy to trick or treaters. Over 200 children enjoyed a safe and fun trick or treat experience!

Holiday Tree Lighting

The Recreation Department was again proud to be a part of the Annual Tree Lighting in Bourne. The Recreation Department would like to recognize the efforts of the Buzzards Bay Beautification Group for spear-heading this event, making it an annual tradition that families from Bourne look forward to. The tree lighting, snacks, visits with Santa, and the 12 Days of Christmas Sing-A-Long are all coordinated by the BBBG and their dedicated group of volunteers.

In addition, the Recreation Department offered the following programs throughout the year: Canalmen Hoop School, Learn to Skate, Little Baker's Cookie Club, Adventures in Space Rocket Camp, Supervised Open Gym, New Year's Eve Party, Parent's Night Out and Kid's Club.

The Recreation Department offered the following trips: Jersey Boys, Providence Bruins and Disney on Ice.

The Recreation Committee continued to provide support for the following programs: Youth Baseball League ~ Babe Ruth Baseball League ~ Girls Softball League ~ Pop Warner Football ~ Bourne Youth Lacrosse ~ Bourne Youth Soccer.

The Recreation Department would like to thank the Department of Public Works, Bourne School Department, Jonathan Bourne Public Library, the Bourne Recreation Authority, the staff at Gallo Ice Arena, the Bourne Fire Department, Bourne Police Department and the staff at the Community Center for their continued support.

I would like to take this time to give a special thank you to Krissanne Caron, Katie Mehrman and my fellow Recreation Committee for all the time and hard work that they do to make the Bourne Recreation Department the best Recreation Department, again thank you.

The Recreation Department offices are located at the Bourne Veteran's Memorial Community Building. We can be reached by phone at (508) 743-3003 or by email to; Krissanne Caron, Recreation Director: kcaron@townofbourne.com or Katie Mehrman, Program Coordinator: kmehrman@townofbourne.com

Respectfully submitted,

George Sala,
Chairman

Report of the Recycling Committee

To the Honorable Board of Selectmen
and Citizens of the Town of Bourne:

The Recycling Committee strives to inform the public, work with ISWM, and educate our youngest citizens in the Bourne schools all year long. These goals are ongoing and help to increase the recycling totals in the town of Bourne. Each time an item is recycled instead of thrown away it increases the life (and revenue) of our landfill and reduces the use of virgin materials for new products, thus reducing waste in total.

During the summer of 2013 our committee took a 'field trip' to the Covanta SEMASS facility in West Wareham. We received information and an in depth tour from their Program Coordinator about this massive facility that burns trash to make energy. The Bourne landfill now accepts the end product (ash) from this SEMASS location. It was helpful for our group to see what we talk about in our meetings.

In October we proudly teamed up with the Bourne Recreation Dept. and gave away goodies in their annual Trunk or Treat activities. Many children from the area participated in the safe Halloween event and we were able to inform the trick-or-treaters about our recycling efforts in town.

During the school year the K-Kids after school program with kids from both Peebles Elementary and Bournedale Elementary schools worked on a yearlong project educating their classmates about recycling. They had a recycling contest within the classrooms, went on a tour of the Bourne Residential Recycling area, and gave a presentation to their entire grade about what you can and can't bring to the landfill. Our committee also visited the Bourne Middle School and spoke to the fifth graders about recycling, earth conscience tips, and the potential anaerobic digester that may be placed at the landfill.

April is always a big month for our group since it is the month that the world celebrates Earth Day. This year was extra special as it also marked the 25th anniversary since the beginning of the Bourne Recycling Committee. Early in the month two committee members attended the annual Recycling Conference in Marlborough, MA. We enjoyed meeting vendors in the field and being part of the numerous panel discussions offered during the day.

The Bourne Earth Day celebration consisted of two events this year: our annual landfill tours and education at the residential Recycling Center on April 19, 2014 and a public screening of two movies at the Jonathan Bourne Public Library on April 24, 2014. The independent film 'Dive' was shown as well as a local film highlighting the many achievements of the Recycling Committee over the past 25 years. Both festivities gave our group the chance to revel in the huge successes we have attained since the early days of recycling in Bourne.

Throughout the year we submit educational articles to the local papers highlighting the efforts at the Residential Recycling Center and the work of the Recycling Committee. Often times the topics vary from the do's and don'ts of recycling to include earth friendly tips to the Bourne resident. We try to reach the citizens in a number of different ways to educate people about the group.

As the year comes to a close we are happy to report that the Bourne PTA has joined forces with the Recycling Committee to secure four textile recycling bins from Bay State Textiles on the school grounds.

These new bins will expand our list of recyclables to include used clothing, shoes, belts, etc that are not able to be re-worn. The recyclables will be removed by Bay State Textiles and earn money for the various activities sponsored by Bourne PTA. We look forward to seeing all community members using these new textile recycling bins.

Respectfully submitted,

Meredith Chase
Chairman

Report of the Cape Cod Regional Transit Authority

To The Honorable Board of Selectmen
and to The Citizens of Bourne:

The Cape Cod Regional Transit Authority (CCRTA) has provided in Bourne 21,487 one-way passenger trips from July 2013 through June 2014 (FY14).

CCRTA provided 272 general public clients in Bourne with DART (Dial-a-Ride Transportation) service during FY14. These clients took a total of 12,892 one-way passenger trips during this time period. Total DART passenger trips in the fifteen towns of Cape Cod were 200,536 in FY13 compared to 220,637 in FY14.

CCRTA FY14 records for the Boston Hospital Transportation service indicates 19 Bourne residents took 82 one-way trips on this service.

The fixed route Bourne Route serves the towns of Bourne, Falmouth and Mashpee. A total of 3,585 one-way trips originated in Bourne for the Bourne Route for the period July 2013 through June 2014; total ridership for the Bourne Route for this period was 8,421.

The fixed route Sandwich Line serves the towns of Sandwich, Bourne and Mashpee. A total of 1,933 one-way trips originated in Bourne for the Sandwich Line for the period July 2013 through June 2014; total ridership for the Sandwich Line for this period was 22,798.

CCRTA supplied the Bourne Council on Aging with two Mobility Assistance Program (MAP) vehicle that provided 3,076 rides from July 2013 to June 2014.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at www.capecodrta.org, as well as links to many other transportation resources.

Respectfully submitted,

Thomas Cahir
Administrator

ANNUAL SCHOOL REPORT

2014-2015

SCHOOL COMMITTEE

Laura Scena	Term Expires 2017
Anne-Marie Siroonian	Term expires 2015
Christopher Hyldborg	Term expires 2015
Heather DiPaolo	Term expires 2016
Matthew Stuck	Term expires 2016
Mitch McClain	Term expires 2017

Bourne Public Schools Administration

36 Sandwich Road
Bourne, MA 02532
508-759-0660

Steven M. Lamarche, Superintendent of Schools

Susan Quick, Assistant Superintendent for Learning and Teaching

Edward Donoghue, Director of Business Services

Melissa Coelho, Executive Assistant

Katie Russo, Accounts Payable/Payroll Lead

Susan Meikle, Grant/Revenue Analyst

Karen Barnard, Software Integration Manager

Nik Outchunis, Desktop Support Specialist

Steve Tkowski, Network Administrator

Special Education Administration (located at Bourne High School)

Christina Stuart, Director of Special Education and Student Services

Merrilynn Wenzel, Special Education Administrative Assistant

Maintenance Department

Mike Parma, Richard Dobbins, Leslie Wing

Transportation Department

Sue Downing, Transportation Coordinator

Bus Drivers & Monitors

Mary Burbank	Kerry Derby	Patricia Foley	Beverly Harrington
Patricia Kavanaugh	Kerry MacDonald	Theresa McDonald	
Peter Breen	Deborah White	Sally Huff	

Bournedale Elementary School

41 Ernest Valeri Road
Bournedale, MA 02532
508-743-3800

Elizabeth Carpenito, Principal
Allyson Sawicki-Davis, Early Education and Student Services Director
Noreen Baranowski, Administrative Assistant
Christine Gegg, Administrative Assistant

Abby Downing, Social Worker
Elaine Esip, School Nurse
Jill Delancey, Library ESP
Patricia Cox, Technology ESP
Tracey Person, Technology Education Teacher
Maura Dankert, Early Childhood Liaison

Custodial Staff

Samuel Currence John Cunningham Jeffrey Willbanks

Lunchroom and Recess Monitors

Robin Safford Kelly Gayton Sandy Moses
Marina Turner Martha Breheny Maureen Pavilonis

Art, Music, Physical Education, World Language

Art: Sheila Kosewski/ Eva Sheehy
Music: Michelle Bowlin
Physical Education: Kathleen Cleary / Kristyn Alexander (district Adaptive Physical Ed.)

Preschool Teachers

Laurie Bannon
Alexandra Caldwell
Kristen Rothera
Katheryn Gagnon

Preschool Educational Support Personnel

Georgia Strudwick
Florence Kleimola
Terry Gratis
Lauren Kelsch
Loretta Snover
Amy Swift
Carmel Watson
Debra Whelihan

Kindergarten Teachers

Lisa Dean
Lynne Ellis
Lisa Green
Valerie Howard

Kindergarten Educational Support Personnel

Beverly Callagy
Nancy Mileikis

Grade One

Doreen Whalen-O'Shea
Kathleen Cristadoro
Gina Femino Gendron
Carol Maley-Makrys

Grade Two

Colleen Ryan
Melanie Herrick
Sarah Jansson
Tara Stanton

Grade Three

Elizabeth Douglas
 Laurianne Gilbert
 Gail O'Hara
 Lucinda Keith

Grade Four

J. Norris Brown
 Kerry DeGowin
 Hannah Allen
 Judith Shorrock

Special Education Department

Jin Chung, Psychologist
 Bridgitte Bass, Occupational Therapist

Teachers

Ryan Werner	Dianne Steele	Kelly McKenna
Lisa Trepanier		

Educational Support Personnel

Robin Duberger	Kathryn Corsano	Elaine Esip
Kathryn Glinski	Theresa Gratis	Nancy Johnson
Audy Solari	Gail Lavoie	

Speech Therapy

Gail Casassa, Therapist
 Kristine Sheehan, Therapist

James F. Peebles Elementary School

75 Trowbridge Road
 Bourne, MA 02532
 508-759-0680

Wayne Francis, Principal
 Lisa Niland, Administrative Assistant
 Erin Halperin, Student Services Director

Donna Beers, School Nurse
 Deb Bisnette, Technology ESP
 Deborah Quinn, Library ESP
 Annmarie Ridings, Social Worker

Title One Teachers

Kathleen Aftosmes

Title One Educational Support Personnel

Heather Donovan

Custodial Staff

Peter Oakes	James Smith
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Lunchroom and Recess Monitors

Jannett Cruz	Kelly Nicholas	Paula Lynch
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Art, Music, Physical Education, World Language

Art:	Shelia Kosewski
Music:	Donna Nolan / Michelle Bowlin
Physical Education:	Larry Kelsch

Grade One

Erica Amaral
 Barbara Concannon
 Antoina Perry
 Tricia Rubin
 Tammy Kelley

Grade Two

Kim Corcoran
 Nellie Lukac
 Laura Gray-Shultz
 Kristi Hawkes
 Linda Eldridge

Grade Three

Kimberly Colella
 Sherrie Correia
 Geraldine Dobbins
 Kristina Kelsch/Neeve Sullivan

Grade Four

Donna Buckley
 Bryan Lefcourt
 Kelly Solorzano
 Nicole Tanguay/

Special Education Department

Heather Wenzel-Garte, Occupational Therapist

Teachers

Caroline Braley Tina McMichen Heather Sivil

Educational Support Personnel

Maureen Boyd Stephannie White
 Heather Donovan Susanne Mazzola

Speech Therapy

Elizabeth King, Therapist

ELL Teacher

Michele Maia

Bourne Middle School

77 Waterhouse Road
 Bourne, MA 02532
 508-759-0690

Melissa Ryan, Principal
 David Lundell, Assistant Principal
 Erin Halperin, Student Services Director
 Deborah Bisnette, Technology ESP
 Ellen Claflin, School Nurse
 Catherine Lyons, Instructional Learning Coach
 Ann-Marie Strode, Instructional Learning Coach
 Lynn Weeks, Digital Literacy/Media Specialist

Administrative Assistants

Kathleen Conway Martina Canterbury

Guidance Department

Marie Feehan, Andrea Kershaw

Title One Teachers

Julie Rigo
 Taylor Murkland

Title One Educational Support Personnel

Patricia Coady

Custodial Staff

James Martin, Sr.
Miguel Negron

Jonathan Vickery

Thomas Carlino

Art, ELA, Family & Consumer Science, Health, Instructional Technology, Literature, Music, Physical Education, and World Language

Art:	Dineen D'Avena
Family & Consumer Science:	Patricia Willbanks
Health:	Jane Norton, Catherin Johannessen
Literature:	Theodore Mather
Music:	Elizabeth LaPrade, Mahria Trepes
Physical Education:	Andrew Mather, Samantha Ziehl
World Language:	Mariela Beauchemin, Suzanne Ronhave
Engineering Technology:	Laurie Grandmont

Special Education Department

Brigitte Bass, Occupational Therapist
Anne Bradley, School Psychologist
Linda Cubellis, Speech Therapist

Special Education Department Teachers

Janice Casey-Frase	Kristen Caruso	Sarah Strong-DeFelice
Maureen Feehan	Laura Perry	Joshua Durepo
Michael Colella	Dawn Trayner	Laura Perry

Special Education Support Personnel

Maria Bag	Brian Becker	Elizabeth Bohacs
Nancy Devaney	Ann Donovan	Kim Enos
Cynthia Flanders	Donna-Lynn Green	Carol Trant
Kathy Wilson	Lisa Fretschl	Dallas Clauss

Grade Five

Jenna Burgess
Katherine Conlon
Mark Ponte
Margaret Girouard
Peggy King
Marilyn Linn
Ryan Doughty
Lisa Rowe

Grade Six

Karen Doble
Maureen Holden
Paula Leavenworth
Cynthia McCann
Donna McGonagle
Kathleen O'Donnell
Sara Anuszczyk
Melissa Parrish

Grade Seven

Heidi Buckley
Theresa Clifford
Kerri Evans
Carolyn Forsberg
Kimberly McKanna
Linda Perry
Jennifer Reilly
Eve Vido

Grade Eight

Nancy Athanas
Cynthia Beaudoin
Elizabeth Murphy
David Ferrari
Sarah Lavoie
Thelma Mellin
Robert Ruggiero
Dennis Reynolds
Sharon Webb-Moore

Bourne High School

75 Waterhouse Road
Bourne, MA 02532
508-759-0670

Amy Cetner, Principal
Jordan Geist, Assistant Principal
Christine Boring, 7-12 STEAM Director
Lisa DiBiasio, 7-12 Humanities Director
Leslie Sullivan, 7-12 Student Services Director

Administrative Assistants

Jean White Lois Bailey Mary Jo Coggeshall

Scott Ashworth, Athletic Director
Patricia Cox, Technology ESP
Gail Dooley-Zamaitis, Media Center Specialist/Librarian
Catherine Crosby-Norton, School Nurse
Patricia Parker, Nye Grant Coordinator
Jacqueline Curran, Social Worker

Guidance Department

Sean Burke, Guidance Counselor
Kimberly Iannucci, Guidance Counselor
Donna Cox, Registrar and Guidance Department Administrative Assistant

Custodial Staff

Kendall Aflague Francis Fowler John Machado
Kevin Robado William Scully

World Language Department

Julie Angell
Noreen O'Brien
Rand Pugh

English Department

William Dow
Mary Clare Casey
Kevin Chapman
Kelly Cook
Mary Murphy, Drama
Jennifer McDonald

Fine Arts Department

Lisa Fournier-Donley
Jillian Donovan
Christine Mason

Math Department

Elizabeth Bar
Jeffrey Lanctot
James Lanoie
Courtney Lima
John McIntyre

Physical Education/Health Department

Andrew Arki
Scott Ashworth
James Barry

Science Department

Andrew Collins
Jeffrey Farrington
Amy Fish
Jane Perkoski
Aimee Jarominski
Laura Weeks

Social Studies Department

Terence Donovan
Heather Doyle
Erin Kennedy
Jennifer Donovan
Stephen McCarthy

Special Education Department

Brigitte Bass, Occupational Therapist
Toni Nurse, Behavior Specialist
Craig Davidson, Teacher
Laura Brophy, Teacher
Kathy Duffley, Teacher
Michael Feehan, Teacher
Marcia Flavell, Teacher
Elizabeth King, Speech Therapist
Karen Paulsen, Administrative Assistant
Cynthia Solomon, ESP
Lynne Throckmorton, ESP

Bourne High School Class of 2014

Achstetter, Alexandra Paige
 Almy-Ramsey, Sydney Lynne
 Anderson, Brian Nelson
 Argentinis, Nikolas Henry
 Armstrong, Cierra Mone
 Benotti, Tyler Ryan
 Benson, Stelliana Rose
 Bevilacqua, Nicholas Joseph
 Boisvert, Brandon Richard
 Brady, Colleen Elizabeth
 Brito, Devin James
 Buck, Sarah Grace Meredith
 Cardoza Wise, Jared Joseph
 Carpenter, Patricia Ann
 Carreiro, Paul Joseph
 Castiglioni, Caleb David
 Cavallo, Rider Bailey
 Cheney, Emily Marie
 Chipman, Beau Michael
 Cirillo, Louis John
 Colon, Meagen Lynne
 Commesso II, James Anthony
 Conroy, Robin Marie
 Cook-Warren, William Arthur Robert
 Cooper, Amber Elizabeth
 Corsano, Shelby Kirsten
 Cubellis, Julianna Marie
 Degnan, Emily Claire
 Deveer, Alex Michael
 Ditullio, Mariannah Nmn
 Doucette, Chelsea Danielle
 Eddy, Harrison Austin
 Fish, John Perry
 Fretschl, Tressie Mary
 Fullerton, Hannah Nelle
 Fulp, Elizabeth Lynn
 Gabriel, Paige Nmn
 Girouard, Brianna Rose
 Hall, Jacquelyn Brooke
 Hannigan, John Alan
 Hapenny, Olivia Dionne
 Haskell, Zachary Robert
 Hayward, Zachary Steven
 Hebb, Taylor Leigh
 Hite, Geoffrey Sean
 Houlihan, Lacey Rose
 Johnson, Hayley Taylor

Johnson, Jacob Richard
 Johnson, Morgan Elisabeth
 Johnson, Ronald Edward
 Jones, Kieran Leigh
 Kashalena, Michael Robert
 Keese, Drew Garret
 Keif, Zachary Joseph
 Kelleher Jr, Stephen Michael
 Kent, Caroline Anne
 Kitterick, Callie Anne
 Kowzic, Kaelyn Nicole
 Lalli, Valisatine Hazel
 Lassman, Brittany Marie
 Lavelle, Edward Francis
 Lieber, Curt Andrew
 Longo, Jacob Neal
 MacDonald, Jackson Jay
 MacLachlan, Tanner Finn
 MacNeil-Allen, Kurtis Michael
 MacRae, Sydney Ann
 Majure, Paige Michelle Lynn
 Malouin, Brittney Valentine
 Manchester, Molly June
 Marchi, Anthony Joseph
 Marsh, Chad Richard
 Maxim, Jacob Daniel
 McMahon, Serena Ann
 McMichen, Patrick Andrew
 McSweeney, Paulette Hope
 Meehan, Brittany Eva
 Michaud III, Phillip Richard
 Moccia, Alexander Trenton
 Murray, Patrick Christopher
 Muttart, Courtney Marie
 Neff, Steven Douglas
 O'Neill, Brian Terrence
 Ortiz Jr, Jeffrey NMN
 Osborne, Ashlyn Nicole
 Oung, Molina Nmn
 Paquette IV, John Michael
 Paulino, Erica Lynn
 Pennucci, Derek Matthew
 Pensinger, David Michael
 Perry, Kaleigh Elizabeth
 Pomeroy, Amanda Louise
 Rapoza, Dominique Therese
 Reed, Sierra Noelle

Rhodes, Marquesse Javon Michael
Robinson, Alex William
Roderiques, Brittany Marie
Roderiques, Paige Michael
Rogers, Dennis Winslow
Ross, Amanda Emily
Rossignol, Hannah Joy
Ruggeri, Robert Domenic
Schroth, Daniel Richard
Sears, Nicholas John
Sheets, Scott Oliver
Shorey, Molly Marie
Simski, Emily Jean
Siroonian, Gabrielle Lucille
Smith, Jamie Lee
Smith, Shamere Tarik
Smith, Sharief Antone

Smola, Tyler James
Solomon, Frederick Baer
Spinner, Mario Dana Evening Sky
Staples, William Eddy
Stephens Jr, Michael Scott
Sullivan, Patrick Brennan
Sundquist, Kevin Michael
Tourigny, Leila Amore
Travers, Corey Joseph
Vallee, Catherine Marie
Warnica, Deven Scott
White, Bridget Kelly
Wild, Jamie Lynn
Wild, Jenna Anne
Williams, Britney Marie
Woodside, Dillon Eric
Zajko, Jamal Michael

Report of the Board of Selectmen

To the Citizens of the Town of Bourne:

In fiscal year 2014 the Town found itself in unanticipated financial issues. In large part, due to a huge increase in student enrollment at the Upper Cape Technical Regional Vocational School and some other larger than expected fixed cost budget increases, the Town Administrator brought forth a difficult budget for many departments. Working with the Finance Committee, School Committee and professional staff the budget presented to the Annual Town Meeting met the basic needs of the Community but offered little else. The good news is that the Town Administrator, with the consent of the Board of Selectmen has created a coordinated Committee called the Financial Project Working Group. This coordinated team comprised of members of the Board of Selectmen, Finance Committee, School Committee, with the Town Administrator, Finance Director and School Superintendent providing professional insight is charged with review of current policies and practices related to the financial acumen of the Town. The goal is to recommend updated policies and procedures, using best practices to better forecast and predict longer-term financial trends. The Selectmen fully endorse the work of this committee and look forward to hearing its recommendations moving forward.

Given the above and with the intent of the Selectmen to be cautious with municipal finances, it was determined that the Town would staff only two beaches this summer with lifeguards. Both Sagamore Beach and Monument Beach will be fully staffed. Swimming lessons will occur only at Monument Beach for all town residents. The Selectmen realize that this remains somewhat controversial and are in concurrence with the Town Administrator and Recreation Department's recommendation, in this regard.

Another topic that the Selectmen addressed was the expansion of the Town Facilities division of the Facilities and Public Works Department with the hiring of a licensed electrician. It is anticipated that the Town will realize substantial savings over the course of the next twelve months and we, as a board will be monitoring this position. It is important that the Town commence taking care of its building facilities in the short term to save taxpayers large expense resulting from lack of preventive maintenance. Additionally, initial site work has been completed by ISWM and DPW staff at the location of the new Public Works Garage. This, in housework is resulting a hundreds of thousands of dollars in savings for the townspeople. Another capital item was the new septic and parking lot reconstruction at the Monument Beach and the Monument Beach Marina. Work continues on the rehabilitation of the Bournedale Herring run.

The Town Administrator appointed Canal Centennial Celebration Committee has worked very hard to bring forward a fantastic summer festival that will occur the last week of July. A great word of thanks goes to this Committee and the substantial benefactors who are helping to make this event a weeklong celebration that will not soon be forgotten.

The Selectmen continue to work with the Town Administrator, Director and Staff of the Department of Natural Resources to expand the overall use of the Town waterways for

both commercial and recreational use. Determining the right balance for utilization of the water by the boating, recreational and commercial shellfish constituencies is always a challenging task. In reviewing these on a regular basis, adjustments as recommended by the DNR Director and Town Administrator can be considered.

The Board of Selectmen entered into a new three-year agreement with the Town Administrator through June of 2017.

The Selectmen, with the hard work professional staff, Town Administrator, Town Counsel and consultants in the final discussions to complete negotiations with Harvest Power the to bring forth the accepted innovative project for the landfill area that was selected via a competitive Request for Proposal process last year. Harvest Power and the Town are working to bring new techniques to generate power from landfill methane gas and the large amount of runoff and leachate water that landfills produce. It is anticipated that an agreement will be reached within the next two months after strict review by the Board of Health and only if approved by the Board of Health as required by-law and regulation.

For the fiscal year ending June 30, 2014, Bourne's Integrated Solid Waste Management facility had gross revenue of approximately \$10,932,000.00 and operating expenses that includes the Host Community Fee of about \$9,400,000.00.

Bourne Board of Selectmen Mission Statement.

Board of Selectmen works as a group to provide leadership through:

- Policy Making and Goal Setting
- Promoting financial responsibility
- Moving the town forward
- Listening to all citizens and making well informed decisions
- Creating and monitoring Committees
- Overseeing the Town Administrator
- Enforcing Laws and Regulations
- Carry out the duties specified in the Town Charter

Board of Selectmen – Fy14 Goals - July 2013 through April 2014

GOAL: Improve and Expand Emergency Preparedness

- a. Establish full functioning emergency shelter(s).
- b. Establish better methods for recruiting volunteers
- c. Create Full and complete Standard Operating Procedure “manual.”
- d. Collaborate with DHC
- e. D/HUD to provide necessary infrastructure related to back-up generation for Senior and Disabled residences for “Shelter in Place” priorities. Contact other privately or not for profit owned senior and disabled residences.
- f. Draw upon public safety employees for shelter work and set-up (Police, Fire, DNR). Identify other municipal staff that may be required to assist. Work with ecumenical community, MMA (where and when appropriate) and Youth Groups to assist.
- g. Regular periodic updates by EMD and other appropriate staff.
- h. Public information – traditional and social media outreach

GOAL: Financial wherewithal

- a. Continue with work toward audit report recommendations
- b. Provide Board of Selectmen with periodic updates on Financial position and semi-annual reviews of budgetary highlights
- c. Update Selectmen on status of current negotiations that are ongoing. This list may include labor negotiations, ISWM, HOXIE, COADY.POWER PURCHASE AGREEMENTS, and/or impact bargaining. Many to be in Executive Session.
- d. Provide Board of Selectmen Staffing updates as to vacancies and positions filled/added.
- e. Work Toward re-establishing a level of reserves to recent historic levels within a reasonable time frame.

GOAL: Water Quality/Wastewater

- a. Town-wide undertake a water sampling, data collection and nitrate mitigation measures with neutral parties. Staff to research, review and recommend best practices and local "legislative" (zoning /regulatory by-laws) for such mitigation and improvement of water quality.
- b. Diminish Town's exposure for needed future sewer lines and treatment.
- c. Compile and catalogue what information the Town of Bourne has regarding water quality, wastewater need and existing systems. (Board of Selectmen, Pollution Task Force, Stormwater Committee, Tighe and Bond, CH2M Hill ((Reset team)) UMass. Etc.)
- d. Board of Selectmen/Board of Sewer Commissioners Town-wide education through Forums/ Workshops and Seminars.
- e. List and Project alternatives including fish farming, nitrogen reduction education, other measures (composting toilets, etc.)

Licenses

As the Local Licensing Authority, the Board issued the following Licenses during the year.

Liquor Licenses	43
Food Licenses	76
Food Vendor	29
Weekday Amusement	24
Sunday Amusement	20
Coin Operated Amusement Devices	11
General Licenses	2
Innholder/Lodging	1
Junk Dealer's	21
Car Dealer's	29
Public Livery	13
Taxi	7

Selectmen Board Changes

The May election had one candidate running for the open one-year seat. Mr. Mealy was elected receiving 529 votes. Subsequent to the election, the Board voted the following make-up of the Board, Peter Meier Chairman, Donald Pickard Vice Chairman and Steven Mealy as Clerk for the coming year.

Many thanks to those who worked for candidates and sponsored debates, to residents who took the time to vote, and to poll workers who insured that Election Day runs smoothly.

The Selectmen have been holding two regular meetings per month, generally on the first and third Tuesdays and frequently hold workshops and/or joint meetings with the Finance Committee during budget preparation for Town Meeting as well as multi meetings with Finance, Board of Health, Capital Outlay, ISWM Committee and Energy Advisory Committee on matters pertaining to the Landfill.

Admirations

As always, the Board of Selectmen would like to thank all of the hundreds of volunteers who give endless hours to our community; sharing their talents and skills in our schools, libraries, the community building, churches, nonprofit organizations and youth activities; along with those who volunteer their time and expertise on our various town boards and committees. We appreciate our local businesses that constantly donate time and money to various causes to make our town a better place in which to live. With gratitude, we thank our elected officials and especially our dedicated town employees who give beyond what is required of them and serve our residents so well. Fortunately, for all of us, there are so many people in the town of Bourne who help others daily because they enjoy giving. We welcome new residents, our youth and others who are not involved to volunteer in our community in some way.

Respectfully submitted,

Peter J. Meier, Chairman
Donald J. Pickard, Vice Chairman
Stephen F. Mealy, Clerk
Linda M. Zuern, Member
Donald E. Ellis, Member

Report of the Selectmen's Energy Advisory Committee

To the Honorable Board of Selectmen
and the Citizens of the Town of Bourne:

The Selectmen's Energy Advisory Committee's Charge is to:

1. Assist town officials with the implementation of conservation measures at municipal facilities;
2. Make recommendations to town officials by identifying for their implementation energy efficiency upgrades to municipal facilities, equipment etc...
3. Assist with the identification of municipally owned properties that may appropriately support the siting of alternative energy projects. This shall include review of new planned municipal projects;
4. Assist town officials with the investigation, research, evaluation and feasibility of siting and/or utilizing alternative forms of energy for municipal use;
5. Assist with the identification of municipally owned properties that may appropriately support the siting of alternative energy projects;
6. Assist with the preparation of a financial analysis on proposed alternative energy projects, including identification of current/future town departments to be served by the project(s), the energy needs of said departments, estimated cost of project construction, estimated cost of energy savings or selling of excess energy, and any other related financial issues.

The Energy Advisory Committee (EAC), in collaboration with the Town of Bourne's Energy Coordinator, has facilitated and witnessed a number of energy efficiency and renewable energy improvements this past year.

The EAC works to support and implement the goals in the Energy Policy as endorsed by the citizens of the Town of Bourne. The EAC assists other Town departments with writing energy-related By-Laws, and works with both the Cape Light Compact (CLC) and Cape & Vineyard Electric Cooperative (CVEC) to pursue energy efficiency and renewable energy projects. Due in part to some EAC efforts, from July 2013 through June 2014, rebates and other efficiency incentive program benefits provided to the town, its residents, and businesses by the Compact totaled approximately \$2,443,761.47, and brought energy cost savings to 964 participants of \$545,474.60, or about 2,727,373 kilowatt-hours of annual energy saved.

This year saw the completion of the Veterans Memorial Community Center roof-mounted solar photovoltaic (PV) system. Constructed in partnership with CVEC, the 132 solar panels of the 36.9 kilowatt PV system, will have an estimated first year estimated annual output of 48,831 kWhs, and will save the town close to \$60,000 over the 20-year term of the contract.

Utilizing a \$5,000 Massachusetts Department of Environmental Protection (MassDEP) grant, the town made its vehicle fleet a little "greener" with the purchase of a Toyota Prius Hybrid Electric Plug-in vehicle. This vehicle was bought to replace a less fuel

efficient vehicle and will save the town approximately \$6,500 in fuel cost savings over five years.

After a thorough review of the proposal by the EAC, the Energy Coordinator, the town's Facilities Manager, and the Town Administrator, the Town signed a long-term net-metering credit power purchase agreement with Blue Wave Capital which will provide the town with an average monthly energy cost savings of \$45,000.

Resulting from a grant application written by Energy Coordinator and the EAC, Bourne was one of 10 communities selected for the Solarize MA initiative. The initiative provided funding to promote the installation of solar electric systems for residential and commercial entities in the Town. By completion of the initiative in May of this year, more than 20 Bourne households had installed solar PV systems, with a total installed capacity of 137.245 kilowatts.

This year the town successfully applied for a grant to fund the position of the Energy Coordinator. With the \$21,000 the town received from the Massachusetts Department of Energy Resources, the Energy Coordinator will be able to initiate and execute a school and community-wide energy outreach and education effort with a focus on the value of improving energy efficiency and the science and importance of climate change for Bourne and Cape Cod.

The Energy Coordinator, with support from EAC and the Facilities Manager, continues to work with CLC to have energy management systems and new energy efficient controls and lighting installed in the town's public buildings.

The Town of Bourne's Energy Coordinator, Richard Elrick's office is located at the Bourne Town Hall. He can be reached at (508) 759-0600, ext. 302, or via email: relrick@townofbourne.com.

Respectfully submitted,

Elizabeth Caporelli
Chairman

Report of the Sewer Department/ Sewer Commissioners

To the Honorable Board of Selectman
and the Citizens of the Town of Bourne:

The sewer department submits their Annual Report for the fiscal year ending June 30, 2014.

The installation of the Town of Bourne Sewer System was completed in 1992. The system has 3 separate collection systems. There are 996 users tied into the system of which 27% are in Hideaway Village with the balance are in Buzzards Bay. The current system now over two decades old is showing signs of degrading and will require significant repairs.

The total committed revenues for the Fiscal Year ending June 30, 2014 are as follows: annual sewer bills equal \$730,697 and \$124,770 in committed revenue for water overages totaling \$855,467.00. As of June 30, 2014 Hideaway Village had 34 delinquent users (12%) and Buzzards Bay had 65 delinquent users (9%).

The Board of Sewer Commissioners was able to keep the sewer rates stable for the 4th straight year at \$734 per unit and to maintain the overage current rate of one penny per gallon over 45,000 gallons.

The Town of Bourne continues to have a contractual agreement with the Town of Wareham. The agreement allows the Town of Bourne to discharge 200,000 gallons of wastewater per day to the Wareham system.

We would like to thank the Bourne Police Department and the Department of Public Works for their continued support, along with the Wastewater Advisory Subcommittee members.

During the year the Wastewater Advisory Committee appeared before the Sewer Commissioners with updated information regarding the wastewater study in Buzzards Bay and specifically the results of testing at the Queen Sewell Park. The Sewer Commissioners also held a joint meeting with the Wastewater Advisory Committee and the Planning Boards regarding Private/Public Partnerships.

Wastewater Advisory Subcommittee Members

LeRoy Nolan - At Large
William W. Locke - At Large
Mary Andrews - At Large
Vacancy - Commercial Members
Stanley Andrews - Board of Health
Terri Guarino – Board of Health
Linda M. Zuern - Cape Cod Water Protection Collaborative
Donald Montour - Finance Committee
Sallie Riggs - BFDC

The Sewer Inspector George Tribou and Sewer Department Employees are on call 24 hours a day and can be contacted Monday - Friday between 8:30 am and 4:30 pm at (508) 759-0600 x503 or (508) 759-0615 x512. For after normal business hours and weekends contact the Bourne Police Department at 508-759-4420.

Respectfully submitted,

Linda M. Zuern - Chairman
Board of Sewer Commissioners

Report of the Shore and Harbor Committee

To the Honorable Board of Selectmen
and the Citizens of the Town of Bourne:

Your Shore and Harbor Committee is pleased to submit this report for fiscal year 2014. This committee was created to replace the Greater Beach Committee in 1959 and was instituted as a By-law through Town Meeting vote in 2002. Its duties are defined in the By-laws, but in general it was formed as a committee that would ensure the waterways and related facilities in Bourne were being used in the best interest of the town.

Dredging

Dredging is an on-going program for many coastal communities to maintain navigable channels, mooring areas and maintain proper flow. Additional benefits of dredging are realized in many of the town's coastal resources. Increasing the volume of water flow provides better flushing and results in an environment that will provide better marine habitat and produce more shellfish. The dredge spoils, if suitable, can be used to replenish our local beaches that decrease in size each year due to erosion. From initial planning to completion of permitting takes between three and four years. Dredging typically occurs in late fall and early winter as prescribed by Massachusetts Division of Marine Fisheries.

The next dredging projects in the engineering stages are to include specific sections of the Pocasset River and Barlows Landing. Completed this year was Cohasset Narrows which has been in the planning stages for over five years and in conjunction with the Army Corps of Engineers was completed this past winter. The Shore and Harbor Committee as well as Tim Mullen Harbormaster worked very closely with the US Army Corps of Engineers to get this job completed at no cost to the Town of Bourne.

Monument Beach Marina

At a regular posted open meeting of the Shore and Harbor Committee in November, 2006, the Committee voted and unanimously approved developing a marina reconfiguration plan for Monument Beach Marina in Phinney's Harbor. We are glad to inform you that the permit for this plan has been issued. Since the early 1990's there have been numerous town meeting articles related to improving the facilities at Monument Beach. An architectural plan was completed that included renovating the existing building using the same footprint and adding a second story that would have offices for the Harbor Master. This plan also included increased parking and improving the boat ramp. There was no plan to expand the marina and at that time the marina was leased to a private operator. In the late 1990's an Article was approved by a town meeting for engineering services for the facility. The engineered plans were completed after the Town assumed the operation of the marina and the Committee has had much discussion in our open public meetings regarding this important Town facility. Again, there was the problem of permitting the different areas involved. During this time the Committee was informed of the concept of a "Marina Reconfiguration Plan". This plan would consolidate all the many permits and actions into one blanket permit, saving thousands of dollars, piles of paperwork and possibly years in time. The plan would apply to Monument Beach Marina and the adjoining waters and land. In order to obtain

as much of a dredging footprint as possible, the “potential” expansion of the pier was incorporated into the plan. Of course, any major changes to this facility would require Town approval. Now we will be able to save the town in the future thousands of dollars with this permit. Under this permit we have been able to complete a number of improvements to this important facility. This year the parking area was repaved and restriped. Additionally, the committee is working on the funding necessary to improve the boat ramp.

With much appreciation, we would like to thank Thomas Guerino, Town Administrator and the Board of Selectmen for their continued support. We wish to thank Brendan Mullaney and the Conservation Commission, George Sala and the staff of the D.P.W. We also want to thank Michael Leitzel Town’s Engineering Department along with all the other Town departments; we especially wish to acknowledge Tim Mullen Town’s Harbormaster and his staff for all their efforts on our behalf.

Finally, we encourage the citizens of the Town of Bourne to attend and participate in our meetings.

Respectfully Submitted,

Richard F. Libin
Chairman

Report of the Town Administrator

To the Honorable Board of Selectman
and the Citizens of the Town of Bourne:

I am pleased to submit this ninth annual report of the Town Administrator. This report is for the fiscal year ending June 30, 2014. This brief summary focuses on the significant topics of interest during the past year.

As of June 30, 2014, the Town's financial position remains in good condition. But the cost of maintaining an expected level of service to town residents and cover the general fixed costs of the Town is beginning to whittle away at the very healthy reserve funds that the taxpayers have worked very diligently to escrow. Thus, the budget brought forward for this fiscal year was extremely limited in the scope of new spending. A very large and unexpected assessment from the Upper Cape Regional Technical School, due to a large increase in Bourne students attending the school created a strain on the remainder of the Town budget. While the budget proceedings were certainly tense at times, the outcome was a strong compromise budget and a commitment from the Town School Department, Town Administration, elected leaders and finance committee to continue a regular and frank dialogue on short and long term needs that will benefit the entire community of Bourne.

On this, I have established an interdisciplinary group called the **Finance Project Working Group**, with the consent of the Selectmen that brings together the above mentioned stakeholders and professional staff to review the programmatic, staffing and technological needs of the Town, including schools. Additionally, the group will review all current municipal fiscal policy, help establish priorities for presentation to the Selectmen to consider for forward thinking change.. The **Group** will also begin to look at a new method of budgeting for all departments called Priority Based Budgeting. This type of budgeting goes beyond line items and really drills into programs and offerings to see if the citizens are benefitting from the organizational workings of the Town. If deemed a good direction to move toward, a long term commitment to learn the system and incorporate the program into the daily functioning of the municipality will commence. I believe this is a worthwhile endeavor to undertake thoughtful review.

The Town continues to negotiate with Harvest Power, Inc. to secure a long term agreement for utilization of site assigned land at the Bourne Landfill. This project, if successful in the final negotiations, will bring to transition the landfill operation to encompass additional environmentally friendly uses while stabilizing the financial productivity of the site. The Selectmen are fully supportive of this negotiation based on the tremendous work of the Landfill Future Working Group. Close coordination with the Board of Health is absolutely necessary as this Board has a primary role in determining if this project will be suitable and meets the high standards the Board of Health requires. I am optimistic that a positive conclusion to this long process is imminent.

The Town faces many challenges and is well poised to address them head on. These include budgetary concerns, policy adjustments, public safety priorities, and reallocation of town resources. This reallocation includes both monetary and personnel.

The basic skill set of people coming to work for the Town is changing as technology becomes a more intricate part of all of our daily lives. The Selectmen are cognizant of the need to become more technologically astute as a community. Thus, we are moving to become more "user friendly" in our application of offering more ways for citizens to access town services through the "web". The Town is in the process of creating a new and more user friendly Town of Bourne web page. The launch of this is expected by the end of the year. This is a little later than originally anticipated. However, the end result will be a much improved way to access information and services. Stay Tuned!!!!!!!!!!!!

The costs of employee benefits and specifically health insurance related costs, compliance with the requirements of the Commonwealth are always of prime concern to the citizens, employees, and Chief elected officials. As the Federal Affordable Care Act begins implementation, the Town must be cognizant and diligent to be sure the Town and its providers are in compliance. Employees are picking up more costs associated with their health care and prescription drugs. The Town will monitor new regulatory requirements and make adjustments as necessary. As this arena becomes more complicated and expensive, the Treasurer and I continue to seek cost containment approaches and "shop" of possible alternative health program delivery systems.

The Town needs to prepare for the inevitable and fast coming retirement of many of the Town's long term and dedicated professional and administrative support staff. Over the next five years or so many of our seasoned staff will be eligible for retirement. We must put in place a plan to encapsulate the vast institutional knowledge these folks have garnered while working tirelessly for the Town. We must also look to continue the departmental restructure and realignments which has commenced. The Facilities and Public Works restructuring is transitioning well and the cost savings by bringing on this division is already evident and most positive.

I will again strongly recommend that the Town move forward with the establishment of an office of Planning and Community targeted, as indicated in the last years town report to the citizens of Bourne. It is imperative that we capitalize on all of the work undertaken to date and have the appropriate human infrastructure in place to move forward on the revitalization of the Town's village centers and Bourne's retail main street in Buzzards Bay. I will seek to explore the potential of Commuter Rail to the Buzzards Bay area of Bourne and the need for increased wastewater capacity.

I will continue to bring conservative budgets to the Selectmen and Townspeople, proposing changes and additions only when sustainable and improve the function of the Town. I am lucky to have the counsel and intelligence of the Town's Finance Director, Linda Marzelli, related to all things financial as well as other issues of great importance to Bourne.

Some other area of note include: The Town has hired a new Manager of Information Systems. Hans Lomeland has made his presence known in a most positive manner in the short period of time he has been employed by the Town. Additionally, the Facilities Department has retained the expertise of a licensed electrician who has already brought for the a tremendous cost savings to the Town and an expertise that has assisted both the Town and School Department.. The Town was successful in securing an additional \$306,000 grant for housing rehabilitation and commercial sector façade grant through

the Department of Housing and Community Development. This is in addition to the several million dollars in grant funding Coreen Moore, the Town Planner has been able to secure over the last several years. The new DPW facility is moving forward on schedule. Work that we have undertaken to prepare the site, specifically by ISWM and DPW personnel has saved hundreds of thousands of dollars. But for the “in-house” labor and expertise, the project as approved by Town Meeting would have been substantially more expensive. Also, the ability to have the Town’s Facilities Director serve as the overall Project Manager of the DPW construction has saved the Town a large sum of money. The Town is transitioning to a new type of chassis for the ambulances. While a bit more expensive to purchase, the new style will last approximately 5 to six years longer per unit than the model we have used for several years.

Further, the addition of a second staff person in the Recreation Department which is about ½ funded through revenues that recreation programs generate has resulted in more program offerings for all citizens in Town. I am now beginning to look at a more streamlined and automated system in the Towns trash and recycling collection program. If adopted, this will take several years to fully implement and will continue the Towns excellent service. As you can readily see, much has been accomplished and much in the works to be finished. The employees of Bourne work very hard on your behalf. I stress the need to plan for the acquisition of a Director of Planning and Community Development Director in FY 2016.

I also would like to note that the Bourne School Superintendent and I continue to have an excellent and open working relationship. This past budget season was difficult for all involved. However, Mr. Lamarche and I have an open and amicable relationship which allows for frank and productive discussion resulting in the very best municipal/educational services and programs.

The Board of Selectmen meets annually as prescribed by the Town of Bourne Charter, as amended, to establish goals for the Town. It is the charge of the Town Administrator to assist the Board in selecting priority areas of focus. The Town Administrator and municipal departments then endeavor to implement the Selectmen’s directives to the best of their ability. The Selectmen have been creative and forward thinking in establishing realistic goals for the community for both the short and long terms.

I would like to thank the citizens of the Town of Bourne for the continued honor and opportunity to serve as Bourne’s Town Administrator. I am very appreciative for the new three year contract commencing July of 2014.

As always, I would also like to thank the staff of the Selectmen/Town Administrator’s Office, Department leaders all town employees and our many volunteers for their dedication and commitment to the citizens of Bourne. The citizens of this community can be proud of the hard work and dedication of the employees and the many elected and volunteer members of commissions, boards and committees.

Respectfully submitted,

Thomas M. Guerino

Report of the Town Collector

To the Honorable Board of Selectmen
and the Citizens of the Town of Bourne:

The Town Collector's office is responsible for the collection of all Real Estate, Personal Property bills, Motor Vehicle Excise bills, Boat bills, Mooring and Marina bills, Landfill collections, Sewer User Fee and usage bills, and the Mooring Wait List fee.

The office also posts and balances all abatements granted by the Board of Assessors and then balances monthly with the Assessor's office.

Currently, the taxpayer can go to the Town of Bourne web-site and make online payments using Unipay Gold to pay for many things to include real estate, excise and personal property taxes. This form of payment can only be used for current bills. Past due payments cannot be paid using Unipay Gold. The office is getting ready to roll out a newer online payment product with Invoice Cloud sometime during FY2015.

Real estate and Personal property bills that are mailed June 30th for the 1st and 2nd quarter billing and December 31st for the 3rd and 4th quarter bills. The first quarter payment is due by Aug 1st, the second quarter bill is due by November 1st, the 3rd quarter bill is due by Feb. 1st and the 4th quarter bill is due by May 1st. Excise tax bills are due 30 days from the issuance of the bill.

If you have any questions regarding your assessment, abatement, or you need to change your mailing address for tax bills, please call the Assessor's office 508-759-0600 Ext. 510.

Please feel free to call the Collector's office Monday – Friday 8:30 to 4:30 at (508) 759-0600 Ext. 507, if you have any questions about collections of your taxes.

On a special note, I would like to express on behalf of the Town of Bourne, sincere thanks for the service of Sally Gibbs. Mrs. Gibbs retired from the Town of Bourne's employ on December 27, 2013 after 21 plus years of part-time and full-time employment with the Tax Collector's Office and many more years of service as an Election/Town Meeting clerk. I wish her well in her retirement years

Respectfully submitted:

Karen E Girouard
Town Collector

REPORT OF THE COLLECTOR OF TAXES FISCAL YEAR 2014 TOWN OF BOURNE							
	Outstanding 07/01/2013	Commitments	Refunds	Payments to Treasurer	Abatements	Balance Due as of 06/30/2014	Payments After CHAP 58 -3
MOTOR VEHICLE EXCISE TAX							\$1,376.76
PRIOR YEARS ABATED EXCISE							
2003 M. V. Excise	\$15,246.80			\$237.81	\$100.21	\$14,910.78	
2004 M. V. Excise	\$17,557.96			\$509.17	\$326.25	\$16,722.54	
2005 M. V. Excise	\$18,967.48			\$175.31	\$55.00	\$18,737.17	
2006 M. V. Excise	\$20,571.20			\$257.62	\$72.50	\$20,241.08	
2007 M. V. Excise	\$19,468.07			\$371.05	\$72.50	\$19,024.52	
2008 M. V. Excise	\$17,575.66			\$614.59	\$1,073.25	\$15,915.03	
2009 M. V. Excise	\$16,732.11		\$27.71	\$1,359.06	\$161.88	\$15,211.17	
2010 M. V. Excise	\$16,768.81			\$7,747.10	\$120.30	\$13,889.38	
2011 M. V. Excise	\$20,740.12		\$916.22	\$5,217.08	\$662.32	\$15,976.94	
2012 M. V. Excise	\$49,053.00		\$1,646.70	\$29,387.32	\$3,077.68	\$19,874.49	
2013 M. V. Excise	\$336,085.48	\$234,753.35	\$30,491.20	\$495,619.95	\$43,195.32	\$62,814.76	
2014 M. V. Excise	\$0.00	\$2,313,444.13	\$1,118.57	\$1,983,306.19	\$90,277.37	\$250,979.14	
BOAT EXCISE TAX							
PRIOR YEARS ABATED BOAT TAX							
2003 Boat Excise	\$4,418.00					\$4,418.00	
2004 Boat Excise	\$5,593.00					\$5,593.00	
2005 Boat Excise	\$3,886.59					\$3,886.59	
2006 Boat Excise	\$4,604.75			\$25.00		\$4,579.75	
2007 Boat Excise	\$3,977.00					\$3,977.00	
2008 Boat Excise	\$2,137.00			\$53.00		\$2,084.00	
2009 Boat Excise	\$4,583.33			\$68.00		\$4,515.33	
2010 Boat Excise	\$5,382.17			\$70.00		\$5,312.17	
2011 Boat Excise	\$3,453.17			\$346.00		\$3,107.17	
2012 Boat Excise	\$2,572.20		\$210.47	\$249.00	\$15.00	\$2,518.67	
2013 Boat Excise	\$4,686.58		\$183.00	\$1,787.16	\$565.00	\$2,538.42	
2014 Boat Excise	\$0.00	\$103,053.00	\$254.83	\$96,876.98	\$2,860.32	\$3,580.53	
MOORINGS							
2013 Mooring	\$4,270.00	\$4,410.00	\$210.00	\$4,130.00	\$4,760.00	\$0.00	
2014 Mooring	\$0.00	\$235,110.00	\$680.00	\$235,860.00	\$5,040.00	\$3,670.00	
MARINAS							
2010 Marina	\$2,213.10					\$2,213.10	
2011 Marina	\$212.80			\$212.50		\$0.00	
2013 Marina	\$3,000.77			\$3,000.77		\$0.00	
2014 Marina		\$775,634.00	\$9,683.33	\$761,251.53	\$62,943.33	\$5,522.47	
2011 Town Fee	(\$150.00)			(\$150.00)		\$0.00	
2014 Town Fee		\$41,100.00	\$900.00	\$36,750.00	\$5,700.00	(\$450.00)	
2011 State Tax	(\$62.50)			(\$62.50)		\$0.00	
2014 State Tax	\$0.00	\$2,812.50	\$250.00	\$2,500.00	\$750.00	(\$187.50)	
REAL ESTATE TAX							
2000 Real Estate	(\$684.57)						(\$684.57)
2002 Real Estate	\$2,814.41						\$2,814.41
2003 Real Estate	(\$8,349.10)						(\$8,349.10)
2004 Real Estate	(\$102.31)						(\$102.31)
2005 Real Estate	(\$6,839.39)						(\$6,839.39)
2006 Real Estate	(\$114.59)						(\$114.59)

REPORT OF THE COLLECTOR OF TAXES FISCAL YEAR 2014 TOWN OF BOURNE						
	Outstanding 07/01/2013	Commitments	Refunds	Payments to Treasurer	Abatements	Balance Due as of 06/30/2014
2007 Real Estate	(\$20,222)					(\$20,222)
2008 Real Estate	(\$3,833)					(\$3,833)
2009 Real Estate	(\$457,776)			\$0.74		(\$458,500)
2010 Real Estate	\$7,915.34		\$383.95	\$10,204.73		(\$1,905.44)
2011 Real Estate	\$9,652.94		\$9,363.51	\$63,127.54	\$5,605.30	(\$20,133.97)
2012 Real Estate	\$298,305.38		\$18,643.14	\$114,284.24	\$1,046.97	(\$43,555.11)
2013 Real Estate	\$1,040,980.11		\$33,907.21	\$652,640.86	\$3,811.19	\$298,547.10
2014 Real Estate	\$0.00	\$38,733,957.60	\$49,421.30	\$37,535,127.78	\$273,237.54	\$926,335.70
CPA TAX						
2000 Land Bank	\$148.75					\$148.75
2001 Land Bank	(\$0.80)					(\$0.80)
2002 Land Bank	\$83.57					\$83.57
2003 Land Bank	(\$13.12)					(\$13.12)
2004 Land Bank	(\$9.78)					(\$9.78)
2005 Land Bank	(\$36.79)					(\$36.79)
2006 Comm. Pres. Act.	(\$3.47)					(\$3.47)
2007 Comm. Pres. Act	(\$0.92)					(\$0.92)
2008 Comm. Pres. Act	(\$2.70)					(\$2.70)
2009 Comm. Pres. Act	(\$14.14)			\$0.02		(\$14.16)
2010 Comm Pres. Act	\$405.05			\$304.30		\$100.75
2011 Comm. Pres. Act	\$3,386.03		\$226.77	\$1,871.80	\$174.16	\$1,525.81
2012 Comm. Pres. Act	\$8,784.10		\$146.78	\$3,405.09	\$31.41	\$5,510.85
2013 Comm. Pres. Act	\$30,945.79		\$274.57	\$19,016.16	\$114.32	\$7,326.64
2014 Comm. Pres. Act	\$0.00	\$1,156,291.33	\$786.67	\$1,127,657.62	\$1,355.36	\$28,665.02
PERSONAL PROPERTY TAX						
1999 Personal Property	(\$3.36)					(\$3.36)
2000 Personal Property	(\$8.88)					(\$8.88)
2001 Personal Property	(\$310.34)					(\$310.34)
2002 Personal Property	\$237.39					\$237.39
2003 Personal Property	(\$33.15)					(\$33.15)
2004 Personal Property	\$12.00					\$12.00
2005 Personal Property	\$25,064.37				\$6,501.07	\$18,563.30
2006 Personal Property	\$23,289.07			\$11.51	\$5,112.58	\$18,168.58
2007 Personal Property	\$24,091.08			\$168.65	\$5,042.20	\$18,680.23
2008 Personal Property	\$25,835.86			\$376.08	\$6,073.05	\$19,386.43
2009 Personal Property	\$22,017.78			\$2,959.23	\$6,053.11	\$12,999.44
2010 Personal Property	\$22,025.41			\$2,694.39	\$5,823.85	\$13,507.17
2011 Personal Property	\$11,422.44			\$1,159.13	\$6,024.33	\$4,238.98
2012 Personal Property	\$10,759.92		\$68.51	\$3,853.43	\$92.94	\$6,881.06
2013 Personal Property	\$16,778.18		\$5,848.29	\$15,849.32	\$4.73	\$6,772.42
2014 Personal Property	\$0.00	\$1,012,170.57	\$435.27	\$975,727.60	\$1,030.24	\$35,648.00
STREET BETTERMENTS						
2011 Street Betterment	\$13.02					\$0.00
2011 Committed Interest	\$4.82					\$4.82
2012 Street Betterment	\$26.05					\$0.00
2012 Committed Interest	\$18.23					\$0.00
2013 Street Betterment	\$250.26			\$224.21		\$0.00
2013 Committed Interest	\$212.84			\$192.71		\$0.00
2014 Street Betterment	\$0.00	\$36,000.98		\$35,708.32		\$292.66
2014 Committed Interest	\$0.00	\$7,170.91		\$6,946.15		\$224.76

REPORT OF THE COLLECTOR OF TAXES FISCAL YEAR 2014 TOWN OF BOURNE						
	Outstanding 07/01/2013	Commitments	Refunds	Payments to Treasurer	Abatements	Balance Due as of 06/30/2014
SEWER BETT / LIENS / USAGE						Payments After CHAP. 58 -3
2011 Sewer Betterment	\$331.16					\$331.16
2011 Committed Interest	\$82.79					\$82.79
2012 Sewer Betterment	\$714.03					\$714.03
2012 Committed Interest	\$142.79					\$142.79
2013 Sewer Betterment	\$901.08					\$901.08
2013 Committed Interest	(\$268.49)					(\$268.49)
2014 Sewer Betterment				\$1,333.09		\$1,333.09
2014 Committed Interest				\$47.33		\$47.33
2011 Sewer Lien	\$8,745.13			\$850.53		\$7,894.60
2012 Sewer Lien	\$20,169.07			\$1,117.53		\$19,051.54
2013 Sewer Lien	\$25,884.60			\$14,268.96		\$11,615.64
2014 Sewer Lien	\$12,010.01			\$1,075.00		\$10,935.01
2011 Septic Betterment	\$746.26			\$645.00		\$101.26
2012 Septic Comm. Interest	\$2,315.26			\$2,180.25		\$135.01
2012 Septic Comm. Interest	\$1,399.44			\$1,304.93		\$94.51
2013 Septic Betterment	\$1,510.01			\$1,375.00		\$135.01
2013 Septic Comm. Interest	\$760.26			\$672.50		\$87.76
2014 Septic Betterment	\$14,094.72			\$13,061.21		\$1,033.51
2014 Septic Comm. Interest		\$6,113.60		\$5,713.19		\$400.41
2013 Sewer Usage	\$111,248.57			\$37,756.47		\$73,492.10
2014 Sewer Usage		\$855,834.00		\$768,984.09		\$86,849.91
Fees / Other Revenue				\$61,029.82		
Pro Forma Taxes				\$2,210.40		
Received for Other Departments				\$45,137.17		
Registry of Motor Vehicles				\$26,620.00		
Payment in Lieu of Taxes				\$7,863.00		
Waterways				\$5,024.00		
Municipal Lien Certificates				\$34,750.00		
Pocasset Mobile Park				\$10,680.00		
Education Fund				\$1,248.08		
Scholarship Fund				\$1,074.37		
Betterment Release				\$72.00		
Sewer Assessment Bett. Payoff				\$1,333.09		
Sewer Assessment Interest				\$47.33		
Septic Betterment Payoff				\$15,513.00		
Septic Betterment Interest				\$667.57		
Landfill				\$8,642,311.28		
Electronic File Fee				\$200.00		
Street Bett. Payoff				\$7,971.65		
Committed Interest payoff				\$120.67		

Report of the Office of the Town Planner

To the Honorable Board of Selectmen
and the Citizens of the Town of Bourne:

The following is a report of the Office of the Town Planner for the Fiscal Year of 2014.

The Office of the Town Planner's mission is to undertake both short and long-term planning to protect the Town's natural and cultural resources while also encouraging development and redevelopment in appropriate areas of the community. To ensure that all planning and development related activities are dealt with as swiftly and as thoroughly as possible, always working towards the goal of providing reliable and exemplary customer service to town residents and visitors.

Over this past year the staff has worked on a range of planning activities, including working with other town departments, boards and committees to implement various planning documents such as the Local Comprehensive Plan, the Housing Action Plan, Open Space and Recreation Plan, and the Downtown Action Plan.

The Office has been hard at work implementing the new protective zoning bylaws adopted at last year's Special and Annual Town Meetings. Those bylaws included the a new sign bylaw, architectural design guidelines and standards for the Downtown District, along with working with the new design review committee.

The Office continues to maintain the Town's landuse database, population estimates and projections; along with responding to the day-to-day requests of other departments, boards, developers and the public. As Town Planner my duties include being the liaison to the Cape Cod Commission for developments of regional impact, managing the budget, payroll and other administrative functions of the Department.

Assistance to Other Town Boards

The Planning Department has provided assistance and recommendations on numerous requests from various town boards, commissions and departments throughout the year, including the following:

- Zoning Board of Appeals – by providing review of proposals for non conforming dwellings making sure expansions comply with the Gross Floor Area (GFA) requirements.
- Open Space Committee – Provided research and maps for potential acquisitions, maintenance of the open space inventory
- Affordable Housing Trust & Housing Partnership Committee – Provided staff support to the Housing Specialist, performed analysis of town parcels for possible acquisition for affordable housing and maintain website.
- Historic Commission – Review and referral of demolition proposals
- Town Administrator/Board of Selectmen – Provided Staff support and coordination of the Town wide auction.

Regulatory Review

The Office of the Town Planner has reviewed multiple development projects for the Planning Board and building department:

2013	2014	
5	6	Site Plan-Special Permit
4	3	Special Permits
1	2	Site Plans
1	3	Subdivision
7	5	Approval Not Required Plans (not considered subdivisions)
1	0	Access Determination
-	139	Building Permit review including Historic permits and review of non conforming lots

Planning

Throughout the year, the Planning Department has kept open lines of communication with others working on planning activities in Bourne such as the Bourne Financial Development Corporation, Main Street Steering Committee, Wastewater Advisory Committee, and the Transportation Committee by providing technical assistance.

FEMA Flood Zones:

The Planning Department along with the Engineering Department gathers and disseminates information on FEMA's newly adopted revision of the flood zone maps, which became effective June 16, 2014.

Geographic Information System (GIS):

The Office of the Planner is responsible for the town's Geographic Information System (GIS). We maintain and update the GIS data. We make maps and perform analysis, not only for Planning but for many other town departments and other entities. Many of these maps are available for view on the Planning page of the town website.

GIS activities in the past year:

- Extensive data maintenance and updating of 10+ Town-maintained GIS data layers including the new Level 3 Parcels maps
- Downloaded new FEMA flood zone data, analyzed changes on new flood maps
- Revised the Bourne Parcels
- Attended 2 meetings of the Cape Municipal GIS Users Group
- Shared GIS data with:
 - InfoCode, Board of Health's contractor on Reverse 911, quarterly updates
 - MassGIS
 - Cape Cod Commission
 - County Sheriff's Office

Additional GIS maps created in the past year for:

- Assessors
- Abutters maps
- Block Grants projects for Housing Rehab & Downtown Façade Improvement
- Affordable Housing Specialist
- Board of Selectmen/Town Administrator including supplemental Town land auction maps

- Open Space Committee
- Miscellaneous other internal & external customers

Bourne Housing Rehabilitation Program (HRP) & Sign and Facade Program

The Office of the Town Planner has again secured funds from the Massachusetts Community Development Block Grant Program for FY14 in the amount of \$361,306. The funds will be used to continue the Housing Rehabilitation Program and the Downtown Commercial Sign and Facade Program. This additional funding has brought the total funds for the Buzzards Bay area to \$2.1 million dollars over the past three years, not including the \$1.25 million awarded for the streetscape project on of Main Street.

Conclusion

As Town Planner I would like to thank the citizens of Bourne for the support and encouragement throughout the year. In addition thanks to my staff, Engineering/Planning Technician Dody Adkins-Perry who sadly is retiring after fifteen years and to Lisa Devaney, Project Coordinator for the Housing Rehab and Commercial Façade Programs.

Lastly we would like to encourage you to participate actively in community meetings about our town's future; we also invite you to visit the fairly new Downtown webpage and Planning Department/ Planning Board page. These pages provides Planning Board agendas, minutes, notices and forms, planning-related links, the Zoning Bylaw, project checklists, the Board's Subdivision and Special Permit Regulations and other planning-related documents. Please feel free to contact the Planning Department with any questions or comments.

Respectfully submitted,

Coreen V. Moore
Town Planner

Report of the Transportation Advisory Committee

To the Honorable Board of Selectmen
and the Citizens of the Town of Bourne:

The Transportation Advisory Committee continues to study transportation issues in Bourne, and to suggest policies and actions to the Board of Selectmen for action.

The committee wrapped up its study of the Bourne Bridge Rotary with a vote to strongly endorse the recommendations in its final report and encourage the state to continue study and consideration of how to move traffic efficiently and effectively to and from the Bourne Bridge and its approaches. MassDOT has contracted a private engineering firm to evaluate the entire canal area road system, including the rotary.

Three of the committee's short-term recommendations for the Bourne Bridge Rotary were incorporated into the MacArthur Boulevard reconstruction project. They are extension of the Bourne Bridge sidewalk around the state police barracks to Veteran's Way, angling the curbing around the IHOP site, and restriping the pavement to better direct traffic flow.

Possible extension of MBTA commuter rail service to Buzzards Bay is the primary focus of the committee this year. A list of twelve questions that need to be answered was given to the Selectmen, who then asked the Cape Cod Commission for technical assistance with this issue. The questions include parking and traffic impacts; related development in Buzzards Bay; and potential effect on town budgets and taxes.

Other issues the committee is engaged with include reconfiguring Adams Street in Sagamore for one-way traffic, improving pedestrian and bicycle safety throughout the town, and preparing a recommendation regarding town acceptance of private streets.

Respectfully submitted,

Wesley Ewell
Chairman

UPPER CAPE COD REGIONAL TECHNICAL SCHOOL

ANNUAL REPORT 2014

To the citizens of Bourne, Falmouth, Marion, Sandwich, and Wareham:

ELECTED SCHOOL COMMITTEE REPRESENTATIVES:

TOWN OF BOURNE	MARY CROOK LISA DUMONT
TOWN OF FALMOUTH	MARK MANCINI EDMUND ZMUDA
TOWN OF MARION	ELIZABETH MAGAURAN
TOWN OF SANDWICH	MICHAEL DEGAN STEVEN CHALKE, TREASURER
TOWN OF WAREHAM	ROBERT FICHTENMAYER, CHAIR KENT PEARCE
SUPERINTENDENT	ROBERT A. DUTCH

Upper Cape Cod Regional Technical School foundation enrollment, as of October 1, 2013 consisted of one hundred ninety-three (193) students from Bourne, one hundred forty-five (145) from Falmouth, twelve (12) from Marion, one hundred seventeen (117) from Sandwich, and two hundred thirty-six (236) from Wareham. The school also has a full-time, self-sufficient adult Licensed Practical Nursing program. For several years now, the school remains enrolled beyond capacity with a large waiting list that continues to grow each year. As the success of quality career and technical education draws praise on regional, statewide, national, and even international fronts, the interest in attending Upper Cape Tech is increasing and the number of applicants who cannot be afforded the opportunity of a career and technical education due to our limited number of seats continues at an all-time high.

School spirit has increased dramatically as enrollment has increased. Participation in athletics and extra-curricular activities is at an all time high. The School Committee voted in favor of starting an independent hockey team at Upper Cape Tech after participating in a cooperative team with Mashpee High School for the past several years. The school year concluded with Upper Cape Tech students competing in national competitions. Two 11th grade Automotive Technology students placed first in the state at the Ford AAA competition, going on to place 6th in the country at the national competition in Detroit, Michigan. Additionally, sixteen students competed at the national level of the SkillsUSA competition in Kansas City resulting in one silver and one gold medal for Upper Cape Tech.

Upper Cape Tech continues to expand its offerings for adults and other out of school individuals. Adult tuition students, specialized afternoon and evening occupational programs, and summer programs are additional to the 703-pupil school day enrollment.

Upper Cape Tech continues to offer valuable cost-effective services to its communities via its day and evening programs. During this fiscal year 1,741 adult students were enrolled in evening courses.

As the fiscal year concluded, several building projects were underway. In an effort to increase classroom availability for the increasing enrollment, construction began on an outside building for the Carpentry program. Also, the Health Careers shop was reconfigured to accommodate an additional Science laboratory and a classroom. Finally, the student parking lot was expanded to allow for additional parking spaces.

Upper Cape Tech staff and students are able to undertake much of the maintenance of the building, along with monitoring the facility's complex ventilation and heating, saving thousands of dollars in outside labor costs.

The Regional School District Committee extends its appreciation to the many advisory boards that assist us in developing and maintaining educational programs, various town and school officials who support our efforts, and school staff members. It is the combined effort of all of these individuals that has enabled the success of the school and its graduates for the benefit of our communities. We look forward to your continued support.

Respectfully submitted,

Robert A. Dutch
Superintendent

2014 GRADUATES – TOWN OF BOURNE

Cardoso, Isaac / Automotive Technology
Catton, Sarah / Health Technology
Cirillo, Luke / Cosmetology
Connolly-Stringer, Ryan / Health Technology
Connolly, Katelynn / Cosmetology
Cotter, Mark / Automotive Technology
Coulombe, John / Health Technology
Dejon, Stephen / Plumbing & Heating
Doody, Austin / Information Technology
Dorsey, Jason / Engineering Technology
Doughty, Devin / Culinary Arts
Draper, Courtney/Culinary Arts
Driscoll, Patrick/Culinary Arts
Dumont, Jonathan/ Electrical
Eckstrom, Mariah/Health Technology
Fortes, Lauren / Cosmetology
Frye, Justin / Auto Collision
Guinen, Samantha / Environmental Technology
Haglof, Joshua/Auto Collision Repair
Labossiere, Robert / Automotive Technology
Marquez, Lauren / Culinary Arts
Mason, Cory /Horticulture
Mello, Deborah / Culinary Arts
Peterson, Alex / Plumbing & Heating
Renaut, Kyle / Auto Collision Repair
Roush, Benjamin/Auto Collision Repair
Teahan, Marisa/Environmental Technology
Tellier, Stephen/Plumbing & Heating
Tolle, David/Environmental Technology
Veiga, Hillarie/Horticulture
Watring, David/ /Electrical
Watters, Riley/Plumbing & Heating
Wolf, Rebecca/Horticulture
Young, Jodi/Culinary Arts

Report of the Town Treasurer

To the Honorable Board of Selectmen
And the Citizens of the Town of Bourne:

Included in the following pages for the Fiscal Year Ending June 30, 2014 are:

Schedule of Treasurer's Cash
Schedule of Trust Funds
Schedule of Tax Title Activity
Summary of Long Term Debt
Detailed Schedule of Long Term Debt
Schedule of Temporary Borrowing Activities

Respectfully submitted

Karen Girouard
Treasurer

**SCHEDULE OF TREASURER'S CASH
JUNE 30, 2014**

GENERAL CASH SUMMARY

CASH BALANCE - JULY 1, 2013		\$47,556,156.33
RECEIPTS - 7/1/2013 - 6/30/2014	101,341,455.03	101,341,455.03
DISBURSEMENTS 7/1/2013 - 6/30/2014		
PAYROLL WARRANTS	33,725,247.68	
VENDOR WARRANTS	<u>68,348,443.27</u>	
		<u>102,073,690.95</u>
CASH BALANCE - JUNE 30, 2014		<u><u>\$46,823,920.41</u></u>

**TOWN OF BOURNE
TRUST FUNDS**

PERPETUAL CARE OF CEMETERY FUNDS	BALANCE 07/01/2013	INTEREST EARNED	FISCAL 2014 EXPENDED	FISCAL 2014 DEPOSITS	BALANCE 06/30/2014
Cataumet Cemetery	\$ 1,301.14	\$ 91.93	\$ 45.13	\$ -	\$ 1,347.94
Albert C. Cobb Cemetery	\$ 892.46	\$ 63.07	\$ 30.95	\$ -	\$ 924.58
Gray Gables Cemetery	\$ 1,252.40	\$ 88.49	\$ 43.45	\$ -	\$ 1,297.44
Oakland Grove Cemetery	\$ 1,503.24	\$ 106.25	\$ 52.11	\$ -	\$ 1,557.38
Old Bourne Cemetery	\$ 758.36	\$ 53.58	\$ 26.30	\$ -	\$ 785.64
Old Bourne Cemetery Lots	\$ 5,578.31	\$ 394.19	\$ 193.38	\$ -	\$ 5,779.12
Pocasset Cemetery	\$ 3,469.15	\$ 245.16	\$ 120.31	\$ -	\$ 3,594.00
Stillman Ryder Cemetery	\$ 272.90	\$ 19.30	\$ 9.46	\$ -	\$ 282.74
Sagamore Cemetery	\$ 6,043.91	\$ 427.09	\$ 209.53	\$ -	\$ 6,261.47
TOTALS	\$ 21,071.87	\$ 1,489.06	\$ 730.62	\$ -	\$ 21,830.31

SCHOLARSHIP FUNDS					
	BALANCE 07/01/2013	INTEREST EARNED	FISCAL 2014 EXPENDED	FISCAL 2014 DEPOSITS	BALANCE 06/30/2014
BHS Scholarship Fund	\$ 38,477.29	\$ 2,751.26	\$ 400.00	\$ -	\$ 40,828.55
Josephine V. Lewis Scholarship	\$ 10,800.63	\$ 759.57	\$ 500.00	\$ -	\$ 11,060.20
Harry & Irene Walker Scholarship	\$ 2,359.69	\$ 169.14	\$ -	\$ -	\$ 2,528.83
Estate of Georgetta Nye Waterhouse Scholarship	\$ 20,232.46	\$ 1,450.30	\$ -	\$ -	\$ 21,682.76
Grace Swift Nye Trust Fund	\$ 57,420.79	\$ 3,609.36	\$ 134,091.50	\$ 150,200.00	\$ 77,138.65
TOTALS	\$ 129,290.86	\$ 8,739.63	\$ 134,991.50	\$ 150,200.00	\$ 153,238.99
	= = = =	= = = =	= = = =	= = = =	= = = =
MISCELLANEOUS					
	BALANCE 07/01/2013	INTEREST EARNED	FISCAL 2014 EXPENDED	FISCAL 2014 DEPOSITS	BALANCE 06/30/2014
Conservation Trust	\$ 40,293.56	\$ 2,888.25	\$ -	\$ -	\$ 43,181.81
Emily Howland Bourne Fund	\$ 23,249.69	\$ 1,666.52	\$ -	\$ -	\$ 24,916.21
Mary Susan Cobb Fund	\$ 6,257.69	\$ 448.56	\$ -	\$ -	\$ 6,706.25
Stabilization Fund	\$ 2,547,001.84	\$ 20,262.78	\$ -	\$ 950,000.00	\$ 3,517,264.62
Capital Stabilization Fund	\$ 354,005.77	\$ 320.57	\$ 350,000.00	\$ 31,307.91	\$ 35,634.25
Carol Ann Swift Memorial	\$ 695.95	\$ 49.89	\$ -	\$ -	\$ 745.84
TOTALS	\$ 2,971,504.50	\$ 25,636.57	\$ 350,000.00	\$ 981,307.91	\$ 3,628,448.98
	= = = =	= = = =	= = = =	= = = =	= = = =

INSURANCE FUNDS		BALANCE 07/01/2013	INTEREST EARNED	FISCAL 2014 EXPENDED	FISCAL 2014 DEPOSITS	BALANCE 06/30/2014
OPEB Trust Fund		\$ 250,098.64	\$ 318.72		\$ 100,000.00	\$ 350,417.36
Employee Insurance Fund		\$ 750,444.45	\$ 45,765.75	\$ 1,905,323.63	\$ 1,793,403.94	\$ 684,290.51
Self Insurance Claims Fund		\$ 2,398,472.20	\$ 137,297.32	\$ 5,715,877.51	\$ 5,204,237.52	\$ 2,024,129.53
TOTALS		\$ 3,148,916.65	\$ 183,063.07	\$ 7,621,201.14	\$ 6,997,641.46	\$ 2,708,420.04
		= = = = =	= = = = =	= = = = =	= = = = =	= = = = =

TAX TITLE ACTIVITY
JULY 1, 2013 - JUNE 30, 2014

TAX TITLE RECEIPTS

Tax title redemptions	\$320,430.14	
Tax title interest	55,601.80	
Recording/Redemption/Legal Fees	<u>17,988.79</u>	
Total tax title receipts		<u><u>394,020.73</u></u>

STATEMENT OF ACCOUNTS

Beginning Balance July 1, 2013	\$435,959.15	
New Turnovers	\$217,162.75	
Subsequent taxes added	382,058.93	
Less: Foreclosures	(2,457.91)	
Deferral adjustment	167.83	
Less: Tax Title Redemptions	<u>(320,430.14)</u>	
Ending Balance June 30, 2014		<u><u>\$712,460.61</u></u>

MUNICIPAL BONDS & NOTES

SEWER (NOTE 1)*** - Not Grossed Up

Dated 7/14/93 for \$393,650.06 at zero interest to the year 2014

Interest paid in fiscal 2014	\$	-
Admin Fee paid in fiscal 2014	\$	31.21
Principal paid in fiscal 2014	\$	17,437.48
Balance due on loan	\$	-
Balance of interest due over life of loan	\$	-

SEWER (NOTE 2) *** - Not Grossed Up

Dated 6/01/95 for \$131,042.08 at 3.60% interest to the year 2015

Interest paid in fiscal 2014	\$	392.37
Admin Fee paid in fiscal 2014	\$	32.42
Principal paid in fiscal 2014	\$	10,509.76
Balance due on loan	\$	11,013.84
Balance of interest due over life of loan	\$	163.88

SEPTIC LOAN PROGRAM (NOTE 3)***

Dated 8/01/02 for \$197,403.08 to the year 2020

Interest paid in fiscal 2014	\$	-
Principal paid in fiscal 2014	\$	10,400.00
Balance due on loan	\$	72,600.00
Balance of interest due over life of loan	\$	-

LANDFILL WATER MAIN

Dated 5/15/00 for \$105,000 AT 5.04931% NIC to the year 2016

Interest paid in fiscal 2014	\$	765.00
Principal paid in fiscal 2014	\$	5,000.00
Balance due on loan	\$	10,000.00
Balance of interest due over life of loan	\$	765.00

TOWN HALL REPAIR

Dated 5/15/00 for \$1,540,000 AT 5.05522% NIC to the year 2016

Interest paid in fiscal 2014	\$	14,535.00
Principal paid in fiscal 2014	\$	95,000.00
Balance due on loan	\$	190,000.00
Balance of interest due over life of loan	\$	14,535.00

MIDDLE SCHOOL - BOND REFUNDING

Dated 05/09/2011 for \$960000.0 AT 1.457117 % NIC to the year 2016

Interest paid in fiscal 2014	\$	8,900.00
Principal paid in fiscal 2014	\$	195,000.00
Balance due on loan	\$	250,000.00
Balance of interest due over life of loan	\$	7,000.00

COMMUNITY CENTER

Dated 7/15/03 for \$4,730,926.00 AT 3.578882% NIC to the year 2023

Interest paid in fiscal 2014	\$	446,043.47
Principal paid in fiscal 2014	\$	2,407,000.00
Balance due on loan	\$	-
Balance of interest due over life of loan	\$	-

COMMUNITY CENTER - BOND REFUNDING (NOTE 5)

Dated 06/04/2013 for \$2,122,000.00 AT 1.194740% NIC to the year 2023

Interest paid in fiscal 2014	\$	26,053.44
Principal paid in fiscal 2014	\$	-
Balance due on loan	\$	2,122,000.00
Balance of interest due over life of loan	\$	174,820.00

LAND FOR COMMUNITY CENTER

Dated 7/15/03 for \$328,148.00 AT 3.504927% NIC to the year 2021

Interest paid in fiscal 2014	\$	23,474.50
Principal paid in fiscal 2014	\$	152,000.00
Balance due on loan	\$	-
Balance of interest due over life of loan	\$	-

LAND FOR COMMUNITY CENTER - BOND REFUNDING (NOTE 5)

Dated 06/04/2013 for \$131,000.00 AT 1.194740% NIC to the year 2021

Interest paid in fiscal 2014	\$	1,608.39
Principal paid in fiscal 2014	\$	-
Balance due on loan	\$	131,000.00
Balance of interest due over life of loan	\$	8,990.00

POLICE REMODELING

Dated 7/15/03 for \$60,000.00 AT 2.975000% NIC to the year 2014

Interest paid in fiscal 2014	\$	97.50
Principal paid in fiscal 2014	\$	6,000.00
Balance due on loan	\$	-
Balance of interest due over life of loan	\$	-

LIBRARY ROOF

Dated 7/15/03 for \$200,000.00 AT 3.204528% NIC to the year 2018

Interest paid in fiscal 2014	\$	4,620.00
Principal paid in fiscal 2014	\$	54,000.00
Balance due on loan	\$	-
Balance of interest due over life of loan	\$	-

LIBRARY ROOF - BOND REFUNDING (NOTE 5)

Dated 06/04/2013 for \$40,000.00 AT 1.194740% NIC to the year 2018

Interest paid in fiscal 2014	\$	491.10
Principal paid in fiscal 2014	\$	-
Balance due on loan	\$	40,000.00
Balance of interest due over life of loan	\$	1,600.11

LAND ACQUISITION

Dated 7/15/03 for \$1,315,000.00 AT 3.556534% NIC to the year 2022

Interest paid in fiscal 2014	\$	113,591.50
Principal paid in fiscal 2014	\$	651,000.00
Balance due on loan	\$	-
Balance of interest due over life of loan	\$	-

LAND ACQUISITION - BOND REFUNDING (NOTE 5)

Dated 06/04/2013 for \$569,000.00 AT 1.194740% NIC to the year 2022

Interest paid in fiscal 2014	\$	6,986.06
Principal paid in fiscal 2014	\$	-
Balance due on loan	\$	569,000.00
Balance of interest due over life of loan	\$	44,290.00

LAND ACQUISITION

Dated 7/15/03 for \$2,215,000.00 AT 3.560449% NIC to the year 2022

Interest paid in fiscal 2014	\$	193,786.50
Principal paid in fiscal 2014	\$	1,107,000.00
Balance due on loan	\$	-
Balance of interest due over life of loan	\$	-

LAND ACQUISITION - BOND REFUNDING (NOTE 5)

Dated 06/04/2013 for \$969,000.00 AT 1.194740% NIC to the year 2022

Interest paid in fiscal 2014	\$	11,897.17
Principal paid in fiscal 2014	\$	-
Balance due on loan	\$	969,000.00
Balance of interest due over life of loan	\$	75,630.00

LAND ACQUISITION

Dated 7/15/03 for \$1,000,000.00 AT 3.600570% NIC to the year 2023

Interest paid in fiscal 2014	\$	101,841.50
Principal paid in fiscal 2014	\$	523,000.00
Balance due on loan	\$	-
Balance of interest due over life of loan	\$	-

LAND ACQUISITION - BOND REFUNDING (NOTE 5)

Dated 06/04/2013 for \$464,000.00 AT 1.194740% NIC to the year 2023

Interest paid in fiscal 2014	\$	5,696.89
Principal paid in fiscal 2014	\$	-
Balance due on loan	\$	464,000.00
Balance of interest due over life of loan	\$	40,420.00

SEPTIC LOAN PROGRAM (NOTE 4) ***

Dated 8/1/04 for \$186,632.00 to the year 2024

Interest paid in fiscal 2014	\$	-
Principal paid in fiscal 2014	\$	9,901.00
Balance due on loan	\$	97,305.00
Balance of interest due over life of loan	\$	-

SEPTIC LOAN PROGRAM

Dated 11/16/05 for \$200,000.00 AT .075% to the year 2026

ADMIN FEE paid in fiscal 2014 - NOT INTEREST	\$	187.50
Principal paid in fiscal 2014	\$	10,000.00
Balance due on loan	\$	120,000.00
Balance of admin fee due over life of loan- NOT INTEREST	\$	1,080.00

LAND ACQUISITION

Dated 1/15/06 for \$2,800,000.00 AT 3.877942% NIC to the year 2025

Interest paid in fiscal 2014	\$	68,803.75
Principal paid in fiscal 2014	\$	150,000.00
Balance due on loan	\$	1,600,000.00
Balance of interest due over life of loan	\$	377,925.00

LANDFILL LINER

Dated 1/15/06 for \$3,000,000.00 AT 3.786321% NIC to the year 2016

Interest paid in fiscal 2014	\$	36,000.00
Principal paid in fiscal 2014	\$	300,000.00
Balance due on loan	\$	600,000.00
Balance of interest due over life of loan	\$	36,000.00

SCHOOL PLANS

Dated 1/15/06 for \$350,000.00 AT 3.864726% NIC to the year 2025

Interest paid in fiscal 2014	\$	8,241.25
Principal paid in fiscal 2014	\$	20,000.00
Balance due on loan	\$	190,000.00
Balance of interest due over life of loan	\$	41,937.50

BHS WINDOW REPLACEMENT

Dated 07/01/07 for \$500,000.00 AT 4.166595% NIC to year 2025

Interest paid in fiscal 2014	\$	14,112.50
Principal paid in fiscal 2014	\$	28,000.00
Balance due on loan	\$	326,000.00
Balance of interest due over life of loan	\$	81,010.75

ELEMENTARY SCHOOL

Dated 07/01/07 for \$2,500,000.00 AT 4.181358% NIC to year 2027

Interest paid in fiscal 2014	\$	75,468.75
Principal paid in fiscal 2014	\$	125,000.00
Balance due on loan	\$	1,750,000.00
Balance of interest due over life of loan	\$	512,781.25

BHS ROOF

Dated 07/01/07 for \$255,250.00 AT 4.165930% NIC to year 2025

Interest paid in fiscal 2014	\$	7,262.50
Principal paid in fiscal 2014	\$	14,000.00
Balance due on loan	\$	168,000.00
Balance of interest due over life of loan	\$	41,961.50

BHS BATHROOMS

Dated 07/01/07 for \$75,000.00 AT 4.172192% NIC to year 2026

Interest paid in fiscal 2014	\$	2,202.50
Principal paid in fiscal 2014	\$	4,000.00
Balance due on loan	\$	51,000.00
Balance of interest due over life of loan	\$	13,582.75

SCHOOL TECHNOLOGY HARDWARE

Dated 07/01/07 for \$245,250.00 AT 4.249834% NIC to year 2015

Interest paid in fiscal 2014	\$	3,187.50
Principal paid in fiscal 2014	\$	30,000.00
Balance due on loan	\$	60,000.00
Balance of interest due over life of loan	\$	2,550.00

BHS ROOF

Dated 07/01/07 for \$264,000.00 AT 4.173038% NIC to year 2026

Interest paid in fiscal 2014	\$	7,772.50
Principal paid in fiscal 2014	\$	14,000.00
Balance due on loan	\$	180,000.00
Balance of interest due over life of loan	\$	48,336.50

MARINA RENOVATION

Dated 07/01/07 for \$75,000.00 AT 4.249832% NIC to year 2015

Interest paid in fiscal 2014	\$	956.25
Principal paid in fiscal 2014	\$	9,000.00
Balance due on loan	\$	18,000.00
Balance of interest due over life of loan	\$	765.00

LADDER TRUCK

Dated 07/01/07 for \$725,000.00 AT 4.249835% NIC to year 2015

Interest paid in fiscal 2014	\$	9,562.50
Principal paid in fiscal 2014	\$	90,000.00
Balance due on loan	\$	180,000.00
Balance of interest due over life of loan	\$	7,650.00

ISWM LANDFILL PHASE 3 STAGE 3

Dated 07/01/07 for \$425,000.00 AT 4.180966% NIC to year 2027

Interest paid in fiscal 2014	\$	12,593.75
Principal paid in fiscal 2014	\$	21,000.00
Balance due on loan	\$	292,000.00
Balance of interest due over life of loan	\$	85,042.25

LANDFILL PROCESSING CENTER

Dated 09/15/09 for \$350,000.00 AT 3.291561% NIC to year 2029

Interest paid in fiscal 2014	\$	9,185.00
Principal paid in fiscal 2014	\$	19,000.00
Balance due on loan	\$	274,000.00
Balance of interest due over life of loan	\$	76,901.25

ELEMENTARY SCHOOL

Dated 09/15/09 for \$5,000,000.00 AT 3.313248% NIC to year 2029

Interest paid in fiscal 2014	\$	134,375.00
Principal paid in fiscal 2014	\$	250,000.00
Balance due on loan	\$	4,000,000.00
Balance of interest due over life of loan	\$	1,145,625.00

ISWM RESIDENTAL RECYCLING CENTER

Dated 09/15/09 for \$1,050,000.00 AT 3.306150% NIC to year 2029

Interest paid in fiscal 2014	\$	27,997.50
Principal paid in fiscal 2014	\$	54,000.00
Balance due on loan	\$	834,000.00
Balance of interest due over life of loan	\$	237,288.75

TURF FIELDS

Dated 09/15/09 for \$1,550,000.00 AT 2.772397% NIC to year 2022

Interest paid in fiscal 2014	\$	32,576.25
Principal paid in fiscal 2014	\$	119,000.00
Balance due on loan	\$	1,071,000.00
Balance of interest due over life of loan	\$	150,609.37

WIRELESS NETWORK

Dated 09/15/09 for \$70,000.00 AT 2.308551% NIC to year 2017

Interest paid in fiscal 2014	\$	972.50
Principal paid in fiscal 2014	\$	9,000.00
Balance due on loan	\$	33,000.00
Balance of interest due over life of loan	\$	1,921.25

FIRE DEPARTMENT FLOORS

Dated 09/15/09 for \$20,000.00 AT 1.752616% NIC to year 2014

Interest paid in fiscal 2014	\$	130.00
Principal paid in fiscal 2014	\$	4,000.00
Balance due on loan	\$	4,000.00
Balance of interest due over life of loan	\$	45.00

DNR TAYLOR POINT BOILER REPLACEMENT

Dated 09/15/09 for \$24,000.00 AT 1.795242% NIC to year 2015

Interest paid in fiscal 2014	\$	175.00
Principal paid in fiscal 2014	\$	4,000.00
Balance due on loan	\$	6,000.00
Balance of interest due over life of loan	\$	135.00

SCHOOL TECHNOLOGY PLAN

Dated 09/15/09 for \$200,000.00 AT 2.342022% NIC to year 2017

Interest paid in fiscal 2014	\$	2,937.50
Principal paid in fiscal 2014	\$	25,000.00
Balance due on loan	\$	100,000.00
Balance of interest due over life of loan	\$	5,968.75

SCHOOL WATER HEATER REPLACEMENT

Dated 09/15/09 for \$50,000.00 AT 2.533245% NIC to year 2019

Interest paid in fiscal 2014	\$	887.50
Principal paid in fiscal 2014	\$	5,000.00
Balance due on loan	\$	30,000.00
Balance of interest due over life of loan	\$	2,693.75

ADDITIONAL PUMP OUT BOAT

Dated 09/15/09 for \$10,000.00 AT 1.568630% NIC to year 2013

Interest paid in fiscal 2014	\$	20.00
Principal paid in fiscal 2014	\$	2,000.00
Balance due on loan	\$	-
Balance of interest due over life of loan	\$	-

POLICE CRUISERS

Dated 09/15/09 for \$111,000.00 AT 1.600963% NIC to year 2013

Interest paid in fiscal 2014	\$	270.00
Principal paid in fiscal 2014	\$	27,000.00
Balance due on loan	\$	-
Balance of interest due over life of loan	\$	-

DEPUTY CAR

Dated 09/15/09 for \$46,000.00 AT 1.592509% NIC to year 2013

Interest paid in fiscal 2014	\$	100.00
Principal paid in fiscal 2014	\$	10,000.00
Balance due on loan	\$	-
Balance of interest due over life of loan	\$	-

REPAIR GREENHOUSE & BHS ENTRANCE ROOF

Dated 09/15/09 for \$91,370.00 AT 3.188124% NIC to year 2028

Interest paid in fiscal 2014	\$	2,263.75
Principal paid in fiscal 2014	\$	5,000.00
Balance due on loan	\$	69,000.00
Balance of interest due over life of loan	\$	17,115.22

UPGRADE BHS SECURITY SYSTEM

Dated 09/15/09 for \$150,000.00 AT 3.195534% NIC to year 2028

Interest paid in fiscal 2014	\$	3,685.00
Principal paid in fiscal 2014	\$	9,000.00
Balance due on loan	\$	112,000.00
Balance of interest due over life of loan	\$	28,156.25

COMPUTER HARDWARE TECH PLAN

Dated 09/15/09 for \$227,250.00 AT 2.430914% NIC to year 2018

Interest paid in fiscal 2014	\$	3,605.00
Principal paid in fiscal 2014	\$	26,000.00
Balance due on loan	\$	122,000.00
Balance of interest due over life of loan	\$	9,015.00

T5 DUMP TRUCK

Dated 09/15/09 for \$125,000.00 AT 1.601226% NIC to year 2013

Interest paid in fiscal 2014	\$	310.00
Principal paid in fiscal 2014	\$	31,000.00
Balance due on loan	\$	-
Balance of interest due over life of loan	\$	-

T8 DUMP TRUCK

Dated 09/15/09 for \$125,000.00 AT 1.601226% NIC to year 2013

Interest paid in fiscal 2014	\$	310.00
Principal paid in fiscal 2014	\$	31,000.00
Balance due on loan	\$	-
Balance of interest due over life of loan	\$	-

SWEEPER

Dated 09/15/09 for \$185,000.00 AT 1.601848% NIC to year 2013

Interest paid in fiscal 2014	\$	40.00
Principal paid in fiscal 2014	\$	46,000.00
Balance due on loan	\$	-
Balance of interest due over life of loan	\$	-

CATCH BASIN CLEANER

Dated 09/15/09 for \$125,000.00 AT 1.597341% NIC to year 2013

Interest paid in fiscal 2014	\$	300.00
Principal paid in fiscal 2014	\$	30,000.00
Balance due on loan	\$	-
Balance of interest due over life of loan	\$	-

SEWER REPLACE PUMP & PANELS

Dated 09/15/09 for \$100,000.00 AT 1.595040% NIC to year 2013

Interest paid in fiscal 2014	\$	240.00
Principal paid in fiscal 2014	\$	24,000.00
Balance due on loan	\$	-
Balance of interest due over life of loan	\$	-

PHASE IIA/IIIA LANDFILL AREA 1 CAPPING

Dated 09/15/09 for \$2,200,000.00 AT 3.313248% NIC to year 2029

Interest paid in fiscal 2014	\$	59,125.00
Principal paid in fiscal 2014	\$	110,000.00
Balance due on loan	\$	1,760,000.00
Balance of interest due over life of loan	\$	504,075.00

LANDFILL KOMATSU DOZER

Dated 09/15/09 for 600,000.00 AT 1.603140% NIC to year 2013

Interest paid in fiscal 2014	\$	1,500.00
Principal paid in fiscal 2014	\$	150,000.00
Balance due on loan	\$	-
Balance of interest due over life of loan	\$	-

LANDFILL ELECTRIC/GAS GENERATOR OI & APPURTENANCES

Dated 09/15/09 for \$345,000.00 AT 1.600593% NIC to year 2013

Interest paid in fiscal 2014	\$	850.00
Principal paid in fiscal 2014	\$	85,000.00
Balance due on loan	\$	-
Balance of interest due over life of loan	\$	-

ELEMENTARY SCHOOL

Dated 09/15/2011 for \$1,550,000.00 AT 2.859128% NIC to year 2031

Interest paid in fiscal 2014	\$	44,243.75
Principal paid in fiscal 2014	\$	80,000.00
Balance due on loan	\$	1,390,000.00
Balance of interest due over life of loan	\$	399,403.12

ROAD RESURFACE

Dated 09/15/2011 for \$140,000.00 AT 2.364104% NIC to year 2024

Interest paid in fiscal 2014	\$	3,545.00
Principal paid in fiscal 2014	\$	11,000.00
Balance due on loan	\$	117,000.00
Balance of interest due over life of loan	\$	18,240.00

POLICE CRUISERS

Dated 09/15/2011 for \$70,000.00 AT 1.032675% NIC to year 2014

Interest paid in fiscal 2014	\$	1,035.00
Principal paid in fiscal 2014	\$	23,000.00
Balance due on loan	\$	23,000.00
Balance of interest due over life of loan	\$	345.00

POLICE PORTABLE GENERATORS

Dated 09/15/2011 for \$75,000.00 AT 1.051489% NIC to year 2014

Interest paid in fiscal 2014	\$	1,125.00
Principal paid in fiscal 2014	\$	25,000.00
Balance due on loan	\$	25,000.00
Balance of interest due over life of loan	\$	375.00

FIRE AMBULANCE

Dated 09/15/2011 for \$150,000.00 AT 1.051489% NIC to year 2014

Interest paid in fiscal 2014	\$	2,250.00
Principal paid in fiscal 2014	\$	50,000.00
Balance due on loan	\$	50,000.00
Balance of interest due over life of loan	\$	750.00

FIRE LIFEPAK REPLACEMENT

Dated 09/15/2011 for \$130,000.00 AT 1.041392% NIC to year 2014

Interest paid in fiscal 2014	\$	1,935.00
Principal paid in fiscal 2014	\$	43,000.00
Balance due on loan	\$	43,000.00
Balance of interest due over life of loan	\$	645.00

DNR FUEL SYSTEM REPLACE

Dated 09/15/2011 for \$146,000.00 AT 2.859374% NIC to year 2031

Interest paid in fiscal 2014	\$	4,116.25
Principal paid in fiscal 2014	\$	9,000.00
Balance due on loan	\$	128,000.00
Balance of interest due over life of loan	\$	36,934.37

UPGRADE HIGH SCHOOL SECURITY SYSTEM

Dated 09/15/2011 for \$150,000.00 AT 2.849074% NIC to year 2031

Interest paid in fiscal 2014	\$	4,236.25
Principal paid in fiscal 2014	\$	9,000.00
Balance due on loan	\$	132,000.00
Balance of interest due over life of loan	\$	37,586.87

SCHOOL TECHNOLOGY

Dated 09/15/2011 for \$202,000.00 AT 1.869474% NIC to year 2019

Interest paid in fiscal 2014	\$	4,515.00
Principal paid in fiscal 2014	\$	26,000.00
Balance due on loan	\$	150,000.00
Balance of interest due over life of loan	\$	11,687.50

DPW DUMP TRUCK

Dated 09/15/2011 for \$60,000.00 AT 1.051489% NIC to year 2014

Interest paid in fiscal 2014	\$	900.00
Principal paid in fiscal 2014	\$	20,000.00
Balance due on loan	\$	20,000.00
Balance of interest due over life of loan	\$	300.00

DPW T9 DUMP SANDER

Dated 09/15/2011 for \$127,000.00 AT 1.041152% NIC to year 2014

Interest paid in fiscal 2014	\$	1,890.00
Principal paid in fiscal 2014	\$	42,000.00
Balance due on loan	\$	42,000.00
Balance of interest due over life of loan	\$	630.00

DPW T11 DUMP SANDER

Dated 09/15/2011 for \$127,000.00 AT 1.041152% NIC to year 2014

Interest paid in fiscal 2014	\$	1,890.00
Principal paid in fiscal 2014	\$	42,000.00
Balance due on loan	\$	42,000.00
Balance of interest due over life of loan	\$	630.00

DPW ROADSIDE MOWER

Dated 09/15/2011 for \$80,000.00 AT 1.037138% NIC to year 2014

Interest paid in fiscal 2014	\$	1,185.00
Principal paid in fiscal 2014	\$	27,000.00
Balance due on loan	\$	26,000.00
Balance of interest due over life of loan	\$	390.00

SALT MARSH HERRING RUN RESTORATION

Dated 09/15/2011 for \$125,000.00 AT 2.733178% NIC to year 2030

Interest paid in fiscal 2014	\$	3,437.50
Principal paid in fiscal 2014	\$	8,000.00
Balance due on loan	\$	109,000.00
Balance of interest due over life of loan	\$	26,733.75

FIRE JAWS OF LIFE

Dated 09/15/2011 for \$20,000.00 AT 1.874524% NIC to year 2015

Interest paid in fiscal 2014	\$	425.00
Principal paid in fiscal 2014	\$	5,000.00
Balance due on loan	\$	10,000.00
Balance of interest due over life of loan	\$	375.00

SCHOOL SPED MINI BUSES

Dated 09/15/2011 for \$93,000.00 AT 1.859640% NIC to year 2015

Interest paid in fiscal 2014	\$	1,955.00
Principal paid in fiscal 2014	\$	23,000.00
Balance due on loan	\$	46,000.00
Balance of interest due over life of loan	\$	1,725.00

SCHOOL TECHNOLOGY HARDWARE

Dated 09/15/2011 for \$212,255.00 AT 2.212748% NIC to year 2020

Interest paid in fiscal 2014	\$	5,145.00
Principal paid in fiscal 2014	\$	24,000.00
Balance due on loan	\$	163,000.00
Balance of interest due over life of loan	\$	16,807.50

DPW DUMP SANDER

Dated 09/15/2011 for \$132,000.00 AT 1.848908% NIC to year 2015

Interest paid in fiscal 2014	\$	2,765.00
Principal paid in fiscal 2014	\$	33,000.00
Balance due on loan	\$	65,000.00
Balance of interest due over life of loan	\$	2,415.00

ISWM ROAD REPAIR

Dated 09/15/2011 for \$250,000.00 AT 2.443795% NIC to year 2025

Interest paid in fiscal 2014	\$	6,472.50
Principal paid in fiscal 2014	\$	18,000.00
Balance due on loan	\$	213,000.00
Balance of interest due over life of loan	\$	37,128.75

ISWM FLARE SKID

Dated 09/15/2011 for \$335,000.00 AT 1.857168% NIC to year 2015

Interest paid in fiscal 2014	\$	7,045.00
Principal paid in fiscal 2014	\$	85,000.00
Balance due on loan	\$	165,000.00
Balance of interest due over life of loan	\$	6,165.00

ISWM CAT MINI-LOADER

Dated 09/15/2011 for \$95,000.00 AT 1.002417% NIC to year 2014

Interest paid in fiscal 2014	\$	1,365.00
Principal paid in fiscal 2014	\$	33,000.00
Balance due on loan	\$	29,000.00
Balance of interest due over life of loan	\$	435.00

ISWM FORD 550 CONTAINER TRUCK

Dated 09/15/2011 for \$72,000.00 AT 1.017003% NIC to year 2014

Interest paid in fiscal 2014	\$	1,050.00
Principal paid in fiscal 2014	\$	24,000.00
Balance due on loan	\$	23,000.00
Balance of interest due over life of loan	\$	345.00

ISWM NORTH SLOPE CAP & ODOR MITIGATION

Dated 09/15/2011 for \$220,000.00 AT 2.871315% NIC to year 2031

Interest paid in fiscal 2014	\$	6,311.25
Principal paid in fiscal 2014	\$	11,000.00
Balance due on loan	\$	198,000.00
Balance of interest due over life of loan	\$	57,921.87

COMMUNITY BUILDING RENOVATIONS

Dated 12/15/2012 for \$130,000.00 AT 1.368326% NIC to the year 2025

Interest paid in fiscal 2014	\$	2,700.00
Principal paid in fiscal 2014	\$	10,000.00
Balance due on loan	\$	120,000.00
Balance of interest due over life of loan	\$	17,800.00

BHS CONVERT ALL BURNERS TO NATURAL GAS

Dated 12/15/2012 for \$100,000.00 AT 1.354812% NIC to the year 2025

Interest paid in fiscal 2014	\$	2,080.00
Principal paid in fiscal 2014	\$	8,000.00
Balance due on loan	\$	92,000.00
Balance of interest due over life of loan	\$	11,040.00

BHS REMOVE UNDERGROUND TANKS

Dated 12/15/2012 for \$25,000.00 AT 1.056561% NIC to the year 2021

Interest paid in fiscal 2014	\$	530.00
Principal paid in fiscal 2014	\$	4,000.00
Balance due on loan	\$	21,000.00
Balance of interest due over life of loan	\$	1,545.00

BOURNEDALE ELEMENTARY SCHOOL

Dated 12/15/2012 for \$312,500.00 AT 1.367335% NIC to the year 2025

Interest paid in fiscal 2014	\$	6,485.00
Principal paid in fiscal 2014	\$	24,500.00
Balance due on loan	\$	288,000.00
Balance of interest due over life of loan	\$	35,520.00

DPW GARAGE REPAIRS

Dated 12/15/2012 for \$50,000.00 AT 1.314613% NIC to the year 2025

Interest paid in fiscal 2014	\$	1,030.00
Principal paid in fiscal 2014	\$	5,000.00
Balance due on loan	\$	45,000.00
Balance of interest due over life of loan	\$	5,130.00

ROAD REPAIR CLUB HOUSE DRIVE

Dated 12/15/2012 for \$580,000.00 aAT 1.365865% NIIC to the year 2025

Interest paid in fiscal 2014	\$	12,050.00
Principal paid in fiscal 2014	\$	45,000.00
Balance due on loan	\$	535,000.00
Balance of interest due over life of loan	\$	65,650.00

ISWM REPLACE CAT DOZER (6R)

Dated 12/15/2012 for \$140,000.00 AT 0.67025% NIC to the year 2016

Interest paid in fiscal 2014	\$	3,110.00
Principal paid in fiscal 2014	\$	37,000.00
Balance due on loan	\$	103,000.00
Balance of interest due over life of loan	\$	4,400.00

ISWM REPLACE 826G COMPACTOR

Dated 12/15/2012 for \$265,000.00 AT 0.698407% NIC to the year 2016

Interest paid in fiscal 2014	\$	5,930.00
Principal paid in fiscal 2014	\$	68,000.00
Balance due on loan	\$	197,000.00
Balance of interest due over life of loan	\$	8,505.00

FIRE AMBULANCE 134

Dated 12/15/2012 for \$170,000.00 AT 0.701582% NIC to the year 2016

Interest paid in fiscal 2014	\$	3,810.00
Principal paid in fiscal 2014	\$	43,000.00
Balance due on loan	\$	127,000.00
Balance of interest due over life of loan	\$	5,470.00

FIRE BREAKER 127

Dated 12/15/2012 for \$55,000.00 AT 1.148303% NIC to the year 2021

Interest paid in fiscal 2014	\$	1,150.00
Principal paid in fiscal 2014	\$	7,000.00
Balance due on loan	\$	48,000.00
Balance of interest due over life of loan	\$	4,080.00

POLICE CRUISERS

Dated 12/15/2012 for \$110,000.00 AT 0.693700% NIC to the year 2016

Interest paid in fiscal 2014	\$	2,460.00
Principal paid in fiscal 2014	\$	28,000.00
Balance due on loan	\$	82,000.00
Balance of interest due over life of loan	\$	3,520.00

POLICE CRUISERS

Dated 12/15/2012 for \$136,000.00 AT 0.715927% NIC to the year 2016

Interest paid in fiscal 2014	\$	3,060.00
Principal paid in fiscal 2014	\$	34,000.00
Balance due on loan	\$	102,000.00
Balance of interest due over life of loan	\$	4,420.00

POLICE TASERS

Dated 12/15/2012 for \$65,500.00 AT 0.681784% NIC to the year 2016

Interest paid in fiscal 2014	\$	1,455.00
Principal paid in fiscal 2014	\$	17,500.00
Balance due on loan	\$	48,000.00
Balance of interest due over life of loan	\$	2,080.00

BHS REPLACE GYM BLEACHERS

Dated 12/15/2012 for \$44,000.00 AT 1.330113% NIC to the year 2025

Interest paid in fiscal 2014	\$	910.00
Principal paid in fiscal 2014	\$	5,000.00
Balance due on loan	\$	39,000.00
Balance of interest due over life of loan	\$	4,570.00

SCHOOL MAINTENANCE TRUCK

Dated 12/15/2012 for \$60,000.00 AT 0.715927% NIC to the year 2016

Interest paid in fiscal 2014	\$	1,350.00
Principal paid in fiscal 2014	\$	15,000.00
Balance due on loan	\$	45,000.00
Balance of interest due over life of loan	\$	1,950.00

DPW (T10) DUMP TRUCK

Dated 12/15/2012 for \$150,000.00 AT 0.696163% NIC to the year 2016

Interest paid in fiscal 2014	\$	3,350.00
Principal paid in fiscal 2014	\$	39,000.00
Balance due on loan	\$	111,000.00
Balance of interest due over life of loan	\$	4,810.00

DPW REPLACE DUMP/SANDER TRUCK

Dated 12/15/2012 for \$141,000.00 AT 0.666515% NIC to the year 2016

Interest paid in fiscal 2014	\$	3,120.00
Principal paid in fiscal 2014	\$	38,000.00
Balance due on loan	\$	103,000.00
Balance of interest due over life of loan	\$	4,430.00

CLARK FIELD PLAYGROUND

Dated 12/15/2012 for \$60,000.00 AT 1.343473% NIC to the year 2025

Interest paid in fiscal 2014	\$	1,250.00
Principal paid in fiscal 2014	\$	5,000.00
Balance due on loan	\$	55,000.00
Balance of interest due over life of loan	\$	6,450.00

POCASSET PLAYGROUND

Dated 12/15/2012 for \$75,000.00 AT 1.330601% NIC to the year 2025

Interest paid in fiscal 2014	\$	1,540.00
Principal paid in fiscal 2014	\$	8,000.00
Balance due on loan	\$	67,000.00
Balance of interest due over life of loan	\$	7,930.00

SERVER UPDATE

Dated 12/15/2012 for \$80,000.00 AT 1.157034% NIC to the year 2021

Interest paid in fiscal 2014	\$	1,690.00
Principal paid in fiscal 2014	\$	9,000.00
Balance due on loan	\$	71,000.00
Balance of interest due over life of loan	\$	5,970.00

UPDATE IN-HOUSE COMPUTERS

Dated 12/15/2012 for \$26,000.00 AT 0.763622% NIC to the year 2017

Interest paid in fiscal 2014	\$	560.00
Principal paid in fiscal 2014	\$	6,000.00
Balance due on loan	\$	20,000.00
Balance of interest due over life of loan	\$	1,000.00

SCHOOL COMPUTER HARDWARE

Dated 12/15/2012 for \$82,000.00 AT 1.153362% NIC to the year 2021

Interest paid in fiscal 2014	\$	1,720.00
Principal paid in fiscal 2014	\$	10,000.00
Balance due on loan	\$	72,000.00
Balance of interest due over life of loan	\$	6,120.00

SCHOOL COMPUTER SOFTWARE

Dated 12/15/2012 for \$123,000.00 AT 0.702280% NIC to the year 2016

Interest paid in fiscal 2014	\$	2,760.00
Principal paid in fiscal 2014	\$	31,000.00
Balance due on loan	\$	92,000.00
Balance of interest due over life of loan	\$	3,955.00

SCHOOL COMPUTER HARDWARE

Dated 12/15/2012 for \$127,000.00 AT 1.147527% NIC to the year 2021

Interest paid in fiscal 2014	\$	2,670.00
Principal paid in fiscal 2014	\$	15,000.00
Balance due on loan	\$	112,000.00
Balance of interest due over life of loan	\$	9,380.00

SCHOOL COMPUTER SOFTWARE

Dated 12/15/2012 for \$83,000.00 AT 0.661600% NIC to the year 2016

Interest paid in fiscal 2014	\$	1,830.00
Principal paid in fiscal 2014	\$	23,000.00
Balance due on loan	\$	60,000.00
Balance of interest due over life of loan	\$	2,600.00

ISWM PHASE IV LINER

Dated 12/15/2012 for \$4,100,000.00 AT 0.813273% NIC to the year 2017

Interest paid in fiscal 2014	\$	90,200.00
Principal paid in fiscal 2014	\$	820,000.00
Balance due on loan	\$	3,280,000.00
Balance of interest due over life of loan	\$	164,000.00

NOTE 1 - The original principal amount of this issue was \$1,146,266 with interest in the amount of \$725,424.34. The loan is part of a pool with Mass Water Pollution Abatement Trust and is presently being subsidized in the amount of \$1,478,000.28. The Town would be responsible for the balance outstanding if the trust could not subsidize the payments at any time.

NOTE 2 - The original principal amount of this issue was \$131,042.08 with interest in the amount of \$80,405.42. The loan is part of a pool with Mass Water Pollution Abatement Trust and is presently being subsidized in the amount of \$39,343.60. The Town would be responsible for the balance outstanding if the trust could not subsidize the payments at any time.

NOTE 3 - The original principal amount of this issue was \$197,403.08 with interest in the amount of \$100,146.90. The loan is part of a pool with Mass Water Pollution Abatement Trust and is presently being subsidized in the amount of \$100,146.90. The Town would be responsible for the balance outstanding if the trust could not subsidize the payments at any time.

NOTE 4 - The original principal amount of this issue was \$186,632.00 with interest in the amount of \$96,103.00. The loan is part of a pool with Mass Water Pollution Abatement Trust and is presently being subsidized in the amount of \$96,103.00. The Town would be responsible for the balance outstanding if the trust could not subsidize the payments at any time.

NOTE 5 - In order to reduce interest costs, the Treasurer is authorized to issue refunding bonds, at one time or from time to time, pursuant to Chapter 44, Section 21A of the General Laws, or pursuant to any other enabling authority, to refund all of the Town's \$12,593,000 General Obligation Bonds dated July 15, 2003 maturing on and after July 15, 2014 (collectively, the "Refunded Bonds") and that the proceeds of any refunding bonds issued pursuant to this vote shall be used to pay the principal, redemption premium and interest on the Refunded Bonds and costs of the issuance of the refunding bonds. Further, the sale of the \$4,295,000 General Obligation Refunding Bonds of the Town dated June 4, 2013 (the "Bonds"), to Eastern Bank Capital Markets at the price of \$4,455,441.34 and accrued interest is hereby approved and confirmed. Standard and Poor's once again reaffirmed the Town of Bourne's AA stable rating for this sale. The interest savings generated by this sale were \$453,149.00 or a net present value of 9.971%, which is spread over the remaining 9 years of this issue

TOWN OF BOURNE SUMMARY OF LONG TERM DEBT					
Purpose of Debt	Balance 07/01/2013	New Issues	Principal Reductions		Balance 06/30/2014
Column1	Column2	Column3	Column4	Column5	Column6
Sewer MWPAT * Note 1	17,437.48		17,437.48		0.00
Sewer MWPAT * Note 2 ***	21,523.60		10,509.76		11,013.84
Septic Loan MWPAT* Note 3	83,000.00		10,400.00		72,600.00
Landfill Water Main	15,000.00		5,000.00		10,000.00
Town Hall Repair	285,000.00		95,000.00		190,000.00
Middle School Refunding	445,000.00		195,000.00		250,000.00
Community Center	2,407,000.00		257,000.00		2,150,000.00
Community Center Land	152,000.00		19,000.00		133,000.00
Police Remodeling	6,000.00		6,000.00		0.00
Library Roof	54,000.00		14,000.00		40,000.00
Land Acquisition-Land Bank	651,000.00		73,000.00		578,000.00
Land Acquisition-Land Bank	1,107,000.00		123,000.00		984,000.00
Land Acquisition-Land Bank	523,000.00		53,000.00		470,000.00
Septic Loan MWPAT* Note 4	107,206.00		9,901.00		97,305.00
Septic Loan	130,000.00		10,000.00		120,000.00
Land Acquisition	1,750,000.00		150,000.00		1,600,000.00
Landfill Liner	900,000.00		300,000.00		600,000.00
School Plans	210,000.00		20,000.00		190,000.00
BHS Window Replacement	354,000.00		28,000.00		326,000.00
Elementary School	1,875,000.00		125,000.00		1,750,000.00
BHS Roof	182,000.00		14,000.00		168,000.00
BHS Bathrooms	55,000.00		4,000.00		51,000.00
School Technology Hardware	90,000.00		30,000.00		60,000.00
BHS Roof	194,000.00		14,000.00		180,000.00
Marina Renovation	27,000.00		9,000.00		18,000.00
Ladder Truck	270,000.00		90,000.00		180,000.00
ISWM Landfill Phase 3 Stage 3	313,000.00		21,000.00		292,000.00
Landfill Processing Center	293,000.00		19,000.00		274,000.00
Elementary School	4,250,000.00		250,000.00		4,000,000.00
ISWM Residential Recycling Center	888,000.00		54,000.00		834,000.00
Turf Fields	1,190,000.00		119,000.00		1,071,000.00
Wireless Network	42,000.00		9,000.00		33,000.00
Fire Department Floors	8,000.00		4,000.00		4,000.00
DNR Taylor Point Boiler Replacement	10,000.00		4,000.00		6,000.00
School Technology Plan	125,000.00		25,000.00		100,000.00
School Water Heater Replacement	35,000.00		5,000.00		30,000.00
Additional Pump Out Boat	2,000.00		2,000.00		0.00
Police Cruisers	27,000.00		27,000.00		0.00
Deputy Car	10,000.00		10,000.00		0.00
Repair Greenhouse & HS Entrance Roof	74,000.00		5,000.00		69,000.00
Upgrade HS Security System	121,000.00		9,000.00		112,000.00
Computer Hardware Tech Plan	148,000.00		26,000.00		122,000.00
T5 Dump Truck	31,000.00		31,000.00		0.00
T8 Dump Truck	31,000.00		31,000.00		0.00
Sweeper	46,000.00		46,000.00		0.00
Catch Basin Cleaner	30,000.00		30,000.00		0.00
Sewer Replace Pump and Panels	24,000.00		24,000.00		0.00
Phase IIA/IIIA Landfill Area 1 Capping	1,870,000.00		110,000.00		1,760,000.00
Landfill Komatsu Dozer	150,000.00		150,000.00		0.00
Landfill Elec / Gas Generator OI & Appurtenances	85,000.00		85,000.00		0.00
Elementary School	1,470,000.00		80,000.00		1,390,000.00
Road Resurface	128,000.00		11,000.00		117,000.00
Police Cruisers	46,000.00		23,000.00		23,000.00
Police Portable Generator	50,000.00		25,000.00		25,000.00
Fire Ambulance	100,000.00		50,000.00		50,000.00
Fire Lifepac	86,000.00		43,000.00		43,000.00
DNR Fuel System	137,000.00		9,000.00		128,000.00
Upgrade HS Security System	141,000.00		8,000.00		133,000.00
School Technology	176,000.00		26,000.00		150,000.00
DPW Dump Truck	40,000.00		20,000.00		20,000.00
DPW T9 Dump Sander	84,000.00		42,000.00		42,000.00
DPW T11 Dump Sander	84,000.00		42,000.00		42,000.00
DPW Roadside Mower	53,000.00		27,000.00		26,000.00
Salt Marsh Herring Run Restoration	117,000.00		8,000.00		109,000.00
Fire Jaws of Life	15,000.00		5,000.00		10,000.00
School Sped Mini Bus	69,000.00		23,000.00		46,000.00
School Technology Hardware	187,000.00		24,000.00		163,000.00
DPW Dump Sander	98,000.00		33,000.00		65,000.00

TOWN OF BOURNE SUMMARY OF LONG TERM DEBT				
Purpose of Debt	Balance 07/01/2013	New Issues	Principal Reductions	Balance 06/30/2014
ISWM Road Repair	231,000.00		18,000.00	213,000.00
ISWM Flare Skid	250,000.00		85,000.00	165,000.00
ISWM Cat Mini-Loader	62,000.00		33,000.00	29,000.00
ISWM Ford 550 Container Truck	47,000.00		24,000.00	23,000.00
ISWM North Slope Cap & Odor Mitigation	209,000.00		11,000.00	198,000.00
Community Building Renovations	130,000.00		10,000.00	120,000.00
BHS Convert All Burners to Natural Gas	100,000.00		8,000.00	92,000.00
BHS Remove Underground tanks	25,000.00		4,000.00	21,000.00
Bournedale Elementary	312,500.00		24,500.00	288,000.00
DPW Garage Repairs	50,000.00		5,000.00	45,000.00
Road Repair Clubhouse Drive	580,000.00		45,000.00	535,000.00
ISWM Replace CAT Dozer	140,000.00		37,000.00	103,000.00
ISWM Replace 826g Compactor	265,000.00		68,000.00	197,000.00
Fire Ambulance	170,000.00		43,000.00	127,000.00
Breaker 127	55,000.00		7,000.00	48,000.00
Police Cruisers	110,000.00		28,000.00	82,000.00
Police Cruisers	136,000.00		34,000.00	102,000.00
Police Tasers	65,500.00		17,500.00	48,000.00
BHS Replace Gym Bleachers	44,000.00		5,000.00	39,000.00
School Maintenance Truck	60,000.00		15,000.00	45,000.00
DPW (T10) Dump Truck	150,000.00		39,000.00	111,000.00
DPW Replace Dump/Sander Truck	141,000.00		38,000.00	103,000.00
Clark Field Playground	60,000.00		5,000.00	55,000.00
Pocasset Playground	75,000.00		8,000.00	67,000.00
Computer Hardware Server Update	80,000.00		9,000.00	71,000.00
Update In-House Computers	26,000.00		6,000.00	20,000.00
School Technology Hardware	82,000.00		10,000.00	72,000.00
School Technology Software	123,000.00		31,000.00	92,000.00
School Technology Hardware	127,000.00		15,000.00	112,000.00
School Technology Software	83,000.00		23,000.00	60,000.00
ISWM Phase IV Liner	4,100,000.00		820,000.00	3,280,000.00
				0.00
Totals	32,884,167.08	0.00	4,803,248.24	28,080,918.84

* See notes under Municipal Bonds & Notes

SCHEDULE OF TEMPORARY BORROWING ACTIVITIES FISCAL YEAR 2014	BAN'S Outstanding 06/30/13	BAN New Issue	Bonded or not renewed	BAN'S Outstanding 06/30/14
STATE HOUSE NOTE				
	Dated 12/09/2013 - 12/09/2014			
	Number of Bids - 4			
	Purchaser			
	Century @ .50%	\$575,000.00		
		\$575,000.00		\$575,000.00
FIRE TRUCK				
BAN-MULTI-PURPOSE				
	Dated 03/05/2014 - 12/02/2014			
	Number of Bids - 5			
	Purchaser			
	Jefferies @ 1.00%			
	Plus a premium of \$46,964.00 for			
	NIC of 0.131%			
	\$7,286,600.00			
POLICE CRUISERS	\$159,400.00			\$159,400.00
POLICE PORTABLE RADIOS	\$35,400.00			\$35,400.00
FIRE AMBULANCE	\$245,000.00			\$245,000.00
FIRE DEPT. CAR	\$45,000.00			\$45,000.00
FIRE EQUIPMENT	\$50,000.00			\$50,000.00
HEN COVE PIER/DINGHY DOCK RENOV.	\$200,000.00			\$200,000.00
SCHOOL TECHNOLOGY	\$214,000.00			\$214,000.00
SCHOOL ASBESTOS ABATEMENT	\$110,000.00			\$110,000.00
DPW M2 1/2 TON PICKUP	\$33,000.00			\$33,000.00
DPW RECYCLE TRUCK	\$140,000.00			\$140,000.00
DPW DUMP/SANDER TRUCK REPLACE	\$145,000.00			\$145,000.00
ISWM LOADER	\$300,000.00			\$300,000.00
ISWM EXCAVATOR	\$220,000.00			\$220,000.00
ISWM PHASE 4 STAGE II LINER	\$1,300,000.00			\$1,300,000.00
SEWER GRINDER PUMPS	\$54,800.00			\$54,800.00
FACILITIES EMERGENCY POWER UPGRADE	\$410,000.00			\$410,000.00
DPW PUBLIC WORKS FACILITY	\$3,000,000.00			\$3,000,000.00
ROADS	\$625,000.00			\$625,000.00
	\$7,286,600.00			
TOTAL	\$7,861,600.00		\$0.00	\$7,861,600.00

Report of the Veterans Services Department

To the Honorable Board of Selectmen
and the Citizens of the Town of Bourne:

The following report is of the activities of the Department of Veterans' Services for the Town of Bourne for the period July 1, 2013 to June 30, 2014. Our duties are categorized in two basic areas: State Benefits and Federal Benefits.

Chapter 115 Benefits:

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably-discharged, veterans who establish need and worthiness and are residents of the Town of Bourne. During the year the Town of Bourne, through our office, handled more than 264 cases and extended benefits to qualified veterans totaling \$139,000 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

Federal Benefits:

We assisted veterans and their dependents in obtaining federal benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals and records. During the year, this office assisted in obtaining \$5,147,649 in cash payments for compensation and pensions for Bourne veterans and their dependents. These funds greatly reduced the need for Chapter 115 benefits.

We extend our thanks to the Board of Selectmen, the Town Administrator and Finance Director, town veterans' organizations and the many town employees for their outstanding support throughout the year.

Contact Information:

Our service officer for the town is James Crockett. We encourage all veterans and their dependents to utilize our services. Our office hours in the Bourne Veterans Memorial Community Center are Tuesday and Thursday from 9:00 AM to 12:00 noon. The phone number is 1-508-743-3009. Veterans may also contact the main office in Hyannis five days per week at 1-888-778-8701.

In Service to Veterans,

James M. Crockett
Veterans Service Officer
Town of Bourne

Edward F. Merigan
Director/Veterans Agen

Report of the Wastewater Advisory Committee

To the Honorable Board of Sewer Commissioners
and the Citizens of the Town of Bourne:

In October 2010, the Board of Sewer Commissioners appointed a committee to “serve as advisors to the Bourne Board of Sewer Commissioners as it reviews options for wastewater management for the Town with a near-term focus on assisting investors and expanding the wastewater management capacity for the Village of Buzzards Bay and its immediate surrounding areas. This near-term focus has a particular urgency in the context of pending investment in Bourne’s Downtown and the need to create a Growth Incentive Zone to facilitate new investment.”

The Committee’s activities in the period July 1, 2013 to June 30, 2014 focused primarily on implementing one of the recommendations listed in a 131-page July 2012 report prepared with the assistance of professional wastewater management planners. Those planners included RESET staff from the Cape Cod Commission and the consulting firm CH2MHill.

One of the recommendations in the report was to perform hydrogeologic studies on two town-owned sites that show potential for dispersing highly treated wastewater through underground beds. The two sites were Queen Sewell Park and the athletic fields behind the Community Center.

Through a Request for Proposals process, Weston & Sampson was chosen for the work. The drilling began in October. It quickly became clear that the Community Center site was not appropriate, but the Queen Sewell Park site showed high potential. The report was reviewed by the MA Department of Environmental Protection (MA DEP) and given verbal approval. Weston & Sampson consultants then recommended further soil analysis and the preparation of an application to MA DEP for a certificate that would insure the use of the site by the Town.

The Committee also sponsored a workshop for town leaders and committee members to examine the potential of a public/private partnership with a developer.

Respectfully submitted,

Sallie K. Riggs
Chair

Report of the Finance Director

To the Town Administrator, Board of Selectmen and
The Citizens of the Town of Bourne,

The following pages are the various financial reports for the fiscal year 2014 Submitted by the Finance Director, for inclusion in the Town's Annual Report. The reports include:

- **Combined Balance Sheet – All Funds**
- **General Fund**
 - Balance Sheet
 - Statement of Revenues, Expenditures & Changes in Fund Equity
 - Statement of State & Local Receipts – Budget vs. Actual
 - Detail Summary of General Fund Receipts
 - Summary of Appropriations & Expenditures – Budget & Special Articles
- **Special Revenue Summaries**
 - School Grants & Funds (Including School Lunch)
 - Town Grants & Funds
- **Community Preservation Fund**
 - Balance Sheet
 - Statement of Revenues, Expenditures & Changes in Fund Equities
- **Septic Title 5 Betterment Fund**
 - Statement of Changes in Receipts Reserved for Appropriations
- **Capital Projects Fund**
 - Balance Sheet
 - Summary of Appropriations & Expenditures – Special Articles
 - Statement of Revenues, Expenditures & Changes in Fund Equity
- **Sewer Enterprise Fund**
 - Balance Sheet
 - Statement of Revenues, Expenditures & Changes in Retained Earnings
 - Statement of Revenues – Budget vs. Actual
 - Summary of Appropriations & Expenditures – Budget & Special Articles
- **Integrated Solid Waste Management Facility Enterprise Fund**
 - Balance Sheet
 - Statement of Revenues, Expenditures & Changes in Retained Earnings
 - Statement of Revenues – Budget vs. Actual
 - Summary of Appropriations & Expenditures – Budget & Special Articles
- **Agency Fund**
 - Balance Sheet
- **Trust Funds**
 - Balance Sheet
 - Trust Fund Summary
- **Other Information**
 - Reserve Fund Transfers
 - Changes in Allowance for Abatements & Exemptions
 - 2013 Calendar Year Annual Salaries

Respectfully submitted,

Linda A Marzelli,
Finance Director

**Town of Bourne
Combined Balance Sheet - All Funds
Fiscal Year 2014**

	GENERAL FUND	SCHOOL LUNCH REVOLVING	SPECIAL REVENUE SCHOOL	SPECIAL REVENUE GENERAL	CPA FUND	SEPTIC TITLE 5 FUND	CAPITAL PROJECTS FUND	SEWER ENTERPRISE FUND	LANDFILL ENTERPRISE FUND	LONG TERM DEBT	AGENCY ESCROW ACCOUNTS	TRUST FUNDS	TOTALS (MEMORANDUM ONLY)
ASSETS													
CASH	10,550,992.96	1,303.21	1,833,805.67	2,597,936.36	4,816,686.11	334,226.93	6,052,976.68	806,775.05	11,094,729.48		66,125.95	8,727,382.01	46,829,920.41
RECEIVABLES:													
PERSONAL PROPERTY TAXES	155,104.17												155,104.17
REAL ESTATE TAXES	1,105,930.19				35,656.38								1,141,586.57
DEFERRED REAL ESTATE TAXES	72,708.21												72,708.21
ALLOWANCE FOR ABATEMENTS	(1,264,360.98)												(1,264,360.98)
TAX LIENS RECEIVABLE	652,438.01				16,420.06	798.85		42,817.69					712,460.61
TAX FORECLOSURES	440,611.04												440,611.04
TAXES IN LITIGATION													0.00
MOTOR VEHICLE EXCISE	523,606.00												523,606.00
BOAT EXCISE	46,118.63												46,118.63
AMBULANCE SERVICE USER CHARGES	1,474,146.77								1,539,960.29				1,474,146.77
LANDFILL RECEIVABLES													1,539,960.29
DIRECTIONAL SIGNS	0.00												0.00
BOAT MOORINGS	3,670.00												3,670.00
MARINA RECEIVABLES	7,735.57												7,735.57
WATERWAY TOWN FEE	(450.00)												(450.00)
SEWER USER CHARGES								66,849.91					66,849.91
PILOTS	0.00												0.00
UNAPPORTIONED SEWER BETTERMENTS								31,077.56					31,077.56
APPORTIONED SEWER BETTERMENTS								260.48					260.48
COMMITTED INTEREST SEWER BETTERMENTS								48.34					48.34
SEWER LIENS ADDED TO TAXES								16,963.40					16,963.40
UNAPPORTIONED STREET BETTERMENTS	232,600.46												232,600.46
APPORTIONED STREET BETTERMENTS	292.66												292.66
COMMITTED INTEREST	227.96												227.96
UNAPPORTIONED SEPTIC BETTERMENTS													102,566.75
APPORTIONED SEPTIC BETTERMENTS													1,033.51
COMMITTED INTEREST SEPTIC BETTERMENTS													400.41
DUE FROM OTHER GOVERNMENTS:													
FROM COMMONWEALTH OF MASS-REVENUE	0.00												0.00
FROM FEDERAL GOVERNMENT								0.00					0.00
AMOUNT TO BE PROVIDED FOR BONDS PAYABLE													
		1,303.21	1,833,805.67	2,597,936.36	4,867,762.55	439,014.45	6,052,976.68	986,812.43	12,694,665.77	26,021,014.41	66,125.95	8,727,382.01	80,172,563.54
TOTAL ASSETS	14,601,760.05	1,303.21	1,833,805.67	2,597,936.36	4,867,762.55	439,014.45	6,052,976.68	986,812.43	12,694,665.77	26,021,014.41	66,125.95	8,727,382.01	80,172,563.54

Town of Bourne Combined Balance Sheet - All Funds Fiscal Year 2014												
	GENERAL FUND	SCHOOL LUNCH REVOLVING	SPECIAL REVENUE SCHOOL	SPECIAL REVENUE GENERAL	CPA FUND	SEPTIC TITLE 5 FUND	CAPITAL PROJECTS FUND	SEWER ENTERPRISE FUND	LANDFILL ENTERPRISE FUND	LONG TERM DEBT	TRUST FUNDS	TOTALS (MEMORANDUM ONLY)
LIABILITIES												
ACCOUNTS PAYABLE - TEACHERS ESCROW	1,333,586.22											1,333,586.22
PAYROLL DEDUCTIONS	13,164.34											13,164.34
TAILINGS	38,875.96											38,875.96
DEFERRED REVENUE:												
PROPERTY TAXES	(3,326.22)				35,656.38							32,330.16
DEFERRED REAL ESTATE TAXES	72,708.21											72,708.21
TAX LIENS & FORECLOSURES	1,093,047.05				16,420.06			42,817.69				1,152,284.80
TAXES IN LITIGATION												0.00
MOTOR VEHICLE EXCISE	523,606.00											523,606.00
BOAT EXCISE	46,118.63											46,118.63
AMBULANCE SERVICE	1,474,146.77								1,539,860.29			1,550,915.86
DEPARTMENTAL	10,955.57								40,000.00			40,000.00
Security Deposits												
SEWER USER CHARGES								106,833.31				106,833.31
UNAPPORTIONED SEWER BETTERMENTS								31,077.56				31,077.56
APPORTIONED SEWER ASSESSMENTS								308.82				308.82
ASSMNT PAID IN ADVANCE								0.00				0.00
UNAPPORTIONED SEPTIC BETTERMENTS						102,566.75						102,566.75
APPORTIONED SEPTIC						2,220.77						2,220.77
SPECIAL ASSESSMENTS	233,451.08											233,451.08
PILOTS												0.00
INTERGOVERNMENTAL								0.00				0.00
CHAPTER 90 FUNDS - HIGHWAY												0.00
TRUST FUND LIABILITIES											620,000.00	620,000.00
AGENCY FUND LIABILITIES											68,125.95	68,125.95
NOTES PAYABLE:												
BOND ANTICIPATION					0.00			54,800.00	1,820,000.00			7,861,600.00
BONDS PAYABLE										28,021,014.41		28,021,014.41
TOTAL LIABILITIES	4,836,333.61	0.00	0.00	0.00	52,076.44	104,787.52	5,986,800.00	234,837.38	3,399,860.29	28,021,014.41	620,000.00	43,323,935.60

Town of Bourne Combined Balance Sheet - All Funds Fiscal Year 2014													
	GENERAL FUND	SCHOOL REVOLVING	SPECIAL REVENUE SCHOOL	SPECIAL REVENUE GENERAL	CPA FUND	SEPTIC UTILITIES FUND	CAPITAL PROJECTS FUND	SEWER ENTERPRISE FUND	LANDFILL ENTERPRISE FUND	LONG TERM DEBT	AGENCY/ ESCROW ACCOUNTS	TRUST FUNDS	TOTALS (MEMORANDUM ONLY)
FUND BALANCE													
RESERVED FUND BALANCE:													
ENCUMBRANCES	144,565.91							0.00	148,369.46				292,938.37
PRIOR YEARS ARTICLES	1,083,155.49				2,246,208.54		66,176.68	(25,280.33)	(815,654.09)				2,534,606.28
RESERVED FOR SPECIAL PURPOSES	67,874.17				512,859.10								580,733.27
RESERVED FOR EXPENDITURES								100,000.00					100,000.00
RESERVED FOR EXPENDITURES	2,004,000.00												2,004,000.00
UNRESERVED FUND BALANCE:													
REVENUE DEFICIT								0.00					0.00
APPROPRIATION DEFICITS	(398,560.37)												(398,560.37)
COURT JUDGEMENT													0.00
UNPROVIDED ABATEMENTS & EXEMPTIONS	(9,516.98)								4,545,989.38			8,107,362.01	17,056,396.03
DESIGNATED		1,303.21	1,833,805.67	2,567,536.36									(398,560.37)
UNDESIGNATED	6,293,845.22				2,056,618.47	334,226.93		677,255.38	5,326,024.73				8,684,690.62
RETAINED EARNINGS ENTERPRISE													6,003,280.11
TOTAL FUND BALANCE	9,165,366.44	1,303.21	1,833,805.67	2,567,536.36	4,815,686.11	334,226.93	66,176.68	751,975.05	9,204,729.48	0.00	0.00	8,107,362.01	36,846,567.94
TOTAL LIABILITIES & FUND EQUITY	14,001,700.05	1,303.21	1,833,805.67	2,567,536.36	4,867,762.55	439,014.45	6,052,976.68	986,812.43	12,604,689.77	28,021,014.41	68,125.95	8,727,362.01	80,172,583.54

TOWN OF BOURNE
GENERAL FUND
Balance Sheet
June 30, 2014

Assets:

Cash		\$	10,550,992.96
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Receivables:

Personal Property Taxes:

Levy of 2014	\$	35,848.00	
Levy of 2013	\$	6,772.42	
Levy of 2012	\$	6,881.06	
Levy of 2011	\$	4,238.98	
Levy of 2010	\$	13,507.17	
Levy of 2009	\$	12,999.34	
Levy of 2008	\$	19,386.43	
Levy of 2007	\$	18,880.23	
Levy of 2006		18,168.58	
Levy of 2005		18,553.30	
Levy of 2004		(12.00)	
Levy of 2003		(33.15)	
Levy of 2002		237.39	
Levy of 2001		(310.34)	
Levy of 2000		(9.88)	
Levy of 1999		(3.36)	
Previous Years		-	
			\$ 155,104.17

Real Estate Taxes:

Levy of 2014	\$	926,735.70	
Levy of 2013	\$	258,547.10	
Levy of 2012	\$	(43,555.11)	
Levy of 2011	\$	(20,133.97)	
Levy of 2010	\$	(1,905.44)	
Levy of 2009	\$	(458.50)	
Levy of 2008	\$	(3.83)	
Levy of 2007	\$	(20.22)	
Levy of 2006		(114.58)	
Levy of 2005		(6,839.39)	
Levy of 2004		(102.31)	
Levy of 2003		(8,349.10)	
Levy of 2002		2,814.41	
Levy of 2000		(684.57)	
			\$ 1,105,930.19

Deferred Real Estate Taxes

72,708.21

Tax Liens

652,436.01

Tax Foreclosures/Possessions

440,611.04

TOWN OF BOURNE
GENERAL FUND
Balance Sheet
June 30, 2014

Motor Vehicle Excise:

Levy of 2014	290,979.14
Levy of 2013	62,514.76
Levy of 2012	19,874.49
Levy of 2011	15,576.94
Levy of 2010	13,898.38
Levy of 2009	15,211.17
Levy of 2008	15,915.03
Levy of 2007	19,024.52
Levy of 2006	20,241.08
Levy of 2005	18,737.17
Levy of 2004	16,722.54
Levy of 2003	<u>14,910.78</u>

\$ 523,606.00

Boat Excise:

Levy of 2014	3,580.53
Levy of 2013	2,536.42
Levy of 2012	2,518.67
Levy of 2011	3,107.17
Levy of 2010	5,312.17
Levy of 2009	4,515.33
Levy of 2008	2,084.00
Levy of 2007	3,977.00
Levy of 2006	4,579.75
Levy of 2005	3,896.59
Levy of 2004	5,593.00
Levy of 2003	<u>4,418.00</u>

\$ 46,118.63

Ambulance Charges

\$ 1,474,146.77

Departmental Receivables:

Directional Sign	-
Boat Moorings	3,670.00
Waterway Town Fee	(450.00)
Marina Slip Rentals	<u>7,735.57</u>

\$ 10,955.57

Special Assessments:

Unapportioned Street Betterments	232,930.46
Apportioned Street Betterments	292.66
Committed Interest	<u>227.96</u>

\$ 233,451.08

Total Assets \$ 15,266,060.63

TOWN OF BOURNE
GENERAL FUND
Balance Sheet
June 30, 2014

Liabilities & Fund Equities:

Teachers Escrow Payroll	\$	1,333,586.22
Payroll Withholdings	\$	13,164.34
Entailings	\$	38,875.96

Allowance for Abatements & Exemptions:

Levy of 2014	\$	220,896.33
Levy of 2013	\$	404,906.67
Levy of 2012	\$	291,648.89
Levy of 2011	\$	143,998.01
Levy of 2010	\$	71,813.85
Levy of 2009	\$	70,587.89
Levy of 2008	\$	27,631.88
Levy of 2007	\$	32,877.06
Levy of 2006	\$	-
Levy of 2005	\$	-
	\$	1,264,360.58

Deferred Revenue:

Property Taxes	(3,326.22)
Deferred Real Estate Taxes	72,708.21
Tax Liens & Possessions	1,093,047.05
Motor Vehicle Excise	523,606.00
Boat Excise	46,118.63
Ambulance Charges	1,474,146.77
Departmental	10,955.57
Special Assessments	233,451.08
	<u>\$ 3,450,707.09</u>
Total Liabilities	\$ 6,100,694.19

Fund Balances Reserved for:

Encumbrances	144,568.91
Articles Carried Forward	1,063,155.49
Unprovided Abate & Exemptions	(9,516.98)
Appropriation Deficit-Snow & Ice	(398,560.37)
Reserve for Premiums	67,874.17
Reserved for Expenditures	<u>2,004,000.00</u>
	\$ 2,871,521.22

Unreserved Fund Balance:

Undesignated	<u>6,293,845.22</u>
	\$ 6,293,845.22
Total Fund Equities	<u>\$ 9,165,366.44</u>
Total Liabilities & Fund Equity	<u><u>\$ 15,266,060.63</u></u>

TOWN OF BOURNE
STATEMENT OF REVENUES, EXPENDITURES & CHANGES IN FUND EQUITY
Year Ended June 30, 2014

Fund Balance July 1, 2013 \$ 6,820,164.73

Increases:

Revenue - Tax Liens & Foreclosures	\$ 279,066.58
Revenue - Real & Personal Property Taxes	\$ 39,300,514.05
Revenue - General	\$ 6,251,023.52
Revenue - State Aid	\$ 7,280,636.00
Revenue - Fed Aid	\$ 16,487.00
Revenue - Host Fee	\$ 600,000.00
Revenue - Reserve for Premiums	\$ 11,398.48
Other Financing Sources	\$ 4,207,689.86
Appropriation Deficit-Snow & Ice	\$ 398,560.37
Overlay Deficits	\$ 9,516.98

Fund Balances - 7/1/2013:

Encumbrances	\$ 142,667.66
Fund Balance Reserved for Prior Years	\$ 1,592,983.24
Reserve for Special Purpose	\$ 70,277.46
Reserved for Expenditures	\$ 100,000.00
Reserved for Expenditures	<u>\$ 1,400,000.00</u>

\$ 61,660,821.20

Decreases:

Expenditures - Articles	\$ 705,448.15
Expenditures - School	\$ 20,783,124.69
Expenditures - General	\$ 36,270,014.56
Expenditures - Reserve for Premiums	\$ 13,801.77
Other Financing Uses	\$ 1,135,152.97

Fund Balances 6/30/2014:

Encumbrances	\$ 144,568.91
Fund Balance Reserved for Prior Years	\$ 1,063,155.49
Reserve for Special Purpose	\$ 67,874.17
Reserved for Expenditures	\$ -
Reserved for Expenditures	\$ 2,004,000.00

Appropriation Deficits

Prior Year Deficits Raised - Overlay Deficit

\$ 62,187,140.71

Fund Balance June 30, 2014

\$ 6,293,845.22

Town of Bourne
Budget vs. Actual - State and Local Revenue
Fiscal Year 2014

FROM THE COMMONWEALTH	Budget	Actual	Difference	%
Veteran's Benefits	\$ 96,415.00	\$ 93,101.00	\$ (3,314.00)	96.56%
Exemptions: Veterans, Blind, Surviving Spouse	\$ 107,711.00	\$ 109,023.00	\$ 1,312.00	101.22%
State Owned Land	\$ 521,715.00	\$ 521,715.00	\$ -	100.00%
Unrestricted Govt Aide	\$ 1,269,209.00	\$ 1,269,209.00	\$ -	100.00%
Chapter 70	\$ 4,825,238.00	\$ 4,825,238.00	\$ -	100.00%
Charter School Reimbursement	\$ 421,455.00	\$ 462,350.00	\$ 40,895.00	109.70%
School Lunch	\$ -			
School choice receiving tuition	\$ -			
Public Libraries	\$ -			
Total from the Commonwealth	\$ 7,241,743.00	\$ 7,280,636.00	\$ 38,893.00	100.54%
FROM LOCAL RECEIPTS	Budget	Actual	Difference	%
Motor Vehicle Excise	\$ 2,156,274.00	\$ 2,475,978.61	\$ 319,704.61	114.83%
Other Excise (Hotel & Boat)	\$ 130,000.00	\$ 142,949.66	\$ 12,949.66	109.96%
Penalties/Interest on Taxes	\$ 300,000.00	\$ 282,175.80	\$ (17,824.20)	94.06%
Payment In Lieu of Taxes	\$ 25,000.00	\$ 23,381.92	\$ (1,618.08)	93.53%
	\$ 1,100,000.00	\$ 1,186,279.69	\$ 86,279.69	107.84%
Other Departmental Revenue	\$ 265,000.00	\$ 342,438.63	\$ 77,438.63	129.22%
Licenses and Permits	\$ 565,000.00	\$ 665,561.71	\$ 100,561.71	117.80%
Fines and Forfeits	\$ 130,000.00	\$ 158,614.26	\$ 28,614.26	122.01%
Investment Income	\$ 45,000.00	\$ 31,449.10	\$ (13,550.90)	69.89%
Other Federal Revenue	\$ 60,000.00	\$ 16,487.00	\$ (43,513.00)	27.48%
Other Miscellaneous Income	\$ 45,896.00	\$ 573,937.01	\$ 528,041.01	1250.52%
Total Local Receipts	\$ 4,822,170.00	\$ 5,898,796.96	\$ 1,076,626.96	122.33%
GRAND TOTAL ACTUAL STATE & LOCAL RECEIPTS	\$ 12,063,913.00	\$ 13,179,889.39	\$ 1,115,976.39	109.25%

General Fund Revenue Report Detail
FY2014

Type Control #	Description	July	August	September	October	November	December	January	February	March	April	May	June	Grand Total
1 500	Other Property Taxes-Defd R.E. Taxes	-	-	-	-	-	-	-	-	-	-	-	-	-
500 Total		-	-	-	-	-	-	-	-	-	-	-	-	-
1 501	Personal Property Taxes Receipts	263,464.93	201,840.4	3,280.39	167,654.11	11,171.48	3,845.40	205,657.68	12,387.09	4,250.56	167,667.01	35,654.07	8,582.58	1,002,790.34
1 501	Personal Property Taxes Refunds	(158.48)	-	-	-	-	-	-	(6,026.02)	(23.51)	(94.44)	-	(49.62)	(6,352.07)
501 Total		263,306.45	201,840.4	3,280.39	167,654.11	11,171.48	3,845.40	205,657.68	12,387.09	4,227.05	167,572.57	35,654.07	8,533.96	996,437.27
1 502	Real Estate Taxes Receipts	7,493,172.94	21,540,692.5	353,297.21	5,787,229.22	23,241,037	396,744.99	7,836,524.39	2,971,915.07	405,800.69	3,525,875.17	4,916,488.02	683,722.14	38,415,385.89
1 502	Real Estate Taxes Refunds	(7,500.03)	(5,987.25)	(6,932.64)	(7,490.37)	(2,720.64)	(443.01)	(7,831,006.06)	2,511,679.64	997,227.73	(22,146.40)	(1,248,312.38)	(23,613.34)	(11,310,111)
502 Total		7,485,672.91	21,530,620.0	346,364.57	5,779,738.85	23,231,897.3	396,201.98	7,831,006.06	2,511,679.64	997,227.73	3,503,708.77	4,904,084.74	65,708.80	38,304,066.78
2 503	Motor Vehicle Receipts	133,812.84	97,240.18	63,334.90	84,848.39	21,331.21	53,315.02	17,422.88	241,191.04	99,605.24	1,500,649.99	2,227,272.60	181,786.72	2,520,179.01
2 503	Motor Vehicle Refunds	(5108.50)	(7,014.50)	(5,193.99)	(5,699.93)	(5,493.90)	(991.79)	(1,011.24)	(139.16)	(980.48)	(1,733.51)	(45,179.29)	(45,179.29)	(44,200.40)
503 Total		128,704.34	90,225.68	58,140.91	79,248.46	16,237.91	52,323.23	16,411.64	23,979.88	98,624.76	1,498,916.48	2,182,103.31	136,607.43	2,475,978.61
2 504	Boat Excise Receipts	528.83	903.33	46.00	34,515.83	27,409.51	23,016.67	2,792.00	4,772.00	2,459.25	15.00	2,102.00	809.72	99,485.14
2 504	Boat Excise Refunds	(40.00)	(170.47)	(183.00)	-	(18.75)	(89.58)	-	(26.50)	(120.00)	-	-	-	(648.30)
2 504	Hotel Tax	-	-	35,905.37	-	-	26,926.29	-	-	15,187.79	-	-	15,526.79	93,546.24
504 Total		488.83	732.86	35,798.37	34,515.83	27,390.76	49,938.38	2,792.00	4,743.50	17,327.04	15.00	2,102.00	16,332.51	192,853.08
2 505	Interest - Motor Vehicle Excise	1,885.18	23,193.7	3,665.34	21,682.56	1,023.19	1,335.01	1,430.39	2,420.94	2,275.52	853.42	1,735.25	2,842.18	24,544.25
2 505	Interest - Boat Excise	29.94	82.60	3.27	72.26	0.57	5.09	1.83	165.08	114.66	63.7	277.88	114.49	732.04
2 505	Interest - Real Estate & Personal Property Refunds	18,992.73	19,683.51	9,261.04	9,845.81	25,213.95	17,441.76	25,279.10	17,015.79	14,794.31	6,289.90	13,979.06	29,548.51	207,047.76
2 505	Interest - Marina	-	-	-	-	-	-	-	-	-	-	-	-	-
2 505	Interest - Meetings	16.13	-	-	-	-	-	-	3.88	301.73	566.25	387.80	266.05	1,541.84
2 505	Interest - Tax Liens	-	-	-	-	-	-	58.04	61.16	27.46	-	-	0.25	146.01
2 505	Interest - Taxes in Litigation	-	-	2,434.69	9,001.93	245.73	381.26	22,325.97	100.53	3,983.48	68.44	6,688.69	3,321.28	46,472.00
505 Total		20,023.98	22,087.98	15,364.34	21,023.26	26,833.44	19,853.12	49,395.33	19,707.38	21,797.16	7,778.38	22,138.67	35,812.76	282,175.80
2 506	Pay In Lieu of Taxes	-	-	-	-	-	-	-	-	-	-	-	-	-
2 506	Precast Trailer Park	-	-	1,977.92	-	-	-	-	-	-	7,863.09	-	2,861.00	12,700.92
2 506	Worcester Softsailing Club	-	-	3,204.00	-	-	3,204.00	-	-	-	1,068.00	-	3,204.00	10,680.00
506 Total		-	-	-	-	-	-	-	-	-	-	-	-	-
2 507	Marina Slip Fees Receipts	3,000.77	212.50	-	-	-	3,204.00	-	-	-	8,931.00	-	6,065.00	23,381.92
2 507	Marina Slip Fees Refunds	-	-	-	-	-	124,810.00	98,723.00	374,472.50	125,385.39	50,767.17	27,921.06	11,552.41	794,464.80
2 507	Boat Mooring Receipts	1,960.00	1,890.00	210.00	70.00	-	70,820.00	141,120.00	7,700.00	2,530.00	580.00	3,640.00	570.00	231,090.00
2 507	Boat Mooring Refunds	-	-	-	-	-	-	-	-	-	-	-	-	-
2 507	Commercial Fees Receipts	-	(150.00)	-	-	-	600.00	6,000.00	19,050.00	7,950.00	2,550.00	450.00	150.00	36,000.00
2 507	Commercial Fees Refunds	-	-	-	-	-	-	-	-	-	-	-	-	-
2 507	Marina Marina Revenue	109,416.01	123,187.33	65,281.94	25,988.43	3,176.02	2,083.95	2,900.43	1,171.20	-	859.06	451,811.09	102,499.19	481,754.85
2 507	Department of Natural Resources Fees	2,414.57	1,450.50	293.99	197.00	65.91	1,555.50	3,755.00	1,603.19	336.31	274.50	362.00	698.00	11,273.37
2 507	Department of Natural Resources - Refunds	-	-	-	(70.00)	-	-	(70.00)	-	(460.00)	(5,100.00)	(140.00)	(5,153.33)	(1,212.33)
507 Total		116,518.35	126,590.33	65,785.93	26,195.63	3,341.83	86,889.45	252,428.43	403,996.89	131,601.70	51,800.73	77,554.15	112,316.27	1,453,969.69

**General Fund Revenue Report Detail
FY2014**

Type	Control #	Description	July	August	September	October	November	December	January	February	March	April	May	June	Grand Total
2	508	Water District Fees - Assessors	-	-	-	-	-	-	-	1,500.00	330.00	-	-	-	-
2	508	Demand Fees - Assessors	-	-	-	-	-	-	-	1,650.00	-	-	-	-	3,480.00
2	508	Demand Fees - Meetings	-	-	1,995.00	1,140.00	35.00	285.00	3,764.40	3,108.90	2,021.11	867.74	3,755.72	1,248.36	15,423.22
2	508	Tax Title Redemption Fees & Fenclosures	4,075.00	3,000.00	3,950.00	2,725.00	2,650.00	2,950.00	1,200.00	2,400.00	2,650.00	3,500.00	3,500.00	3,000.00	34,750.00
2	508	Municipal Lien Certificates	-	-	-	-	-	20.00	12.00	16.00	-	12.00	12.00	-	72.00
2	508	Retirement Release Fees	-	-	-	-	-	-	-	-	-	-	-	-	-
2	508	Demand Fee	3,762.43	9,335.00	6,140.00	5,000.00	3,440.35	4,715.00	5,562.00	5,975.60	4,811.00	1,410.00	5,265.00	27,740.00	83,566.38
2	508	Directional Sign Fees	-	900.00	500.00	-	160.00	-	-	-	-	-	-	-	1,560.00
2	508	Liguard User Fees	-	-	-	775.00	-	-	-	-	-	-	-	-	-
2	508	Planning Board-Disputer Fees	-	300.00	-	-	-	275.00	350.00	-	704.00	-	325.00	275.00	3,004.00
2	508	Tennis User Fees	-	-	-	-	-	-	-	-	-	-	-	-	-
2	508	Cable Franchise Fee	-	-	-	-	-	-	-	-	-	-	-	-	-
2	508	10% Administrative Fee - Details	4,364.76	4,680.85	2,491.64	3,832.28	2,681.41	5,619.69	2,713.53	1,628.49	2,145.38	1,341.79	2,680.89	3,556.14	30,277.50
2	508	School Department Fees	-	1,541.00	-	-	-	-	105.00	133.00	100.00	170.00	260.00	245.00	1,643.00
2	508	Assessors Department Fees	95.00	115.00	160.00	100.00	100.00	100.00	105.00	982.00	660.00	400.00	588.00	490.00	10,936.65
2	508	Police Department Fees	-	429.97	843.00	437.00	2,210.43	1,640.85	2,219.00	982.00	25.00	83.90	25.00	95.00	815.90
2	508	Fire Department Fees	150.00	90.00	70.00	85.00	110.00	20.00	37.00	25.00	-	-	-	-	-
2	508	Fire Department Fee Alarms	-	-	-	-	-	-	-	-	-	-	-	-	-
2	508	Fire Department Fee Alarms	260.00	520.00	650.00	130.00	780.00	-	260.00	260.00	260.00	390.00	540.00	520.00	4,570.00
2	508	Appeals Board Fees	-	150.00	-	-	50.00	25.00	-	50.00	-	-	-	25.00	300.00
2	508	Care & Custody of Dogs	-	-	-	-	-	-	-	-	-	-	-	-	-
2	508	Conservation Commission Fees	-	-	-	-	-	-	-	-	-	-	-	-	-
2	508	Engineering Fees	38.00	87.00	-	-	77.00	-	-	-	-	71.00	-	-	306.49
2	508	Planning Board Fees	-	-	-	16.00	-	-	-	-	-	-	200.00	-	216.00
2	508	Scaler of Weights & Measures Fees	-	-	-	-	-	-	-	-	-	-	-	-	-
2	508	Seizure Fees	54.00	75.00	375.00	50.00	150.00	-	722.08	3.50	385.00	-	300.00	375.00	2,480.58
2	508	Tax Collector Fees	25.00	50.00	25.00	-	-	-	50.00	250.00	-	25.04	75.00	200.00	700.04
2	508	Town Clerk Fees	3,247.35	71,575.55	6,117.10	4,129.15	3,315.25	2,676.60	7,470.80	7,971.55	6,915.40	5,866.40	4,998.70	5,883.74	65,799.69
2	508	Treasurer Fees	100.00	50.00	50.00	25.00	50.00	25.00	-	25.00	100.00	25.00	75.50	150.00	675.50
2	508	Town Planner	-	-	-	-	-	-	-	-	-	-	-	-	-
2	508	Cruiser Detail Fee	350.00	450.00	300.00	300.00	300.00	200.00	1,250.00	750.00	2,000.00	1,350.00	700.00	1,150.00	9,100.00
2	508	Sale of Inventory	-	-	-	-	-	-	-	-	-	-	-	-	-
2	508	Saw Removal-Strategy Neck DPW	-	-	-	-	-	-	-	-	-	-	-	-	-
2	508	Police Recruit Training	1,212.70	970.16	1,513.76	1,892.20	1,540.84	1,513.76	1,892.20	1,513.76	1,432.22	3,681.30	3,520.68	6,499.32	26,435.50
2	508	Other Departmental Revenues - Refunds	(5.00)	-	-	-	-	-	-	-	-	-	-	-	(5.00)
2	508	Total	17,739.24	29,751.53	25,330.50	20,636.63	18,070.78	32,326.40	29,258.01	23,794.79	28,534.51	32,254.27	26,821.49	57,464.05	341,982.20
2	509	Alcoholic Beverages Licenses	150.00	828.00	275.00	50.00	53,975.00	(1,550.00)	3,200.00	(1,008.00)	3,200.00	100.00	200.00	150.00	49,570.00
2	509	Police Department Permits	825.00	512.50	-	1,975.00	1,162.50	512.50	2,155.00	1,155.00	2,440.00	2,260.00	2,550.00	3,355.00	8,362.50
2	509	Fire Department Permits	1,775.00	3,240.00	2,485.00	2,170.00	2,510.00	1,155.00	2,155.00	1,155.00	2,440.00	2,260.00	2,550.00	3,355.00	26,530.00
2	509	Planning Board Permits	250.00	2,055.00	-	50.00	302.50	371.25	450.00	-	2,485.00	1,550.00	992.50	2,486.75	10,093.00
2	509	Seizure Permits	680.00	135.00	1,045.00	240.00	14,460.00	1,890.00	400.00	220.00	810.00	150.00	1,550.00	525.00	22,040.00
2	509	Town Clerk Permits	-	-	-	-	-	-	-	-	-	-	-	-	-
2	509	Department of Natural Resources Permits	21,263.50	3,723.00	536.50	976.50	864.50	2,099.50	9,241.00	4,688.00	7,449.00	19,173.50	22,850.00	37,903.50	131,138.50
2	509	Board of Health Permits	2,742.00	2,560.00	4,226.72	4,178.00	16,654.00	14,121.00	8,579.00	4,383.00	3,782.49	4,574.00	2,863.00	8,617.00	76,561.01
2	509	Building Permits	5,672.00	8,545.00	13,092.10	12,532.00	13,653.00	5,143.00	10,399.40	8,983.80	74,794.40	12,285.00	10,558.00	14,999.00	190,156.70
2	509	Gas & Plumbing Permits	3,805.00	6,135.00	8,125.00	6,075.00	6,225.00	7,595.00	8,125.00	5,400.00	6,015.00	11,245.00	8,160.00	6,835.00	83,770.00
2	509	Wire & Electrical Permits	3,731.00	3,782.00	4,882.00	3,877.00	6,751.00	3,338.00	5,770.00	3,221.00	3,652.00	3,750.00	7,370.00	5,910.00	56,040.00
2	509	Gasoline Renewal Permits	-	-	-	-	-	-	-	-	-	-	-	-	-
2	509	Off Premise Parking Permit	40,893.50	31,515.50	35,067.32	32,121.50	114,695.00	35,325.25	48,811.90	26,643.60	105,477.89	51,985.50	60,763.50	82,586.25	665,561.71

**General Fund Revenue Report Detail
FY2014**

Type Control #	Description	July	August	September	October	November	December	January	February	March	April	May	June	Grand Total
2 510	Court Fees	200.00	1,475.00	-	-	238.34	275.00	75.00	770.00	750.00	950.00	-	125.00	5,648.34
2 510	Registry of Motor Vehicle Fines	8,885.00	8,445.00	9,320.00	9,820.00	21,142.50	11,560.00	1,920.00	17,720.00	9,730.00	8,802.50	9,617.50	9,087.50	126,250.00
2 510	Library Fines	-	-	-	-	-	-	-	-	-	-	-	-	-
2 510	Town Clerk R.M.V. Fines	-	20.00	-	60.00	80.00	-	20.00	-	80.00	20.00	40.00	65.00	385.00
2 510	Zoning Enforcement Citations	-	-	-	-	-	400.00	-	-	-	-	-	-	400.00
2 510	DNR Fines	1,510.00	1,510.00	1,360.74	1,400.00	3,150.00	4,115.22	2,115.16	3,000.00	650.00	960.00	500.00	702.50	25,930.92
2 510	Parking Tickets / Non-criminal Fines	12,249.50	103,100.00	15,385.74	13,071.00	25,665.34	16,927.22	2,112.64	18,720.00	11,384.00	10,647.50	10,647.50	9,992.50	180,467.50
2 510	Earnings on Investments	4,091.61	2,496.31	3,016.90	1,942.35	2,557.56	2,658.55	2,123.64	1,254.17	3,292.92	3,524.93	2,938.10	2,452.06	31,449.10
511 Total		4,091.61	2,496.31	3,016.90	1,942.35	2,557.56	2,658.55	2,123.64	1,254.17	3,292.92	3,524.93	2,938.10	2,452.06	31,449.10
2 512	Other Miscellaneous Revenue	130,622.85	6,092.78	585.00	515.00	31,611.25	113,225.60	285.50	850.00	170,445.00	250.00	257.70	118,196.33	573,937.01
512 Total		130,622.85	6,092.78	585.00	515.00	31,611.25	113,225.60	285.50	850.00	170,445.00	250.00	257.70	118,196.33	573,937.01
2 513	Unapportioned & Apportioned Since Reimbursements & Commitment Interest	21.36	-	-	-	-	-	14,866.62	9,562.82	231.60	15,825.22	8,311.61	389.08	51,103.71
513 Total		21.36	-	-	-	-	-	14,866.62	9,562.82	231.60	15,825.22	8,311.61	389.08	51,103.71
3 520	Abatements to the Blind	87,875.00	-	-	-	-	-	-	-	-	-	-	-	87,875.00
3 520	Abatements to the Elderly	1,763.00	1,763.00	-	1,763.00	1,762.00	1,762.00	1,762.00	1,762.00	1,762.00	1,762.00	1,762.00	1,762.00	21,148.00
3 520	School Chapter 70	402,103.00	402,103.00	402,103.00	402,103.00	402,103.00	402,103.00	402,103.00	402,103.00	402,103.00	402,103.00	402,103.00	402,103.00	4,825,238.00
3 520	Police-Civilian Police-Genest Government	105,677.00	105,677.00	105,677.00	105,677.00	105,677.00	105,677.00	105,677.00	105,677.00	105,677.00	105,677.00	105,677.00	105,677.00	1,268,124.00
3 520	Charter School	37,554.00	-	-	-	-	50,066.00	-	50,738.00	50,277.00	58,673.00	50,079.00	121,817.00	462,546.00
3 520	Police Career Incentive	-	-	-	-	-	-	-	-	-	-	-	-	-
3 520	Veterans Benefits	231,933.00	-	-	-	-	-	-	-	-	-	-	-	231,933.00
3 520	Program for State Warble Education Death	-	-	-	-	-	-	-	-	-	-	-	-	-
3 520	Latter	-	-	-	-	-	-	-	-	-	-	-	-	-
3 520	State Owned Land	43,476.00	43,476.00	43,476.00	43,476.00	43,476.00	43,476.00	43,476.00	43,476.00	43,476.00	43,476.00	43,476.00	43,476.00	521,715.00
520 Total		664,177.00	533,109.00	590,633.00	579,213.00	574,626.00	603,714.00	603,714.00	603,447.00	603,386.00	623,769.00	603,189.00	674,929.00	7,280,636.00
4 3020	Interfund Operating Transfer - How Fee	54,325.05	47,585.52	45,981.37	42,733.18	38,556.63	44,082.71	36,625.41	43,389.41	56,990.44	57,329.19	79,431.24	53,198.55	600,000.00
5 530	Meadow	-	-	-	-	-	-	-	-	-	-	-	-	-
530 Total		-	-	-	-	-	-	-	-	-	-	-	-	-
6 400	Tax Lien Redemption	(45.99)	-	22,287.98	74,411.32	3,147.74	2,978.86	11,235.10	2,271.84	27,021.14	7,046.28	34,116.51	4,751.90	16,487.00
6 400	Tax Lien Redemption	(45.99)	-	22,289.98	74,411.32	3,147.74	2,978.86	11,235.10	2,271.84	27,021.14	7,046.28	34,116.51	4,751.90	16,487.00
450 Total		-	-	22,289.98	74,411.32	3,147.74	2,978.86	11,235.10	2,271.84	27,021.14	7,046.28	34,116.51	4,751.90	16,487.00
7 3300	Refunds & Reimbursements	-	21,213.69	131.78	143.65	4,408.93	823.00	5,527.16	80,538.01	2,628.81	25,840.48	22,344.00	19,053.78	189,632.73
7 3300	Refunds & Reimbursements	-	21,213.69	131.78	143.65	4,408.93	823.00	5,527.16	80,538.01	2,628.81	25,840.48	22,344.00	19,053.78	189,632.73
8 3300	Payroll Withholding	468,960.76	398,280.24	421,854.27	514,233.19	418,346.94	472,474.26	513,556.60	412,106.95	400,234.48	506,501.46	423,480.00	538,467.84	5,479,376.99
8 3300	Payroll Deductions	307,702.88	300,752.06	350,008.84	441,861.88	354,212.02	418,151.55	468,397.72	338,354.08	335,552.58	448,083.85	361,567.93	447,979.46	4,668,560.85
3300 Total		836,663.64	699,032.30	771,863.11	956,095.07	772,559.96	891,189.81	982,224.32	770,461.03	735,787.06	948,667.31	785,047.93	982,447.30	10,147,946.84
Grand Total		9,716,628.86	3,311,620.38	2,060,095.73	1,530,003.14	3,091,493.34	2,332,777.86	10,178,136.36	4,071,043.03	2,433,012.21	7,018,609.34	6,888,609.34	3,064,762.23	64,081,502.3

TOWN OF BOURNE								
GENERAL FUND								
Appropriations & Expenditures								
Year Ended June 30, 2014								
	Balance 7/1/2013	Appropriation	Expenditures	Reserve Fund, Salary Adjustment & Year End Transfers In (Out)		Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance	Balance 6/30/2014
General Government:								
Town Reports								
	Expense	7,000.00	7,000.00				-	-
Town Meeting								
	Salaries	2,000.00	1,281.34				718.66	0.00
	Expense	5,000.00	4,825.35				174.65	(0.00)
Selectmen								
	Expense	6,700.00	6,638.20				61.80	0.00
Town Administrator								
	Salaries	282,145.00	297,440.57		STM-Oct	25,000.00	4,204.43	(0.00)
	Expense	12,350.00	7,061.12	(5,500.00)	YET		4,628.88	660.00
Alternative Energy Committee								
	Salaries	500.00	390.39				109.61	0.00
	Expense	16,100.00	15,300.00				800.00	-
Wastewater Advisory Committee								
	Salaries	450.00					450.00	-
Human Resource								
	Salaries	113,593.00	112,729.03				863.97	0.00
	Expense	56,474.00	45,327.33				10,274.92	1,338.25
Finance Director								
	Salaries	843,110.00	840,839.10	23,000.00	RFT		270.90	0.00
				(25,000.00)	YET		34,282.01	45,997.82
	Expense	344,760.00	274,665.17		STM-Oct	10,000.00		
Finance Committee								
	Salaries	1,100.00	1,142.29	42.29	RFT		-	0.00
	Expense	250.00	236.00				14.00	-
Independent Audit								
	Expense	70,000.00	60,000.00				10,000.00	-
Legal								
	Salaries	12,000.00	11,927.24				72.76	0.00
	Expense	303,000.00	244,724.55				58,275.45	0.00
Postage & Copy Machine								
	Expense	101,000.00	93,360.81				7,639.19	0.00

TOWN OF BOURNE							
GENERAL FUND							
Appropriations & Expenditures							
Year Ended June 30, 2014							
	Balance 7/1/2013	Appropriation	Expenditures	Reserve Fund, Salary Adjustment & Year End Transfers In (Out)	Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance	Balance 6/30/2014
Tax Title Expense							
Expense		41,000.00	38,338.56			2,661.44	0.00
ISWM Working Group							
Expense		2,000.00				2,000.00	-
Town Clerk							
Salaries		101,384.00	107,058.31	5,674.31	RFT	-	0.00
Expense		7,950.00	7,628.07			321.93	0.00
Election & Registration							
Salaries		17,000.00	15,742.74			1,257.26	0.00
Expense		20,620.00	13,810.43			6,809.57	-
Conservation Commission							
Salaries		67,854.00	66,839.43			1,014.57	0.00
Expense		1,250.00	513.32			736.68	-
Planning							
Salaries		107,183.00	107,089.81		STM-Ord	9,300.00	0.00
Expense		17,325.00	13,157.34			4,167.66	-
Open Space Committee							
Expense		200.00				200.00	-
Planning Board							
Salaries		44,967.00	44,967.20	0.20	RFT	-	0.00
Expense		1,600.00	1,474.80			125.20	0.00
Zoning Board of Appeals							
Salaries		1,800.00	2,580.47	780.47	RFT	-	0.00
Expense		1,275.00	1,643.09	368.09	RFT	-	0.00
Engineering							
Salaries		99,169.00	99,167.34			1.66	0.00
Expense		850.00	184.66			665.34	-
Shore & Harbor							
Salaries		500.00	354.17			145.83	(0.00)
Economic Development							
Expense		15,500.00	10,000.00			5,500.00	-
Town Hall Maintenance							
Salaries		69,489.00	14,989.31		STM-Ord	4,499.69	0.00
Expense		61,700.00	58,056.09			3,643.91	0.00

TOWN OF BOURNE									
GENERAL FUND									
Appropriations & Expenditures									
Year Ended June 30, 2014									
	Balance 7/1/2013	Appropriation	Expenditures	Reserve Fund, Salary Adjustment & Year End Transfers In (Out)		Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance	Balance 6/30/2014	
Facilities Maintenance									
Salaries		62,000.00	62,000.00				-	-	
Expense		26,150.00	86,060.33	6,500.00	RFT/STM-Ord	54,000.00	589.67	(0.00)	
Buzzards Bay Action Committee									
Expense		850.00	838.00				12.00	-	
Telephone Account									
Expense	13.93	17,500.00	18,712.62	1,200.00	RFT		1.31	0.00	
General									
Government Total	\$ 665.43	\$ 2,964,648.00	\$ 2,796,094.58	\$ 7,065.36		\$ 48,300.00	\$ 176,588.14	\$ 47,996.07	
Public Safety:									
Police									
Salaries		3,622,125.00	3,373,063.52	(117,150.00)	YET		131,911.48	(0.00)	
Expense	29.00	282,990.00	290,829.66	7,810.72	RFT		0.06	0.00	
Emergency Medical Service									
Expense		14,539.00	14,828.79	289.79	RFT		-	(0.00)	
Fire									
Salaries		3,179,523.00	3,131,493.69	(58,350.00)	YET-STM-Ord	27,500.00	17,179.31	0.00	
Expense	855.10	374,365.00	379,356.21	5,275.53	RFT		168.54	970.88	
Inspection									
Salaries		155,569.00	151,484.79				4,084.21	(0.00)	
Expense	175.00	7,500.00	7,656.52				18.48	(0.00)	
Emergency Preparedness									
Salaries		17,000.00	16,934.84				65.16	(0.00)	
Expense		27,350.00	13,469.99				13,880.01	-	
Department of Natural Resources									
Salaries		612,221.00	589,160.12				23,060.88	0.00	
Expense	87.00	483,280.00	537,016.82	60,297.37	RFT		6,150.87	496.68	
GNAT Fly Control									
Expense		1,900.00	1,900.00				-	-	
Public Safety Total	\$ 1,146.10	\$ 8,778,362.00	\$ 8,507,194.95	\$ (101,826.59)		\$ 27,500.00	\$ 196,519.00	\$ 1,467.56	

TOWN OF BOURNE									
GENERAL FUND									
Appropriations & Expenditures									
Year Ended June 30, 2014									
	Balance 7/1/2013	Appropriation	Expenditures	Reserve Fund, Salary Adjustment & Year End Transfers In (Out)	Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance	Balance 6/30/2014		
Education:									
Vocational School									
Expense		2,162,131.00	2,162,131.00			-	-		
Bourne Schools									
Salaries & Expense	140,319.23	20,750,000.00	20,783,124.69			20,842.26	86,352.28		
Education Total	\$ 140,319.23	\$ 22,912,131.00	\$ 22,945,255.69	\$ -	\$ -	\$ 20,842.26	\$ 86,352.28		
Public Works & Utilities:									
DPW									
Salaries		1,568,527.00	1,409,884.09	(62,000.00)		96,642.91	(0.00)		
Expense	104.00	465,458.00	493,880.84	20,343.02	14,000.00	5,667.34	356.84		
Snow Removal									
Salaries		15,000.00	172,180.24			(157,180.24)	-		
Expense		77,900.00	319,280.13			(241,380.13)	-		
Street & Traffic Lights									
Expense		114,000.00	97,206.22			16,793.78	-		
Public Works & Utilities Total	\$ 104.00	\$ 2,240,885.00	\$ 2,492,431.52	\$ (41,656.98)	\$ 14,000.00	\$ (279,456.34)	\$ 356.84		
Human Services:									
Board of Health									
Salaries		169,372.00	165,962.03			3,409.97	0.00		
Expense		7,410.00	6,376.32			1,033.68	0.00		
Spec. Workshop Opp. Prog.									
Expense		5,181.00	4,126.84			1,054.16	(0.00)		
Council on Aging									
Salaries		353,807.00	350,444.87			3,362.13	0.00		
Expense	94.00	36,551.00	44,370.05		14,000.00	6,274.95	(0.00)		
Veteran's Services									
Expense		152,000.00	163,613.32	14,000.00		2,386.68	(0.00)		

TOWN OF BOURNE							
GENERAL FUND							
Appropriations & Expenditures							
Year Ended June 30, 2014							
	Balance 7/1/2013	Appropriation	Expenditures	Reserve Fund, Salary Adjustment & Year End Transfers In (Out)	Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance	Balance 6/30/2014
Memorial Community Building							
Salaries		151,897.00	153,724.73	1,827.73	RFT	-	(0.00)
Expense	89.56	121,150.00	145,109.25	24,000.00		130.31	(0.00)
Community Building Committee							
Salaries		600.00	495.88			104.12	-
Human Services Organizations							
Expense		48,660.00	45,472.13			3,187.87	0.00
Human Services Total	183.56	\$ 1,046,628.00	\$ 1,079,695.42	\$ 39,827.73	\$ 14,000.00	\$ 20,943.87	\$ (0.00)
Culture & Recreation:							
Library							
Salaries		420,347.00	416,522.73			3,824.27	0.00
Expense		181,200.00	184,680.55		STM-Oct	519.45	0.00
Recreation							-
Salaries		187,012.00	166,816.14			20,195.86	(0.00)
Expense		24,625.00	23,405.55			1,145.44	74.01
Historical Commission							-
Expense		1,125.00	326.71			798.29	-
Archives Committee							-
Expense	1.34	9,350.00	7,887.78			1,463.56	0.00
Culture & Recreation Total	1.34	\$ 823,659.00	\$ 799,639.46	\$ -	\$ 4,000.00	\$ 27,946.87	\$ 74.01
Debt Services:							
Debt Service							
Expense		3,654,314.00	3,608,392.80	(31,706.95)	NET-STM-Oct	79.25	0.00
Interest Exp							
Expense		1,000.00				1,000.00	-
Debt Services Total	-	\$ 3,655,314.00	\$ 3,608,392.80	\$ (31,706.95)	\$ (14,135.00)	\$ 1,079.25	\$ 0.00

TOWN OF BOURNE								
GENERAL FUND								
Appropriations & Expenditures								
Year Ended June 30, 2014								
	Balance 7/1/2013	Appropriation	Expenditures	Reserve Fund, Salary Adjustment & Year End Transfers In (Out)		Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance	Balance 6/30/2014
Shared Costs:								
Unemployment								
Expense	248.00	150,000.00	120,988.03	(4,500.00)	YET		16,817.97	7,942.00
FICA/Social Security								-
Expense		375,000.00	420,175.34	46,377.31	RFT		1,201.97	(0.00)
Group Insurance								-
Expense		6,500,000.00	6,797,266.31	304,206.95	YET		6,940.64	0.00
County Retirement								-
Expense		2,911,983.00	2,814,358.70	(81,759.70)	YET		15,864.60	(0.00)
State Retirement								-
Expense		866.00	865.96				0.04	(0.00)
Insurance								-
Expense		1,098,110.00	1,176,520.51	81,759.70	YET		3,349.19	(0.00)
LIUNA Pension Fund								-
Expense		100,000.00	132,213.17	32,213.17	RFT		-	(0.00)
Medicaid Reimbursement								-
Expense		2,500.00	938.81				1,181.04	380.15
Shared Costs Total	\$ 248.00	\$ 11,138,459.00	\$ 11,463,326.83	\$ 378,297.43		\$ -	\$ 45,355.45	\$ 8,322.15
General Fund Budget Total	\$ 142,667.66	\$ 53,560,086.00	\$ 53,692,031.25	\$ 250,000.00		\$ 93,665.00	\$ 209,818.50	\$ 144,568.91
State & County Charges:								
County Expense		337,257.00	337,257.00					-
State Expense		3,122,671.00	3,023,851.00				98,820.00	-
State & County Charges Total	\$ -	\$ 3,459,928.00	\$ 3,361,108.00	\$ -		\$ -	\$ 98,820.00	\$ -

TOWN OF BOURNE							
GENERAL FUND							
Appropriations & Expenditures							
Year Ended June 30, 2014							
	Balance 7/1/2013	Appropriation	Expenditures	Reserve Fund, Salary Adjustment & Year End Transfers In (Out)	Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance	Balance 6/30/2014
SUMMARY OF GENERAL FUND ARTICLES:							
General Government:							
Town Meeting							
	Annual Article - Elected Officials						
		574.00	574.00				-
	Art 3, May 2014 STM - Unpaid Bills						-
		7,385.90	7,385.90				-
	Art 1, Oct 2013 STM - Unpaid Bills						-
		160.00	160.00				-
Selectmen							
	Annual Article - Elected Officials						-
		18,500.00	18,500.00				-
	Art 14 Nov 2012 STM - Wastewater Collection and Treatment						
		141,207.90	97,430.56			-	43,777.34
	Art 14 May 2013 ATM - Canal Centennial Celebration					-	
		50,000.00				-	75,000.00
	Art 11 Oct 2013 STM - Acc. Contract Comp Absence					-	
		70,000.00	70,000.00			-	-
Town Administrator							
	Art 12, Oct 2011 STM - Bourneedale Herring Run				(150,000.00)	-	-
		150,000.00				-	-
Human Resource							
	Art 38, May 2012 ATM - Wage & Classification Study						
		6,648.00	2,800.00			-	3,848.00
Finance Committee							
	Annual Article - Reserve Fund			(250,000.00)		-	-
Town Clerk							
	Annual Article - Elected Officials						
		37,107.00	37,107.00			-	-
Conservation Commission							
	Art 6, Nov 2012 STM - Tideway Seawall Repairs						
		50,000.00	40,369.20				9,630.80

TOWN OF BOURNE									
GENERAL FUND									
Appropriations & Expenditures									
Year Ended June 30, 2014									
	Balance 7/1/2013	Appropriation	Expenditures	Reserve Fund, Salary Adjustment & Year End Transfers In (Out)	Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance	Balance 6/30/2014		
Art 6, May 2013 STM - Rep Stairs/Ramp/Road Sagamore	4,601.08		2,534.50				2,066.58		
Open Space Committee									
Art 3, 2003 STM - Passive Rec Plan	17,561.47						17,561.47		
Art 9, 2003 STM - Land Bank Signs	2,025.00						2,025.00		
Town Hall Maintenance									
Art 3, 2013 Oct STM - Town Hall Entrance Repairs		8,000.00					8,000.00		
Art 3, 2013 Oct STM - Town Hall Server Rm Air Conditioner		12,000.00	5,528.81				6,471.19		
Art 3, 2013 Oct STM - Town Hall Vehicle Hybrid		29,000.00					29,000.00		
Art 9-28, 2014 May ATM - Town Hall Flooring					30,000.00		30,000.00		
Art 9-29, 2014 May ATM - Town Hall Security Upgrades & Doors					50,000.00		50,000.00		
General									
Government Total	\$ 397,043.45	\$ 482,726.90	\$ 282,389.97	\$ (250,000.00)	\$ -	\$ -	\$ 277,380.38		
Public Safety:									
Police									
Art 10, May 2008 ATM - Headquarters Feasibility Study	93,000.00						93,000.00		
Art 20, May 2008 ATM - Police Services	93,624.11		93,624.11				-		
Art 6 Nov 2012 STM - Police Station Repairs	261.34						-		
Art 9 May 2013 STM - Police Computers	21,695.00		21,695.00				-		
Art 9-24 May 2014 ATM - Police Flooring					10,000.00		10,000.00		

TOWN OF BOURNE								
GENERAL FUND								
Appropriations & Expenditures								
Year Ended June 30, 2014								
		Balance 7/1/2013	Appropriation	Expenditures	Reserve Fund, Salary Adjustment & Year End Transfers In (Out)	Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance	Balance 6/30/2014
	Art 9-25 May 2014 ATM - Police HVAC Unit					10,000.00		10,000.00
	Art 9-26 May 2014 ATM - Police Masonry Repairs					18,000.00		18,000.00
	Art 9-27 May 2014 ATM - Police Fuel Storage Repairs					15,000.00		15,000.00
Fire								
	Art 9-5, May 2012 ATM - Pocasset Station Repairs							
		18,414.93						18,414.93
	Art 9-6, May 2012 ATM - Air Compressor SCBA							
		5,221.32				(5,221.32)		-
	Art 9-7, May 2012 ATM - Buzzards Bay Station Repairs			1,806.60		(2,279.51)		-
		4,086.11						
	Art 9-8, May 2012 ATM - Portable Radios							
		722.49		71.23		(651.26)		-
	Art 6 Nov 2012 STM - Portable Radios							
		15,617.00		14,770.89		(846.11)		0.00
	Art 6 Nov 2012 STM - Computer System Hard/Software Ambulance							
		14,600.00		13,543.11		(1,056.89)		(0.00)
	Art 3 May 2013 STM - Fire Contract Settlement							
		117,154.44				(117,154.44)		-
	Art 9 May 2013 ATM - Portable Radios							
		1,686.00		1,674.35		(11.65)		0.00
	Art 9 May 2013 ATM - Laptops							
		15,000.00		13,844.01				1,155.99
	Art 3, 2013 Oct STM - Fire St 3 Parapet Walls							
		15,000.00		14,037.42				962.58
	Art 3, 2013 Oct STM - Fire St 1 SCBA Compressor							
		15,600.00						15,600.00
	Art 3, 2013 Oct STM - Fire St 1 Bathroom Repairs							
		10,500.00		6,461.33				4,038.67
	Art 9-5, 2014 MAY ATM - Fire Portable Radios							
						15,000.00		15,000.00
	Art 9-6, 2014 MAY ATM - Fire Ballistic Protection							
						9,600.00		9,600.00

TOWN OF BOURNE							
GENERAL FUND							
Appropriations & Expenditures							
Year Ended June 30, 2014							
	Balance 7/1/2013	Appropriation	Expenditures	Reserve Fund, Salary Adjustment & Year End Transfers In (Out)	Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance	Balance 6/30/2014
Department of Natural Resources							
Art 27, May 2006 ATM - Maintenance Boat Ramps	32,330.80				(32,330.80)		-
Art 1, Oct 2008 STM - Remove Derelict Moorings	9,573.50		300.00				9,273.50
Art 10, May 2010 ATM - Dredging	13,597.54		13,597.54				-
Art 10, May 2011 ATM - Dredging	85,000.00		12,671.95				72,328.05
Art 10, May 2011 ATM - DNR Marina Renovations	254,880.42		157,610.31				97,270.11
Art 9-10, May 2012 ATM - Replace Pump out Boat Y-55	59,165.18				(59,165.18)		-
Art 9-11, May 2012 ATM - Replace Pump out System Kingmans	19,962.26				(19,962.26)		-
Art 9-27, May 2012 - Dredging Ramp & Pier Maintenance	90,000.00						90,000.00
Art 9 May 2013 ATM - Dredging Ramps & Piers	95,000.00						95,000.00
Art 9 May 2013 ATM - Security Cameras	20,000.00						20,000.00
Art 9-22 May 2014 ATM - Dredging Ramps & Piers	95,000.00						95,000.00
Public Safety Total	\$ 1,080,592.44	\$ 136,100.00	\$ 365,707.85	\$ -	\$ (161,340.76)	\$ -	\$ 689,643.83
<u>Education:</u>							
Bourne Schools							
Art14, 2001 ATM - Student Memorial	310.93				(310.93)		-
Art 9 May 2013 ATM - SPED Mini Buses	52,000.00		49,749.00		(2,251.00)		-
Art 9-10 May 2014 ATM - Paint Student Lockers							
Education Total	\$ 52,310.93	\$ -	\$ 49,749.00	\$ -	\$ 22,438.07	\$ -	\$ 25,000.00

TOWN OF BOURNE							
GENERAL FUND							
Appropriations & Expenditures							
Year Ended June 30, 2014							
	Balance 7/1/2013	Appropriation	Expenditures	Reserve Fund, Salary Adjustment & Year End Transfers In (Out)	Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance	Balance 6/30/2014
Public Works & Utilities:							
Art 10, May 2010 ATM - DPW Computer Equipment	886.99				(886.99)		-
Art 10, May 2010 ATM - DPW Electric Service Upgrade	465.01				(465.01)		-
Art 9-15, May 2012 ATM - DPW One ton dump truck replace m4	6,551.78		3,222.16		(3,329.62)		-
Art 9-19, May 2012 ATM - DPW Electrical Service Upgrade	25,000.00		1,930.72				23,069.28
Art 36, May 2012 ATM - Cheryl Lane Betterment	12,375.68				(12,375.68)		-
Art 9, May 2012 ATM - DPW One Stake Body	5,919.16		2,448.45		(3,470.71)		-
Art 9-17, May 2014 ATM - Lawn Mowing Equipment					26,387.00		26,387.00
Public Works & Utilities Total	\$ 51,198.62	\$ -	\$ 7,601.33	\$ -	\$ 5,858.99	\$ -	\$ 49,456.28
Health & Human Services:							
Memorial Community Building							
Art 9-32, May 2014 ATM - Cafeteria Chairs					11,775.00		11,775.00
Art 9-33, May 2014 ATM - Automatic Door Assemblies					9,900.00		9,900.00
Health & Human Services Total	\$ -	\$ -	\$ -	\$ -	\$ 21,675.00	\$ -	\$ 21,675.00

TOWN OF BOURNE									
GENERAL FUND									
Appropriations & Expenditures									
Year Ended June 30, 2014									
	Balance 7/1/2013	Appropriation	Expenditures	Reserve Fund, Salary Adjustment & Year End Transfers In (Out)	Special Town Meeting Transfers In (Out) & Other Transfers	Closed to Fund Balance	Balance 6/30/2014		
Culture & Recreation:									
Art 21, 2008 STM - Keith Field Electric Wiring	11,837.80				(11,837.80)		-		
Culture & Recreation Total	\$ 11,837.80	\$ -	\$ -	\$ -	\$ (11,837.80)	\$ -	\$ -		
General Fund Articles Total	\$ 1,592,983.24	\$ 618,826.90	\$ 705,448.15	\$ (250,000.00)	\$ (193,206.50)	\$ -	\$ 1,063,155.49		
General Fund Grand Total	\$ 1,735,650.90	\$ 57,638,840.90	\$ 57,758,587.40	\$ -	\$ (99,541.50)	\$ 308,638.50	\$ 1,207,724.40		

TOWN OF BOURNE SPECIAL REVENUE SUMMARY - SCHOOL GRANTS & FUNDS FISCAL YEAR 2014							
Special Revenue - School	Balance 7/1/2013	Revenue	Transfer In	Transfer Out	Salaries Expended	Expenses Expended	Balance 6/30/2014
SCHOOL LUNCH REVOLVING	40.31	659,896.50	0.00	0.00	0.00	658,633.60	1,303.21
SCHOOL GRANTS & OTHER FUNDS:							
BOURNE PRIDE ACCOUNT	3,470.50	0.00	0.00	0.00	0.00	0.00	3,470.50
SPED 94-142 FY2013	3,659.44	106,582.00	0.00	0.00	58,956.48	48,131.81	3,153.15
SPED 94-142 FY2014	0.00	417,661.00			424,101.29	825.00	(7,265.29)
MINI GRANTS	0.00	4,158.00	0.00	0.00	165.00	1,542.55	2,450.45
SNACK TIME ACCOUNT	1,409.00	0.00	0.00	0.00	0.00	0.00	1,409.00
SCHOOL LIBRARY DONATIONS	540.00	0.00	0.00	0.00	0.00	0.00	540.00
NATIONAL CENTER FOR HEALTH	500.00	0.00	0.00	0.00	0.00	0.00	500.00
94-142 SPED TRANSITION	0.00	1,600.00	0.00	0.00	1,600.00	0.00	0.00
CIRCUIT BREAKER SCHOOL REIMB	(3,655.73)	720,361.00	0.00	0.00	0.00	420,867.79	295,837.48
SPED PROGRAM IMPROVE FY2013	(950.69)	1,817.00	0.00	0.00	0.00	866.31	0.00
TITLE I FY2013	(16,058.62)	69,635.39			44,712.64	8,864.13	(0.00)
TEACHER QUALITY FY2013	(4,616.88)	16,518.00	0.00	0.00	10,616.16	1,284.96	(0.00)
SPED EARLY CHILDHOOD ALLOC FY2013	89.82	0.00	0.00	0.00	0.00	89.82	0.00
TITLE I FY2014	0.00	147,579.00	0.00	0.00	214,954.13	0.00	(67,375.13)
TEACHER QUALITY FY2014	0.00	50,373.00	0.00	0.00	56,956.66	0.00	(6,583.66)
SPED PROG. IMPROVEMENT FY2014	0.00	1,132.00	0.00	0.00	0.00	9,052.00	(7,920.00)
SPED EARLY CHILDHOOD ALLOC. FY2014	0.00	1,793.54	0.00	0.00	0.00	4,404.59	(2,611.05)
P.L. 874 GRANT	150,700.84	321,785.21	0.00	130,000.00	0.00	0.00	342,486.05
SPED 94-142 FY2011	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TITLE I FY11	0.00	0.00	0.00	0.00	0.00	0.00	0.00

**TOWN OF BOURNE
SPECIAL REVENUE SUMMARY - SCHOOL GRANTS & FUNDS
FISCAL YEAR 2014**

Special Revenue - School	Balance 7/1/2013	Revenue	Transfer In	Transfer Out	Salaries Expended	Expenses Expended	Balance 6/30/2014
SPEED 94-142 FY2012	0.00	538.00	0.00	0.00	0.00	538.00	0.00
RACE TO THE TOP 2013	(26,857.76)	31,382.00	0.00	0.00	0.00	4,524.24	0.00
ACADEMIC SUPPORT 2013	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ENHANCED HEALTH GRANT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CPC INCL. PRESCHOOL LEARNING ENVIRONFY1	0.00	0.00	0.00	0.00	0.00	0.00	0.00
KINDERGARTON TRANSITION 2013	4,123.00	26,667.00	0.00	0.00	0.00	30,790.00	0.00
CPC COORD FAMILY & COMM FY2014	0.00	40,102.00	0.00	0.00	31,356.19	9,007.90	(262.09)
CPC INCL. PRESCHL LRNG. ENVIRO FY2014	0.00	12,404.01	0.00	0.00	21,468.60	0.00	(9,064.59)
RACE TO THE TOP 2014	0.00	4,824.00	0.00	0.00	0.00	1,744.75	3,079.25
ACADEMIC SUPPORT 2014	0.00	1,567.00	0.00	0.00	9,400.00	0.00	(7,833.00)
QUALITY FULL-DAY KINDERGARTEN	0.00	5,001.00	0.00	0.00	41,282.00	0.00	(36,281.00)
VERTICAL SIF IMPLEMENTATION	0.00	4,500.00	0.00	0.00	0.00	4,500.00	0.00
MEDICAID II	63,764.91	74,099.89	0.00	0.00	87,972.54	13,495.24	36,397.02
FOUNDATION RESERVE	1,039,632.33	521,154.67	0.00	0.00	211,341.03	792,389.23	557,056.74
SCHOOL CHOICE RECEIVING TUITION	630,058.05	335,248.00	0.00	0.00	249,814.89	118,887.90	596,603.26
ENHANCED HEALTH GRANT	102.50	0.00	0.00	0.00	0.00	0.00	102.50
CPC INCL. PRESCHOOL LEARNING ENVIRONFY1	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CPC COORD, FAMILY & COMM. 2013	175.00	0.00	0.00	0.00	175.00	0.00	0.00
TRANSPORTATION REVOLVING	36,708.37	36,293.00	0.00	0.00	62,921.54	4,920.79	5,159.04
KINDERGARTON REVOLVING	10,429.00	102,158.00	0.00	0.00	65,508.75	240.00	46,838.25
SCHOOL ATHLETIC FUND	68,680.14	118,163.01	0.00	0.00	19,712.65	99,731.04	67,399.46
AFTER SCHOOL ACTIVITY ACCOUNT	11,049.82	0.00	0.00	0.00	0.00	11,049.82	0.00
BILEZIKIAN FAMILY FOUNDATION	14,000.00	10,000.00	0.00	0.00	10,000.00	0.00	14,000.00
SCHOOL MUSIC ACTIVITY FUND	2,519.33	0.00	0.00	0.00	0.00	0.00	2,519.33
Total School Grants & Other Funds	1,989,512.68	3,844,993.22	0.00	130,000.00	1,623,015.55	2,246,381.47	1,835,108.88

**TOWN OF BOURNE
SPECIAL REVENUE SUMMARY - TOWN GRANTS & FUNDS
FISCAL YEAR 2014**

Special Revenue - Town	Balance 7/1/2013	Revenue	Transfer In	Transfer Out	Salaries Expended	Expenses Expended	Balance 6/30/2014
Coastal Pollutant Remediation	7,185.84	0.00	0.00	0.00	0.00	0.00	7,185.84
Animal Rescue Donations	2,644.34	605.29	0.00	0.00	0.00	407.59	2,842.04
Plymouth County Interoperability	4,796.25	0.00	0.00	0.00	0.00	1,837.82	2,958.43
GAP Affordable Housing Program	20,000.00	0.00	0.00	0.00	0.00	0.00	20,000.00
Skateboard Park Improvement Gift Account	2.00	0.00	0.00	0.00	0.00	0.00	2.00
Emergency Preparedness Gift Account	100.00	0.00	0.00	0.00	0.00	0.00	100.00
Bourne TRIAD Donations	2,097.25	0.00	0.00	0.00	0.00	290.80	1,806.45
Municipal Waterways Fund Receipts Reserved	304,949.39	433,575.66	0.00	205,500.00	0.00	0.00	533,025.05
Ambulance Maintenance Fund Receipts	1,329,044.90	1,066,361.87	0.00	900,000.00	0.00	23,395.09	1,472,011.68
Conservation Fund Receipts Reserved	61,208.26	35,306.50	0.00	30,000.00	0.00	0.00	66,514.76
County Dog Fund Receipts Reserved	730.00	0.00	0.00	0.00	0.00	0.00	730.00
Insurance Recovery Over 20,000.00	0.00		0.00	0.00			0.00
Massachusetts Cultural Council	9,302.69	4,904.52	0.00	0.00	0.00	3,250.00	10,957.21
Law Enforcement Trust Fund	34,270.87	5,973.67	0.00	0.00	0.00	6,480.14	33,764.40
Fire Department Hazardous-Materials Account	23,695.97	24,839.75	0.00	0.00	22,405.70	4,622.47	21,507.55
Library Incentive & M.I.G. Grant	37,795.07	17,175.82	0.00	0.00	0.00	31,178.70	23,792.19
Shellfish Propagation Donation Fund	8,458.63	0.00	0.00	0.00	0.00	0.00	8,458.63
Library Gift and Donation Account	12,238.64	7,721.38	0.00	0.00	0.00	4,816.58	15,143.44
Small Cities Program Grant	6,659.37	1,084.18	0.00	0.00	0.00	2,016.64	5,726.91
Insurance Recovery Under \$20,000	2,727.91	23,155.10	0.00	0.00	0.00	20,838.11	5,044.90
Pollution Task Force Fund	161.06	0.00	0.00	0.00	0.00	0.00	161.06
Community Building Needs Donation Fund	356.42	2,232.47	0.00	0.00	0.00	2,035.05	553.84
Shellfish Propagation Revolving Fund	45,674.56	30,077.00	0.00	0.00	0.00	28,667.07	47,084.49
Bourne To Play Fund	246.40	0.00	0.00	0.00	0.00	0.00	246.40
Grandparents Title 3E	(715.26)	2,877.35	0.00	0.00	0.00	2,212.09	(50.00)
Council on Aging Donation Account	13,821.03	11,400.89	0.00	0.00	0.00	4,367.28	20,854.64

**TOWN OF BOURNE
SPECIAL REVENUE SUMMARY - TOWN GRANTS & FUNDS
FISCAL YEAR 2014**

Special Revenue - Town	Balance 7/1/2013	Revenue	Transfer In	Transfer Out	Salaries Expended	Expenses Expended	Balance 6/30/2014
Wings Neck Donation Account	8,641.00	0.00	0.00	0.00	0.00	0.00	8,641.00
Hideaway Village Escrow Account	9,052.18	0.00	0.00	0.00	0.00	0.00	9,052.18
Cape Cod Commission - LCPC Grant	4,346.72	0.00	0.00	0.00	0.00	0.00	4,346.72
David Duca Fund	1,210.00	0.00	0.00	0.00	0.00	0.00	1,210.00
Historical Building Donations	2,913.83	0.00	0.00	0.00	0.00	0.00	2,913.83
All Hazards EOP Grant	1,345.45	0.00	0.00	0.00	0.00	0.00	1,345.45
Federal Law Enforcement Trust Fund	3,743.27	16,978.18	0.00	0.00	0.00	0.00	20,721.45
SAFER Grant	0.00	491,848.89	0.00	0.00	375,089.31	131,072.33	(14,312.75)
Assistance to Fire Fighters Grant	3,393.26	0.00	0.00	0.00	0.00	0.00	3,393.26
Jag Program #2	2,568.73	0.00	0.00	0.00	0.00	0.00	2,568.73
Byrne Prescription Grant	(1,947.37)	0.00	1,947.37	0.00	0.00	0.00	0.00
Council on Aging Formula Grant	0.00	41,328.00	0.00	0.00	41,367.09	148.00	(187.09)
Police Bullet Proof Vests	(5,438.50)	9,087.00	0.00	0.00	0.00	0.00	3,648.50
MRIP Coordinator	21,944.57	0.00	0.00	0.00	0.00	0.00	21,944.57
State 911 Incentive Grant	0.00	7,364.58	0.00	0.00	0.00	0.00	7,364.58
Recreation Improvement	1,522.47	0.00	0.00	0.00	0.00	1,522.47	0.00
Emergency Mgmt. Prog. Grant	(3,978.49)	3,978.49	0.00	0.00	0.00	0.00	0.00
State 911 Dept Training Grant	(12,800.88)	20,438.98	0.00	0.00	21,200.40	975.00	(14,537.30)
Serving Tweens & Teens Grant	1,485.44	0.00	0.00	0.00	225.00	1,260.44	0.00
911 Support & Incentive Grant	0.00	36,822.90	0.00	0.00	50,220.00	0.00	(13,397.10)
Community Development Block Grant	19,256.48	103,805.84	0.00	0.00	29,375.00	193,178.84	(99,491.52)
Energy & Environmental Grant	(17,890.28)	17,890.28	0.00	0.00	0.00	116,925.03	(116,925.03)
Mass Clean Energy Grant	2,500.00	0.00	0.00	0.00	0.00	2,331.07	168.93
MARTAP Grant	(675.00)	675.00	0.00	0.00	0.00	0.00	0.00
Traffic Enforcement Grant	0.00	2,565.13	0.00	0.00	3,298.21	0.00	(733.08)
Pedestrian & Bicycles Safety	0.00	0.00	0.00	0.00	646.33	0.00	(646.33)
Libraries for Job Seekers Grant	0.00	7,500.00	0.00	0.00	0.00	4,932.23	2,567.77

**TOWN OF BOURNE
SPECIAL REVENUE SUMMARY - TOWN GRANTS & FUNDS
FISCAL YEAR 2014**

Special Revenue - Town	Balance 7/1/2013	Revenue	Transfer In	Transfer Out	Salaries Expended	Expenses Expended	Balance 6/30/2014
Pumpout Boat Grant	(75,971.36)	75,971.36	0.00	0.00	0.00	0.00	0.00
Pumpout Boat Grant 98/99	0.00	0.00	0.00	20,000.00	0.00	0.00	(20,000.00)
Open Space Land Bank grant	250,000.00	0.00	0.00	0.00	0.00	0.00	250,000.00
Governor's Highway Safety Grants	5,624.37	0.00	0.00	0.00	0.00	3,643.64	1,980.73
Local Emergency Planning	250.00	0.00	0.00	0.00	0.00	0.00	250.00
Upper Cape Consortium Serv Incent	0.00	0.00	0.00	0.00	444.01	0.00	(444.01)
Injury Prevention Project	541.63	0.00	0.00	0.00	0.00	0.00	541.63
Ambulance Task Force Grant	2,000.00	0.00	0.00	0.00	0.00	0.00	2,000.00
Monument Beach Marina Pier	43,083.24	0.00	0.00	0.00	0.00	0.00	43,083.24
Safe Fire Grant	4,064.83	7,704.00	0.00	0.00	5,513.39	1,730.36	4,525.08
Mass Historical Commission Grant	500.00	0.00	0.00	0.00	0.00	0.00	500.00
DEM Greenways & Trails Grant	662.19	0.00	0.00	0.00	0.00	0.00	662.19
Community Policing 2008	1,200.37	0.00	0.00	0.00	615.59	0.00	584.78
Mass Zero Tolerance	139.95	0.00	0.00	0.00	0.00	0.00	139.95
Fire Equipment Grant	7,792.00	0.00	0.00	0.00	0.00	0.00	7,792.00
Chapter 43D Economic Development	30,000.00	0.00	0.00	0.00	0.00	0.00	30,000.00
Community Policing 2004	923.28	0.00	0.00	0.00	405.44	0.00	517.84
Wildfire Plan Implementation	1,000.00	0.00	0.00	0.00	0.00	0.00	1,000.00
Upper Cape Cons Elders at Risk	642.00	500.00	0.00	0.00	0.00	100.00	1,042.00
Land Management Grant Program	87.94	0.00	0.00	0.00	0.00	0.00	87.94
Bourne Pond Fishway Donation	1,000.00	0.00	0.00	0.00	0.00	0.00	1,000.00
Green Grant Youth Council Grants	218.96	0.00	0.00	0.00	0.00	0.00	218.96
Mainstreet Streetscape Project	10.00	0.00	0.00	0.00	0.00	0.00	10.00
COA Supportive Day Program	5,141.71	79,761.25	0.00	0.00	43,104.15	31,801.44	9,997.37
School Rental Revolving Fund	10,646.90	62,802.98	0.00	0.00	21,579.44	33,385.70	18,484.74
Recreation Revolving Fund	17,288.38	92,957.70	0.00	0.00	35,751.52	47,168.66	27,325.90
Police Patrolmens Detail Revolving Fun	(47,597.36)	489,327.45	0.00	0.00	479,839.50	0.00	(38,109.41)

**TOWN OF BOURNE
SPECIAL REVENUE SUMMARY - TOWN GRANTS & FUNDS
FISCAL YEAR 2014**

Special Revenue - Town	Balance 7/1/2013	Revenue	Transfer In	Transfer Out	Salaries Expended	Expenses Expended	Balance 6/30/2014
COA Program Revolving	56.21	74,763.46	0.00	0.00	0.00	63,069.87	11,749.80
Outside consultants B.O.H.	3,205.00	0.00	0.00	0.00	0.00	0.00	3,205.00
Community Building Rental Revolving	3,689.88	8,161.97	0.00	0.00	138.77	6,006.17	5,706.91
Composting Bins Revolving Fund	320.00	0.00	0.00	0.00	0.00	0.00	320.00
Library Book Revolving Fund	9,620.56	12,468.84	0.00	0.00	0.00	19,793.11	2,296.29
Community Partnership Revolving Fund	95,382.75	45,961.60	0.00	0.00	117,409.16	0.00	23,935.19
ZBA Consultant's Revolving Fund	40.00	0.00	0.00	0.00	0.00	0.00	40.00
Conservation Consultant's Revolving	1,627.42	0.00	0.00	0.00	0.00	0.00	1,627.42
Planning Consultant's Revolving	3,310.39	1,200.00				524.47	3,985.92
Affordable Housing Project	6,000.00	0.00	0.00	0.00	0.00	6,000.00	0.00
Accrued Interest on Bond Sale	0.00	0.00	0.00	0.00	0.00	0.00	0.00
State Aid To Highways Fund	(423,307.80)	563,398.97	0.00	0.00	0.00	140,062.74	28.43
Education Fund Donations	3,253.42	1,705.27	0.00	0.00	500.00	1,375.00	3,083.69
Scholarship Fund Donations	3,534.08	1,453.67	0.00	0.00	0.00	1,000.00	3,987.75
Premium From Sale of Bonds	103,550.00	14,318.33	0.00	0.00	0.00	117,868.33	0.00
Police Donation Fund	104.00	112.00	0.00	0.00	0.00	112.89	103.11
Fire Donation Fund	22,166.46	600.00	0.00	0.00	0.00	3,044.72	19,721.74
USTA/ Tennis Grant	28.51	0.00	0.00	0.00	0.00	0.00	28.51
Recreation Donations	12,793.28	2,950.00	0.00	0.00	0.00	5,593.90	10,149.38
Drug Task Force Fund	5,340.68	0.00	0.00	0.00	3,163.89	1,000.00	1,176.79
Bourne Youth Task Force	641.41	0.00	0.00	0.00	205.82	0.00	435.59
Playground Donation Fund	388.95	0.00	0.00	0.00	0.00	0.00	388.95
Waste Water Mapping Grant - CCC	29.22	0.00	0.00	0.00	0.00	0.00	29.22
Monks Park Revitalization	90.17	0.00	0.00	0.00	0.00	0.00	90.17
School Education Donations	173.89	0.00	0.00	0.00	0.00	0.00	173.89
Walkway to Education	2,203.00	0.00	0.00	0.00	0.00	0.00	2,203.00
Holiday Display donations	200.00	0.00	0.00	0.00	0.00	0.00	200.00
Total Town Grants & Other Funds	2,082,334.98	3,963,693.57	1,947.37	1,155,500.00	1,252,497.72	1,072,041.84	2,567,936.36

TOWN OF BOURNE
COMMUNITY PRESERVATION
Balance Sheet
June 30, 2014

Assets:

Cash General Fund		\$ 4,815,686.11
CPA Accounts Receivable:		
Tax Liens Receivable	\$ 16,420.06	
Land Bank Tax		
Levy of 2005	\$ (36.78)	
Levy of 2004	\$ (9.78)	
Levy of 2003	\$ (13.12)	
Levy of 2002	\$ 83.57	
Previous Years	\$ 126.17	
CPA Surcharge		
Levy of 2014	\$ 28,065.02	
Levy of 2013	\$ 7,326.64	
Levy of 2012	\$ (16.47)	
Levy of 2011	\$ 51.63	
Levy of 2010	\$ 100.75	
Levy of 2009	\$ (14.16)	
Levy of 2008	\$ (2.70)	
Levy of 2007	\$ (0.92)	
Levy of 2006	\$ (3.47)	
		<u>\$ 52,076.44</u>
Total Assets		<u>\$ 4,867,762.55</u>

Liabilities & Fund Equities:

Deferred Revenue:		
Tax Liens	\$ 16,420.06	
Land Bank Tax	\$ 150.06	
CPA Surcharge	\$ 35,506.32	
		<u>\$ 52,076.44</u>
Fund Balances Reserved for Special Purposes:		
Reserved for Open Space	\$ 451,053.39	
Reserved for Historic Resources	\$ 0.09	
Reserved for Community Housing	\$ 61,805.62	
Fund Balances Designated:		
Reserved for Open Space	\$ 1,125,194.68	
Reserved for Historic	\$ 627,512.94	
Reserved for Housing	\$ 331,937.00	
Reserved for Recreation	\$ 161,563.92	
Reserved for CPA Operations		
		<u>\$ 2,759,067.64</u>
Unreserved CPA Fund Balance		<u>\$ 2,056,618.47</u>
Total Liabilities & Fund Equity		<u>\$ 4,867,762.55</u>

TOWN OF BOURNE
COMMUNITY PRESERVATION FUND
Changes in Fund Equities
Year Ended June 30, 2014

Balance July 1, 2013 \$ 4,382,936.71

Revenues:

State Trust Fund Match	\$ 652,303.00
Tax Liens Redeemed	\$ 7,504.31
Community Preservation Surcharge Tax:	
Levy of 2014	\$ 1,126,870.95
Levy of 2013	\$ 18,741.59
Levy of 2012	\$ 3,258.31
Levy of 2011	\$ 1,645.03
Levy of 2010	\$ 304.30
Levy of 2009	<u>\$ 0.02</u>
	\$ 1,150,820.20
CPA Fund Interest	\$ 9,407.04
Transfer from General Fund	
Debt Service	

\$ 1,820,034.55

Expenditures:

Article 13, ATM 5/2006 - New Fields Design	\$ -
Article 13, ATM 5/2006 - Signage Histor site	\$ -
Article 31, ATM 5/2007 - Land Bournedale	\$ 750.00
Article 32, ATM 5/2007 - Land Buzzards Bay	\$ 5.00
Article 33, ATM 5/2007 - Sub Aff. House	\$ 143,583.75
Article 33, ATM 5/2007 - Cape View Way	\$ -
Article 35, ATM 5/2007 - Multi Turf Fields	\$ -
Article 14, ATM 5/2008 - Open Space & Rec	\$ 1,049.24
Article 14, ATM 5/2008 - Cape View Way	\$ -
Article 14, ATM 5/2008 - Hoxie playground	\$ -
Article 18, STM 10/2008 - St & Fed Register	\$ -
Article 18, STM 10/2008 - Restore Burial Hill	\$ -
Article 13, ATM 5/2009 - Opp Purchase Prog	\$ 3,024.06
Article 13, ATM 5/2009 - Bind Perm Records	\$ 1,681.66
Article 10, STM 10/2009 - Rep Historic Ctr	\$ 683.76
Article 26, ATM 5/2010 - Bind Perm Records	\$ -
Article 26, ATM 5/2010 - Arch Catalog Rec	\$ -

Article 2, STM 10/2010 - Three Mile Look	\$	-
Article 4, STM 5/2011 - Renovate Vault Sp	\$	-
Article 20, ATM 5/2011 - Bourne Hsg Trust		
Afford Hsg	\$	68,700.95
Article 20, ATM 5/2011 - Briggs McDermott		
House	\$	-
Article 20, ATM 5/2011 - Laserfiche/arch doc.	\$	3,328.21
Article 20, ATM 5/2011 - Document		
Cemeteries	\$	937.43
Article 20, ATM 5/2011 - Pres.Historic Maps	\$	-
Article 20, ATM 5/2011 - Gray Gables RR St.	\$	1,200.45
Article 1, STM 10/2011 - Conservator		
Services	\$	-
Article 13, ATM 05/2012 - Main St Clear, Trim	\$	92,777.92
Article 13, ATM 05/2012 - Purch Sundry		
Parcels	\$	54,423.51
Article 13, ATM 05/2012 - Afford Housing		
Specialists	\$	-
Article 13, ATM 05/2012 - Bind Perm Record	\$	-
Article 13, ATM 05/2012 - Scan Burial Site	\$	-
Article 13, ATM 05/2012 - Restore Stove &		
Chimney Cat	\$	1,800.00
Article 13, ATM 05/2012 - Jos Jefferson		
Windmill Restore	\$	13,540.00
Article 13, ATM 05/2012 - Preserve		
Scrapbooks	\$	12,098.37
Article 13, ATM 05/2012 - Laserfiche Clerk,		
Insp, BOH	\$	-
Article 18, STM 11/2012 -Repair Historic		
Center	\$	4,631.60
Article 27, ATM 5/2013 -Services Consultants	\$	14,041.58
Article 26, ATM 5/2013 - Open Space &		
Passive Rec Improve	\$	-
Article 26, ATM 5/2013 - Main Street		
Clearing, Trimming	\$	11,882.44
Article 26, ATM 5/2013 - Affordable Housing		
Specialist	\$	45,423.20
Article 26, ATM 5/2013 - Program Subsidize		
Afford Hsg	\$	1,572.50
Article 26, ATM 5/2013 - Assist Low Inc to		
Rehab & Preserve	\$	-

Article 26, ATM 5/2013 - Housing Needs Assess & Action	\$	3,750.00
Article 26, ATM 5/2013 - Roof Rep/Replace	\$	-
Article 26, ATM 5/2013 - Bind Perm Records	\$	-
Article 26, ATM 5/2013 - Renov Town Hall Vault Space	\$	-
Article 26, ATM 5/2013 - Document Cemeteries	\$	9,477.52
Article 26, ATM 5/2013 - Brigss McDermott Restoration	\$	-
Article 26, ATM 5/2013 - Laserfiche Clerk, Insp, BOH,	\$	-
Article 26, ATM 5/2013 - Gravestone Restoration	\$	12,150.00
Article 26, ATM 5/2013 - Cataumet RR Station Restoration	\$	13,000.00
Article 26, ATM 5/2013 - Bournedale Schoolhse ADA Ramp	\$	2,800.00
Article 26, ATM 5/2013 -Façade Restoration Bell tower Bournedale Schoolhse	\$	11,430.00
Article 9, STM 10/2013 -Land Purchase Carlson Property	\$	155,020.00
Article 10, STM 10/2013 -Reimb Briggs McDermott Hse	\$	15,800.00
Article 7, STM 5/2014 - Little Bay Boardwalk to Ram Island	\$	-
Article 7, STM 5/2014 - Keith Field Renovation	\$	-
Article 7, STM 5/2014 - Keith Field Tennis Cts	\$	-
Article 7, STM 5/2014 - Bournedale Schoolhse Restorations	\$	-
Article 7, STM 5/2014 -Tennis Court Replace Chester Park	\$	-
Article 7, STM 5/2014 - Main St Gazebo roof, trim, paint	\$	-
Article 7, STM 5/2014 - Schematic designs Monument Beach Marina Boat Ramp	\$	-
Article 7, STM 5/2014 - Fencing-Comm Bldg, Queen Sewell, Pocasset & Mo Bch Playgr	\$	-
Transfers to General Fund:		
ATM May 2012 - Debt Service for Open Space & Recreation	\$	686,722.00

			\$ 1,387,285.15	
Balance June 30, 2014				<u>\$ 4,815,686.11</u>
Makeup of June 30th Fund Balance:				
Undesignated				\$ 2,056,618.47
Designated for Continued Appropriations:				
Open Space	\$	1,125,194.68		
Recreation	\$	161,563.92		
Historic	\$	627,512.94		
Community Housing	\$	331,937.00		
				\$ 2,246,208.54
Reserves:				
Open Space	\$	451,053.39		
Historic Resources	\$	0.09		
Community Housing	\$	61,805.62	\$ 512,859.10	
Total Fund Balance				<u>\$ 4,815,686.11</u>

TOWN OF BOURNE
SEPTIC TITLE 5 BETTERMENT FUND
Changes in Receipts Reserved for Appropriation
Year Ended June 30, 2014

Balance July 1, 2013	\$ 322,508.28
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Increases:

Tax Liens Redeemed	
Septic Betterment Paid in Advance	\$ 15,513.00
Prepaid Interest	\$ 667.57

Apportioned Septic Betterments:

Levy of 2014	\$ 13,061.21	
Levy of 2013	\$ 1,375.00	
Levy of 2012	\$ 2,180.25	
Levy of 2011	\$ 1,075.00	
		\$ 17,691.46

Apportioned Septic Interest:

Levy of 2014	\$ 5,713.19	
Levy of 2013	\$ 672.50	
Levy of 2012	\$ 1,304.93	
Levy of 2011	\$ 645.00	
		\$ 8,335.62

\$ 42,207.65

Decreases:

Transfers to General Fund:

Article 3, 2011 ATM	\$ 30,489.00
	\$ 30,489.00

Balance June 30, 2014	\$ <u><u>334,226.93</u></u>
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TOWN OF BOURNE
CAPITAL PROJECTS
Balance Sheet
June 30, 2014

Assets:

Cash Capital Projects	\$ 6,052,976.68
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Total Assets	<u>\$ 6,052,976.68</u>
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Liabilities & Fund Equities:

Notes Payable-Bond Anticipation Note	\$ 5,986,800.00
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Fund Balances Reserved:

Reserved for Capital Articles	\$ 66,176.68	\$ 66,176.68
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Total Fund Equities	<u>\$ 6,052,976.68</u>
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Total Liabilities & Fund Equity	<u>\$ 6,052,976.68</u>
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**Town of Bourne
Capital Projects Summary
Fiscal Year 2014**

Capital Projects	Balance July 1, 2013	Borrowing	Transfers In (Out)	Expended	Balance June 30, 2014
Data Processing					
Art 10-2011 ATM	\$ 7,208.90		\$ (7,208.90)	\$ -	\$ -
Sub-Totals	\$ 7,208.90	\$ -	\$ (7,208.90)	\$ -	\$ -
Conservation Commission					
Art 2-2010 STM May	\$ 124,937.07				\$ 124,937.07
Sub-Totals	\$ 124,937.07	\$ -	\$ -	\$ -	\$ 124,937.07
Facilities Management					
Art 9-28 2013 ATM May	\$ 27,762.00			\$ 24,389.23	\$ 3,372.77
Sub-Totals	\$ 27,762.00	\$ -	\$ -	\$ 24,389.23	\$ 3,372.77
Police Department					
Art 9-1 2013 ATM				\$ 143,853.60	\$ (143,853.60)
Art 9-3 2013 ATM				\$ 35,324.98	\$ (35,324.98)
Art 9-1 2014 ATM					\$ -
Art 9-2 2014 ATM					\$ -
Sub-Totals	\$ -	\$ -	\$ -	\$ 179,178.58	\$ (179,178.58)
Fire Department					
Art 10 2009 ATM	\$ 27,589.54		\$ (27,589.54)		\$ -
Art 9-4 2012 ATM				\$ 554,696.36	\$ (554,696.36)
Art 9-4 2013 ATM				\$ 234,451.41	\$ (234,451.41)
Art 9-5 2013 ATM				\$ 44,425.88	\$ (44,425.88)
Art 9-8 2013 ATM					\$ -
Art 9-3 2014 ATM					\$ -
Art 9-4 2014 ATM					\$ -
Sub-Totals	\$ 27,589.54	\$ -	\$ (27,589.54)	\$ 833,573.65	\$ (833,573.65)
Department of Natural Resources					
Art 9-9 2013 ATM				\$ 3,440.02	\$ (3,440.02)
Art 9-7 2014 ATM					
Sub-Totals	\$ -	\$ -	\$ -	\$ 3,440.02	\$ (3,440.02)
School Department					
Art 10 2010 ATM	\$ 79.00		\$ (79.00)		\$ -
Art 10-2011 ATM	\$ 241.01		\$ (241.01)		\$ -
Art 10-2011 ATM	\$ 6,568.00		\$ (6,568.00)		\$ -
Art 9-12 2012 ATM	\$ 5,710.00		\$ (5,710.00)		\$ -

**Town of Bourne
Capital Projects Summary
Fiscal Year 2014**

Capital Projects		Balance July 1, 2013	Borrowing	Transfers In (Out)	Expended	Balance June 30, 2014
Art 9-13 2012 ATM	Technology Upgrade	\$ 8,439.68			\$ 8,439.68	\$ -
Art 9-11 2013 ATM	Technology Upgrade				\$ 86,526.92	\$ (86,526.92)
Art 9-13 2013 ATM	Asbestos Abatement				\$ 110,000.00	\$ (110,000.00)
Art 9-8 2014 ATM	BHS Replace Doors & Security					
Art 9-9 2014 ATM	BHS Replace Library Cupola Roof					
Art 9-11 2014 ATM	BHS Replace HVAC Unit Auditorium					
Art 9-12 2014 ATM	Technology Upgrade					
Art 9-13 2014 ATM	Maintenance Dump Truck					
Art 9-14 2014 ATM	Asbestos Abatement					
Sub-Totals		\$ 21,037.69	\$ -	\$ (12,598.01)	\$ 204,966.60	\$ (196,526.92)
Department of Public Works						
Art 10-2011 ATM	10 wheel Dump Truck	\$ 11,717.10		\$ (7,526.99)	\$ 4,190.11	\$ 0.00
Art 10-2011 ATM	DPW Garage Repairs	\$ 24,416.46			\$ 2,817.93	\$ 21,598.53
Art 4 2011 STM Oct	Betterment	\$ 153,336.03		\$ (153,336.03)		\$ -
Art 9-17 2012 ATM	Dump/Sander replace t14	\$ 3,791.01		\$ (583.39)	\$ 3,207.62	\$ 0.00
Art 9-14 2013 ATM	DPW m2 1/2 Ton Pickup				\$ 32,962.50	\$ (32,962.50)
Art 9-16 2013 ATM	DPW T1 Dump/Sander Truck				\$ 144,551.95	\$ (144,551.95)
Art 12 2013 ATM	New DPW Facility	\$ 2,750,000.00			\$ 1,204,733.66	\$ 1,545,266.34
Art 29 2013 ATM	Betterment-Whimbel, Pintail				\$ 453,454.41	\$ (453,454.41)
Art 9-15 2014 ATM	One ton Rake body truck			\$ 16,400.00		\$ 16,400.00
Art 9-16 2014 ATM	Street Sweeper			\$ 390.00		\$ 390.00
Sub-Totals		\$ 2,943,260.60	\$ -	\$ (144,656.41)	\$ 1,845,918.18	\$ 952,686.01
Community Building						
Art 3 2012 STM	Repair Comm Bldg	\$ 16,392.48		\$ (1,287.28)	\$ 15,105.20	\$ (0.00)
Art 9-30 ATM	Comm Bldg Tile Floor & Carpet			\$ 7,900.00		\$ 7,900.00
Art 9-31 ATM	Comm Bldg Support columns					\$ -
Sub Total		\$ 16,392.48	\$ -	\$ 6,612.72	\$ 15,105.20	\$ 7,900.00
Recreation						
Art 9-25 2012 ATM	upgrade	\$ 115,000.00				\$ 115,000.00
Art 9-26 2012 ATM	upgrade	\$ 75,000.00				\$ 75,000.00
Sub Total		\$ 190,000.00	\$ -	\$ -	\$ -	\$ 190,000.00
Grand Total		\$ 3,358,188.28	\$ -	\$ (185,440.14)	\$ 3,106,571.46	\$ 66,176.68

TOWN OF BOURNE
CAPITAL PROJECTS FUND
REVENUES, EXPENDITURES & CHANGES IN FUND EQUITIES
Year Ended June 30, 2014

Expenditures:

Capital Projects refunding payoff	-
Capital Projects Summary Expenditures	<u>\$ 3,106,571.46</u>
	<u>3,106,571.46</u>

Revenues over (under) Expenditures	(3,106,571.46)
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Other Financing Sources & Uses:

Proceeds from Bond Issue	-
Transfer in from General Fund	6,601.31
Transfer in from Enterprise Fund	-
Transfer out to General Fund	<u>(192,041.45)</u>
	<u>(185,440.14)</u>

Revenues & Other Financing Sources over (under) Expenditures & Other Financing Uses	(3,292,011.60)
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Fund Equities at Beginning of Year	<u>3,358,188.28</u>
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Fund Equities at End of Year	<u><u>\$ 66,176.68</u></u>
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TOWN OF BOURNE
SEWER ENTERPRISE FUND
Balance Sheet
June 30, 2014

Assets:

Cash General Fund		\$	777,255.38
Cash Capital Projects		\$	29,519.67
Sewer Accounts Receivable:			
Tax Liens Receivable	\$	42,817.69	
Sewer User Charges:			
Levy of 2014	\$	86,849.91	
Unapportioned Sewer Betterments	\$	31,077.56	
Apportioned Sewer Betterments:			
Levy of 2014	\$	207.63	
Levy of 2013	\$	56.92	
Levy of 2006	\$	<u>(4.07)</u>	
Committed Interest Sewer Betterments:			
Levy of 2014	\$	39.81	
Levy of 2013	\$	8.54	
Levy of 2012	\$	<u>(0.01)</u>	
Sewer Liens Added to Taxes:			
Levy of 2014	\$	15,217.33	
Levy of 2013	\$	<u>3,766.07</u>	
		\$	<u>180,037.38</u>
	Total Assets	\$	<u>986,812.43</u>

Liabilities & Fund Equities:

Deferred Revenue:			
Tax Liens	\$	42,817.69	
Sewer User Charges	\$	105,833.31	
Sewer Assessments Not Yet Due	\$	31,077.56	
Sewer Assessments Due	\$	<u>308.82</u>	
		\$	180,037.38
Notes Payable-Bond Anticipation Note		\$	54,800.00
Fund Balances Reserved:			
Reserved for Capital Articles	\$	(25,280.33)	
Reserved for Articles			
Reserved for Expenditures	\$	100,000.00	
Reserved for Encumbrances	\$	<u>-</u>	
		\$	74,719.67
Retained Earnings		\$	677,255.38
	Total Fund Equities	\$	<u>751,975.05</u>
	Total Liabilities & Fund Equity	\$	<u>986,812.43</u>

TOWN OF BOURNE
SEWER ENTERPRISE FUND
Changes in Retained Earnings
Year Ended June 30, 2014

Balance July 1, 2013					\$ 633,475.95
Increases:					
Sewer User Charges	\$	806,740.56			
Sewer User Charges Added to Taxes	\$	83,643.24			
Sewer Assessments Paid in Advance	\$	1,380.42			
Apportioned Sewer Betterments	\$	32,983.95			
Committed Interest	\$	2,907.18			
Other Departmental Revenue	\$	18,335.54			
Miscellaneous Revenue	\$	16,694.87			
Investment Income	\$	1,696.64			
Reserve Beg of Year Fund Balances:					
Encumbrances					
Cap Article CFWD					
Reserve for Expend	\$	100,000.00			
Reserve for Article CFWD	\$	7,200.00	\$	107,200.00	
					\$ 1,071,582.40
Decreases:					
Sewer Budget Expenditures	\$	798,075.97			
Sewer Articles	\$	32,480.33			
Indirect Costs	\$	122,527.00			
Transfer to Capital Project Accounts					
Reserve End of Year Fund Balances:					
Encumbrances	\$	-			
Cap Article CFWD					
Reserve for Expend	\$	100,000.00			
Reserve for Article CFWD	\$	(25,280.33)			
			\$	74,719.67	
					\$ 1,027,802.97
Balance June 30, 2014					<u>\$ 677,255.38</u>

TOWN OF BOURNE
SEWER ENTERPRISE FUND
Revenues - Budget vs. Actual
Year Ended June 30, 2014

	<u>Fiscal 2014</u> <u>Budget</u>	<u>Fiscal 2014</u> <u>Actual</u>	<u>Over/Under</u> <u>Budget</u>	<u>%</u>
User Charges:				
Sewer User Fees:				
Levy of 2014		\$ 768,984.09		
Levy of 2013		\$ 37,756.47		
Levy of 2012		\$ -		
Sewer User Charges Added to Taxes				
Levy of 2014		\$ 67,386.20		
Levy of 2013		\$ 14,288.98		
Levy of 2012		\$ 1,117.53		
Levy of 2011		\$ 850.53		
Levy of 2010		\$ -		
Previous Years		\$ -		
Total User Charges	<u>801,086.00</u>	<u>\$ 890,383.80</u>	<u>\$ 89,297.80</u>	111.15%
Sewer Betterment Receipts:				
Sewer Assessment Paid in Advance				
Principal		\$ 1,333.09		
Interest		\$ 47.33		
Apportioned Sewer Betterment:				
Levy of 2014		\$ 32,088.08		
Levy of 2013		\$ 513.00		
Levy of 2012		\$ 382.87		
Levy of 2011		\$ -		
Levy of 2010		\$ -		
Previous Years		\$ -		
Committed Interest:				
Levy of 2014		\$ 3,157.31		
Levy of 2013		\$ (326.70)		
Levy of 2012		\$ 76.57		
Levy of 2011		\$ -		
Levy of 2010		\$ -		
Previous Years		\$ -		
	<u>25,000.00</u>	<u>\$ 37,271.55</u>	<u>\$ 12,271.55</u>	149.09%
Other Departmental Revenue:				
Interest on Sewer User Fees		\$ 7,202.54		
Other Sewer User Fees		\$ 155.00		
Demand Fees		\$ 1,630.00		
Miscellaneous Revenue		\$ -		
Tax Lien Redeemed		\$ 16,341.70		
Bond Sale Premium		\$ 353.17		
Filing Fees - Design Review		\$ 9,348.00		
Total Other Departmental	<u>25,000.00</u>	<u>\$ 35,030.41</u>	<u>\$ 10,030.41</u>	140.12%
Investment Income:				
Total Investment Income	1,000.00	\$ 1,696.64	\$ 696.64	
Retained Earnings				
	<u>150,000.00</u>	<u>\$ 150,000.00</u>		
Total	<u><u>1,002,086.00</u></u>	<u><u>1,114,382.40</u></u>	<u><u>112,296.40</u></u>	111.21%

TOWN OF BOURNE
SEWER ENTERPRISE
Appropriations & Expenditures
Year Ended June 30, 2014

	Balance 7/1/2013	Appropriation	Expenditures	Transfers In (Transfer Out)	Closed to Fund Balance	Balance 6/30/2014
Operating Budget:						
Salaries		\$ 166,225.00	\$ 163,438.42		\$ 2,786.58	\$ (0.00)
Expenses		133,575.00	78,045.31		55,529.69	\$ -
Wareham - Operation						
Expense		273,000.00	315,326.51	50,000.00	7,673.49	\$ (0.00)
Wareham - Capital						
Assessment		188,478.00	188,477.53		0.47	\$ 0.00
Debt Service		53,281.00	52,788.20		492.80	\$ 0.00
Reserve Fund	-	15,000.00	-	-	15,000.00	\$ -
Sub-Total	\$ -	\$ 829,559.00	\$ 798,075.97	\$ 50,000.00	\$ 81,483.03	\$ (0.00)
Indirect Costs Total		122,527.00		\$ 122,527.00		-
Total Expenses	-	952,086.00	798,075.97	\$ 172,527.00	81,483.03	(0.00)
Capital Articles						
Art. 9-20 2013 May ATM						
Sewer Grinder Pumps	7,200.00		32,480.33			(25,280.33)
Subtotal Capital Articles	7,200.00	-	32,480.33	-	-	(25,280.33)
Grand-Total	\$ 7,200.00	\$ 952,086.00	\$ 830,556.30	\$ 172,527.00	\$ 81,483.03	\$ (25,280.33)

TOWN OF BOURNE
INTEGRATED SOLID WASTE MANAGEMENT
Balance Sheet
June 30, 2014

Assets:

Cash - Fund 61	\$ 10,520,687.47
Cash - Fund 31 Capital	<u>544,042.01</u>
	\$ 11,064,729.48

Landfill Accounts Receivable	\$ 1,500,080.69
Recycling Accounts Receivable	<u>\$ 39,879.60</u>

Total Assets \$ 12,604,689.77

Liabilities & Fund Equities:

Deferred Revenue	\$ 1,539,960.29
Security Deposit	\$ 40,000.00
Notes Payable-Bond Anticipation Notes	<u>\$ 1,820,000.00</u>

Total Liabilities \$ 3,399,960.29

Fund Balances Reserved:

Reserved for Capital Articles Carried Forward	\$ (1,275,957.99)
Reserved for Articles Carried Forward	\$ 460,303.90
Reserved for Encumbrances	\$ 148,369.46
Post-Closure Account	\$ 2,168,654.83
Phase III Closure Account	\$ 618,792.00
C&D Transfer Station	\$ 112,550.88
Phase 4 Closure	<u>\$ 1,645,991.67</u>

\$ 3,878,704.75

Retained Earnings:

Undesignated	<u>\$ 5,326,024.73</u>
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\$ 5,326,024.73

Total Fund Equities \$ 9,204,729.48

Total Liabilities & Fund Equity \$ 12,604,689.77

TOWN OF BOURNE
INTEGRATED SOLID WASTE MANAGEMENT
Changes in Retained Earnings
Year Ended June 30, 2014

Balance July 1, 2013					\$ 5,466,742.15
Increases:					
Actual Revenues			\$ 10,932,697.42		
Premium Sale of Bonds			\$ 11,730.38		
State Grant Revenue					
Transfers in from Capital Projects			\$ -		
Reversal of Beginning of Year Fund Balances:					
Encumbrances	\$ 21,375.95				
Article CFWD	<u>\$ 1,110,222.54</u>				
			\$ 1,131,598.49		
					\$ 12,076,026.29
Decreases:					
Actual Expenditures			\$ 8,344,704.69		
Actual Expenditures-Articles			\$ 677,625.49		
Indirect Costs			\$ 1,887,445.00		
Transfer to Capital Projects			\$ 43,628.65		
Increase to Post Closure Fund			\$ 150,000.00		
Increase to C&D Transfer Fund			\$ 3,278.18		
Increase to Phase 2A/3A Closure			\$ -		
Increase to Phase 4 Closure			\$ 501,388.34		
Reserve End of Year Fund Balances:					
Encumbrances	\$ 148,369.46				
Article CFWD	<u>\$ 460,303.90</u>				
			\$ 608,673.36		
					\$ 12,216,743.71
Balance June 30, 2014					<u>\$ 5,326,024.73</u>

TOWN OF BOURNE
INTEGRATED SOLID WASTE MANAGEMENT
Revenues - Budget vs. Actual
Year Ended June 30, 2014

	<u>Fiscal 2014</u> <u>Budget</u>	<u>Fiscal 2014</u> <u>Actual</u>	<u>Budget Savings</u> <u>(Deficiency)</u>
User Charges:			
Landfill Accounts Receivable	\$ -	\$ 8,642,311.28	
Landfill Credit Card Accounts	\$ -	\$ 423,488.32	
Landfill Fees Over/Under	\$ -	\$ 1,398.70	
Landfill Fees	<u>\$ -</u>	<u>\$ 1,591,439.48</u>	
Total User Charges	\$ 10,496,757.00	\$ 10,658,637.78	\$ 161,880.78
Other Departmental revenue:			
Recycling Revenue	\$ 250,000.00	\$ 259,414.52	
Premium Sale of Bonds		\$ 11,730.38	
Miscellaneous	<u>\$ -</u>	<u>\$ 728.00</u>	
Total Other Departmental	\$ 250,000.00	\$ 271,872.90	\$ 21,872.90
Investment Income:			
Total Investment Income	\$ 15,000.00	\$ 13,917.12	\$ (1,082.88)
Retained Earnings			
Total Retained Earnings			
Total	<u>\$ 10,746,757.00</u>	<u>\$ 10,944,427.80</u>	<u>\$ 183,753.68</u>

TOWN OF BOURNE
INTEGRATED SOLID WASTE MANAGEMENT

Appropriations & Expenditures
Year Ended June 30, 2014

	Balance 7/1/2013	Appropriation/ Borrowing	Expenditures	Transfers In (Transfer Out)	Closed to Fund Balance	Balance 6/30/2014
Operating Budget:						
Salaries		\$ 1,922,662.00	\$ 1,760,966.25		\$ 161,695.75	\$ -
Expenses		4,027,150.00	3,842,930.53		57,225.96	148,369.46
Debt Service	\$ 21,375.95	2,109,500.00	2,109,500.00			0.00
Reserve Fund		200,000.00			200,000.00	0.00
Host Community Fee	-	600,000.00	631,307.91		(31,307.91)	(0.00)
Sub-Total	\$ 21,375.95	\$ 8,859,312.00	\$ 8,344,704.69	\$ -	\$ 387,613.80	\$ 148,369.46
Indirect Costs Total		\$ 1,887,445.00		\$ 1,887,445.00		\$ -
Articles:						
Art 8, 2005 ATM						
DPW Facility Feasibility	20,952.70		20,952.70			-
Art 10, 2011 ATM						
Skid Steer Loader	42,000.00		42,000.00			-
Art 9-22 2012 ATM						
Track Mobile Hvy Sreene	115,300.00			(115,300.00)		-
Art 9-23 2012 ATM						
Roll Off Containers	375.00			(375.00)		-
Art 9-24 2012 ATM						
Ph 2A/3A Final Cap	931,594.84		604,290.94			327,303.90
Art 1 2013 STM-Oct						
Unpaid Bills		9,677.70	9,677.70			-
Art 9-19 2014 ATM						
Skid Steer Loader		65,000.00				65,000.00
Art 9-20 2014 ATM						
Pickup Truck		48,000.00				48,000.00
Art 9-21 2014 ATM						
Roll Off Containers		20,000.00				20,000.00
Art 3 2014 STM-May						
Unpaid Bills		704.15	704.15			-
Sub-Total	\$ 1,110,222.54	\$ 143,381.85	\$ 677,625.49	\$ (115,675.00)	\$ -	\$ 460,303.90

TOWN OF BOURNE
INTEGRATED SOLID WASTE MANAGEMENT
Appropriations & Expenditures
Year Ended June 30, 2014

	Balance 7/1/2013	Appropriation/ Borrowing	Expenditures	Transfers In (Transfer Out)	Closed to Fund Balance	Balance 6/30/2014
Capital Articles:						
Art 6, 1999 STM						
Arch & Eng Fees - Center	43,502.20		43,502.20			-
Art 10 (Q) 2003 ATM						
Residential Drop Off &						
Bailer	72,445.33			(72,445.33)		-
Art 10 2010 ATM						
Front Entr Infrastructure	15,791.34					15,791.34
Art 10 2010 ATM						
Flare Skid	299,050.00		223,168.08			75,881.92
Art 10 2010 ATM						
2A/3A North Slope Cap	68,277.48					68,277.48
Art 10 2011 ATM						
Ph 4 Liner Construct & Ap	37,162.77		22,248.28			14,914.49
Art 9-20 2012 ATM				(124.00)		-
Replace 826g Compactor	124.00					
Art 9-21 2012 ATM				(802.02)		-
Replace Cat 6R Dozer	802.02					
Art 9-15 2013 ATM						
Recycle Truck			136,708.00			(136,708.00)
Art 9-17 2013 ATM						
Cubic Yd Wheel Loader			285,369.00			(285,369.00)
Art 9-18 2013 ATM						
Excavator	75,005.00		254,861.85			(179,856.85)
Art 9-18 2013 ATM						
Ph IV St II Liner Constr			965,889.37			(965,889.37)
Art 9-18 2014 ATM						
LGP Tractor-Solid Waste		117,000.00				117,000.00
Sub-Total	\$ 612,160.14	\$ 117,000.00	\$ 1,931,746.78	\$ (73,371.35)	\$ -	\$ (1,275,957.99)
Grand Total	\$ 1,743,758.63	\$ 11,007,138.85	\$ 10,954,076.96	\$ 1,698,398.65	\$ 387,613.80	\$ (667,284.63)

TOWN OF BOURNE
AGENCY FUND
Balance Sheet
June 30, 2014

Assets:

Cash	\$ 68,125.95
	<u>\$ 68,125.95</u>

Liabilities:

Deputy Collector Fees	\$ -
Due to State - Police Licenses	9,625.00
Town Clerk Fish & Game Funds	-
Special Detail - Fire	(341.09)
Fish & Game Funds	-
Received in Error	2,000.00
Recordings	-
Mass Meals Tax	72.47
Façade Deposits	10,000.00
Rental Deposits	3,525.00
Bourne Water District	3,309.29
Buzzards Bay Water District	4,042.51
North Sagamore Water District	11,794.01
South Sagamore Water District	104.08
Water District Tax Title	23,267.31
Special Duty DPW	(0.03)
Sales Tax - Marina	727.40
	<u>\$ 68,125.95</u>

TOWN OF BOURNE
TRUST FUNDS
Balance Sheet
June 30, 2014

Assets:

Cash Trust Funds	\$ 8,727,362.01
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Total Assets	<u>\$ 8,727,362.01</u>
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Liabilities & Fund Equities:

Incurred But Not Reported	\$ 620,000.00
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Fund Balances Reserved:

Reserved for Special Purposes	\$ 8,107,362.01
	\$ 8,107,362.01

Total Fund Equities	<u>\$ 8,727,362.01</u>
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Total Liabilities & Fund Equity	<u>\$ 8,727,362.01</u>
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TOWN OF BOURNE TRUST FUND SUMMARY Fiscal Year 2014							
Trust Fund Account	July 1 Balance	Interest Earned	Deposits/ Transfers	Amounts Expended	June 30 Balance	Non- Expendable	Expendable
Grace Swift Nye Trust	56,173.61	3,609.36	150,200.00	135,148.20	74,834.77		74,834.77
Self Insurance Claims Trust	2,019,138.20	137,297.32	6,921,696.24	7,039,366.37	2,038,765.39		2,038,765.39
Employees Insurance Withholding	681,974.90	45,765.75	2,315,155.49	2,362,739.78	680,156.36		680,156.36
OPEB Trust Fund	250,098.64	318.72	100,000.00		350,417.36		350,417.36
Albert C. Cobb Cemetery	892.46	63.07		30.95	924.58	861.51	63.07
Old Bourne Cemetery	758.36	53.58		26.30	785.64	732.06	53.58
Sagamore Cemetery Association	6,043.91	427.09		209.53	6,261.47	5,834.38	427.09
Cataunet Cemetery	1,301.14	91.93		45.13	1,347.94	1,256.01	91.93
Gray Gables Cemetery (Monument Neck)	1,252.40	88.49		43.45	1,297.44	1,208.95	88.49
Oakland Grove Cemetery	1,503.24	106.25		52.11	1,557.38	1,451.13	106.25
Old Bourne Cemetery Lots	5,578.31	394.19		193.38	5,779.12	5,384.93	394.19
Pocasset Cemetery	3,469.15	245.16		120.31	3,594.00	3,348.84	245.16
Stillman Ryder Cemetery	272.90	19.30		9.46	282.74	263.44	19.30
Lewis Scholarship Fund	10,800.63	759.57		500.00	11,060.20	10,000.00	1,060.20
Walker Trust Fund	2,359.69	169.14			2,528.83	1,000.00	1,528.83
Waterhouse Scholarship Fund	20,232.46	1,450.30			21,682.76		21,682.76
Conservation Trust Fund	40,293.56	2,888.25			43,181.81		43,181.81
Emily Bourne Fund	23,249.69	1,666.52			24,916.21	10,000.00	14,916.21
Stabilization Fund	2,547,001.84	20,262.78	950,000.00		3,517,264.62		3,517,264.62
Stabilization Fund-Capital Projects	354,005.77	320.57	31,307.91	350,000.00	35,634.25		35,634.25
Future Solid Stabilization	500,005.48	500.23			500,505.71		500,505.71
Carol Ann Swift Fund	695.95	49.89			745.84	200.00	545.84
Mary Susan Cobb Library Trust Fund	6,257.69	448.56			6,706.25	5,000.00	1,706.25
Performance Bonds	313,608.18	384.42	80,000.00	50,000.00	343,992.60		343,992.60
Affordable Housing Trust	112,476.82	237.97	211,544.58	3,196.64	321,062.73		321,062.73
Bourne High School Scholarship Fund	38,477.29	2,751.26		400.00	40,828.55		40,828.55
Bourne High School Student Activity Fund	12,748.70	31.28	133,927.44	133,162.65	13,544.77		13,544.77
Peebles School Student Activity Fund	12,839.51	10.12	14,040.44	19,301.67	7,588.40		7,588.40
Bourne Middle School Student Act. Fund	7,359.29	49.93	193,875.58	158,079.26	43,205.54		43,205.54
Bournedale Elementary Student Act. Fund	2,870.31	9.28	11,356.68	7,327.52	6,908.75		6,908.75
Totals	7,033,740.08	220,470.28	11,113,104.36	10,259,952.71	8,107,362.01	46,541.25	8,060,820.76

GENERAL FUND RESERVE FUND TRANSFERS VOTED FOR FISCAL YEAR 2014

Finance Committee Voted	Budget and Line Item	Amount Needed	Description
3/11/2014	Finance IT	\$ 23,000.00	IT Salaries
4/8/2014	Town Administrator	\$ 20,343.02	DPW Vehicle Supplies
7/14/2014	Finance Committee Wages	\$ 42.29	Secretarial Salaries
7/14/2014	Town Clerk Salaries Clerical	\$ 5,674.31	OT Salaries
7/14/2014	Planning Board Salaries	\$ 0.20	Planning Board Salaries
7/14/2014	Board of Appeals Wages	\$ 780.47	Secretarial Salaries
7/14/2014	Bourne Community Bldg Salaries	\$ 1,827.73	OT Salaries
7/14/2014	Appeals Board Expenses	\$ 368.09	Appeals Board Expenses
7/14/2014	Facilities Management	\$ 6,500.00	Facilities Expenses
7/14/2014	Telephone Expenses	\$ 1,200.00	Wireless Phone expenses
7/14/2014	Police Expenses	\$ 7,810.72	Police Expenses
7/14/2014	Emergency Medical Services	\$ 289.79	Annual Assessment
7/14/2014	Fire Expenses	\$ 5,275.53	Fire Expenses
7/14/2014	DNR	\$ 60,297.37	DNR Expenses
7/14/2014	Veterans Assessments	\$ 14,000.00	Veterans Expenses
7/14/2014	Community Building	\$ 24,000.00	Community Building Expenses
7/14/2014	Fica/Medicare	\$ 46,377.31	Fica/Medicare Expenses
7/14/2014	Liuna Pension Fund	\$ 32,213.17	Liuna Pension Expenses
	General Fund Grand Total	\$ 250,000.00	
	Ending Balance	\$ -	

**Town of Bourne
Allowance for Abatements & Exemptions
Fiscal Year 2014**

Levy Year	Balance 7/1/2013	Raise & Appropriate	Abatements & Exemptions	Transfers to	
				Overlay Surplus	Balance 6/30/2014
2014	\$ -	\$495,664.11	\$274,767.78		\$ 220,896.33
2013	\$ 408,722.59		\$ 3,815.92		\$ 404,906.67
2012	\$ 292,788.80		\$ 1,139.91		\$ 291,648.89
2011	\$ 155,827.64		\$ 11,829.63		\$ 143,998.01
2010	\$ 77,637.70		\$ 5,823.85		\$ 71,813.85
2009	\$ 76,641.00		\$ 6,053.11		\$ 70,587.89
2008	\$ 33,704.93		\$ 6,073.05		\$ 27,631.88
2007	\$ 37,919.26		\$ 5,042.20		\$ 32,877.06
2006	\$ 2,096.67	\$ 3,015.91	\$ 5,112.58		\$ -
2005	\$ -	\$ 6,501.07	\$ 6,501.07		\$ -
	\$ 1,085,338.59	\$ 505,181.09	\$ 326,159.10	\$ -	\$ 1,264,360.58

Salaries

Last Name	First Name	Middle	Job Title	Regular Wages	Special Detail	Overtime	Total
MELLO	AUDREY	E	ADMINISTRATIVE ASSISTANT	\$ 38,236.08	\$ -	\$ -	\$ 38,236.08
THOMPSON	LENA	TROYE	HUMAN RESOURCE DIRECTOR	\$ 71,978.80	\$ -	\$ -	\$ 71,978.80
ELLIS	MICHAEL	R	ASSISTANT ACCOUNTANT	\$ 66,459.20	\$ -	\$ -	\$ 66,459.20
ENSKO	CHRISTINE	M	ACCOUNT CLERK III	\$ 45,853.08	\$ -	\$ -	\$ 45,853.08
MARZELLI	LINDA	A	FINANCE DIRECTOR	\$ 112,167.69	\$ -	\$ -	\$ 112,167.69
BARAKAUSKAS	DONNA	L	ASSESSING DIRECTOR	\$ 92,877.97	\$ -	\$ -	\$ 92,877.97
BLACK	JANET	M	ASSISTANT ASSESSOR	\$ 37,298.32	\$ -	\$ -	\$ 37,298.32
EKSTROM	ANNE		APPOINTED ASSESSOR	\$ 750.00	\$ -	\$ -	\$ 750.00
KOLESHIS	PRISCILLA	A	APPOINTED ASSESSOR	\$ 750.00	\$ -	\$ -	\$ 750.00
LANGLEY	TRACI	M	DATA COLLECTOR	\$ 50,310.23	\$ -	\$ -	\$ 50,310.23
MCCARTHY	DEBI		ACCOUNT CLERK II	\$ 36,412.45	\$ -	\$ -	\$ 36,412.45
POTTER	JEAN	D	ACCOUNT CLERK II	\$ 36,412.45	\$ -	\$ -	\$ 36,412.45
WHITNEY	J MALCOLM		APPOINTED ASSESSOR	\$ 750.00	\$ -	\$ -	\$ 750.00
BLANCHETTE	CAROL	A	E&R CHECKER	\$ 914.54	\$ -	\$ -	\$ 914.54
BOUCHER	CLARENCE	J	E&R CLERK	\$ 380.00	\$ -	\$ -	\$ 380.00
BROWN	ELEANOR		E&R WARDEN	\$ 557.18	\$ -	\$ -	\$ 557.18
BROWN	RALPH	A	E&R CHECKER	\$ 143.12	\$ -	\$ -	\$ 143.12
BURGESS	PHILLIP	H	E&R WARDEN	\$ 384.48	\$ -	\$ -	\$ 384.48
BUTLER	SALLIE	M	E&R CHECKER	\$ 419.48	\$ -	\$ -	\$ 419.48
CARDOZA	ARLENE	S	E&R CHECKER	\$ 57.00	\$ -	\$ -	\$ 57.00
CARDOZA	EDA		E&R CHECKER	\$ 412.33	\$ -	\$ -	\$ 412.33
CARPENITO	PHYLLIS	A	E&R CHECKER	\$ 414.54	\$ -	\$ -	\$ 414.54
CARRARA	ADELAIDE	M	E&R REGISTRAR	\$ 1,411.84	\$ -	\$ -	\$ 1,411.84
CAVANAGH	BARBARA		E&R CHECKER	\$ 128.32	\$ -	\$ -	\$ 128.32
COLLINS	DOLORES		E&R CHECKER	\$ 1,028.85	\$ -	\$ -	\$ 1,028.85
CREMONINI	DIANE	J	E&R CHECKER	\$ 431.82	\$ -	\$ -	\$ 431.82
DUNN	MAUREEN	E	E&R CHECKER	\$ 491.83	\$ -	\$ -	\$ 491.83
ELLIS	M	ELIZABETH	E&R CHECKER	\$ 281.30	\$ -	\$ -	\$ 281.30
ELLIS	MARY	E	E&R CHECKER	\$ 324.45	\$ -	\$ -	\$ 324.45
FINTON	JANICE		E&R WARDEN	\$ 707.03	\$ -	\$ -	\$ 707.03
FLYNN	DIANE	R	E&R CLERK	\$ 521.74	\$ -	\$ -	\$ 521.74
GARRITY	JOHN	O	E&R CHECKER	\$ 305.97	\$ -	\$ -	\$ 305.97
GOULD	JOEL	E	E&R CHECKER	\$ 281.30	\$ -	\$ -	\$ 281.30
GOULDING	NORMA	F	E&R CHECKER	\$ 439.22	\$ -	\$ -	\$ 439.22
HARRINGTON	DOROTHY	M	E&R CHECKER	\$ 906.58	\$ -	\$ -	\$ 906.58
HILL II	ALBERT	J	E&R CHECKER	\$ 429.36	\$ -	\$ -	\$ 429.36
HOLDEN	HENRIETTA		E&R WARDEN	\$ 434.28	\$ -	\$ -	\$ 434.28
JACOBS	BARBARA	R	E&R REGISTRAR	\$ 1,161.86	\$ -	\$ -	\$ 1,161.86
KELLEY	KATHLEEN	G	E&R CHECKER	\$ 429.36	\$ -	\$ -	\$ 429.36
KELLEY	MICHAEL	D	E&R CHECKER	\$ 429.36	\$ -	\$ -	\$ 429.36
LAYTON	MONICA	M	E&R CHECKER	\$ 731.94	\$ -	\$ -	\$ 731.94
LYONS	PRISCILLA	L	E&R CHECKER	\$ 288.70	\$ -	\$ -	\$ 288.70
MACNALLY	JOAN		E&R CHECKER	\$ 981.41	\$ -	\$ -	\$ 981.41
MARSH	JOAN	F	E&R CHECKER	\$ 1,044.08	\$ -	\$ -	\$ 1,044.08
MCALISTER	JUDITH	H	E&R CHECKER	\$ 421.95	\$ -	\$ -	\$ 421.95
MCDONOUGH	MARY	C	E&R CHECKER	\$ 143.12	\$ -	\$ -	\$ 143.12
MYERS	PHYLLIS	B	E&R CHECKER	\$ 924.41	\$ -	\$ -	\$ 924.41
PAGE	INEZ	W	E&R CHECKER	\$ 917.01	\$ -	\$ -	\$ 917.01
PALO	RUTH	J	E&R CHECKER	\$ 138.18	\$ -	\$ -	\$ 138.18
PAQUETTE	ELIZABETH		E&R CHECKER	\$ 426.88	\$ -	\$ -	\$ 426.88
PARADY	MARTHA	A	E&R CHECKER	\$ 1,358.71	\$ -	\$ -	\$ 1,358.71
REID	MARY	P	E&R CHECKER	\$ 468.66	\$ -	\$ -	\$ 468.66
RUSSO	JAMES	A	E&R CHECKER	\$ 434.29	\$ -	\$ -	\$ 434.29
SANIUK	PATRICIA	F	E&R CHECKER	\$ 431.82	\$ -	\$ -	\$ 431.82
SEIDEN	KAREN	L	E&R CHECKER	\$ 986.68	\$ -	\$ -	\$ 986.68
SHEETS	RICHARD	M	E&R CHECKER	\$ 786.24	\$ -	\$ -	\$ 786.24

Salaries

SMITH	CYNTHIA	J	E&R CHECKER	\$	4,140.44	\$	-	\$	-	\$	4,140.44
SMITH	EDWIN	M	E & R CLERK	\$	585.64	\$	-	\$	-	\$	585.64
THOMAS	WILLIAM	J	E&R CHECKER	\$	434.28	\$	-	\$	-	\$	434.28
VICKERY	SANDRA	A	E&R CHECKER	\$	145.58	\$	-	\$	-	\$	145.58
WEINERT	JO ANN	M	E&R CHECKER	\$	500.00	\$	-	\$	-	\$	500.00
WILLEY	SUSANNE	R	E&R CHECKER	\$	283.77	\$	-	\$	-	\$	283.77
LEITZEL	MICHAEL		ENGINEERING TECH II	\$	71,576.10	\$	-	\$	-	\$	71,576.10
GROEZINGER	LISA	A	SECRETARY	\$	29,020.76	\$	-	\$	-	\$	29,020.76
TROY	ROBERT	S	TOWN COUNSEL	\$	12,000.00	\$	-	\$	-	\$	12,000.00
MULLANEY	BRENDAN	C	CONSERVATION AGENT	\$	63,835.10	\$	-	\$	-	\$	63,835.10
BALDWIN	EARL	V	SELECTMEN	\$	4,000.04	\$	-	\$	-	\$	4,000.04
ELLIS	DONALD	E	SELECTMEN	\$	2,135.75	\$	-	\$	-	\$	2,135.75
FORD JR	JOHN	A	SELECTMEN	\$	1,364.25	\$	-	\$	-	\$	1,364.25
GUERINO	THOMAS	M	TOWN ADMINISTRATOR	\$	153,051.38	\$	-	\$	-	\$	153,051.38
MEIER	PETER	J	SELECTMEN	\$	3,500.00	\$	-	\$	-	\$	3,500.00
PICKARD	DONALD	J	SELECTMEN	\$	3,500.00	\$	-	\$	-	\$	3,500.00
REBELLO	MARY		PART TIME SECRETARY	\$	26,503.51	\$	-	\$	-	\$	26,503.51
SUNDMAN	NANCY		ADMINISTRATIVE COORDINATI	\$	80,781.98	\$	-	\$	-	\$	80,781.98
ZUERN	LINDA	M	SELECTMAN	\$	4,000.00	\$	-	\$	-	\$	4,000.00
ADKINS-PERRY	DODDY		ENGINEERING TECH I	\$	52,826.00	\$	-	\$	57.36	\$	52,883.36
DEVANEY	LISA	P	CDF COORDINATOR	\$	10,293.00	\$	-	\$	-	\$	10,293.00
MOORE	COREEN	V	TOWN PLANNER	\$	78,502.40	\$	-	\$	-	\$	78,502.40
CAMPBELL	CHERYL		DIRECTOR OF INFORM SERVICE	\$	78,552.40	\$	-	\$	-	\$	78,552.40
BILODEAU	CHERYL	F	TOWN MEETING WORKER	\$	57.00	\$	-	\$	-	\$	57.00
PARA	ANNIE		TOWN MEETING WORKER	\$	61.75	\$	-	\$	-	\$	61.75
PUOPOLO	BETTE	L	TOWN MEETING CHECKER	\$	971.54	\$	-	\$	-	\$	971.54
ROSE	BONNY		TOWN MEETING WORKER	\$	23.75	\$	-	\$	-	\$	23.75
TAYLOR	VICKIE	L	TOWN MEETING CHECKER	\$	57.00	\$	-	\$	-	\$	57.00
YOUNG	LORRAINE	S	TOWN MEETING CHECKER	\$	1,008.88	\$	-	\$	-	\$	1,008.88
DASTOUS	ANNE	M	ADMIN ASSISTANT	\$	40,187.39	\$	-	\$	-	\$	40,187.39
FERNANDES	MARY	C	ACCOUNT CLERK II	\$	1,983.52	\$	-	\$	-	\$	1,983.52
GARVEY	JEAN	A	ACCOUNT CLERK II	\$	1,611.61	\$	-	\$	-	\$	1,611.61
GIBBS	SALLY	L	ADMIN ASSISTANT	\$	48,434.40	\$	-	\$	-	\$	48,434.40
BUFFINGTON	RICHARD	B	ASST TREASURER/COLLECTOR	\$	10,964.71	\$	-	\$	-	\$	10,964.71
DENNEN	ASHLEY	B	ASST TREASURER/COLLECTOR	\$	28,221.24	\$	-	\$	-	\$	28,221.24
GIROUARD	KAREN	E	TREASURER	\$	89,428.60	\$	-	\$	3,550.51	\$	92,979.11
LEMIEUX	WENDY	A	ASST TREASURER	\$	21,053.35	\$	-	\$	-	\$	21,053.35
CHAPMAN	WENDY	J	ASSISTANT TOWN CLERK	\$	52,977.85	\$	-	\$	1,479.95	\$	54,457.80
JOHNSON	BARRY	H	TOWN CLERK	\$	36,405.50	\$	-	\$	-	\$	36,405.50
MEIER	MARIE	C	ADMIN ASSISTANT	\$	47,988.64	\$	-	\$	1,316.17	\$	49,304.81
JUDGE	DEBBIE		PROFESSIONAL ASSISTANT	\$	63,082.06	\$	-	\$	-	\$	63,082.06
BURKHARDT	WALTER	W	CUSTODIAN	\$	14,406.57	\$	-	\$	-	\$	14,406.57
NELSON	JONATHAN	R	DIR OF PUBLIC WORKS FACILIT	\$	95,405.65	\$	-	\$	-	\$	95,405.65
RAYMOND	DAVID	L	CUSTODIAN	\$	34,355.61	\$	-	\$	-	\$	34,355.61
BAKER	STEPHEN	L	SUBSTITUTE INSP	\$	550.00	\$	-	\$	-	\$	550.00
EACOBACCI	EDWARD	R	WIRE INSPECTOR	\$	26,257.73	\$	-	\$	-	\$	26,257.73
LAPORTE	ROGER	M	BUILDING INSPECTOR	\$	83,084.15	\$	-	\$	-	\$	83,084.15
MCGUIRE	JOSEPH	M	PT ELECTRICAL INSPECTOR	\$	300.00	\$	-	\$	-	\$	300.00
TRIBOU	GEORGE		PLUMBING INSPECTOR	\$	78,544.80	\$	-	\$	18,073.23	\$	96,618.03
NOYES	CHARLES	K	CIVIL DEFENSE DIRECTOR	\$	15,930.25	\$	-	\$	-	\$	15,930.25
ANDERSEN	BRITTANY	D	DISPATCHER	\$	39,201.69	\$	-	\$	2,861.20	\$	42,062.89
BERGMAN	LANCE		PATROLMAN	\$	54,259.63	\$	19,509.26	\$	2,085.93	\$	75,854.82
BEVILACQUA	NICOLE	J	PATROLMAN	\$	44,716.94	\$	15,360.06	\$	3,296.64	\$	63,373.64
BLAKE III	PETER	E	PATROLMAN	\$	43,323.60	\$	4,038.56	\$	1,908.64	\$	49,270.80
BUNAVICZ	JAMIE	L	PATROLMAN	\$	30,714.97	\$	-	\$	308.90	\$	31,023.87
BURKE	BRENDAN	M	PATROLMAN	\$	-	\$	23,042.84	\$	-	\$	23,042.84
CAIADO	ANTONIO	J A	PATROLMAN	\$	30,597.98	\$	-	\$	-	\$	30,597.98
CLEMENZI	JARED	J	PATROLMAN	\$	30,729.82	\$	-	\$	185.34	\$	30,915.16
CONNORS	JOSHUA	D	PATROLMAN	\$	68,962.22	\$	10,688.82	\$	6,399.83	\$	86,050.87
COX	DANIEL	T	PATROLMAN	\$	60,295.43	\$	11,169.88	\$	6,970.32	\$	78,435.63

Salaries

CZYRYCA	JAMES	M	SERGEANT	\$	98,220.50	\$	-	\$	15,335.72	\$	113,556.22
DERBY	TIMOTHY	N	PATROLMAN	\$	70,773.91	\$	24,431.63	\$	5,693.11	\$	100,898.65
DESROSIERS	LEE	A	PATROLMAN	\$	73,171.45	\$	10,137.96	\$	9,004.93	\$	92,314.34
DIAUTO	ERIC	M	SERGEANT	\$	78,256.42	\$	2,762.59	\$	21,752.45	\$	102,771.46
DOBLE	BRIAN	J	PATROLMAN	\$	60,346.05	\$	17,854.98	\$	4,562.03	\$	82,763.06
DOBLE	JOHN	F	POLICE DETECTIVE	\$	60,721.85	\$	-	\$	11,932.38	\$	72,654.23
DURNO	ASHLEY	V	SECRETARY	\$	33,044.90	\$	-	\$	-	\$	33,044.90
ECONOMIDES	THEODORE	C	PATROLMAN	\$	45,208.29	\$	8,060.39	\$	6,191.65	\$	59,460.33
ESIP	BRANDON	M	SERGEANT	\$	89,977.89	\$	837.14	\$	22,698.98	\$	113,514.01
EVANS	LIBERTY	L	DISPATCHER I	\$	43,108.14	\$	-	\$	2,682.12	\$	45,790.26
GELSON	KENNETH	S	PATROLMAN	\$	66,161.60	\$	-	\$	7,839.57	\$	74,001.17
LACERDA JR	STEVEN	P	PATROLMAN	\$	69,616.46	\$	12,177.42	\$	3,953.58	\$	85,747.46
LANOIE	JEFFERY	A	PATROLMAN	\$	62,975.10	\$	31,824.55	\$	4,922.44	\$	99,722.09
LIEBERWIRTH	ANDREW	P	PATROLMAN	\$	43,312.45	\$	7,663.73	\$	1,081.24	\$	52,057.42
LONERGAN	DAVID		POLICE DETECTIVE	\$	66,228.90	\$	347.68	\$	3,048.29	\$	69,624.87
LONERGAN	DREW		PATROLMAN	\$	43,475.05	\$	7,560.00	\$	726.14	\$	51,761.19
LUCIER	BRIAN	D	PATROLMAN	\$	56,043.00	\$	14,033.65	\$	8,440.92	\$	78,517.57
LUNGARINI	GLENN	M	SPECIAL POLICE OFFICER	\$	-	\$	49,225.20	\$	-	\$	49,225.20
MACDONALD	JARED	P	PATROLMAN	\$	61,896.66	\$	28,719.19	\$	6,577.66	\$	97,193.51
MACDOUGALL	JONATHAN	R	SERGEANT	\$	84,955.81	\$	4,630.74	\$	21,383.88	\$	110,970.43
MALLARD	MICHAEL	K	PATROLMAN	\$	51,447.09	\$	23,029.37	\$	6,520.30	\$	80,996.76
MATHER	DANIEL	E	PATROLMAN	\$	25,791.35	\$	-	\$	123.56	\$	25,914.91
MCMAHON	KEVIN	M	PATROLMAN	\$	60,285.44	\$	35,055.62	\$	5,974.33	\$	101,315.39
MELLOR	DAVID	W	PATROLMAN	\$	30,729.82	\$	-	\$	339.80	\$	31,069.62
MONIZ	LIA		ACCOUNT CLERK II	\$	30,815.05	\$	-	\$	-	\$	30,815.05
MORGELLO	THOMAS	A	PATROLMAN	\$	57,465.80	\$	15,340.49	\$	8,895.10	\$	81,701.39
MORSE	RICHARD	W	SPECIAL POLICE	\$	-	\$	10,242.98	\$	-	\$	10,242.98
MULLIGAN	MICHAEL	J	SERGEANT	\$	91,569.35	\$	-	\$	4,406.75	\$	95,976.10
NOYES	WENDY	A	PATROLMAN	\$	71,045.76	\$	2,249.72	\$	2,474.66	\$	75,770.14
PARSONS	JOSHUA	A	PATROLMAN	\$	44,953.54	\$	9,670.71	\$	1,963.65	\$	56,587.90
PEARSON	KRYSTAL	A	PATROLMAN	\$	43,841.75	\$	16,027.58	\$	3,323.26	\$	63,192.59
PERRY	CHRISTOPHER	D	PATROLMAN	\$	-	\$	1,543.04	\$	-	\$	1,543.04
PERRY IV	WALLACE	J	DETECTIVE	\$	73,981.99	\$	564.98	\$	5,841.95	\$	80,388.92
REGAN	MARY	BETH	ACCOUNT CLERK II	\$	41,170.52	\$	-	\$	-	\$	41,170.52
ROSS	DAVID	W	PATROLMAN	\$	11,809.21	\$	-	\$	737.08	\$	12,546.29
SEMPLE	KRYSTAL	N	DISPATCHER	\$	44,170.25	\$	-	\$	3,069.53	\$	47,239.78
SILVESTRO	RICHARD	J	POLICE LIEUTENANT	\$	122,057.66	\$	945.00	\$	3,411.50	\$	126,414.16
SLATTERY	CHRISTOPHER	J	SPECIAL POLICE OFFICER	\$	-	\$	8,478.62	\$	-	\$	8,478.62
SPILLANE	THOMAS	J	PATROLMAN	\$	57,750.47	\$	10,370.74	\$	3,811.29	\$	71,932.50
STOWE JR	JOHN	R	SERGEANT	\$	75,867.82	\$	2,739.43	\$	20,961.57	\$	99,568.82
TAVARES	RICHARD	E	POLICE LIEUTENANT	\$	120,008.89	\$	-	\$	-	\$	120,008.89
TOBEY	DANA	E	CUSTODIAN	\$	40,163.95	\$	-	\$	-	\$	40,163.95
WAHLERS	MATTHEW	R	PATROLMAN	\$	45,055.69	\$	14,404.33	\$	2,797.71	\$	62,257.73
WALSH	LAUREN	E	PATROLMAN	\$	31,485.68	\$	-	\$	1,232.61	\$	32,718.29
WHITE	TIMOTHY		SPECIAL POLICE OFFICER	\$	-	\$	2,446.94	\$	-	\$	2,446.94
WILSON	DAVID	J	PATROLMAN / SRO	\$	71,545.28	\$	3,455.53	\$	8,040.22	\$	83,041.03
WOODSIDE	DENNIS	R	CHIEF OF POLICE	\$	148,650.08	\$	-	\$	-	\$	148,650.08
WRIGHTER	CHRISTOPHER	W	PATROLMAN	\$	74,107.05	\$	18,745.95	\$	7,816.40	\$	100,669.40
YOUNG	KIM	M	SERGEANT	\$	96,335.48	\$	-	\$	7,405.28	\$	103,740.76
BAILEY	TODD	A	ASST HARBOR MASTER	\$	12,166.32	\$	-	\$	671.76	\$	12,838.08
BRACKETT	HOWARD	A	MARINA ATTENDANT	\$	9,645.25	\$	-	\$	-	\$	9,645.25
BROCHU	LORETTA	L	SECRETARY II	\$	13,944.70	\$	-	\$	-	\$	13,944.70
CHISSER	JENNIFER	M	ADMIN ASSISTANT	\$	41,576.24	\$	-	\$	990.97	\$	42,567.21
CHISSER	LUCAS	A	JR DNR ASSISTANT	\$	1,264.40	\$	-	\$	-	\$	1,264.40
CRABBE	RICHARD	W	MARINA ATTENDANT	\$	9,947.85	\$	-	\$	-	\$	9,947.85
CYR	MATTHEW	R	MARINA ATTENDANT	\$	5,671.00	\$	-	\$	-	\$	5,671.00
DAWLEY	ROBERT	E	MARINA ATTENDANT	\$	4,872.00	\$	-	\$	-	\$	4,872.00
DESPAULT	ALAN	W	DNR SEASONAL	\$	4,795.48	\$	-	\$	-	\$	4,795.48
GAULIN	LANE	A	MARINA MANAGER	\$	61,554.06	\$	-	\$	-	\$	61,554.06
GMYREK	MARK	R	DNR ASSISTANT	\$	10,620.31	\$	-	\$	1,166.20	\$	11,786.51

Salaries

GRATIS	MICHAEL	J	DNR OFFICER	\$	62,364.04	\$	-	\$	83.43	\$	62,447.47
GUERTIN	BRENDAN	E	PUMP OUT BOAT OPERATOR	\$	5,419.97	\$	-	\$	128.40	\$	5,548.37
HAMILTON	HANNAH	E	DNR SEASONAL	\$	10,238.26	\$	-	\$	91.46	\$	10,329.72
HAMILTON	OLIVIA	C	JR DNR ASSISTANT	\$	5,367.18	\$	-	\$	-	\$	5,367.18
HAMILTON	PATRICIA	S	DNR OFFICER	\$	52,613.33	\$	-	\$	57.66	\$	52,670.99
LIBIN	RICHARD	F	ASST HARBORMASTER	\$	763.86	\$	-	\$	-	\$	763.86
MCKEON	TIMOTHY	J	ASSISTANT HARBOR MASTER	\$	12,432.48	\$	-	\$	158.06	\$	12,590.54
MESSIER	GARRETT	E	PUMP OUT BOAT OPERATOR	\$	5,489.10	\$	-	\$	272.85	\$	5,761.95
MICKIEWICZ	STEPHANIE	M	MARINA ATTENDANT	\$	8,904.73	\$	-	\$	-	\$	8,904.73
MULLEN	TIMOTHY	W	DIRECTOR	\$	86,945.77	\$	540.00	\$	-	\$	87,485.77
NARDINI	RICHARD	G	MARINA ATTENDANT	\$	7,098.50	\$	-	\$	-	\$	7,098.50
SILVA	PETER	A	MARINA ATTENDANT	\$	4,837.38	\$	-	\$	-	\$	4,837.38
THOMPSON	JOHN	P	DNR OFFICER	\$	53,366.10	\$	-	\$	1,156.86	\$	54,522.96
VAIVARINS JR	LUDVIGS		MARINA ATTENDANT	\$	11,552.87	\$	-	\$	-	\$	11,552.87
WARNCKE JR	DANIEL	H	DNR OFFICER	\$	57,621.59	\$	5,570.20	\$	1,246.87	\$	64,438.66
WILSON	GREGORY	P	MARINA ATTENDANT	\$	2,852.38	\$	-	\$	-	\$	2,852.38
GRATIS	ANN	T	SECRETARY II	\$	44,136.34	\$	-	\$	-	\$	44,136.34
AUDETTE	ERIC	J	FIREFIGHTER/PARAMEDIC	\$	22,850.00	\$	-	\$	1,384.00	\$	24,234.00
BAPTISTE	JAMES	E	FIREFIGHTER/PARAMEDIC	\$	23,503.05	\$	-	\$	3,637.42	\$	27,140.47
BARRETTE	JOSHUA	R	FIREFIGHTER/PARAMEDIC	\$	23,857.92	\$	-	\$	4,435.88	\$	28,293.80
BEAN	JONATHAN	M	FIREFIGHTER/PARAMEDIC	\$	1,656.95	\$	-	\$	-	\$	1,656.95
BERTHIAUME	MICHAEL	A	FIREFIGHTER/PARAMEDIC	\$	37,835.56	\$	-	\$	4,926.82	\$	42,762.38
BROWN	JAMES	A	FIRE LIEUTENANT	\$	78,884.61	\$	-	\$	8,718.96	\$	87,603.57
CAMBRA	KEVIN	J	FIREFIGHTER/PARAMEDIC	\$	24,387.28	\$	-	\$	1,242.05	\$	25,629.33
CARRARA	JOSEPH	J	DEPUTY FIRE CHIEF	\$	113,383.21	\$	-	\$	24,262.17	\$	137,645.38
CERULLI	CHAD	A	FIREFIGHTER/PARAMEDIC	\$	67,513.56	\$	-	\$	19,206.94	\$	86,720.50
CLEARY II	DAVID	M	FIREFIGHTER/PARAMEDIC	\$	24,486.48	\$	-	\$	2,403.14	\$	26,889.62
DAVILA	NICHOLAS	D	FIREFIGHTER/PARAMEDIC	\$	3,480.92	\$	-	\$	124.20	\$	3,605.12
DOHERTY	RICHARD	J	FIREFIGHTER	\$	558.79	\$	-	\$	163.48	\$	722.27
DOUCETTE	DANIEL	L	DEPUTY FIRE CHIEF	\$	78,277.29	\$	-	\$	3,814.17	\$	82,091.46
DUPUIS	DANA	A	FIRE LIEUTENANT	\$	78,556.89	\$	-	\$	10,756.46	\$	89,313.35
EDGCOMB	GREGORY	C	FIRE LIEUTENANT	\$	76,743.08	\$	-	\$	13,312.11	\$	90,055.19
EGAN	THOMAS	R	FIREFIGHTER/PARAMEDIC	\$	58,850.60	\$	-	\$	5,184.20	\$	64,034.80
ELDRIDGE	PENNY	M	FIRE LIEUTENANT	\$	84,125.11	\$	-	\$	12,406.24	\$	96,531.35
ELDRIDGE	RONALD	H	FIREFIGHTER	\$	62,678.36	\$	-	\$	15,413.66	\$	78,092.02
EMBERG	RICHARD	W	FIREFIGHTER	\$	71,514.73	\$	-	\$	7,407.20	\$	78,921.93
FERRO	BRANDON	J	FIRE LIEUTENANT	\$	80,176.17	\$	-	\$	13,602.48	\$	93,778.65
GATA	JEREMY	L	FIREFIGHTER	\$	751.54	\$	-	\$	132.69	\$	884.23
GIROUARD II	KENNETH	W	CALL FIREFIGHTER	\$	2,022.56	\$	-	\$	-	\$	2,022.56
GREENE	MARTIN		FIRE CHIEF	\$	143,110.36	\$	-	\$	-	\$	143,110.36
GRIFFIN	KIMBERLY	A	ADMIN ASSISTANT	\$	43,152.43	\$	-	\$	-	\$	43,152.43
HADEN	RYAN	M	FIRE LIEUTENANT	\$	74,018.62	\$	-	\$	7,782.72	\$	81,801.34
HAWKES	ADAM	D	FIREFIGHTER/PARAMEDIC	\$	72,089.50	\$	-	\$	4,882.43	\$	76,971.93
HEIKKILA	ALEXANDER		FIREFIGHTER/PARAMEDIC	\$	26,597.59	\$	-	\$	2,093.73	\$	28,691.32
HODGE	ROBERT		CALL FIREFIGHTER	\$	3,736.27	\$	-	\$	-	\$	3,736.27
JACKSON	JUSTIN	K	FIREFIGHTER/PARAMEDIC	\$	236.57	\$	-	\$	60.09	\$	296.66
KINGSBURY	DAVID	M	DEPUTY FIRE CHIEF	\$	91,115.55	\$	-	\$	19,389.29	\$	110,504.84
KUHN	HOLLY		FIREFIGHTER	\$	72,425.53	\$	-	\$	2,664.70	\$	75,090.23
LABELLE	SCOTT	R	FIREFIGHTER PARAMEDIC	\$	67,530.96	\$	-	\$	10,213.38	\$	77,744.34
LAMME	DANIEL	R	FIREFIGHTER/PARAMEDIC	\$	2,012.12	\$	-	\$	333.09	\$	2,345.21
LANGLER	MATTHEW	B	FIREFIGHTER/PARAMEDIC	\$	24,780.59	\$	-	\$	2,661.54	\$	27,442.13
LEON	DOUGLAS		FIREFIGHTER/PARAMEDIC	\$	66,559.89	\$	-	\$	12,506.15	\$	79,066.04
LIMA	KYLE	C	FIREFIGHTER/PARAMEDIC	\$	24,595.78	\$	-	\$	2,821.22	\$	27,417.00
MACNALLY	JONATHAN	F	CALL FIREFIGHTER	\$	417.66	\$	-	\$	-	\$	417.66
MACNALLY	MARK	H	CALL FIREFIGHTER	\$	396.04	\$	-	\$	-	\$	396.04
MARZELLI	STEPHEN	J	CALL FIREFIGHTER	\$	2,131.78	\$	-	\$	-	\$	2,131.78
MASCO	MICHAEL	X	FIREFIGHTER/PARAMEDIC	\$	62,566.08	\$	-	\$	9,310.35	\$	71,876.43
MCGRADY	THOMAS	J	CALL FIREFIGHTER	\$	2,489.01	\$	-	\$	-	\$	2,489.01
MIRAGLIA	ANTONINO	S	FIREFIGHTER/PARAMEDIC	\$	452.98	\$	-	\$	46.25	\$	499.23
MURRAY	FREDERICK	P	FIREFIGHTER/PARAMEDIC	\$	509.00	\$	-	\$	51.60	\$	560.60

Salaries

PECK	RUSSELL	K	CALL FIREFIGHTER	\$	425.18	\$	-	\$	-	\$	425.18
PELONZI	DAVID	S	DEPUTY FIRE CHIEF	\$	98,081.59	\$	-	\$	39,215.66	\$	137,297.25
POIRIER	CRAIG		FIREFIGHTER	\$	72,714.10	\$	-	\$	3,071.85	\$	75,785.95
REIS	NICHOLAS	S	FIREFIGHTER/PARAMEDIC	\$	60,361.98	\$	-	\$	5,720.70	\$	66,082.68
RONAYNE	ROBERT	R	CALL FIREFIGHTER	\$	4,678.90	\$	-	\$	160.00	\$	4,838.90
ROONEY	BRIAN	E	FIREFIGHTER/PARAMEDIC	\$	60,931.45	\$	-	\$	9,158.93	\$	70,090.38
SANTOS	CHRISTOPHER	G	FIREFIGHTER	\$	72,580.65	\$	-	\$	14,670.38	\$	87,251.03
SILVA	SHAWN	M	FIREFIGHTER/PARAMEDIC	\$	62,593.41	\$	-	\$	22,709.48	\$	85,302.89
SIMPSON	THOMAS	J	FIRE LIEUTENANT	\$	77,825.45	\$	-	\$	12,727.44	\$	90,552.89
STROJNY	WILLIAM	J	CALL FIREFIGHTER	\$	2,097.44	\$	-	\$	-	\$	2,097.44
SWARTZ	THOMAS	F	FIRE LIEUTENANT	\$	87,142.43	\$	-	\$	28,851.93	\$	115,994.36
TATLOW	HAL	R	PART TIME CLERK	\$	1,789.03	\$	-	\$	2,613.95	\$	4,402.98
TAYLOR	MARK	W	FIREFIGHTER	\$	70,622.01	\$	-	\$	17,269.08	\$	87,891.09
WARREN	TARA	L	FIREFIGHTER	\$	71,225.78	\$	-	\$	217.94	\$	71,443.72
WEEKS	PAUL	C	FIRE LIEUTENANT	\$	79,189.85	\$	-	\$	18,971.77	\$	98,161.62
CODY	DAVID	S	DEPUTY FIRE CHIEF	\$	100,319.26	\$	-	\$	30,372.39	\$	130,691.65
FINN	DANIEL	T	FIRE FIGHTER	\$	69,975.88	\$	-	\$	21,838.76	\$	91,814.64
MAHONY	MICHAEL	J	FIREFIGHTER	\$	72,540.36	\$	-	\$	3,530.91	\$	76,071.27
POMAR	JULIO	C	FIRE LIEUTENANT	\$	76,378.68	\$	-	\$	19,558.97	\$	95,937.65
SILVA	JASON	S	FIREFIGHTER/PARAMEDIC	\$	69,290.51	\$	-	\$	5,701.85	\$	74,992.36
TAYLOR	GILBERT	N	FIRE LIEUTENANT	\$	77,755.31	\$	-	\$	7,118.49	\$	84,873.80
TURA	PHILIP	W	FIRE LIEUTENANT	\$	78,124.80	\$	-	\$	14,450.95	\$	92,575.75
CARON	KRISSANNE	M	RECREATION DIRECTOR	\$	72,449.45	\$	-	\$	-	\$	72,449.45
PERKOSKI	KATHERINE	M	TENNIS INSTRUCTOR	\$	754.46	\$	-	\$	-	\$	754.46
BALLERINI	JAMIE	L	HEAD LIFEGUARD /INSTRUCTO	\$	4,375.25	\$	-	\$	435.01	\$	4,810.26
BRIGGS	SARAH	E	LIFEGUARD	\$	3,052.50	\$	-	\$	-	\$	3,052.50
CARBERRY	STEVEN	M	LIFEGUARD	\$	1,067.00	\$	-	\$	45.38	\$	1,112.38
CARISTI	COLIN	G	LIFEGUARD	\$	2,345.75	\$	-	\$	-	\$	2,345.75
CARISTI	PAXTON	R	LIFEGUARD	\$	2,359.50	\$	-	\$	-	\$	2,359.50
CLINES	HAILEE	F	LIFEGUARD	\$	2,062.50	\$	-	\$	-	\$	2,062.50
DAVIS	KATHRYN	G	LIFEGUARD SUPERVISOR	\$	10,948.51	\$	-	\$	714.58	\$	11,663.09
GAYTON	BRITTANY	A	LIFEGUARD	\$	2,040.50	\$	-	\$	-	\$	2,040.50
GERAGHTY	EMMETT	M	LIFEGUARD	\$	3,029.13	\$	-	\$	-	\$	3,029.13
GRASSO	MICHELLE	A	LIFEGUARD	\$	511.50	\$	-	\$	-	\$	511.50
HANUS	MATTHEW	S	LIFEGUARD	\$	635.25	\$	-	\$	-	\$	635.25
HAYES	KRISTEN	E	LIFEGUARD	\$	3,146.00	\$	-	\$	12.38	\$	3,158.38
KEUSSEYAN	GARBIS	D	LIFEGUARD	\$	3,279.25	\$	-	\$	112.13	\$	3,391.38
MACDONALD	VICTORIA	R	LIFEGUARD	\$	3,299.38	\$	-	\$	-	\$	3,299.38
MARTIN	MICHELLE	J	LIFEGUARD	\$	2,977.38	\$	-	\$	81.94	\$	3,059.32
MILSTEAD	OLIVIA	E	LIFEGUARD	\$	1,826.00	\$	-	\$	107.25	\$	1,933.25
MILSTED	Aidan	A	LIFEGUARD	\$	3,424.27	\$	-	\$	17.26	\$	3,441.53
MUIR IV	ROBERT	J	LIFEGUARD	\$	3,499.13	\$	-	\$	-	\$	3,499.13
NICKLEY	BRIAN	J	LIFEGUARD	\$	962.50	\$	-	\$	-	\$	962.50
O'NEIL	MADELEINE	L	LIFEGUARD	\$	2,893.00	\$	-	\$	-	\$	2,893.00
PARKS	JEFFREY	D	LIFEGUARD	\$	3,155.63	\$	-	\$	112.13	\$	3,267.76
POWERS	NICOLE	A	LIFEGUARD	\$	65.00	\$	-	\$	-	\$	65.00
QUIGG	MELISSA	L	LIFEGUARD	\$	264.00	\$	-	\$	-	\$	264.00
RINNE	CLAIRE	E	LIFEGUARD	\$	2,917.75	\$	-	\$	288.75	\$	3,206.50
STAHRMER	CODY	C	LIFEGUARD	\$	2,596.00	\$	-	\$	214.50	\$	2,810.50
VICO	ALYSON	E	LIFEGUARD	\$	2,648.25	\$	-	\$	-	\$	2,648.25
WHITE	BRENDAN	T	LIFEGUARD	\$	1,234.75	\$	-	\$	-	\$	1,234.75
COFFIN	CYNTHIA	A	HEALTH DIRECTOR	\$	83,864.15	\$	-	\$	-	\$	83,864.15
COLLETT	LISA	M	SECRETARY II	\$	42,718.31	\$	-	\$	-	\$	42,718.31
GUARINO	TERRI	A	HEALTH INSPECTOR	\$	2,604.00	\$	-	\$	-	\$	2,604.00
SEABURY	ZACKARY	J	HEALTH INSPECTOR	\$	31,832.97	\$	-	\$	-	\$	31,832.97
BOOKER	WILLIAM	J	MAINTENANCE ELECTRICIAN	\$	1,868.50	\$	-	\$	-	\$	1,868.50
BOYLE	JAMES	K	CREW CHIEF	\$	58,462.75	\$	-	\$	15,462.22	\$	73,924.97
BROWNLEE	CHRISTOPHER		SEASONAL LABORER	\$	4,079.25	\$	-	\$	-	\$	4,079.25
BRYANT	NIKOLAS	R	LABORER	\$	28,976.84	\$	-	\$	125.32	\$	29,102.16
CHAMBERS	RONALD	D	TRUCK DRIVER	\$	51,869.40	\$	-	\$	343.01	\$	52,212.41

Salaries

CONWAY	RUSSELL	W	MECHANIC	\$	44,647.62	\$	-	\$	8,004.06	\$	52,651.68
CORRIVEAU	DAVID	A	MECHANIC	\$	14,265.72	\$	-	\$	323.19	\$	14,588.91
CUNNINGHAM	DAVID	J	LABORER	\$	35,450.26	\$	-	\$	2,158.27	\$	37,608.53
DANGELO	KAREN	A	SECRETARY II	\$	40,367.03	\$	-	\$	274.26	\$	40,641.29
DAVIES	MATTHEW	P	LABORER	\$	4,079.25	\$	-	\$	-	\$	4,079.25
DEMATTEO	LOUIS	W	LABORER	\$	43,659.56	\$	-	\$	750.68	\$	44,410.24
DUTRA	JOSEPH		TRUCK DRIVER	\$	37,239.68	\$	-	\$	5,336.15	\$	42,575.83
FREEMAN	MICHELLE	L	ASST COORDINATOR FOR FINA	\$	66,863.73	\$	-	\$	7,731.99	\$	74,595.72
GARIEPY	RANDY	S	TRUCK DRIVER	\$	17,387.04	\$	-	\$	396.50	\$	17,783.54
GUTIERREZ	EDGARDO		EQUIPMENT OPERATOR 1	\$	54,787.01	\$	-	\$	9,612.19	\$	64,399.20
HOWARD	JOSHUA	J	TRUCK DRIVER/CRAFTSMAN	\$	40,280.17	\$	-	\$	6,349.47	\$	46,629.64
HOWARD JR	JOHN	E	EQUIPMENT OPERATOR I	\$	54,687.01	\$	-	\$	9,171.14	\$	63,858.15
JACOBS	KEVIN	M	LABORER	\$	3,911.25	\$	-	\$	-	\$	3,911.25
KEARNS	MATTHEW	J	SANITATION LABORER	\$	38,091.27	\$	-	\$	3,183.45	\$	41,274.72
KOZLOWSKI	SEAN	M	WAGE LABORER	\$	2,373.00	\$	-	\$	-	\$	2,373.00
LOOK	DENNIS	M	TRUCK DRIVER	\$	6,790.46	\$	-	\$	-	\$	6,790.46
MARTIN JR	JAMES	F	RECYCLING LABORER	\$	35,750.26	\$	-	\$	2,751.52	\$	38,501.78
MCMAHON	MARK	J	EQUIPMENT OPERATOR 1	\$	54,387.01	\$	-	\$	10,175.78	\$	64,562.79
MCSWEENEY	RICKY	L	EQUIPMENT OPERATOR II	\$	61,786.85	\$	-	\$	12,673.92	\$	74,460.77
MOOS	DAVID	L	TRUCK DRIVER	\$	40,286.84	\$	-	\$	6,074.14	\$	46,360.98
PARROTT	THOMAS	J	TRUCK DRIVER	\$	51,515.85	\$	-	\$	11,750.36	\$	63,266.21
PECKHAM JR	STEPHEN	B	TRUCK DRIVER/CRAFTSMAN	\$	9,210.34	\$	-	\$	-	\$	9,210.34
PRUNIER	ADAM	A	LABORER	\$	35,182.23	\$	-	\$	1,499.19	\$	36,681.42
QUINN	MATTHEW	F	CREW CHIEF	\$	44,754.58	\$	-	\$	8,457.06	\$	53,211.64
RIVERA	EDWIN		VEHICLE MAINT SUPERVISOR	\$	24,240.00	\$	-	\$	969.60	\$	25,209.60
ROBERTS	MATTHEW	D	SANITATION LABORER	\$	35,750.26	\$	-	\$	164.47	\$	35,914.73
ROSE	NICHOLAS		LABORER	\$	20,812.93	\$	-	\$	178.48	\$	20,991.41
SALA	GEORGE	M	SUPERINTENDENT OF DEPT. OF	\$	93,883.84	\$	-	\$	15,652.97	\$	109,536.81
SANBORN	MICHAEL	C	LABORER	\$	39,679.75	\$	-	\$	470.23	\$	40,149.98
TELLIER	RICKIE	J	SUPERINTENDENT	\$	43,601.53	\$	-	\$	-	\$	43,601.53
TURNER	TREVOR	R	LABORER	\$	19,102.64	\$	-	\$	517.46	\$	19,620.10
WILSON	BRIAN	C	VEHICLE MAINT. FOREMAN	\$	39,692.00	\$	-	\$	15,089.16	\$	54,781.16
YOUNG JR	TIMOTHY	P	TRUCK DRIVER	\$	41,328.39	\$	-	\$	7,173.37	\$	48,501.76
ADAMS	DEAN	G	LABORER	\$	40,660.25	\$	-	\$	12,348.58	\$	53,008.83
ALMEDER	WILLIAM	J	TRUCK DRIVER	\$	49,700.58	\$	-	\$	6,953.74	\$	56,654.32
BARBETTO	SALVATORE	A	ISWM CREW CHIEF	\$	67,422.30	\$	-	\$	16,745.44	\$	84,167.74
BARRETT	DANIEL	T	GENERAL MANAGER	\$	122,024.50	\$	-	\$	-	\$	122,024.50
BERTRAM	RICHARD	C	EQUIPMENT OPERATOR I	\$	44,662.39	\$	-	\$	10,917.05	\$	55,579.44
BLUMENTHAL	JEFFREY	F	SCALEHOUSE OPERATOR	\$	50,332.27	\$	-	\$	4,705.53	\$	55,037.80
BUSNENGO	RONALD	J	EQUIPMENT OPERATOR II	\$	66,161.56	\$	-	\$	12,183.91	\$	78,345.47
CAMPBELL	ERROL	A	EQUIPMENT OPERATOR II	\$	67,974.35	\$	-	\$	9,176.75	\$	77,151.10
COULOMBE	PAULA	J	ASST COORDINATOR FOR FINA	\$	74,653.44	\$	-	\$	-	\$	74,653.44
DRAKE	STEPHEN	C	LABORER	\$	38,298.48	\$	-	\$	6,801.54	\$	45,100.02
ELLISON	WILLIAM	R	EQUIPMENT OPERATOR I	\$	59,627.91	\$	-	\$	12,041.29	\$	71,669.20
FERNANDES	BRENT	G	LABORER	\$	43,223.59	\$	-	\$	6,080.54	\$	49,304.13
GODDARD	PHILIP		ISWM ADMIN	\$	83,121.60	\$	-	\$	-	\$	83,121.60
GONCALVES	HENRIQUE N	III	LABORER	\$	36,757.00	\$	-	\$	81.35	\$	36,838.35
HENZIE	JANE		ACCOUNT CLERK II	\$	49,808.80	\$	-	\$	3,367.38	\$	53,176.18
MCCRUM	PATRICK	S	EQUIPMENT OPERATOR II	\$	64,930.09	\$	-	\$	13,148.08	\$	78,078.17
MINTZ	ASA	J	ISWM OPERATIONS MANAGER	\$	85,955.54	\$	-	\$	-	\$	85,955.54
MORSE	ROY		EQUIPMENT OPERATOR II	\$	65,746.59	\$	-	\$	30,562.36	\$	96,308.95
REDMOND III	AMBROSE	J	LABORER	\$	37,355.01	\$	-	\$	6,680.58	\$	44,035.59
RUGGIERO	CHARLES	J	EQUIPMENT OPERATOR II	\$	63,010.18	\$	-	\$	13,455.83	\$	76,466.01
SMITH	SCOTT	F	MECHANIC	\$	44,697.28	\$	-	\$	5,160.51	\$	49,857.79
SPEERS	JAMES		EQUIPMENT OPERATOR II	\$	66,761.56	\$	-	\$	10,168.42	\$	76,929.98
STEC	JAMES	M	MECHANIC	\$	61,750.31	\$	-	\$	16,003.32	\$	77,753.63
TRUDEAU	DONALD	L	LABORER	\$	48,737.02	\$	-	\$	4,017.31	\$	52,754.33
TYLER	MARTIN	S	MECHANIC	\$	31,195.08	\$	-	\$	2,398.41	\$	33,593.49
WATT	PATRICK	J	LABORER	\$	62,247.66	\$	-	\$	13,945.74	\$	76,193.40
YOUNG	TIMOTHY		EQUIP. OPER. 2	\$	64,273.03	\$	-	\$	10,952.66	\$	75,225.69

Salaries

BOGDEN	FRANCES	A	LIBRARY AIDE	\$	22.00	\$	-	\$	-	\$	22.00
CHASE	MELISSA	A	CIRCULATION ASST.	\$	25,579.22	\$	-	\$	-	\$	25,579.22
CURRENCE	HAZEL	A	CUSTODIAN	\$	18,918.23	\$	-	\$	-	\$	18,918.23
DALTON	JOYCE	E	LIBRARY AIDE	\$	522.00	\$	-	\$	-	\$	522.00
DEJONKER-BERRY	DEBRA	A	INFORMATION SYSTEMS LIBRA	\$	44,276.01	\$	-	\$	-	\$	44,276.01
DEMORANVILLE	KATHRYN	R	TECH SERVICES ASST	\$	2,582.24	\$	-	\$	-	\$	2,582.24
GATTONI	KATHLEEN	G	CHILDRENS LIBRARY ASSISTAN'	\$	21,975.42	\$	-	\$	-	\$	21,975.42
HAYNES	KATHLEEN	A	CIRCULATION ASSISTANT	\$	26,605.00	\$	-	\$	-	\$	26,605.00
JOHNSON	TERRY	L	CHILDREN'S LIBRARIAN	\$	48,783.63	\$	-	\$	-	\$	48,783.63
LORENTZEN	BARBARA	A	LIBRARY AID	\$	19,364.25	\$	-	\$	-	\$	19,364.25
MARSHALL	PATRICK	W	LIBRARY DIRECTOR	\$	90,113.27	\$	-	\$	-	\$	90,113.27
RANNEY	DIANE		ASST LIBRARY DIRECTOR	\$	81,235.51	\$	-	\$	-	\$	81,235.51
SAVARD	LEE	M	LIBRARY AIDE	\$	19,894.58	\$	-	\$	-	\$	19,894.58
SHERMAN	ALI	C	CIRCULATION ASSISTANT	\$	6,021.13	\$	-	\$	-	\$	6,021.13
ASELTINE	EVE	MAREE	VAN DRIVER	\$	45,286.92	\$	-	\$	47.26	\$	45,334.18
BEST	SHERRIE	R	ACTIVITY LEADER	\$	32,435.34	\$	-	\$	-	\$	32,435.34
CARR	LOIS	M	COA COUNSELOR	\$	41,591.47	\$	-	\$	-	\$	41,591.47
COMICK	STEPHANIE	A	PART TIME CLERK	\$	21,002.20	\$	-	\$	-	\$	21,002.20
GOMES	CHERYL	J	ADMIN ASSISTANT	\$	50,860.23	\$	-	\$	-	\$	50,860.23
GUINEY	JANIS	E	COMPUTER DATA CLERK	\$	1,551.63	\$	-	\$	-	\$	1,551.63
HILLS	JEAN	F	PART TIME CLERK	\$	16,237.20	\$	-	\$	-	\$	16,237.20
LEIGHTON	KARI	P	PT OUTREACH COORDINATOR	\$	31,622.47	\$	-	\$	-	\$	31,622.47
LEROY	MEGHAN	J	PROGRAM ASSISTANT	\$	13,996.78	\$	-	\$	-	\$	13,996.78
MONTEIRO	FELICITA		COA DIRECTOR	\$	69,782.30	\$	-	\$	-	\$	69,782.30
NOVAK	SANDRA	M	COA PROGRAM AIDE	\$	12,540.18	\$	-	\$	-	\$	12,540.18
OLIVIERE-LLANES	DEBORA		COA PROGRAM DIRECTOR	\$	42,098.76	\$	-	\$	-	\$	42,098.76
SULLIVAN	TRACY	ANNE	ACCOUNT CLERK II	\$	38,448.11	\$	-	\$	-	\$	38,448.11
CONLON	JAMES	W	PART TIME CUSTODIAN	\$	16,943.70	\$	-	\$	-	\$	16,943.70
KILGORE	JONATHAN	P	PART TIME CUSTODIAN	\$	17,554.91	\$	-	\$	-	\$	17,554.91
MASON	KEVIN		CUSTODIAN	\$	41,408.47	\$	-	\$	1,142.72	\$	42,551.19
PLANTE	LISA	A	DIRECTOR COMMUNITY CENTE	\$	69,774.40	\$	-	\$	-	\$	69,774.40
ALLEN	BRIAN	R	CAMP COUNSELOR	\$	1,268.64	\$	-	\$	-	\$	1,268.64
BROWN	VICTORIA	E	CAMP COUNSELOR	\$	2,703.83	\$	-	\$	39.83	\$	2,743.66
CONWAY	MONICA	A	TENNIS INSTRUCTOR	\$	654.90	\$	-	\$	-	\$	654.90
FREEDMAN	PARKER	O	CAMP COUNSELOR	\$	1,624.09	\$	-	\$	3.13	\$	1,627.22
LONGO	JACOB	NEAL	TENNIS INSTRUCTOR	\$	711.84	\$	-	\$	-	\$	711.84
MEHRMAN	KATHRYN	A	PROGRAM COORDINATOR	\$	27,523.14	\$	-	\$	-	\$	27,523.14
MICHIEZI	HALEY	E	CAMP COUNSELOR	\$	167.00	\$	-	\$	-	\$	167.00
POMEROY	ABIGAIL	A	TENNIS INSTRUCTOR	\$	697.23	\$	-	\$	-	\$	697.23
STANLEY	KENNETH	M	CAMP COUNSELOR	\$	421.68	\$	-	\$	-	\$	421.68
WHITMAN	DENISE	M	TENNIS INSTRUCTOR	\$	202.49	\$	-	\$	-	\$	202.49
ARCHAMBEALT	BEVERLY	M	SENIOR TAX WORKOFF	\$	500.00	\$	-	\$	-	\$	500.00
BERGERON	DIANE		SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
BERGESON	PENNY ANN		SENIOR TAX	\$	1,145.49	\$	-	\$	-	\$	1,145.49
BLAKE	ESTELLE	H	SENIOR TAX	\$	914.54	\$	-	\$	-	\$	914.54
BLASCIO	MARY	J	SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
BOGDEN	JAMES	N	SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
BROWN	JACQUELINE	T	SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
BROWNE	JAN	M	SENIOR TAX WORKOFF	\$	282.00	\$	-	\$	-	\$	282.00
CIRILLO	JEANNINE	L	SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
CLAY	AVIS	A	SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
CONNELL	CAROL	B	SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
CORRIVEAU	JANE	H	SENIOR TAX	\$	92.00	\$	-	\$	-	\$	92.00
DECOURCY	ELEANOR	C	SENIOR TAX CREDIT	\$	500.00	\$	-	\$	-	\$	500.00
DUCHNOWSKI	WALTER		SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
ELLIS	CHARLES	V	SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
FEROLITO	SANDRA		SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
FRAMPTON	ROBERT	A	SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
FRIEDRICCHSEN	CHASELEY	W	SENIOR TAX WORKOFF	\$	500.00	\$	-	\$	-	\$	500.00
GIBBONS	WILLIAM		SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00

Salaries

GOODHUE	EDWARD	W	SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
GOULART	JOSEPH	S	SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
HAMBLIN	MARIE	F	SENIOR TAX WORKOFF	\$	500.00	\$	-	\$	-	\$	500.00
HARRIS	MERLE		SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
HASSAN	CLARENCE	L	SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
HUFF	MARCIA	H	SENIOR TAX CREDIT	\$	500.00	\$	-	\$	-	\$	500.00
JOSSELYN	JACQUELINE	A	SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
LAHTEINE	FRANCES	M	SENIOR TAX WORKOFF	\$	500.00	\$	-	\$	-	\$	500.00
LARKIN	EDITH	P	SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
LEONARD	ANNA	V	SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
LEOPALD	PAUL	N	SENIOR TAX WORKOFF	\$	44.00	\$	-	\$	-	\$	44.00
LINDBERG	PETER		SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
MACKINNON	BARBARA	A	SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
MANLEY	MICHAEL	D	SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
MANTON	JOHN	J	SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
MASKERY	PATRICIA	E	SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
MCCLUNG	MARJORIE	L	SENIOR TAX CREDIT	\$	500.00	\$	-	\$	-	\$	500.00
MCMANUS-MASON	LINDA	M	SENIOR TAX WORKOFF	\$	500.00	\$	-	\$	-	\$	500.00
O'BRIEN	JOAN	F	SENIOR TAX	\$	424.00	\$	-	\$	-	\$	424.00
PACKARD	CAROLEE	J	SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
PAPI	JUDITH	A	SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
PASIONEK	CATHERINE	C	SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
PERRY	CHARLES	J	SENIOR TAX CREDIT	\$	500.00	\$	-	\$	-	\$	500.00
PRINCE	FLORENCE		SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
RIHA	JOHN	F	SENIOR TAX WORKOFF	\$	500.00	\$	-	\$	-	\$	500.00
RYAN	STEPHEN	J	SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
SICCHIO	PAUL		SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
SLATER	WILLIAM	H	SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
TOMPSON	FREDERICK	P	SENIOR TAX WORKOFF	\$	500.00	\$	-	\$	-	\$	500.00
VASS	PHYLLIS	M	SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
WAAL	CARL	R	SENIOR TAX	\$	500.00	\$	-	\$	-	\$	500.00
WRIGHTER	CHARLES	M	SENIOR TAX WORKOFF	\$	500.00	\$	-	\$	-	\$	500.00
PARADY	ROBERT	W	MODERATOR	\$	563.00	\$	-	\$	-	\$	563.00
DONOGHUE	EDWARD	S	DIRECTOR OF BUSINESS SERV	\$	112,328.98	\$	-	\$	-	\$	112,328.98
LAMARCHE	STEVEN	M	SUPERINTENDANT OF SCHOOL	\$	148,983.69	\$	-	\$	-	\$	148,983.69
QUICK	SUSAN	J	ASST SUPERINTENDENT	\$	112,851.48	\$	-	\$	-	\$	112,851.48
ALEXANDER	KRISTYN	T	TEACHER	\$	59,578.29	\$	-	\$	-	\$	59,578.29
AMARAL	ERICA	M	TEACHER	\$	74,475.19	\$	-	\$	-	\$	74,475.19
ANGELL	JULIE	A	TEACHER	\$	77,722.22	\$	-	\$	-	\$	77,722.22
ANUSZCZYK	SARA	K	TEACHER	\$	10,453.90	\$	-	\$	-	\$	10,453.90
ARKI	ANDREW		TEACHER	\$	77,507.33	\$	-	\$	-	\$	77,507.33
ATHANAS	NANCY	A	TEACHER	\$	62,506.58	\$	-	\$	-	\$	62,506.58
BAR	ELIZABETH	J	TEACHER	\$	62,837.92	\$	-	\$	-	\$	62,837.92
BEAUCHEMIN	MARIELA	N	TEACHER	\$	78,842.22	\$	-	\$	-	\$	78,842.22
BEAUDOIN	CYNTHIA	J	TEACHER	\$	78,817.22	\$	-	\$	-	\$	78,817.22
BORNING	CHRISTINE	K	TEACHER	\$	70,598.33	\$	-	\$	-	\$	70,598.33
BOWLIN	MICHELLE	MCMULLIN	TEACHER	\$	51,173.09	\$	-	\$	-	\$	51,173.09
BREITENSTEIN	DIANNE	L	TEACHER	\$	30,928.10	\$	-	\$	-	\$	30,928.10
BUCKLEY	DONNA	J	TEACHER	\$	75,806.06	\$	-	\$	-	\$	75,806.06
BUCKLEY	HEIDI	A	TEACHER	\$	79,397.00	\$	-	\$	-	\$	79,397.00
BURDGE	KELLY	A	PART TIME TEACHER	\$	1,753.92	\$	-	\$	-	\$	1,753.92
BURGESS	JENNA	L	TEACHER	\$	49,622.84	\$	-	\$	-	\$	49,622.84
CABRAL	AMANDA	L	TEACHER	\$	39,663.71	\$	-	\$	-	\$	39,663.71
CASEY	MARY	C	TEACHER	\$	80,406.00	\$	-	\$	-	\$	80,406.00
CHAPMAN	KEVIN	J	TEACHER	\$	75,230.13	\$	-	\$	-	\$	75,230.13
CIAVARRA	CHRISTINE	M	TEACHER	\$	23,355.11	\$	-	\$	-	\$	23,355.11
CLIFFORD	THERESA	M	TEACHER	\$	16,833.57	\$	-	\$	-	\$	16,833.57
COLELLA	KIMBERLY	A	TEACHER	\$	76,692.22	\$	-	\$	-	\$	76,692.22
COLLINS	ANDREW	M	TEACHER	\$	75,492.13	\$	-	\$	-	\$	75,492.13
CONCANNON	BARBARA	J	TEACHER	\$	73,181.06	\$	-	\$	-	\$	73,181.06

Salaries

COOK	KELLY	M	TEACHER	\$	69,952.64	\$	-	\$	-	\$	69,952.64
CORCORAN	KIMBERLY	A	TEACHER	\$	19,495.43	\$	-	\$	-	\$	19,495.43
CORREIA	SHERRIE	L	TEACHER	\$	64,554.64	\$	-	\$	-	\$	64,554.64
COSTA	COURTNEY	L	TEACHER	\$	65,897.13	\$	-	\$	-	\$	65,897.13
DANNER	KELLY	M	TEACHER	\$	36,308.85	\$	-	\$	-	\$	36,308.85
DAVENA	DINEEN	L	TEACHER	\$	79,397.00	\$	-	\$	-	\$	79,397.00
DEMO	MARIA		TEACHER	\$	22,587.30	\$	-	\$	-	\$	22,587.30
DIBIASIO	LISA	J	TEACHER	\$	83,644.51	\$	-	\$	-	\$	83,644.51
DOBLE	KAREN	D	TEACHER	\$	76,942.22	\$	-	\$	-	\$	76,942.22
DONOVAN	JENNIFER	B	PART TIME TEACHER	\$	19,426.25	\$	-	\$	-	\$	19,426.25
DONOVAN	JILLIAN	C	TEACHER	\$	57,376.56	\$	-	\$	-	\$	57,376.56
DONOVAN	TERENCE	M	TEACHER	\$	70,292.95	\$	-	\$	-	\$	70,292.95
DOOLEY-ZAMAITIS	GAIL	P	LIBRARIAN	\$	78,827.00	\$	-	\$	-	\$	78,827.00
DOUGLAS	ELIZABETH	A	TEACHER	\$	65,554.64	\$	-	\$	-	\$	65,554.64
DOW	WILLIAM	J	TEACHER	\$	78,613.20	\$	-	\$	-	\$	78,613.20
DOYLE	HEATHER	D	TEACHER	\$	65,519.82	\$	-	\$	-	\$	65,519.82
DUFF	ALEXANDER	J	TEACHER	\$	37,185.04	\$	-	\$	-	\$	37,185.04
DUREPO	JOSHUA	A	TEACHER	\$	53,583.64	\$	-	\$	-	\$	53,583.64
ELDRIDGE	LINDA	M	TEACHER	\$	53,042.51	\$	-	\$	-	\$	53,042.51
ELLIS	LYNNE	K	TEACHER	\$	73,956.06	\$	-	\$	-	\$	73,956.06
EVANS	KERRI	B	TEACHER	\$	60,255.85	\$	-	\$	-	\$	60,255.85
FARRINGTON	JEFFREY	W	TEACHER	\$	76,935.44	\$	-	\$	-	\$	76,935.44
FEEHAN	MAUREEN	P	SPED TEACHER	\$	71,392.75	\$	-	\$	-	\$	71,392.75
FERRARI JR	DAVID	B	TEACHER	\$	65,959.54	\$	-	\$	-	\$	65,959.54
FISH	AMY	M	TEACHER	\$	61,738.48	\$	-	\$	-	\$	61,738.48
FLAVELL	MARCIA	B	TEACHER	\$	69,579.49	\$	-	\$	-	\$	69,579.49
FORSBERG	CAROLYN	D	TEACHER	\$	72,956.09	\$	-	\$	-	\$	72,956.09
FOURNIER-DONLEY	LISA	J	TEACHER	\$	79,723.65	\$	-	\$	-	\$	79,723.65
FULLER	MAUREEN		TEACHER	\$	66,204.60	\$	-	\$	-	\$	66,204.60
GENDRON	GINA		TEACHER	\$	57,458.51	\$	-	\$	-	\$	57,458.51
GILBERT	LAURIANNE		TEACHER	\$	73,106.06	\$	-	\$	-	\$	73,106.06
GIROUARD	MARGARET		TEACHER	\$	80,495.92	\$	-	\$	-	\$	80,495.92
GREEN	LISA	M	TEACHER	\$	77,785.10	\$	-	\$	-	\$	77,785.10
HARTY	LEONARD	J	TEACHER	\$	70,435.60	\$	-	\$	-	\$	70,435.60
HAWKES	KRISTI	F	TEACHER	\$	20,552.51	\$	-	\$	-	\$	20,552.51
HERRICK	MELANIE	A	TEACHER	\$	76,242.22	\$	-	\$	-	\$	76,242.22
HOLDEN	MAUREEN		TEACHER	\$	71,475.60	\$	-	\$	-	\$	71,475.60
HOWARD	VALERIE	L	TEACHER	\$	49,088.41	\$	-	\$	-	\$	49,088.41
IAFRATE	LISA	M	ELEMENTARY LEARNING COAC	\$	22,508.10	\$	-	\$	-	\$	22,508.10
ITZKOWITZ	MICHELLE	R	TEACHER	\$	32,555.18	\$	-	\$	-	\$	32,555.18
JANSSON	SARAH	A	TEACHER	\$	64,554.64	\$	-	\$	-	\$	64,554.64
JAROMINSKI	AIMEE	K	TEACHER	\$	58,823.36	\$	-	\$	-	\$	58,823.36
JOHANNESSEN	CATHERINE	M	TEACHER	\$	51,162.40	\$	-	\$	-	\$	51,162.40
KELLEY	TAMMY	M	TEACHER	\$	24,747.75	\$	-	\$	-	\$	24,747.75
KELSCH	KRISTINA	J	TEACHER	\$	37,800.27	\$	-	\$	-	\$	37,800.27
KELSCH	LARRY	M	TEACHER	\$	69,722.31	\$	-	\$	-	\$	69,722.31
KENNEDY	ERIN	K	TEACHER	\$	66,814.85	\$	-	\$	-	\$	66,814.85
KERSHAW	ANDREA	M	GUIDANCE COUNSELOR	\$	75,700.10	\$	-	\$	-	\$	75,700.10
KOCZWARA	BERNADETTE		TEACHER	\$	76,872.22	\$	-	\$	-	\$	76,872.22
KOZENS	KENNETH	J	TEACHER	\$	56,088.46	\$	-	\$	-	\$	56,088.46
LANCTOT	JEFFREY	P	TEACHER	\$	61,275.84	\$	-	\$	-	\$	61,275.84
LANOIE	JAMES	A	TEACHER	\$	71,089.44	\$	-	\$	-	\$	71,089.44
LAVOIE	SARAH	A	TEACHER	\$	66,805.82	\$	-	\$	-	\$	66,805.82
LEAVENWORTH	PAULA	J	TEACHER	\$	67,490.33	\$	-	\$	-	\$	67,490.33
LEFCOURT	BRYAN	A	TEACHER	\$	16,833.57	\$	-	\$	-	\$	16,833.57
LIMA	COURTNEY	M	TEACHER	\$	51,059.42	\$	-	\$	-	\$	51,059.42
LINN	MARILYN	D	TEACHER	\$	79,767.88	\$	-	\$	-	\$	79,767.88
LUKAC	NELLIE	B	TEACHER	\$	53,834.02	\$	-	\$	-	\$	53,834.02
LYONS	CATHERINE	A	TEACHER	\$	74,158.50	\$	-	\$	-	\$	74,158.50
MARBLE	LAURIE	A	TEACHER	\$	24,127.89	\$	-	\$	-	\$	24,127.89

Salaries

MASON	CHRISTINE	M	TEACHER	\$	77,540.33	\$	-	\$	-	\$	77,540.33
MATHER	ANDREW	A	TEACHER	\$	75,478.04	\$	-	\$	-	\$	75,478.04
MATHER	THEODORE		TEACHER	\$	60,982.50	\$	-	\$	-	\$	60,982.50
MCCARTHY	STEPHEN	J	TEACHER	\$	70,082.47	\$	-	\$	-	\$	70,082.47
MCDONALD	JENNIFER	R	TEACHER	\$	80,889.10	\$	-	\$	-	\$	80,889.10
MCGONAGLE	DONNA		TEACHER	\$	76,923.97	\$	-	\$	-	\$	76,923.97
MCINTYRE	JOHN	F	TEACHER	\$	88,528.00	\$	-	\$	-	\$	88,528.00
MCKANNA	KIMBERLY	G	TEACHER	\$	81,622.00	\$	-	\$	-	\$	81,622.00
MELLIN	THELMA	A	TEACHER	\$	65,288.86	\$	-	\$	-	\$	65,288.86
MURKLAND	TAYLOR	R	TEACHER	\$	14,490.57	\$	-	\$	-	\$	14,490.57
MURPHY	ELIZABETH	K	TEACHER	\$	62,391.12	\$	-	\$	-	\$	62,391.12
MURPHY	MARY	L	TEACHER	\$	65,104.94	\$	-	\$	-	\$	65,104.94
NEE	VALERIE		TEACHER	\$	61,933.80	\$	-	\$	-	\$	61,933.80
NOLAN	ELIZABETH	R	TEACHER	\$	24,787.75	\$	-	\$	-	\$	24,787.75
NORTON	JANE		TEACHER	\$	82,785.25	\$	-	\$	-	\$	82,785.25
NORTON	JILLIAN	E	TEACHER	\$	55,906.11	\$	-	\$	-	\$	55,906.11
O'BRIEN	NOREEN		TEACHER	\$	79,797.00	\$	-	\$	-	\$	79,797.00
O'DONNELL	KATHLEEN		TEACHER	\$	70,905.60	\$	-	\$	-	\$	70,905.60
PARRISH	MELISSA	A	TEACHER	\$	61,971.55	\$	-	\$	-	\$	61,971.55
PERKOSKI	JANE	F	TEACHER	\$	78,162.24	\$	-	\$	-	\$	78,162.24
PERRY	ANTONIA	E	TEACHER	\$	76,181.06	\$	-	\$	-	\$	76,181.06
PERRY	LINDA		TEACHER	\$	76,122.92	\$	-	\$	-	\$	76,122.92
PONTE	MARK	H	TEACHER	\$	17,357.70	\$	-	\$	-	\$	17,357.70
PUGH	RAND	E	TEACHER	\$	71,647.31	\$	-	\$	-	\$	71,647.31
REILLY	JENNIFER	S	TEACHER	\$	72,153.77	\$	-	\$	-	\$	72,153.77
REYNOLDS	DENNIS	C	TEACHER	\$	18,137.64	\$	-	\$	-	\$	18,137.64
RIBEIRO	ANGELA	M	TEACHER	\$	77,692.22	\$	-	\$	-	\$	77,692.22
RONHAVE	SUZANNE	R	TEACHER	\$	69,041.85	\$	-	\$	-	\$	69,041.85
ROWE	LISA	M	TEACHER	\$	66,631.67	\$	-	\$	-	\$	66,631.67
RUBIN	TRISHA	L	TEACHER	\$	68,405.33	\$	-	\$	-	\$	68,405.33
RUGGIERO	ROBERT	J	TEACHER	\$	79,824.24	\$	-	\$	-	\$	79,824.24
RYAN	COLLEEN	M	TEACHER	\$	15,428.52	\$	-	\$	-	\$	15,428.52
SHANAHAN	ALISON	F	TEACHER	\$	71,929.11	\$	-	\$	-	\$	71,929.11
SHORROCK	JUDITH	A	TEACHER	\$	72,976.06	\$	-	\$	-	\$	72,976.06
SOLORZANO	KELLEY	A	TEACHER	\$	61,971.55	\$	-	\$	-	\$	61,971.55
STAKER	ANDREW	J	TEACHER	\$	33,570.97	\$	-	\$	-	\$	33,570.97
STRODE	ANNMARIE	C	TEACHER	\$	82,815.20	\$	-	\$	-	\$	82,815.20
STUART	CHRISTINA	M	BEHAVIORAL ANALYST	\$	108,835.59	\$	-	\$	-	\$	108,835.59
SULLIVAN	NEEVE	E	TEACHER	\$	37,800.31	\$	-	\$	-	\$	37,800.31
SWIFT	DOUGLAS	S	CUSTODIAN	\$	2,348.86	\$	-	\$	-	\$	2,348.86
TANGUAY	NICOLE	M	TEACHER	\$	71,642.75	\$	-	\$	-	\$	71,642.75
THOMAS	WILLIAM		TEACHER	\$	82,501.24	\$	-	\$	-	\$	82,501.24
THOMPSON	JULIA	A	TEACHER	\$	64,707.44	\$	-	\$	-	\$	64,707.44
TREPES	MAHRIA		TEACHER	\$	16,684.48	\$	-	\$	-	\$	16,684.48
VIDITO	EVE	M	TEACHER	\$	61,758.10	\$	-	\$	-	\$	61,758.10
VITELLI	LAISHONA	M	TEACHER	\$	44,393.93	\$	-	\$	-	\$	44,393.93
VOYER	JANET		TEACHER	\$	63,453.23	\$	-	\$	-	\$	63,453.23
WEBB MOORE	SHARON	L	TEACHER	\$	76,300.10	\$	-	\$	-	\$	76,300.10
WHALEN-O'SHEA	DOREEN	T	TEACHER	\$	18,960.98	\$	-	\$	-	\$	18,960.98
WILLBANKS	PATRICIA	J	TEACHER	\$	81,292.09	\$	-	\$	-	\$	81,292.09
ZIEHL	SAMANTHA	E	COORDINATOR OF PE & HEALT	\$	68,830.33	\$	-	\$	-	\$	68,830.33
CARPENITO	ELIZABETH	A	PRINCIPAL BES	\$	107,354.50	\$	-	\$	-	\$	107,354.50
CETNER	AMY	K	PRINCIPAL BHS	\$	113,038.68	\$	-	\$	-	\$	113,038.68
EAKINS	MELISSA	L	PRINCIPAL BMS	\$	109,988.36	\$	-	\$	-	\$	109,988.36
FRANCIS	WAYNE	D	PRINCIPAL PES	\$	107,716.50	\$	-	\$	-	\$	107,716.50
GEIST	JORDAN		ASST. PRINCIPAL BHS	\$	97,590.21	\$	-	\$	-	\$	97,590.21
LUNDELL	DAVID	A	ASST. PRINCIPAL BMS	\$	91,573.50	\$	-	\$	-	\$	91,573.50
BURKE	SEAN	C	GUIDANCE COUNSELOR	\$	71,394.29	\$	-	\$	-	\$	71,394.29
FEHAN	MARIE	T	GUIDANCE COUNSELOR	\$	59,597.85	\$	-	\$	-	\$	59,597.85
IANNUCCI	KIMBERLY	J	GUIDANCE COUNSELOR	\$	56,490.30	\$	-	\$	-	\$	56,490.30

Salaries

LAWSON	KURT	A	GUIDANCE COUNSELOR	\$	46,676.85	\$	-	\$	-	\$	46,676.85
CREMEANS	KATHLEEN	A	SPED TEACHER	\$	78,267.22	\$	-	\$	-	\$	78,267.22
DANKERT	MAURA	A	EARLY CHILDHOOD GRANT LAI	\$	7,405.30	\$	-	\$	-	\$	7,405.30
DOBBINS	GERALDINE	A	TEACHER	\$	71,435.60	\$	-	\$	-	\$	71,435.60
SPALDING	NANCY		CPC GRANT COORDINATOR	\$	20,452.09	\$	-	\$	-	\$	20,452.09
ASHWORTH	SCOTT	J	ATHLETIC DIRECTOR	\$	93,060.47	\$	-	\$	-	\$	93,060.47
BABCOCK	KIMBERLY	A	TEACHER ASSISTANT	\$	21,225.10	\$	-	\$	-	\$	21,225.10
BARANOWSKI	NOREEN		ADMINISTRATIVE ASST.	\$	39,198.67	\$	-	\$	482.04	\$	39,680.71
BARNARD	KIMBERLY	A	SOFTWARE INTEGRATION MGF	\$	14,406.15	\$	-	\$	-	\$	14,406.15
BISNETTE	DEBORAH	L	COMPUTER ASSISTANT	\$	27,143.46	\$	-	\$	205.73	\$	27,349.19
BLOOMFIELD	DANIKA	K	LUNCH MONITOR	\$	16.80	\$	-	\$	-	\$	16.80
BURGESS	MEGHAN	E	MONITOR	\$	840.00	\$	-	\$	-	\$	840.00
CALLAGY	BEVERLY	J	TEACHER ASSISTANT	\$	25,856.35	\$	-	\$	-	\$	25,856.35
COADY	PATRICIA	S	TEACHER ASSISTANT	\$	24,759.13	\$	-	\$	-	\$	24,759.13
CONLON	KATHERINE	R	TEACHER	\$	65,057.47	\$	-	\$	-	\$	65,057.47
COX	PATRICIA	A	COMPUTER ASSISTANT	\$	32,373.89	\$	-	\$	316.50	\$	32,690.39
CRISTADORO	KATHLEEN		TEACHER	\$	74,101.09	\$	-	\$	-	\$	74,101.09
CRUZ	JANNETT	M	LUNCH MONITOR @ PES	\$	1,603.20	\$	-	\$	-	\$	1,603.20
EGAN	TIMOTHY	P	SOFTWARE INTEGRATION MGF	\$	78,218.41	\$	-	\$	-	\$	78,218.41
GEGG	CHRISTINE	G	ADMINISTRATIVE ASST.	\$	38,443.58	\$	-	\$	501.71	\$	38,945.29
GRATIS	THERESA		TEACHER ASSISTANT	\$	26,586.54	\$	-	\$	-	\$	26,586.54
HANDY	MARCIA	L	LUNCH MONITOR	\$	946.00	\$	-	\$	-	\$	946.00
HATCH	MIMI	S	MONITOR	\$	2,542.00	\$	-	\$	-	\$	2,542.00
LYNCH	PAULA	J	LUNCH MONITOR @ PES	\$	3,523.52	\$	-	\$	-	\$	3,523.52
MAIA	MICHELE	L	TEACHER	\$	84,676.12	\$	-	\$	-	\$	84,676.12
MALEY-MAKRYS	CAROL		TEACHER	\$	83,722.00	\$	-	\$	-	\$	83,722.00
MARQUEZ	LORI		SCHOOL MONITOR	\$	201.60	\$	-	\$	-	\$	201.60
MILEIKIS	NANCY	L	SPED ASSISTANT	\$	26,585.31	\$	-	\$	-	\$	26,585.31
MURPHY	MARY	R	COMPUTER ASSISTANT	\$	27,138.16	\$	-	\$	174.08	\$	27,312.24
O'NEILL	CHRISTINE	M	SCHOOL MONITOR	\$	840.00	\$	-	\$	-	\$	840.00
OUTCHCUNIS	NIKOLAS	J	COMP SUPPORT SPECIALIST	\$	15,431.08	\$	-	\$	-	\$	15,431.08
PARKER	PATRICIA		NYE ADMINISTRATOR	\$	14,576.84	\$	-	\$	-	\$	14,576.84
PERSON	TRACEY		TEACHER	\$	81,275.96	\$	-	\$	-	\$	81,275.96
QUINN	DEBORAH	L	PART TIME LIBRARY ASST	\$	12,225.10	\$	-	\$	-	\$	12,225.10
RICHARDSON	ROBERT	C	COMPUTER SYSTEM SPECIALIS	\$	44,365.76	\$	-	\$	-	\$	44,365.76
SHAW	NANCY		TEACHER	\$	75,675.10	\$	-	\$	-	\$	75,675.10
SLATTERY	NICOLE	A	SCHOOL MONITOR	\$	84.00	\$	-	\$	-	\$	84.00
SNOVER	LORETTA	K	SPED ASSISTANT	\$	24,188.87	\$	-	\$	-	\$	24,188.87
STRUDWICK	GEORGIA	E	SCHOOL MONITOR	\$	4,975.00	\$	-	\$	-	\$	4,975.00
WEATHERBY	MARY	D	SECRETARY	\$	862.50	\$	-	\$	-	\$	862.50
WEEKS	LYNN	M	MEDIA SPECIALIST	\$	79,439.65	\$	-	\$	-	\$	79,439.65
AFLAGUE	KENDALL	G	CUSTODIAN	\$	34,549.95	\$	-	\$	1,448.86	\$	35,998.81
CARLINO	DANIEL		CUSTODIAN	\$	43,805.22	\$	-	\$	193.76	\$	43,998.98
CARLINO SR	THOMAS		CUSTODIAN	\$	50,501.70	\$	-	\$	3,033.70	\$	53,535.40
CUNNINGHAM	JOHN	F	SCHOOL CUSTODIAN	\$	4,032.00	\$	-	\$	-	\$	4,032.00
CURRENCE	SAMUEL	G	CUSTODIAN	\$	52,838.87	\$	-	\$	393.23	\$	53,232.10
DEMIANCYK	TAWNYA	M	TEACHER	\$	57,325.73	\$	-	\$	-	\$	57,325.73
GROSZ	ROBERT	J	CUSTODIAN	\$	50,984.01	\$	-	\$	392.34	\$	51,376.35
KOSEWSKI	SHEILA		TEACHER	\$	74,153.09	\$	-	\$	-	\$	74,153.09
MARTIN SR	JAMES	F	CUSTODIAN	\$	41,579.83	\$	-	\$	3,517.08	\$	45,096.91
MATSON	RALPH		CUSTODIAN	\$	53,284.01	\$	-	\$	4,207.38	\$	57,491.39
MOTTA	ELIZABETH	R	CUSTODIAN	\$	23,684.54	\$	-	\$	650.10	\$	24,334.64
NEGRON	MIGUEL	A	CUSTODIAN	\$	51,384.01	\$	-	\$	2,077.13	\$	53,461.14
ROBADO	KEVIN	B	CUSTODIAN	\$	51,334.01	\$	-	\$	6,666.40	\$	58,000.41
SCULLY	WILLIAM	P	CUSTODIAN	\$	48,003.99	\$	-	\$	-	\$	48,003.99
SMITH	JAMES	M	CUSTODIAN	\$	50,723.70	\$	-	\$	253.03	\$	50,976.73
VICKERY	JONATHAN	B	CUSTODIAN	\$	29,711.84	\$	-	\$	664.24	\$	30,376.08
WILLBANKS	JEFFREY	M	CUSTODIAN	\$	43,401.75	\$	-	\$	1,330.32	\$	44,732.07
DEAN	LISA	L	TEACHER	\$	75,950.10	\$	-	\$	-	\$	75,950.10
DOBBINS JR	RICHARD	H	MAINTENANCE	\$	54,468.13	\$	-	\$	6,142.55	\$	60,610.68

Salaries

LEAF	JANICE		SUBSTITUTE TEACHER	\$	150.00	\$	-	\$	-	\$	150.00
MACHADO	JOHN	V	CUSTODIAN	\$	49,718.87	\$	-	\$	3,799.58	\$	53,518.45
PARMA	MICHAEL	J	SUPERVISOR CUST & MAINT	\$	56,321.11	\$	-	\$	3,485.74	\$	59,806.85
SABULIS	BARBARA	A	TEACHER	\$	54,779.47	\$	-	\$	-	\$	54,779.47
SHEEHY	EVA	M	PART TIME TEACHER	\$	10,976.43	\$	-	\$	-	\$	10,976.43
WING JR	LESLIE	A	MAINTENANCE	\$	56,082.13	\$	-	\$	3,296.42	\$	59,378.55
BARNARD	KRYSTAL	L	CLERICAL ASSISTANT	\$	843.75	\$	-	\$	-	\$	843.75
COGGESHALL	MARY-JO		ADMINISTRATIVE SECRETARY	\$	60,511.86	\$	-	\$	-	\$	60,511.86
FOX	APRIL	D	DATA ENTRY CLERK	\$	54,260.40	\$	-	\$	-	\$	54,260.40
RUSSO	KATHLEEN	A	ACCOUNT CLERK	\$	52,222.14	\$	-	\$	-	\$	52,222.14
BARRY	JAMES	M	TEACHER	\$	74,610.20	\$	-	\$	-	\$	74,610.20
CLEARY	KATHLEEN	G	TEACHER	\$	79,842.22	\$	-	\$	-	\$	79,842.22
CURRAN	JACQUELINE	J	SOCIAL WORKER	\$	72,115.58	\$	-	\$	-	\$	72,115.58
FLANDERS	CYNTHIA		SPED ASSISTANT	\$	26,649.21	\$	-	\$	-	\$	26,649.21
GOOD	DIANNE	L	SPED ASSISTANT	\$	25,954.79	\$	-	\$	-	\$	25,954.79
JOHNSON	NANCY	C	SPED ASSISTANT	\$	25,408.22	\$	-	\$	-	\$	25,408.22
MEIKLE	SUSAN	L	GRANT ANALYST	\$	32,668.18	\$	-	\$	-	\$	32,668.18
WENZEL	MERRILYNN		CLERK	\$	51,427.89	\$	-	\$	-	\$	51,427.89
WHELIHAN	DEBRA	A	SPED ASSISTANT	\$	16,453.81	\$	-	\$	-	\$	16,453.81
WHITE	STEPHANIE	C	SPED ASSISTANT	\$	23,369.43	\$	-	\$	-	\$	23,369.43
WILSON	KATHLEEN	K	SPED ASSISTANT	\$	25,753.76	\$	-	\$	-	\$	25,753.76
BANCROFT	DARLENE	L	OCCUPATIONAL THERAPIST	\$	42,747.09	\$	-	\$	-	\$	42,747.09
BANNON	LAURIE	A	SPED TEACHER	\$	78,213.65	\$	-	\$	-	\$	78,213.65
BASS	BRIGITTE	P	OCCUPATIONAL THERAPIST	\$	61,465.35	\$	-	\$	-	\$	61,465.35
BAVIER	TRACEY	L	TEACHER	\$	74,800.10	\$	-	\$	-	\$	74,800.10
BRADLEY	ANNE	C	SCHOOL PSYCHOLOGIST	\$	80,825.78	\$	-	\$	-	\$	80,825.78
BRALEY	CAROLINE	M	TEACHER	\$	74,700.10	\$	-	\$	-	\$	74,700.10
BROWN	J NORRIS		SPED TEACHER	\$	75,150.10	\$	-	\$	-	\$	75,150.10
BRUNDAGE	ELIZABETH		SPED TEACHER	\$	36,323.07	\$	-	\$	-	\$	36,323.07
CALDWELL	ALEXANDRA	HS	TEACHER	\$	62,599.24	\$	-	\$	-	\$	62,599.24
CARUSO	KRISTINE	A	TEACHER	\$	61,971.55	\$	-	\$	-	\$	61,971.55
CASASSA	GAIL	Y	SPEECH THERAPIST	\$	75,300.10	\$	-	\$	-	\$	75,300.10
CASEY-FRASE	JANICE	M	SPED TEACHER	\$	75,500.10	\$	-	\$	-	\$	75,500.10
CHUNG	HYUN JIN		PSYCHOLOGIST	\$	14,795.49	\$	-	\$	-	\$	14,795.49
COLELLA	MICHAEL	F	SPED COORDINATOR	\$	85,365.78	\$	-	\$	-	\$	85,365.78
CUBELLIS	LINDA		SPEECH THERAPIST	\$	81,425.96	\$	-	\$	-	\$	81,425.96
DAVIDSON	CRAIG	J	SPED TEACHER	\$	69,484.64	\$	-	\$	-	\$	69,484.64
DOWNING	ABBY	B	SOCIAL WORKER	\$	57,322.38	\$	-	\$	-	\$	57,322.38
DUFFLEY	KATHY	J	SPED TEACHER	\$	60,147.85	\$	-	\$	-	\$	60,147.85
DUNN	LINDA	J	SPED TEACHER	\$	49,064.73	\$	-	\$	-	\$	49,064.73
FAIDELL	AMANDA	G	INTERIM BCBA	\$	53,246.30	\$	-	\$	-	\$	53,246.30
FEEHAN	MICHAEL	W	SPED TEACHER	\$	18,015.66	\$	-	\$	-	\$	18,015.66
GODFREY	DIANE		SPED TEACHER	\$	66,160.63	\$	-	\$	-	\$	66,160.63
GUITE	STACY	M	SPED TEACHER	\$	37,826.94	\$	-	\$	-	\$	37,826.94
HALPERIN	ERIN	S	SPED TEACHER	\$	73,246.10	\$	-	\$	-	\$	73,246.10
HARTLEY	KATE	M	SPECIAL ED TEACHER	\$	15,322.61	\$	-	\$	-	\$	15,322.61
HATHAWAY	JANE	S	TEACHER	\$	65,816.07	\$	-	\$	-	\$	65,816.07
HOWES	KAREN	L	SPED TEACHER	\$	78,117.76	\$	-	\$	-	\$	78,117.76
JACKSON	FRANCIS	T	SPECIAL ED TEACHER	\$	26,777.21	\$	-	\$	-	\$	26,777.21
KING-KRASENBRINK	ELIZABETH		SPEECH PATHOLOGIST	\$	78,797.00	\$	-	\$	-	\$	78,797.00
MCCANN	CYNTHIA	A	TEACHER	\$	77,940.22	\$	-	\$	-	\$	77,940.22
MCGRORY	MOLLIE	A	SPECIAL ED TEACHER	\$	15,072.73	\$	-	\$	-	\$	15,072.73
MCKENNA	KELLY	A	SPED TEACHER	\$	76,883.62	\$	-	\$	-	\$	76,883.62
MCMICHEN	TINA	A	SPED TEACHER	\$	63,016.27	\$	-	\$	-	\$	63,016.27
NURSE	TONI	S	BCBA	\$	16,684.48	\$	-	\$	-	\$	16,684.48
O'HARA	GAIL	A	TEACHER	\$	83,804.96	\$	-	\$	-	\$	83,804.96
PERRY	LAURA	M	SPED TEACHER	\$	77,632.39	\$	-	\$	-	\$	77,632.39
RIDINGS	ANNMARIE		SOCIAL WORKER	\$	60,597.85	\$	-	\$	-	\$	60,597.85
ROTHERA	KRISTIN	L	SPED TEACHER	\$	66,559.88	\$	-	\$	-	\$	66,559.88
SAWICKI-DAVIS	ALLYSON	J	PSYCHOLOGIST	\$	75,329.55	\$	-	\$	-	\$	75,329.55

Salaries

SHEEHAN	KRISTINE	A	SPEECH THERAPIST	\$	59,760.15	\$	-	\$	-	\$	59,760.15
SIVIL	HEATHER	A	SPED TEACHER	\$	75,150.10	\$	-	\$	-	\$	75,150.10
STEELE	DIANNE	E	SPED TEACHER	\$	75,550.10	\$	-	\$	-	\$	75,550.10
STRONG-DEFELICE	SARAH	L	SPED TEACHER	\$	47,140.80	\$	-	\$	-	\$	47,140.80
SULLIVAN	LESLIE	P	SCHOOL PSYCHOLOGIST	\$	95,677.50	\$	-	\$	-	\$	95,677.50
TRAYNER	DAWN	N	SPECIAL ED TEACHER	\$	15,322.61	\$	-	\$	-	\$	15,322.61
TURNER	RACHEL		SCHOOL COUNSELOR	\$	12,495.12	\$	-	\$	-	\$	12,495.12
WENZEL-GARTE	HEATHER	M	OCUPATIONAL THERAPIST	\$	21,048.34	\$	-	\$	-	\$	21,048.34
AFTOSMES	KATHLEEN		TEACHER	\$	75,384.17	\$	-	\$	-	\$	75,384.17
BENNETT	JENNIFER		TEACHER ASSISTANT	\$	25,929.02	\$	-	\$	-	\$	25,929.02
BOYD	MAUREEN	P	TEACHER ASSISTANT	\$	23,802.02	\$	-	\$	-	\$	23,802.02
DEGOWIN	KERRY	M	TEACHER	\$	76,320.10	\$	-	\$	-	\$	76,320.10
DONOVAN	HEATHER	M	TEACHER ASSISTANT	\$	26,059.62	\$	-	\$	-	\$	26,059.62
GRAY SHULTZ	LAURA		TEACHER	\$	73,777.09	\$	-	\$	-	\$	73,777.09
KING	PEGGY	S	TEACHER	\$	80,048.00	\$	-	\$	-	\$	80,048.00
MACQUADE	SANDRA	J	TEACHER	\$	531.25	\$	-	\$	-	\$	531.25
RIGO	JULIE	L	TEACHER	\$	62,949.44	\$	-	\$	-	\$	62,949.44
STANTON	TARA	M	TEACHER	\$	75,006.45	\$	-	\$	-	\$	75,006.45
BURBANK	MARY	E	TRANS. VAN DRIVER	\$	21,418.63	\$	-	\$	-	\$	21,418.63
DERBY	KERRY	A	TRANS. VAN DRIVER	\$	21,764.07	\$	-	\$	-	\$	21,764.07
FOLEY	PATRICIA	A	SUBSTITUTE BUS MONITOR	\$	8,425.37	\$	-	\$	-	\$	8,425.37
HARRINGTON	BEVERLY	A	P/T BUS DRIVER	\$	19,386.19	\$	-	\$	-	\$	19,386.19
HUFF	SALLY		BUS DRIVER & SENIOR TAX WC	\$	2,141.64	\$	-	\$	-	\$	2,141.64
KAVANAUGH	PATRICIA	A	P/T BUS DRIVER	\$	15,594.83	\$	-	\$	-	\$	15,594.83
LONGANBACH	JO-ANNE	M	TRANS. VAN DRIVER	\$	2,630.88	\$	-	\$	-	\$	2,630.88
MACDONALD	KERRY	ANN	TRANS. VAN DRIVER	\$	22,473.68	\$	-	\$	-	\$	22,473.68
MCDONALD	THERESA	J	BUS MONITOR	\$	16,447.61	\$	-	\$	-	\$	16,447.61
SIERRA	THERESE		BUS DRIVER	\$	344.52	\$	-	\$	-	\$	344.52
SILVA	PAMELA	K	BUS DRIVER	\$	14,604.72	\$	-	\$	-	\$	14,604.72
SNOVER	REBECCA	A	BUS MONITOR	\$	6,742.80	\$	-	\$	-	\$	6,742.80
WHITE	DEBORAH	M	BUS DRIVER/MONITOR	\$	12,409.67	\$	-	\$	-	\$	12,409.67
DOWNING	SUE	E	TRANSPORTATION COORDINA	\$	66,884.20	\$	-	\$	-	\$	66,884.20
AMES	ANTOINETTE	M	SPED ASSISTANT	\$	26,083.62	\$	-	\$	-	\$	26,083.62
BAG	MARIA	V	TEACHER ASSISTANT	\$	25,271.09	\$	-	\$	-	\$	25,271.09
BECKER	BRIAN	J	SPED ASSISTANT	\$	25,825.76	\$	-	\$	-	\$	25,825.76
BOHACS	ELIZABETH	A	TEACHER ASSISTANT	\$	25,859.48	\$	-	\$	-	\$	25,859.48
BRONSTEIN	JOYCE	M	SPED ASSISTANT	\$	16,903.81	\$	-	\$	-	\$	16,903.81
BROSANAN	BETSEY		TEACHER	\$	56,600.41	\$	-	\$	-	\$	56,600.41
CAMPOSANO	KIMBERLY	A	ESP	\$	16,618.57	\$	-	\$	-	\$	16,618.57
CLAUSS	DALLAS	A	EDUCATIONAL SUPPORT PERSK	\$	3,790.36	\$	-	\$	-	\$	3,790.36
CORSANO	KATHRYN	H	SPED ASSISTANT	\$	25,545.62	\$	-	\$	-	\$	25,545.62
CURRAN	MARGARET	D	SUMMER PROGRAM	\$	1,180.00	\$	-	\$	-	\$	1,180.00
DUBERGER	ROBIN	M	SPED ASSISTANT	\$	24,996.07	\$	-	\$	-	\$	24,996.07
ENOS	KIM	K	SPED ASSISTANT	\$	25,635.29	\$	-	\$	-	\$	25,635.29
FASOLI	KRISTINA		ESP	\$	13,246.06	\$	-	\$	-	\$	13,246.06
FRETSCHL	LISA	A	SPED ASSISTANT	\$	27,559.13	\$	-	\$	-	\$	27,559.13
GLINSKI	KATHRYN	M	TEACHER ASSISTANT	\$	25,220.32	\$	-	\$	-	\$	25,220.32
GREENE	DONNA	LYNN	SPED ASSISTANT	\$	27,941.03	\$	-	\$	-	\$	27,941.03
HENEHAN	KATHLEEN	D	SPED ASSISTANT	\$	25,336.54	\$	-	\$	-	\$	25,336.54
KELSCH	LAUREN	J	ESP BES PK	\$	16,692.40	\$	-	\$	-	\$	16,692.40
KLEIMOLA	FLORENCE	M	ESP	\$	8,868.40	\$	-	\$	-	\$	8,868.40
LAVOIE	GAIL		SPED ASSISTANT	\$	24,002.42	\$	-	\$	-	\$	24,002.42
MAZZOLA	SUSANNE	S	SPED ASSISTANT	\$	26,471.14	\$	-	\$	-	\$	26,471.14
MORIARTY	KATHLEEN	B	SPED ASSISTANT	\$	150.00	\$	-	\$	-	\$	150.00
NORTON	SUSAN	M	SUMMER PROGRAM-ESP	\$	630.00	\$	-	\$	-	\$	630.00
PINSKY-PANISH	MARLENE		ESP SUMMER PROGRAM	\$	907.50	\$	-	\$	-	\$	907.50
SANO	MICHELLE	A	ESP SUMMER PROGRAM	\$	727.50	\$	-	\$	-	\$	727.50
SNOVER	KELLY	M	ESP SUMMER PROGRAM A	\$	2,295.25	\$	-	\$	-	\$	2,295.25
SOLARI	AUDREY	L	TEACHER ASSISTANT	\$	25,145.55	\$	-	\$	-	\$	25,145.55
SOLOMON	CYNTHIA	D	SPED ASSISTANT	\$	25,402.73	\$	-	\$	-	\$	25,402.73

Salaries

SPIHLHAUS	MARYSUE	P	SPED ASSISTANT	\$	15,599.39	\$	-	\$	-	\$	15,599.39
SWIFT	AMY	L	PRE SCHOOL ASSISTANT	\$	19,278.55	\$	-	\$	-	\$	19,278.55
THROCKMORTON	LYNNE		SPED ASSISTANT	\$	26,332.72	\$	-	\$	-	\$	26,332.72
TRANT	CAROL	A	SPED ASSISTANT	\$	27,483.68	\$	-	\$	-	\$	27,483.68
TREPANIER	LISA	M	PRE SCHOOL ASSISTANT	\$	18,676.83	\$	-	\$	-	\$	18,676.83
WATSON	CARMEL	J	PRE SCHOOL ASSISTANT	\$	20,543.93	\$	-	\$	-	\$	20,543.93
WILLIAMS	UNA	B	SPED ASSISTANT	\$	29,521.96	\$	-	\$	-	\$	29,521.96
ANDERSON	KATHY	G	ADMINISTRATIVE ASST.	\$	38,977.51	\$	-	\$	1,908.30	\$	40,885.81
BAILEY	LOIS	J	ADMINISTRATIVE ASST.	\$	40,754.36	\$	-	\$	-	\$	40,754.36
BEERS	DONNA	R	SCHOOL NURSE	\$	69,398.19	\$	-	\$	-	\$	69,398.19
CANTERBURY	MARTINA		ADMINISTRATIVE ASST.	\$	42,675.52	\$	-	\$	-	\$	42,675.52
CLAFLIN	ELLEN	I	SCHOOL NURSE	\$	58,997.43	\$	-	\$	-	\$	58,997.43
CONWAY	KATHLEEN	T	ADMINISTRATIVE ASST.	\$	49,361.83	\$	-	\$	983.75	\$	50,345.58
COOK	LINDA	A	SECRETARY	\$	24,300.12	\$	-	\$	-	\$	24,300.12
COVELL	MARYELLEN		SCHOOL NURSE	\$	47,555.40	\$	-	\$	-	\$	47,555.40
COX	DONNA		BHS GUIDANCE ADMIN ASST	\$	44,333.95	\$	-	\$	1,455.93	\$	45,789.88
CROSBY-NORTON	CATHERINE	M	NURSE	\$	27,055.49	\$	-	\$	-	\$	27,055.49
ESIP	REBECCA	A	NURSE	\$	19,612.62	\$	-	\$	-	\$	19,612.62
JOHNSON	JULIE	K	SCHOOL NURSE	\$	380.00	\$	-	\$	-	\$	380.00
LENDH	JANIS	M	SECRETARY	\$	46,129.98	\$	-	\$	98.38	\$	46,228.36
NILAND	LISA	M	ADMINISTRATIVE ASST.	\$	8,667.45	\$	-	\$	-	\$	8,667.45
PAULSEN	KAREN		ADMINISTRATIVE ASST.	\$	39,077.52	\$	-	\$	-	\$	39,077.52
WHITE	JEAN		ADMINISTRATIVE ASST.	\$	51,194.59	\$	-	\$	-	\$	51,194.59
ABORN	CYNTHIA	M	SUBSTITUTE NURSE	\$	400.00	\$	-	\$	-	\$	400.00
ALMAS	LAURA	M	SUBSTITUTE	\$	825.00	\$	-	\$	-	\$	825.00
ANTEL	DEBRA	L	SUBSTITUTE TEACHER	\$	17,592.78	\$	-	\$	-	\$	17,592.78
BESSETTE	KATHLEEN	A	SUBSTITUTE	\$	375.00	\$	-	\$	-	\$	375.00
BLAKE	WILLIAM	R	SUBSTITUTE CUSTODIAN	\$	1,232.00	\$	-	\$	-	\$	1,232.00
BOULRISSE	RICHARD	C	ASST FOOTBALL COACH	\$	6,203.00	\$	-	\$	-	\$	6,203.00
BOWLIN JR	DAVID	W	SCHOOL MONITOR	\$	1,024.80	\$	-	\$	-	\$	1,024.80
BRENNEN	NANCY	J	SENIOR TAX WORKOFF	\$	500.00	\$	-	\$	-	\$	500.00
BROWN	GEOFFREY	R	SUBSTITUTE TEACHER	\$	450.00	\$	-	\$	-	\$	450.00
BRYANT	ALICIA	L	SUBSTITUTE TEACHER	\$	560.00	\$	-	\$	-	\$	560.00
BUSNENGO	SHARYN		SUBSTITUTE TEACHER	\$	10,040.00	\$	-	\$	-	\$	10,040.00
BUTLER	JANET		SUBSTITUTE TEACHER	\$	375.00	\$	-	\$	-	\$	375.00
CANTERBURY	MEGAN	L	SUBSTITUTE	\$	9,745.80	\$	-	\$	-	\$	9,745.80
CARDOZA	LAUREEN	E	SUBSTITUTE	\$	13,649.52	\$	-	\$	-	\$	13,649.52
CARPENTINO	MARIAN	E	SUBSTITUTE TEACHER	\$	112.50	\$	-	\$	-	\$	112.50
CARRITTE	NANCY		SUBSTITUTE TEACHER	\$	2,354.54	\$	-	\$	-	\$	2,354.54
CHICK	SARAH	A	SUBSTITUTE TEACHER	\$	750.00	\$	-	\$	-	\$	750.00
CLEARY	CLAYTON	V	SUMMER LABORER	\$	2,695.00	\$	-	\$	-	\$	2,695.00
COAKLEY	PAMELA	E	SUBSTITUTE NURSE	\$	685.00	\$	-	\$	-	\$	685.00
COKER	HALA	R	COACH	\$	2,987.00	\$	-	\$	-	\$	2,987.00
COLLINS	KAHLAN	C	SUBSTITUTE TEACHER	\$	1,875.00	\$	-	\$	-	\$	1,875.00
COLLINS	KATHLEEN	A	SUBSTITUTE TEACHER	\$	3,762.50	\$	-	\$	-	\$	3,762.50
CONLON	BRIDGET	M	SUBSTITUTE TEACHER	\$	17,687.40	\$	-	\$	-	\$	17,687.40
COOK-WARREN	WILLIAM	A	MAINTENANCE ASSISTANT	\$	2,620.00	\$	-	\$	-	\$	2,620.00
COOKE	GLORIA	C	SUBSTITUTE NURSE	\$	2,000.00	\$	-	\$	-	\$	2,000.00
CORREIA	RUI	P	COACH	\$	5,029.00	\$	-	\$	-	\$	5,029.00
COULTER	JOSEPH	E	ASST ICE HOCKEY COACH	\$	3,951.00	\$	-	\$	-	\$	3,951.00
CREMEANS	RYAN	D	SUBSTITUTE	\$	487.50	\$	-	\$	-	\$	487.50
CRONIN	MICHAEL	T	SUBSTITUTE TEACHER	\$	9,753.52	\$	-	\$	-	\$	9,753.52
CROWLEY	TIMOTHY	R	COACH	\$	4,438.00	\$	-	\$	-	\$	4,438.00
CUBELLIS	MICHAEL	A	SUBSTITUTE TEACHER	\$	4,112.50	\$	-	\$	-	\$	4,112.50
CZARNETZKI	HAROLD	G	SUBSTITUTE TEACHER	\$	9,862.00	\$	-	\$	-	\$	9,862.00
DELANCEY	JILL	T	SUBSTITUTE	\$	937.50	\$	-	\$	-	\$	937.50
DENIETOLIS	JOHN		SUBSTITUTE TEACHER	\$	450.00	\$	-	\$	-	\$	450.00
DEVANEY	ASHLYN	J	SUBSTITUTE TEACHER	\$	75.00	\$	-	\$	-	\$	75.00
DEVANEY	NANCY	C	TEACHER ASSISTANT	\$	28,795.01	\$	-	\$	-	\$	28,795.01
DONOVAN	ANN	E	ADMINISTRATIVE ASST.	\$	31,238.63	\$	-	\$	1,473.71	\$	32,712.34

Salaries

DONOVAN	SEAN	P	SUBSTITUTE TEACHER	\$	3,817.50	\$	-	\$	91.15	\$	3,908.65
DOW	DEBORAH	W	SUBSTITUTE TEACHER	\$	300.00	\$	-	\$	-	\$	300.00
DOWNING-FANNING	SALYAN		SUBSTITUTE TEACHER	\$	160.00	\$	-	\$	-	\$	160.00
DUBE	KAYLEIGH	M	SUBSTITUTE	\$	37.50	\$	-	\$	-	\$	37.50
ESIP	ELAINE	M	SPED ASSISTANT	\$	25,938.42	\$	-	\$	-	\$	25,938.42
FARIA	NANCY	C	SUBSTITUTE	\$	337.50	\$	-	\$	-	\$	337.50
FELLOWS	BARBARA	R	SUBSTITUTE TEACHER	\$	375.00	\$	-	\$	-	\$	375.00
FISHER	KRISTINE		SUBSTITUTE TEACHER	\$	75.00	\$	-	\$	-	\$	75.00
FITZSIMMONS	DONNA	D	SUBSTITUTE TEACHER	\$	56,742.41	\$	-	\$	-	\$	56,742.41
FORD	KERRI-ANNE		SUBSTITUTE TEACHER	\$	357.00	\$	-	\$	-	\$	357.00
FORSBERG	BRENNNA	R	SUBSTITUTE	\$	1,387.50	\$	-	\$	-	\$	1,387.50
FORSBERG	PAUL	R	GOLF COACH	\$	2,641.00	\$	-	\$	-	\$	2,641.00
FOWLER	FRANCIS		SUBSTITUTE CUSTODIAN	\$	2,730.00	\$	-	\$	-	\$	2,730.00
FRITZELL	KATHY	A	SUBSTITUTE TEACHER	\$	167.79	\$	-	\$	-	\$	167.79
FULLER	ROBERT	E	SUBSTITUTE	\$	562.50	\$	-	\$	-	\$	562.50
GELSTHORPE	MARY	C	SUBSTITUTE TEACHER	\$	225.00	\$	-	\$	-	\$	225.00
GIFFORD	GLEN	R	COACH	\$	4,931.00	\$	-	\$	-	\$	4,931.00
GOOD	IAN	M	SUBSTITUTE TEACHER	\$	112.50	\$	-	\$	-	\$	112.50
GRADY	THOMAS	P	BASKETBALL ASST. COACH	\$	4,191.00	\$	-	\$	-	\$	4,191.00
GURNER	ALAN	W	SUBSTITUTE CUSTODIAN	\$	15,092.00	\$	-	\$	-	\$	15,092.00
HALVORSEN	JENNIFER	A	SUBSTITUTE TEACHER	\$	3,547.50	\$	-	\$	-	\$	3,547.50
HAMEL	KAROL	A	SUBSTITUTE	\$	1,575.00	\$	-	\$	-	\$	1,575.00
HARRINGTON	SUSAN	E	SUBSTITUTE	\$	67,469.98	\$	-	\$	-	\$	67,469.98
HARRISON	DAVID	B	SPORT COACH	\$	5,738.00	\$	-	\$	-	\$	5,738.00
HEALEY	PAULA	M	SUBSTITUTE	\$	1,237.50	\$	-	\$	-	\$	1,237.50
HENRY	WILLIAM	J	SUBSTITUTE TEACHER	\$	2,625.00	\$	-	\$	-	\$	2,625.00
HOPWOOD	JOYELE	R	SUBSTITUTE TEACHER	\$	112.50	\$	-	\$	-	\$	112.50
INGERSON	TERRY	E	SUBSTITUTE CUSTODIAN	\$	1,232.00	\$	-	\$	-	\$	1,232.00
JENSEN	KELLI	B	VOLLEYBALL ASSISTANT COACH	\$	2,884.00	\$	-	\$	-	\$	2,884.00
JONES	CAROLYN	A	SUBSTITUTE TEACHER	\$	562.50	\$	-	\$	-	\$	562.50
JUDGE	ANNE	C	SUBSTITUTE TEACHER	\$	675.00	\$	-	\$	-	\$	675.00
KARALES	LINDA	A	SUBSTITUTE TEACHER	\$	5,000.00	\$	-	\$	-	\$	5,000.00
KEEFE	JOHN	C	SUBSTITUTE TEACHER	\$	6,075.00	\$	-	\$	-	\$	6,075.00
KENNEDY	JENNIFER	K	SUBSTITUTE TEACHER	\$	17,150.92	\$	-	\$	-	\$	17,150.92
KENYON	VANESSA	M	SUBSTITUTE	\$	600.00	\$	-	\$	-	\$	600.00
KINSLOW	SUSAN	R	SUBSTITUTE TEACHER	\$	3,262.50	\$	-	\$	-	\$	3,262.50
LAFLAMME	MICHELLE	M	SUBSTITUTE	\$	3,659.50	\$	-	\$	-	\$	3,659.50
LANE	BEVERLY	H	SUBSTITUTE NURSE	\$	5,820.60	\$	-	\$	-	\$	5,820.60
LAREAU	PATRICK	A	SUBSTITUTE TEACHER	\$	2,775.00	\$	-	\$	-	\$	2,775.00
LEACH	DANA		SUBSTITUTE TEACHER	\$	1,000.00	\$	-	\$	-	\$	1,000.00
LEACH	JENNIFER	J	SUBSTITUTE NURSE	\$	535.00	\$	-	\$	-	\$	535.00
LEDWIDGE	SUSAN	L	SUBSTITUTE TEACHER	\$	658.00	\$	-	\$	-	\$	658.00
LEWIS	CATHERINE	A	SUBSTITUTE	\$	150.00	\$	-	\$	-	\$	150.00
MACLEAN	DANIEL	R	SUBSTITUTE	\$	2,812.50	\$	-	\$	-	\$	2,812.50
MAHONEY	DONALD		SUBSTITUTE TEACHER	\$	7,040.00	\$	-	\$	-	\$	7,040.00
MAHONEY	LAURA	D	SUBSTITUTE TEACHER	\$	-	\$	-	\$	-	\$	-
MALONE	STEPHEN	J	ASST WINTER TRACK COACH	\$	5,814.00	\$	-	\$	-	\$	5,814.00
MARCEAU	CAROL	A	SUBSTITUTE	\$	1,425.00	\$	-	\$	-	\$	1,425.00
MARGOLIS	CHERYL	A	SUBSTITUTE	\$	2,437.50	\$	-	\$	-	\$	2,437.50
MAURICE	MONICE		SUBSTITUTE ASSIST	\$	7,932.13	\$	-	\$	-	\$	7,932.13
MCANAUGH	CONNOR	J	SUBSTITUTE	\$	6,153.50	\$	-	\$	-	\$	6,153.50
MCKENNA	HEIDI	R	SUBSTITUTE TEACHER	\$	330.00	\$	-	\$	-	\$	330.00
MCMAHON	JEANNE		SUBSTITUTE TEACHER	\$	2,487.50	\$	-	\$	-	\$	2,487.50
MCNEE JR	JOSEPH	A	SUBSTITUTE TEACHER	\$	62,740.86	\$	-	\$	-	\$	62,740.86
MESSIER	RHONDA	K	SUBSTITUTE	\$	80.00	\$	-	\$	-	\$	80.00
MOORE	PATRICIA	M	SUBSTITUTE TEACHER	\$	1,311.50	\$	-	\$	-	\$	1,311.50
MORENO	JOHN	A	COACH	\$	2,827.00	\$	-	\$	-	\$	2,827.00
MORGELLO	JULIE	A	SUBSTITUTE TEACHER	\$	525.00	\$	-	\$	-	\$	525.00
MOTYKA	PETER		SUBSTITUTE CUSTODIAN	\$	224.00	\$	-	\$	-	\$	224.00
MOZELESKI	JOHN		SUBSTITUTE NURSE	\$	795.00	\$	-	\$	-	\$	795.00

Salaries

MUELLER	KURT	E	SUBSTITUTE TEACHER	\$	6,523.44	\$	-	\$	-	\$	6,523.44
MURPHY	LAURA	A	SUBSTITUTE	\$	9,367.30	\$	-	\$	-	\$	9,367.30
MUTTART	CHERYL	M	SUBSTITUTE TEACHER	\$	986.00	\$	-	\$	-	\$	986.00
MYSONA	MARY	R	SUBSTITUTE	\$	225.00	\$	-	\$	-	\$	225.00
NEE	JESSICA	M	SUBSTITUTE	\$	2,181.00	\$	-	\$	-	\$	2,181.00
NELSON	PETER	E	SUBSTITUTE TEACHER	\$	6,480.00	\$	-	\$	-	\$	6,480.00
NOEL	ROBIN	M	SUBSTITUTE	\$	151.20	\$	-	\$	-	\$	151.20
OLSON	CATHERINE	I	SUBSTITUTE TEACHER	\$	22,595.44	\$	-	\$	-	\$	22,595.44
OSGOOD	MICHAEL	T	SUBSTITUTE TEACHER	\$	8,844.00	\$	-	\$	-	\$	8,844.00
PACHECO JR	ROBERT	A	SUBSTITUTE TEACHER	\$	15,458.58	\$	-	\$	-	\$	15,458.58
PEREDA	EDITH	M	SUBSTITUTE	\$	375.00	\$	-	\$	-	\$	375.00
PORTER-MITCHELL	JAMIE	A	COACH	\$	2,827.00	\$	-	\$	-	\$	2,827.00
RAFTERY	SHARYN		SUBSTITUTE TEACHER	\$	75.00	\$	-	\$	-	\$	75.00
RINELLA	JENNA	M	SUBSTITUTE	\$	15,829.16	\$	-	\$	-	\$	15,829.16
RINELLA	PEGGY	A	SUBSTITUTE TEACHER	\$	825.00	\$	-	\$	-	\$	825.00
ROBADO	MARK	S	SUBSTITUTE CUSTODIAN	\$	17,052.00	\$	-	\$	-	\$	17,052.00
ROBERTS	ELIZABETH	A	SUBSTITUTE	\$	240.00	\$	-	\$	-	\$	240.00
RODRIGUES	THERESA	M	SUBSTITUTE TEACHER	\$	8,680.00	\$	-	\$	-	\$	8,680.00
ROSS	DONALD	J	LUNCH/RECESS MONITOR	\$	1,494.00	\$	-	\$	-	\$	1,494.00
SCANDURRA	DANIEL	A	SUBSTITUTE	\$	150.00	\$	-	\$	-	\$	150.00
SCANNELL	MELISSA		SUBSTITUTE	\$	1,392.50	\$	-	\$	-	\$	1,392.50
SCHLEY	JUDITH	S	SCHOOL NURSE	\$	1,250.00	\$	-	\$	-	\$	1,250.00
SENZAPAUURA	MICHAEL	A	SUBSTITUTE	\$	112.50	\$	-	\$	-	\$	112.50
SEQUEIRA	SUSAN	E	SUBSTITUTE TEACHER	\$	750.00	\$	-	\$	-	\$	750.00
SHOREY	EDWARD		SUBSTITUTE TEACHER	\$	225.00	\$	-	\$	-	\$	225.00
SINDONI	JOHN	J	SUBSTITUTE TEACHER	\$	225.00	\$	-	\$	-	\$	225.00
SMITH	GREGORY	M	SUBSTITUTE	\$	4,162.50	\$	-	\$	-	\$	4,162.50
SMITH	MERLE	J	SUB-CUSTODIAN	\$	15,255.00	\$	-	\$	-	\$	15,255.00
SOUTO	KERRI	A	SUBSTITUTE	\$	1,488.20	\$	-	\$	-	\$	1,488.20
SULLIVAN	RACHEL	M	SUBSTITUTE TEACHER	\$	225.00	\$	-	\$	-	\$	225.00
SULLIVAN	SEAN	M	SUBSTITUTE TEACHER	\$	4,520.25	\$	-	\$	884.36	\$	5,404.61
SVENSEN	DIANE	D	SUBSTITUTE TEACHER	\$	5,640.00	\$	-	\$	-	\$	5,640.00
TIERNEY	MICHAEL	R	COACH	\$	6,388.00	\$	-	\$	-	\$	6,388.00
TIMMINS	KATHLEEN	M	SUBSTITUTE TEACHER	\$	75.00	\$	-	\$	-	\$	75.00
TOOMBS	JENNIFER	A	SUBSTITUTE TEACHER	\$	1,575.00	\$	-	\$	-	\$	1,575.00
TRIBOU	MARILYN		SUBSTITUTE TEACHER	\$	512.50	\$	-	\$	-	\$	512.50
VALERI	CAROLE	G	SUBSTITUTE TEACHER	\$	6,524.88	\$	-	\$	-	\$	6,524.88
VIGNA	SUZANNE	D	SUBSTITUTE	\$	2,175.00	\$	-	\$	-	\$	2,175.00
WELCH	THOMAS	F	COACH	\$	6,388.00	\$	-	\$	-	\$	6,388.00
WESTON	RODNEY		COACH	\$	4,700.00	\$	-	\$	-	\$	4,700.00
WHITE	JOHN	P	SUBSTITUTE TEACHER	\$	1,725.00	\$	-	\$	-	\$	1,725.00
ZAPPULA	KAREN	A	SUBSTITUTE TEACHER	\$	2,955.84	\$	-	\$	-	\$	2,955.84
EBRIGHT	ROXANE	J	LUNCH MONITOR	\$	1,646.40	\$	-	\$	-	\$	1,646.40

\$ 31,287,351.04 \$ 485,497.50 \$ 1,260,992.10 \$ 33,033,840.64

Report of the Town Clerk

To the Honorable Board of Selectmen
And the Citizens of the Town of Bourne:

Elections: There was One (1) election held during the Fiscal Year 2014: May 20, 2014 Annual Town Election for town officers.

Town Meetings: Special Town Meetings were held October 21, 2013 and May 5, 2014. The Annual Town Meeting was held May 5, 2014.

Reports: The results of the Town Election, the fees that were collected in our office; the number of dog licenses sold; and other vital statistics we recorded for Fiscal Year 2014 are included in this report.

Respectably submitted,

Barry H. Johnson, Town Clerk

TOWN CLERKS

2014 FEES

CAR RENTAL SURCHARGES	17	\$3,199.40
BIRTHS	471	\$4,868.85
DEATHS	857	\$12,675.65
MARRIAGE CERTIFICATES	334	\$3,287.50
MARRIAGE INTENTIONS	77	\$1,925.00
DOGS	405	\$4,296.00
SPAYED/NEUTERED	2541	\$20,730.50
GAS/RAFFLES	74	\$1,594.00
BUSINESS CERTIFICATES	199	\$10,310.00
BUSINESS DISCONTINUED	27	\$135.00
PHOTOCOPIES	63	\$15.40
CERTIFIED COPIES	27	\$54.00
POLE LOCATIONS	3	\$100.00
STREET LISTS	28	\$555.00
VOTER LISTS	25	\$377.00
MISCELLANEOUS	0	\$1,636.29
TOTALS FEES COLLECTED		\$65,759.59
TOTAL FEES RECEIVED BY TREASURER		\$65,759.59

Vital Statistics

	BIRTHS	DEATHS	MARRIAGES
2013			
JULY	10	35	12
AUGUST	6	26	13
SEPTEMBER	13	29	10
OCTOBER	10	20	5
NOVEMBER	5	10	4
DECEMBER	13	22	2
2014			
JANUARY	16	26	2
FEBRUARY	7	17	2
MARCH	12	23	3
APRIL	16	27	2
MAY	8	29	8
JUNE	12	31	9
TOTAL	128	295	72
Marriage Intentions		70	

TOWN OF BOURNE

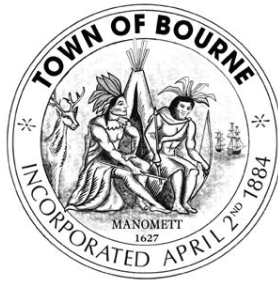
PRECINCTS

PAGE 1

OFFICE	CANDIDATE'S	1	2	3	4	5	6	7	TOTALS
Moderator	Robert Parady	50	93	45	93	121	103	58	563
	1 year								
	WRITE-INS								
	Vote for 1	1	1	0	0	1	1	2	6
	All other All other All other								
		0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0
	BLANKS	6	11	7	19	24	18	5	90
	TOTALS	57	105	52	112	146	122	65	659
									659
Selectmen/Sewer	Steven Mealy	47	94	41	80	113	106	48	529
Commissioners	WRITE-INS	0	1	2	1	1	0	2	7
	3 Years								
	Vote for 1	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0
	BLANKS	10	10	9	31	32	16	15	123
	TOTAL	57	105	52	112	146	122	65	659
Brd of Health	Stanley Andrews	45	78	44	71	99	89	46	470
	3 Years								
	Kathleen Peterson	49	75	36	79	97	94	47	477
	Vote for 2	0	0	0	1	1	0	2	4
	Write Ins								
		0	0	0	0	0	0	0	0
	BLANKS	20	59	24	73	95	61	35	367
	TOTALS	114	210	104	224	292	244	130	1318
									1318
Jonathan Bourne Library	Stephanie Kelly	46	74	38	79	104	96	48	485
	3 Years								
	Joan Simpson	46	78	39	77	102	100	50	492
	Vote for 2	0	0	1	2	0	0	2	5
	Write insWrite insWrite ins								
		0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0
	BLANKS	22	58	26	66	86	48	30	336
	TOTAL	114	210	104	224	292	244	130	1318
Planning Board	John Howarth	41	73	35	57	70	50	40	366
	3 years								
	Joseph Agrillo Jr	38	70	33	61	73	41	36	352
	Vincent Michienzi	32	55	29	53	61	28	28	286
	Vote for 3	0	0	0	0	0	0	0	0
	WRITE-INS								
	Kay Donovan	4	5	4	26	33	68	15	155
	Don Hayward	4	2	3	18	27	69	14	137
	Joseph Soares	4	0	0	11	12	11	3	41
	Others		2	1	11	5	2	5	26
	BLANKS	48	108	51	99	157	97	54	614
	TOTALS	171	315	156	336	438	366	195	1977
									1977
Planning Brd	Lea Benson	41	73	34	69	95	75	45	432
	1 year								
	WRITE-INS	0	0	0	0	0	0	2	2
	Vote for 1	4	0	0	4	2	0	0	10
	Others								
	BLANKS	12	32	18	39	49	47	18	215
	TOTALS	57	105	52	112	146	122	65	659
									659

OFFICE	CANDIDATE'S	1	2	3	4	5	6	7	TOTALS	
Comm Bldg Veteran	WRITE-INS									
	Earl Baldwin	6	0	4	7	4	8	4	33	
	3 years									
	Donald Dastous	9	5	2	5	1	0	1	23	
	Vote for 1									
	Others	4	2	2	7	3	1	3	22	
		0	0	0	0	0	0	0	0	
		0	0	0	0	0	0	0	0	
		0	0	0	0	0	0	0	0	
		0	0	0	0	0	0	0	0	
		0	0	0	0	0	0	0	0	
	BLANKS	38	98	44	93	138	113	57	581	
	TOTALS	57	105	52	112	146	122	65	659	659
Comm Bldg NON - Veteran	WRITE-INS									
	George Sala	1	1	0	2	0	0	0	4	
	3 years									
	Michael Kelly	0	0	0	0	2	0	0	2	
	Vote for 1									
	George Keohan	0	2	0	0	0	0	0	2	
	Merle Harris	0	2	0	0	0	0	0	2	
	Earl Baldwin	0	0	0	1	1	1	0	3	
	Others	2	0	7	6	2	1	2	20	
		0	0	0	0	0	0	0	0	
		0	0	0	0	0	0	0	0	
		0	0	0	0	0	0	0	0	
	BLANKS	54	100	45	103	141	120	63	626	
	TOTALS	57	105	52	112	146	122	65	659	659
School Committee	Laura Scena	43	74	36	70	98	86	43	450	
	3 years									
	Catherine Walton	44	71	36	72	95	88	42	448	
	Vote for 3									
	Mitchell McClain	43	69	37	72	98	82	39	440	
	Write ins	0	0	0	1	2	1	4	8	
		0	0	0	0	0	0	0	0	
		0	0	0	0	0	0	0	0	
	BLANKS	41	101	47	121	145	109	67	631	
	TOTALS	171	315	156	336	438	366	195	1977	1977
Recreation Authority	Gregory Folino	52	85	42	78	112	91	51	511	
	1 for									
	3 years									
	Write ins	0	0	0	0	0	0	1	1	
		0	0	0	0	0	0	0	0	
		0	0	0	0	0	0	0	0	
	BLANKS	5	20	10	34	34	31	13	147	
Housing Authority	Vote for 1									
	TOTALS	57	105	52	112	146	122	65	659	659
	Ann Roche	49	77	38	73	99	89	45	470	
	Write ins	0	0	0	1	0	1	1	3	
	Vote for 1									
	2 years									
		0	0	0	0	0	0	0	0	
		0	0	0	0	0	0	0	0	
	BLANKS	8	28	14	38	47	32	19	186	
	TOTALS	57	105	52	112	146	122	65	659	659

**ARTICLES OF THE WARRANT
FOR THE BOURNE
ANNUAL TOWN MEETING
MONDAY, MAY 5, 2014
7:00 P.M.
BOURNE HIGH SCHOOL AUDITORIUM**



ARTICLE 1: To see if the Town will vote the following **regularly required authorizations** or actions, or take any other action in relation thereto.

Sponsor – Board of Selectmen

- a. Assumption of liability in the manner provided by Section 29 and 29A of Chapter 91 of the General Laws, as most recently amended, for all damages that may be incurred by work performed by the Department of Environmental Protection of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a public beach, (including the Merrimack and Connecticut Rivers) in accordance with Section II of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth, and further to assume liability pursuant to Section 1 of Chapter 814 of the Acts of 1972.
- b. That the Selectmen may contract with the Massachusetts Department of Public Works and the County Commissioners for the construction and maintenance of public highways for the ensuing year.
- c. Authorize the Board of Selectmen from time to time to apply for, receive, and expend assistance funds under the Federal and State Small Cities Program of the Department of Housing and Urban Development as from time to time amended, to be used for such projects as the Selectmen in their discretion shall deem necessary, and proper, and to do such acts and enter into such contracts as may be necessary, proper or desirable to obtain such aid.
- d. Pursuant to the provisions of Section 12 of Chapter 30B of the Massachusetts General Laws, as amended and supplemented, to authorize the Town of Bourne to enter into contracts in excess of three years' duration for school bus transportation and for the lease or lease-purchase of equipment, subject to appropriation and all other approvals as may be required by law with respect to any particular such contract.
- e. Authorize the Treasurer and the Town Collector, pursuant to Chapter 44, Section 53F, Massachusetts General Laws, as amended and supplemented, with the approval of the Board of Selectmen, to enter into agreements for periods not to exceed three years with banking institutions to maintain deposits in exchange for banking services.

f. Authorize the Board of Selectmen, pursuant to Chapter 44, Section 72, Massachusetts General Laws, as amended and supplemented, to allocate any funds received as part of the Medicaid Medical Services Program to the School Committee for use, without further appropriation, for the benefit of educational programs.

MOTION: We move the Town so vote.

VOTED: the AYES have it; declared the motion passes; UNANIMOUS VOTE.

ARTICLE 2: To see if the Town will vote to fix the **salaries and compensation of all elected officials** of the Town as provided by Section 108 of Chapter 41 of the Massachusetts General Laws as amended, and raise and appropriate a sum of money therefore, or take any other action in relation thereto.

Sponsor – Board of Selectmen

MOTION: We move that the Town vote to fix the salaries and compensation of all elected officials of the Town for fiscal year 2015 as provided by Section 108 of Chapter 41 of the Massachusetts General Laws as amended, as follows:

Moderator	\$ 585.00
Selectmen 4 @3,500	\$14,000.00
Selectmen 1 @4,500	\$ 4,500.00
Town Clerk	\$37,850.00

We further move that the sum of \$56,935.00 be raised and appropriated for the purpose of this article.

VOTED: the AYES have it; declared the motion passes; UNANIMOUS VOTE.

ARTICLE 3: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to defray the **regular annual expenses** of the Town, or take any other action in relation thereto.

Sponsor – Board of Selectmen

MOTION: We move that the Town vote to appropriate the sum of \$55,350,130.00 for the regular annual expenses of the Town for the fiscal year July 1, 2014 to June 30, 2015, of which \$12,641,726.00 shall be for salaries and

wages and \$42,708,404.00 shall be for expenses, all segregated to the accounts as printed in the Town Administrator's recommendations attached to this motion and incorporated herein by reference, except that amounts for Town and Regional Schools may wholly or in part be used for salaries and wages; and to meet this appropriation, we further move that the sum of \$130,000.00 be transferred from PL874 grant funds for the town's school expenses, the sum of \$900,000.00 be transferred from the Ambulance Fund to the Town Ambulance operation, the sum of \$30,000.00 be transferred from Conservation Commission Receipts reserved for appropriation for the Conservation Commission, the sum of \$659,291.00 be appropriated from FY2015 Estimated Community Preservation Fund Revenues for debt expense for Open Space and Recreation purposes, the sum of \$30,617.00 be transferred from the Community Septic Management program, the sum of \$186,390.00 be transferred from the Waterway Improvement Fund, the sum of \$ 2,004,000.00 transferred from free cash and the sum of \$51,409,832.00 be raised and appropriated.

VOTED: the AYES have it; declared the motion passes; UNANIMOUS VOTE.

ARTICLE 4: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the **Sewer Department**, or take any other action in relation thereto.

Sponsor – Board of Sewer Commissioners

MOTION: We move the sum of \$844,652.00 be authorized to be expended by the Sewer Commissioners for the operation of the Sewer Department for fiscal year July 1, 2014 to June 30, 2015 as follows:

Salaries & Wages	\$182,195.00
Expenses	\$647,457.00
Reserve Fund	\$ 15,000.00

And we further move that the sum of \$126,029.00 be transferred to the General Fund to offset Sewer Enterprise indirect expenses, and in order to meet this appropriation, we move that the sum of \$970,681.00 be raised from Sewer Enterprise Receipts.

VOTED: the AYES have it; declared the motion passes; UNANIMOUS VOTE.

ARTICLE 5: To see if the Town will vote to appropriate a sum of money from funds received or to be received from the Commonwealth of Massachusetts for the construction, reconstruction and improvement on all approved public ways which qualify under the **State Aid Highway (Chapter 90)** guidelines adopted by the Public Works' Commission, said funds to be expended under the direction of the D.P.W. Superintendent, with the approval of the Board of Selectmen, or take any other action in relation thereto.

Sponsor - D.P.W. Superintendent

MOTION: We move that the Town vote to appropriate any sums of moneys received or to be received from the Commonwealth of Massachusetts for the purposes of this article.

VOTED; the AYES have it; declared the motion passes; UNANIMOUS VOTE.

ARTICLE 6: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to establish a **Reserve Fund**, or take any other action in relation thereto.

Sponsor - Board of Selectmen

MOTION: We move that the Town vote to raise and appropriate the sum of \$200,000.00 for the purposes of this article.

VOTED: the AYES have it; declared the motion passes; UNANIMOUS VOTE.

ARTICLE 7: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the **Integrated Solid Waste Management Program**, or take any other action in relation thereto.

Sponsor - Board of Selectmen

MOTION: We move that the sum of \$8,666,564.00 be authorized to be expended for the operation of the Integrated Solid Waste Management Enterprise Fund for fiscal year July 1, 2014 to June 30, 2015 as follows:

Salaries and Wages

\$1,993,962.00

Expenses	\$5,872,602.00
Reserve Fund	\$200,000.00
Host Community Fee	\$600,000.00

And we further move that the sum of \$1,974,503.00 be transferred to the General Fund to offset the ISWM Enterprise Fund indirect expenses and in order to meet this appropriation, we further move the sum of \$10,641,067.00 be raised from receipts from the ISWM Enterprise Fund for the purpose of this article.

VOTED: the AYES have it; declared the motion passes; UNANIMOUS VOTE.

ARTICLE 8: To see if the Town will vote under authority of M.G.L., Chapter 44, Section 53E ½ to establish **Revolving Funds** to be known as described below, or take any other action in relation thereto.

Sponsor – Board of Selectmen

#	Revolving Fund	Authorized to Spend	Revenue Source	Use of Fund	FY 2014 Spending Limit
1	Recreation Programs Fund	Recreation Department with the approval of the Town Administrator	All fees charged for all programs run by the Recreation Department	Purchase & Acquire recreational equipment and materials and part-time seasonal staff to facilitate seasonal recreational programs	\$90,000.00
2	Shellfish Propagation Fund	Department of Natural Resources with the approval of the Town Administrator	Fees for commercial shellfish licenses	Part-time salaries & expenses related to the propagation, cultivation, protection & study of shellfish	\$30,000.00
3	Transportation Revolving Fund	School Department with the approval of the School Committee	Fees for transportation services	To pay for transportation fees	\$75,000.00

4	Public Library Book Fund	Library with the approval of the Town Administrator	Fines & Fees received from overdue, lost, damaged materials	To purchase additional library books and materials	\$20,000.00
5	COA Supportive Day/Bridging the Years	COA with the approval of the Town Administrator	Fees from and for Clients for Program Services	To pay for services and expenses related to providing supportive day programs	\$100,000.00
6	COA Programs	COA with the approval of the Town Administrator	Fees & Charges from COA classes and programs	To pay the instructors and expenses of programs offered.	\$80,000.00
7	Community Building Rental fund	Community Building director with the approval of the Town Administrator	Fees from renting the building	To pay part time salaries and expenses related to the extra hours used for the rental of the building	\$10,000.00
				Total Spending	\$405,000.00

MOTION: We move that the Town vote under the authority of M.G.L. Chapter 44, Section 53 E ½ to establish Revolving Funds to be entitled herein and to authorize the spending limits for the Recreation Programs Fund in the amount of \$90,000.00; the Shellfish Propagation Fund in the amount of \$30,000.00; the School Transportation Fund in the amount of \$75,000.00; the Public Library Book Fund in the amount of \$20,000.00; the Council on Aging Supportive Day Fund in the amount of \$100,000.00; the Council on Aging Programs Fund in the amount of \$80,000.00 and the Bourne Veteran's Community Building Rental Fund in the amount of \$10,000.00.

VOTED: the AYES have it; declared the motion passes; UNANIMOUS VOTE.

ARTICLE 9: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the purpose of funding **capital improvements and capital projects**, or take any other action in relation thereto.
Sponsor – Capital Outlay Committee

CAPITAL OUTLAY REPORT 2015					
ITEM	DEPART.	PROJECT/DESCRIPTION	AMOUNT	MGL BORROW STATUTE	FUNDING SOURCE
1	Police Dept	Cruisers	\$ 159,400.00	Ch 44, Sec 7(9)	Borrowing
2	Police Dept	Portable Radios	\$ 35,400.00	Ch 44, Sec 7(9)	Borrowing
3	Fire Dept	Car 142 Replacement	\$ 53,000.00	Ch 44, Sec 7(9)	Borrowing
4	Fire Dept	King Fisher Radio Box	\$ 38,000.00	Ch 44, Sec 7(9)	Borrowing
5	Fire Dept	Portable Radios	\$ 15,000.00		Transfer 3,278.60 from Art 9-17 ATM May 2012, 11,721.40 from Art 36 of ATM May 2012
6	Fire Dept	Ballistic Protection	\$ 9,600.00		Transfer 261.34 from Art 6 of STM Nov 2012, 846.11 from Art 6-3 of STM Nov 2012, 1,056.89 from Art 6-4 of STM Nov 2012, 310.93 from Art 14 of ATM May 2001, 2,251 from Art 9-12 of ATM May 2013, 886.99 from Art 10-11 of ATM May 2010, 465.01 from Art 10-12 of ATM May 2010, 3,329.62 from Art 9-16 of ATM May 2012, 192.11 from Art 9-17 of ATM May 2012
7	DNR	Replace Y-51 2005 Pickup	\$ 35,000.00	Ch 44, Sec 7(9)	Borrowing
8	Bourne Schools	BHS Replace Doors & Security Camera Upgrade	\$ 100,000.00	Ch 44, Sec 7(3A)	Borrowing
9	Bourne Schools	BHS Replace Library Cupola Roof	\$ 50,000.00	Ch 44, Sec 7(3A)	Borrowing
10	Bourne Schools	BHS Paint Student Lockers	\$ 25,000.00		Transfer 25,000.00 from Art 4 of STM Oct 2011
11	Bourne Schools	BHS Replace HVAC Unit Auditorium	\$ 40,000.00	Ch 44, Sec 7(9)	Borrowing
12	Bourne Schools	Technology Plan	\$ 257,000.00	Ch 44, Sec 7(28) & 7(29)	Borrowing
13	Bourne Schools	Maintenance Dump Truck Replacement	\$ 70,000.00	Ch 44, Sec 7(9)	Borrowing
14	Bourne Schools	Asbestos Abatement	\$ 110,000.00	Ch 44, Sec 7(31)	Borrowing

					Borrowing 46,000.00, Transfer 654.28 from Art 36 of ATM May 2012, 62.80 from Art 21 of STM Oct 2008, 485.77 from Art 3 of STM May 2012, 5,221.32 from Art 9-7 of ATM May 2012, 651.26 from Art 9-9 of ATM May 2012, 11.65 from Art 9-7 of ATM May 2013, 1,202.54 from Art 10-4 of ATM May 2009, 7,526.99 from Art 10-11 of ATM May 2011, 583.39 from Art 9-17 of ATM May 2012
15	DPW	One ton Rake Body Truck	\$ 62,400.00	Ch 44, Sec 7(9)	
16	DPW	Street Sweeper	\$ 265,390.00	Ch 44, Sec 7(9)	Borrowing 265,000.00, Transfer 390.00 from Art 3 of STM May 2012
17	DPW	Roadside Mowing Attachments	\$ 26,387.00		Transfer 26,387.00 from Art 10-4 of ATM May 2009
18	ISWM	50,000 Pound LGP Track Type Tractor with Solid Waste Package	\$ 485,000.00	Ch 44, Sec 7(9)	Borrowing 368,000.00, Transfer 124.00 from Art 9-20 of ATM May 2012, transfer 802.02 from Art 9-21 of ATM May 2012, 115,300.00 from Art 9-22 of ATM May 2012, 773.98 from Retained Earnings
19	ISWM	3/4 Ton 4x4 Crew Cab Pick up Truck	\$ 48,000.00		Retained Earnings
20	ISWM	90 HP Skid Steer Loader	\$ 65,000.00		Transfer 65,000.00 from Art 10-Q of ATM May 2003
21	ISWM	4 x 40 CY Roll off containers	\$ 20,000.00		Transfer 7,445.33 from Art 10-Q of ATM May 2003, 375.00 from Art 9-23 from Art 9-23 of ATM May 2012, 12,179.67 from Retained Earnings
22	Shore & Harbor	Annual Dredging	\$ 95,000.00		Waterways
23	Facilities Maintenance	Police Flooring	\$ 10,000.00		Transfer 2,279.51 from Art 9-8 of ATM May 2012, 7,208.90 from Art 10-1 of ATM May 2011, 79.00 from Art 10-7 of ATM May 2010, 241.01 from Art 10-8 of ATM May 2011, 191.58 from Art 9-12 of ATM May 2012
24	Facilities Maintenance	Police Ceiling Mounted HVAC Unit	\$ 10,000.00		Transfer 10,000.00 from Art 4 of STM Oct 2011
25	Facilities Maintenance	Police Masonry Repairs	\$ 18,000.00		Transfer 18,000.00 from Art 4 of STM Oct 2011
26	Facilities Maintenance	Police Fuel Storage Repairs	\$ 15,000.00		Transfer 15,000.00 from Art 4 of STM Oct 2011
27	Facilities Maintenance	Town Hall Security Upgrades & Door Replacements	\$ 50,000.00		Transfer 50,000.00 from Art 4 of STM Oct 2011

28	Facilities Maintenance	Town Hall Replace Selective Flooring	\$ 30,000.00		Transfer 30,000.00 from Art 4 of STM Oct 2011
29	Facilities Maintenance	Comm Bldg Tile Floor & Carpet Replacement	\$ 30,500.00	Ch 44, Sec 7(3A)	Borrowing 22,600.00. Transfer 377.55 from Art 3 of STM May 2012, 5,336.03 from Art 4 of STM Oct 2011
30	Facilities Maintenance	Comm Bldg Remove & Replace Support Columns	\$ 32,000.00	Ch 44, Sec 7(3A)	Borrowing
31	Facilities Maintenance	Comm Bldg Cafeteria Chairs	\$ 11,775.00		Transfer 11,775.00 from Art 21 of STM Oct 2008
32	Facilities Maintenance	Comm Bldg Automatic Door Assemblies	\$ 9,900.00	Ch 44, Sec 7(9)	Transfer 6,568.00 from Art 10-9 ATM May 2011, 3,332.00 from Art 9-12 of ATM May 2012
			<u>\$ 2,281,752.00</u>		

MOTION: We move that the Town vote to raise and appropriate the sum of \$2,281,752.00 for the capital outlay projects listed in the Voters Handbook on pages 37-39 and to meet this appropriation, we move to transfer the sum of \$444,398.35 from available funds; \$60,953.65 from ISWM Retained Earnings; and \$95,000.00 from the Waterways Improvement Fund. We further move to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$1,681,400.00 under and pursuant to Chapter 44, Sections 7(9), 7(3A), 7(28), 7(29) & 7(31) of the General Laws as amended and supplemented, or any other enabling authority and to issue bonds or notes of the Town therefore.

An AMENDMENT to the Main Motion was offered by Mary Jane Mastrangelo, Chairman of the Capital Outlay Committee. "I move to amend the main motion on Article 9, Item 29, Comm. Bldg. Tile Floor & Carpet Replacement, by adding in the last column the number and words, "\$2,186.42 from Art. 9-2 of ATM May 2012", which was omitted due to a clerical error."

VOTE on the Amendment: the AYES have it; declared the motion passes; UNANIMOUS VOTE.

VOTE on the MAIN MOTION AS AMENDED: AYES 272; NAYS 7; declared the motion passes.

ARTICLE 10: To see if the Town will vote to hear **reports and recommendations** of Committees and Town Officers, or take any other action in relation thereto.

Sponsor - Board of Selectmen

MOTION: We move the Town so vote.

VOTED: the AYES have it; declared the motion passes; **UNANIMOUS VOTE.**

No reports or recommendations were presented.

ARTICLE 11: To see if the Town will vote to **close out and transfer available balances** in previous Town Meeting Articles whose purposes have been satisfied or take any other action in relation thereto.

Sponsor – Board of Selectmen

ARTICLE DESCRIPTION	Date Voted	Balance	Funding Source		
			Free Cash	Waterway	Stabilization
Bournedale Herring Run	Article 12 of STM Oct 2011	150,000.00			150,000.00
Fire Contract Settlement	Article 3 of STM May 2013	117,154.44	117,154.44		
Maintenance of Boat Ramps	Article 27 of ATM May 2006	32,330.80		32,330.80	
Replace Pump out Boat	Article 9-11 of ATM May 2012	59,165.18		59,165.18	
Replace Pump out System Kingmans Marina	Article 9-12 of ATM May 2012	19,962.26		19,962.26	
Veterans Community Bldg Renovations	Article 3 of STM May 2012	33.96	33.96		
		<u>378,646.64</u>	<u>117,188.40</u>	<u>111,458.24</u>	<u>150,000.00</u>

MOTION: We move the Town vote to close out the articles as printed in the schedule in Article 11 of the ATM and transfer the balances as follows: Bournedale Herring Run \$150,000.00 to Stabilization, Fire Contract Settlement \$117,154.44 & Veterans Community Bldg Renovations \$33.96 to Free Cash, Maintenance of Boat Ramps \$32,330.80, Replace Pump Out Boat \$59,165.18 & Replace Pump Out System Kingman’s Marina \$19,962.26 to the Waterways fund.

VOTED: the AYES have it; declared the motion passes; UNANIMOUS VOTE.

ARTICLE 12: To see if the Town will vote, upon recommendation of the **Community Preservation Committee**, to appropriate a sum of money for the following Community Preservation Fund purposes, and to meet said appropriation, to transfer from available funds, or reserve from the FY2015 Estimated Community Preservation Fund Revenues a sum of money for the purposes of this article, or take any other action relative thereto:

Sponsor – Community Preservation Committee

Item	Sponsor	Project Description/Request	CPA Purpose	Community Preservation Committee Recommend	
A	Open Space Committee	Improvements Three Mile Overlook Project \$23,000.00	Open Space	\$23,000.00 from Open Space Estimated Revenues	
B	Bourne Housing Partnership	Provide day to day staff support to the Housing Partnership Trust; Affordable Housing Trust; Assist Town Planner when needed \$51,175.00	Community Housing	\$51,175 from Community Housing Estimated Revenues	
C	Bourne Archives	Organize, Catalog and conserve collections in the Bourne Historical Commission Office \$23,194.00	Historic Preservation	\$23,194.00 from Historic Resources Estimated Revenues	
D	Town Clerk	Binding/re-binding of permanent Town vital records: birth, death, marriage, etc.; shelving for vaults; purchase of archival storage containers \$50,000.00	Historic Preservation	\$50,000.00 from Historic Resources Estimated Revenues	
E	Town Clerk	Scanning and preservation of vital Town records: Town Clerk; Inspection; Health; Engineering; Planning & Finance \$60,000.00	Historic Preservation	\$60,000.00 from Historic Resources Estimated Revenues	
F	Facilities Director	Painting & Repairing rotting at the Library \$180,000.00	Historic Preservation	\$17,431.00 from Historic Resources Estimated Revenues & \$162,569.00 Undesignated Fund Balance	
G	Community Preservation	Reserve for Open Space	Open Space	\$521,137.00	2015 Open Space

	Committee				Estimated Revenues
H	Community Preservation Committee	Reserve for Community Housing	Community Housing	\$99,450.00	2015 Community Housing Estimated Revenues
I	Community Preservation Committee	Reserve for Historic Resources	Historic Resources	\$0	2015 Historic Resources Estimated Revenues
J	Community Preservation Committee	2015 Budgeted Reserve	All CPA Purposes	\$1,578.00	2015 All CPA Purposes Estimated Revenues

MOTION: We move that the Town vote to appropriate the sum of \$1,009,534.00, for Community Preservation Fund Projects and Special Purpose Reserves as identified in the Community Preservation Fund Projects in the Voter's Handbook, and to meet this appropriation, to raise and appropriate the sum of \$846,965.00 from the FY 2015 estimated CPA revenues, and further to transfer the sum of \$162,569.00 from the Community Preservation Undesignated Fund Balance.

VOTED: declared that the AYES have it; motion passes.

ARTICLE 13: To see if the Town will vote, upon the recommendation of the Community Preservation Committee, to appropriate a sum of money for the purposes of the **administrative and operating expenses** of the Community Preservation Committee, or take any other action in relation thereto.

Sponsor – Community Preservation Committee

MOTION: We move that the Town vote to appropriate from the Community Preservation Undesignated Fund Balance, upon the recommendation of the Community Preservation Committee, the sum of \$50,000.00 for the purposes of the administrative and operating expenses of the Community Preservation Committee.

VOTED: the AYES have it; declared the motion passes; UNANIMOUS VOTE.

ARTICLE 14: To see if the Town will vote to authorize the Board of Selectman and the Town Administrator to file a home rule petition with the

Massachusetts General Court for the purpose of exempting **Darren Martin** from the age requirement of the Massachusetts General Laws, Chapter 31, Section 58A and request the enactment of legislation in substantially the following form:

“Notwithstanding MGL Chapter 31, Section 58A or any other general or special law to the contrary, Darren Martin may have his name certified for the original appointment to the position of police officer in the Town of Bourne, notwithstanding have reached the age of 32 before taking any civil service examination in connection with such said appointment. In all other respects Darren Martin shall be eligible for appointment to the position of police officer in the Town of Bourne only insofar as he qualifies and is selected for employment under chapter 31 of the General Laws, any regulations of civil service commission and any lawful hiring practices of the Town of Bourne.

Sponsor - Darren J. Martin

MOTION: The following motion was offered by Darren J. Martin: “I move that the Town so vote.”

VOTED: on a voice vote-the Moderator declared that the motion fails.

ARTICLE 15: To see if the Town will vote to amend the Bourne Zoning Bylaws relative to the **Floodplain Regulations** as follows, or take any other action relative thereto:

Sponsor – Planning Board

SECTION 2100. ESTABLISHMENT OF DISTRICTS

- 1. Amend subsection 2110 Types of Districts by adding a new “Floodplain Overlay District” at the end of Types of Districts; after “SOLAR PHOTOVOLTAIC OVERLAY DISTRICT SPOD” as follows:*

FLOODPLAIN OVERLAY DISTRICT

FOD

- 2. Add the following district language in a new paragraph, at the end of Section 2110 after “all as shown on the map entitled ‘Traffic Management District’, dated August 15, 1996.*

The Floodplain Overlay District (FOD) is established as an overlay district. The FOD is comprised of all Special Flood Hazard Areas as designated on the Barnstable County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) dated July 16, 2014, on file with the office of the Town Clerk and Engineering Department.

Land in the FOD shall be subject to the requirements of Section 3100 , as well as to all other requirements of this Zoning Bylaw which apply to the underlying zoning districts.

SECTION 2140. DISTRICT PURPOSES. District purposes are as follows:

3. Add the following new language for Floodplain purpose after the SOLAR PHOTOVOLTAIC OVERLAY DISTRICT SPOD paragraph

FLOODPLAIN OVERLAY DISTRICT FOD: To enable the Town of Bourne to participate in the National Flood Insurance Program (NFIP) and ensure compliance with the NFIP regulations in all areas as defined as 100-yr floodplain on the Flood Insurance Rate Map (FIRM) provided by FEMA, and further defined by the Flood Insurance Study (FIS) and as regulated in Section 3110 of this Bylaw.

SECTION 3100. LOWLAND REGULATIONS

4. Amend Section 3110 Flood Area Provisions, by deleting it in its entirety and replace with the following:

3100 LOWLAND REGULATIONS

3110. Floodplain Overlay District Provisions. Floodplain Zones includes all Special Flood Hazard Areas within the Town of Bourne designated as Zone A, AE, or VE on the Barnstable County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Barnstable County FIRM that are wholly or partially within the Town of Bourne are panel numbers 25001C0294J, 25001C0312J, 25001C0313J, 25001C0314J, 25001C0316J, 25001C0317J, 25001C0318J, 25001C0319J, 25001C0482J, 25001C0484J, 25001C0491J, 25001C0492J, 25001C0501J, 25001C0502J, 25001C0503J, 25001C0504J, 25001C0506J, 25001C0507J, 25001C0508J, 25001C0511J, 25001C0512J, 25001C0513J, 25001C0514J, and 25001C0516J, dated July 16, 2014.

The exact boundaries of the Floodplain Overlay District are defined by the 100-year base flood elevations shown on the FIRM and further defined by the Barnstable County Flood Insurance Study (FIS) report dated July 16, 2014. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk and the Engineering Department.

a) All development in the Floodplain Overlay District, including structural and non-structural activities, whether permitted by right or by special permit, must

be in compliance with Chapter 131, Section 40 of the Massachusetts General Laws and with the following:

1. Section of the Massachusetts State Building Code which addresses floodplain and coastal high hazard areas (currently 780 CMR);
2. Wetlands Protection Regulations, Department of Environmental Protection (DEP) (currently 310 CMR 10.00);
3. Inland Wetlands Restriction, DEP (currently 310 CMR 13.00);
4. Coastal Wetlands Restriction DEP (currently 310 CMR 12.00);
5. Minimum Requirements for the Subsurface Disposal of Sanitary Sewage, DEP (currently 310 CMR 15, Title 5);

Any variances from the provisions and requirements of the above referenced state regulations may only be granted in accordance with the required variance procedures of these state regulations.

- b) Substantial Damage and Substantial Improvements are subject to cumulative costs. All permits for the same structure within a two-year period are considered a single improvement and/or repair. This period runs two (2) years prior to the issuance of any permit under consideration.
- c) The following shall be prohibited in the Floodplain Overlay District: mobile homes, campers, mobile home parks, and campgrounds. In 'VE' Zones, the following are also prohibited: any man made alteration of sand dunes, which would increase potential flood damage.
- d) Where these Floodplain Overlay District Provisions impose greater or lesser restrictions or requirements than those of other applicable bylaws or regulations, the more restrictive shall apply.

3111. Base Flood Elevation and Floodway Data.

- a) Floodway Data. In Zones A and AE, along watercourses that have not had a regulatory floodway designation, the best available Federal, State, local or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.
- b) Base Flood Elevation Data. Base Flood elevation data is required for Subdivisions proposals or other developments greater than 50 lots or 5 acres, whichever is the lesser, within unnumbered A zones

3112. Notification of Watercourse Alteration. In a riverine situation the Planning Board shall notify the Conservation Agent who shall in turn notify the following of any alteration or relocation of a watercourse.

a) Adjacent Communities

b) NFIP State Coordinator
Massachusetts Department of Conservation Services

251 Causeway Street, Suite 600-700

Boston, MA 02114-2104

c) NFIP Program Specialist

Federal Emergency Management Agency, Region I

99 High Street, 6th Floor

Boston, MA 02110

MOTION: We move the Town vote to amend the Bourne Zoning Bylaws relative to the Floodplain Regulations as printed in the warrant under article 15.

VOTED: Ayes 276, Nays 0; declared the motion passes.

ARTICLE 16: To see if the Town will vote to authorize the Board of Selectmen to petition the Massachusetts Legislature for special legislation **amending the Bourne Home Rule Charter**, as amended by Section 15 of Chapter 85 of the Acts of 2007 (Article 11 - Charter Compliance Committee), by deleting the words “At least 1 member of the committee shall reside in each of the town’s 6 precincts”, or act anything in relation thereto.

Sponsor – Moderator

MOTION: We move that the Town vote to authorize the Board of Selectmen to petition the Massachusetts Legislature to amend the Bourne Home Rule Charter by amending Article 11 by deleting the words: “At least 1 member of the committee shall reside in each of the town’s 6 precincts.”

Voted: AYES 151; NAYS 3; declared the motion passes.

ARTICLE 17: To see if the town will vote to accept Massachusetts General Laws **Chapter 64L, §2(a)** to impose a local meals excise, or act anything in relation thereto.

Sponsor – Board of Selectmen

MOTION: We move that the Town vote to accept MGL Chapter 64L, §2(a).

VOTED: on a voice vote-the Moderator declared the AYES have it; motion passes.

ARTICLE 18: To see if the Town will vote to direct the Board of Selectmen to place the following question on the **next election ballot**: ***“Shall the Town of Bourne petition the General Court of the Commonwealth of Massachusetts asking that the Town of Bourne be released from membership in and removed from the authority of the Cape Cod Commission and the Cape Cod Commission Act?”*** or act anything in relation thereto.

Sponsor – Kayli Duberger

A Motion was offered by Linda Zuern : “I move that the Town so vote.”

VOTED: AYES 103; NAYS 128; declared that the motion fails.

ARTICLE 19: To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, eminent domain, or otherwise or receive by gift **a certain parcel of land situated in Buzzards Bay**, Bourne, Barnstable County, Massachusetts, as shown on a plan of land a copy of which is on file at the office of the Town Clerk, for purpose of community preservation as set forth in Massachusetts General Law Chapter 44B (Massachusetts Community Preservation Act) as amended; and to raise and appropriate, borrow or transfer from available funds a sum of money for such acquisition, including costs incidental and related thereto such acquisition; and to further authorize the Board of Selectmen and the Open Space Committee to take all acts necessary to implement this vote; said funds are to be expended under the direction of the Community Preservation Committee, or take any other action in relation thereto.

Sponsor – Open Space Committee

MOTION: We that the Town vote, upon recommendation of the Community Preservation Committee, to authorize the Board of Selectmen to acquire by purchase a parcel of land located at Plymouth Lane as shown on Bourne Assessors Map 9; Parcel 14, containing approximately 34.5 acres, as shown on a plan of land, a copy of which is on file at the office of the Town Clerk, on terms and conditions deemed by the Selectmen to be in the best interest of the Town, and to appropriate the sum of \$475,000.00 for the purposes of this Article and to meet this appropriation to transfer the sum of \$475,000.00 from the Community Preservation Open Space Reserves.

VOTED: AYES 191; NAYS 8; declared the motion passes.

ARTICLE 20: To see if the Town will vote to transfer any sums of money received from the **ISWM Host Community Fees** in excess of \$600,000.00 in FY2015 to fund entitled “Capital Expenditure Stabilization Reserve Fund”, or take any other action in relation thereto.

Sponsor – Board of Selectmen

MOTION: We move that the Town vote to transfer any sums of money received from the **ISWM Host Community Fees** in excess of \$600,000.00 into a fund entitled “Capital Stabilization Fund”.

VOTED: the AYES have it; declared the motion passes; **UNANIMOUS VOTE.**

ARTICLE 21: To see if the Town will vote to amend the Town of Bourne Bylaws Article 3.1.29 **Licensing and Control of Dogs**, section k by striking the last sentence of that section “Any violation of the provisions of this section shall be subject to a fine of fifty dollars (\$50.00) for each offense.”

Sponsor – Bylaw Committee

MOTION: We move that the Town vote to amend the Town Bylaws Article 3.1.29 **Licensing and Control of Dogs** as printed in the warrant under Article 21.

Voted: Ayes have it; declared motion passes; **Unanimous Vote.**

ARTICLE 22: To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, eminent domain or otherwise or receive by **gift a certain parcel of land situated in Monument Beach**, Bourne, Barnstable County,

Massachusetts, as shown on a plan of land a copy of which is on file at the office of the Town Clerk, for purpose of community preservation as set forth in Massachusetts General Law Chapter 44B (Massachusetts Community Preservation Act) as amended; and to raise and appropriate, borrow or transfer from available funds a sum of money for such acquisition, including costs incidental and related thereto such acquisition; and to further authorize the Board of Selectmen and the Open Space Committee to take all acts necessary to implement this vote; said funds are to be expended under the direction of the Community Preservation Committee, or take any other action in relation thereto.

Sponsor – Open Space Committee

MOTION: We move that the Town vote, upon recommendation of the Community Preservation Committee, to authorize the Board of Selectmen to acquire by purchase a parcel of land located at 12 Thom Avenue as shown on Bourne Assessors Map 34.2; Parcel 65, containing approximately 0.321 acres, as shown on a plan of land, a copy of which is on file at the office of the Town Clerk, on terms and conditions deemed by the Selectmen to be in the best interest of the Town, and to appropriate the sum of \$115,000 for the purposes of this Article and to meet this appropriation to transfer the sum of \$115,000.00 from the Community Preservation Open Space Reserves.

VOTED: AYES 173; NAYS 3; declared the motion passes.

ARTICLE 23: To see if the Town will vote to authorize the Board of Selectmen to convey, on terms and conditions deemed to be in the best interest of the Town, including a right of Reverter to the Town, the land and buildings thereon, formerly known as the “Hoxie School” to the Hoxie Center for Art, Science, Education and Culture Inc. for the purposes of establishing a private not-for-profit arts and cultural center, and further to appropriate a sum of money for the purposes of this Article from the Community Preservation Fund, and further to authorize the Community Preservation Committee to enter into a Grant Agreement to govern the expenditure of this appropriation, and further to authorize the Town to enter into an Historic Restriction in accordance with the requirements of Chapter 44B, the so-called “Community Preservation Act”, and further to authorize Town Officials and the Community Preservation Committee to take any action necessary to implement this Article or take any other action in relation thereto.

Sponsor – Board of Selectmen

MOTION: We move that the Town vote to authorize the Board of Selectmen to convey, on terms and conditions deemed to be in the best interest of the

Town, including a Right of Reverter to the Town, on conditions established by the Board of Selectmen, the land and buildings thereon, formerly known as the “Hoxie School” to the Hoxie Center for Art, Science, Education and Culture Inc. for the purposes of establishing a private not-for-profit arts and cultural center, and further to appropriate, upon recommendation from the Community Preservation Committee, the sum of \$250,000.00 for the purposes of this Article, and to meet this appropriation, to transfer the sum of \$250,000.00 from the Community Preservation Undesignated Fund Balance, and further, to authorize the Community Preservation Committee to enter into a Grant Agreement to govern the expenditure of this appropriation, and further, to authorize the Town to enter into an Historic Restriction, as required by Chapter 44B of the General Laws, and to authorize Town Officials and the Community Preservation Committee to take any action necessary to implement this Article.

VOTED: AYES 186; NAYS 36; declared the motion passes.

APPROVED: April 8, 2014

BOARD OF SELECTMEN

Earl V. Baldwin

Linda M. Zuern

Peter J. Meier

Donald J. Pickard

Donald E. Ellis

Barnstable, ss.

Bourne, Massachusetts

By virtue of the Authority vested in me, I have this day posted a true and attested copy of this warrant in the Bourne Veterans’ Memorial Community Center, Bourne Town

Hall and in all the post offices in the Town of Bourne viz: Buzzards Bay Post Office, Bourne Post Office, Monument Beach Post Office, Pocasset Post Office, Cataumet Post Office, Sagamore Post Office, and the Sagamore Beach Post Office.

Dated this _____ day of _____, 2014

Constable

Received in the Town Clerk's Office _____

Barry H. Johnson, Town Clerk

Appendix

SECTION II USE AND INTENSITY REGULATIONS

2100. ESTABLISHMENT OF DISTRICTS

2110. Types of Districts. For purposes of this Bylaw, the Town of Bourne is hereby divided into the following types of districts:

RESIDENCE DISTRICT	R-80
RESIDENCE DISTRICT	R-40
VILLAGE BUSINESS DISTRICT	V-B
BUSINESS DISTRICT	B-1
BUSINESS DISTRICT	B-2
BUSINESS DISTRICT	B-3
BUSINESS DISTRICT	B-4
SCENIC DEVELOPMENT DISTRICT	SDD
GOVERNMENT DISTRICT	GD
WATER RESOURCE DISTRICT	WR
SENSITIVE USE DISTRICT	SUD
TRAFFIC MANAGEMENT DISTRICT	TMD
BOURNEDALE OVERLAY DISTRICT	BOD
DOWNTOWN DISTRICT	DTD
DEVELOPMENT AGREEMENT OVERLAY DISTRICT	DOD
MARINE CENTER OVERLAY DISTRICT	MCOD
SOLAR PHOTOVOLTAIC OVERLAY DISTRICT	SPOD
1.Add → FLOODPLAIN OVERLAY DISTRICT	FOD

The boundaries of these districts are defined and bounded on the map entitled "Zoning Map, Bourne, Mass." Dated June, 1966, on file with the office of the Town Engineer. That map and all explanatory matter thereon is hereby made a part of this Bylaw.

Water Resource Districts are hereby created covering the area described on the map entitled Water Resource Districts, dated April 1, 1980, and revised through February 7, 1996, on file with the office of the Town Engineer and Town Clerk. That map and all explanatory matter thereon is hereby made a part of this Bylaw.

Sensitive Use and Water Resource Districts shall be considered to be superimposed over any other districts established in this Bylaw. Land in a Water Resource District shall be subject to the requirements of Section 4700 and land in a Sensitive Use District shall be subject to the requirements of Section 4800, as well as to all other requirements of this Zoning Bylaw which apply to the underlying zoning districts.

Traffic Management Districts shall be considered to be superimposed over any other districts established in the Bylaw, and comprise the following areas:

- All land in the SDD Scenic development District; and
- All land in the R-40 District bounded on the southwest by the Bourne Bridge, on the southeast by the Cape Cod Canal, on the northwest by the B-2 Business district and the SDD Scenic Development District, and on the northeast by the SDD Scenic Development District; and
- All land in the R-40 District bounded on the southwest by the Bourne Bridge, on the northwest by the Cape Cod Canal, on the southeast by Sandwich Road, and on the northeast by the extension of the northeasterly boundary of the Scenic Development District.

all as shown on the map entitled "Traffic Management Districts", dated August 15, 1996.

The Floodplain Overlay District (FOD) is established as an overlay district. The FOD is comprised of all Special Flood Hazard Areas as designated on the Barnstable County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) dated July 16, 2014, on file with the office of the Town Clerk and Engineering Department.

2. Add

Land in the FOD shall be subject to the requirements of Section 3100, as well as to all other requirements of this Zoning Bylaw which apply to the underlying zoning districts.

2140. DISTRICT PURPOSES. District purposes are as follows:

RESIDENCE R-80 and RESIDENCE R-40: To ensure continuance of a residential environment, with any development carefully related to environmental capacities and existing character.

VILLAGE BUSINESS V-B: To provide for village-oriented business compatible with small scale environs and nearby residences.

BUSINESS B-1: To provide high-intensity generally pedestrian-oriented activity concentrations at village centers.

BUSINESS B-2: To accommodate general business development in areas serviced by major traffic arteries, and where conflict with residential development will not be substantial.

BUSINESS B-3: To reserve areas for business development without single-family residential development, in areas of 10 acres or more well suited by utilities, access, topography, and surroundings for such use.

BUSINESS B-4: To provide for business development along arterial routes with careful control over environmental and traffic impacts.

SCENIC DEVELOPMENT DISTRICT SDD: To gain intensive use of land, while at the same time preserving or enhancing highway views of the canal, ocean, or bay, preserving or enhancing landscaping and tree cover, minimizing visibility of parked autos and the intrusion of commercial signs, and avoiding creation of hazards or congestion. Each Scenic Development District created on the Zoning Map shall be not smaller than 40 acres in extent, shall be accessible directly via state-owned highway, and shall be so located that ocean or canal visibility exists or can reasonably be expected to be gained.

GOVERNMENT DISTRICT GD: To provide for necessary governmental functions on publicly owned land.

WATER RESOURCE DISTRICT WR: To protect the public health by preventing contamination of the ground and surface water resources providing water supply for the Town.

SENSITIVE USE DISTRICT SUD: To provide for rarely encountered uses whose consequences for their surroundings warrant Town Meeting consideration of individual sites.

BOURNEDALE OVERLAY DISTRICT BOD: To provide for the preservation of resources that are unique to the Bournedale area and which are fundamental to the character of the areas.

DOWNTOWN DISTRICT DTD: To provide for a mixed use zone in Downtown Buzzards Bay that fulfills the goals, objectives and action strategies of the Town of Bourne Local Comprehensive Plan 2007 achieves the following purposes:

- a) To facilitate a higher density mix of commercial, entertainment, civic, educational, recreational, marine and residential uses.
- b) To create an environment that is a desirable place to live, work and socialize.
- c) To create a network of attractive streets, intermodal transportation modes and open spaces.
- d) To create a downtown that serves residents, employees, students and visitors alike.
- e) To connect the downtown with the waterfront.
- f) To preserve and enhance the distinctive characteristics of buildings and places significant in their architecture or to the history of Bourne, and to maintain and improve settings for such buildings and places with compatible designs.

The Downtown District (DTD) contains four (4) subdistricts including the Downtown Core (DTC), Downtown Waterfront (DTW), Downtown Gateway (DTG) and Downtown Neighborhood (DTN). The Downtown District regulations are contained in Section 2800 of the Zoning Bylaws.

DEVELOPMENT AGREEMENT OVERLAY DOD: To enable the Town of Bourne to enter into a consensual binding contract between two or more parties, typically between a land owner/developer and government agency; to allow the Town to gain

certain public benefits and to provide protection for land owner/developer against regulatory changes.

SOLAR PHOTOVOLTAIC OVERLAY DISTRICT SPOD: To promote the goals of the Local Comprehensive Plan and the Commonwealth of Massachusetts Green Communities Act, by providing expedited project plan review and design standards for large-scale, ground-mounted solar photovoltaic systems.

FLOODPLAIN OVERLAY DISTRICT FOD: To enable the Town of Bourne to participate in the National Flood Insurance Program (NFIP) and ensure compliance with the NFIP regulations in all areas as defined as 100-yr floodplain on the Flood Insurance Rate Map (FIRM) provided by FEMA, and further defined by the Flood Insurance Study (FIS) and as regulated in Section 3110 of this Bylaw.

3. Add

3100. LOWLAND REGULATIONS

~~**3110. Flood Area Provisions.** With all "A" and "V" Zones as designated on the FEM issued~~

4. Delete

~~Flood Insurance Rate Maps on file with the Town Clerk and Engineering Department, the following regulations shall apply to any new construction or substantial improvement.~~

- ~~a) Any new construction or substantial improvements shall be in accordance with applicable flood hazard related provisions of the Commonwealth of Massachusetts State Building Code.~~
- ~~b) Substantial Damage and Substantial Improvements are subject to cumulative costs. All permits for the same structure within a two-year period are considered a single improvement and/or repair. This period runs two (2) years prior to the issuance of any permit under consideration.~~
- ~~c) The following shall be prohibited in all "A" and "V" Zones: mobile homes, campers, mobile home parks, and campgrounds. In "V" zones, the following are also prohibited: any man made alteration of sand dunes, which increases potential flood damage.~~
- ~~d) Where these Flood Area Provisions impose greater or lesser restrictions or requirements than those of other applicable bylaws or regulations, the more restrictive shall apply.~~

4. Add

3110. Floodplain Overlay District Provisions. Floodplain Zones includes all Special Flood Hazard Areas within the Town of Bourne, designated as Zone A, AE, or VE on the Barnstable County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Barnstable County FIRM that are wholly or partially within the Town of Bourne are panel numbers 25001C0294J, 25001C0312J, 25001C0313J, 25001C0314J, 25001C0316J, 25001C0317J, 25001C0318J, 25001C0319J, 25001C0482J, 25001C0484J, 25001C0491J, 25001C0492J, 25001C0501J, 25001C0502J, 25001C0503J, 25001C0504J, 25001C0506J, 25001C0507J, 25001C0508J, 25001C0511J, 25001C0512J, 25001C0513J, 25001C0514J, and 25001C0516J, dated July 16, 2014.

The exact boundaries of the Floodplain Overlay District are defined by the 100-year base flood elevations shown on the FIRM and further defined by the Barnstable County Flood Insurance Study (FIS) report dated July 16, 2014. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk and the Engineering Department.

- a) All development in the Floodplain Overlay District, including structural and non-structural activities, whether permitted by right or by special permit, must be in compliance with Chapter 131, Section 40 of the Massachusetts General Laws and with the following:
 6. Section of the Massachusetts State Building Code which addresses floodplain and coastal high hazard areas (currently 780 CMR);
 7. Wetlands Protection Regulations, Department of Environmental Protection (DEP) (currently 310 CMR 10.00);
 8. Coastal Wetlands Restriction DEP (currently 310 CMR 12.00);
 9. Inland Wetlands Restriction, DEP (currently 310 CMR 13.00);
 10. Minimum Requirements for the Subsurface Disposal of Sanitary Sewage, DEP (currently 310 CMR 15, Title 5);

Any variances from the provisions and requirements of the above referenced state regulations may only be granted in accordance with the required variance procedures of these state regulations.

- b) Substantial Damage and Substantial Improvements are subject to cumulative costs. All permits for the same structure within a two-year period are considered a single improvement and/or repair. This period runs two (2) years prior to the issuance of any permit under consideration.
- c) The following shall be prohibited in the Floodplain Overlay District: mobile homes, campers, mobile home parks, and campgrounds. In 'VE' Zones, the following are also prohibited: any man-made alteration of sand dunes, which would increase potential flood damage.

- d) Where these Floodplain Overlay District Provisions impose greater or lesser restrictions or requirements than those of other applicable bylaws or regulations, the more restrictive shall apply.

3111. Base Flood Elevation and Floodway Data.

- a) **Floodway Data.** In Zones A and AE, along watercourses that have not had a regulatory floodway designation, the best available Federal, State, local or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.
- b) **Base Flood Elevation Data.** Base Flood elevation data is required for Subdivisions proposals or other developments greater than 50 lots or 5 acres, whichever is the lesser, within unnumbered A zones.

3112. Notification of Watercourse Alteration. In a riverine situation the Planning Board shall notify the Conservation Agent who shall in turn notify the following of any alteration or relocation of a watercourse.

- c) Adjacent Communities
- d) NFIP State Coordinator
Massachusetts Department of Conservation Services
251 Causeway Street, Suite 600-700
Boston, MA 02114-2104
- c) NFIP Program Specialist
Federal Emergency Management Agency, Region I
99 High Street, 6th Floor
Boston, MA 02110

**ARTICLES OF THE WARRANT
FOR THE BOURNE**

SPECIAL TOWN MEETING

MONDAY, MAY 5, 2014

7:30 P.M.

BOURNE HIGH SCHOOL AUDITORIUM



ARTICLE 1: To see if the Town will vote to transfer from available funds a sum of money to the **Stabilization Fund**, or act anything in relation thereto.

Sponsor – Board of Selectmen

MOTION: We move that the Town vote to appropriate the sum of \$800,000.00 for the purposes of this Article, and to meet this appropriation, to transfer the sum of \$350,000.00 from the Capital Stabilization Fund and \$450,000.00 from free cash.

VOTED: the AYES have it; declared the motion passes; UNANIMOUS VOTE.

ARTICLE 2: To see if the Town will vote to amend the Town of Bourne Bylaws Article 3.8 Underground Storage Regulation, Section 3.8.4 by deleting reference to 527 CMR 9.18 and substituting in its place 527 CMR 9.05; and in Section 3.8.6 by deleting reference to 527 CMR 9.0 and substituting in its place 527 CMR 9.05, or act anything in relation thereto.

Sponsor – Bylaw Committee

MOTION: We move that the Town vote to amend the Town of Bourne Bylaws Article 3.8 Underground Storage Regulation as printed in Article 2 of the STM Warrant.

VOTED: the AYES have it; declared the motion passes; UNANIMOUS VOTE.

ARTICLE 3: To see if the Town will vote to appropriate a sum of money for the purpose of the payment of **unpaid bills** from a previous fiscal year that are legally unenforceable due to the insufficiency of appropriation or take any other in relation thereto.

Sponsor – Board of Selectmen

Fire Department	South Coast Hospitals Group	\$ 500.00
Fire Department	Thomas Simpson	\$ 65.00
Legal	Denise L. Szumita	\$ 250.00
Town Hall Maint.	Santa Buckley Energy	\$4,618.16
Town Hall Maint.	National Grid	\$1,952.74

MOTION: We move that the Town vote to appropriate the sum of \$8,090.05 for the purpose of paying the unpaid bills as shown in the warrant and to meet this appropriation to transfer the sum of \$7,385.90 from Free Cash and \$704.15 from ISWM Retained Earnings.

VOTED: the AYES have it; declared the motion passes; UNANIMOUS VOTE.

ARTICLE 4: To see if the Town of Bourne will vote to appropriate an additional sum of money to pay costs of planning, constructing, originally equipping and furnishing a **department of public works facility** and ancillary space on Town owned land, including the payment of all costs incidental or related thereto to determine whether this amount should be raised by taxation, transfer from available funds, borrowing, or otherwise provided; or take any other action relative thereto.

Sponsor – Board of Selectmen

MOTION: We move that the Town vote to appropriate the sum of \$975,000.00 to pay additional cost of planning, constructing, originally equipping and furnishing a **Public Works facility** and ancillary space on Town owned land, including the payment of all costs incidental or related thereto, and that to meet this appropriation the Treasurer with the approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(3) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore.

VOTED: AYES 246; NAYS 45; declared the motion passes.

ARTICLE 5: To see if the Town will vote, upon recommendation of the Community Preservation Committee, to appropriate a sum of money from the **Undesignated Fund Balance of the Community Preservation Fund** and transfer a sum of money to the reserves for Open Space, Reserve for Historic Resources, and Reserve for Community Housing, or take any other action related thereto.

Sponsor – Community Preservation Committee

MOTION: We move that the Town vote to appropriate the sum of \$16,806.00 for the purposes of this Article, and to meet this appropriation, to transfer the

sum of \$16,806.00 from the Undesignated Fund Balance of the Community Preservation Fund to the Community Housing Reserve Fund.

VOTED: the AYES have it; declared the motion passes; UNANIMOUS VOTE.

ARTICLE 6: To see if the Town will vote to authorize the Board of Selectmen and the Conservation Commission to grant an **easement** over land under the care and custody of the Town of Bourne Conservation Commission identified on Bourne Assessor’s Map as Parcel 15 on Map 42.2, and referenced at Barnstable County Registry of Deeds at Book 6075, Page 164, for purpose of installing utilities, on terms and conditions deemed to be in the best interest of the Town, and further to authorize the Board of Selectmen to grant an easement in the Circuit Avenue road layout for the purpose of installing utilities, on terms and conditions deemed to be in the best interest of the Town, all as shown on a Plan of land on file at the Office of the Town Clerk, and further, to authorize the Board of Selectmen to file a Petition with the General Court under Article 97 of the Declaration of Rights to permit installation of utilities on conservation land and further to authorize Town Officials to take any action necessary to implement this Article.

Sponsor – Board of Selectmen

MOTION: We move the Town so vote.

VOTED: the AYES have it; declared the motion passes; UNANIMOUS VOTE.

ARTICLE 7: To see if the Town will vote, upon recommendation of the **Community Preservation Committee**, to appropriate a sum of money for the following Community Preservation Fund purposes, and to meet said appropriation, to transfer from available funds or reserves a sum of money for the purposes of this article, or take any other action relative thereto:

Sponsor – Community Preservation Committee

A	Open Space Committee & Bourne Conservation Trust	Little Bay Boardwalk to Ram Island and Monks Park \$47,650.00	Open Space	\$47,650.00 from Open Space Reserves
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B	Facilities Director	Bournedale Schoolhouse Restoration \$100,000.00	Historic Preservation	\$64,073.00 from Historic Resources Reserves & \$35,927.00 from Undesignated Fund Balance
C	Facilities Director	Keith Field Bathroom renovations \$27,200.00	Recreation	\$27,200.00 from Open Space Reserves
D	Recreation Committee	Tennis Court Replacement & Refurbishment at Keith Field \$9,100.00	Recreation	\$9,100.00 from Open Space Reserves
E	Recreation Committee	Tennis Court Replacement & Refurbishment at Chester Park \$14,483.00	Recreation	\$14,483.00 from Open Space Reserves
F	Facilities Director & DPW Director	Main Street; Buzzards Bay Park Upgrades; Vandal resistant lighting fixtures; Gazebo roofing replacement; gazebo trim & paint; new planters; misc electrical/bldg materials. Work provided by town DPW & Contractors \$50,000.00	Recreation	\$50,000.00 from Open Space Reserves
G	Dept of Natural Resources	Schematic designs and cost estimates for improvements to the Monument Beach Boat Ramp \$25,000.00	Recreation	\$25,000.00 from Open Space Reserves
H	DPW Director	Recreational fencing replacement at: Buzzards Bay Community Building field; Queen Sewell Park; Pocasset Playground; Monument Beach Baseball field on Shore Road \$129,000.00	Recreation	\$129,000.00 from Open Space Reserves

MOTION: We move that the Town vote to appropriate the sum of \$402,433.00 for the Community Preservation Projects as printed in the Community Preservation Article 7 of the STM warrant and to meet this appropriation to transfer \$302,433.00 from Open Space Reserves, \$64,073.00 from Historic Resources Reserves, and \$35,927.00 from the Undesignated Fund Balance of the Community Preservation Fund.

An AMENDMENT to this motion was offered by _____ : I move to amend the main motion on Article 7, as follows: “by removing Section A.”

public interest, must remain not less than 50 feet from the outside entrance to the auditorium, except when they themselves are entering the town meeting for the purpose of attending the meeting, or when they are actually in attendance at the meeting.

19. If the Moderator determines that an article in the warrant is seeking a sense of the meeting on a matter, the Moderator will treat the article as a resolution. As such, one person will be allowed five minutes to speak in favor of the resolution, and one person the same amount of time to speak in opposition to the resolution. The motion will then be put to a vote without further discussion.

20. Except with advance approval from the Moderator in the case of special presentations associated with the subject matter of an article, speakers are asked to confine their remarks to no more than five (5) minutes. Generally, five minutes is more than sufficient time to make a point or state a position. Be concise. Speak only to the motion on the floor.

21. Opinion of Town Counsel. Opinions of Town Counsel are reserved for elected and appointed municipal officials. Please do not ask for an opinion of Town Counsel unless you are an elected or appointed Bourne official with an interest in the opinion. Even then, it is up to Town Counsel to determine if he wishes to render an “off-the-cuff” opinion without the benefit of more detailed research and reflection.

22. All questions must be directed through the Moderator. You will not be allowed to engage in a back and forth dialogue with one particular official. Whenever possible, try to get your specific questions answered prior to town meeting.

Thank you for attending Town Meeting!
Robert W. Parady, Esq.
Town Meeting Moderator

Earl V. Baldwin

Linda M. Zuern

Peter J. Meier

Donald J. Pickard

Donald E. Ellis

Barnstable, ss.

Bourne, Massachusetts

By virtue of the Authority vested in me, I have this day posted a true and attested copy of this warrant in the Bourne Veterans' Memorial Community Center, Bourne Town Hall and in all the post offices in the Town of Bourne viz: Buzzards Bay Post Office, Bourne Post Office, Monument Beach Post Office, Pocasset Post Office, Cataumet Post Office, Sagamore Post Office, and the Sagamore Beach Post Office.

Dated this _____ day of _____, 2014

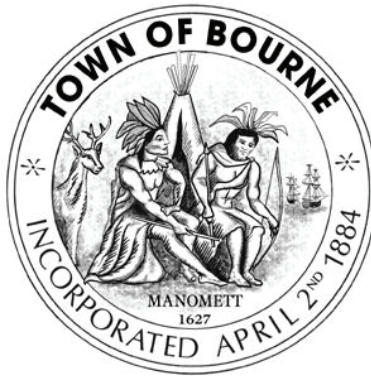
Constable

Received in the Town Clerk's Office _____

Barry H. Johnson, Town Clerk

**ARTICLES OF THE WARRANT
FOR THE
BOURNE SPECIAL TOWN MEETING

MONDAY, OCTOBER 21, 2013**



**7:00 P.M.
BOURNE HIGH SCHOOL AUDITORIUM**

Special Town Meeting
October 21, 2013

RESOLUTION – BOURNE RULE

Mr. Moderator, on behalf of the Board of Selectmen, I move the following Resolution:

“RESOLUTION: Be It Resolved that, at the commencement of this special town meeting, the Moderator shall ask the Finance Committee and the Board of Selectmen to certify whether or not the total of all Finance Committee funding recommendations on all matters voted at the May 2013 annual town meeting and prior special town meetings, and contained in the warrant for this special town meeting if voted are equal to the maximum property tax levy limit for the Town of Bourne established by law for FY 2014. If the answer is in the negative, the Finance Committee and the Board of Selectmen shall certify the dollar amount which exceeds the Finance Committee dollar recommendations on all of the articles in the warrant, but is less than the maximum tax levy limit, which certified dollar amount shall be available for appropriation by this special town meeting. If the answer is in the affirmative, then during this special town meeting any motion to raise and appropriate funds in order to increase any appropriation recommended by the Finance Committee must state an equal dollar reduction in another recommended appropriation or appropriations. A recommendation of indefinite postponement by the Finance Committee shall be construed as a zero dollar funding recommendation.”

STATEMENT OF THE MODERATOR

TOWN MEETING PROCEDURES

1. At the beginning of the town meeting the Moderator designates rows of seats in the left rear section of the auditorium for seating of *non-voters*. With the permission of a doorkeeper, voter(s) attending town meeting with a child(ren) may be allowed to sit with their child(ren) in voter seating. We respectfully request that you do not bring children under age 6 to town meeting.
2. Moderator rulings and procedure at the Town meeting are governed by Federal and Massachusetts laws, the Town Charter, Town Bylaws, and “Roberts Rules of Order” as interpreted in the book entitled *Town Meeting Time*.
3. The Moderator will not entertain shouted motions from the floor to Move the Question, or to challenge a quorum, or for any other purpose. Any person wishing to speak must rise and be first recognized by the Moderator. If a person is physically challenged, please so advise the Moderator, and the tellers will provide a portable microphone so that person can speak from his/her seat.
4. Large print town meeting handbooks are available for individuals with limited eyesight. Individuals with hearing difficulty need to contact the selectmen’s office at town hall at least three business days prior to the town meeting so that language signers can be made available for the meeting.
5. Before speaking, state your name clearly for the record. Speak concisely and speak to the motion on the floor. Speak only long enough to make your point. Do not repeat what prior speakers have already said.
6. The Moderator will not tolerate personal attacks, cat-calling, applause, booing, heckling, or any other form of disruption during the meeting. Pursuant to Massachusetts law, any person disrupting the town meeting may be caused by the

Moderator to be removed from the meeting by the Sergeant-at-Arms or a Constable and held until the conclusion of the meeting.

7. The meeting is video taped by the local cable television company for later re-broadcast on the local cable access channel.

8. There is a stenographer keeping an official written transcript of the meeting.

9. If there is a counted, standing vote, or a secret ballot, voters must have their voter tag visible and be in a seat in the voter's section in order to be counted. The tellers will not count anyone not seated in a seat in the voter's section or anyone without a voter tag.

10. Fifteen or more registered voters may request a secret ballot. In the event of a secret ballot, the doorkeepers will call everyone into the auditorium who wishes to vote, and then close the doors. You may leave the auditorium at any time, but you will not be allowed to return to the auditorium until the Moderator declares that vote casting is concluded.

11. If a voter wishes to change a motion in some fashion, the procedure is to amend the motion. All motions to amend must be in writing and must state exactly how the voter wishes to change the motion on the floor. That way, the Moderator can know exactly what it is the voter wants to do before ruling on the motion or putting it to a vote. A voter who wishes to amend a main motion must have the amendment in writing and available to hand to the Moderator before rising to offer the amendment. The Moderator may refuse to put to the Meeting an amendment which is not immediately available in writing - The Moderator also will rule out of order any motion to amend which changes the original motion so drastically that, in the Moderator's opinion, the motion is no longer within the "four corners" (the scope) of the article. An amendment may consist of adding, deleting, or substituting words in the motion. It may take the form of a "motion to substitute" a different motion. Sometimes a speaker tries to amend "the article", but this is improper language. It is the motion on the floor, not the article on the Warrant, that is to be amended. A motion to amend requires only a majority vote, even though the main motion to be amended may require two-thirds or more for final passage. If you need assistance drafting an motion to amend, please ask for it, and the deputy moderator will help you.

12. Articles in the warrant seeking to amend the Bourne Zoning Bylaw or Zoning Map require special treatment. Some Moderators refuse to allow any

amendment to a main motion on a zoning article. I generally will allow a motion to amend to correct a clerical matter, misspelling, or similar non-substantive change. For example, if the main motion is to increase minimum lot size from 40,000 to 50,000 square feet, a motion to amend to increase only to 45,000 square feet, will not be allowed, as it is a substantive change to the published article. On the other hand, a motion to change the word “feat” (a misspelling) to “feet” will generally be allowed.

13. Pursuant to Bourne Town Bylaw, notice of intention to reconsider action on an article may only be given *within one hour of continuous meeting time*. Depending on the hour the vote is taken and officially recorded by the Town Clerk, this one hour may carry over to a subsequent session of the same town meeting in which the original vote is taken. The subsequent session of town meeting may reconvene several days after the original vote is taken.

14. Because it is a matter of long time custom and practice in the Town of Bourne, the Moderator will not allow notice of intention to reconsider or a motion to reconsider a vote except from a voter *who voted on the prevailing side of the original vote*.

15. It is solely within the discretion of the Moderator to allow non-voters to address the town meeting. It has been a matter of long time custom and practice in Bourne that the Moderator will generally allow non-voters to address the town meeting.

16. A town meeting is a public meeting. There are no expectations of privacy at a public meeting. A transcript of the meeting is kept. The meeting is video-taped by the local cable access channel. Press photographers are present taking photographs, including photographs of standing, counted votes. The Moderator does not allow still or motion photography *at the ballot boxes* of voter’s casting their votes during a secret ballot.

17. Most articles in the town meeting warrant are drawn by lottery. Because of this, voters interested in a particular article do not know when that article will be drawn, sometimes making it difficult to take even a bathroom break during the 3+ hour meeting. Because of this, the Moderator may call one or more brief recesses during the meeting to allow voters (and the Moderator, too!) to take a brief break.

18. Persons running for public office, and their supporters, and persons distributing literature promoting action on a warrant article or other matter of

public interest, must remain not less than 50 feet from the outside entrance to the auditorium, except when they themselves are entering the town meeting for the purpose of attending the meeting, or when they are actually in attendance at the meeting.

19. If the Moderator determines that an article in the warrant is seeking a sense of the meeting on a matter, the Moderator will treat the article as a resolution. As such, one person will be allowed five minutes to speak in favor of the resolution, and one person the same amount of time to speak in opposition to the resolution. The motion will then be put to a vote without further discussion.

20. Except with advance approval from the Moderator in the case of special presentations associated with the subject matter of an article, speakers are asked to confine their remarks to no more than five (5) minutes. Generally, five minutes is more than sufficient time to make a point or state a position. Be concise. Speak only to the motion on the floor.

21. Opinion of Town Counsel. Opinions of Town Counsel are reserved for elected and appointed municipal officials. Please do not ask for an opinion of Town Counsel unless you are an elected or appointed Bourne official with an interest in the opinion. Even then, it is up to Town Counsel to determine if he wishes to render an “off-the-cuff” opinion without the benefit of more detailed research and reflection.

22. All questions must be directed through the Moderator. You will not be allowed to engage in a back and forth dialogue with one particular official. Whenever possible, try to get your specific questions answered prior to town meeting.

Thank you for attending Town Meeting!
Robert W. Parady, Esq.
Town Meeting Moderator

ARTICLE 1: To see if the Town will vote to appropriate a sum of money for the purpose of the payment of **unpaid bills** from a previous fiscal year that are legally unenforceable due to the insufficiency of appropriation or take any other action in relation thereto.

Sponsor – Board of Selectmen

MOTION: *We move that the Town vote to appropriate the sum of \$9,837.70 to pay the following bills that are legally unenforceable because of insufficiency of appropriation:*

General Fund

<i>Human Resource Exp-Tristen Medical</i>	<i>\$ 90.00</i>
<i>Town Building Maint Exp-No Sagamore Water Distr.</i>	<i>35.00</i>
<i>Fire Department Exp-No Sagamore Water Distr.</i>	<i>35.00</i>
	<i><u>\$160.00</u></i>

ISWM

<i>Salaries-P Watt</i>	<i>\$9,032.70</i>
<i>Contract Services-Carlyle Engineering</i>	<i><u>645.00</u></i>
	<i><u>\$9,677.70</u></i>

And to meet this appropriation to transfer the sum of \$160.00 from free cash and \$9,677.70 from ISWM Retained Earnings.

Voted: Ayes 125, Nays 1, Declared the motion passes

ARTICLE 2: To see if the Town will vote to amend the Town of Bourne **Zoning Bylaws** by adding a new **Section 4830** to read as follows:

Sponsor – Planning Board

SECTION 4830. TEMPORARY MORATORIUM ON MEDICAL MARIJUANA TREATMENT CENTERS

Section 4831 PURPOSE

By vote at the State election on November 6, 2012, the voters of the Commonwealth approved a law regulating the cultivation, distribution, possession and use of marijuana for medical purposes. The law provides that it is effective on January 1, 2013 and the State Department of Public Health has issued regulations regarding implementation on May 8, 2013.

Currently under the Zoning Bylaw, a Medical Marijuana Treatment Center is not a permitted use in the Town and the regulations promulgated by the State

Department of Public Health will provide guidance to the Town in regulating medical marijuana, including Medical Marijuana Treatment Centers. The regulation of medical marijuana raises novel and complex legal, planning, and public safety issues and the Town needs time to study and consider the regulation of Medical Marijuana Treatment Centers and address such novel and complex issues, as well as to address the potential impact of the State regulations on local zoning and to undertake a planning process to consider amending the Zoning Bylaw regarding regulation of Medical Marijuana Treatment Centers and other uses related to the regulation of medical marijuana. The Town intends to adopt a temporary moratorium on the use of land and structures in the Town for Medical Marijuana Treatment Centers so as to allow the Town sufficient time to engage in a planning process to address the effects of such structures and uses in the Town and to enact bylaws in a manner consistent with sound land use planning goals and objectives.

Section 4832 DEFINITION

“Medical Marijuana Treatment Center” shall mean a “not-for-profit entity, as defined by Massachusetts law only, registered by the Department of Public Health, that acquires, cultivates, possesses, processes (including development of related products such as food, tinctures, aerosols, oils or ointments), transfers, transports, sells distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to qualifying patients or their personal caregivers.”

Section 4833 TEMPORARY MORATORIUM

For the reasons set forth above and notwithstanding any other provision of the Zoning Bylaw to the contrary, the Town hereby adopts a temporary moratorium on the use of land or structures for a Medical Marijuana Treatment Center. The moratorium shall be in effect through September 30, 2014. During the moratorium period, the Town shall undertake a planning process to address the potential impacts of medical marijuana in the Town, consider the Department of Public Health regulations regarding Medical Marijuana Treatment Centers and related uses, and shall consider adopting new Zoning Bylaws to address the impact and operation of Medical Marijuana Treatment Centers and related uses. Or take any action in relation thereto.

MOTION: *We move that the Town so vote.*

Voted: Ayes 55, Nays 58; Declared the Motion fails

ARTICLE 3: To see if the Town will vote to appropriate, transfer from available funds, or borrow a sum on money for the purpose of funding the following **capital improvement and capital projects**, or take any other action in relation thereto.

Sponsor – Capital Outlay Committee

Description of Work		Amount
Fire Station 3 Work		
	Parapet wall repairs	\$15,000.00
Fire Station 1 Work		
	SCBA Compressor Asbestos Work	\$15,600.00
	Bathroom repairs	\$10,500.00
Town Hall		
	Entrance Flooring Replacement	\$8,000.00
	Server Room Air Conditioning	\$12,000.00
	Electric/Hybrid Vehicle	\$29,000.00
Total		\$90,100.00

Motion : We move that the Town vote to appropriate the sum of \$90,100.00 for the Capital Improvement Projects listed in the Capital Improvement schedule in Article 3 and to meet this appropriation to transfer \$90,100.00 from Free Cash.

Voted: An amendment to the motion was offered by H. Arnold Carr as follows: I move to amend Article 3 to appropriate, transfer from available funds, free cash or otherwise available \$12,000.00 for the purpose of initiating “badly needed repairs” at the Veteran’s memorial Community Center, Buzzards Bay. The Moderator ruled that this Amendment was” out of order”

ARTICLE 4: To see if the Town will vote to appropriate, borrow or transfer from available funds the sum of **\$50,000.00 to supplement FY2014 Sewer Budget** expenses as voted under Article 4 of the 2013 annual Town Meeting, or take any action in relation thereto.

Sponsor – Board of Selectmen

MOTION: *We move that the Town vote to appropriate the sum of \$50,000.00 to supplement the FY2014 Sewer Budget Expenses, and to meet this appropriation to transfer \$50,000.00 from Sewer Retained Earnings.*

The Finance Committee voted unanimously (11-0) to recommend approval of this article.

ARTICLE 5: To see if the Town will vote to amend the following departmental budgets for Fiscal Year 2014 annual budget as voted under **Article 3 of the 2013 Annual Town Meeting**, or take any action in relation thereto.

Sponsor – Board of Selectmen

Department

Town Administrator Salaries
Finance-IT expenses
Town Planner Salaries
Fire Department Salaries
Town Hall Maintenance
Salaries
Facilities Management
Expenses
DPW Expenses
Library Expenses
COA Expenses
Other Debt Service Expense

MOTION: *We move that the Town vote to amend the following departmental budgets of the Fiscal Year 2014 budget voted under Article 3 of the 2013 Annual Town Meeting and to appropriate the sum of \$107,800.00 from Free Cash as follows:*

<i>Increase Town Administrator Salaries: transfer \$25,000.00 from free cash</i>
<i>Increase Finance-IT expenses: transfer \$10,000.00 from free cash</i>
<i>Increase Town Planner Salaries: transfer \$9,300.00 from free cash</i>
<i>Increase Fire Department Salaries: transfer \$27,500.00 from free cash</i>
<i>Increase Facilities Management Expenses: Transfer 4,000.00 from free cash</i>
<i>Increase DPW Expenses: Transfer \$14,000.00 from free cash</i>
<i>Increase Library Expenses: Transfer \$4,000.00 from free cash</i>
<i>Increase COA Expenses: Transfer \$14,000.00 from free cash</i>

Further, to transfer 50,000.00 from Town Hall Maintenance Salaries to Facilities Management Expenses;

And we further move to Decrease \$14,135.00 from Other Debt Service Expenses and \$14,135.00 from the appropriation from Community Preservation Fund Estimated Revenues to be returned to the Open Space Reserves.

The Finance Committee voted unanimously (11-0) to recommend approval of this article.

ARTICLE 6: To see if the Town will vote to appropriate, borrow or transfer from available funds the sum \$50,000.00 to supplement the vote taken under **Article 14 (Centennial Celebration)** of the 2013 Annual Town Meeting, or take any other action in relation thereto.

Sponsor – Board of Selectmen

MOTION: *We move that the Town vote to appropriate the sum of \$50,000.00 to supplement the vote taken under Article 14 Centennial Celebration and to meet this appropriation to transfer \$50,000.00 from free cash.*

The Finance Committee voted unanimously (11-0) to recommend approval of this article.

ARTICLE 7: To see if the Town will vote to accept the provisions of **M.G.L. Chapter 60, Section 2** relative to unpaid tax commitments less than \$10.00, or take any other action in relation thereto.

Sponsor – Finance Director

MOTION: *We move that the Town vote to accept the provisions of M.G.L. Chapter 60, Section 2.*

The Finance Committee voted unanimously (11-0) to recommend approval of this article.

See Appendix “A” Supporting Information Page 15

ARTICLE 8: To see if the Town will vote to appropriate a sum of money for the purpose of funding the Town’s **OPEB liability**, or take any other action in relation thereto.

Sponsor – Finance Director

MOTION: *We move that the Town vote to appropriate the sum of \$100,000.00 for the purpose of funding the Town’s other Post Employment Benefits Liability and, to meet this appropriation, to transfer \$100,000.00 from free cash.*

The Finance Committee voted unanimously (11-0) to recommend approval of this article.

ARTICLE 9: To see if the Town will vote to acquire, by purchase, gift or eminent domain, a parcel of land, approximately 9.7 acres, being a portion of the parcel identified on Bourne Assessors Map as Map 34, Parcel 57, all as shown on a Plan of Land on file at the Office of the Town Clerk, and to appropriate a sum of money for this acquisition, and to meet this appropriation, to vote, upon, upon recommendation of the **Community Preservation Committee**, to raise and appropriate, borrow, or transfer from available funds a sum of money for the purposes of this Article or take any other action in relation thereto.

Sponsor – Community Preservation Committee

MOTION: *We move that the Town vote, on the recommendation of the Community Preservation Committee, to appropriate the sum of \$170,000.00 from the Open Space Reserves of the Community Preservation Fund to acquire, by purchase, gift or eminent domain, a parcel of land, approximately 9.7 acres, being a portion of the parcel identified on Bourne Assessors Map as Map 34, Parcel 57 including costs incidental and related thereto; and further to authorize the Town to negotiate and enter into a permanent conservation restriction on said parcel as required by Massachusetts General Laws Chapter 44B; and further the Open Space Committee and the Community Preservation Committee are hereby directed and authorized to take any and all acts necessary to implement this vote.*

The Finance Committee voted unanimously (11-0) to recommend approval of this article.

See Appendix “A” Supporting Information Page 16

ARTICLE 10: To see if the Town will vote, upon recommendation of the **Community Preservation Committee**, to appropriate from the Community Preservation Fund a sum of money for the following Community Preservation Fund purposes: to reimburse the Bourne Society for Historic Preservation, Inc. for

payments made by the Society for emergency repairs, renovation and restoration work done on the Briggs McDermott House, including costs incidental thereto; and further the Historic Commission and the Community Preservation Committee are hereby authorized and directed to take any and all acts necessary to implement this vote, or take any other action relative thereto.

Sponsor: Historic Commission and the Community Preservation Committee

MOTION: *We move that the Town vote, on the recommendation of the Community Preservation Committee, to appropriate the sum of \$15,800.00 from the Historic Resources Reserves of the Community Preservation Fund to reimburse the Bourne Society for Historic Preservation, Inc. for payments made by the Society for emergency repairs, renovation and restoration work done on the Briggs McDermott House including costs incidental and related thereto; and further the Community Preservation Committee are hereby directed and authorized to take any and all acts necessary to implement this vote.*

The Finance Committee voted unanimously (11-0) to recommend approval of this article.

ARTICLE 11: To see if the Town will vote to appropriate, borrow or transfer from available funds a sum of money to fund the costs related to payment of **accrued contractual compensated absences** upon retirement, or take any other action in relation thereto.

Sponsor – Board of Selectmen

MOTION: *We move that the Town vote to appropriate the sum of \$70,000.00 for the purpose of funding the Town's Accrued Contractual Compensated Absences and, to meet this appropriation, to transfer \$70,000.00 from free cash.*

The Finance Committee voted unanimously (11-0) to recommend approval of this article.

ARTICLE 12: To see if the Town will vote to hear **reports and recommendations** of Committees and Town Officers, or take any other action in relation thereto.

Sponsor – Board of Selectmen

MOTION: *We move that the Town so vote.*

The Finance Committee voted unanimously (11-0) to recommend approval of this article.

ARTICLE 13: To see if the Town will vote to authorize the Board of Selectmen to negotiate and execute an **easement with One Trowbridge Road, LLC** for the purpose of access serving 9 Sandwich Road as shown on the plan on file with the Town Clerk's Office, or take any other action in relation thereto.

Sponsor – Board of Selectmen

MOTION: *We move that this article be indefinitely postponed.*

The Finance Committee's recommendation will be made at Town Meeting.

See Appendix "A" Supporting Information Page 17

ARTICLE 14: To see if the Town will vote to authorize the Board of Selectmen to negotiate and execute an **easement with One Trowbridge Road, LLC** for the purpose of maintaining, repairing and replacing utilities, landscaping and grading serving 1 Trowbridge Road as shown on the plan on file with the Town Clerk's Office, or take any other action in relation thereto.

Sponsor – Board of Selectmen

MOTION: *We move that the Town vote to authorize the Board of Selectmen to negotiate and execute an easement with One Trowbridge Road, LLC, on terms and conditions deemed by the Selectmen to be in the best interest of the Town, for the purpose of maintaining, repairing and replacing utilities, landscaping and grading serving 1 Trowbridge Road, as shown on a plan on file at the Office of the Town Clerk.*

The Finance Committee voted (10-1) to recommend approval of this article.

See Appendix "A" Supporting Information Page 18

ARTICLE 15: To see if the Town will vote to authorize the Board of Selectmen to negotiate and execute an **easement with David P. Delancey, Trustee of DPD Realty Trust** for the purpose of maintaining existing landscaping and outdoor patio area serving 290 Shore Road as shown on the plan on file with the Town Clerk's Office, or take any other action in relation thereto.

Sponsor – Board of Selectmen

MOTION: *We move this article be indefinitely postponed.*

The Finance Committee voted unanimously (11-0) to recommend approval of this article.

See Appendix “A” Supporting Information Page 19

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Town Hall

24 Perry Avenue, Buzzards Bay, MA 02532
OFFICE HOURS: 8:30 A.M. TO 4:30 P.M.
TELEPHONE NUMBERS

Office	(Area Code 508 Telephone)
Archives (Mon/Tues 9 am-3:00 pm - Wed 6:30pm - 8:30 pm)	759-6928
Assessors	759-0600 Dial 510
Burial Agent.	1-888-778-8701
Chamber of Commerce	759-6000
Computer Room	759-0600 Dial 509
Conservation Commission	759-0615 Dial 514
Council on Aging	759-0653
Emergency Management	759-7509
Engineering	759-0615 Dial 347
Finance	759-0600 Dial 508
Fire Department (continuous service)	759-4412/4413
Emergency & Fire Calls Only	911
Food Pantry	759-3351
Board of Health	759-0615 Dial 513
Highway Department/Sanitation	759-0640/0641
Sewer Department	759-0600 Dial 503
Landfill Gate Guards	759-0643
Integrated Solid Waste Management	759-0651/0657
Scale House	759-0639
Human Resources	743-3005
Inspectors' Department	759-0615 Dial 512
Building Inspector, Gas Inspector, Sewer Inspector, Wire Inspector	
Jonathan Bourne Public Library	759-0644
Memorial Community Building	759-0650
Natural Resources Department	759-0621
Dog Officer	759-4453
Planner	759-0615 Dial 515
Planning Board	759-0615 Dial 511
Police Department - business line	759-4452
Emergency Calls Only	911
Recreation Director	743-3003/3002
Sealer of Weights and Measures	759-0600 Dial 503
Selectmen/Town Administrator	759-0600 Dial 503
School Administration Building	759-0660
Bourne High School	759-0670
Guidance Office	759-0676
Athletic Office	759-0674
Bourne Middle School	759-0690
Bournedale Elementary School	743-3800
James F. Peebles Elementary School	759-0680
Town Collector	759-0600 Dial 507
Town Clerk	759-0600 Dial 505
Town Treasurer	759-0600 Dial 506
Town Hall Facsimile (Fax)	759-8026
Veterans' Office (Tues & Thur 9-Noon)	743-3009
Hyannis Office - Anytime	1-888-778-8701
Web Page	www.townofbourne.com
Number for Reporting Street Lights Out	1-800-544-4876

